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Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2014

Open to Public Inspection

For calendar year 2014, or tax year beginning 01-01-2014, and ending 12-31-2014

Name of foundation EVELYN AND WALTER HAAS JR FUND		A Employer identification number 94-6068932	
Number and street (or P O box number if mail is not delivered to street address) 114 SANSOME STREET NO 600		B Telephone number (see instructions) (415) 856-1400	
City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94104		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply <div><input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change</div> <div><input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change</div>		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/> E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 485,741,754		J Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities.	110,036	110,036		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	42,860,017			
	b Gross sales price for all assets on line 6a 250,084,017				
	7 Capital gain net income (from Part IV, line 2) . . .		27,477,149		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	1,930,967	4,576,033		
	12 Total. Add lines 1 through 11	44,901,020	32,163,218		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	622,100	62,210		559,890
	14 Other employee salaries and wages	2,615,447	219,640		2,395,807
	15 Pension plans, employee benefits	1,327,744	82,371		1,245,373
	16a Legal fees (attach schedule)	6,594	3,297		3,297
	b Accounting fees (attach schedule)	99,415	49,708		49,708
	c Other professional fees (attach schedule)	126,479	94,846		31,633
	17 Interest	32,804	32,804		0
	18 Taxes (attach schedule) (see instructions)	687,676	220,972		0
	19 Depreciation (attach schedule) and depletion . . .	263,277	0		
	20 Occupancy	491,379	0		491,379
	21 Travel, conferences, and meetings	186,973	0		186,973
	22 Printing and publications	5,338	0		5,338
	23 Other expenses (attach schedule)	624,575	51,386		573,189
	24 Total operating and administrative expenses. Add lines 13 through 23	7,089,801	817,234		5,542,587
	25 Contributions, gifts, grants paid	31,696,950			28,040,353
	26 Total expenses and disbursements. Add lines 24 and 25	38,786,751	817,234		33,582,940
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	6,114,269			
	b Net investment income (if negative, enter -0-)		31,345,984		
	c Adjusted net income (if negative, enter -0-)				

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	126,108	182,194	182,194
	2	Savings and temporary cash investments	189,016,712	11,032,622	11,032,622
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	189,411	87,390	87,390
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	58,575,926	38,954,938	38,954,938
	c	Investments—corporate bonds (attach schedule).			
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	308,384,267	434,072,063	434,072,063
	14	Land, buildings, and equipment basis ▶ _____ 3,265,167 Less accumulated depreciation (attach schedule) ▶ _____ 1,852,620	1,568,350	1,412,547	1,412,547
15	Other assets (describe ▶ _____)				
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	557,860,774	485,741,754	485,741,754	
Liabilities	17	Accounts payable and accrued expenses	1,448,552	1,524,036	
	18	Grants payable	9,345,418	13,002,015	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)	71,346,937	1,152,732	
	23	Total liabilities (add lines 17 through 22)	82,140,907	15,678,783	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted	475,719,867	470,062,971	
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see instructions)	475,719,867	470,062,971	
	31	Total liabilities and net assets/fund balances (see instructions) . . .	557,860,774	485,741,754	

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1 475,719,867
2	Enter amount from Part I, line 27a	2 6,114,269
3	Other increases not included in line 2 (itemize) ▶ _____	3 0
4	Add lines 1, 2, and 3	4 481,834,136
5	Decreases not included in line 2 (itemize) ▶ _____	5 11,771,165
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6 470,062,971

Part IV

Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a	FROM PARTNERSHIPS	P		
b	PUBLICLY TRADED SECURITIES	P		
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			21,366,821
b	250,084,017	243,973,689	6,110,328
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			21,366,821
b			6,110,328
c			
d			
e			

2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	27,477,149
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	}	3	

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2013	34,456,796	456,253,937	0 075521
2012	28,472,457	446,567,412	0 063758
2011	33,563,801	468,404,391	0 071656
2010	32,435,700	454,101,774	0 071428
2009	38,066,814	424,154,992	0 089747

2	Total of line 1, column (d).	2	0 372110
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 074422
4	Enter the net value of noncharitable-use assets for 2014 from Part X, line 5.	4	478,092,906
5	Multiply line 4 by line 3.	5	35,580,630
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	313,460
7	Add lines 5 and 6.	7	35,894,090
8	Enter qualifying distributions from Part XII, line 4.	8	33,690,414

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions

Part VI

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a		Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1			
b		Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		1	626,920
c		All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)			
2		Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0
3		Add lines 1 and 2.		3	626,920
4		Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0
5		Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	626,920
6		Credits/Payments			
a		2014 estimated tax payments and 2013 overpayment credited to 2014	6a	522,226	
b		Exempt foreign organizations—tax withheld at source	6b		
c		Tax paid with application for extension of time to file (Form 8868)	6c	275,000	
d		Backup withholding erroneously withheld	6d		
7		Total credits and payments. Add lines 6a through 6d.		7	797,226
8		Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached		8	439
9		Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10		Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10	169,867
11		Enter the amount of line 10 to be Credited to 2015 estimated tax 169,867 Refunded		11	0

Part VII-A

Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>	1b		No
c	Did the foundation file Form 1120-POL for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation \$ 0 (2) On foundation managers \$ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) CA			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation.</i>	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i>	9		No
10	Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	10		No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
Website address ▶ WWW HAASJR ORG				
14	The books are in care of ▶ IRA HIRSCHFIELD Telephone no ▶ (415) 856-1400 Located at ▶ 114 SANSOME STREET STE 600 SAN FRANCISCO CA ZIP +4 ▶ 94104			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year ▶	15		
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country ▶	16	Yes	No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? <input type="checkbox"/> No Organizations relying on a current notice regarding disaster assistance check here. ▶ <input type="checkbox"/>	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?. <input type="checkbox"/>	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014?. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions). <input type="checkbox"/>	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014.</i>). <input type="checkbox"/>	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? (see instructions).

☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b

No

Organizations relying on a current notice regarding disaster assistance check here. ☒

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

☒ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d). ☒

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
IRA S HIRSCHFIELD	PRESIDENT	622,100	149,483	15,311
ONE MARKET LANDMARK SUITE 400 SAN FRANCISCO, CA 94104	40 00			
WALTER J HAAS	CO-CHAIR	0	0	0
ONE MARKET LANDMARK SUITE 400 SAN FRANCISCO, CA 94104	8 00			
ELIZABETH H EISENHARDT	SECRETARY	0	0	0
ONE MARKET LANDMARK SUITE 400 SAN FRANCISCO, CA 94104	2 00			
ROBERT D HAAS	TREASURER	0	0	0
ONE MARKET LANDMARK SUITE 400 SAN FRANCISCO, CA 94104	2 00			

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SYLVIA YEE	VP PROGRAMS	278,700	83,422	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40 00			
MICHAEL BLAKE	VP FINANCE	229,600	66,859	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40 00			
MATT FOREMAN	PROGRAM DIRECTOR	209,500	63,166	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40 00			
JENNIE WATSON	VP SPECIAL INITIATIV	172,295	45,309	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40 00			
LINDA WOOD	PROGRAM DIRECTOR	164,000	39,640	0
114 SANSOME STREET SUITE 600 SAN FRANCISCO, CA 94104	40 00			
Total number of other employees paid over \$50,000.				15

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
WILLIAM H WOODWELL	CONSULTANT	64,500
114 SANSOME STREET		
SAN FRANCISCO,CA 94105		
Total number of others receiving over \$ 50,000 for professional services.		0

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1CONSULTATION TO LOCAL AND NATIONAL NONPROFIT LEADERS ON MAJOR INITIATIVES, MEETING AND ADVISING HIGH NET WORTH INDIVIDUALS TO ENCOURAGE AND EXPAND THEIR PHILANTHROPY, SERVICE OF FOUNDATION STAFF ON NONPROFIT BOARDS AND ADVISORY COUNCILS, TECHNICAL ASSISTANCE TO NONPROFIT ORGANIZATIONS ON A VARIETY OF ISSUES AND CONVENING MEETINGS OF NONPROFIT LEADERS AND GRANT MAKERS	836,069
2	
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

1	
2	
All other program-related investments See instructions	
3	
Total. Add lines 1 through 3	0

Part X

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	484,593,617
b	Average of monthly cash balances.	1b	779,892
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	485,373,509
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	485,373,509
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	7,280,603
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	478,092,906
6	Minimum investment return. Enter 5% of line 5.	6	23,904,645

Part XI

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	23,904,645
2a	Tax on investment income for 2014 from Part VI, line 5.	2a	626,920
b	Income tax for 2014 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	626,920
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	23,277,725
4	Recoveries of amounts treated as qualifying distributions.	4	2,303
5	Add lines 3 and 4.	5	23,280,028
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	23,280,028

Part XII

Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	33,582,940
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	107,474
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	33,690,414
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	33,690,414
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7				23,280,028
2 Undistributed income, if any, as of the end of 2014				
a Enter amount for 2013 only.			0	
b Total for prior years 20__ , 20__ , 20__		0		
3 Excess distributions carryover, if any, to 2014				
a From 2009.	16,984,858			
b From 2010.	32,657,719			
c From 2011.	10,618,478			
d From 2012.	6,237,906			
e From 2013.	13,114,553			
f Total of lines 3a through e.	79,613,514			
4 Qualifying distributions for 2014 from Part XII, line 4 ▶ \$ 33,690,414				
a Applied to 2013, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2014 distributable amount.				23,280,028
e Remaining amount distributed out of corpus	10,410,386			
5 Excess distributions carryover applied to 2014 (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	90,023,900			
b Prior years' undistributed income Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2013 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2014 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions). . .	16,984,858			
9 Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a	73,039,042			
10 Analysis of line 9				
a Excess from 2010. . . .	32,657,719			
b Excess from 2011. . . .	10,618,478			
c Excess from 2012. . . .	6,237,906			
d Excess from 2013. . . .	13,114,553			
e Excess from 2014. . . .	10,410,386			

Part XIVPrivate Operating Foundations (see instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling.

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
		(a) 2014	(b) 2013	(c) 2012	(d) 2011	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
a	"Assets" alternative test—enter					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . .					
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					

Part XVSupplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a

The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

ATTN CLAYTON C JUAN GRANTS ADMINIST
114 SANSOME STREETSTE 600
SAN FRANCISCO,CA 94104
(415) 856-1400

b

The form in which applications should be submitted and information and materials they should include

THE FUND'S WEBSITE (WWW.HAASJR.ORG) SHOULD BE CONSULTED TO DETERMINE THE FUND'S MOST CURRENT INFORMATION ABOUT WHAT WE FUND AND HOW TO APPLY FOR A GRANT. IN 2014, PROPOSALS WERE ACCEPTED ON AN INVITATION-ONLY BASIS.

c

Any submission deadlines

NONE

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

THE FUND'S WEBSITE (WWW.HAASJR.ORG) SHOULD BE CONSULTED TO DETERMINE THE MOST CURRENT INFORMATION ABOUT WHAT WE FUND. THE FOLLOWING DESCRIBES THE RESTRICTIONS AND LIMITATIONS ON AWARDS IN 2014: THE FUND SUPPORTS PRIMARILY ORGANIZATIONS THAT ARE TAX-EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND ARE NOT CLASSIFIED AS PRIVATE FOUNDATIONS UNDER SECTION 509(A) OF THE CODE. THE FUND GENERALLY DOES NOT MAKE GRANTS FOR CAPITAL CAMPAIGNS, MAJOR EQUIPMENT, BASIC RESEARCH, CONFERENCES, PUBLICATIONS, FILMS OR VIDEOS, DEFICIT OR EMERGENCY FUNDING, SCHOLARSHIPS, DIRECT MAIL CAMPAIGNS, FUNDRAISING EVENTS OR ANNUAL APPEALS.

Part XV

Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment


Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year See Additional Data Table				
Total			3a	28,040,353
b Approved for future payment See Additional Data Table				
Total			3b	7,370,025

Enter gross amounts unless otherwise indicated

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form **990-PF** (2014)


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ABODE SERVICES 40849 FREMONT BOULEVARD FREMONT,CA 94538		PC	FOR THE SUNRISE VILLAGE EMERGENCY SHELTER TO PROVIDE HOUSING TO HOMELESS INDIVIDUALS AND FAMILIES IN FREMONT, NEWARK, UNION CITY AND HAYWARD \$25,000 OVER TWO YEARS (2014-2016)	12,500
ACHIEVEMENT REWARDS FOR COLLEGE SCIENTISTS FOUNDATION NORTHERN CALIFORNIA CHAPTER PRESIDIO BUILDING 38 SUITE 106 38 K SAN FRANCISCO,CA 94129		PC	FOR GENERAL SUPPORT \$500	500
ACLU FOUNDATION OF SAN DIEGO & IMPERIAL COUNTIES INC PO BOX 87131 SAN DIEGO,CA 92138		PC	TO SUPPORT THE NEW EXECUTIVE DIRECTOR WITH COACHING AND SENIOR STAFF DEVELOPMENT \$15,000	15,000
ACLU FOUNDATION OF SAN DIEGO & IMPERIAL COUNTIES INC PO BOX 87131 SAN DIEGO,CA 92138		PC	TO INCREASE IMMIGRANT CIVIC PARTICIPATION AND REDUCE BARRIERS TO VOTING IN SAN DIEGO COUNTY \$25,000	25,000
ACLU FOUNDATION OF SOUTHERN CALIFORNIA 1313 WEST EIGHTH STREET LOS ANGELES,CA 90017		PC	TO RESTRUCTURE ITS BOARD AND DEVELOP THE STAFF LEADERSHIP NEEDED FOR ITS INTEGRATED ADVOCACY APPROACH \$65,000	20,000
ACLU FOUNDATION OF SOUTHERN CALIFORNIA 1313 WEST EIGHTH STREET LOS ANGELES,CA 90017		PC	TO SUPPORT AN ALUMNI GROUP OF THE FIRST TWO COHORTS OF THE FELLOWSHIP FOR A NEW CALIFORNIA \$50,000	35,000
ACLU FOUNDATION OF SOUTHERN CALIFORNIA 1313 WEST EIGHTH STREET LOS ANGELES,CA 90017		PC	TO SUPPORT AN ALUMNI GROUP OF THE FIRST TWO COHORTS OF THE FELLOWSHIP FOR A NEW CALIFORNIA \$50,000	15,000
ACLU FOUNDATION OF SOUTHERN CALIFORNIA 1313 WEST EIGHTH STREET LOS ANGELES,CA 90017		PC	TO RESTRUCTURE ITS BOARD AND DEVELOP THE STAFF LEADERSHIP NEEDED FOR ITS INTEGRATED ADVOCACY APPROACH \$65,000	45,000
ACLU FOUNDATION OF SOUTHERN CALIFORNIA 1313 WEST EIGHTH STREET LOS ANGELES,CA 90017		PC	TO PROVIDE LEGAL COUNSEL TO IMMIGRANT RIGHTS ADVOCATES IN ORANGE COUNTY AND THE INLAND EMPIRE, AND TO WORK WITH POLICE DEPARTMENTS AND ADVOCATES ON ENFORCEMENT REFORM \$50,000	50,000
ALAMEDA COUNTY COMMUNITY FOOD BANK PO BOX 2599 OAKLAND,CA 94614		PC	TO ACQUIRE AND DISTRIBUTE NUTRITIOUS FOOD TO THE HUNGER RELIEF NETWORK IN ALAMEDA COUNTY \$50,000 OVER TWO YEARS (2013- 2015)	25,000
ALAMEDA COUNTY COMMUNITY FOOD BANK PO BOX 2599 OAKLAND,CA 94614		PC	TO ACQUIRE AND DISTRIBUTE NUTRITIOUS FOOD TO THE HUNGER RELIEF NETWORK IN ALAMEDA COUNTY \$30,000 OVER TWO YEARS (2013- 2015)	15,000
ALAMEDA FAMILY SERVICES 2325 CLEMENT AVENUE ALAMEDA,CA 94501		PC	FOR THE DREAMCATCHER EMERGENCY YOUTH SHELTER TO PROVIDE EMERGENCY SHELTER FOR HOMELESS YOUTH IN ALAMEDA COUNTY \$15,000 OVER TWO YEARS (2013- 2015)	7,500
ALAMEDA EMERGENCY FOOD PO BOX 2167 1900 THAU WAY ALAMEDA,CA 94501		PC	TO SUPPORT AN EMERGENCY FOOD PANTRY FOR LOW-INCOME FAMILIES IN THE CITY OF ALAMEDA \$10,000 OVER TWO YEARS (2014-2016)	5,000
EQUALITY ALLIANCE OF SAN DIEGO COUNTY PO BOX 12266 SAN DIEGO,CA 92112		PC	TO PROMOTE IMMIGRANT RIGHTS AND CIVIC PARTICIPATION IN SAN DIEGO \$185,000	185,000
EQUALITY ALLIANCE OF SAN DIEGO COUNTY PO BOX 12266 SAN DIEGO,CA 92112		PC	TO BUILD A SENIOR TEAM AND STRENGTHEN FUNDRAISING CAPACITY \$35,000	35,000
Total  3a				28,040,353


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
AMERICAN CIVIL LIBERTIES UNION FOUNDATION INC 125 BROAD STREET 18TH FLOOR NEW YORK,NY 10004		PC	FOR THE LGBT PROJECT TO PURSUE LITIGATION TO SECURE MARRIAGE EQUALITY AND OTHER RELATIONSHIP RECOGNITION PROTECTIONS FOR GAY PEOPLE \$175,000	175,000
AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF NORTHERN CALIFORNIA 39 DRUMM STREET SAN FRANCISCO,CA 94111		PC	TO CO-LEAD A STATEWIDE EFFORT TO ASSIST UNDOCUMENTED CALIFORNIANS IN OBTAINING DRIVER'S LICENSES \$50,000	50,000
A SAFE PLACE PO BOX 23006 OAKLAND,CA 94623		PC	TO SHELTER SURVIVORS OF DOMESTIC VIOLENCE IN OAKLAND 10,000 OVER TWO YEARS (2013-2015)	5,000
ASIAN AMERICANSPACIFIC ISLANDERS IN PHILANTHROPY 2201 BROADWAY SUITE 210 OAKLAND,CA 94612		PC	TO SUPPORT EXECUTIVE TRANSITION AND THE 25TH ANNIVERSARY CELEBRATION \$15,000	15,000
ASIAN AMERICANSPACIFIC ISLANDERS IN PHILANTHROPY 2201 BROADWAY SUITE 210 OAKLAND,CA 94612		PC	TO SUPPORT EXECUTIVE TRANSITION AND THE 25TH ANNIVERSARY CELEBRATION	5,000
ASIAN AMERICANS ADVANCING JUSTICE LOS ANGELES 1145 WILSHIRE BOULEVARD FLOOR 2 LOS ANGELES,CA 90017		PC	FOR THE EDUCATION FOR ALL CAMPAIGN TO LEVEL THE PLAYING FIELD IN HIGHER EDUCATION \$10,000	10,000
ASIAN AMERICANS ADVANCING JUSTICE LOS ANGELES 1145 WILSHIRE BOULEVARD FLOOR 2 LOS ANGELES,CA 90017		PC	FOR THE 2014 CONFERENCE OF CALIFORNIA IMMIGRANT POLICY CENTER \$2,500	2,500
ASIAN AMERICANS ADVANCING JUSTICE LOS ANGELES 1145 WILSHIRE BOULEVARD FLOOR 2 LOS ANGELES,CA 90017		PC	TO BUILD THE GOVERNANCE AND LEADERSHIP STRUCTURES OF THE CALIFORNIA IMMIGRANT POLICY CENTER \$45,000	45,000
ASIAN AMERICANS ADVANCING JUSTICE LOS ANGELES 1145 WILSHIRE BOULEVARD FLOOR 2 LOS ANGELES,CA 90017		PC	FOR SUCCESSION PLANNING FOR A LONGTIME FOUNDER-LED ORGANIZATION \$50,000	50,000
ASIAN AMERICANS ADVANCING JUSTICE LOS ANGELES 1145 WILSHIRE BOULEVARD FLOOR 2 LOS ANGELES,CA 90017		PC	FOR THE CALIFORNIA IMMIGRANT POLICY CENTER PROJECT TO IMPROVE IMMIGRANT RIGHTS AND INTEGRATION POLICIES \$200,000	200,000
ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH STREET SUITE 500 OAKLAND,CA 94612		PC	TO INCREASE CIVIC PARTICIPATION IN ALAMEDA COUNTY AND STATEWIDE \$250,000 OVER TWO YEARS (2014-2016)	150,000
ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH STREET SUITE 500 OAKLAND,CA 94612		PC	FOR SENIOR STAFF AND BOARD LEADERSHIP DEVELOPMENT \$47,500	47,500
NIHONMACHI LEGAL OUTREACH 1121 MISSION STREET SAN FRANCISCO,CA 94103		PC	TO INCREASE THE NUMBER OF IMMIGRANTS BECOMING CITIZENS IN ALAMEDA AND CONTRA COSTA COUNTIES \$50,000	50,000
MEI FONG AND ASSOCIATES 3543 18TH STREET 19 SAN FRANCISCO,CA 94110		PC	TO SUPPORT AN EMERGENCY SHELTER FOR VICTIMS OF DOMESTIC VIOLENCE IN THE BAY AREA 10,000 OVER TWO YEARS (2013-2015)	5,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET NEW YORK,NY 10003		PC	FOR THE PIPELINE PROJECT'S 21ST CENTURY FELLOWSHIP, TO INCREASE THE NUMBER OF LEADERS OF COLOR IN THE GAY MOVEMENT (\$175,000 OVER 18 MONTHS) (2013-2015)	50,000
Total 3a				28,040,353


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BAY AREA RESCUE MISSION PO BOX 11122114 MACDONALD AVENUE RICHMOND,CA 94802		PC	TO SHELTER AND PROVIDE NUTRITIOUS MEALS FOR HOMELESS MEN, WOMEN AND CHILDREN \$8,000 OVER TWO YEARS (2013-2015)	17,000
BAY AREA RESCUE MISSION PO BOX 1112 2114 MACDONALD AVENUE RICHMOND,CA 94802		PC	TO SHELTER AND PROVIDE NUTRITIOUS MEALS FOR HOMELESS MEN, WOMEN AND CHILDREN \$8,000 OVER TWO YEARS (2013-2015)	4,000
BAY AREA WOMEN'S AND CHILDREN'S CENTER 318 LEAVENWORTH STREET SAN FRANCISCO,CA 94102		PC	FOR ONGOING SUPPORT AND EXPANDED PROGRAMS FOR TENDERLOIN WOMEN, CHILDREN AND FAMILIES \$25,000	25,000
BERKELEY FOOD & HOUSING PROJECT 2362 BANCROFT WAY BERKELEY,CA 94704		PC	TO PROVIDE EMERGENCY FOOD AND SHELTER FOR HOMELESS MEN, WOMEN AND CHILDREN IN BERKELEY \$20,000 OVER TWO YEARS (2014-2016)	10,000
BLACK ALLIANCE FOR JUST IMMIGRATION 660 NOSTRAND AVENUE BROOKLYN,NY 11216		PC	TO ENGAGE AFRICAN AMERICANS IN THE IMMIGRATION REFORM DEBATE \$50,000	50,000
BOARDSOURCE 750 9TH STREET NORTHWEST SUITE 650 WASHINGTON,DC 20001		PC	TO STRENGTHEN NONPROFIT BOARDS BY EXPANDING THE REACH OF GOVERNANCE TOOLS AND KNOWLEDGE \$25,000	25,000
BREAST CANCER FUND 1388 SUTTER STREET SUITE 400 SAN FRANCISCO,CA 94109		PC	FOR GENERAL SUPPORT \$1,000	1,000
CORNERSTONE COMMUNITY DEVELOPMENT CORPORATION 1395 BANCROFT AVENUE SAN LEANDRO,CA 94577		PC	TO SUPPORT EMERGENCY SHELTERS IN ALAMEDA COUNTY FOR HOMELESS WOMEN AND CHILDREN \$13,000 OVER TWO YEARS (2013-2015)	7,000
CORNERSTONE COMMUNITY DEVELOPMENT CORPORATION 1395 BANCROFT AVENUE SAN LEANDRO,CA 94577		PC	TO SUPPORT EMERGENCY SHELTERS IN ALAMEDA COUNTY FOR HOMELESS WOMEN AND CHILDREN \$13,000 OVER TWO YEARS (2013-2015)	6,500
BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY 2065 KITTREDGE STREET SUITE E BERKELEY,CA 94704		PC	TO PROVIDE EMERGENCY SHELTER AND MEALS FOR HOMELESS AND VERY LOW-INCOME INDIVIDUALS AND FAMILIES IN THE EAST BAY \$25,000 OVER TWO YEARS (2014-2016)	12,500
CALIFORNIA ACADEMY OF SCIENCE 55 MUSIC CONCOURSE DRIVE GOLDEN GATE PARK SAN FRANCISCO,CA 94118		PC	FOR GENERAL SUPPORT \$5,000	5,000
CALIFORNIA BUDGET PROJECT 1107 9TH STREET SUITE 310 SACRAMENTO,CA 95814		PC	TO ANALYZE HOW STATE BUDGET PROPOSALS AFFECT THE EDUCATION OF LOW- AND MIDDLE-INCOME STUDENTS IN CALIFORNIA \$60,000 OVER TWO YEARS (2014-2016)	30,000
CALIFORNIA EDUCATION PARTNERS 1 LOMBARD STREET SUITE 305 SAN FRANCISCO,CA 94111		PC	FOR THE CALIFORNIA OFFICE TO REFORM EDUCATION (CORE) TO SUPPORT THE COMPLETION OF A NEW ACCOUNTABILITY SYSTEM AND TO ENCOURAGE PEER LEARNING AMONG TEN LEADING SCHOOL DISTRICTS \$200,000	200,000
CALIFORNIA PACIFIC MEDICAL CENTER FOUNDATION 2015 STEINER STREET SAN FRANCISCO,CA 94115		PC	FOR THE AFRICAN AMERICAN AND SISTER TO SISTER BREAST HEALTH PROGRAMS AND THE KALMANOVITZ CHILD DEVELOPMENT CENTER \$30,000	30,000
CALIFORNIA PACIFIC MEDICAL CENTER FOUNDATION 2015 STEINER STREET SAN FRANCISCO,CA 94115		PC	FOR GENERAL SUPPORT \$2,000	2,000
Total  3a				28,040,353


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CALIFORNIA ASSOCIATION OF NON PROFITS 400 MONTGOMERY STREET SUITE 500 SAN FRANCISCO,CA 94104		PC	FOR THE STRONGER TOGETHER CONFERENCE \$10,000	10,000
CALIFORNIA ASSOCIATION OF NON PROFITS 400 MONTOMERY STREET SUITE 500 SAN FRANCISCO,CA 94104		PC	FOR GENERAL SUPPORT,TO BUILD THE ORGANIZATION'S CAPACITY TO ADVOCATE FOR A HEALTHY NONPROFIT POLICY ENVIRONMENT IN CALIFORNIA \$50,000 OVER TWO YEARS (2013-2015)	25,000
CAMPAIGN FOR COLLEGE OPPORTUNITY 714 WEST OLYMPIC BOULEVARD SUITE 745 LOS ANGELES,CA 90015		PC	TO STRENGTHEN STAFF LEADERSHIP AND TO PLAN ITS NEXT PHASE OF WORK \$50,000	50,000
CAMPAIGN FOR COLLEGE OPPORTUNITY 714 WEST OLYMPIC BOULEVARD SUITE 745 LOS ANGELES,CA 90015		PC	FOR ITS 10TH ANNIVERSARY \$5,000	5,000
CAMPAIGN FOR COLLEGE OPPORTUNITY 714 WEST OLYMPIC BOULEVARD SUITE 745 LOS ANGELES,CA 90015		PC	TO EDUCATE THE PUBLIC AND POLICYMAKERS ABOUT THE HIGHER EDUCATION NEEDS OF ASIAN AMERICANS AND PACIFIC ISLANDERS IN CALIFORNIA \$145,000	145,000
CAMPAIGN FOR COLLEGE OPPORTUNITY 714 WEST OLYMPIC BOULEVARD SUITE 745 LOS ANGELES,CA 90015		PC	TO PROMOTE CALIFORNIA POLICIES TO IMPROVE STUDENT SUCCESS AT COMMUNITY COLLEGES \$200,000	200,000
CATHOLIC CHARITIES CYO OF THE ARCHDIOCESE OF SAN FRANCISCO 990 EDDY STREET SAN FRANCISCO,CA 94109		PC	TO SUPPORT ST JOSEPHS FAMILY CENTER,A SHELTER FOR HOMELESS FAMILIES IN SAN FRANCISCO \$20,000 OVER TWO YEARS (2014-2016)	10,000
CENTER FOR COMMUNITY CHANGE 1536 U STREET NORTHWEST WASHINGTON,DC 20009		PC	FOR ITS 10TH ANNUAL COMMUNITY CHANGE CHAMPION CELEBRATION \$10,000	10,000
CENTER FOR COMMUNITY CHANGE 1536 U STREET NORTHWEST WASHINGTON,DC 20009		PC	TO SUPPORT GRASSROOTS ORGANIZATIONS IN ADVOCATING FOR IMMIGRATION REFORM \$200,000	200,000
CENTER FOR COMMUNITY CHANGE 1536 U STREET NORTHWEST WASHINGTON,DC 20009		PC	TO STRENGTHEN ITS EXECUTIVE LEADERSHIP TEAMS AND TO DISSEMINATE A CASE STUDY ABOUT ORGANIZATIONAL CHANGE \$65,000	65,000
CENTER FOR EFFECTIVE PHILANTHROPY 675 MASSACHUSETTS AVENUE 7TH FLOOR CAMBRIDGE,MA 02139		PC	CHARITY	5,000
CENTER FOR INVESTIGATIVE REPORTING 1400 65TH STREET SUITE 200 EMERYVILLE,CA 94608		PC	TO ENHANCE BAY AREA NEWS COVERAGE, STIMULATE INNOVATION IN JOURNALISM, AND FOSTER CIVIC ENGAGEMENT \$1,000,000 OVER FIVE YEARS (2010-2014)	200,000
CENTRAL COAST ALLIANCE UNITED FOR A SUSTAINABLE ECONOMY 2021 SPERRY AVENUE SUITE 18 VENTURA,CA 93003		PC	TO ORGANIZE LOW-INCOME FAMILIES IN THE CENTRAL COAST TO ADVOCATE FOR IMMIGRANT RIGHTS \$50,000	50,000
CENTRO DE SERVICIOS OF ALAMEDA COUNTY 525 H STREET UNION CITY,CA 94587		PC	TO PROVIDE EMERGENCY FOOD TO LOW-INCOME AND IMMIGRANT FAMILIES IN THE TRI-CITY AREA OF ALAMEDA COUNTY \$4,000 OVER TWO YEARS (2013-2015)	2,000
CENTRO DE SERVICIOS OF ALAMEDA COUNTY 525 H STREET UNION CITY,CA 94587		PC	TO PROVIDE EMERGENCY FOOD TO LOW-INCOME AND HOMELESS IMMIGRANT FAMILIES IN THE TRI-CITY AREA OF ALAMEDA COUNTY \$6,000	6,000
Total  3a				28,040,353


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CHINESE FOR AFFIRMATIVE ACTION THE KUO BUILDING 17 WALTER U LUM PLACE SAN FRANCISCO,CA 94108		PC	TO INCREASE THE CIVIC PARTICIPATION OF ASIAN AND PACIFIC ISLANDER COMMUNITIES IN SAN FRANCISCO AND STATEWIDE \$60,000	60,000
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO,CA 94103		PC	FOR EMERGENCY SUPPORT TO FAMILIES AND INDIVIDUALS IN THE BAY AREA \$500,000	500,000
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO,CA 94103		PC	FOR EMERGENCY SUPPORT TO FAMILIES AND INDIVIDUALS IN THE BAY AREA \$100,000	100,000
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO,CA 94103		PC	IN-KIND GRANT FOR OFFICE SPACE \$7,450	7,450
CITIZEN ENGAGEMENT LAB EDUCATION FUND 2150 ALLSTON WAY SUITE 340 BERKELEY,CA 94704		PC	FOR ONLINE ADVOCACY AND ORGANIZING IN LATINO AND ASIAN AMERICAN COMMUNITIES \$200,000	200,000
CITYTEAM MINISTRIES 722 WASHINGTON STREET OAKLAND,CA 94607		PC	TO SUPPORT EMERGENCY FOOD AND SHELTER PROGRAMS FOR THE POOR AND HOMELESS IN OAKLAND \$15,000 OVER TWO YEARS (2014-2016)	7,500
CITYTEAM MINISTRIES 164 SIXTH STREET SAN FRANCISCO,CA 94103		PC	TO PROVIDE FOOD TO HOMELESS INDIVIDUALS AND FAMILIES IN SAN FRANCISCO \$15,000 OVER TWO YEARS (2013-2015)	7,500
CLERGY AND LAITY UNITED FOR ECONOMIC JUSTICE CALIFORNIA 5080 NORTH MAYWOOD AVENUE LOS ANGELES,CA 90041		PC	TO ACTIVATE CALIFORNIA FAITH COMMUNITIES IN PROMOTING IMMIGRANT RIGHTS AND INTEGRATION \$150,000 OVER TWO YEARS (2014-2016)	75,000
CLERGY AND LAITY UNITED FOR ECONOMIC JUSTICE CALIFORNIA 5080 NORTH MAYWOOD AVENUE LOS ANGELES,CA 90041		PC	TO RESTRUCTURE AND STRENGTHEN BOARD AND STAFF LEADERSHIP \$63,000	63,000
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND,CA 94607		PC	TO DEVELOP ITS FUNDING MODEL FOR EXPANSION TO NEW LOCATIONS \$50,000	50,000
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND,CA 94607		PC	TO EXPAND THE COACHING CORPS \$5,500,000 OVER FIVE YEARS (2012-2016)	333,333
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND,CA 94607		PC	TO EXPAND THE COACHING CORPS \$5,500,000 OVER FIVE YEARS (2012-2016)	100,000
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND,CA 94607		PC	FOR LEADERSHIP DEVELOPMENT AND FUNDRAISING PLANNING TO SUPPORT NATIONAL EXPANSION \$100,000	50,000
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND,CA 94607		PC	TO EXPAND THE COACHING CORPS \$5,500,000 OVER FIVE YEARS (2012-2016)	333,334
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND,CA 94607		PC	TO EXPAND THE COACHING CORPS \$5,500,000 OVER FIVE YEARS (2012-2016)	321,310
Total  3a				28,040,353


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a <i>Paid during the year</i>				
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND,CA 94607		PC	FOR LEADERSHIP DEVELOPMENT AND FUNDRAISING PLANNING TO SUPPORT NATIONAL EXPANSION \$100,000	50,000
COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES 2533 WEST THIRD STREET SUITE 101 LOS ANGELES,CA 90057		PC	TO SUPPORT THE 2014 SPRING GALA CELEBRATION SPECIAL EVENT "IMMIGRANT INNOVATION AND INSPIRATION " \$5,000	5,000
COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES 2533 WEST THIRD STREET SUITE 101 LOS ANGELES,CA 90057		PC	TO EDUCATE CALIFORNIANS ABOUT THE NEED FOR FEDERAL IMMIGRATION REFORM AND INCREASE IMMIGRANT CIVIC PARTICIPATION IN LOS ANGELES \$275,000 OVER TWO YEARS (2014-2016)	150,000
COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES 2533 WEST THIRD STREET SUITE 101 LOS ANGELES,CA 90057		PC	TO RESTRUCTURE THE BOARD AND TO BUILD THE STAFF LEADERSHIP NEEDED TO MANAGE SIGNIFICANT GROWTH \$62,500	62,500
COFEM 125 PASEO DE LA PLAZA SUITE 101 LOS ANGELES,CA 90012		PC	TO INCREASE CIVIC PARTICIPATION OF MEXICAN IMMIGRANTS IN CALIFORNIA \$50,000	50,000
COFEM 125 PASEO DE LA PLAZA SUITE 101 LOS ANGELES,CA 90012		PC	TO STRENGTHEN GOVERNANCE UNDER COFEM'S NEW EXECUTIVE LEADERSHIP \$30,000	14,000
COLEMAN CHILDREN AND YOUTH SERVICES 459 VIENNA STREET SAN FRANCISCO,CA 94112		PC	FOR STUDENTS MAKING A CHANGE TO EXPOSE POLICYMAKERS TO THE PERSPECTIVES OF LOW-INCOME, UNDERREPRESENTED COMMUNITY COLLEGE STUDENTS \$50,000	50,000
TRUSTEES OF COLUMBIA UNIVERSITY OF NEW YORK CITY 435 WEST 116 STREET NEW YORK,NY 10027		PC	FOR THE WHAT WE KNOW PROJECT TO DISSEMINATE AUTHORITATIVE RESEARCH THAT DEBUNKS MYTHS AND STEREOTYPES ABOUT GAY PEOPLE \$25,000	25,000
COMMUNITY AWARENESS & TREATMENT SERVICES INC 1171 MISSION STREET 2ND FLOOR SAN FRANCISCO,CA 94103		PC	TO SUPPORT A WOMAN'S PLACE, A 24-HOUR EMERGENCY SHELTER FOR HOMELESS WOMEN WITH SPECIAL NEEDS \$20,000 OVER TWO YEARS (2014-2016)	10,000
COMMUNITY INITIATIVES 354 PINE STREET SUITE 700 SAN FRANCISCO,CA 94104		PC	TO STRENGTHEN STRATEGIC COMMUNICATIONS TO ADVANCE THE WORK OF HAAS, JR FUND GRANTEES \$70,000	70,000
COMMUNITY INITIATIVES 354 PINE STREET SUITE 700 SAN FRANCISCO,CA 94104		PC	FOR THE 35TH ANNIVERSARY OF PEER RESOURCES \$10,000	10,000
COMMUNITY INITIATIVES 354 PINE STREET SUITE 700 SAN FRANCISCO,CA 94104		PC	FOR THE PARENT ADVISORY COUNCIL PROJECT TO GIVE PARENTS A VOICE IN SHAPING SCHOOL DISTRICT POLICIES IN SAN FRANCISCO \$25,000	25,000
COMMUNITY INITIATIVES 354 PINE STREET SUITE 700 SAN FRANCISCO,CA 94104		PC	TO STRENGTHEN STRATEGIC COMMUNICATIONS TO ADVANCE THE WORK OF HAAS, JR FUND GRANTEES \$30,000	30,000
COMPASS COMMUNITY SERVICES 49 POWELL STREET 3RD FLOOR SAN FRANCISCO,CA 94102		PC	FOR COMPREHENSIVE HOMELESS SERVICES AND AN EMERGENCY SHELTER FOR HOMELESS FAMILIES IN SAN FRANCISCO \$15,000 OVER TWO YEARS (2013-2015)	10,000
COMPASS COMMUNITY SERVICES 49 POWELL STREET 3RD FLOOR SAN FRANCISCO,CA 94102		PC	FOR COMPREHENSIVE HOMELESS SERVICES AND AN EMERGENCY SHELTER FOR HOMELESS FAMILIES IN SAN FRANCISCO \$15,000 OVER TWO YEARS (2013-2015)	7,500
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COMPASSPOINT NONPROFIT SERVICES 500 12TH STREET SUITE 320 OAKLAND,CA 94607		PC	TO UPDATE ITS EXECUTIVE TRANSITION SERVICES AND SHARE LESSONS FROM ITS TRAINING AND CONSULTING \$50,000	50,000
CONGREGATION SHA'AR ZAHAV 290 DOLORES STREET SAN FRANCISCO,CA 94103		PC	FOR GENERAL SUPPORT \$1,000	1,000
CONTEMPORARY JEWISH MUSEUM 736 MISSION STREET SAN FRANCISCO,CA 94103		PC	FOR GENERAL SUPPORT \$1,000	1,000
COUNCIL ON FOUNDATIONS 2121 CRYSTAL DRIVE SUITE 700 ARLINGTON,VA 22202		PC	FOR MEMBERSHIP DUES \$40,000	40,000
CROSSROADS FUND 3411 WEST DIVERSEY 20 CHICAGO,IL 60647		PC	FOR THE SOLIDARITY FUND TO HELP IMMIGRANT RIGHTS GROUPS THAT SUPPORT MARRIAGE EQUALITY \$35,000	35,000
DEMOS A NETWORK FOR IDEAS & ACTION LTD 220 FIFTH AVENUE 2ND FLOOR NEWYORK,NY 10001		PC	TO PRODUCE A STUDY AND TOOLS FOR SUCCESSFUL EXECUTIVE TRANSITIONS \$25,000	25,000
DOLORES STREET COMMUNITY SERVICES INC 938 VALENCIA STREET SAN FRANCISCO,CA 94110		PC	FOR THE DOLORES SHELTER PROGRAM TO PROVIDE MEALS AND EMERGENCY SHELTER FOR LATINO WORKING HOMELESS MEN IN SAN FRANCISCO \$25,000 OVER TWO YEARS (2014-2016)	12,500
DOROTHY DAY HOUSE CATHOLIC WORKER OF BERKELEY P O BOX 12701 BERKELEY,CA 94712		PC	TO SUPPORT A HOT BREAKFAST PROGRAM FOR THE HOMELESS IN BERKELEY \$10,000 OVER TWO YEARS (2014-2016)	5,000
EAST OAKLAND COMMUNITY PROJECT 7515 INTERNATIONAL BOULEVARD OAKLAND,CA 94621		PC	TO SUPPORT CROSSROADS, A SHELTER IN OAKLAND THAT SERVES HOMELESS INDIVIDUALS, FAMILIES AND PERSONS LIVING WITH HIV/AIDS \$15,000 OVER TWO YEARS (2013-2015)	7,500
EDSOURCE INC 436 14TH STREET SUITE 723 OAKLAND,CA 94612		PC	TO PROVIDE NEWS ANALYSES OF KEY EDUCATION REFORM ISSUES IN THE BAY AREA AND CALIFORNIA \$70,000 OVER TWO YEARS (2014-2016)	35,000
ENACT GLOBAL CONSULTING 2748 ADELINE STREET SUITE B BERKELEY,CA 94703		NC	FOR EXECUTIVE COACHING FOR SAN FRANCISCO UNIFIED SCHOOL DISTRICT'S LEADERSHIP TEAM \$110,000	60,000
ENACT GLOBAL CONSULTING 2748 ADELINE STREET SUITE B BERKELEY,CA 94703		NC	FOR EXECUTIVE COACHING FOR SAN FRANCISCO UNIFIED SCHOOL DISTRICT'S LEADERSHIP TEAM \$110,000	50,000
EPISCOPAL COMMUNITY SERVICES OF SAN FRANCISCO 165 EIGHTH STREET 3RD FLOOR SAN FRANCISCO,CA 94103		PC	TO SUPPORT TWO 24-HOUR EMERGENCY SHELTERS FOR HOMELESS INDIVIDUALS IN SAN FRANCISCO \$25,000 OVER TWO YEARS (2014-2016)	12,500
EQUALITY FEDERATION INSTITUTE 567 SUTTER STREET 3RD FLOOR SAN FRANCISCO,CA 94102		PC	FOR STRENGTHENING LEADERSHIP AND RACIAL-EQUITY APPROACHES OF STATE-BASED LGBT ORGANIZATIONS \$75,000	75,000
EQUALITY FEDERATION INSTITUTE 567 SUTTER STREET 3RD FLOOR SAN FRANCISCO,CA 94102		PC	TO BUILD PUBLIC SUPPORT FOR NONDISCRIMINATION PROTECTIONS FOR GAY PEOPLE IN THREE STATES \$130,000 OVER TWO YEARS (2013-2015)	65,000
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EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH,NC 27611		PC	TO EDUCATE NORTH CAROLINIANS ABOUT THE HARMS CAUSED BY ANTI-GAY DISCRIMINATION AND TO ENGAGE IN CROSS-MOVEMENT WORK \$100,000	100,000
EQUALITY OHIO EDUCATION FUND 118 EAST MAIN STREET SUITE 200 COLUMBUS,OH 43215		PC	FOR A CONVENING TO COORDINATE NONDISCRIMINATION PUBLIC EDUCATION EFFORTS \$15,000	15,000
EQUALITY OHIO EDUCATION FUND 118 EAST MAIN STREET SUITE 200 COLUMBUS,OH 43215		PC	TO HIGHLIGHT THE VOICES OF PEOPLE OF FAITH IN EDUCATINGTHE PUBLIC ABOUT THE NEED TO PROTECT LGBT PEOPLE FROM DISCRIMINATION \$3,000	3,000
EXPLORATORIUM PIER 15 SAN FRANCISCO,CA 94111		PC	FOR THE EXPLAINER PROGRAM \$3,000	3,000
FAMILY EMERGENCY SHELTER COALITION 21455 BIRCH STREET 5 HAYWARD,CA 94541		PC	TO PROVIDE EMERGENCY SHELTER AND FOOD TO HOMELESS FAMILIES IN ALAMEDA COUNTY \$15,000 OVER TWO YEARS (2014-2016)	7,500
FARMWORKER JUSTICE FUND INC 1126 16TH STREET NORTHWEST SUITE 270 WASHINGTON,DC 20036		PC	TO EDUCATE POLICYMAKERS AND THE PUBLIC ABOUT THE NEED FOR A PATH TO CITIZENSHIP FOR FARMWORKERS IN CALIFORNIA AND THE NATION \$150,000 OVER TWO YEARS (2014-2016)	75,000
FOOD RUNNERS 2579 WASHINGTON STREET SAN FRANCISCO,CA 94115		PC	TO PICK UP AND DELIVER SALVAGED FOOD TO SAN FRANCISCO SHELTERS AND FOOD PROGRAMS \$50,000 OVER TWO YEARS (2014-2016)	25,000
FOUNDATION CENTER 312 SUTTER STREET SUITE 606 SAN FRANCISCO,CA 94108		PC	TO HELP THE PUBLIC ACCESS INFORMATION ON GRANT RESOURCES \$12,000 OVER TWO YEARS (2012-2014)	7,500
FOUNDATION FINANCIAL OFFICERS GROUP 790 NORTH WEST 107TH AVE SUITE 215 MIAMI,FL 33172		PC	FOR ANNUAL MEMBERSHIP SUPPORT \$2,400	2,400
FOUNDATION OF CITY COLLEGE OF SAN FRANCISCO 50 PHELAN AVENUE BOX S193 SAN FRANCISCO,CA 94112		PC	TO STRENGTHEN BOARD GOVERNANCE AND RETAIN ACCREDITATION \$200,000	100,000
FREEDOM TO MARRY INC 155 WEST 19TH STREET 2ND FLOOR NEW YORK,NY 10011		PC	TO PROVIDE LEADERSHIP AND MESSAGING SUPPORT TO THE NATIONAL MARRIAGE EQUALITY MOVEMENT \$375,000	58,475
FREEDOM TO MARRY INC 155 WEST 19TH STREET 2ND FLOOR NEW YORK,NY 10011		PC	TO PROVIDE COORDINATION, STRATEGIC ADVICE AND MESSAGING SUPPORT TO THE NATIONAL MARRIAGE EQUALITY MOVEMENT \$375,000	250,000
FREEDOM TO MARRY INC 155 WEST 19TH STREET 2ND FLOOR NEW YORK,NY 10011		PC	TO PROVIDE LEADERSHIP AND MESSAGING SUPPORT TO THE NATIONAL MARRIAGE EQUALITY MOVEMENT \$375,000	125,000
FUNDERS FOR LGBTQ ISSUES 116 E 16TH STREET 7TH FLOOR NEW YORK,NY 10003		PC	TO INCREASE FOUNDATION GIVING TO THE GAY COMMUNITY \$80,000 OVER TWO YEARS (2014-2016)	40,000
GAY & LESBIAN ADVOCATES & DEFENDERS 30 WINTER STREET SUITE 800 BOSTON,MA 02108		PC	FOR SPECIAL EVENT HONORING EXECUTIVE DIRECTOR LEE SWISLOW \$500	500
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GAY & LESBIAN ADVOCATES & DEFENDERS 30 WINTER STREET SUITE 800 BOSTON,MA 02108		PC	TO PROVIDE ASSISTANCE IN MARRIAGE EQUALITY LAWSUITS BEING LITIGATED BY PRIVATE ATTORNEYS \$80,000	80,000
NEO PHILANTHROPY 45 WEST 36TH STREET 6TH FLOOR NEW YORK,NY 10018		NC	TO CONTINUE DEVELOPING A REPLICABLE MODEL TO ORGANIZE JOINT ACTIONS UNITING RURAL IMMIGRANT AND GAY COMMUNITIES \$50,000	50,000
GILL FOUNDATION 2215 MARKET STREET DENVER,CO 80205		PF	FOR THE MOVEMENT ADVANCEMENT PROJECT, TO CONDUCT RESEARCH TO DEVELOP MESSAGING AROUND GAY RIGHTS AND "RELIGIOUS LIBERTY" ISSUES AND TO STUDY THE FUNDRAISING CAPACITIES OF LEADING GAY ORGANIZATIONS \$100,000	100,000
BOARD OF TRUSTEES OF THE GLIDE FOUNDATION 330 ELLIS STREET SAN FRANCISCO,CA 94102		PC	FOR THE DAILY FREE MEALS PROGRAM TO PROVIDE HOT MEALS TO LOW-INCOME AND HOMELESS INDIVIDUALS IN SAN FRANCISCO'S TENDERLOIN NEIGHBORHOOD \$25,000 OVER TWO YEARS (2014-2016)	12,500
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO,CA 94123		PC	FOR GENERAL SUPPORT \$10,000	10,000
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO,CA 94123		PC	FOR GENERAL SUPPORT \$5,000	5,000
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO,CA 94123		PC	FOR GENERAL SUPPORT \$5,000	5,000
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO,CA 94123		PC	FOR A SPECIAL EVENT \$12,500	12,500
GOLDEN GATE NATIONAL PARKS CONSERVANCY FORT MASON BUILDING 201 SAN FRANCISCO,CA 94123		PC	FOR GENERAL SUPPORT \$1,400	1,400
GOOD SAMARITAN FAMILY RESOURCE CENTER OF SAN FRANCISCO 1294 POTRERO AVENUE SAN FRANCISCO,CA 94110		PC	FOR ITS 120TH ANNIVERSARY \$2,500	2,500
GOODWIN SIMON STRATEGIC RESEARCH 1730 FRANKLIN STREET SUITE 211 OAKLAND,CA 94612		NC	TO SUPPORT RESEARCH AND MESSAGE DEVELOPMENT TO INCREASE PUBLIC SUPPORT FOR NONDISCRIMINATION PROTECTIONS FOR GAY PEOPLE \$300,000 OVER TWO YEARS (2013-2015)	84,000
GOODWIN SIMON STRATEGIC RESEARCH 1730 FRANKLIN STREET SUITE 211 OAKLAND,CA 94612		NC	TO SUPPORT RESEARCH AND MESSAGE DEVELOPMENT TO INCREASE PUBLIC SUPPORT FOR NONDISCRIMINATION PROTECTIONS FOR GAY PEOPLE \$300,000 OVER TWO YEARS (2013-2015)	66,000
GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEES PO BOX 1100 SEBASTOPOL,CA 95473		PC	TO INCREASE PHILANTHROPIC SUPPORT FOR IMMIGRANT INTEGRATION IN CALIFORNIA AND NATIONALLY \$275,000 OVER TWO YEARS (2014-2016)	185,000
GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEES PO BOX 1101 SEBASTOPOL,CA 95473		PC	TO INCREASE PHILANTHROPIC SUPPORT FOR IMMIGRANT INTEGRATION IN CALIFORNIA AND NATIONALLY \$100,000	100,000
GRANTMAKERS FOR CHILDREN YOUTH AND FAMILIES 8757 GEORGIA AVENUE SUITE 540 SILVER SPRING,MD 20910		PC	CHARITY	500
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GRANTMAKERS FOR EDUCATION 720 SOUTHWEST WASHINGTON STREET SUITE 605 PORTLAND,OR 97205		PC	CHARITY	4,000
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1725 DESALES STREET NORTHWEST SUITE 404 WASHINGTON,DC 20036		PC	TO HELP FOUNDATIONS ADOPT BEST PRACTICES IN GRANTMAKING, INCLUDING MAKING LEADERSHIP DEVELOPMENT A CORE FUNDER STRATEGY \$80,000 OVER TWO YEARS (2014-2016)	40,000
GRANTS MANAGERS NETWORK 1666 K STREET NORTHWEST SUITE 440 WASHINGTON,DC 20006		PC	FOR MEMBERSHIP DUES \$2,500	2,500
GRASSROOTS INSTITUTE FOR FUNDRAISING TRAINING 1904 FRANKLIN STREET SUITE 705 OAKLAND,CA 94612		PC	TO SUPPORT TRAINING IN GRASSROOTS FUNDRAISING \$10,000	10,000
EMPLOYEE MATCHING GRANTS 114 SANSOME STREETSUITE 600 SAN FRANCISCO,CA 94104		PC	VARIOUS	387,220
HAMILTON FAMILY CENTER 1631 HAYES STREET SAN FRANCISCO,CA 94117		PC	TO PROVIDE EMERGENCY SHELTER TO HOMELESS FAMILIES IN SAN FRANCISCO \$20,000 OVER TWO YEARS (2013-2015)	10,000
HARBOR HOUSE MINISTRIES INC 1811 11TH AVENUE OAKLAND,CA 94606		PC	FOR THE EMERGENCY FOOD & CLOTHING SERVICES PROGRAM TO PROVIDE FOOD TO LOW INCOME AND HOMELESS FAMILIES IN OAKLAND'S SAN ANTONIO DISTRICT \$10,000 OVER TWO YEARS (2013-2015)	5,000
HISPANICS IN PHILANTHROPY 414 13TH STREET SUITE 200 OAKLAND,CA 94612		PC	FOR MEMBERSHIP DUES \$5,000	5,000
HISPANICS IN PHILANTHROPY 414 13TH STREET SUITE 200 OAKLAND,CA 94612		PC	FOR ITS 30TH ANNIVERSARY \$3,000	3,000
HOMELESS PRENATAL PROGRAM 2500 18TH STREET SAN FRANCISCO,CA 94110		PC	FOR ITS 25TH ANNIVERSARY \$500	500
HOMELESS PRENATAL PROGRAM 2500 18TH STREET SAN FRANCISCO,CA 94110		PC	TO PROVIDE EMERGENCY FOOD AND HOUSING FOR HOMELESS MOTHERS, PREGNANT WOMEN AND THEIR FAMILIES \$10,000 OVER TWO YEARS (2014-2016)	5,000
HORIZONS FOUNDATION 550 MONTGOMERY STREET SUITE 700 SAN FRANCISCO,CA 94111		PC	TO TEST STRATEGIES TO INCREASE CONTRIBUTIONS FROM GAY PEOPLE TO ADVANCE EQUAL RIGHTS FOR GAYS AND LESBIANS \$175,000	175,000
HUCKLEBERRY YOUTH PROGRAMS INC 3310 GEARY BOULEVARD SAN FRANCISCO,CA 94118		PC	FOR HUCKLEBERRY HOUSE TO PROVIDE EMERGENCY SHELTER TO SAN FRANCISCO YOUTH IN CRISIS \$15,000 OVER TWO YEARS (2013-2015)	7,500
IMMIGRANT LEGAL RESOURCE CENTER 1663 MISSION STREET SUITE 602 SAN FRANCISCO,CA 94103		PC	TO HELP THE NEW AMERICANS CAMPAIGN CREATE INNOVATIVE WAYS TO INCREASE CITIZENSHIP NUMBERS \$42,000	42,000
IMMIGRANT LEGAL RESOURCE CENTER 1663 MISSION STREET SUITE 602 SAN FRANCISCO,CA 94103		PC	FOR THE NEW AMERICANS CAMPAIGN TO INCREASE THE NUMBER OF NEW CITIZENS IN CALIFORNIA AND NATIONWIDE \$200,000	200,000
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IMMIGRANT LEGAL RESOURCE CENTER 1663 MISSION STREET SUITE 602 SAN FRANCISCO,CA 94103		PC	FOR THE READY CALIFORNIA PROJECT TO COORDINATE AND EXPAND LEGAL AND OTHER SERVICES IN PREPARATION FOR POTENTIAL FEDERAL ADMINISTRATIVE RELIEF FOR UNDOCUMENTED IMMIGRANTS \$50,000	50,000
INDEPENDENT SECTOR 1602 L STREET NORTHWEST SUITE 900 WASHINGTON,DC 20036		PC	FOR MEMBERSHIP DUES \$12,500	12,500
INLAND CONGREGATIONS UNITED FOR CHANGE SPONSORING COMMITTEE INC 1441 NORTH D STREET SUITE 208 SAN BERNARDINO,CA 92405		PC	FOR THE JUSTICE FOR IMMIGRANTS COALITION PROJECT TO EDUCATE THE PUBLIC IN THE INLAND EMPIRE ABOUT THE NEED FOR IMMIGRATION REFORM \$50,000	50,000
INSTITUTE ON AGING 3575 GEARY BOULEVARD SAN FRANCISCO,CA 94118		PC	FOR GENERAL SUPPORT \$5,000	5,000
INTERNATIONAL INSTITUTE OF THE BAY AREA 657 MISSION STREET SUITE 500 SAN FRANCISCO,CA 94105		PC	TO HELP BAY AREA DREAMERS OBTAIN TEMPORARY LEGALIZATION AND WORK AUTHORIZATION \$50,000	50,000
MINISTER ELDERS AND DEACONS OF THE REFORMED PROTESTANT DUTCH CHURCH OF NEW 145 WEST 28TH STREET 11TH FLOOR NEW YORK,NY 10001		PC	FOR THE BELIEVE OUT LOUD PROJECT'S ONLINE CAMPAIGN TO AMPLIFY AND SUPPORT CLERGY AND LAY LEADERS ADVOCATING FOR GAY EQUALITY \$150,000 OVER 18 MONTHS (2014-2015)	100,000
JEWISH COMMUNITY FEDERATION OF SAN FRANCISCO THE PENINSULA MARIN & SONOMA 121 STEUART STREET SAN FRANCISCO,CA 94105		PC	FOR GENERAL SUPPORT \$250,000 OVER TWO YEARS (2014-2016)	150,000
LOS ANGELES LGBT CENTER MCDONALD/WRIGHT BUILDING 1625 N SCHRADER BOULEVARD LOS ANGELES,CA 90028		PC	TO TEST THE MOST EFFECTIVE MESSAGES TO EDUCATE THE PUBLIC ABOUT THE IMPORTANCE OF PROTECTING LGBT PEOPLE FROM DISCRIMINATION \$115,000	115,000
LA CASA DE LAS MADRES 1663 MISSION STREET SUITE 225 SAN FRANCISCO,CA 94103		PC	TO SUPPORT AN EMERGENCY SHELTER FOR WOMEN AND CHILDREN ESCAPING DOMESTIC VIOLENCE \$20,000 OVER TWO YEARS (2013-2015)	10,000
LAMBDA LEGAL DEFENSE AND EDUCATION FUND 120 WALL STREET 19TH FLOOR NEW YORK,NY 10005		PC	TO PROVIDE LEGAL ADVICE AND OTHER ASSISTANCE IN MARRIAGE EQUALITY LAWSUITS BEING LITIGATED BY PRIVATE ATTORNEYS \$112,500	112,500
LARKIN STREET YOUTH SERVICES 134 GOLDEN GATE AVENUE SAN FRANCISCO,CA 94102		PC	TO PROVIDE HOUSING SERVICES TO HOMELESS YOUTH IN SAN FRANCISCO \$15,000 OVER TWO YEARS (2013-2015)	7,500
MANAGEMENT ASSISTANCE GROUP 1155 F STREET NORTHWEST SUITE 1050 WASHINGTON,DC 20004		PC	TO HELP SOCIAL JUSTICE ORGANIZATIONS OPERATE MORE EFFECTIVELY ACROSS NETWORKS AND MOVEMENTS \$70,000 OVER TWO YEARS (2013-2015)	35,000
MANAGEMENT CENTER 1710 RHODE ISLAND AVENUE NORTHWEST STE 1100 WASHINGTON,DC 20036		POF	TO HELP SOCIAL-JUSTICE LEADERS STRENGTHEN THE PERFORMANCE OF THEIR TEAMS \$50,000	50,000
MANY VOICES 3133 DUMBARTON STREET NORTHWEST WASHINGTON,DC 20007		PC	TO BUILD SUPPORT FOR GAY EQUALITY AMONG AFRICAN AMERICAN CLERGY IN NORTH CAROLINA \$60,000	60,000
MASSEQUALITY EDUCATION FUND 5 BROAD STREET THIRD FLOOR BOSTON,MA 02109		PC	TO DIVERSIFY STAFF AND BOARD IN ORDER TO SEIZE POST-MARRIAGE OPPORTUNITIES \$40,000	40,000
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MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND MALDEF NATIONAL HEADQUARTERS 634 SOUTH SPRING STREET LOS ANGELES, CA 90014		PC	TO PROTECT THE CIVIL RIGHTS OF LATINO IMMIGRANTS IN CALIFORNIA \$300,000 OVER TWO YEARS (2014-2016)	150,000
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND MALDEF NATIONAL HEADQUARTERS 634 SOUTH SPRING STREET LOS ANGELES, CA 90014		PC	FOR THE CALIFORNIA IMMIGRANT YOUTH JUSTICE ALLIANCE PROJECT TO ORGANIZE AND DEVELOP THE LEADERSHIP OF DREAMERS \$75,000	75,000
MOBILIZE THE IMMIGRANT VOTE C/O MOVEMENT STRATEGY CENTER 436 14TH ST 5TH FLOOR OAKLAND, CA 94612		PC	TO INCREASE CIVIC PARTICIPATION IN IMMIGRANT COMMUNITIES THROUGHOUT CALIFORNIA \$200,000 OVER TWO YEARS (2014-2016)	100,000
MOBILIZE THE IMMIGRANT VOTE C/O MOVEMENT STRATEGY CENTER 436 14TH STREET 5TH FLOOR OAKLAND, CA 94612		PC	TO BUILD EXECUTIVE LEADERSHIP AND GOVERNANCE OF THIS YOUNG, STATEWIDE COALITION \$45,000	45,000
MORE LIGHT PRESBYTERIANS 4737 COUNTY ROAD 101 PMB 246 MINNETONKA, MN 55345		PC	TO PROVIDE A NEW EXECUTIVE DIRECTOR WITH COACHING AND GOVERNANCE SUPPORT \$40,000	40,000
MUJERES UNIDAS Y ACTIVAS 3543 18TH STREET 23 SAN FRANCISCO, CA 94110		PC	TO ORGANIZE AND DEVELOP LATINA LEADERSHIP FOR IMMIGRANT RIGHTS \$100,000 OVER TWO YEARS (2014-2016)	50,000
MUSEUM OF MODERN ART 11 WEST 53RD STREET NEW YORK, NY 10019		PC	FOR GENERAL SUPPORT \$5,000	5,000
NATIONAL CENTER FOR FAMILY PHILANTHROPY 1101 CONNECTICUT AVENUE NORTHWEST SUITE 220 WASHINGTON, DC 20036		PC	FOR GENERAL SUPPORT	2,000
NATIONAL CENTER FOR FAMILY PHILANTHROPY 1101 CONNECTICUT AVENUE NORTHWEST SUITE 220 WASHINGTON, DC 20036		PC	FOR GENERAL SUPPORT \$30,000	30,000
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO, CA 94102		PC	TO EDUCATE THE PUBLIC ABOUT ANTI-GAY MYTHS AND STEREOTYPES OF THE MOVEMENT AGAINST MARRIAGE EQUALITY \$40,000	40,000
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO, CA 94102		PC	TO ADVANCE MARRIAGE EQUALITY AND IMMIGRANT RIGHTS THROUGH LITIGATION AND ADVOCACY \$112,500	112,500
NATIONAL CENTER FOR TRANSGENDER EQUALITY 1325 MASSACHUSETTS AVENUE SUITE 700 WASHINGTON, DC 20005		PC	TO ADVOCATE FOR FEDERAL AND STATE AGENCY POLICY REFORMS TO PROTECT TRANSGENDER PEOPLE FROM DISCRIMINATION \$130,000 OVER TWO YEARS (2014-2016)	65,000
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1331 H STREET NORTHWEST SUITE 200 WASHINGTON, DC 20005		PC	FOR PROMOTING INVESTMENTS IN SOCIAL CHANGE LEADERSHIP \$32,500	32,500
NATIONAL DAY LABORER ORGANIZING NETWORK 675 SOUTH PARK VIEW STREET SUITE B LOS ANGELES, CA 90057		PC	TO ORGANIZE DAY LABORERS TO PROTECT AND EXPAND THEIR CIVIL AND HUMAN RIGHTS \$125,000	125,000
NATIONAL IMMIGRATION FORUM 50 F STREET NORTHWEST SUITE 300 WASHINGTON, DC 20001		PC	TO LIFT UP FAITH, BUSINESS AND LAW ENFORCEMENT VOICES IN SUPPORT OF IMMIGRATION REFORM AND INTEGRATION \$150,000	150,000
Total  3a				28,040,353


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Name and address (home or business)				
a <i>Paid during the year</i>				
NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BOULEVARD SUITE 2850 LOS ANGELES, CA 90010		PC	TO ADVOCATE FOR RIGHTS AND BENEFITS FOR IMMIGRANTS, INCLUDING DREAMERS \$250,000 OVER TWO YEARS (2014-2016)	125,000
NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BOULEVARD SUITE 2850 LOS ANGELES, CA 90010		PC	FOR RESTRUCTURING AND STRENGTHENING ITS SENIOR TEAM \$50,000	50,000
NATIONAL KOREAN AMERICAN SERVICE & EDUCATION CONSORTIUM INC 2846 WEST 8TH STREET SUITE 206A LOS ANGELES, CA 90005		PC	TO PROMOTE CIVIC PARTICIPATION AND ADD ASIAN AMERICAN VOICES TO IMMIGRATION POLICY DEBATES \$200,000 OVER TWO YEARS (2014-2016)	100,000
NATIONAL KOREAN AMERICAN SERVICE & EDUCATION CONSORTIUM INC 2846 WEST 8TH STREET SUITE 206A LOS ANGELES, CA 90005		PC	TO BUILD THE SENIOR LEADERSHIP TEAM AND STRATEGIC PLAN NEEDED FOR NATIONAL EXPANSION \$47,000	47,000
NATIONAL KOREAN AMERICAN SERVICE & EDUCATION CONSORTIUM INC 2846 WEST 8TH STREET SUITE 206A LOS ANGELES, CA 90005		PC	FOR ITS 20TH ANNIVERSARY \$7,500	7,500
NATIONAL LESBIAN & GAY JOURNALISTS ASSOCIATION 2120 L STREET NORTHWEST SUITE 850 WASHINGTON, DC 20037		PC	TO PROVIDE GAY NEWSPAPER EDITORS AND BLOGGERS IN-DEPTH INFORMATION ABOUT KEY ISSUES IN THE STRUGGLE FOR GAY EQUALITY AND IMMIGRATION REFORM \$75,000	25,000
NATIONAL LESBIAN & GAY JOURNALISTS ASSOCIATION 2120 L STREET NORTHWEST SUITE 850 WASHINGTON, DC 20037		PC	TO PROVIDE GAY NEWSPAPER EDITORS AND BLOGGERS WITH IN-DEPTH INFORMATION ABOUT KEY ISSUES IN THE STRUGGLE FOR GAY EQUALITY AND IMMIGRATION REFORM \$160,000 OVER TWO YEARS (2014-2016)	50,000
NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION 1325 MASSACHUSETTS AVE NORTHWEST SUITE 600 WASHINGTON, DC 20005		PC	TO EDUCATE THE PUBLIC IN OHIO ABOUT THE HARMS CAUSED BY ANTI-GAY DISCRIMINATION \$200,000	56,025
NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION 1325 MASSACHUSETTS AVE NORTHWEST SUITE 600 WASHINGTON, DC 20005		PC	FOR THE INSTITUTE FOR WELCOMING RESOURCES PROGRAM AND FIVE OF ITS PARTNER ORGANIZATIONS TO INCREASE PUBLIC SUPPORT FOR MARRIAGE EQUALITY AND OTHER CIVIL RIGHTS PROTECTIONS \$650,000	280,000
NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION 1325 MASSACHUSETTS AVE NORTHWEST SUITE 600 WASHINGTON, DC 20005		PC	TO EDUCATE GAY LEADERS AND ACTIVISTS ABOUT THE NEED FOR COMPREHENSIVE IMMIGRATION REFORM AT THE ANNUAL CREATING CHANGE CONFERENCE \$20,000	20,000
NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION 1325 MASSACHUSETTS AVE NORTHWEST SUITE 600 WASHINGTON, DC 20005		PC	TO EQUIP STATE AND LOCAL ORGANIZATIONS WITH THE SKILLS REQUIRED FOR SUCCESSFUL PUBLIC EDUCATION CAMPAIGNS \$200,000	130,000
NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION 1325 MASSACHUSETTS AVE NORTHWEST SUITE 600 WASHINGTON, DC 20005		PC	TO EQUIP STATE AND LOCAL ORGANIZATIONS WITH THE SKILLS REQUIRED FOR SUCCESSFUL PUBLIC EDUCATION CAMPAIGNS \$200,000	70,000
NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION 1325 MASSACHUSETTS AVE NORTHWEST SUITE 600 WASHINGTON, DC 20005		PC	FOR THE INSTITUTE FOR WELCOMING RESOURCES AND ITS PARTNER ORGANIZATIONS TO INCREASE PUBLIC SUPPORT FOR MARRIAGE EQUALITY AND OTHER CIVIL RIGHTS PROTECTIONS \$650,000	347,500
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE 233 FIFTH AVENUE SUITE 4A NEW YORK, NY 10016		PC	TO INCREASE UNDERSTANDING AND SUPPORT FOR IMMIGRATION REFORM WITHIN THE GAY COMMUNITY \$50,000	50,000
NATIVE AMERICANS IN PHILANTHROPY 2801 21ST AVENUE SOUTH SUITE 132D MINNEAPOLIS, MN 55407		PC	FOR THE UNITY SUMMIT AND 20TH ANNIVERSARY OF THE JOINT AFFINITY GROUPS \$2,500	2,500
Total  3a				28,040,353


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NEO PHILANTHROPY INC 45 WEST 36TH STREET 6TH FLOOR NEW YORK,NY 10018		PC	FOR THE GETEQUAL PROJECT'S STRATEGIC PLANNING, AND FOR STRENGTHENING ITS CO-DIRECTOR LEADERSHIP STRUCTURE \$41,000	35,000
NEO PHILANTHROPY INC 45 WEST 36TH STREET 6TH FLOOR NEW YORK,NY 10018		PC	FOR THE DEFINE AMERICAN PROJECT TO ADVANCE DIALOGUE ABOUT IMMIGRANTS AND IMMIGRATION REFORM \$100,000	100,000
NEO PHILANTHROPY INC 45 WEST 36TH STREET 6TH FLOOR NEW YORK,NY 10018		PC	FOR MEMBERSHIP FOR THE FUNDERS' COMMITTEE FOR CIVIC PARTICIPATION PROJECT AND FOR ITS ANNUAL CONFERENCE \$15,000	15,000
NEO PHILANTHROPY INC 45 WEST 36TH STREET 6TH FLOOR NEW YORK,NY 10018		PC	FOR THE FOUR FREEDOMS FUND PROGRAM TO STRENGTHEN STATE AND REGIONAL ADVOCACY FOR IMMIGRATION REFORMS \$200,000	200,000
NEO PHILANTHROPY INC 45 WEST 36TH STREET 6TH FLOOR NEW YORK,NY 10018		PC	FOR THE SOCIAL TRANSFORMATION PROJECT TO IMPROVE THE EFFICACY OF CONSULTANTS SERVING SOCIAL JUSTICE LEADERS AND ORGANIZATIONS \$50,000	50,000
NEO PHILANTHROPY INC 45 WEST 36TH STREET 6TH FLOOR NEW YORK,NY 10018		PC	FOR THE ASIAN AMERICAN PACIFIC ISLANDER CIVIC ENGAGEMENT FUND TO BUILD THE CAPACITY OF AAPI ORGANIZATIONS TO INCREASE CIVIC PARTICIPATION \$200,000	200,000
NETROOTS FOUNDATION 4741 CENTRAL STREET 377 KANSAS CITY,MO 64112		PC	FOR THE NETROOTS CONNECT LGBT PROGRAM, TO EDUCATE LGBT BLOGGERS AND ONLINE ACTIVISTS ABOUT THE NEED FOR IMMIGRATION REFORM \$20,000	20,000
NEW AMERICA FOUNDATION 1899 L STREET SUITE 400 WASHINGTON,DC 20036		PC	TO PROMOTE POLICIES TO SUPPORT PREK-3RD REFORMS AND TO PRODUCE A CASE STUDY ON SAN FRANCISCO UNIFIED SCHOOL DISTRICT'S EARLY LEARNING INITIATIVE \$120,000 OVER TWO YEARS (2014-2016)	85,000
NEW ISRAEL FUND 703 MARKET STREET SUITE 1503 SAN FRANCISCO,CA 94103		PC	FOR GENERAL SUPPORT \$5,000	5,000
NORTHERN CALIFORNIA GRANTMAKERS 160 SPEAR STREET SUITE 360 SAN FRANCISCO,CA 94105		PC	FOR MEMBERSHIP DUES \$12,500	12,500
NORTHERN PLAINS RESOURCE COUNCIL 220 SOUTH 27TH STREET SUITE A BILLINGS,MT 59101		PC	FOR THE GOOD NEIGHBOR AGREEMENT \$10,000	10,000
OAKLAND MUSEUM OF CALIFORNIA FOUNDATION 1000 OAK STREET OAKLAND,CA 94607		PC	FOR GENERAL SUPPORT \$2,500	2,500
OUR FAMILY COALITION 1385 MISSION STREET SUITE 340 SAN FRANCISCO,CA 94103		PC	TO ASSESS THE FEASIBILTY OF BUILDING SUPPORT FOR THE FREEDOM TO MARRY BY INCREASING THE VISIBILITY OF GAY FAMILIES \$10,000	10,000
PACIFIC SCHOOL OF RELIGION 1798 SCENIC AVENUE BERKELEY,CA 94709		PC	FOR THE UMOJA PROJECT TO BUILD SUPPORT FOR GAY EQUALITY AMONG AFRICAN AMERICAN FAITH LEADERS IN KEY STATES \$120,000	60,000
PARENTS FOR PUBLIC SCHOOLS INC 3543 18TH STREET SUITE 1 SAN FRANCISCO,CA 94110		PC	FOR COACHING OF A FIRST-TIME EXECUTIVE DIRECTOR \$11,500	11,500
Total			3a	28,040,353


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PARENTS FOR PUBLIC SCHOOLS INC 3543 18TH STREET SUITE 1 SAN FRANCISCO,CA 94110		PC	TO ENGAGE PARENTS IN THE EDUCATION OF THEIR YOUNG CHILDREN \$75,000	75,000
PARTNERSHIP FOR HAAS PREEMINENCE 2180 SAND HILL ROAD MENLO PARK,CA 94025		SO III FI	TO ENABLE CAPITAL PROJECTS AT HAAS PAVILION AND HAAS BUSINESS SCHOOL \$8,500,000 OVER TWO YEARS (2014-2016)	4,600,000
PACIFIC INSTITUTE FOR COMMUNITY ORGANIZATIONS 171 SANTA ROSA AVENUE OAKLAND,CA 94610		PC	TO ENGAGE THE FAITH COMMUNITY IN ADVOCATING FOR THE RIGHTS OF IMMIGRANTS \$300,000 OVER TWO YEARS (2014-2016)	150,000
PACIFIC INSTITUTE FOR COMMUNITY ORGANIZATIONS 171 SANTA ROSA AVENUE OAKLAND,CA 94610		PC	FOR COACHING AND TRAINING IN NETWORK LEADERSHIP SKILLS FOR PICO CALIFORNIA'S BOARD AND STAFF \$50,000	25,000
PRIDE FOUNDATION 2014 EAST MADISON STREET SUITE 300 SEATTLE,WA 98122		PC	TO LEAD A PROJECT TO ENSURE THAT "RELIGIOUS LIBERTY" CLAIMS DO NOT ERODE GAINS IN MARRIAGE EQUALITY AND NONDISCRIMINATION PROTECTIONS \$50,000	50,000
PRIDE FOUNDATION 2014 EAST MADISON STREET SUITE 300 SEATTLE,WA 98122		PC	TO SUPPORT EFFORTS TO ENSURE THAT "RELIGIOUS LIBERTY" ARGUMENTS DO NOT ERODE GAINS IN MARRIAGE EQUALITY AND NONDISCRIMINATION PROTECTIONS \$100,000	100,000
PROJECT OPEN HAND 730 POLK STREET SAN FRANCISCO,CA 94109		PC	TO SUPPORT A HOME-DELIVERED MEAL PROGRAM AND FOOD PANTRY FOR PEOPLE LIVING WITH HIV/AIDS AND OTHER SERIOUS ILLNESSES \$25,000 OVER TWO YEARS (2014-2016)	12,500
PROTEUS FUND 15 RESEARCH DRIVE SUITE B AMHERST,MA 01002		PC	CHARITY	2,500
PROTEUS FUND 15 RESEARCH DRIVE SUITE B AMHERST,MA 01002		PC	FOR THE CIVIL MARRIAGE COLLABORATIVE PROJECT TO BUILD PUBLIC SUPPORT FOR THE FREEDOM TO MARRY \$750,000	750,000
PUBLIC LAW CENTER 601 CIVIC CENTER DRIVE WEST SANTA ANA,CA 92701		PC	TO INCREASE CITIZENSHIP AMONG ORANGE COUNTY'S DIVERSE IMMIGRANT COMMUNITIES \$75,000	75,000
PUBLIC POLICY INSTITUTE OF CALIFORNIA 500 WASHINGTON STREET SUITE 600 SAN FRANCISCO,CA 94111		PC	TO INFORM CALIFORNIA POLICYMAKERS ON HOW NEW STATE TESTING AND FUNDING CHANGES ARE IMPACTING ENGLISH LEARNERS AND LOW-INCOME STUDENTS \$60,000 OVER TWO YEARS (2014-2016)	30,000
PUBLIC RELIGION RESEARCH INSTITUTE 2027 MASSACHUSETTS AVENUE NORTHWEST 3RD FLOOR WASHINGTON,DC 20036		PC	TO RESEARCH THE ATTITUDES OF AMERICANS ON GAY ISSUES IN ALL 50 STATES \$50,000	50,000
RADIO BILINGUE INC 5005 EAST BELMONT AVENUE FRESNO,CA 93727		PC	TO SUPPORT SPANISH-LANGUAGE PUBLIC RADIO PROGRAMMING ON IMMIGRATION POLICIES AND CIVIC PARTICIPATION IN CALIFORNIA \$100,000 OVER TWO YEARS (2014-2016)	50,000
RAISING A READER SAN FRANCISCO AND ALAMEDA COUNTIES 470 3RD STREET SUITE 102 SAN FRANCISCO,CA 94107		PC	TO EXPAND THE CAPACITY OF A PROGRAM THAT PROMOTES EARLY LITERACY IN THE HOMES OF THE MOST UNDERSERVED SAN FRANCISCO COMMUNITIES 100,000	100,000
RAPHAEL HOUSE OF SAN FRANCISCO 1065 SUTTER STREET SAN FRANCISCO,CA 94109		PC	TO SUPPORT A SHELTER FOR HOMELESS SAN FRANCISCO FAMILIES \$15,000 OVER TWO YEARS (2013-2015)	10,000
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RAPHAEL HOUSE OF SAN FRANCISCO 1065 SUTTER STREET SAN FRANCISCO,CA 94109		PC	TO SUPPORT A SHELTER FOR HOMELESS SAN FRANCISCO FAMILIES \$15,000 OVER TWO YEARS (2013-2015)	7,500
RECONCILING MINISTRIES NETWORK 123 WEST MADISON STREET SUITE 2150 CHICAGO,IL 60602		PC	TO BOLSTER THE LEADERSHIP OF THE NEW EXECUTIVE DIRECTOR AND THE BOARD IN FUNDRAISING \$47,000	47,000
RED TAB FOUNDATION 1155 BATTERY STREET LS7 SAN FRANCISCO,CA 94111		PC	FOR GENERAL SUPPORT \$25,000	25,000
RED TAB FOUNDATION 1155 BATTERY STREET LS7 SAN FRANCISCO,CA 94111		PC	FOR GENERAL SUPPORT \$5,000	5,000
ROCKWOOD LEADERSHIP INSTITUTE 426 17TH STREET SUITE 400 OAKLAND,CA 94612		PC	FOR THE FELLOWSHIP FOR A NEW CALIFORNIA AND FOR THE EXPLORATION OF POSSIBLE NEW PROGRAMS \$125,000	125,000
RUBY'S PLACE 1180 B STREET HAYWARD,CA 94541		PC	FOR AN EMERGENCY SHELTER FOR HOMELESS WOMEN AND THEIR CHILDREN IN ALAMEDA COUNTY AND THE BAY AREA 15,000 OVER TWO YEARS (2013-2015)	7,500
SALVATION ARMY - GOLDEN STATE DIVISION 832 FOLSOM STREET SAN FRANCISCO,CA 94107		PC	TO PROVIDE MEALS TO HOMELESS AND LOW-INCOME INDIVIDUALS AND FAMILIES IN SAN FRANCISCO \$25,000 OVER TWO YEARS (2014-2016)	12,500
SAN DIEGO LESBIAN GAY BISEXUAL AND TRANSGENDER COMMUNITY CENTER 3909 CENTRE STREET SAN DIEGO,CA 92103		PC	FOR THE ENGAGE SAN DIEGO PROJECT TO INCREASE CIVIC PARTICIPATION IN THE COUNTY'S IMMIGRANT, AFRICAN AMERICAN AND GAY COMMUNITIES \$300,000 OVER TWO YEARS (2014-2016)	150,000
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVENUE SAN FRANCISCO,CA 94107		PC	TO MEET THE NEEDS OF THE POOR AND DISADVANTAGED BY SUSTAINING AND INCREASING THE EFFICIENCY OF ITS FOOD DISTRIBUTION PROGRAM \$80,000 OVER TWO YEARS (2014-2016)	40,000
SAN FRANCISCO BALLET ASSOCIATION 455 FRANKLIN STREET SAN FRANCISCO,CA 94102		PC	FOR GENERAL SUPPORT \$1,000	1,000
SAN FRANCISCO EDUCATION FUND 2730 BRYANT STREET SECOND FLOOR SAN FRANCISCO,CA 94110		PC	TO SUPPORT THE SAN FRANCISCO SCHOOL DISTRICT'S PRIORITIES FOR DEVELOPING ROBUST COMMUNITY SCHOOLS AND CORPORATE VOLUNTEER PROGRAMS IN HIGH NEED SCHOOLS \$150,000	150,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	FOR AN ADVISED FUND \$15,000	15,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	FOR AN ADVISED FUND \$10,000	10,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	FOR AN ADVISED FUND \$10,000	10,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	FOR AN ADVISED FUND \$10,000	10,000
Total			 3a	28,040,353


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SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	FOR AN ADVISED FUND \$48,000	48,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	FOR AN ADVISED FUND \$200,000	200,000
SAN FRANCISCO FREE CLINIC 4900 CALIFORNIA STREET SAN FRANCISCO,CA 94118		PC	FOR GENERAL SUPPORT \$1,000	1,000
SAN FRANCISCO ARCHITECTURAL HERITAGE 2007 FRANKLIN STREET SAN FRANCISCO,CA 94109		PC	FOR RENOVATIONS TO THE HAAS-LILIENTHAL HOUSE \$50,000	50,000
SAN FRANCISCO HOST COMMITTEE 601 VAN NESS AVENUE SUITE E240 SAN FRANCISCO,CA 94102		PC	FOR GENERAL SUPPORT \$2,500	2,500
SAN FRANCISCO SPECIAL EVENTS COMMITTEE 601 VAN NESS AVENUE SUITE E240 SAN FRANCISCO,CA 94102		PC	FOR GENERAL SUPPORT \$5,000	5,000
SAN FRANCISCO STUDY CENTER 1663 MISSION STREET SUITE 504 SAN FRANCISCO,CA 94103		PC	FOR THE 20TH ANNIVERSARY OF SAN FRANCISCO BEACON INITIATIVE \$10,000	10,000
SAN FRANCISCO STUDY CENTER 1663 MISSION STREET SUITE 504 SAN FRANCISCO,CA 94103		PC	FOR COACHING AND TRAINING TO STRENGTHEN THE LEADERSHIP OF BEACONS CENTER DIRECTORS \$58,000	25,800
SAN FRANCISCO STUDY CENTER 1663 MISSION STREET SUITE 504 SAN FRANCISCO,CA 94103		PC	FOR THE SAN FRANCISCO BEACON INITIATIVE TO PARTNER WITH THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT TO DEEPEN THE COMMUNITY SCHOOLS STRATEGY AND WITH THE DEPARTMENT OF CHILDREN, YOUTH AND THEIR FAMILIES TO IMPROVE PROGRAM QUALITY IN THE CITY \$75,000	75,000
SAN FRANCISCO SYMPHONY DAVIES SYMPHONY HALL 201 VAN NESS AVENUE SAN FRANCISCO,CA 94102		PC	FOR GENERAL SUPPORT \$15,000	15,000
SAN FRANCISCO SYMPHONY DAVIES SYMPHONY HALL 201 VAN NESS AVENUE SAN FRANCISCO,CA 94102		PC	FOR A FUND DESIGNATED TO PURCHASE INSTRUMENTS FOR THE SYMPHONY'S MUSICIANS AND TO HONOR MICHAEL TILSON THOMAS' 70TH BIRTHDAY \$20,000	20,000
SAN FRANCISCO UNIFIED SCHOOL DISTRICT 555 FRANKLIN STREET SAN FRANCISCO,CA 94102		PC	FOR THE SFUSD'S EXECUTIVE LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT PLAN TO LEAD REFORM \$500,000	500,000
SAN FRANCISCO UNIFIED SCHOOL DISTRICT 555 FRANKLIN STREET SAN FRANCISCO,CA 94102		PC	TO SUPPORT THE SFUSD'S PREK-3RD GRADE PLAN TO CLOSE THE RACIAL ACHIEVEMENT GAP \$500,000	500,000
SAVE THE CHILDREN FEDERATION 54 WILTON ROAD WESTPORT,CT 06880		PC	FOR GENERAL SUPPORT \$500	500
SELF-HELP FOR THE ELDERLY 731 SANSOME STREET SAN FRANCISCO,CA 94111		PC	FOR THE SAN FRANCISCO PATHWAYS TO CITIZENSHIP INITIATIVE TO INCREASE THE NUMBER OF NATURALIZATION-ELIGIBLE SAN FRANCISCO RESIDENTS WHO BECOME CITIZENS \$50,000	50,000
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SERVICES IMMIGRANT RIGHTS AND EDUCATION NETWORK 1425 KOLL CIRCLE SUITE 109 SAN JOSE,CA 95112		PC	TO INCREASE CITIZENSHIP, VOTING AND IMMIGRANT RIGHTS IN SANTA CLARA COUNTY \$185,000	185,000
SERVICES AND ADVOCACY FOR GAY LESBIAN BISEXUAL & TRANSGENDER ELDERS 305 SEVENTH AVENUE 6TH FLOOR NEW YORK,NY 10001		PC	TO ELEVATE THE VOICES OF GAY SENIORS IN EDUCATING THE PUBLIC ABOUT THE HARMS CAUSED BY ANTI-GAY DISCRIMINATION \$130,000 OVER TWO YEARS (2014-2016)	65,000
SMALL BUSINESS MAJORITY FOUNDATION INC 4000 BRIDGEWAY SUITE 101 SAUSALITO,CA 94965		PC	TO BUILD SUPPORT AMONG SMALL BUSINESS OWNERS IN OHIO FOR POLICIES THAT PROTECT GAY PEOPLE FROM DISCRIMINATION \$50,000	50,000
SOCIETY OF ST VINCENT DE PAUL OF ALAMEDA COUNTY 9235 SAN LEANDRO STREET OAKLAND,CA 94603		PC	FOR THE FREE FOOD DINING ROOM AND FOOD LOCKER PROGRAMS TO PROVIDE FOOD ASSISTANCE TO THE POOR AND HOMELESS IN OAKLAND \$20,000 OVER TWO YEARS (2014-2016)	10,000
SOULFORCE PO BOX 2499 ABILENE,TX 79604		PC	TO TRAIN AND ORGANIZE YOUNG PEOPLE OF FAITH TO CHALLENGE ANTI-GAY ANIMUS BASED ON RELIGIOUS BELIEF \$50,000	50,000
SPLITFIRE STRATEGIES LLC 1800 M STREET NORTHWEST SUITE 300 WASHINGTON,DC 20036		NC	TO SUPPORT EXECUTIVE-LEVEL STRATEGIC COMMUNICATIONS TRAINING AND COACHING \$116,000	64,700
ST ANTHONY FOUNDATION US CONFERENCE OF CATHOLIC BISHOPS 150 GOLDEN GATE AVENUE SAN FRANCISCO,CA 94102		PC	FOR ST ANTHONY'S DINING ROOM, TO PROVIDE DAILY MEALS TO HOMELESS AND LOW-INCOME RESIDENTS OF SAN FRANCISCO \$25,000 OVER TWO YEARS (2014-2016)	12,500
ST MARY'S CENTER 925 BROCKHURST ST OAKLAND,CA 94608		PC	TO SUPPORT AN EMERGENCY SHELTER AND MEAL PROGRAMS FOR HOMELESS AND LOW-INCOME SENIORS \$12,000 OVER TWO YEARS (2013-2015)	6,000
ST MARY'S CENTER 925 BROCKHURST ST OAKLAND,CA 94608		PC	SUPPLEMENTAL SUPPORT FOR EMERGENCY SHELTER AND MEAL PROGRAMS FOR HOMELESS AND LOW-INCOME SENIORS \$3,000	3,000
ST VINCENT DE PAUL SOCIETY PARTICULAR COUNCIL OF SAN FRANCISCO 1233 VAN NESS AVENUE 2ND FLOOR SAN FRANCISCO,CA 94109		PC	TO SUPPORT A DOMESTIC VIOLENCE SHELTER FOR WOMEN AND CHILDREN AND A HOMELESS SHELTER FOR MEN AND WOMEN \$25,000 OVER TWO YEARS (2013-2015)	12,500
STANFORD HOSPITAL & CLINICS 326 GALVEZ STREET STANFORD,CA 94305		PC	TO BUILD A NEW STATE-OF-THE-ART STANFORD HOSPITAL \$600,000 OVER 5 YEARS (2012-2017)	120,000
STANFORD UNIVERSITY BOARD OF TRUSTEES 340 PANAMA STREET STANFORD,CA 94305		PC	TO THE CENTER FOR EDUCATION POLICY ANALYSIS (CEPA), TO EXTEND A PRESCHOOL TEXTING PROGRAM TO KINDERGARTEN PARENTS TO SUPPORT THEIR CHILD'S LITERACY AT HOME \$175,000	175,000
STERN GROVE FESTIVAL ASSOCIATION 832 FOLSOM STREET SUITE 1000 SAN FRANCISCO,CA 94107		PC	FOR GENERAL SUPPORT \$15,000	15,000
STERN GROVE FESTIVAL ASSOCIATION 832 FOLSOM STREET SUITE 1000 SAN FRANCISCO,CA 94107		PC	FOR GENERAL SUPPORT \$1,500	1,500
STRATEGIC CONCEPTS IN ORGANIZING AND POLICY EDUCATION 1715 W FLORENCE AVE 2ND FLOOR LOS ANGELES,CA 90047		PC	FOR CALIFORNIA CALLS TO INCREASE THE CIVIC PARTICIPATION OF IMMIGRANTS AND AFRICAN AMERICANS \$300,000 OVER TWO YEARS (2014-2016)	150,000
Total  3a				28,040,353

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
SWORDS TO PLOWSHARES VETERANS RIGHTS ORGANIZATION 1060 HOWARD STREET SAN FRANCISCO,CA 94103		PC	TO PROVIDE EMERGENCY SHELTER SUPPORT FOR HOMELESS VETERANS IN SAN FRANCISCO \$5,000 OVER TWO YEARS (2013-2015)	5,000
SWORDS TO PLOWSHARES VETERANS RIGHTS ORGANIZATION 1060 HOWARD STREET SAN FRANCISCO,CA 94103		PC	TO PROVIDE EMERGENCY SHELTER SUPPORT FOR HOMELESS VETERANS IN SAN FRANCISCO \$5,000 OVER TWO YEARS (2013-2015)	2,500
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO,CA 94129		PC	TO SUPPORT OF THE DEVELOPMENT AND DISSEMINATION OF OUR LEADERSHIP COMMUNICATIONS \$50,000	50,000
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO,CA 94129		PC	TO SUPPORT THE FLEXIBLE LEADERSHIP AWARDS PROGRAM \$800,000	400,000
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO,CA 94129		PC	FOR THE IN-KIND PROVISION OF OFFICE SPACE FOR THE FLEXIBLE LEADERSHIP INVESTMENTS PROJECT \$11,466	14,780
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO,CA 94129		PC	FOR THE FLEXIBLE LEADERSHIP INVESTMENTS PROGRAM TO INCREASE IMMIGRANT CIVIC PARTICIPATION IN ORANGE COUNTY \$100,000	100,000
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO,CA 94129		PC	TO SUPPORT THE FLEXIBLE LEADERSHIP AWARDS PROGRAM \$400,000	400,000
TIDES CENTER THE PRESIDIO PO BOX 29907 SAN FRANCISCO,CA 94129		PC	TO SUPPORT THE FLEXIBLE LEADERSHIP AWARDS PROGRAM	10,000
TIDES FOUNDATION THE PRESIDIO PO BOX 29903 SAN FRANCISCO,CA 94129		PC	FOR THE IMMIGRATION REFORM EDUCATION FUND TO SUPPORT THE ALLIANCE FOR CITIZENSHIP'S NATIONAL PUBLIC EDUCATION CAMPAIGN FOR IMMIGRATION REFORM \$100,000	100,000
TIDES FOUNDATION THE PRESIDIO PO BOX 29903 SAN FRANCISCO,CA 94129		PC	FOR THE DONOR-ADVISED STATE EQUALITY FUND, TO DEEPEN THE PUBLIC'S UNDERSTANDING OF THE HARMS CAUSED BY ANTI-GAY DISCRIMINATION AND THE NEED FOR REDRESS \$500,000	500,000
TRANSGENDER LAW CENTER 1629 TELEGRAPH AVENUE SUITE 400 OAKLAND,CA 94612		PC	TO SECURE NONDISCRIMINATION PROTECTIONS FOR GAY AND TRANSGENDER PEOPLE THROUGH LITIGATION AND FEDERAL AND STATE POLICY ADVOCACY \$165,000 OVER TWO YEARS (2014-2016)	82,500
TRI-CITY VOLUNTEERS INC 37350 JOSEPH STREET FREMONT,CA 94536		PC	TO PROVIDE FOOD TO LOW-INCOME AND HOMELESS FAMILIES LIVING IN FREMONT, NEWARK AND UNION CITY \$12,000 OVER TWO YEARS (2013-2015)	13,000
TRI-CITY VOLUNTEERS INC 37350 JOSEPH STREET FREMONT,CA 94536		PC	TO PROVIDE FOOD TO LOW-INCOME AND HOMELESS FAMILIES LIVING IN FREMONT, NEWARK AND UNION CITY \$12,000 OVER TWO YEARS (2013-2015)	6,000
TRUTH WINS OUT 5315 NORTH CLARK STREET 634 CHICAGO,IL 60640		PC	TO END THE HARMS CAUSED TO YOUNG GAY PEOPLE BY "REPARATIVE THERAPY" \$120,000 OVER TWO YEARS (2013-2015)	30,000
TRUTH WINS OUT 5315 NORTH CLARK STREET 634 CHICAGO,IL 60640		PC	TO END THE HARMS CAUSED TO YOUNG GAY PEOPLE BY "REPARATIVE THERAPY" \$120,000 OVER TWO YEARS (2013-2015)	30,000
Total  3a				28,040,353

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
T O T A P O BOX 643 LAFAYETTE,CA 94549		PC	TO SUPPORT AN EMERGENCY FOOD BOX PROGRAM FOR LOW-INCOME AND HOMELESS FAMILIES IN ALAMEDA AND CONTRA COSTA COUNTIES, \$10,000 OVER TWO YEARS (2014-2016)	5,000
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY,CA 94720		PC	TO ESTABLISH "HAAS DREAMER" SCHOLARSHIPS TO HELP QUALIFIED BERKELEY "DREAM" STUDENTS OFFSET THE DISPARITIES THEY FACE DUE TO THEIR IMMIGRATION STATUS \$1 MILLION OVER FIVE YEARS (2012-2017)	200,000
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY,CA 94720		PC	FOR THE INITIATIVE FOR EQUITY, DIVERSITY AND INCLUSION, A COMPREHENSIVE EFFORT TO CREATE A MORE EQUITABLE, DIVERSE AND INCLUSIVE UNIVERSITY \$16,000,000 OVER FIVE YEARS	300,000
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY,CA 94720		PC	FOR EXECUTIVE COACHING AND STRATEGIC PLANNING FOR THIS NEW CENTER \$35,000	35,000
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY,CA 94720		PC	FOR THE INITIATIVE FOR EQUITY, DIVERSITY AND INCLUSION, A COMPREHENSIVE EFFORT TO CREATE A MORE EQUITABLE, DIVERSE AND INCLUSIVE UNIVERSITY \$16,000,000 OVER FIVE YEARS	790,000
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY,CA 94720		PC	FOR THE UNDOCUMENTED STUDENTS PROGRAM, TO ENHANCE AND MAINTAIN A WEBSITE PORTAL FOR "DREAMER" UNDERGRADUATE STUDENTS \$60,000 OVER TWO YEARS	40,000
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY,CA 94720		PC	FOR THE INITIATIVE FOR EQUITY, DIVERSITY AND INCLUSION, A COMPREHENSIVE EFFORT TO CREATE A MORE EQUITABLE, DIVERSE AND INCLUSIVE UNIVERSITY \$16,000,000 OVER FIVE YEARS	226,626
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 2080 ADDISON STREET BERKELEY,CA 94720		PC	FOR THE INITIATIVE FOR EQUITY, DIVERSITY AND INCLUSION, A COMPREHENSIVE EFFORT TO CREATE A MORE EQUITABLE, DIVERSE AND INCLUSIVE UNIVERSITY \$16,000,000 OVER FIVE YEARS	28,500
UFW FOUNDATION 4545 EAST CESAR EAST CHAVEZ AVENUE LOS ANGELES,CA 90022		PC	TO LIFT UP THE VOICES OF FARMWORKERS AND THEIR FAMILIES IN IMMIGRATION POLICY DEBATES \$50,000	50,000
UNITED WAY OF THE BAY AREA 550 KEARNEY STREET SUITE 1000 SAN FRANCISCO,CA 94108		PC	FOR THE BAY AREA COMMUNITY FUND \$20,000	20,000
UNITED WE DREAM NETWORK 1900 L STREET NORTHWEST SUITE 900 WASHINGTON,DC 20036		PC	TO EDUCATE THE PUBLIC ON THE EDUCATIONAL NEEDS OF UNDOCUMENTED YOUNG PEOPLE AND THE NEED FOR FEDERAL REFORM \$120,000	120,000
SPANISH-SPEAKING UNITY COUNCIL OF ALAMEDA COUNTY 1900 FRUITVALE 2ND FLOOR OAKLAND,CA 94601		PC	FOR ITS 50TH ANNIVERSARY \$10,000	10,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA 1111 FRANKLIN STREET OAKLAND,CA 94607		PC	TO SUPPORT INTERCOLLEGIATE ATHLETICS THROUGH THE UC BERKELEY STUDENT-ATHLETE HIGH-PERFORMANCE INITIATIVE FUND \$11,500,000	1,000,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY 1995 UNIVERSITY AVENUE BERKELEY,CA 94720		PC	TO STRENGTHEN THE BOARD GOVERNANCE OF CAL PERFORMANCES \$50,000	25,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY 1995 UNIVERSITY AVENUE BERKELEY,CA 94720		PC	FOR CAL PERFORMANCES EDUCATION AND COMMUNITY PROGRAMS \$50,000 OVER TWO YEARS (2014 -2016)	25,000
Total  3a				28,040,353

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY 1995 UNIVERSITY AVENUE BERKELEY,CA 94720		PC	FOR THE I MICHAEL HEYMAN DISTINGUISHED PROFESSORSHIP CHAIR AT BOALT HALL \$50,000 OVER FIVE YEARS (2010-2015)	10,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY INTERCOLLEGIATE ATHLETICS AND RECREATIONAL SPORTS 200 MEMORIAL ST BERKELEY,CA 94720		PC	TO UPGRADE HAAS PAVILION \$1,500,000	500,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY INTERCOLLEGIATE ATHLETICS AND RECREATIONAL SPORTS 200 MEMORIAL ST BERKELEY,CA 94720		PC	TO UPGRADE HAAS PAVILION \$1,500,000	1,000,000
UNIVERSITY OF SOUTHERN CALIFORNIA 3620 SOUTH VERMONT AVENUE KAP 462 LOS ANGELES,CA 90089		PC	TO USE RESEARCH AND POLICY ANALYSIS TO ADVANCE IMMIGRANT INTEGRATION AND MULTIRACIAL ALLIANCES IN CALIFORNIA \$75,000	75,000
WHEATON COLLEGE 26 EAST MAIN STREET NORTON,MA 02766		PC	FOR THE RONALD AND BETTY NEAL CRUTCHER WHEATON SCHOLARSHIP FUND \$7,500	7,500
WOMEN'S DAYTIME DROP-IN CENTER 2218 ACTON STREET BERKELEY,CA 94702		PC	TO PROVIDE MEALS AND WINTER SHELTER FOR HOMELESS WOMEN AND CHILDREN IN BERKELEY \$10,000 OVER TWO YEARS (2013-2015)	5,000
WOMEN'S FOUNDATION OF CALIFORNIA 300 FRANK OGAWA PLAZA SUITE 420 OAKLAND,CA 94612		PC	TO ENGAGE GAY PEOPLE IN IMMIGRATION REFORM AND CIVIC ENGAGEMENT EFFORTS IN THE INLAND EMPIRE \$50,000	50,000
WOMEN'S FOUNDATION OF CALIFORNIA 300 FRANK OGAWA PLAZA SUITE 420 OAKLAND,CA 94612		PC	TO INCREASE IMMIGRANT CIVIC ENGAGEMENT IN THE INLAND EMPIRE \$100,000	100,000
WOMEN'S FOUNDATION OF CALIFORNIA 300 FRANK OGAWA PLAZA SUITE 420 OAKLAND,CA 94612		PC	TO INCREASE THE CIVIC ENGAGEMENT CAPACITY OF ANCHOR IMMIGRANT RIGHTS ORGANIZATIONS IN THE INLAND EMPIRE \$160,000 OVER TWO YEARS (2013-2015)	75,000
Total			3a	28,040,353

TY 2014 Accounting Fees Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING SERVICES	99,415	49,708		49,708

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2014 Expenditure Responsibility Statement

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
ENACT GLOBAL CONSULTING	2748 ADELINE STREET SUITE B BERKELEY, CA 94703	2014-09-13	60,000	FOR EXECUTIVE COACHING FOR SAN FRANCISCO UNIFIED SCHOOL DISTRICT'S LEADERSHIP TEAM \$110,000	32,720	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	11/21/2014 AND 02/18/2015		
ENACT GLOBAL CONSULTING	2748 ADELINE STREET SUITE B BERKELEY, CA 94703	2014-11-30	50,000	FOR EXECUTIVE COACHING FOR SAN FRANCISCO UNIFIED SCHOOL DISTRICT'S LEADERSHIP TEAM \$110,000	0	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	N/A		
GETEQUAL EDUCATION FUND	PO BOX 689 RIVERDALE, MD 20738	2014-04-15	50,000	TO CONTINUE DEVELOPING A REPLICABLE MODEL TO ORGANIZE JOINT ACTIONS UNITING RURAL IMMIGRANT AND GAY COMMUNITIES \$50,000	50,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	06/10/2015		
GETEQUAL EDUCATION FUND	1133 19TH STREET NORTHWEST SUITE 850 WASHINGTON, DC 20036	2013-01-15	50,000	TO DEVELOP A REPLICABLE MODEL FOR CROSS-ORGANIZING AND ACTION BETWEEN IMMIGRANT AND GAY COMMUNITIES \$100,000	50,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	07/29/2013 AND 12/17/2013		
GETEQUAL EDUCATION FUND	1133 19TH STREET NORTHWEST SUITE 850 WASHINGTON, DC 20036	2013-07-30	50,000	TO DEVELOP A REPLICABLE MODEL FOR CROSS-ORGANIZING AND ACTION BETWEEN IMMIGRANT AND GAY COMMUNITIES \$100,000	50,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	03/31/2014		
GILL FOUNDATION	2215 MARKET STREET DENVER, CO 80205	2014-11-30	100,000	FOR THE MOVEMENT ADVANCEMENT PROJECT, TO CONDUCT RESEARCH TO DEVELOP MESSAGING AROUND GAY RIGHTS AND "RELIGIOUS LIBERTY" ISSUES AND TO STUDY THE FUNDRAISING CAPACITIES OF LEADING GAY ORGANIZATIONS \$100,000	20,500	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	07/29/2015		
GOODWIN SIMON STRATEGIC RESEARCH	1730 FRANKLIN STREET SUITE 211 OAKLAND, CA 94612	2013-08-15	150,000	TO SUPPORT RESEARCH AND MESSAGE DEVELOPMENT TO INCREASE PUBLIC SUPPORT FOR NONDISCRIMINATION PROTECTIONS FOR GAY PEOPLE \$300,000 OVER TWO YEARS (2013-2015)	150,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	03/21/2014		
GOODWIN SIMON STRATEGIC RESEARCH	1730 FRANKLIN STREET SUITE 211 OAKLAND, CA 94612	2014-04-15	84,000	TO SUPPORT RESEARCH AND MESSAGE DEVELOPMENT TO INCREASE PUBLIC SUPPORT FOR NONDISCRIMINATION PROTECTIONS FOR GAY PEOPLE \$300,000 OVER TWO YEARS (2013-2015)	84,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	06/9/2015		
GOODWIN SIMON STRATEGIC RESEARCH	1730 FRANKLIN STREET SUITE 211 OAKLAND, CA 94612	2014-06-15	66,000	TO SUPPORT RESEARCH AND MESSAGE DEVELOPMENT TO INCREASE PUBLIC SUPPORT FOR NONDISCRIMINATION PROTECTIONS FOR GAY PEOPLE \$300,000 OVER TWO YEARS (2013-2015)	66,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	06/9/2015		
MANAGEMENT CENTER	1710 RHODE ISLAND AVENUE NORTHWEST SUITE 1100 WASHINGTON, DC 20036	2014-03-15	50,000	TO HELP SOCIAL-JUSTICE LEADERS STRENGTHEN THE PERFORMANCE OF THEIR TEAMS \$50,000	50,000	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	02/17/2015		
SPLITFIRE STRATEGIES LLC	1800 M STREET NORTHWEST SUITE 300 WASHINGTON, DC 20036	2013-12-15	51,300	TO SUPPORT EXECUTIVE-LEVEL STRATEGIC COMMUNICATIONS TRAINING AND COACHING \$116,000	51,300	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	12/23/2014		
SPLITFIRE STRATEGIES LLC	1800 M STREET NORTHWEST SUITE 300 WASHINGTON, DC 20036	1920-01-15	64,700	TO SUPPORT EXECUTIVE-LEVEL STRATEGIC COMMUNICATIONS TRAINING AND COACHING \$116,000	64,700	NO FUNDS WERE DIVERTED FROM THE PURPOSE OF THE GRANT	12/23/2014		

TY 2014 General Explanation Attachment**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Identifier	Return Reference	Explanation
	PART VII-A, LINE 12	TAXPAYER MAKES GRANTS TO THE SAN FRANCISCO FOUNDATION, A PUBLIC CHARITY, TO BE ADVISED BY THE FUND'S PRESIDENT. IN OTHER GRANTS TO THE SAME CHARITY, IT MATCHES GIFTS EMPLOYEES AND TRUSTEES HAVE MADE TO FUNDS THAT THEY ADVISE.

Identifier	Return Reference	Explanation
	TANGIBLE PROPERTY REGULATION ELECTIONS	SECTION 1 263(A)-1(F) DE MINIMIS SAFE HARBOR ELECTIONTAXPAYER IS MAKING THE DE MINIMIS SAFE HARBOR ELECTION UNDER TREAS REG 1 263(A)-1(F) FOR ALL ELIGIBLE AMOUNTS PAID OR INCURRED DURING THE TAXABLE YEAR SECTION 1 263(A)-3(N) CAPITALIZATION ELECTIONTAXPAYER HEREBY ELECTS TO CAPITALIZE REPAIR AND MAINTENANCE COSTS UNDER TREAS REG 1 263(A)-3(N) THE COSTS WERE INCURRED DURING THE TAXABLE YEAR IN THE ELECTING TAXPAYER'S TRADE OR BUSINESS AND THE ELECTING TAXPAYER TREATS SUCH COSTS AS CAPITAL EXPENDITURES ON ITS BOOKS AND RECORDS

**TY 2014 Investments Corporate
Stock Schedule**

Name: EVELYN AND WALTER HAAS JR FUND
EIN: 94-6068932

Name of Stock	End of Year Book Value	End of Year Fair Market Value
CORPORATE STOCKS	38,954,938	38,954,938

TY 2014 Investments - Other Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Category / Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
REAL ESTATE FUNDS	FMV	8,720,479	8,720,479
PRIVATE EQUITY FUNDS	FMV	56,015,260	56,015,260
MULTI-STRATEGY	FMV	344,638,426	344,638,426
COMMODITY FUNDS	FMV	697,791	697,791
NET RECEIVABLE ON UNSETTLED TRANSACTIONS	AT COST	23,844,945	23,844,945
INTEREST RECEIVABLE	FMV	155,162	155,162

TY 2014 Legal Fees Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL	6,594	3,297		3,297

TY 2014 Other Decreases Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Description	Amount
UNREALIZED GAIN OR (LOSS) ON SECURITIES	11,771,165

TY 2014 Other Expenses Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INSURANCE	27,080	0		27,080
RECRUITING AND RELOCATION	34,463	0		34,463
COMMUNICATIONS	227,695	0		227,695
COMPUTER SERVICES	213,214	0		213,214
OFFICE EXPENSE	44,574	0		44,574
BANK CUSTODIAL FEES	42,865	42,865		0
PARKING	12,060	0		12,060
MISC FILING FEES	822	0		822
PROFESSIONAL DEVELOPMENT	9,379	0		9,379
ACH	3,902	0		3,902
LOC ACCOMMODATION FEE	8,521	8,521		0

TY 2014 Other Income Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
PARTNERSHIP INCOME	1,930,967	4,576,033	1,930,967

TY 2014 Other Liabilities Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED FEDERAL EXCISE TAX	805,536	687,764
DEFERRED LEASE INCENTIVE	541,401	464,968
LINE OF CREDIT	70,000,000	0

TY 2014 Other Professional Fees Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT EXPENSE	94,846	94,846		0
PROFESSIONAL SERVICES	31,633	0		31,633

TY 2014 Taxes Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE AND OTHER TAXES	687,676	0		0
FOREIGN TAXES	0	220,972		0

Page 1, Part I, Line 2

Pursuant to section 10.11(2) of Rev. Proc. 2015-14, the eligibility rules in section 5.01(1)(d) and (f) of Rev. Proc. 2015-13 do not apply to a taxpayer that makes one or more changes in method of accounting under section 10.11 of Rev. Proc. 2015-14 for any taxable year beginning before January 1, 2015.

Part II, Line 12 –Repair and Maintenance Expenditures (Change # 184); Information Required by Appendix § 10.11(4) (a) of Rev. Proc. 2015-14

- a. The Applicant is changing its method of accounting for amount paid for repairs, maintenance and improvements to comply with Treas. Reg. §§ 1.162-4 and 1.263(a)-3, including a change in identifying the unit of property under Treas. Reg. § 1.263(a)-3(e) for purposes of applying the improvement standards under Treas. Reg. § 1.263(a)-3. Additionally, to the extent applicable, the Applicant will apply the routine maintenance safe harbor as provided in Treas. Reg. § 1.263(a)-3(i). The Applicant incurs costs to repair, maintain and improve tangible property that it owns as of the beginning of the year of change. The costs referred to above include, but are not limited to: (i) replacing minor sections of the capitalized leasehold improvements such as damaged flooring, carpeting or painting, (ii) interior refresh of the existing leasehold improvements (limited to small portions of the overall square footage of the total building) to update the décor and cosmetically refresh the appearance of the property, and (iii) minor repairs to maintain the operating condition of the equipment.
- b. Under its present method of accounting, the Applicant deducts amounts paid for activities that keep its property in ordinary operating condition and capitalizes expenditures that improve or extend the useful life of its property consistent with the methods of accounting it uses for financial accounting purposes.
- c. Under its proposed method of accounting, the Applicant will determine its units of property for buildings, equipment, and other property under Treas. Reg. § 1.263(a)-3(e) and determine whether an expenditure with respect to such unit of property is a deductible repair or capitalizable improvement in accordance with Treas. Reg. §§ 1.162-4 and 1.263(a)-3. Additionally, the Applicant will apply the routine maintenance safe harbor under Treas. Reg. § 1.263(a)-3(i) to the extent applicable.
- d. The Applicant's overall method of accounting is an accrual method.

Part II, Line 12 –Non-Incidental Materials and Supplies (Change #186)

- a. The Applicant is changing its method of accounting for non-incidental materials and supplies, as defined in Treas. Reg. §§ 1.162-3(a) (1) and (c) (1), that are used or consumed in the Applicant's trade or business. Additionally, the items that are included within this change meet the definition of "non-incidental materials and supplies" described in Treas. Reg. § 1.162-3(a) (1) and Treas. Reg. § 1.162-3(a) (2). The Applicant keeps a record of consumption of these items or takes a physical inventory of these items at the beginning and end of the tax year. The Applicant does not deduct these materials and supplies under the de minimis safe harbor election.

- b. Under its present method of accounting, the Applicant deducts non-incidental materials and supplies when the materials and supplies are used or consumed.
- c. Under its proposed method, the Applicant will apply the definition of materials and supplies under Treas. Reg. § 1.162-3(a)(1) and will deduct non-incidental materials and supplies when they are first used or consumed in the Applicant's operations under Treas. Reg. § 1.162-3(c)(1), taking into account Treas. Reg. § 1.162-3(b).
- d. The Applicant's overall method of accounting is an accrual method.

Part II, Line 12 –Incidental Materials and Supplies (Change #187)

- a. The Applicant is changing its method of accounting for costs to acquire incidental materials and supplies, as defined in Treas. Reg. §§ 1.162-3(a)(2) and (c)(1), that are used or consumed in the Applicant's trade or business. Additionally, the items that are included within this change meet the definition of "incidental materials and supplies" described in Treas. Reg. § 1.162-3(a)(2) in that the Applicant does not keep a record of consumption of these items nor does it take a physical inventory of these items at the beginning and end of the tax year. Further, the Applicant believes that deducting such items in the year purchased clearly reflects income.
- b. Under its present method of accounting, the Applicant deducts costs to acquire incidental materials and supplies when paid or incurred.
- c. Under its proposed method of accounting, the Applicant will deduct incidental materials and supplies as defined under Treas. Reg. §§ 1.162-3(a)(2) and (c)(1) when paid or incurred in accordance with Treas. Reg. § 1.162-3(a)(2), taking into account Treas. Reg. § 1.162-3(b).
- d. The Applicant's overall method of accounting is an accrual method.

Part II, Line 13

The Applicant is an exempt private foundation dedicated to supporting initiatives to build a just and compassionate society where all people have the opportunity to live, work, and raise their families with dignity. The principal business activity code is 813211.

Part II, Line 14

The Applicant will not use the proposed method of accounting in its books and records or its financial statements because the proposed method does not conform to generally accepted accounting principles (GAAP).

Part IV, Line 25 –Repair and Maintenance Expenditures (Change #184)

The I.R.C. § 481(a) adjustment is \$0 because the Applicant's current method of accounting results in no I.R.C. § 481(a) adjustment or would result in a negative (or favorable) I.R.C. § 481(a) adjustment.

Part IV, Line 25 –Non-Incidental Materials and Supplies (Change #186)

Pursuant to Appendix § 10.11(6)(b)(i) of Rev. Proc. 2015-14, the Applicant is opting to compute the I.R.C. § 481(a) adjustment taking into account amounts paid or incurred in taxable years beginning on or after January 1, 2014. Thus, the I.R.C. § 481(a) adjustment is \$0.

Part IV, Line 25 –Incidental Materials and Supplies (Change #187)

Pursuant to Appendix § 10.11(6)(b)(i) of Rev. Proc. 2015-14, the Applicant is opting to compute the I.R.C. § 481(a) adjustment taking into account amounts paid or incurred in taxable years beginning on or after January 1, 2014. Thus, the I.R.C. § 481(a) adjustment is \$0.