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Form

990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2014

Open to Public Inspection

For calendar year 2014, or tax year beginning 01-01-2014 , and ending 12-31-2014

Name of foundation THE BAKER FOUNDATION		A Employer identification number 94-3027892	
Number and street (or P O box number if mail is not delivered to street address) 1201 PACIFIC AVENUE SUITE 1475		B Telephone number (see instructions) (253) 383-7055	
City or town, state or province, country, and ZIP or foreign postal code TACOMA, WA 98402		C If exemption application is pending, check here ☐	
G Check all that apply ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ☒ \$ 7,244,250		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check ☒ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	11,055	11,055		
	4 Dividends and interest from securities.	167,717	167,717		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10 _____	408,060			
	b Gross sales price for all assets on line 6a <u>3,401,801</u>				
	7 Capital gain net income (from Part IV, line 2)		408,060		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	13,352	0		
	12 Total. Add lines 1 through 11	600,184	586,832		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	40,000	8,000		32,000
	14 Other employee salaries and wages	50,700	25,350		25,350
	15 Pension plans, employee benefits	33,269	16,634		16,635
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	6,200	0		6,200
	c Other professional fees (attach schedule)	55,431	55,431		0
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	18,368	7,364		5,804
	19 Depreciation (attach schedule) and depletion . . .				
	20 Occupancy	43,570	21,785		21,785
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	16,949	7,781		9,167
	24 Total operating and administrative expenses. Add lines 13 through 23	264,487	142,345		116,941
	25 Contributions, gifts, grants paid	226,820			226,820
	26 Total expenses and disbursements. Add lines 24 and 25	491,307	142,345		343,761
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	108,877			
	b Net investment income (if negative, enter -0-)		444,487		
	c Adjusted net income (if negative, enter -0-)				

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	1	-1	-1
	2	Savings and temporary cash investments	93,724	118,784	118,784
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges		1,202	1,202
	10a	Investments—U S and state government obligations (attach schedule)	786,951	☐ 0	0
	b	Investments—corporate stock (attach schedule)	5,184,622	☐ 5,907,917	6,882,018
	c	Investments—corporate bonds (attach schedule).	88,013	☐ 103,687	99,789
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	0	☐ 138,321	138,321
	14	Land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
15	Other assets (describe ▶ _____)	☐ 2,286	☐ 4,137	☐ 4,137	
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	6,155,597	6,274,047	7,244,250	
Liabilities	17	Accounts payable and accrued expenses		8,000	
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)	☐ 13,759	☐ 19,064	
	23	Total liabilities (add lines 17 through 22)	13,759	27,064	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ ☒ and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds	0	0	
	28	Paid-in or capital surplus, or land, bldg , and equipment fund	0	0	
	29	Retained earnings, accumulated income, endowment, or other funds	6,141,838	6,246,983	
	30	Total net assets or fund balances (see instructions)	6,141,838	6,246,983	
	31	Total liabilities and net assets/fund balances (see instructions)	6,155,597	6,274,047	

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1 6,141,838
2	Enter amount from Part I, line 27a	2 108,877
3	Other increases not included in line 2 (itemize) ▶ _____	3 0
4	Add lines 1, 2, and 3	4 6,250,715
5	Decreases not included in line 2 (itemize) ▶ ☐ _____	5 3,732
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6 6,246,983

Part IV

Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a	PUBLICLY TRADED SECURITIES - SCHWAB			
b	PUBLICLY TRADED SECURITIES - SCHWAB			
c	PUBLICLY TRADED SECURITIES - UNION			
d	PUBLICLY TRADED SECURITIES - UNION			
e	CAPITAL GAINS DIVIDENDS	P		

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 635,008		628,154	6,854
b 2,382,059		2,203,915	178,144
c 17,227		16,698	529
d 172,309		144,974	27,335
e 195,198			195,198

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			6,854
b			178,144
c			529
d			27,335
e			195,198

2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	408,060
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 }		3	

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2013	324,677	7,024,623	0 046220
2012	326,609	6,636,801	0 049212
2011	311,357	6,757,699	0 046074
2010	320,901	6,438,331	0 049842
2009	351,078	6,092,825	0 057622

2	Total of line 1, column (d).	2	0 248970
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 049794
4	Enter the net value of noncharitable-use assets for 2014 from Part X, line 5.	4	7,383,709
5	Multiply line 4 by line 3.	5	367,664
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	4,445
7	Add lines 5 and 6.	7	372,109
8	Enter qualifying distributions from Part XII, line 4.	8	343,761

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions

Part VI

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a		Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1			
b		Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b		18,890	
c		All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)			
2		Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		20	
3		Add lines 1 and 2.		38,890	
4		Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		40	
5		Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		58,890	
6		Credits/Payments			
a		2014 estimated tax payments and 2013 overpayment credited to 2014		6a	3,080
b		Exempt foreign organizations—tax withheld at source		6b	
c		Tax paid with application for extension of time to file (Form 8868)		6c	11,000
d		Backup withholding erroneously withheld		6d	
7		Total credits and payments. Add lines 6a through 6d.		7	14,080
8		Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached		8	51
9		Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10		Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10	5,139
11		Enter the amount of line 10 to be Credited to 2015 estimated tax 5,139 Refunded		11	0

Part VII-A

Statements Regarding Activities

1a		During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		1a		No
b		Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)?		1b		No
		If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.				
c		Did the foundation file Form 1120-POL for this year?		1c		No
d		Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation \$ 0 (2) On foundation managers \$ 0				
e		Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ 0				
2		Has the foundation engaged in any activities that have not previously been reported to the IRS?		2		No
		If "Yes," attach a detailed description of the activities.				
3		Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		3		No
4a		Did the foundation have unrelated business gross income of \$1,000 or more during the year?		4a		No
b		If "Yes," has it filed a tax return on Form 990-T for this year?		4b		
5		Was there a liquidation, termination, dissolution, or substantial contraction during the year?		5		No
		If "Yes," attach the statement required by General Instruction T.				
6		Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either				
		• By language in the governing instrument, or				
		• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?		6	Yes	
7		Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV.		7	Yes	
8a		Enter the states to which the foundation reports or with which it is registered (see instructions) WA				
b		If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .		8b	Yes	
9		Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes," complete Part XIV		9		No
10		Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.		10		No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
Website address N/A				
14	The books are in care of SYDNEY PARKER Telephone no (253) 383-7055 Located at 1201 PACIFIC AVENUE SUITE 1475 TACOMA WA ZIP +4 98402			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the year.	15		
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country				

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? Yes No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). Yes No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here.	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014? Yes No If "Yes," list the years 20 , 20 , 20 , 20			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions).	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? Yes No			
b	If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014.).	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to

(1)

Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

Yes

No

(2)

Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

Yes

No

(3)

Provide a grant to an individual for travel, study, or other similar purposes?

Yes

No

(4)

Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? (see instructions).

Yes

No

(5)

Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

Yes

No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b

Organizations relying on a current notice regarding disaster assistance check here.

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

Yes

No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes

No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

Yes

No

b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ROBERT W BETHKE 1201 PACIFIC AVENUE SUITE 1475 TACOMA, WA 98402	EXECUTIVE DIR 30 00	40,000	24,099	0
MELISSA NELSON 1201 PACIFIC AVENUE SUITE 1475 TACOMA, WA 98402	DIRECTOR 0 12	0	0	0
JAY PRINCE 1201 PACIFIC AVENUE SUITE 1475 TACOMA, WA 98402	DIRECTOR 0 12	0	0	0
DEBRA PRINCE 1201 PACIFIC AVENUE SUITE 1475 TACOMA, WA 98402	DIRECTOR 0 12	0	0	0

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total

number of other employees paid over \$50,000.

0

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services.		0

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1	
2	
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3.	0

Part X

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	7,022,630
b	Average of monthly cash balances.	1b	473,521
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	7,496,151
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	7,496,151
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	112,442
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	7,383,709
6	Minimum investment return. Enter 5% of line 5.	6	369,185

Part XI

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	369,185
2a	Tax on investment income for 2014 from Part VI, line 5.	2a	8,890
b	Income tax for 2014 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	8,890
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	360,295
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	360,295
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	360,295

Part XII

Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	343,761
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	343,761
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	343,761
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7				360,295
2 Undistributed income, if any, as of the end of 2014				
a Enter amount for 2013 only.			343,070	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2014				
a From 2009.				
b From 2010.				
c From 2011.				
d From 2012.				
e From 2013.				
f Total of lines 3a through e.	0			
4 Qualifying distributions for 2014 from Part XII, line 4 ▶ \$ 343,761				
a Applied to 2013, but not more than line 2a			343,070	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2014 distributable amount.				691
e Remaining amount distributed out of corpus	0			
5 Excess distributions carryover applied to 2014 (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0			
b Prior years' undistributed income Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2013 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2014 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015				359,604
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions). . . .	0			
9 Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a	0			
10 Analysis of line 9				
a Excess from 2010. . . .				
b Excess from 2011. . . .				
c Excess from 2012. . . .				
d Excess from 2013. . . .				
e Excess from 2014. . . .				

Part XIVPrivate Operating Foundations (see instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling.

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
		(a) 2014	(b) 2013	(c) 2012	(d) 2011	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
a	"Assets" alternative test—enter					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . .					
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					

Part XVSupplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

See Additional Data Table

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a

The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

SYDNEY PARKER
1201 PACIFIC AVENUE SUITE 1475
TACOMA, WA 98402
(253) 383-7055

b

The form in which applications should be submitted and information and materials they should include

ON AN APPLICATION FORM PROVIDED BY THE FOUNDATION INCLUDE A) COPY OF 501(C)(3) LETTER, B) CURRENT FINANCIAL STATEMENT OR BUDGET, C) LIST OF BOARD MEMBERS, AND D) RESUME OF DIRECTOR

c

Any submission deadlines

NO

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

501(C)(3) ORGANIZATIONS DEDICATED PRIMARILY TO THE YOUTH OF PIERCE COUNTY, WASHINGTON, SPECIFICALLY ADDRESSING THE AREAS OF EDUCATION, FINE ARTS AND HEALTH CARE

Part XV

Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year See Additional Data Table				
Total			3a	226,820
b Approved for future payment				
Total			3b	0

Enter gross amounts unless otherwise indicated

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form **990-PF** (2014)

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of				
(1) Cash.		1a(1)		No
(2) Other assets.		1a(2)		No
b Other transactions				
(1) Sales of assets to a noncharitable exempt organization.		1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization.		1b(2)		No
(3) Rental of facilities, equipment, or other assets.		1b(3)		No
(4) Reimbursement arrangements.		1b(4)		No
(5) Loans or loan guarantees.		1b(5)		No
(6) Performance of services or membership or fundraising solicitations.		1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.		1c		No
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received				

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule		
(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	*****	2015-08-31	*****	May the IRS discuss this return with the preparer shown below (see instr)? ☒ Yes ☐ No
	Signature of officer or trustee	Date	Title	

Paid Preparer Use Only	Print/Type preparer's name DEBORAH L WITTMERS	Preparer's Signature	Date	Check if self-employed ☒	PTIN P00048218
	Firm's name ☒ MCGLADREY LLP			Firm's EIN ☒ 42-0714325	
	Firm's address ☒ 1145 BROADWAY PLAZA SUITE 900 TACOMA, WA 98402			Phone no (253) 572-7111	

Form 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000).

ROBERT W BETHKE
MELISSA NELSON
JAY PRINCE
DEBRA PRINCE

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
ARTSFUND 10 HARRISON ST STE 200 SEATTLE,WA 98109	NONE	501(C)(3)	PIERCE COUNTY CONTRIBUTION	500
BOYS & GIRLS CLUBS OF SOUTH PUGET SOUND 1501 PACIFIC AVE STE 301 TACOMA,WA 98402	NONE	501(C)(3)	DBM MEMORIAL GOLF TOURNAMENT/PROJECT LEARN	7,500
CENTRUM FOUNDATION 223 BATTERY WA PORT TOWNSEND,WA 98368	NONE	501(C)(3)	WORKSHOPS IN THE ARTS	2,500
CHILDREN'S HOME SOCIETY 201 S 34TH STREET TACOMA,WA 98418	NONE	501(C)(3)	LITTLE BUDDIES	6,000
CHILDREN'S MUSEUM OF TACOMA 936 BROADWAY TACOMA,WA 98402	NONE	501(C)(3)	PLAY TO LEARN	3,000
DIABETES ASSOC OF PIERCE COUNTY 1722 SOUTH J STREET TACOMA,WA 98405	NONE	501(C)(3)	PANTHER DAY CAMP	4,320
FIRST TEE OF SOUTH PUGET SOUND 717 SOUTH TACOMA AVENUE TACOMA,WA 98402	NONE	501(C)(3)	NAT'L SCHOOL & LIFE SKILLS EXPERIENCE	5,000
FOSS WATERWAY SEAPORT 705 DOCK STREET TACOMA,WA 98402	NONE	501(C)(3)	SCIENCE ON THE SEA	3,000
GIG HARBOR HIGH SCHOOL PO BOX 2674 GIG HARBOR,WA 98335	NONE	501(C)(3)	SCHOLARSHIPS	8,000
GREATER METRO PARKS FOUNDATION PO BOX 64238 TACOMA,WA 98434	NONE	501(C)(3)	SUMMER PLAYGROUND PROGRAM	7,500
HELPING HAND HOUSE PO BOX 710 PUYALLUP,WA 98371	NONE	501(C)(3)	SKY'S THE LIMIT	5,000
HENRY FOSS HIGH SCHOOL 2112 S TYLER TACOMA,WA 98405	NONE	501(C)(3)	SCHOLARSHIPS	8,000
HILLTOP ARTISTS IN RESIDENCE PO BOX 6829 TACOMA,WA 98417	NONE	501(C)(3)	ALTERNATIVE GLASS ARTS	5,000
HOPESPARKS 6424 NORTH NINTH STREET TACOMA,WA 98406	NONE	501(C)(3)	FAMILY SERVICES	2,500
JOB CARR MUSEUM 2350 NORTH 30TH STREET TACOMA,WA 98403	NONE	501(C)(3)	SCHOOL OUTREACH	5,000
Total  3a				226,820

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
JUNIOR ACHIEVEMENT 212 PLAZA 600 BLDG 600 STEWART ST SEATTLE,WA 98101	NONE	501(C)(3)	GOLF CLASSIC ECONOMICS FOR SUCCESS	7,000
LEMAY AMERICA'S CARMUSEUM 2702 EAST D STREET TACOMA,WA 98421	NONE	501(C)(3)	SPONSORSHIP	7,500
LINCOLN HIGH SCHOOL 701 S 37TH STREET TACOMA,WA 98408	NONE	501(C)(3)	SCHOLARSHIPS	8,000
LINDQUIST DENTAL CLINIC FOR CHILDREN 3875 S 66TH ST TACOMA,WA 98409	NONE	501(C)(3)	UNCOMPENSATED CARE FUND/ PARKLAND CLINIC EXPANSION	5,000
MARY BRIDGE CHILDRENS HOSPITAL PO BOX 5296 TACOMA,WA 98415	NONE	501(C)(3)	TREE SPONSORSHIP BRIDGES	5,000
MOUNT TAHOMA HIGH SCHOOL 6229 SOUTH TYLER STREET TACOMA,WA 98409	NONE	501(C)(3)	SCHOLARSHIPS	8,000
MUSEUM OF GLASS 1801 DOCK STREET TACOMA,WA 98402	NONE	501(C)(3)	SCIENCE OF ART	5,000
NORTHWEST TREK FOUNDATION 11610 TREK DRIVE EAST EATONVILLE,WA 98328	NONE	501(C)(3)	GENERAL FUND/ANIMAL CARE	25,000
PACIFIC EDUCATION INSTITUTE 724 COLUMBIA ST NW OLYMPIA,WA 98501	NONE	501(C)(3)	ENVIRONMENTAL EDUCATION	2,500
PACIFIC SCIENCE CENTER 200 2ND AVENUE SEATTLE,WA 98109	NONE	501(C)(3)	SCIENCE ON WHEELS	3,500
PEACE COMMUNITY CENTER 2106 S CUSHMAN AVE TACOMA,WA 98405	NONE	501(C)(3)	HILLTOP SCHOLARS	5,000
PENINSULA HIGH SCHOOL PO BOX 283 WAUNA,WA 98395	NONE	501(C)(3)	SCHOLARSHIPS	16,000
PIERCE COUNTY LIBRARY FOUNDATION 3005 112 STREET EAST TACOMA,WA 98446	NONE	501(C)(3)	PIERCE COUNTY CONTRIBUTION	7,500
PIERCE COUNTY PARKS & RECREATION 9112 LAKEWOOD DR SW LAKEWOOD,WA 98499	NONE	501(C)(3)	CAMP LOTS OF FUN	4,000
POINT DEFIANCE ZOOLOGICAL SOCIETY 5400 NORTH PEARL STREET TACOMA,WA 98407	NONE	501(C)(3)	SUPPORT FOR ZOO & AQUARIUM	5,000
Total  3a				226,820

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
REACH 309 SOUTH G STREET STE 3 TACOMA,WA 98405	NONE	501(C)(3)	REACH CAMP	7,500
STADIUM HIGH SCHOOL 111 N E ST TACOMA,WA 98403	NONE	501(C)(3)	SCHOLARSHIPS	8,000
STARLIGHT CHILDREN'S FOUNDATION 4536 150TH AVE NE REDMOND,WA 98502	NONE	501(C)(3)	HOSPITAL HAPPENINGS & GREAT ESCAPES	2,500
TACOMA ART MUSEUM 1123 PACIFIC AVENUE TACOMA,WA 98402	NONE	501(C)(3)	YOUTH CONNECT	3,500
TACOMA SYMPHONY ORCHESTRA 901 BROADWAY TACOMA,WA 98402	NONE	501(C)(3)	SIMPLY SYMPHONIC	5,000
TOY RESCUE MISSION 607 S WINFRED ST TACOMA,WA 98465	NONE	501(C)(3)	TOYS & SCHOOL SUPPLIES	3,000
WILSON HIGH SCHOOL 1202 NORTH ORCHARD STREET TACOMA,WA 98406	NONE	501(C)(3)	SCHOLARSHIPS	8,000
ZEE SPEED 2201 SOUTH TACOMA WAY 206 TACOMA,WA 98409	NONE	501(C)(3)	EDUCATIONAL	2,500
Total  3a				226,820

TY 2014 Accounting Fees Schedule

Name: THE BAKER FOUNDATION

EIN: 94-3027892

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING	6,200	0		6,200

**TY 2014 Investments Corporate
Bonds Schedule**

Name: THE BAKER FOUNDATION
EIN: 94-3027892

Name of Bond	End of Year Book Value	End of Year Fair Market Value
HIGHMARK BOND FUND	103,687	99,789

TY 2014 Investments Corporate
Stock Schedule

Name: THE BAKER FOUNDATION
EIN: 94-3027892

Name of Stock	End of Year Book Value	End of Year Fair Market Value
DRIEHAUS ACTIVE INCM FD	0	0
PIMCO TOTAL RETURN FD	105,615	101,742
MATTHEWS ASIA DIVIDEND	0	0
T ROWE PRICE EQUITY INC FD	0	0
T. ROWE PRICE- INT'L DISCOVER	0	0
VANGUARD CAPITAL OPPORTUNITY	237,835	446,442
VANGUARD ENERGY FD	0	0
VANGUARD WINDSOR II	657,618	933,531
VANGUARD ST INVEST GRADE ADMIRAL	143,558	146,053
PIMCO HI YIELD FD	29,176	36,181
HARBOR FUND	48,883	97,933
JP MORGAN SMALL CAP GRO FD	27,334	31,422
T ROWE PRICE NEW HORIZONS FUND	27,060	40,009
STRATTON FDS INC SMALL-CAP	19,205	28,792
COLUMBIA SMALL CAP VALUE FD II	23,356	29,240
VANGUARD TOTAL INTL STK INDEX FD	55,726	60,840
SPDR S&P 500 ETF TR TR UNIT	60,438	102,770
ISHARES TR RUSSELL MIDCAP	26,307	50,112
ISHARES TR MSCI EMERG MKT	10,752	15,716
EATON VANCE EMERGING MARKETS	0	0
T ROWE GROWTH STOCK FUND	63,180	106,844
BLACKROCK EQUITY DIVIDEND FUND	0	0
DODGE & COX STOCK FUND	44,046	74,961
TIAA-CREF MID CAP VALUE INSTL FUND	27,509	41,862
EATON VANCE GLOBAL MACRO ABSOLUTE RETURN FUND	53,178	54,004
AQR MANAGED FUTURES STRATEGY FUND	57,039	60,179
FORUM FUNDS ABSOLUTE STRATEGIES FUND	16,941	16,907
PIMCO EMERGING MARKETS	0	0
HARDING LOEVNER INTL	207,739	231,082
EATON VANCE FLOATING RATE & HIGH INCOME FUND	35,000	34,819

Name of Stock	End of Year Book Value	End of Year Fair Market Value
NUVEEN REAL ESTATE SECURITIES FUND	13,715	15,589
DODGE & COX INTL STOCK FUND	45,000	49,866
HARBOR FUND INTL	45,000	44,445
PIMCO ALL ASSETS FUND	50,000	42,322
HIGHMARK GENEVA GROWTH FUND	0	0
HIGHMARK LARGE CAP CORE EQUITY FUND	47,816	98,267
HIGHMARK VALUE FUND	107,354	92,355
WISDOMTREE TR EMERG MKTS ETF	22,378	16,864
BLACKROCK KELSO CAP CORP	95,644	81,590
OSTERWEIS STRATEGIC INCOME FD	23,046	22,525
TEMPLETON GLOBAL BOND FUND	22,052	21,060
SCHRODER EMERGING MARKET EQUITY FUND	20,000	18,597
INTERNATIONAL PROPERTY FUND	0	0
ISHARES INTL DEVPPTY ETF	5,693	7,246
KAYNE ANDERSON MIDSTREAM	100,095	105,524
ASTON RIVER ROAD	111,495	135,428
EVERBANK FINA	42,330	42,568
FIRST REPUBLIC	47,824	49,793
JP MORGAN CHASE	75,664	76,680
VANGUARD SHORT TERM	1,498,889	1,486,321
T ROWE PRICE INTL	174,415	224,107
T ROWE PRICE EQUITY INCM	653,535	891,195
VANGUARD ENERGY FUND	419,905	316,345
ISHARES S&P GLBL ETF	199,956	193,141
PAYDEN EMERGING MARKETS BOND FUND	22,000	21,124
LOOMIS SAYLES VALUE FUND	54,975	54,246
VANGUARD INTL EQUITY INDEX F GLB EX	5,439	5,352
PRIMECAP ODYSSEY AGGRESIVE GROWTH	26,202	28,027

TY 2014 Investments Government Obligations Schedule

Name: THE BAKER FOUNDATION

EIN: 94-3027892

**US Government Securities - End of
Year Book Value:** 0

**US Government Securities - End of
Year Fair Market Value:** 0

**State & Local Government
Securities - End of Year Book
Value:** 0

**State & Local Government
Securities - End of Year Fair
Market Value:** 0

TY 2014 Investments - Other Schedule

Name: THE BAKER FOUNDATION

EIN: 94-3027892

Category / Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
MARATHON EUROPEAN OPPORTUNITY FUND II	AT COST	138,321	138,321

TY 2014 Other Assets Schedule

Name: THE BAKER FOUNDATION

EIN: 94-3027892

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
DIVIDEND/INTEREST INC RECEIVABLE	2,286	4,137	4,137

TY 2014 Other Decreases Schedule

Name: THE BAKER FOUNDATION

EIN: 94-3027892

Description	Amount
TAXABLE/BOOK INCOME DIFFERENCE	3,732

TY 2014 Other Expenses Schedule**Name:** THE BAKER FOUNDATION**EIN:** 94-3027892

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TELEPHONE	3,510	1,755		1,755
DUES/LICENSES	410	0		410
EQUIPMENT RENTAL	2,351	1,175		1,175
POSTAGE	300	150		150
OFFICE EXPENSE	3,815	1,907		1,908
PARKING	3,514	1,757		1,757
MISCELLANEOUS EXPENSE	2,074	1,037		1,037
LIABILITY INSURANCE	857	0		857
BANK CHARGES	118	0		118

TY 2014 Other Income Schedule**Name:** THE BAKER FOUNDATION**EIN:** 94-3027892

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
NONDIVIDEND DISTRIBUTION	2,988	0	2,988
NONDIVIDEND DISTRIBUTION	2,061	0	2,061
MARATHON FUND II	8,303	0	8,303

TY 2014 Other Liabilities Schedule

Name: THE BAKER FOUNDATION

EIN: 94-3027892

Description	Beginning of Year - Book Value	End of Year - Book Value
PAYROLL TAXES PAYABLE	13,759	19,064

TY 2014 Other Professional Fees Schedule

Name: THE BAKER FOUNDATION

EIN: 94-3027892

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT FEES	55,431	55,431		0

TY 2014 Taxes Schedule**Name:** THE BAKER FOUNDATION**EIN:** 94-3027892

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAX ON INVESTMENTS	1,560	1,560		0
PAYROLL TAXES	11,608	5,804		5,804
FEDERAL TAX	5,200	0		0