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# Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Do not enter social security numb ers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or the	2014 calendar year, or tax year beginning and e	ending		
ВС	heck if	C Name of organization		D Employer identific	ation number
a	pplicable	INFORMATION SYSTEMS AUDIT AND			
_	Addre	CONTROL ASSOCIATION INC GROUP			
	Name			94-29	919522
=	Initial return		Room/suite	E Telephone number	
片	]Final	3701 ALCONOLITH ROAD	1010	(847)	
<u> </u>	Jreturn, termin ated			G Gross receipts \$	3,429,641.
_	] Amen			H(a) is this a group re	
<u> </u>	_]return ∏Applic			for subordinates	
ــــــــ	tion pendir	SAME AS C ABOVE		H(b) Are all subordinates inc	
	0V-0V	empt status: 501(c)(3) X 501(c) ( 6 ) (Insert no.) 4947(a)(1) 0	or 527	1 ' '	list. (see instructions)
		te: WWW.ISACA.ORG	1 021	H(c) Group exemption	
		organization: X Corporation Trust Association Other	I Vear		State of legal domicile:
	irt I	Summary	L TGal	or tormadon IV	State of legal dofficile.
1.,		Briefly describe the organization's mission or most significant activities: PROVI	DE PR	OFESSIONAL F	DUCATION.
မွ	1	FACILITATE NETWORKING AND COMMUNITY THROUGH	CH CHA	DTER MEETING	SS. AND
Governance	,				
eru		Check this box In the organization discontinued its operations or dispose	ea or more	1 1	ets. 371
ŏ	1	Number of voting members of the governing body (Part V, line 1a)		3	
	1	Number of independent voting members of the governing body (Part VI, line 1b)	• • •	4	371
es		Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	0
Σį		Total number of volunteers (estimate if necessary)		6	762
Activities &	7 a	Total unrelated business revenue from Part VIII, columRECIDED		<u>7a</u>	1,400.
	b	Net unrelated business taxable income from Form 990-T, line 34			0.
	ł	Contributions and grants (Part VIII, line 1h)		Prior Year	Current Year
0	8	Contributions and grants (Part VIII, line 1h)	.	4,753.	1,170,486.
Revenue		Program service revenue (Fait VIII, line 2g)		3,822,547.	2,139,411.
eke	10	Investment income (Part VIII, column (A), lines 8, 4, and ADEN,		<u> </u>	4,932.
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		84,382.	114,812.
	12	Total revenue - add lines 8 through 11 (must equal Part VII, column (A), line 12)		3,917,259.	3,429,641.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		141,521.	139,080.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ιn.	45	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
per	Ь	Total fundraising expenses (Part IX, column (D), line 25)	0.	- 1 31 5	
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,517,362.	2,917,929.
	ſ	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,658,883.	3,057,009.
	l .	Revenue less expenses. Subtract line 18 from line 12		258,376.	372,632.
- S	<u> </u>	To votide 1606 67 portions. Capatitate into 16 from time 12	Red	ginning of Current Year	End of Year
ets (	20	Total assets (Part X, line 16)	100	4,449,441.	3,531,153.
PSS PSS PSS PSS PSS PSS PSS PSS PSS PSS	21	Total liabilities (Part X, line 26)	"	0.	0.
Net Assets or	22	Net assets or fund balances Subtract line 21 from line 20	·· ··	4,449,441.	3,531,153.
Pa	rt II	Signature Block		2/12/12/	3/331/1331
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts and to the hest of my	knowledge and helief it is
	-	t, and complete. Declaration of preparer (other than officer) is based on all information of while		· ·	miorriouge and benef, it is
	001100	N. Mux halling	on propurer	11/18/24	215
Sign		Signature of officer		Date	
Her		ROBERT A MICEK, CFO			
пен	-	Type or print name and title			
			<u></u>	ate Check	PTIN
Paid		Print/Type preparer's name Preparer's signature THOMAS LANNING Preparer's signature			
		<del></del>			22-1478099
Prep		Firm's name COHNREZNICK LLP		Firm's EIN ▶	22-1410033
Use	UIIIY	Firm's address 4 BECKER FARM ROAD		073	2_220_2500
		ROSELAND, NJ 07068		Lynone no. 3 / 3	3-228-3500
мау	the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No

	INFORMATION SYSTEMS AUDIT AND	
	1 990 (2014) CONTROL ASSOCIATION INC GROUP 94-2919522	Page 2
Par	rt III Statement of Program Service Accomplishments	
<u> </u>	Check If Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA) CHAPTERS'	· ·
	MISSION IS TO SERVE BOTH INDIVIDUALS AND ENTERPRISES BY BEING A LOCA	777 777
	PROVIDER OF KNOWLEDGE, CERTIFICATION EXAM REVIEW, COMMUNITY, ADVOCACE AND THE PROPERTY OF THE	Α,
	AND EDUCATION ON SUBJECTS SUCH AS INFORMATION SYSTEMS ASSURANCE AND	
2	Did the organization undertake any significant program services during the year which were not listed on	s X No
		; [X] NO
_	If "Yes," describe these new services on Schedule O.	s X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes If "Yes," describe these changes on Schedule O.	, <u>11</u> 140
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a	
	revenue, if any, for each program service reported.	ii id
 4а	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$	-
<del>-1</del> a	INFORMATION TECHNOLOGY IS A RAPIDLY CHANGING INDUSTRY, AND IT DEMANI	S A
	COMMITMENT ON THE PART OF ITS PRACTITIONERS TO LEARN CONTINUOUSLY AN	
	MASTER NEW SKILLS. INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION	
	(ISACA) CHAPTERS' PRIMARY PURPOSE IS TO SERVE THEIR LOCAL MEMBERS BY	
	OFFERING BENEFITS IN THE FOLLOWING CATEGORIES: EDUCATION/PROFESSION	
	DEVELOPMENT, NETWORKING AND RELATIONS, AND ACADEMIC SUPPORT.	
	EDUCATIONAL EVENTS FOR PROFESSIONAL DEVELOPMENT INCLUDE OPPORTUNITIE	S
	SUCH AS TRAINING LUNCHEONS, SEMINARS, CONFERENCES AND CERTIFICATION	
	EXAM REVIEW COURSES. THE CHAPTERS ALSO FACILITATE LOCAL NETWORKING E	3Y
	OFFERING OPPORTUNITIES TO BUILD RELATIONSHIPS WITH OTHER PROFESSION	
	AND ORGANIZATIONS WITH RELATED INTERESTS THROUGH CHAPTER AND COMMITT	
	MEETINGS, NETWORKING EVENTS, AND EDUCATIONAL EVENTS. A SENSE OF	
4b	(Code) (Expenses \$	
		·
4c	(Code) (Expenses \$	
	· · · · · · · · · · · · · · · · · · ·	
	······································	
	<u></u>	

Form **990** (2014)

4e

(Expenses \$

4d Other program services (Describe in Schedule O)

Total program service expenses

including grants of \$

CONTROL ASSOCIATION INC GROUP Part IV | Checklist of Required Schedules

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	ļ		ĺ
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4	) ]	,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<u> </u>	х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	) !	х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<del>                                     </del>		<del></del> -
O	-	8	]	х
9	Schedule D, Part III	-	<b>-</b>	
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	}	}	
		9	}	Х
40	If "Yes," complete Schedule D, Part IV			
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	]	х
	endowments, or quasi-endowmerts? If "Yes," complete Schedule D, Part V	10	-	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	- i		e e e
	as applicable.	<del> </del>		<del>  ` `</del>
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		]	х
	Part VI	11a	<del>                                     </del>	_
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		]	v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			77
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	)	]	7.
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	}	]	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	j		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	لبط	<u> </u>
b	5 · · · · · · · · 5, · · · · · · · · · ·			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	) ,		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		_X
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	لــــا	

Form 990 (2014)

Fai	Checklist of Required Schedules (continued)			
•			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		1
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		₩.	ł
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22	X	├
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	}		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		l	١,,
	Schedule J	23	<u> </u>	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		ł	1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	j	j	۱
	Schedule K. If "No", go to line 25a	24a	<u> </u>	X.
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	<u> </u>	<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	į į		}
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	j		1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		L
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			•
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	}		}
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	į į		1
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	1		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		# 1	
	instructions for applicable filing thresholds, conditions, and exceptions):		,	, , ,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes, " complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note, All Form 990 filers are required to complete Schedule O	38	х	

	ROL ASSOCIATION INC GROUP ng Other IRS Filings and Tax Compliance
rait v   Statements negarum	ing Other ind ramigs and rax compliance

<del></del>	Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	- 4	1.5	(ريون					
b	The state of the s		12	实践主					
C	Did the second second by the beginning and a few years the boundary and specifically gaming	113,74	£	m 1 1/2 2					
	(gambling) winnings to prize winners?	1c	X						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	Carried a	1'6'3	12 E					
	filed for the calendar year ending with or within the year covered by this return2a	,	ر 1 1	5, 9					
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	0 .	, :::. , ::::	1 18					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X						
b		3b	X						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х					
ь	If "Yes," enter the name of the foreign country:	-, ,	2.7	1.11					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1,1,	4	17.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b		5b		X					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		$\overline{}$					
6a		<u> </u>							
-	any contributions that were not tax deductible as chantable contributions?	6a		х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u> </u>							
_	were not tax deductible?	6b		ļ					
7	Organizations that may receive deductible contributions under section 170(c).	ري, ت	45341	n, 1600					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?								
b	Market British and the second of the second	7a 7b							
_	to file Form 8282?	7c		]					
d	If "Yes," indicate the number of Forms 8282 filed during the year		٠,	2					
е		7e							
f		7f		_					
g		7g							
h		7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	1 4	•	1.					
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.		.··						
а	D.111	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	- ; :	1.4	[					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	]	, -	, ; ,					
11	Section 501(c)(12) organizations. Enter:		~ 3	- ,					
а	Gross income from members or shareholders	1	i						
b	Gross income from other sources (Do not net amounts due or paid to other sources against		، ، د	<b>)</b> ~					
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	÷, a,	ci go	1630					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	- 10	27,12						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.	Į,*3	,	- 25					
þ	Enter the amount of reserves the organization is required to maintain by the states in whichthe	1 £ ~	12 44:	ž 15					
	organization is licensed to issue qualified health plans	ا رج ۲	ا. <u>ي</u> ي.	8 44					
C	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
		Form	990	(2014)					

CONTROL ASSOCIATION INC GROUP

Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No" r	espons	e
	to line 8a, 8b, or 10b below, describe the arcumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	1 1 200		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 371	ed.		43.647
	If there are material differences in voting rights among members of the governing body, or if the governing	, t	( <sup>(</sup> <sup>(</sup> <sup>(</sup> )	s wir
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	÷ '	4	· = 18
þ	Enter the number of voting members included in line 1a, above, who are independent 1b 371		7.5	3750
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-72 3	37	<u> </u>
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision			<b>3</b> 2-
	of officers, directors, or trustees, or key employees to a management company or other person?	_3_	X	<u> </u>
4	Did the organization make any significant changes to its governing documents sincethe prior Form 990 was filed?	4		77
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5	X	<u> </u>
6	Did the organization have members or stockholders?	6_		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7.	х	
	more members of the governing body?	<u>7</u> a		
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7b	х	
_	persons other than the governing body?	3 3 -	2	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	8a	X	
	The governing body?	8b	X	
ь	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ου	- 22	
9		9		X
Sec	organization's mailing address? If "Yes." provide the names and addresses in Schedule O.  tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	This Section B requests information about policies for required by the little har nevertile code.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fling the form?	11a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		_ ,	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent		2 · 1	13
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		-	- 4
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	. 1	. t- "	1 - 4
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1 10		
	taxable entity during the year?	16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	:		. 4 .* 1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	25.00	1	· · · · · · · · · · · · · · · · · · ·
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) av	ailable	•	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financi	al	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	ROBERT A MICEK - (847) 253-1545 3701 ALGONOUIN ROAD, SUITE 1010, ROLLING MEADOWS, IL 60008	_		
	3701 ALGONQUIN ROAD, SUITE 1010, ROLLING MEADOWS, IL 60008	Form	990	(2014)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Comparison	(A) Name and Title	(B) Average hours per week	box	not c	Pos heck ss per	more	than s	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
1		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation from the organization and related
C2	• •	7.00									
Director   X			X			<u> </u>	_	<u> </u>	0.	0.	0.
The state of the		7.00									
PRESIDENT	· · · · · · · · · · · · · · · · · · ·	7.00	X			<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
SECRETARY	, ,	7.00	v		v	l		ł			
SECRETARY		7 00	┡	H	Λ			┝	0.	0.	<u> </u>
Tole	• •	7.00	v		v				0	٥	0
DIRECTOR		7.00	^	Н	Α	-	-	┢	0.	0.	0.
TREASURER	• •	7.00	x					ŀ	0.1	n	0
TREASURER	(6) KELLY LIN	7.00		Н				_	- 0.		
TREASURER   TO   TREASURER   TO   TREASURER   TO   TO   TREASURER   TO   TREASURER   TO   TO   TO   TREASURER   TO   TO   TO   TREASURER   TO   TO   TO   TO   TO   TO   TO   T	TREASURER	1.000	$\mathbf{x}$		x	ĺ			0.	0.	0.
DIRECTOR	(7) KENDRICK TSE	7.00									
(8) MICAH MANQUEN	DIRECTOR		х						0.	0.	0.
10	(8) MICAH MANQUEN	7.00									
DIRECTOR   X	VICE PRESIDENT		Х		X				0.	0.	0.
THOMAS PHELPS IV   T.00   X   O. O. O. O.	(9) PRASAD KODUKULLA	7.00								. =	
DIRECTOR   X	DIRECTOR	ļ	X						0.	0.	0.
MARON PARKS	• •	7.00									
IMMEDIATE PAST PRESIDENT			X						0.	0.	<u> </u>
12   BERNIE KIENSTRA   3.00   X   X   X   0.	•	1.00	1						_		
TREASURER         X         X         X         0.         0.         0.           (13) BILL HARDIN         2.00         X         0.         0.         0.         0.           PROGRAM DIRECTOR         X         0.         0.         0.         0.         0.           SEMINAR DIRECTOR         X         0.         0.         0.         0.         0.           (15) DAVID BAKER         3.00         X         0.         0.         0.         0.           (16) DEBBIE WASEMANN         1.00         X         0.         0.         0.         0.           MEETINGS DIRECTOR         X         0.         0.         0.         0.         0.           (17) DOUG OCHAB         3.00         3.00         0.         0.         0.         0.		2 22	X		4				0.	0.	0.
Comparison of the comparison		3.00	,,								
PROGRAM DIRECTOR		2 00	X		<u>*  </u>				<b>U.</b>	0.	0.
Cartification director   X   X   X   X   X   X   X   X   X		2.00	v						_		0
SEMINAR DIRECTOR		2 00	^		$\dashv$	$\dashv$	$\dashv$				
CERTIFICATION DIRECTOR	. ,	2.00	v		ı					0	0
CERTIFICATION DIRECTOR		3.00	^	$\dashv$	-	$\dashv$	$\dashv$	$\dashv$	- 0.		0.
(16) DEBBIE WASEMANN         1.00           MEETINGS DIRECTOR         X           (17) DOUG OCHAB         3.00		3.00	$_{\mathbf{x}}$				1		n .	n l	n
MEETINGS DIRECTOR X 0. 0. 0. (17) DOUG OCHAB 3.00		1.00		ᅥ	-	$\dashv$	$\neg$		- 0.		<u> </u>
(17) DOUG OCHAB 3.00	MEETINGS DIRECTOR		$\mathbf{x}$						0.	0 -	٥.
	(17) DOUG OCHAB	3.00		$\dashv$	$\dashv$		$\dashv$	一			
	MEDIA DIRECTOR		x				ļ		0.	0.	0.

432007 11-07-14

Form **990** (2014)

Part VII   Section A. Officers, Directors, Trust	ees, Key Em	ploy	ees,	anc	<u> Hi</u>	ghe	st C	compensated Employee	s (continued)			
(A)	(B)	l		(0	C)			(D)	(E)			(F)
<ul> <li>Name and title</li> </ul>	Average	(do		Pos heck		l Hhan⊣	one	Reportable	Reportable	- 1	Est	timated
	hours per	box	, unle	ss pe	rson i	s bott or/trus	an	compensation	compensation	. t		ount of
	week (list any		T		1	T	100,	from the	from related organizations			other censation
	hours for	Individual trustee or director		ļ			l		(W-2/1099-MIS			om the
	related	8 9	stee		ļ	Highest compensated employee		(W-2/1099-MISC)	(17 2 1000 11110	"		anization
	organizations	trust	Institutional trustee	ļ	e d	ompe	l	(	,	- !	and	l related
	below	vidua	tatio	į į	Key employee	nest c	ig		1		orga	nizations
	line)	Ē	list.	Othicer	ě,	三	Ē	<u> </u>				
(18) HOWARD HARVEY	3.00	<b> </b>	1		1	•			1			•
MEDIA DIRECTOR	2 00	X		-	⊢	├	⊢	0.	<del></del>	0.		0.
(19) KEN SCHMIDT	3.00	$ _{\mathbf{x}}$	1	1	}		}	0.	2	0.		0
MEMBERSHIP DIRECTOR (20) LISA VILLANUEVA	2.00	₽	-		-	├	├	- · · ·		٠.		0.
AUDIT DIRECTOR	2.00	x	1	1	1		1	0.	ı	0.		0.
(21) MADHAV GOGAWALE	1.00		-		$\vdash$		$\vdash$	· · · · ·		<u> </u>		
MEETINGS DIRECTOR	1.00	x		•	l		i	0.		0.		0.
(22) MATT GOLDBERG	1.00	<u> </u>	$\vdash$	_		$\vdash$	t	ļ	<del></del>	-		
MEETINGS DIRECTOR		x	1	)	1		Ì	0.		0.		0.
(23) MICHAEL PODEMSKI	8.00	<u> </u>				1		<del></del>				
PRESIDENT		x		x	]	]	]	0.		0.		0.
(24) NATE ANDERSON	5.00	Π								$\neg$		
PROGRAM DIRECTOR		x	L	<u> </u>		l_	L	0.		0.		0.
(25) NORM SPIELMAN	2.00	Ι			Γ							
SEMINAR DIRECTOR		X		L	_	<u>L</u>	L	0.		0.		0.
(26) PAM NIGRO	8.00				l							
VICE PRESIDENT	L <u> </u>	X	L	X	L	L_	L_	0.		0.		0.
1b Sub-total							ightharpoons	0.		0.		0.
c Total from continuation sheets to Part VI	l, Section A							0.		0.		0.
d Total (add lines 1b and 1c)						<u>.                                    </u>		0.	· · · · · · · · · · · · · · · · · · ·	0.		0.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable			^
compensation from the organization							_	<del></del>	<del></del>		—т	0 Yes No
3 Did the organization list any former officer.	director or to	ıctor			anla		ا مہ ا	high ant companyoted on	nolarion on	ſ	_	765 140
<b>9 ,</b> ,		12166				_		-	nployee on	ł	3	х
line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su		le m							ne organization	· 1	<u> </u>	
and related organizations greater than \$150										ľ	4	X
5 Did any person listed on line 1a receive or a										J	-	. 27
rendered to the organization? If "Yes." com	•				-					أ	5	X
Section B. Independent Contractors												
1 Complete this table for your five highest cor	npensated ind	lepe	nder	nt co	ontra	acto	s th	nat received more than \$	100,000 of comp	ensat	ion froi	m
the organization. Report compensation for t	he calendar ye	ear e	ndır	g w	rth c	or wr	<u>thın</u>	the organization's tax y	ear.			
(A)							- }	(B)		_	(C)	
Name and business	address	N	NE					Description of s	ervices		ompen	sation
							- 1		1			
							-					
							1					
							7					
											-	
							_					
							- {		1			
2 Total number of independent contractors for	oludina bi t =	A 15-		l to t	hee		ᆜ	about tubo reasoned	ero than	<u> </u>		
2 Total number of independent contractors (in \$100,000 of compensation from the organiz		אני זונו	mec	ו נט ו	inos O		ıea	anove) who received mo	reueul ,	ων1 <u>3.</u> •	اِلا تَنْ العَالِ. الاستان	14
SEE PART VII, SECTION		ΙN	UΑ	ΓI			HE	ETS	<del></del>		Form 9	90 (2014)

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Form	990

Form 990 CONTROL A									94-491	9344
Part VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	Ļ	i '			loyee	l	the	organizations	compensation
	(list any	recto				emp	İ	organization	(W-2/1099-MISC)	from the
	hours for	0.0	ee			sated	ŀ	(W-2/1099-MISC)		organization and related
	related	ustee	trus		ee	ubeu				organizations
	organizations below	ual tr	tionat		oldu	t con		l l		Organizations
	line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(07) mpag pamgy	3.00	┝╧	=	0	×	-	Ц.		<del></del>	<del></del>
(27) TRAK PATEL	3.00	x						0.	0.	0.
MEDIA DIRECTOR	1 00	^	H			-	⊢	· · · · · ·	0.	
(28) VESELA ZLATEVA	1.00	٠,		7.7		ļ		0	0.	0
SECRETARY	1000	X		X	<u> </u>		<u> </u>	0.	U • 1	0.
(29) ALOK KAKKER	10.00	l					ŀ		•	0
PROGRAMS DIRECTOR	<del> </del>	X	<u> </u>			_	<u> </u>	0.	0.	0.
(30) ANTHONY AVENS	2.00		1			1	1			•
AUDIT DIRECTOR		X				_	<u> </u>	0.	0.	0.
(31) CLIFTON PERSAUD	5.00							_	_	
CERTIFICATIONS DIRECTOR		X						_0.	0.	0.
(32) DANIELLE HOLLOMAN	7.00						ŀ			
MEMBERSHIP DIRECTOR	l	X						0.	0.	0.
(33) DEBBIE HUNTER	20.00					ŀ	İ			
TREASURER		X		X				0.	0.	0.
(34) JASON YAKENCHECK	10.00	Γ								
OUTREACH DIRECTOR		X	[				_	0.	0.	0.
(35) MELODY BALCET	4.00									
VICE PRESIDENT		X		X				0.	0.	0.
(36) MIKE HOWARD	15.00	Г								
COMMUNICATIONS DIRECTOR		x						0.	0.	0.
(37) PHILLIP CROSBY	3.00	Г								
MARKETING DIRECTOR		x		١.			)	0.	0.	0.
(38) SARAH ABEDIN	10.00						$\Box$			
PRESIDENT		x		X				0.	0.	0.
(39) SUSAN SHARP	5.00						_			
SECRETARY		$\mathbf{x}$		x	١,	l	ľ	0.	0.	0.
(40) AGNES PERAINO	0.50	<del> </del>		=		Г				<del></del>
DIRECTOR		$\mathbf{x}$						0.	0.	0.
(41) ALEX HABRE	1.00	-				-				
DIRECTOR	1.00	x						0.	0.	0.
(42) AMIT VARIA	0.50	<u> </u>				-	$\vdash$			
DIRECTOR	0.30	X					ŀ	0.	0.	0.
(43) ATUL MALHOTRA	0.50	^	$\vdash$		$\vdash$	-	-		0.	0.
DIRECTOR	0.50	X						0.	0.	0
(44) CHIP RINDGEN	7.00	Α.	$\vdash$		-			J		0.
	7.00	-		v						•
1ST VP, EDUCATION CHAIR	7 00	X	$\vdash$	X		$\vdash$		0.	0.	0.
(45) DEREK DANILSON	7.00	J		<b></b> .∣				,	,	•
2ND VP / PROGRAM CHAIR	1 00	X	$\vdash\vdash$	X		$\vdash$		0.	0.	0.
(46) IAN SENIOR	1.00	۱,,							<u>,</u>	^
DIRECTOR	<u> </u>	X						0.	0.	0.
Total to Part VII, Section A, line 1c								<u> </u>		

	<u>ASSOCIAT</u>								94-291	7700
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (	Compensated Employe	ees (continued)	
, (A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	5				Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	trustee or director				demp		(W-2/1099-MISC)	(VV-2/1099-IVIISC)	organization
	related	ee or	stee			nsate		(11-2/1033-141100)		and related
	organizations	trust	Institutional trustee		oyee	ad wo				organizations
	below	Individual	tution	Je:	Key employee	est co	Jet			_
	line)	Ē	is i	Officer	Key	Ę	Former			
47) KELLY KELLER	1.00					П				
IRECTOR		X						0.	0.	0.
48) MARK BRENNAN	1.00									
IRECTOR		Х	L					0.	0.	0.
49) MICHAEL GRIFFITH	7.00									
REASURER		X		X				0.	0.	0.
50) MICHELLE HAYES	1.00									
IRECTOR	<u> </u>	X						0.	0.	0.
51) PANKAJ JALAN	1.00	]								
IRECTOR		X						0.	0.	0.
52) PAULA D'ORAZIO	1.00	1								
IRECTOR	ļ	X						0.	0.	0.
53) RICH CASTRO	1.00	]								
IRECTOR		X	<u> </u>					0.	0.	0.
54) THU NGUYEN	1.00	1								
IRECTOR	<u> </u>	X						0.	0.	0.
55) TORPEY WHITE	10.00		ļ					_	_	_
RESIDENT	<del> </del>	X		X				0.	0.	0.
56) WILLIAM BAILEY	1.00									
IRECTOR	ļ <u> </u>	X	_					0.	0.	0.
57) ALINA STEENERSON	3.00									_
P OF EDUCATION	<u> </u>	X			_	_		0.	0.	0.
58) BEN KUCERA	5.00	l								_
REASURER		X	<u> </u>	X				0.	0.	0.
59) BILL KANE	5.00			ı						•
P OF INFORMATION TECHNOLOGY	1 2 22	X	<u> </u>			Ш		0.	0.	0.
60) JAY CHINTARAM	2.00	<b>]</b>	]						0	0
P OF COMMUNICATIONS	F 00	X	-	_	_	-		0.	0.	<u> </u>
61) JODY COLLIS RESIDENT	5.00	Į.,		., l				_	_	0
<del></del>	1 00	X	$\vdash$	X				0.	0.	0.
62) JOHN JASINSKI IRECTOR/UMSA BOARD MEMBER	1.00	x						<u>,                                    </u>	<u>,                                    </u>	^
63) JOHN KUISLE	4.00	_	$\vdash$		$\dashv$	$\vdash$		0.	0.	0.
P OF AFFILIATES	4.00	x						0.	^ }	0
64) KIM ANDERSON	2.00	^	Н	$\dashv$		-1	-		0.	0.
P OF CLIENT RELATIONS	2.00	x						0.	0.	0
65) MIKE WILM	1.00	^	H		{	$\dashv$		U •	<u>U•</u>	0.
IRECTOR/UMSA BOARD MEMBER	1.00	x		j			ĺ	0.	۱ م	^
66) REGINALD ABRAHAM	5.00	^	$\vdash$		-1				0.	0.
inighter	7.00		ı I	- 1	l	Į	- [		0.	0.
MMEDIATE PAST PRESIDENT	1	X	) 1	- 1				0.	f1 )	

(A)  (B)  Average  hours  (check all that apply)  per  week  (list any) hours for related  per  related  (C)  (C)  (D)  (E)  Reportable  Reportable  compensation compensation from from related othe organization (W-2/1099-MISC)  (W-2/1099-MISC)  (F)  (F)  (F)  Reportable compensation from related othe organization (W-2/1099-MISC)  related  (W-2/1099-MISC)  related		ASSOCIAT	LTC	<u>N</u>	IN	<u>C</u>	GR	<u> </u>	P	94-291	9522
Name and title	Part VII Section A. Officers, Directors, 1	rustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (	Compensated Employe	es (continued)	<del></del>
Dours   Check at that apply   Check at that apply   East	(A)	(B)			(0	<b>(</b> 2)			(D)	(E)	(F)
Per   Week (fist arr)   Fig.   Week (fist ar	Name and title	Average	}							Reportable	Estimated
Week   Bet any   Dours for related   Organizations   Delow			(c	heck	all t	that	app	<u>y)</u>		•	amount of
Out of the part   Out of the		1 .							1		
(67) ROBERT HACH  YOUNG PROFESSIONALS REF  (58) STEEN FJALSTAD  PRESIDENT - ELECT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (70) STEVE WILLI  1.00  X 0.  (71) SUNDAY ALIBI  YE OF CERTIFICATION  X 0. 0.  (71) SUNDAY ALIBI  YE OF CERTIFICATION  X 0. 0.  (72) TREASCE M.DELABUUT  CHIEF ADMINISTRATIVE OFFICER  (73) VALERIE MOCKEY  1.00  CHIEF ADMINISTRATIVE OFFICER  X X 0. 0.  (74) BIBASKAR KAKULAVARAPU  DIRECTOR  X X 0. 0.  (75) BEAB BARTON  JAMES BERNIA KAKULAVARAPU  DIRECTOR (PAST PRESIDENT)  X X 0. 0.  (76) BERNIA KARL  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (77) CARRIE SCHRABER  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (71) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (72) DERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR  X X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (71) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (72) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (73) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (74) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (75) BERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (78) BURNA REARNEY  X X 0. 0.  0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (71) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (75) BERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (76) BURNA REARNEY  X 0. 0.  0. 0.  (77) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  0. 0.  (78) BURNA REARNEY  X 0. 0.  0. 0.  (79) DURECTOR (PAST PRESIDENT)  X 0. 0.  0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (71) DURECTOR (PAST PRESIDENT)  X 0. 0.  (7			Ē	1			ploye			-	from the
(67) ROBERT HACH  YOUNG PROFESSIONALS REF  (58) STEEN FJALSTAD  PRESIDENT - ELECT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (70) STEVE WILLI  1.00  X 0.  (71) SUNDAY ALIBI  YE OF CERTIFICATION  X 0. 0.  (71) SUNDAY ALIBI  YE OF CERTIFICATION  X 0. 0.  (72) TREASCE M.DELABUUT  CHIEF ADMINISTRATIVE OFFICER  (73) VALERIE MOCKEY  1.00  CHIEF ADMINISTRATIVE OFFICER  X X 0. 0.  (74) BIBASKAR KAKULAVARAPU  DIRECTOR  X X 0. 0.  (75) BEAB BARTON  JAMES BERNIA KAKULAVARAPU  DIRECTOR (PAST PRESIDENT)  X X 0. 0.  (76) BERNIA KARL  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (77) CARRIE SCHRABER  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (71) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (72) DERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR  X X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (71) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (72) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (73) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (74) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (75) BERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (78) BURNA REARNEY  X X 0. 0.  0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (71) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (75) BERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (76) BURNA REARNEY  X 0. 0.  0. 0.  (77) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  0. 0.  (78) BURNA REARNEY  X 0. 0.  0. 0.  (79) DURECTOR (PAST PRESIDENT)  X 0. 0.  0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (71) DURECTOR (PAST PRESIDENT)  X 0. 0.  (7		1 '	direc	<b>,</b>			g em			(0.2.1000100)	organization
(67) ROBERT HACH  YOUNG PROFESSIONALS REP  (68) STEM FYALSTAD  PRESIDENT - ELECT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (70) STEVE WILLI  1.00  X 0.  (71) SUNDAY ALIBI  (71) SUNDAY ALIBI  (72) TREASCE M. DELABUNT  CHIEF ADMINISTRATIVE OFFICER  (73) VALERIE MOOKEY  (74) BIRAKAR KAKULAVARAPU  DIRECTOR  (75) BEAB BARTON  DIRECTOR (PAST PRESIDENT)  (77) CARRIE SCRANDER  DIRECTOR (PAST PRESIDENT)  (77) CARRIE SCRANDER  DIRECTOR (PAST PRESIDENT)  (78) DERRICK BUCKINGHAM  DIRECTOR (PAST PRESIDENT)  (79) DOUGLAS MARR  DIRECTOR (PAST PRESIDENT)  X X X 0.  0.  0.  0.  0.  0.  0.  0.  0.  0.		related	tee or	ustee			ensate		,		and related
(67) ROBERT HACH  YOUNG PROFESSIONALS REF  (58) STEEN FJALSTAD  PRESIDENT - ELECT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (70) STEVE WILLI  1.00  X 0.  (71) SUNDAY ALIBI  YE OF CERTIFICATION  X 0. 0.  (71) SUNDAY ALIBI  YE OF CERTIFICATION  X 0. 0.  (72) TREASCE M.DELABUUT  CHIEF ADMINISTRATIVE OFFICER  (73) VALERIE MOCKEY  1.00  CHIEF ADMINISTRATIVE OFFICER  X X 0. 0.  (74) BIBASKAR KAKULAVARAPU  DIRECTOR  X X 0. 0.  (75) BEAB BARTON  JAMES BERNIA KAKULAVARAPU  DIRECTOR (PAST PRESIDENT)  X X 0. 0.  (76) BERNIA KARL  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (77) CARRIE SCHRABER  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (71) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (72) DERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR  X X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (71) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (72) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (73) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (74) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (75) BERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (78) BURNA REARNEY  X X 0. 0.  0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (71) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (75) BERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (76) BURNA REARNEY  X 0. 0.  0. 0.  (77) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  0. 0.  (78) BURNA REARNEY  X 0. 0.  0. 0.  (79) DURECTOR (PAST PRESIDENT)  X 0. 0.  0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (71) DURECTOR (PAST PRESIDENT)  X 0. 0.  (7		_	al trus	nal tr		loyee	dwoo				organizations
(67) ROBERT HACH  YOUNG PROFESSIONALS REF  (58) STEEN FJALSTAD  PRESIDENT - ELECT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (69) STEVE ARDT  X X X  0. 0.  (70) STEVE WILLI  1.00  X 0.  (71) SUNDAY ALIBI  YE OF CERTIFICATION  X 0. 0.  (71) SUNDAY ALIBI  YE OF CERTIFICATION  X 0. 0.  (72) TREASCE M.DELABUUT  CHIEF ADMINISTRATIVE OFFICER  (73) VALERIE MOCKEY  1.00  CHIEF ADMINISTRATIVE OFFICER  X X 0. 0.  (74) BIBASKAR KAKULAVARAPU  DIRECTOR  X X 0. 0.  (75) BEAB BARTON  JAMES BERNIA KAKULAVARAPU  DIRECTOR (PAST PRESIDENT)  X X 0. 0.  (76) BERNIA KARL  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (77) CARRIE SCHRABER  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DIRECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (71) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (72) DERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (78) DERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (79) DOUGLAS WARR  DURECTOR  X X 0. 0.  (70) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (71) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (72) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (73) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (74) DIRECTOR (PAST PRESIDENT)  X 0. 0.  (75) BERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (78) BURNA REARNEY  X X 0. 0.  0.  (79) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (71) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  (75) BERRICK BUCKINGRAM  DURECTOR (PAST PRESIDENT)  X 0. 0.  (76) BURNA REARNEY  X 0. 0.  0. 0.  (77) DOUGLAS WARR  DURECTOR (PAST PRESIDENT)  X 0. 0.  0. 0.  (78) BURNA REARNEY  X 0. 0.  0. 0.  (79) DURECTOR (PAST PRESIDENT)  X 0. 0.  0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (70) DURECTOR (PAST PRESIDENT)  X 0. 0.  (71) DURECTOR (PAST PRESIDENT)  X 0. 0.  (7			Jwide	strtutio	licer	y emp	hest	mer			
NOUNG PROPESSIONALS REP   X			Ē	Ĕ	Į,	- Ke	Ē	હ			
G68   STEEN FJALSTAD	, ,	2.00	١.,							0	
PRESIDENT - ELECT			<del> </del> A	├	$\vdash$	Н			0.	<u> </u>	0.
(69) STEVE ARDT		3.00	٠.	1	ν,				1	0	0.
VP OF MEMBERSHIP		3 00	┝	├	^		-	-	U•		· · ·
Total	• • •	3.00	v				Ì.,		0	0	0.
AUDIT CHAIR		1 00	A	├		H	┝╾	-	0.		0.
(71) SUNDAY ALIBI	• • • • • • • • • • • • • • • • • • • •	1.00	x						0 -	0.	0.
VP OF CERTIFICATION		1.00	<del>                                     </del>	<del>                                     </del>			-	<u> </u>			
TERRENCE M. DELAHUNT	,,	1.00	x	ļ					0.1	0.	0.
CHIEF ADMINISTRATIVE OFFICER		5.00	-	十		Н					
Table   Tabl			$\mathbf{x}$	1					0.	0.	0.
SECRETARY   X	(73) VALERIE MOONEY	1.00									
Director   X	SECRETARY		x		x				0.	0.	0.
Tresident	(74) BHASKAR KAKULAVARAPU	2.00									
RESIDENT	DIRECTOR		X						0.	0.	0.
Trector (Past President)	(75) BRAD BARTON	3.00									
DIRECTOR (PAST PRESIDENT)   X	PRESIDENT		X		X				0.	0.	0.
Column	(76) BRENDA KARL	2.00	Į								
DIRECTOR (PAST PRESIDENT)   X	DIRECTOR (PAST PRESIDENT)		X						0.	0.	0.
TREASURER   X   X   X   X   X   X   X   X   X	• •	2.00									
DIRECTOR   X	<del></del>		X						0.	0.	0.
Treature		2.00									
DIRECTOR (PAST PRESIDENT)   X		<del>                                     </del>	X		-	_	_		0.	0.	0.
(80) GREG BOEHMER       4.00         TREASURER       X       X       0.       0.         (81) JUMAN DOLEH-ALOMARY       2.00       X       0.       0.         DIRECTOR       X       X       0.       0.         (82) KEITH CHERESKO       2.00       X       0.       0.         SECRETARY       X       X       0.       0.         (83) LINDA KEARNEY       2.00       0.       0.       0.         VICE-PRESIDENT       X       X       0.       0.         (84) MALINI SARMA       2.00       X       0.       0.         (85) MANISH ZAVERI       2.00       X       0.       0.         (85) MICHAEL FORREST       2.00       X       0.       0.	• • •	2.00							_		•
TREASURER		4 00	A	$\vdash$	-		_	-	0.		0.
(81) JUMAN DOLEH-ALOMARY       2.00         DIRECTOR       X         (82) KEITH CHERESKO       2.00         SECRETARY       X         (83) LINDA KEARNEY       2.00         VICE-PRESIDENT       X         (84) MALINI SARMA       2.00         DIRECTOR       X         (85) MANISH ZAVERI       2.00         DIRECTOR       X         (86) MICHAEL FORREST       2.00		4.00	v		v					<u> </u>	0
DIRECTOR		2 00	₽	$\vdash$	≏⊦	-1	-	-	<del>-</del>		0.
(82) KEITH CHERESKO       2.00         SECRETARY       X       X       0.       0.         (83) LINDA KEARNEY       2.00       X       0.       0.         VICE-PRESIDENT       X       X       0.       0.         (84) MALINI SARMA       2.00       X       0.       0.         DIRECTOR       X       0.       0.       0.         (85) MANISH ZAVERI       2.00       X       0.       0.         (86) MICHAEL FORREST       2.00       0.       0.       0.		2.00	v						n	n	0.
SECRETARY   X		2.00	<u> </u>			$\dashv$	Н	-	· · · · · · · · · · · · · · · · · · ·		<u>U•</u>
(83) LINDA KEARNEY       2.00         VICE-PRESIDENT       X       X       0.       0.         (84) MALINI SARMA       2.00       X       0.       0.         DIRECTOR       X       0.       0.       0.         (85) MANISH ZAVERI       2.00       X       0.       0.         DIRECTOR       X       0.       0.       0.         (86) MICHAEL FORREST       2.00       0.       0.       0.		1-200	x		x				0.1	0.1	0.
VICE-PRESIDENT         X         X         X         0.         0.           (84) MALINI SARMA         2.00         X         0.         0.           DIRECTOR         X         0.         0.         0.           (85) MANISH ZAVERI         2.00         X         0.         0.           DIRECTOR         X         0.         0.         0.           (86) MICHAEL FORREST         2.00         0.         0.         0.		2.00	-	Н	-						
(84) MALINI SARMA       2.00         DIRECTOR       X         (85) MANISH ZAVERI       2.00         DIRECTOR       X         (86) MICHAEL FORREST       2.00	VICE-PRESIDENT		x		$ \mathbf{x} $				0.1	0.	0.
DIRECTOR   X   0. 0.   (85) MANISH ZAVERI   2.00   X   0.   0.	(84) MALINI SARMA	2.00									
(85) MANISH ZAVERI         2.00           DIRECTOR         X           (86) MICHAEL FORREST         2.00			x					l	0.1	0.1	0.
DIRECTOR X 0. 0. (86) MICHAEL FORREST 2.00	(85) MANISH ZAVERI	2.00		П							<del></del>
<del>}</del>	DIRECTOR		X		]			]	0.	0.	0.
DIRECTOR X 0.	(86) MICHAEL FORREST	2.00			$\neg$	$\neg$					
	DIRECTOR		X						0.	0.	0.
t i l											
Total to Part VII, Section A, line 1c	Total to Part VII, Section A, line 1c			ш.				[		}	

Form 990 CONTROL	ASSOCIAT	CIC	N	IN	C	<u>GR</u>	OU:					
Part VII Section A. Officers, Directors, 1												
(A)	(B)	[			C)			(D)	(E)	(F)		
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated		
	hours	(c	heck	allt	that	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week	5			i	oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the		
	(list any hours for	or director	'			dem		(W-2/1099-MISC)	(11-2 1000 10100)	organization		
	related	io ea	stee			nsate	1	(** = 100000)		and related		
	organizations	trust	nal tru		oyee	ошо	ll			organizations		
	below	Individual trustee	Institutional trustee	je.	Key employee	Highest compensated employee	Former					
	line)	횰	nst Ti	Officer	Ke,	量	For					
(87) MICHELLE HAROON	2.00	l										
DIRECTOR (PAST PRESIDENT)		X	<u> </u>	ļ.,				0.	0.	0		
(88) ROBERT OKOPNY	2.00	١	'					0	•			
DIRECTOR (PAST PRESIDENT)		X	<u> </u>	$\vdash$	_	_	$\vdash \dashv$	0.	0.	0		
(89) RYAN HODGES	2.00							•	0			
DIRECTOR		X	<u> </u>		_	_	$\vdash$	0.	0.	0		
(90) SAJAY RAI	2.00	1						<u>^</u>				
DIRECTOR (PAST PRESIDENT)	<del> </del>	X	<u> </u>	$\vdash$	_	<u> </u>	$\vdash \dashv$	0.	0.	0		
(91) SIOBHAN JORDAN	2.00		ĺ					0		,		
DIRECTOR (PAST PRESIDENT)		X	⊢	_	-			0.	0.	C		
(92) SUSAN YAMIN	2.00	x	İ					0.	0.	C		
DIRECTOR (PAST PRESIDENT) (93) GLENN MCQUEARY	6.00	₽	⊢	$\vdash$		-	├┤					
TREASURER	0.00	x	l	x				0.	0.	C		
(94) HARVY NUEZ	6.00	<u> </u>	┢	<u> </u>		-	$\vdash$					
VICE PRESIDENT	0.00	x	1	x				0.	0.	C		
(95) JOSEPH PONOLLY	4.00	<del> </del>		-		-	$\vdash$					
BOARD MEMBER AT LARGE	1.00	$\mathbf{x}$						0.	0.	C		
(96) MARY HALL	4.00	┌	t	$\vdash$								
BOARD MEMBER AT LARGE		x	ĺ					0.	0.	C		
(97) MIKE SIRAJ	4.00			-			П					
PAST PRESIDENT		x	Ì					0.	0.	(		
(98) NORMAN COMSTOCK	6.00						П					
PRESIDENT		x		х	İ			0.	0.	(		
(99) PAUL VANEK	4.00	Г					П					
BOARD MEMBER AT LARGE		X	1				LI	0.	0.			
(100) RICHARD HARE	6.00											
SECRETARY		Х		Х				0.	0.	(		
(101) SUSANA DURAN-OLIVER	4.00	]										
BOARD MEMBER AT LARGE		X						0.	0.			
(102) ALEXANDER ABRAMOV	2.00	]										
2ND VICE PRESIDENT		X		X			Ш	0.	0.	0		
(103) ALEXANDER JOSEPHITE	15.00	1										
PRESIDENT		X	Щ	X		L_	$\sqcup$	0.	0.			
(104) BARRY SEARS	2.00	1_		_				_		_		
RECORDING SECRETARY		X	<u> </u>	X	<u> </u>	Щ	dash	0.	0.			
(105) DAVID SMOKLER	1.00	1_						_		_		
OFFICER	<del> </del>	X	igspace		<u> </u>	$\vdash$	$\sqcup$	0.	0.			
(106) EKTA CHANDER	1.00	l								_		
OFFICER	1	X		1 1		1 1	. 1	0.	0.	0		

	ASSOCIAT								94-291	7544
Part VII Section A. Officers, Directors, Tru	ıstees. Kev En	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				Ition			Reportable	Reportable	Estimated
	hours	(с	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					oyee		the	organizations	compensation
	(list any	director				етрі		organization	(W-2/1099-MISC)	from the
	hours for	5	ee			sated	}	(W-2/1099-MISC)		organization and related
	related organizations	nstee	trus		eg.	nagu				organizations
	below	lan t	nour		ode	Highest compensated employee				organizations
	line)	Individual	Institutional trustee	Officer	Key employee	Highe	Former			
(107) EMMA ARAKELYAN	1.00			_		_				
OFFICER		x	1				ŀ	0.	0.	0.
(108) JAMES AMBROSINI	1.00									
PAST PRESIDENT	- <del></del>	$\mathbf{x}$	1	ı			İ	0.	0.	0.
(109) JAMES POWERS	1.00	<del> </del>								
OFFICER	<del></del>	x			[		ĺ	0.	0.	0.
(110) JULIA CHING	2.00	==	$\vdash$			$\vdash$	$\vdash$			<del></del>
OFFICER		X						0.	0.	0.
(111) JULIANNE WU	2.00					-	┝╌			
TREASURER		X	1	X				0.	0.	0.
(112) KAREN RAWLS	2.00			-		-	$\vdash$			
CORRESPONDING SECRETARY	2.00	X		X				0.	0.	0.
(113) KWONGMEI TO	1.00	<del>                                     </del>	-	*		-	$\vdash$			
OFFICER	1.00	X	1				ł	0.	0.	0.
(114) MARGUERITE MCCARTHY	15.00	<u> </u>	-		$\vdash$		<del> </del>	<u>~</u> .		
1ST VICE PRESIDENT	13.00	X	( '	х			ĺ	0.	0.	0.
(115) MARIA SETTE	2.00	1	-		$\vdash$	Н	├─			
OFFICER	2.00	X						0.	0.	0.
(116) NIGEL JAMES	1.00	<del>  ^</del>	├╌	_	$\vdash$	-	$\vdash$			
OFFICER	1.00	x	}			Į.	į	) o.	0.	0.
(117) PHIL LERNER	1.00	<u> </u>	┢╾		_	<del>                                     </del>	-	·		
OFFICER	1.00	x	İ				ŀ	0.	0.	0.
(118) RAISA SEREBRENIK	1.00	^	$\vdash$	-	-	<del>                                     </del>	┢			
OFFICER	1.00	x	l				İ	0.	0.	0.
(119) ROCHELLE BRENNER	1.00	╬	╁╾		$\vdash$	-	$\vdash$	ļ <del>-</del>		<u></u>
OFFICER	1.00	x x	l				1	0.	0.	0.
(120) SAMMI CAI	1.00	12	┢		├─	-	├─	<del></del>		
OFFICER	1.00	x	[				ĺ	0.	0.	0.
(121) SHARON PARKER	1.00	12	<del> </del>		$\vdash$		$\vdash$			
OFFICER	1.00	x						0.	0.	0.
(122) TEENA BACCHUS	2.00	┢ᢚ	-	$\vdash$	$\vdash \vdash$	$\vdash$	<b>-</b>			
OFFICER	4.00	x						0.	0.	0.
(123) WEI TSCHANG	1.00	1	-	$\vdash$	$\vdash$	$\vdash\vdash$		<del> </del>	<u> </u>	<u> </u>
OFFICER	1.00	x					l	0.	0.	0.
(124) BRIAN EVANS	3.00	┝≏	<del> </del>	-	$\vdash$		-			<u> </u>
TREASURER	3.00	x		х			1	0.	0.	0.
(125) BRITTANY GEORGE	3.00	┝≏	$\vdash$	~	$\vdash \dashv$	-	-		<u></u>	<u>0.</u>
(125) BRITTANI GEORGE VP COMMUNICATIONS	3.00	x						0.	0.	0.
(126) CAROL BARKE	5.00	^	$\vdash$	$\vdash$	Н	$\vdash$	$\vdash$		0.	<u>U.</u>
VP PROGRAMS	3.00	x	) ]	x				0.	0.	0.
		ıΔ	. (	ΛΙ	1 1	. 1	1	ı	U•	U •

	ASSOCIAT									9522		
Part.VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd F	lighe	est (	Compensated Employees (continued)				
(A)	(B)				<b>C</b> )			(D)	(E)	(F)		
Name and title	Average	}		Pos	ition	)		Reportable	Reportable	Estimated		
	hours	(cl	heck	allt	that	app	y)	compensation	compensation	amount of		
	per							from	from related	other		
	week	ے				loyee		the	organizations	compensation		
	(list any	lirect				e e		organization	(W-2/1099-MISC)	from the organization		
	hours for related	e or o	tee			sated		(W-2/1099-MISC)		and related		
	organizations	ruste	tres		eg.	mpeu				organizations		
	below	Individual trustee or director	Institutional trustee	<u></u>	Key employee	Highest compensated employee	) GC			J		
	line)	Indiv	Instit	Officer	Key	Ę.	Former					
(127) CHRIS JORDAN	3.00											
VP MEMBERSHIP		X						0.	0.	0.		
(128) DARIEL DATO-ON	3.00											
CERTIFICATIONS COORDINATOR II		X	}					0.	0.	0.		
(129) DOUG GORRIE	3.00									<del></del>		
VP FACILITIES		x						0.	0.	0.		
(130) ERYN SHIELDS	2.00											
VOLUNTEER COORDINATOR		X						0.	0.	0.		
(131) GREG STREDER	3.00	Π										
1ST PAST PRESIDENT		X						0.	0.	0.		
(132) IAN CONNORS	1.00											
NEWSLETTER COORDINATOR		X				_		0.	0.	0.		
(133) IDDAH WANGONDU	3.00											
SECRETARY		X		X				0.	0.	0.		
(134) JEFF KROMER	1.00											
WEBSITE COORDINATOR		X						0.	0.	0.		
(135) JOE MCKEMAN	1.00											
JOBS COORDINATOR		X						0.	0.	0.		
(136) JOSE LINEROS	2.00											
ACADEMIC RELATIONS COORDINATOR		X			L			0.	0.	0.		
(137) KYLE WESS	3.00	-										
VP CERTIFICATIONS		X						0.	0.	0.		
(138) LAURIE FLANDRAU	8.00	<u> </u>										
PRESIDENT		X		X				0.	0.	0.		
(139) LESLIE NORWOOD	2.00											
RESERVATIONS COORDINATOR		X						0.	0.	0.		
(140) LISA BARTSCH	2.00											
CPE COMPLIANCE COORDINATOR		X						0.	0.	0.		
(141) MARVIN READER	3.00											
2ND PAST PRESIDENT		X						0.	0.	0.		
(142) MATTHEW SMITH	3.00											
VP EDUCATION		X						0.	0.	0.		
(143) NEAH PATEL	1.00									<del></del>		
MARKETING COORDINATOR		X	Ш		Ш			0.	0.	0.		
(144) SEAN MCALOON	1.00				١,	1						
EDUCATION COORDINATOR I	<u> </u>	X					ليـــا	0.	0.	0.		
(145) SHIRLEY WALKER	1.00											
MARKETING COORDINATOR	1	X						0.	0.	0.		
	2.00							· <del></del>				
(146) SOWMITHA KALYAN	2100	x										

Form 990\_

	ASSOCIA								94-291	3344
Part VII Section A. Officers, Directors,	<u> Trustees, Key Er</u>	npic	oyee	s, ar	nd F	lighe	est (	Compensated Employe	ees (continued)	<del></del>
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	1		Pos				Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	<u>ly)</u> _	compensation	compensation	amount of
	per	1			1			from	from related	other
	week	5	1	<b>i</b> '	'	loyee		the	organizations	compensation from the
	(list any hours for	Irecti	i	i '	'	E E		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	related	100	ee		1	sated		( <b>44-2</b> /1033-141130)		and related
	organizations	Individual trustee or director	Institutional trustee		yee ye	Highest compensated employee				organizations
	below	dual	ution	ا ا	Key employee	estoc	E.			ľ
	line)	ş	hsti	Officer	Key	E E	Former			
(147) SUE PAGEL	3.00				Г					
3RD PAST PRESIDENT		X	<u> </u>		L			0.	0.	0.
(148) VALERIE DOTY	3.00									
CERTIFICATIONS COORDINATOR I		X	L					0.	0.	0.
(149) ZAC TAYLOR	1.00	1			۱ ۱			1		
CHAPTER PHOTOGRAPHER		X	_					0.	0.	0.
(150) ANGELA L. HALL	1.00	1	}		-					
TREASURER		X	_	X				0.	0.	0.
(151) BRETT P. WILSON	1.00	1	}		1				_	
DIRECTOR AT LARGE AND GRA		X	L		<u> </u>			0.	0.	0.
(152) DANIEL DESKO	2.00	1	1	!				_		_
PRESIDENT		X	<u> </u>	X				0.	0.	0.
(153) JASON ZAHN	1.00		ł					_		_
PAST PRESIDENT		X	_	_				0.	0.	0.
(154) JEFFREY M. MEEHAN	1.00	<b> </b>	1							
VICE PRESIDENT OF LOGISTICS		X	<u> </u>	_				0.	0.	0.
(155) KEVIN DUNLAP	1.00		ł	}				_	_	
DIRECTOR OF OUTREACH		X	┞-	_	_	_		0.	0.	0.
(156) KRISTEN SPILLENI	1.00		i i			1	ĺ			
VICE PRESIDENT OF SEMINARS		X	<u> </u>					_0.	0.	0.
(157) MICHAEL A. CONLON	1.00	ł								
DIRECTOR OF ONLINE PRESENCE	<del> </del>	X	<u> </u>			Ш		0.	0.	0.
(158) STACEY A. SLAVONIC	1.00	١								•
VICE PRESIDENT OF PROGRAMS	1 00	X	-	Ш		-		0.	0.	0.
(159) STEPHANIE L. MCDONOUGH	1.00			,,					0	•
SECRETARY	1 00	X	-	X				0.	0.	0.
(160) WILLIAM DELLER	1.00	<b>₩</b>						0	0	•
DIRECTOR OF OUTREACH (161) ALYSSA LEE	1.00	X	-	-	Н	$\vdash$		0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0
(162) ANJALI ATANACIO	1.00	^	$\vdash$	Н	$\dashv$		-	<u>U.</u>	<u>U.</u>	0.
DIRECTOR	1.00	x						0.	0.	0.
(163) DAINA DEBEAUNE	1.00	^	$\vdash$	$\vdash$	-	$\vdash\dashv$				
SECRETARY	1.00	x		х				0.	0.	0.
(164) DEBRA MALLETTE	3.00	<del>  ^</del>	$\vdash$	^	$\vdash$	-	-	<del></del>	<u> </u>	
TREASURER	3.00	x		х				0.	0.	0.
(165) DOUG MORHLAND	1.00	<del>  ^</del>	$\vdash$	42	$\vdash$		-	<del></del>	<del></del>	
VICE PRESIDENT	1.00	X		x				0.	0.	0
(166) HEATHER OUELLETTE	1.00	<del> ^</del>	$\vdash \vdash$	^	-			- · · · · · · · · · · · · · · · · · · ·	<del></del>	0.
PAST PRESIDENT	1.00	x						0.	0.	0.
		- 43					-	0.		
Total to Part VII, Section A, line 1c										

	L ASSOCIAT								94-291	9522
Part VII Section A. Officers, Directors	, Trustees, Key Er	nplo	yee	s, ar	nd F	ligh	est	Compensated Employ	ees (continued)	· · · · · · · · · · · · · · · · · · ·
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average	1		Pos	ition	)		Reportable	Reportable	Estimated
	hours	(cl	heck	all	that	app	ly)	compensation	compensation	amount of
	per						}	from	from related	other
	week (list any	Ē				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direc				g em	l	(W-2/1099-MISC)	(** 22 1000 141100)	organization
	related	te o	ustee			ensate	1	(		and related
	organizations	al trus	nal tr		loyee	d wo	1	1		organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	}		
	line)	Ĕ	<u>څ</u>	0,	χ.	王	<u>ه</u>	ļ		
(167) JIM STEENSEN	1.00						ĺ	1		
DIRECTOR	1 00	X	-	_			<u> </u>	0.	0.	0.
(168) JOHANNA TERRONEZ	1.00								0	_
DIRECTOR		X	-	$\vdash$	-		├	0.	0.	0.
(169) NELLY SPIELER DIRECTOR	2.00	x					<b>!</b>	0.	0.	0.
(170) STEPHEN SHOFNER	2.00	^	-	-		-	├	•	<u> </u>	
PRESIDENT	2.00	X		X				0.	0.	0.
(171) THEJ MEHTA	1.00	<u> </u>	-	<u>^</u>	-	-	├	<del></del>		<del>-</del>
DIRECTOR	1.00	X				1		0.	0.	0.
(172) TIM STAPLETON	1.00		-	-	-	-	┢─╴	·	· · ·	· · · · · ·
DIRECTOR	1.00	x				1	1	0.	0.	0.
(173) TOM BORTON	1.00	-				-	┢	<del>-</del>		<u></u>
2ND VICE PRESIDENT	<u> </u>	x		x				0.	0.	0.
(174) CHANCE FOLMAR	3.00	-			_		┢			
DIRECTOR, CERTIFICATIONS		x					ļ	0.	0.	0.
(175) DANA INGLES	5.00									
SECRETARY		X		X			l	0.	0.	0.
(176) DONALD MAPES	6.00									
PRESIDENT		X		X				0.	0.	0.
(177) DOUGLAS SMITH	8.00									
TREASURER		X		X				0.	0.	0.
(178) JOSH LADNER	3.00									
DIRECTOR, ACADEMIC RELATIONS		X						0.	0.	0.
(179) JULIE CHICKILLO	3.00									
DIRECTOR, COMMUNICATIONS		X					_	0.	0.	0.
(180) KEITH MARCHAND	3.00							_	_	
DIRECTOR, RESEARCH		X	$\vdash$					0.	0.	0.
(181) MATTHEW RANDOLPH	2.00								•	
CHAIRMAN OF THE BOARD		X	Н			Н		0.	0.	0.
(182) RHONDA WILLERT	4.00								<u>,                                     </u>	^
VICE PRESIDENT, MEMBERSHIP (183) RICHARD LUCY	6 00	X	Н	$\dashv$	-	Н	-	0.	0.	0.
EXECUTIVE VICE PRESIDENT	6.00	x		x				0.	0.	0
(184) SHANNON KUHN	5.00		Н	<del>^</del>	$\vdash$				J.	0.
VICE PRESIDENT, EDUCATION		х		- 1				0.	0.	0.
(185) BRANDY EUSCHER	2.00		$\vdash \vdash$		-		-	<del>-</del>	· · · · · · · · · · · · · · · · · · ·	<u>_</u>
MEMBERSHIP DIRECTOR	2.00	х						0.	0.	0.
(186) BRIAN CASTAGNA	4.00	==	$\vdash$		$\neg$			<u>*</u>	<u>~</u>	
IMMEDIATE PAST PRESIDENT		x		- 1				0.	0.	0.
		لختب	لــــــا	لبي						<u>-</u>
Total to Part VII, Section A, line 1c									ł	
<u></u>								L		<del></del>

	ASSOCIA									9344
Part VII   Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (	Compensated Employ	ees_(continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi	ition	ł		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					oyee		the	organizations	compensation
	(list any	recto				E E		organization	(W-2/1099-MISC)	from the
	hours for	P P	ee			ated		(W-2/1099-MISC)		organization
	related	stee	trust		يو ا	bens	1			and related
	organizations	탈	onal		ploye	5 5 2	ŀ			organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	ł		
	line)	드	드	ō	×	至	트	-		····
(187) DAN DITOMASSO MARKETING DIRECTOR	2.00	x						0.	0.	0.
· · · · · · · · · · · · · · · · · · ·	4 00	₽	-		├	├	┝	· ·	· ·	· ·
(188) JULIANNE TESSIER	4.00	x						0.	0.	0.
ADMINISTRATIVE VP	4 00	^		Н	H	-	├—	0.	0.	· · · · · ·
(189) JUSTIN THERIAULT	4.00	ļ.,		\					0.	_
TREASURER (1991)	4 00	X	-	Х	$\vdash$	-	-	0.	U •	0.
(190) KRYSTAL PETERSON WEBMASTER	4.00	x						0.	0.	0.
(191) LARRY WILSON	2 00	┝	$\vdash$	$\vdash$	-	-	├─	0.		0.
CERTIFICATION DIRECTOR	2.00	x						0.	0.	0.
(192) MARK DUDAS	4.00	^	-	$\vdash$				0.		0.
EXECUTIVE VP	4.00	x		х				0.	0.	0.
(193) MARK MAZZELLI	4.00	<u> </u>	$\vdash$	Α.	$\vdash$	$\vdash$	$\vdash$	0.	0.	
PROGRAM DIRECTOR	4.00	X						0.	0.	0.
(194) MICAH WELLS	2.00	┢	$\vdash$	$\vdash$	┢	-	-	0.		0.
SECRETARY	2.00	x		х				0.	0.	0.
(195) RACHEL HU	2.00	^	$\vdash$	Α	$\vdash$		┢╌	0.	0.	
AUDIT COMMITTEE DIRECTOR	2.00	x						0.	0.	0.
(196) RAYMOND PAGAN	2.00	₽	$\vdash$	$\vdash$	H		$\vdash$	0.		0.
• •	2.00	x						0.	0.	0.
ACADEMIC LIAISON DIRECTOR	2 00	1	⊢	$\vdash$			<u> </u>	<u> </u>	0.	0.
(197) TOM HART	2.00	<b> </b>							•	•
RESEARCH DIRECTOR	<del>                                     </del>	X		H			<u> </u>	0.	0.	0.
(198) VICTORIA GRAVES	8.00	٠,		,,					0	
PRESIDENT	10.00	X	-	X	-	_	_	0.	0.	0.
(199) BERNARD D. HILL JR.	10.00	١.,		,,					•	•
SECRETARY	10.00	X	H	Х	-	_	<u> </u>	0.	0.	0.
(200) CATHERINE T. BROWN	10.00	١,,					ŀ	١	0	•
PROGRAM DIRECTOR	100.00	X	$\vdash$			<u> </u>	<u>_</u>	0.	0.	0.
(201) DEIDRE R. TOMPKINS	20.00	١.,		,,					•	•
VICE PRESIDENT	00.00	X		X				0.	0.	0.
(202) GERALD M. JARVIS	20.00	<b> </b>						_		_
TREASURER	F 00	X	Н	X	Ш		_	0.	0.	0.
(203) MARIA DE LORDES F. LUNSFORD	5.00	<b> </b>					Ī		_	_
CERTIFICATION DIRECTOR	100.00	Х	$\vdash$			<u> </u>		0.	0.	0.
(204) MARY E. SAVAGE	20.00							_		-
PRESIDENT	<del> </del>	X	$\vdash$	X	$\square$	Щ	<u></u>	0.	0.	0.
(205) MATTHEW S. RITTER	5.00							_	_	_
SEMINAR DIRECTOR	<del> </del> _	X	Ш					0.	0.	0.
(206) TUAN PHAN	5.00							_		_
MEMBERSHIP DIRECTOR		X	Ш					0.	0.	0.
Total to Part VII, Section A, line 1c										

Dord VIII										
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	<u>1d H</u>	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(0	<b>C)</b>			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	allt	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	0 o	ee			sated		(W-2/1099-MISC)		organization and related
	related organizations	ruste	Itrus		ee/	прел				organizations
	below	Individual trustee or director	Institutional trustee	-	Key employee	Highest compensated employee	-ia			gam <u>a</u>
	line)	Indivi	Instit	Officer	Key e	Highe	<b>F</b> ormer			
(207) AIJAZ HUSSAIN	2.00									
WEBMASTER		$\mathbf{x}$						0.	0.	0.
(208) AMY ZIMMERMAN	2.00									
CO-PROGRAM		X						0.	0.	0.
(209) DAN ZIMERMAN	3.00									
ADVERTISING & RESEARCH		X						_0.	0.	0.
(210) DAVID BENNETT	2.00	]								
CO-PROGRAM		X						0.	0.	0.
(211) DAVID HORVATH	2.00	١						0	0	•
VICE PRESIDENT	1 2 00	X	<u> </u>	Х		_		0.	0.	0.
(212) EJAZ YOUNAS	3.00	₩.		7.7				0.	0.	0.
TREASURER	1 2 00	Х		X					U •	0.
(213) JAMILLA WILLIAMS TRI-MARKETING	2.00	x						0.	0.	0.
(214) JIM KALBAC	1.00	₽						<u> </u>	0.	
REGISTRATION	1.00	x						0.	0.	0.
(215) JOANIE MILLER	3.00	<u> </u>	Н		H					-
CO-EDUCATION CHAIR	3.00	$\mathbf{x}$						0.	0.	0.
(216) JOE NEWELL	2.00	ᢡ								
CERTIFICATION COORDINATOR		x			:			0.	0.	0.
(217) JOHN SHUEY	2.00	-								
SECRETARY		x		x				0.	0.	0.
(218) KELLI ARBAUGH	2.00	Π								
CO-ACADEMIC OUTREACH		$\mathbf{x}$						0.	0.	0.
(219) LISA SCHENK	1.00									
PAST TREASURER		Х		X				0.	0.	0.
(220) MAHAMED KONFROU	1.00	]								
ASST. TREASURER		X	Ш					0.	0.	0.
(221) PAT HAMILTON	4.00									
ARRANGEMENTS	1 2 22	X	$\sqsubseteq$			$\vdash$		0.	0.	0.
(222) RAY SCURR	3.00							ا ۾ ا	_	•
CO-EDUCATION CHAIR	1 00	Х	$\vdash$		H			0.	0.	0.
(223) RYAN KROPFF	1.00							0.	_	•
MEMBERSHIP (224) SHEELA THIRUVADI	1.00	Х	$\vdash$		H	$\vdash$	-	U •	0.	
(224) SHEELA THIROVADI CO-ACADEMIC OUTREACH	1.00	х						0.	0.	0.
(225) STEFANO CAIOLA	2.00	┢			$\vdash$	$\vdash$				
TRI-MARKETING	1.00	х						0.	0.	0.
(226) WESLEY LEWIS	3.00	<u> </u>						<u></u>	- 0.	
		į l	ì I					_	_	_
PRESIDENT		Х		X				0.	0.	0.

Part VII Section A. Officers, Directors, Tr	<u>ustees, Key En</u>	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	ees_(continued)	
(A)	(B)			(0	C)			(D)	(E)	<b>(F)</b>
Name and title	Average	Ì			ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	=				loye	ŀ	the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	direct	ŀ		<u> </u>	d emp		(W-2/1099-MISC)	(**2 103518160)	organization
	related	90	stee			ısate		(11/2/1000/1/1100)		and related
	organizations	truste	al fruit		yee	шрег	l			organizations
	below	Individual trustee or director	Institutional trustee	<b>.</b>	Key employee	Highest compensated employee	듈			_
	line)	- Pi	Instit	Officer	Key 6	High	Former			_
(227) ALYSSA AHMANN	1.00									
BOARD MEMBER	<u> </u>	X				_	<u> </u>	0.	0.	0.
(228) ANNIE KOWALESKI	2.00	1			}		l			
VICE PRESIDENT		X		X			<u> </u>	0.	0.	0.
(229) CHRISTOPHER WATSON	1.00	Į			ì		ł			
BOARD MEMBER		X					<u> </u>	0.	0.	0.
(230) DANA YEE	1.00						}		ا ۾	^
SECRETARY	<del></del>	X		X	<u> </u>	_		0.	0.	0.
(231) JOHN SNEDEKER	1.00	,					]		ا م	•
BOARD MEMBER	0.00	X	L		_		<u> </u>	0.	0.	0.
(232) KHOZEMA DOCTOR	2.00	,,		37			ĺ	0.	0.	0.
TREASURER	1 00	X	-	X	├—	<del> </del>	├			
(233) MICHELLE PITTSENBARGER BOARD MEMBER	1.00	x						0.	0.	0.
(234) MIKE BRADY	1.00	<u> </u>	-		H	⊢	-			
BOARD MEMBER	1.00	X						0.	0.	0.
(235) MIKE KIRK	1.00	╬	$\vdash$	_	-	-	├~			
BOARD MEMBER	1.00	X					ļ	0.	0.	0.
(236) RUBY BROWN	1.00	<del>                                     </del>		_		$\vdash$	<u> </u>			
BOARD MEMBER	1 2000	$\mathbf{x}$						0.	0.	0.
(237) VINCENT JACOMINI	3.00	<del> </del>	T		T		┢			
PRESIDENT		$\mathbf{x}$		х				0.	0.	0.
(238) ADAM LEIGH	5.00									
SECRETARY		x		Х				0.	0.	0.
(239) BUKY THORPE	5.00	Γ				Г				
VP OF COMMUNICATIONS		X		X			L	0.	0.	0.
(240) JESSE HANFORD	10.00									
PRESIDENT		X		X			L	0.	0.	0.
(241) JOE LAIRSON	5.00	]								
VP OF PROFESSIONAL DEVELOPMENT	<u> </u>	X	$\Box$	X				0.	0.	0.
(242) JONATHAN TUDOR	5.00	1_				İ				_
TREASURER	<del> </del>	X	$\vdash$	X	$\vdash$	<u> </u>	<u> </u>	0.	0.	0.
(243) LANCE MURRAY	2.00									_
DIRECTOR		X			$\vdash$	<u> </u>	<del> </del>	0.	0.	0.
(244) MIKE SMITH	5.00			7-						^
VP OF MEMBERSHIP	1 2 00	X		X	-	<u> </u>	├—	0.	0.	0.
(245) RUSS KRICK	2.00					•	ĺ	,	ا ہر ا	^
IMMEDIATE PAST PRESIDENT	E 00	X	$\vdash$		<u> </u>		├-	0.	0.	0.
(246) SANDY BURDEN VP OF PROGRAMS	5.00	x		х				0.	0.	0.
										11.

Form	990

(A) Name and title   Na		Trustees, Key Er					_	_	Compensated Employe	ees (continued)	<u> </u>
Name and tale											(F)
Dours   Per   Week   (list arry   list a	•	1							i i		
Week   Week   Restarty   Fours for rolated organization   Wilder   Wilder   Wilder   Restarty   R		1	(cl	heck	all	that	app	ly)	· ·		amount of
Obstance   Obstance		per	Ė				Ė	Ë	•	from related	other
1247   TOM HARROW   2.00		week	١.		İ		yee				
1247   TOM HARROW   2.00		, , ,	ector				oldus			(W-2/1099-MISC)	
1247   TOM HARROW   2.00		l l	5	يو ا			ated 6		(W-2/1099-MISC)		
1247   TOM HARROW   2.00			stee	truste		بو	pens				
1247   TOM HARROW   2.00		1 -	Jal T	onal	ŀ	ploye	шоэ				organizations
1247   TOM HARROW   2.00		L L	pinipi	ıstıtut	fficer	ey em	ighesi	ormer			
DIRECTOR	(247) TOM HARROW		=	=	Ë	×		-			
DIRECTOR			X	,					0.	0.	0.
CASS   ANUF MODY	(248) ANDREW ELLSWEIG	5.00									
DIRECTOR	DIRECTOR		Х		İ				0.	0.	0.
(250) BETH FLORES-MANLAPIG (251) BEVERLY M. AUSTIN (251) BEVERLY M. AUSTIN (252) BILL D'ALIA (253) BLL D'ALIA (253) CARY BROWN (253) CARY BROWN (254) DANNEL GALLIGAN (255) DONALD LIAO (255) DONALD LIAO (255) DONALD LIAO (256) DONATHY GUO (256) DOROTHY GUO (257) DUSTIN BRADLEY (257) DUSTIN BRADLEY (258) JAMES LAM (258) JAMES LAM (258) JAFFREY SAFFER (258) JAFFREY SAFFER (250) DIRECTOR (260) JENECTOR (261) JOSEPH NUNES (261) JOSEPH NUNES (262) KARL E. DAHLBERG (263) LARRY MARKS (264) MIZBAT TAWA (265) NAVED RABMAN (266) NAVED RABMAN (267) NAVED RABMAN (268) NAVED RABMAN (269) NAVED RABMAN (260) NA	(249) ANUP MODY	5.00									
VICE PRESIDENT	DIRECTOR		X						0.	0.	0.
DIRECTOR	• •	5.00									
DIRECTOR			X	<u> </u>	X	lacksquare			0.	0.	0.
STATE   STAT		5.00	<b>.</b> _}								
DIRECTOR	<del></del>		X	_	<u> </u>			_	0.	0.	0.
SECRETARY	• • • • • • • • • • • • • • • • • • • •	5.00	<b> </b>								
X	<del></del>		X.		L				0.	0.	0.
C254   DANIEL GALLIGAN   5.00   X		5.00	١.,		,,					•	•
DIRECTOR			X	<del> </del>	X	$\vdash$			<u> </u>	<u> </u>	0.
(255) DONALD LIAO		3.00	Į.,						,		0
PRESIDENT	<del></del>	5 00	┝	-	-	-	-	-		0.	0.
(256) DOROTHY GUO		3.00	v		v				n	n	0
DIRECTOR		5 00	<del>  ^</del>	H	<del>  ^</del>	$\vdash$		-			
DIRECTOR   X		3.00	$\frac{1}{x}$						0.	0.	0.
DIRECTOR	<del></del>	5.00		Н							
1	DIRECTOR		$ \mathbf{x} $						0.	0.	0.
DIRECTOR   X	(258) JAMES LAM	5.00									
(259) Jeffrey Saffer	DIRECTOR		x	<b>\</b>	ĺ				0.	0.	0.
Carry   Carr	(259) JEFFREY SAFFER	5.00									
DIRECTOR   X	DIRECTOR		X						0.	0.	0.
Comparison	(260) JENNIFER LYNN SPIEWAK	5.00									
DIRECTOR   X	DIRECTOR		X	Ш					0.	0.	0.
(262) KARL E. DAHLBERG       5.00         TREASURER       X       X       0.       0.       0.         (263) LARRY MARKS       5.00       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (264) MIZBA TAWA       5.00       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (265) NAVED RAHMAN       5.00       X       0.       0.       0.         (266) NICHOLAS BUSSANICH       5.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.		5.00								_	_
TREASURER	DIRECTOR		X	Ш	Щ				0.	0.	<u> </u>
(263) LARRY MARKS		5.00			_		-				•
DIRECTOR   X   0. 0. 0.   0.		- F 00	<del>^</del>	H	A	$\vdash$		_	0.	0.	0.
Comparison		5.00							_	_	0
DIRECTOR   X   0. 0. 0.   0.   0.     0.   0.   0.   0.   0.   0.   0.   0.   0.   0.   0.   0.   0.   0.   0.   0.   0.   0.   0.     0.   0		5.00	^	$\vdash \vdash$	$\vdash$	⊢-∤			0.	<u>U•</u>	<u> </u>
(265) NAVED RAHMAN         5.00           DIRECTOR         X           (266) NICHOLAS BUSSANICH         5.00           DIRECTOR         X             0.         0.           0.         0.		3.00	x				ļ		n	^	Λ
DIRECTOR		5.00	1	$\vdash$					- 0.		
(266) NICHOLAS BUSSANICH 5.00 X 0. 0. 0.	DIRECTOR	3.00	$ \mathbf{x} $			{		į	n .	n	n
DIRECTOR X 0. 0. 0.		5.00		$\vdash$	$\neg$		$\dashv$	$\neg$			
	DIRECTOR		x				ŀ		0.	0.	0.
Total to Part VII, Section A, line 1c				ш							
	Total to Part VII. Section A. line 1c										

Form 990 CONTROL	ASSOCIAT	CIC	<u> </u>	IN	C	GR	<u>UO.</u>	P	94-291	<u>9522                                   </u>
Part VII   Section A. Officers, Directors, Tr	est (	Compensated Employe	ees (continued)							
· (A)	(B)				<del></del>			(D)	(E)	(F)
Name and title	Average	Ì			Ition	1		Reportable	Reportable	Estimated
	hours	(cl	heck				ly)	compensation	compensation	amount of
	per						Ť.	from	from related	other
	week					yee	l	the	organizations	compensation
	(list any	rector				ua	ĺ	organization	(W-2/1099-MISC)	from the
	hours for	ō	e e			ated	1	(W-2/1099-MISC)		organization
	related	ustee	trust		es	pens	}			and related
	organizations below	ual tr	tional		yold	tcon	_	ļ		organizations
	line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	ļ		
(267) THOMAS ZACHARIAH	5.00	<del>  -</del>	-	-	*	┢	┡┺			
DIRECTOR	3.00	x					Ì	0.	0.	0.
(268) TOM MCDERMOTT	5.00	ᢡ	$\vdash$		$\vdash$		┝			
DIRECTOR	1 300	x					}	0.	0.	0.
(269) YOLANDA BAKER	5.00	<del>                                     </del>	Н	┢	┝	├	┞			
DIRECTOR	1 3.00	x					1	0.	0.	0.
(270) ALEXIS PERDEREAUX-WEEKES	6.00	<del>  *</del>	$\vdash$				<del>                                     </del>	<del> </del>	<del></del>	· ·
PRESIDENT	3.00	x		x			1	0.	0.	0.
(271) ANGELA POLANIA	5.00	<del>                                     </del>			-	-	├─			
DIRECTOR AT LARGE	3.00	x					ł	0.	0.	0.
(272) CHIBUEZE ALUTU	3.00	<del> </del>	$\vdash$	$\vdash$	-	-	┢		<u>_</u>	•
DIRECTOR OF VOLUNTEERS	1	x					ŧ	0.	0.	0.
(273) CLAY MOGENBURG	3.00	╒				H	F			
DIRECTOR OF RESEARCH	1 3 3 3 3	x					}	0.	0.	0.
(274) CONCEPCIO LOPEZ-BARRERA	2.00	一	Н							
DIRECTOR AT LARGE	1-3-3-	x					1	0.	0.	0.
(275) DANIEL ARLOTTO	6.00	苣					<u> </u>			
CORPORATE RELATIONS		x					ĺ	0.	0.	0.
(276) ERIC PHIFER	6.00	Ť	П	$\vdash$						
TREASURER		x		x				0.	0.	0.
(277) JOANNE KLIPPER	6.00	Ë	Н	==						
VICE PRESIDENT/SECRETARY		$\mathbf{x}$		х				0.	0.	0.
(278) JULIAN SANDOVAL	6.00	<del>                                     </del>	Н	-						
SECRETARY		$\mathbf{x}$		x				0.	0.	0.
(279) JUSTIN JACOB	5.00	Ť	П							
DIRECTOR AT LARGE		x						0.	0.	0.
(280) LUIS PAULETE	3.00		П							
DIRECTOR AT LARGE		x						0.	0.	0.
(281) MICHAEL BAYERE	4.00									<del> </del>
DIRECTOR OF MEMBERSHIP		x						0.	0.	0.
(282) MICHAEL BAYERE	5.00		П			П				
GOVERNMENT LIASON		x				]		0.	0.	0.
(283) MICHAEL MARSHALL	3.00									<del></del>
DIRECTOR AT LARGE		x						0.	0.	
(284) NICOLE MAY	4.00									<del></del>
COMMUNICATIONS WEBMASTER		x						0.	0.	0.
(285) PETER CHRISTIAANS	5.00									
IMMEDIATE PAST PRESIDENT		x						0.	0.	0.
(286) ROBERT KANTOR	4.00									<u>-</u>
DIRECTOR OF IT GOVERNANCE		х				_ {		0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 CONTROL A									94-291	7744
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	allt	hat	app	ly)	compensation	compensation from related	amount of
	per week					g.		from the	organizations	other compensation
	(list any	ģ				ptoye		organization	(W-2/1099-MISC)	from the
	hours for	direc				ed em		(W-2/1099-MISC)	(	organization
	related	tee or	ustee			ensat		, ,		and related
	organizations	al trus	nal tr		loyee	сошр	ŀ			organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		·	
	line)	트	SE .	₽	Ke	Ŧ	19			
(287) SANDRA PARRAS	6.00							ا م	0	0
DIRECTOR OF PROGRAMMING	F 00	X	_						0.	0.
(288) SCOTT JUDD	5.00	١,,						ا م		
CERTIFICATIONS		X	-				-	0.	0.	0.
(289) AARON SUOJA	2.00	۱,,		77				ا م	0	^
TREASURER	1 00	Х	-	X		$\vdash$	$\vdash$	0.	0.	0.
(290) APRIL MITCHELL	1.00	X		x				0.	0.	0.
SECRETARY (291) BILL WILDPRETT	1.00	^		^	-	$\vdash$	$\vdash$		0.	U .
	1.00	x					ł	0.	0.	0.
COMMUNICATIONS DIRECTOR (292) CHITRA GOPALAKRISHNA	1.00	^	-	-	-		-	0.	0.	0.
(292) CHITRA GOPALARISHNA CISA COORDINATOR	1.00	x						0.	0.	0.
(293) CHRISTINE MATTOON	1.00	^						0.	0.	0
MEMBERSHIP CO-DIRECTOR	1.00	x					}	0.	0.	0.
(294) DON MCGILLIVRAY	3.00	₽	$\vdash$					0.	0.	0.
PRESIDENT	3.00	x		х				l o.	0.	0.
(295) JACK CHAMPLAIN	1.00	1		11						
ACADEMIC OUTREACH/AUDIT	1.00	x					ŀ	0.	0.	0.
(296) MIKE SANTOS	1.00	-								
WEBMASTER		x					ļ	0.	0.	0.
(297) NITIN ARYA	1.00				-	一				
CSX LIAISON, CO-WEBMASTER		x						0.	0.	0.
(298) REBECCA DOLS	1.00									
VICE PRESIDENT		x		х				0.	0.	0.
(299) ROBERTA MCGILLIVRAY	1.00									
MEMBERSHIP CO-DIRECTOR		x						0.	0.	0.
(300) SCOTT NEWMAN	1.00									
EDUCATION DIRECTOR		X						0.	0.	0.
(301) SOO STAHL	1.00									
EDUCATION DIRECTOR		X	$\Box$				$oxed{oxed}$	0.	0.	0.
(302) STEVE JUE	1.00									
PROGRAMS DIRECTOR		X	Ш					0.	0.	0.
(303) STEVE MAR	1.00									
CISA COORDINATOR		Х						0.	0.	0.
(304) TIM SANDAGE	1.00									
IMMEDIATE PAST PRESIDENT		Х	Ш	Щ	Щ			0.	0.	0.
(305) ABUBAKKAR ALI	2.00									-
DIRECTOR	0.55	X	Ш			Ш		0.	0.	0.
(306) ANGELA JACKSON	0.50	x						0.	0.	0.
DIRECTOR										n

Form 990 CONTROL			_			_	_		94-291	7022
		npic	yee			ligh	est (	Compensated Employe		
· (A)	(B)			_ (C				(D)	(E)	(F)
Name and title	Average	١.,		Posi				Reportable	Reportable	Estimated
	hours	(C)	heck	ant	hat	app	iy)	compensation	compensation	amount of other
	per	1				a	İ	from the	from related organizations	compensation
	week (list any	j	}			ploye		organization	(W-2/1099-MISC)	from the
	hours for	direct				dem		(W-2/1099-MISC)	( <b>***</b> 2 1033***********************************	organization
	related	trustee or director	stee			Highest compensated employee		(** 2 1000 111100)		and related
	organizations	truste	al true		ıyee	iad m.c				organizations
	below	qual	Institutional trustee	<u>.</u>	Key employee	estec	er er			
	line)	Individual	Instit	Officer	Key	를	Former			
(307) MUKESH ARORA	10.00	Г								
PRESIDENT		X		x				0.	0.	0.
(308) NIHAT GUVEN	10.00									
TREASURER		$\mathbf{x}$		Х				0.	0.	0.
(309) RAJEEV MENON	10.00							Ì		
SECRETARY		X		X				0.	0.	0.
(310) REID EASTBURN	1.00									
DIRECTOR		X				L_	L	0.	0.	0.
(311) SCOTT HUGHES	0.50									
DIRECTOR		X						0.	0.	0.
(312) TODD MARCHINIK	2.00									
DIRECTOR		Х						0.	0.	0.
(313) VICKI MAXWELL-BUSTILLOS	10.00	$ar{}$								
VP OF GOVERNANCE		X		X				0.	0.	0.
(314) ANA VALDEZ	2.00	1								
MARKETING		X			, 1			0.	0.	0.
(315) ANITA DHARSI	2.00	Π								
EDUCATION COORDINATOR		X						0.	0.	0.
(316) CHRIS DAWES	10.00									
PRESIDENT		X		Х				0.	0.	0.
(317) CHRISTOPHER STEPHEY	2.00									
TREASURER		X		x				0.	0.	0.
(318) DAN RUGGLES	5.00	一								
SECRETARY		x		x				0.	0.	0.
(319) JOHAN LIDROS	2.00									
CERTIFICATION COORDINATOR		X						0.	0.	0.
(320) JOHANTHAN CAMBELL	10.00									
VICE PRESIDENT		x		X				0.	0.	0.
(321) JOHN KADACHKA	2.00									
IMMEDIATE PAST PRESIDENT		x				. 1		0.	0.	0.
(322) KAMI MURPHY	2.00									
WEBMASTER		х	1	}				0.	0.	0.
(323) MARTIN NASH	2.00									
MEMBER AT LARGE		X						0.	0.	0.
(324) SHAWNA M. FLANDERS	2.00									
CERTIFICATION COORDINATOR		x		l l				0.	0.	0.
(325) SOPHIA CZAUS	2.00		П		$\neg$	$\neg$				
MEMBERSHIP DIRECTOR		x						0.	0.	0.
(326) SOPHIA CZAUS	2.00		H	7						
	<u> </u>	x	H			l		0.	0.	0.
SOCIAL MEDIA										

Form 990 CONTROL									94-291	7744
Part VII Section A. Officers, Directors, Tre	<u>ųstees, Key Er</u>	nplo	yee	s, ar	nd F	ligh	est (	Compensated Employe	ees (continued)	, <del></del>
(A)	(B)			(0	<b>C)</b>			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	<u>y)</u> _	compensation	compensation	amount of
	per	l						from	from related	other
	week	5			}	loyee		the	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	drect	1			1 em		organization (W-2/1099-MISC)	(VV-2/1095-WIISC)	organization
	related	is of	stee		1	nsate		(** 2 1000 111100)		and related
	organizations	trustee or director	al tru:		),ee	mber				organizations
	below	Individual	Institutional trustee	ec	Key employee	Highest compensated employee	ıer			
	line)	Ę	Insti	Officer	Key	를	Former			
(327) AARON CARPENTER	2.00	Γ								
DIRECTOR		X			ľ			0.	0.	0.
(328) AARON COOK	10.00									
PRESIDENT		x	ļ.,	х				0.	0.	0.
(329) ANDY DEAS	2.00						_			
DIRECTOR		x						0.	0.	0.
(330) ERICA SMITH	5.00			$\vdash$			_			
2ND VICE PRESIDENT		X		Х				0.	0.	0.
(331) GAIL RICKETTS	1.00	-		-			_			
IMMEDIATE PAST PRESIDENT		x						0.	0.	0.
(332) JOHN SIMONS	5.00	-			<del> </del>	_	_			
VICE PRESIDENT	1 3.00	X		x				0.	0.	0.
(333) JON CHANDLER	2.00	-		1	_	<del> </del>	_			
DIRECTOR	2:00	x	1					0.	0.	0.
(334) NIC HARRISON	5.00	ᢡ				-				
TREASURER	3.00	x		x				0.	0.	0.
(335) RON THOMPSON	5.00	<del> ^</del>	$\vdash$	12	$\vdash$	<del> </del>				<u> </u>
SECRETARY	1 3.00	X	l	X				0.	0.	0.
(336) TIM CHASE	2.00	<del>  ^</del>	$\vdash$	-	-	-	-		<u></u>	
DIRECTOR	2.00	x						0.	0.	0.
(337) TIM COX	2.00	<u> </u>	Н		-	Н				<u> </u>
DIRECTOR	2.00	x						0.	0.	0.
(338) ADAM DINY	1.00	<u> </u>	$\vdash$	_	_	Н		·		0.
ARRANGEMENTS AND LOGISTICS COORDINAT	1.00	X						0.	0.	•
	2.00	┝≏	Н	-	_	Н			U •	0.
(339) ASIF RIAZ	2.00	x		x				_		•
SECRETARY	3 00	^	$\vdash$	Α	_	$\dashv$		0.	0.	0.
(340) CAMERON YAZDANI	3.00	.,		7,7				^		
PRESIDENT	1 00	X	$\vdash$	X				0.	0.	0.
(341) JOHN MAZUREK	1.00	,,	li							•
EDUCATION AND PROGRAMS DIRECTOR	1 00	X	$\vdash$		-	-1		0.	0.	0.
(342) JON STERNBERG	1.00		1						. 1	_
RESEARCH DIRECTOR	<del> </del>	X	$\dashv$			$\square$		0.	0.	0.
(343) MICK WARD	3.00			_ [					_	_
VICE PRESIDENT AND PRESIDENT-ELECT		X	$\vdash \vdash$	X	$\Box$			0.	0.	0.
(344) MUNISH VERMA	2.00						ļ	_	_	
CERTIFICATION DIRECTOR		X	$\sqcup$		_			0.	0.	<u> </u>
(345) TARA WISDORF	2.00			_ {					_ {	
TREASURER	<u> </u>	X		X				0.	0.	0.
(346) BHUPINDER SINGH	2.00				.		j			
CERTIFICATIONS DIRECTOR	<u> </u>	X						0.	0.	0.
										-

94-2919522 CONTROL ASSOCIATION INC GROUP Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (C) (D) (E) (B) (A) Estimated Reportable Reportable Name and title Position Average compensation amount of compensation hours (check all that apply) from from related other per organizations compensation the week (W-2/1099-MISC) from the organization (list any (W-2/1099-MISC) organization hours for Highest compensated trustee or Institutional trustee and related related organizations Key employee organizations Individual below line) 1.50 (347) BRIJEN JOSHI 0. 0. 0. MEMBERSHIP DIRECTOR Х 4.00 (348) GOPI RAMAMOORTHY 0. 0. 0. PROGRAM DIRECTOR (349) LARRY HALME 3.00 X 0 0. 0. VICE PRESIDENT 4.00 (350) MIKE JORDAN 0. 0. 0. PRESIDENT 8.00 (351) MURALI CHANDRASEKHARAN 0 0. 0. X MARKETING DIRECTOR (352) NAIMISH ANARKAT 5.00 0 0. 0. ACADEMIC RELATIONS (353) PRASAD SANJEEVAIAH 1.00 X 0. SECRETARY 0 0. 5.00 (354) ROBERT YEWELL X 0. 0. 0. TREASURER X 10.00 (355) RUCHI VERMA GUPTA 0. 0. 0. CONFERENCE DIRECTOR (356) SUMIT KALRA 0.00 0. PAST PRESIDENT 0 0. 6.00 (357) BHARAT RAIGANGAR X 0 0. 0. VICE PRESIDENT (JUNE-DEC 2014) 2.00 (358) JASON JAMES X 0 0. 0. VICE PRESIDENT/PRESIDENT (359) JASON UHLMAN 10.00 PRESIDENT/PAST PRESIDENT X 0 0. 0. (360) LAUREN WHITE 1.00 SECRETARY (JAN-JUNE 2014) X 0. 0. 0. 1.00 (361) PATRICK DEMSKI 0. 0. 0. TREASURER (JAN-JUNE 2014) Х Х (362) ROY CURRINGTON 1.00 SECRETARY (JUNE-DEC 2014) X 0 0. 0. (363) SHAUN WILSON 10.00 TREASURER (JUNE-DEC 2014) X 0 0 0. (364) ANTHONY CANNING 3.00 TREASURER 0. 0. 0. (365) AVANTI SULAKHE 1.00 X X SECRETARY 0. 0. 0. 1.00 (366) BJ SMITH DIRECTOR Х 0. 0. 0.

Total to Part VII, Section A, line 1c

Form 990 CONTROL	<u>ASSOCIAT</u>	'IC	<u>N</u>	IN	C	<u>GR</u>	<u>UO.</u>	<u>P</u>	<u>94-291</u>	<u>9522</u>
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	npic	yee	s, a	nd H	ligh	est (	Compensated Employ	ees_(continued)	
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(check all that apply)					ly)	compensation	compensation	amount of
	per	Ė				Ė		from	from related	other
	week	ĺ _				),ee		the	organizations	compensation
	(list any	recto				emple		organization	(W-2/1099-MISC)	from the
	hours for	p o	eg eg			sated		(W-2/1099-MISC)		organization
	related organizations	rustee	trus		ည္	ubeu				and related organizations
	below	Individual trustee or director	Institutional trustee	_	old II	stcor	<u></u>			Organizations
	line)	lug ja	ınstif	Officer	Key employee	Highest compensated employee	Former			
(367) BRIAN HOWELL	1.00	$\vdash$	t	$\vdash$		$\vdash$	$\vdash$	<del></del>		
DIRECTOR		x				ĺ		0.	0.	0.
(368) DAN STERBA	2.00	Г	Π	Г						
PRESIDENT		x		Х				0.	0.	0.
(369) STEVE KERNS	1.00									
VICE PRESIDENT		x		X				_ 0.	0.	0.
(370) TED COMBS	1.00									
DIRECTOR		X						0.	0.	0.
(371) ALAN SHEPPARD	7.00									
IMMEDIATE PAST PRESIDENT		X	L	X		L		0.	0.	0.
(372) LAURA HITCHCOCK	7.00	1								
COMMUNICATIONS CHAIR	ļ	X	L	X		<u> </u>		0.	0.	0.
(373) GIRARD "ROD" SMITH	5.00	}						_	_	_
SECRETARY	ļ	X	_	X	L_	<u> </u>		0.	0.	0.
	<b></b>						}			
	<del> </del>	<u> </u>	_	<u> </u>	_	_				
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		<u> </u>	_			<u> </u>	_			
	<u> </u>	1								
	<del>                                     </del>		-	$\vdash$	_	┝	_		<u> </u>	
	<b></b>	-								
		-	├─	$\vdash$		-				
	-									
	<del> </del> -		<del> -</del> -			H				
	<del> </del>					$\vdash$				
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		1								
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		Ш	لبا							
								Ì		
Total to Part VII, Section A, line 1c										

Form 990 (2014)

Form 990 (2014) CONTROL
Part VIII Statement of Revenue

CONTROL ASSOCIATION INC GROUP

ټت		Check if Schedule O con	tains a response	or note to any lu	ne in this Part VIII			[
12.7	vegi i	= 12 - 4 + 6 + 5, (e + 1 + 1 + 1) + 12, (e + 1 + 1 + 1)		The first brightness to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ants	1 a	Federated campaigns	1a		1 2 S 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ទន់ទីរក្សីផ្ទះ cha ្លែ	- 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, , , , , , , , , , , , , , , , , , , ,
Grants	t	Membership dues	<u>ть</u> 1,	170,486.	I Blooks to	30. 美丽·金	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
ي ق	3	Fundraising events	1c			5.46/ms		
Gifts	4 6	Related organizations	1d	•	T	Lorganica a si	M-1	1 -12-
S, E	1,	Government grants (contribut	"		1 the same	extensions to tagget	હેલાકાં કેરે છે.	a a coond nac u
i i	,	All other contributions, gifts, gran	· —		4,66	the state of the state of	- 11 Oct - 1 Art	
Ė	ġ .	similar amounts not included abo			The state of the s	o to regard at the fless better. The State of the State of the state o	المعلمية المعادلة في المعالمة المعادلة ا	1 4 4 44 4
캶	, k					2 3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	300	۽ ۾ 'جَسيب جَا
Contributions	1 .	Noncash contributions included in lines	12-11 \$		1,170,486.	ा १ स्थापिक इ.स.चार्यः १९९२, चित्रक्षेत्रः	#115 K	3
<u>O</u>		Total. Add lines 1a-1f			<del>' '                                  </del>	1777, 0-123		
		COMPEDENCES C N	(DEMINICO	Business Code				Barren en
<u>6</u>	2 a				1,827,006.			
Program Service	j p	CHAPTER MEETING	<u> </u>	611600	312,405.	312,405.		
Š	9	:						
E a	C	<u> </u>						<u></u>
<u> </u>	e	<b></b>						
₫.	f	All other program service reve	enue					
_		Total. Add Ines 2a-2f			2,139,411.	Salar Salar A	,	
	3	Investment income (including	dividends, intere	est, and				
	İ	other similar amounts)		•	4,932.			4,932.
	4	Income from investment of ta	x-exempt bond p	proceeds				
	5	Royalties		•	64,000.			64,000.
			(i) Real	(ii) Personal				01,0000
	6 a	Gross rents	(71100	(ii) i ciocitai			fare description of a	-1
	i	Logo: roptol evinence			1	'	1	
				-		,		\$ +-
		Rental income or (loss)						
	l .	Net rental income or (loss)		40.00				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other	,	, - , -	1 、 _	
		assets other than inventory					*********	
	b	Less: cost or other basis					,	į
		and sales expenses .					'	(h) " p: Namo Turaguanaga
	C	Gain or (loss)			7 - 7 7 7			
	d	Net gain or (loss)						
Ф	8 a	Gross income from fundraising	g events (not				<i>f</i>	
Ę		including \$	of	1	<del>,</del> -			   <del> </del>
ě		contributions reported on line	1c). See	ĺ		7 2 2 2 2 2	****	· *
Other Revenu	ŀ	Part IV, line 18	а		, - ·	r je dej		,
‡	ь	Less: direct expenses			¥- ,	in a feet between		
0		Net income or (loss) from fund		<b></b>		, 1 g t		
		Gross income from gaming at	_	[		ಕರ್ಮಕೃಷಣ,		:
i		Part IV, line 19				4, 7		•
	h	Less: direct expenses			ه آه اسيد د اسيد	All of Lear Brands 1985 April -		for any sections of
		Net income or (loss) from gam						1
		Gross sales of inventory, less	_					;
	iu a	• 11			F'	។ ប្រភពិសារនាល់ប្រុស	** C. (1)	- -
			a	<u> </u>			ا و أو يد و مُعَاشِد	إحساء تاستا
		Less: cost of goods sold	b			<u> </u>		<u>'</u>
	c	Net income or (loss) from sales		······				
	_	Miscellaneous Revenue		Business Code		<u> </u>		* * *
	11 a	SPONSORSHIP REV		900099	<u>26,575.</u>			26,575.
	b		EVENTS	900099	19,743.			19,743.
	C	ADVERTISING		900099	2,725.		1,400.	1,325.
	d	All other revenue		900099	1,769.			1,769.
	е	Total. Add lines 11a-11d			50,812.	4 4-34-6		
	12	Total revenue. See instructions.			3,429,641.		1,400.	118,344.
432009 11-07-	14			FI				Form 990 (2014)

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			mplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	-		"我们就任何证明	
	and domestic governments. See Part IV, line 21	118,580.			1 21-10, 22
2	Grants and other assistance to domestic			वे के प्रेक्टर संदर्भ के करण	
	ındıvıduals. See Part IV, line 22	20,500.		The providence of the second	
3	Grants and other assistance to foreign			दलातकुष्टित्रम् ।	A STATE OF
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16			7 - 7 - 7	0 1 7 2 31
4	Benefits paid to or for members			\$ \$ 5 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	<u> </u>			
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):	16 604			
а	Management	16,684.			
b	Legal	2,245.			
C	Accounting	21,294.			
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17		*	- ,	
T	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	16 624			
40	column (A) amount, list line 11g expenses on Sch Q)	16,634. 6,943.			
12	Advertising and promotion	91,438.			
13 14	Office expenses	94,604.			
15	Information technology	74,004.			
16	Royaltes		<u>.                                    </u>	<u>-</u>	
17	Occupancy	90,105.			
18	Payments of travel or entertainment expenses	30/2001			
	for any federal, state, or local public officials				•
19	Conferences, conventions, and meetings	2,480,737.			<del></del>
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	38,946.			
24	Other expenses. Itemize expenses not covered			ar garage tage	1
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)		S. Triple A. Ser at A. Ser	الرأي بأراضية	
	amount, list line 24e expenses on Schedule O.)		3.4		
а	DE MINIMUS AWARDS/GIFTS	45,438.			
b	EQUIP. RENTAL & MAINT.	10,426.			
С	BUS. LICENSES & REG.	2,043.			
d	TAXES	200.			
e	All other expenses	192.			
25	Total functional expenses. Add lines 1 through 24e	3,057,009.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2014)

Part X | Balance Sheet X Check if Schedule O contains a response or note to any line in this Part X End of year Beginning of year 1,717,224. 1,226,931. Cash - non-interest-bearing ... 1 2,726,074. 2,112,619. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 5,900. Accounts receivable, net ...... 4 (建設的も)のほから Loans and other receivables from current and former officers, directors, 中心- 40 美麗堂 المراجعة الميهوية trustees, key employees, and highest compensated employees. Complete Part II of Schedule L ....... 5 Loans and other receivables from other disqualified persons (as defined under **"我们的"** section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net Inventones for sale or use . ... 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other بالها حالة عن عالمعالم المنظمة المنطقة , L basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c Investments - publicly traded securities .... . .... 191,603. 11 11 12 12 Investments - other securities, See Part IV, line 11 ... Investments - program-related. See Part IV, line 11 ..... 13 13 Intangible assets ... ... ... ... ... 14 14 Other assets. See Part IV, line 11 ...... 243. 15 15 4,449,441. 3,531,153. 16 Total assets, Add Ines 1 through 15 (must equal Ine 34) 16 17 Accounts payable and accrued expenses 17 Grants payable 18 18 19 19 Deferred revenue . . . Tax-exempt bond liabilities . . . . 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D ...... 21 21 22 Loans and other payables to current and former officers, directors, trustees, iabilities. key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22 Secured mortgages and notes payable to unrelated thrd parties ..... 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0. 0. Total liabilities. Add Ines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and 18 58 B 7 8 8 8 complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 4,449,441. 3,531,153. 27 Unrestricted net assets .... 27 Temporanly restricted net assets .... . ... 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here إنا فيمد فيدو المرتبعية لا and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund .......... 31 31 32 Retained earnings, endowment, accumulated income, or other funds ..... 32 4,449,441. 3,531,153. 33 Total net assets or fund balances 33 4,449,441. Total liabilities and net assets/fund balances 3,531,153.

<u>FOIII</u>	1990 (2014) CONTROL ASSOCIATION INC GROUP	<u> </u>	<u>, , , , , , , , , , , , , , , , , , , </u>	44	Pag	<u>qe 12</u>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				_	X
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>41.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	_2	3,	<u>057</u>	,0	09.
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>32.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,	449	, 4	41.
5	Net unrealized gains (losses) on investments	_5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				<u>57.</u>
9	Other changes in net assets or fund balances (explain in Schedule O)	9	<1,2	91,	87	7.>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	3,	<u>531</u>	,1	5 <u>3.</u>
Pa	t XII Financial Statements and Reporting			<u>-</u>		
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
			_		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		_	.,		3
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.	Ŀ			·
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. [	2a	]	X
	if "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		-: },	;* 🗌	أسينا
	separate basis, consolidated basis, or both:		1	* .}	. 1	, I
	Separate basis Consolidated basis Both consolidated and separate basis		L			
b	Were the organization's financial statements audited by an independent accountant?		. L	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			<u>.</u>	
	consolidated basis, or both		- 1	- 1		
	Separate basis Consolidated basis Both consolidated and separate basis			.	٠.	٠,٠
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audıt,	L	-		
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			-	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit	L		٠.	
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit		T		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		:	3b		
			F	orm 9	90 (	2014)

### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.us.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<ul> <li>Section 501(c)(4), (5),</li> </ul>	or (6) organiza	tons: Complete Part III.			
Name of organization		TION SYSTEMS A	UDIT AND	E	nployer identification number
	CONTROL	ASSOCIATION I	NC_GROUP		94-2919522
Part I-A Comple	ete if the org	anization is exempt u	under section 501(c)	or is a section 527	organizati on.
<ul><li>2 Political expenditure</li><li>3 Volunteer hours</li></ul>	es				<b>\$</b>
		anization is exempt ι			
		incurred by the organization			<b>\$</b>
		incurred by organization ma			
•	ade?	n 4955 tax, did it file Form 4 			Yes No
Part I-C Comple	ete if the org	anization is exempt ι	under section 501(c),	except section 50°	I(c)(3).
1 Enter the amount di	rectly expended	by the filing organization for	or section 527 exempt funct	tion activities	<b>\$</b>
2 Enter the amount of	the filing organ	zation's funds contributed t	to other organizations for se	ection 527	
exempt function act	rivities				<b>\$</b>
3 Total exempt function		. Add lines 1 and 2. Enter he			
line 17b					<b>\$</b>
4 Did the filing organiz	zation file Form	1120-POL for this year?			Yes No
made payments. Fo contributions receiv	r each organiza ed that were pro	nployer identification numbe tion listed, enter the amount omptly and directly delivered additional space is needed,	t paid from the filing organized to a separate political orga	zation's funds. Also enter anization, such as a sepa	the amount of political
(a) Name		(b) Address	(c) EIN	(d) Amount paid froi filing organization's funds. If none, enter	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

LHA 432041 10-21-14 INFORMATION SYSTEMS AUDIT AND

• Schedule C (Form 990 or 990-EZ) 2014	CONTROL ASS	OCIATION IN	C GROUP	94-2	919522 Page 2		
Part II-A   Complete if the org	anization is exer	npt under section	501(c)(3) and file	ed Form 5768 (ele	ection under		
section 501(h)).							
		liated group (and list in	Part IV each affiliated	group member's name	e, address, BN,		
	e of excess lobbying of						
B Check ▶ if the filing organiza	tion checked box A ai	nd "limited control" pro	visions apply.				
	ts on Lobbying Expe ditures" means amou	nditures ınts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to influ	uence public opinion (	grass roots lobbying)					
<b>b</b> Total lobbying expenditures to influ							
c Total lobbying expenditures (add li							
d Other exempt purpose expenditure							
e Total exempt purpose expenditure							
f Lobbying nontaxable amount. Enter					<u> </u>		
If the amount on line 1e, column (a) o	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is						
Not over \$500,000	Not over \$500,000 20% of the amount on line 1e.						
Over \$500,000 but not over \$1,000		第35年第2章					
Over \$1,000,000 but not over \$1,5	ess over \$1,000,000.		4 - 24 . 22.				
Over \$1,500,000 but not over \$17,	ss over \$1,500,000.	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
Over \$17,000,000	\$1,000,	000		a with the second	المَا الْكُولُةُ الْمُعَالِقُهُ الْمُعَالِقُهُ الْمُعَالِقُهُ الْمُعَالِقُهُ الْمُعَالِقُهُ الْمُعَالِقُةُ الْمُعِلَقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعِلِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعِلِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعَالِقُةُ الْمُعِلَقُةُ الْمُعَالِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِعِلِقُولُ الْمُعِلِقُةُ الْمُعِلِقُةُ الْمُعِلِقُولُ الْمُعِلِقُ الْمُعِلِقُولُ الْمُعِلِقُلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِمُ الْمُعِلِقُولُ الْمُعِلِقُولُ الْمُعِلِي الْمُعِلِمُ الْمُعِلِمُ الْمُعِلِمُ الْمُعِلِمُ الْمُعِلِمُ الْمُعِلِمُ الْمُعِلِمُ		
				,			
g Grassroots nontaxable amount (en	ter 25% of line 1f) .						
h Subtract line 1g from line 1a. If zer	o or less, enter -0						
i Subtract line 1f from line 1c. If zero	• • • • • • • • • • • • • • • • • • • •			L			
j If there is an amount other than ze	ro on either line 1h or	line 11, did the organiza	ation file Form 4720	_			
reporting section 4911 tax for this	year?				Yes No		
		eraging Period Under			_		
(Some organizations the				of the five columns be	elow.		
		ate instructions for lin					
	Lobbying Expe	nditures During 4-Yea	r Averaging Period	1	<del></del>		
Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) Total		
2a Lobbying nontaxable amount							
b Lobbying caling amount		`	• क्षेत्रे ज्या गावक्षाक्रा	. ಆರ್ಥಿಕ ಕ್ರಾಥಕ್ಕಾರಿಗಳು ಕರ್ನಾಟಕ್ಕಾರಗಳು			
(150% of line 2a, column(e))		<u> </u>	<u> </u>	<u> </u>			
c Total lobbying expenditures							
C Total loopying experiences							
d Grassroots nontaxable amount							
e Grassroots celling amount			ξ ^ · · .				
(150% of line 2d, column (e))							

Schedule C (Form 990 or 990-EZ) 2014

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2014 CONTROL ASSOCIATION INC GROUP

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)		
of the lobbying activity.	Yes	No	Amo	ount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?	हुँ दे के खिला हों। के पह के सक्कारकार्य	r de nago r de nago			
b Paid staff or management (include compensation in expenses reported onlines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?			+a>		
	Car No.	y. 1		e <u>r</u>	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	5), or sec	tion	,	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?	•••	1 2	Yes	No X	
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes."		(b) Part		3, is	
<ol> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> </ol>	 al	2a			
b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		2b 2c 3			
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditure next year?		4			
Taxable amount of lobbying and political expenditures (see instructions)  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group line)	st); Part II-	A, lines 1 a	nd 2 (see		
instructions); and Part II-B, line 1. Also, complete this part for any additional information.					

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Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2014 Open to Public	
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Information about Schedule I (Form 990) and its instructions is at www.us.cov/form990.

2 [] ALIGNING IT WITH BUSINESS Employer identification number 94-2919522 (h) Purpose of grant or assistance RESEARCH REGARDING X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance : (f) Method of valuation (book, FMV, appraisal, other) : ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of 71,540 cash grant SYSTEMS AUDIT AND INC GROUP (c) IRC section if applicable 95-3080691 | pol (c)(6) CONTROL ASSOCIATION General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? INFORMATION 1 (a) Name and address of organization COLORADO SPRINGS, CO 80908 or government IT GOVERNANCE INSTITUTE Name of the organization 14755 E. COACHMAN Part || Parti

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

432101 10-15-14

Schedule I (Form 990) (2014)

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Page 2

Schedule I (Form 990) (2014)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. IS FAMILIAR WITH ITGI'S MISSION. ISACA CHAPTERS RECEIVE REGULAR UPDATES INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA) CHAPTERS ARE APPROVAL PROCESS TO SUPPORT ISACA'S RESEARCH PROJECTS THROUGH ITGI AND CHAPTER BOARD CHOOSES TO MAKE A CONTRIBUTION THROUGH THEIR REVIEW AND TO MAINTAIN AN AWARENESS OF RESEARCH PROJECTS WITHIN ISACA THROUGH A EACH INDIVIDUAL (d) Amount of non-cash assistance 。 THE ORGANIZATION'S PROCEDURES FOR MONITORING GRANTS IN THE U.S. 20,500. (c) Amount of cash grant AFFILIATED WITH IT GOVERNANCE INSTITUTE (ITGI). 7 SCHEDULE I, PART IV, PART II, LINE 15 (b) Number of recipients (a) Type of grant or assistance BIMONTHLY NEWSLETTER FORM 990, SCHOLARSHIP Part IV

432102 10-15-14

Schedule I (Form 990) (2014)

## **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public y Inspection

OMB No\_1545-0047

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990 INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP

Employer identification number 94-2919522

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ELEVATE THE VISIBILITY OF IT GOVERNANCE, SECURITY AND AUDIT
PROFESSIONALS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SECURITY, GOVERNANCE OF ENTERPRISE INFORMATION TECHNOLOGY (IT), AND
IT-RELATED RISK AND COMPLIANCE.
THE ISACA CHAPTERS SUPPORT AND ENHANCE RELATIONSHIPS AMONG THE FACULTY
AND STUDENT BODIES OF LOCAL COLLEGES AND UNIVERSITIES BY PROMOTING
STUDENT MEMBERSHIP IN ISACA, NETWORKING WITH FACULTY AND STUDENTS
INTERESTED IN LEARNING MORE ABOUT THE INFORMATION SYSTEMS AUDIT AND
SECURITY PROFESSIONS, AND ENCOURAGING COMPLIANCE WITH ISACA'S
FRAMEWORK, STANDARDS AND CODE OF PROFESSIONAL ETHICS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
COMMUNITY IS ALSO PROMOTED THROUGH THE CHAPTER WEB SITE.
FORM 990, PART VI, SECTION A, LINE 2:
SOME OF THE CHAPTERS HAVE BOARD MEMBERS WITH FAMILY RELATIONSHIPS OR
BUSINESS RELATIONSHIPS.
FORM 990, PART VI, SECTION A, LINE 4:
MOST OF THE CHAPTERS DID NOT MAKE ANY CHANGES, HOWEVER, THE FOLLOWING
CHANGES DID OCCUR:

ISACA CHAPTERS' MEMBERSHIP IS CHARACTERIZED BY DIVERSITY. THE MEMBERS LIVE

AND WORK IN 185 COUNTRIES AND RUN THE GAMUT OF JOB TITLES, INCLUDING

INFORMATION SYSTEM AUDITOR, CONSULTANT, EDUCATOR, INFORMATION SECURITY

MANAGER, REGULATOR, CHIEF INFORMATION OFFICER, INTERNAL AND EXTERNAL

AUDITOR, COMPLIANCE OFFICER, RISK MANAGER, AND STUDENT. SOME ARE NEW TO THE

FIELD, WHILE OTHERS ARE AT MIDDLE MANAGEMENT LEVELS OR SENIOR RANKS. THEY

WORK IN FINANCE AND BANKING, PUBLIC ACCOUNTING, HOSPITALITY, HEALTHCARE,

GOVERNMENT AND THE PUBLIC SECTOR, UTILITIES, MANUFACTURING, AND RETAIL.

Schedule O (Form 990 or 990-EZ) (2014)

Schedule O (Form 990 or 990-EZ) (2014)	Page <b>2</b>
Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP	Employer identification number 94-2919522
	1 9- 33-3032
ANNOUNCEMENTS.	
CENTRAL OHIO CHAPTER:	
MEMBERS VOTE ON BYLAWS AMENDMENTS AND ISACA DIRECTORS AND	O OFFICERS.
CHICAGO CHAPTER:	
SIGNIFICANT BYLAW CHANGES ARE VOTED ON BY THE CHAPTER MEN	/BERS
DIGNIFICANT BIBAN CHANGED AND VOTED ON BI THE CHALLER HE	
DENVER CHAPTER:	
ISACA DENVER CHAPTER MEMBERS HAVE VOTING RIGHTS ON GOVERN	NANCE DECISIONS
INCLUDING BYLAWS AND BUDGET ITEMS OVER \$1,000.	
DETROIT CHAPTER:	
THESE BYLAWS MAY BE AMENDED AT ANY REGULAR MEETING BY A T	TWO-THIRDS (2/3)
VOTE PROVIDED THAT THE AMENDMENT HAS BEEN SUBMITTED IN WE	RITING AT THE
PREVIOUS REGULAR MEETING, OR HAS BEEN MAILED TO THE ENTIR	RE CHAPTER
MEMBERSHIP AT LEAST TEN (10) DAYS PRIOR TO THE MEETING AT	WHICH IT WILL BE
CONSIDERED.	
GREATER HARTFORD CHAPTER:	<del>-</del>
THE CHAPTER BYLAWS MUST BE APPROVED BY THE MEMBERS OF THE	г Снартер
THE CHAPTER BILLAND MOST DE APPROVED DI THE MEMBERS OF THE	CIATIEN.
GREATER HOUSTON CHAPTER:	
TWO-THIRDS (2/3) OF THE CHAPTER MEMBERS MUST VOTE TO DISS	SOLVE THE CHAPTER
OR CHANGE BYLAWS.	
GREATER KANSAS CITY CHAPTER:	
CHANGES TO THE CHAPTER BYLAWS ARE VOTED ON BY THE MEMBERS	•
422242	nedule O (Form 990 or 990-EZ) (2014)

MEMBERSHIP VOTE ON THE BYLAWS.

Schedule O (Form 990 or 990-EZ) (2014)

WITHIN THE UNITED STATES, THE FINAL REVIEW IS NOT REVIEWED BY ALL US CHAPTER BOARD MEMBERS. IT IS IMPORTANT TO NOTE THAT THE INFORMATION PROVIDED BY EACH CHAPTER TO COMPLETE THE RETURN IS ATTESTED TO BY THE PRESIDENT AND TREASURER FOR EACH RESPECTIVE CHAPTER.

FORM 990, PART VI, SECTION B, LINE 12C:

NORTH TEXAS CHAPTER

ORANGE COUNTY CHAPTER

FORM 990 LINE H(B) - ORGANIZATIONS IN	LIST OF AFFILIATED CLUDED IN GROUP RETURN	STATEMENT 1
NAME OF ORGANIZATION	ORGANIZATION'S ADDRESS	EMPLOYER ID
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC ALTANTA CHAPTER	4780 ASHFORD DUNWOODY RD STE A475 - ATLANTA, GA 30338	58-1353296
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC CENTRAL MARYLAND CHAPT	PO BOX 434 - LINTHICUM, MD 21090	94-2511599
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC CENTRAL OHIO CHAPTER	PO BOX 15112 - COLUMBUS, OH 43215	31-0930271
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC CHICAGO CHAPTER	PO BOX 81627 - CHICAGO, IL 60681	23-7288003
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC DENVER CHAPTER	6695 S ROBERTSDALE WAY - AURORA, CO 80016	84-0727216
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC DETROIT CHAPTER	46328 N VALLEY DR - NORTHVILLE, MI 48167	23-7410401
	PO BOX 231344 - HARTFORD, CT 06123	36-3538336
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GREATER HOUSTON CHAPTE	PO BOX 2424 - HOUSTON, TX 77252	23-7419148
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GREATER KANSAS CITY CH	PO BOX 26066 - KANSAS CITY, MO 64196	43-1338861
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC KETTLE MORAINE CHAP	1313 N FRANKLIN PL APT 703 - MILWAUKEE, WI 53202	39-1400443

1			
INFORMATION SYSTEMS	AUDIT AND CO	NTROL AS	94-2919522
INFORMATION SYSTEMS CONTROL ASSOCIATION LOS ANGELES CHAP	AUDIT AND INC	PO BOX 712726 - LOS ANGELES, CA 90071	23-7294468
INFORMATION SYSTEMS CONTROL ASSOCIATION MINNESOTA		1000 WESTGATE DR STE 252 - ST PAUL, MN 55114	41-6175157
INFORMATION SYSTEMS CONTROL ASSOCIATION NATIONAL CAPITAL AR	INC	PO BOX 77533 - WASHINGTON, DC 20013	23-7360726
INFORMATION SYSTEMS CONTROL ASSOCIATION NEW ENGLAND		PO BOX 1181 - BOSTON, MA 02117	04-2592391
INFORMATION SYSTEMS CONTROL ASSOCIATION NEW JERSEY CHAPTER		111 OAK CREST DR - BRANCHBURG, NJ 08853	22-2203291
INFORMATION SYSTEMS CONTROL ASSOCIATION NEW YORK METRO CHA		954 LEXINGTON AVE STE 525 - NEW YORK, NY 10021	13-2843396
INFORMATION SYSTEMS CONTROL ASSOCIATION NORTH TEXAS CHAP		PO BOX 25026 - DALLAS, TX 75225	94-2511603
INFORMATION SYSTEMS CONTROL ASSOCIATION ORANGE COUNTY CHAP		8182 GUILDERS DR - HUNTINGTN BCH, CA 92647	33-0024331
INFORMATION SYSTEMS CONTROL ASSOCIATION PHILADELPHIA CHAPTE	INC	PO BOX 58155 - PHILADELPHIA, PA 19102	23-7357842
INFORMATION SYSTEMS CONTROL ASSOCIATION PHOENIX CHAPTER		PO BOX 63211 - PHOENIX, AZ 85082	86-0404629
INFORMATION SYSTEMS CONTROL ASSOCIATION PITTSBURGH CHAPTER		PO BOX 544 ~ PITTSBURGH, PA 15203	25-1296635

1		
INFORMATION SYSTEMS AUDIT	AND CONTROL AS	94-2919522
INFORMATION SYSTEMS AUDIT CONTROL ASSOCIATION INC PUGET SOUND CHAPTER		91-1044622
	AND PO BOX 26675 - SAN FRANCISCO CA 94126	, 94-2390101
INFORMATION SYSTEMS AUDIT CONTROL ASSOCIATION INC SILICON VALLEY CHAPTER	AND PO BOX 2105 - CUPERTINO, CA 95015	94-2819289
INFORMATION SYSTEMS AUDIT CONTROL ASSOCIATION INC SOUTH FLORIDA CHAP	AND PO BOX 450278 - SUNRISE, FL 33345	94-2683400
INFORMATION SYSTEMS AUDIT CONTROL ASSOCIATION INC VIRGINIA CHAPTER	AND PO BOX 11564 - RICHMOND, VA 23230	54-1036448
INFORMATION SYSTEMS AUDIT CONTROL ASSOCIATION INC	AND PO BOX 1101 - TAMPA, FL 33601	1 59-1933237

WEST FLORIDA CHAP