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# Form **990**

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2014

Open to Public Inspection

A F	or the	2014 ca	lendar year, or tax year beginni	ng 01-01-2014 , and ending 12-31	-2014			
B Ch	eck ıf a	applicable	C Name of organization FAMILYCARE INC			D Emplo	yer iden	tification number
☐ Ad	dress cl	hange				93-0	378074	
Пиа	me cha	ange	Doing business as					
┌ Ini	tıal retu	ım				E Tolonh	one numb	or .
_ Fir			Number and street (or P O box if 825 NE MULTNOMAH SUITE 300	mail is not delivered to street address) Roo	m/suite			
•		mınated	625 NE MOEINOMAII SOITE 300			(503)	222-3	205
An	nended	return	City or town, state or province, co PORTLAND, OR 97232	untry, and ZIP or foreign postal code		<b>C</b> Cross	racainte ¢	592,084,125
┌ Ap	plicatioi	n pending	TOKILLIND, OK STEDE			<b>G</b> Gloss	receipts \$	392,004,123
			F Name and address of pr	ıncıpal officer	H(a)	) Is this a group	return	
			JEFF HEATHERINGTON 825 NE MULTNOMAH SUI	TF 300		subordinates?		┌ Yes 🗸 No
			PORTLAND, OR 97232		нсь	Are all subord	ınates	┌ Yes ┌ No
						included?	mates	1 1631 110
<b>I</b> Ta	ıx-exen	npt status	501(c)(3) 501(c)(4)	(insert no ) 4947(a)(1) or 527		If "No," attach	nalıst (	see instructions)
J W	ebsite	<b>e: ►</b> W\	WW FAMILY CAREINC ORG		H(c)	Group exemp	tion num	ber ►
K For	m of or	rganızatıoı	n 🔽 Corporation 🗆 Trust 🗀 Associat	ıon	LY	ear of formation 19	984 <b>M</b> 9	State of legal domicile OR
	rt I		nmary	•				
				ion or most significant activities				
			OVIDE COMMUNITY HEALTH					
8								
Ě								
Ē	,	Charlet	this hav be if the average tion of	discontinued its operations or dispos	d of more	than 250/ of the		
Governance	_	Check	into box 📕 In the organization of	inscontinued its operations of dispos	sea oi more	: LIIAII 25% OI ILS	песаѕ	sets
	3	Number	of voting members of the gover	ning body (Part VI, line 1a)			з	12
Activities &				s of the governing body (Part VI, line			4	6
Ě				n calendar year 2014 (Part V, line 2			5	278
Ę	1			necessary)			6	0
4			•	Part VIII, column (C), line 12 .			7a	0
				from Form 990-T, line 34			7b	0
				· ·		Prior Year	<u>'                                    </u>	Current Year
	8	Contr	ributions and grants (Part VIII,	line 1 h)	🗀	1,879,	799	75,000
≗	9		am service revenue (Part VIII,	165,510,		408,528,254		
Rayenue	10						396	1,879,964
芒	11	Othei	r revenue (Part VIII, column (A	), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0
	12	Total	revenue—add lines 8 through 1	1 (must equal Part VIII, column (A	), line			
						168,589,		410,483,218
	13			t IX, column (A), lines 1-3)		214,		15,361,715
	14			IX, column (A), line 4)			0	0
Ø	15	Salar 5-10		yee benefits (Part IX, column (A), lii	nes	7,010,	884	11,392,057
<u>18</u> 6	16a		<i>'</i>	(, column (A ), line 11e)	🗀		0	0
Expenses	Ь р	Total f	undraising expenses (Part IX, column (	D), line 25) <b>▶</b> 0				
Ð	17			· · · · · · · · · · · · · · · · · · ·	_	146,716,	491	210.450.257
	18			, lines 11a-11d, 11f-24e) . . ust equal Part IX, column (A), line 2		153,941,		310,450,257
	19			e 18 from line 12	· —	14,647,		73,279,189
- or		i i i i i i i i i i i i i i i i i i i	nue ress expenses Subtract inte	10 110111111111111111111111111111111111		eginning of Curre		
Not Assets or Fund Balances						Year		End of Year
38	20	Total	assets (Part X, line 16)			69,278,	325	210,164,926
꽃	21	Total	liabilities (Part X, line 26) .		🗀	30,262,	970	101,254,186
žZ	22	Neta	ssets or fund balances Subtrac	t line 21 from line 20		39,015,	355	108,910,740
Pa	rt II	Sigi	nature Block					
my k	nowle	dge and		xamined this return, including accor implete Declaration of preparer (oth				
		h ***	***			2015-09-22		
Sigi	1	IB	nature of officer			Date		
Her		L	F HEATHERINGTON PRESIDENT					
			e or print name and title					
			Print/Type preparer's name	Preparer's signature	Date	Check If	PTIN	240
Pai	d	L	ROY ABRAMOWITZ  Firm's name ► PERKINS & COMPAN'	ROY ABRAMOWITZ		self-employed	•	
	pare	er	TIIIII S IIIIIIE F PEKKINS & COMPAN'	I PC		Firm's EIN 🕨 9	J-092892	<del>''</del>
	On	I .	Firm's address 🟲 1211 SW FIFTH AVE S	SUITE 1000		Phone no (503	3) 221-03	36
		·	PORTLAND, OR 9720	043710				

✓ Yes ☐ No

Form **990** (2014)

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f colored}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I^{\bullet}$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			厂_
4-	Estantla number usantel in Day 2 of Farms 1000 Fatan 0 of materialistics.		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 1,121  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
h	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O	contains a resi	nonce or note t	o any li	ing in this D	art VI						V
Check ii Schedule O	Contains a resi	י שנווטע שבווטע	o ally II	1116 III (1115 F	aitvi						., .

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
11a	anniates, and branches to ensure their operations are consistent with the organization's exempt purposes.	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	Yes	
b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes Yes	
12a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	11a 12a 12b	Yes Yes	
12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes Yes	
12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	
12a b c 13	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes	
12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request Other (explain in Schedule O)

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►THE ORGANIZATION

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Name	(A) Name and Title  (1) JEFF HEATHERINGTON	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h an or/tr	cheric Highest compensated	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
CANON   CANO			х		x				429,438	0	14,171
Name	(2) JEFFREY PAWLOWSKI	1 00	х		х				8,250	0	0
DIRECTOR	` '		×						11.000	0	0
X	DIRECTOR								11,000		
S   JANET TESCH	( ),	1 00	x		x				9,000	0	0
NEC CHAIR		1.00									
Name	VICE CHAIR		Х		х				11,500	0	0
Total Content			x						5,000	0	0
X	-	1 00									_
X	DIRECTOR		Х						3,750	0	0
X   X   3,750   0   0			х						4,300	0	0
SECRETARY	• •		,,		,,				2.750		
X   3,750   0   0			×		×				3,750	U	0
DIRECTOR   X   2,250   0   0		1 00	х						3,750	0	0
(12) MATT DASKALOS       1 00       X       2,250       0       0         DIRECTOR       (13) GREG MARTENSON       40 00       X       185,318       0       12,432         VP OF FINANCE       (14) WILLIAM MURRAY       40 00       X       264,314       0       17,199         CHIEF OPERATING OFFICER       X       264,314       0       17,199	(11) CARL ERICKSON		х						2,250	0	0
DIRECTOR         40 00         X         185,318         0         12,432           VP OF FINANCE         X         185,318         0         12,432           (14) WILLIAM MURRAY         40 00         X         264,314         0         17,199           CHIEF OPERATING OFFICER         17,199		1 00									
(13) GREG MARTENSON       40 00       X       185,318       0       12,432         VP OF FINANCE       (14) WILLIAM MURRAY       40 00       X       264,314       0       17,199         CHIEF OPERATING OFFICER       X       264,314       0       17,199			X						2,250	0	0
VP OF FINANCE         40 00         X         264,314         0         17,199           CHIEF OPERATING OFFICER         X         264,314         0         17,199					Ü				105 240		12.422
X									185,318	0	12,432
						x			264,314	0	17,199
Earm DDD / 2/11/1	CHIEF OPERALING OFFICER										Form <b>990</b> (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	I	Ι								Γ
(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers	than on is	one bot	not box h ar	chec (, unle n offic	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	.			Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(15) RESA BRADEEN MEDICAL DIRECTOR	40 00				х			341,881	0	21,996
(16) DANIEL ROTH	40 00									
VP OF INTEGRATED SERVICES						Х		188,822	0	6,100
(17) CHERI PFANNES  CHIEF COMPLIANCE OFFICER	40 00					х		148,609	0	5,311
(18) SHANNON NOEL EMPLOYEE	40 00					х		146,604	0	13,600
(19) STACY ERIA EMPLOYEE	40 00					х		144,934	0	19,890
(20) PATRICIA PETERS  VP OF HUMAN RESOURCES	40 00					х		186,101	0	6,594

1b	Sub-Total	•			
C	Total from continuation sheets to Part VII, Section A	►			
d	Total (add lines 1b and 1c)	•	2,100,821	0	117,293

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►11

			Yes	No	
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		.,		
	marvidual	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No	

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	( <b>B</b> ) Description of services	(C) Compensation
PERFORMANCE HEALTH TECHNOLOGY LTD 3993 FAIRVIEW INDUSTRIAL DR SE SALEM, OR 97302	CLAIMS PROCESSING	4,077,622
LANGLEY INVESTMENT PROPERTIES INC 1211 SW FIFTH AVENUE SUITE 2230 PORTLAND, OR 97204	PROPERTY MANAGERS	1,955,994
METRO PRESORT INC 3506 NW 35TH AVE PORTLAND, OR 97210	PRINT/MAIL	927,037
CORPORATE ENVIRONMENTS OF OREGON 707 SE BELMONT PORTLAND, OR 97214	OFFICE EXPANSION	651,385
MCPC INC 15575 SW SEQUOIA PKWY STE 130 PORTLAND, OR 97224	TECHNOLOGY PRODUCT & SOLUTIONS	528,113
2 Total number of independent contractors (including but not limited to the	ose listed above) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization >27

Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f g
Program Service Revenue	2a b c d e f g
Revenue	3 4 5 6a b c d 7a b c d 8a
Other	b 9a b c 10a
	11a b c d e

<b>/++</b> 1	Statement of Check of Sched	o <b>f Revenue</b> ule O contains a resp	onse or note to any li	ne in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
1a	Federated cam		a				
ь	Membership du	ies 1	b				
С	Fundraising ev	ents <b>1</b>	.c				
d	Related organiz	zations 1	d				
е	Government grant	s (contributions) 1	<b>e</b> 75,000				
f	All other contribution	ons, gifts, grants, and <b>1</b> ot included above	.f				
g	Noncash contributi 1a-1f \$	ons included in lines					
h	Total. Add line:	s 1a-1f		75,000			
			Business Code				
2a			Business code				
ь							
С							
d							
e		_					
f	All other progra	am service revenue		408,528,254	408,528,254		
g	Total Add lines	s 2a-2f		408,528,254			
3		ome (including divide		+00,320,234			
	and other simil	aramounts)	•	1,499,097			1,499,097
4		stment of tax-exempt bon					
5	Royalties .	() Parl					
6a	Gross rents	(ı) Real	(II) Personal				
b	Less rental						
<sub>c</sub>	expenses Rental income						
-	or (loss)						
d	Net rental inco	me or (loss)	_				
7a	from sales of	181,981,774	(II) O ther				
ь	assets other than inventory Less cost or other basis and	181,600,907					
	sales expenses						
C	Gain or (loss)	380,867		380,867			380,867
d 8a	Net gain or (los	from fundraising		300,007			300,007
	events (not inc \$	luding 					
	of contributions See Part IV, lir		a l				
ь	Less direct ex		ь b				
С		(loss) from fundraısın	g events 🛌				
9a		from gaming activities ne 19					
			a				
		penses (loss) from gaming ac	b tivities⊫-				
	Gross sales of						
	returns and allo	owances .					
.		a					
b	=	oods sold <b>b</b>	Ventory				
С	Miscellaneou	(loss) from sales of in s Revenue	Business Code				
11a	sccnuneou		Dubiness code				
b							
С							
d	All other reven	ue					
e		s 11a-11d	🕨				
12	Total revenue.	See Instructions .					
1		· · · · · ·		410,483,218	408.528.254	0	1,879,964

		Statement of Functional Expenses								
Section	ction 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)									
		Check if Schedule O contains a response or note to any line in this	Part IX			<u></u>				
		ude amounts reported on lines 6b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses				
1		ts and other assistance to domestic organizations and estic governments See Part IV, line 21	15,361,715	15,361,715						
2		ts and other assistance to domestic iduals See Part IV, line 22								
3	gove	its and other assistance to foreign organizations, foreign irnments, and foreign individuals See Part IV, lines 15 16								
4	Bene	fits paid to or for members								
5		pensation of current officers, directors, trustees, and employees	1,351,549	705,498	646,051					
6	(as d	pensation not included above, to disqualified persons lefined under section 4958(f)(1)) and persons ribed in section 4958(c)(3)(B)								
7	Othe	er salaries and wages	8,388,139	6,458,867	1,929,272					
8		sion plan accruals and contributions (include section 401(k) 403(b) employer contributions)	321,096	247,244	73,852					
9	Othe	er employee benefits								
10	Payr	oll taxes	1,331,273		1,331,273					
11	Fees	for services (non-employees)								
а	Mana	agement								
b	Lega	1	648,435		648,435					
c	Acco	ounting	166,341		166,341					
d	Lobb	ying	141,280		141,280					
e	Profe	essional fundraising services See Part IV, line 17								
f	Inve	stment management fees	1,268		1,268					
g		er (If line 11g amount exceeds 10% of line 25, column (A) unt, list line 11g expenses on Schedule O)	6,937,947		6,937,947					
12	Adve	ertising and promotion	19,863		19,863					
13	Offic	e expenses	1,451,561		1,451,561					
14	Infor	mation technology								
15	Roya	ıltıes								
16	Оссі	upancy	1,136,101		1,136,101					
17	Trav	el	185,290		185,290					
18		nents of travel or entertainment expenses for any federal, e, or local public officials								
19	Conf	erences, conventions, and meetings								
20	Inter	rest	36,733		36,733					
21	Payn	nents to affiliates								
22	Depr	eciation, depletion, and amortization	977,055		977,055					
23	Insu	rance	1,938,941		1,938,941					
24	mısc	er expenses Itemize expenses not covered above (List ellaneous expenses in line 24e If line 24e amount exceeds 10% le 25, column (A) amount, list line 24e expenses on Schedule O)								
а		ATIENT HOSPITAL	69,085,832	69,085,832						
b	PHYS	SICIAN SERVICES	65,667,345	65,667,345						
c	отн	ER PROFESSIONAL SERV	60,444,138	60,444,138						
d	MED	ICAL AND HOSPITAL EX	45,954,530	45,954,530						
e	Allo	ther expenses	55,657,597	53,832,011	1,825,586					
25	Tota	I functional expenses. Add lines 1 through 24e	337,204,029	317,757,180	19,446,849	0				
26	repoi educ	costs. Complete this line only if the organization rted in column (B) joint costs from a combined ational campaign and fundraising solicitation. Check								

Part X Balance Sheet

1   Cash-non-interest-bearing   1   Cash-non-interest-bearing   1   78,138,876     2   Savings and temporary cesh investments   2   2   216,281     3   Pledges and grants receivable, net   3   5,422,450   4   4,542,330     4   Accounts receivables from current and former officers, directors, frustees, key employees, and highest compensated employees. Complete Part II of Schedule   5   5   5,422,450   4   4,542,330     5   Leans and other receivables from current and former officers, directors, frustees, key employees, and highest compensated employees. Complete Part II of Schedule   5   5     6   Leans and other receivables from other disqualified persons (as defined under section 4938 (6)(1)), persons described in section 4938 (6)(3) (8), and contribution employees; and sponsoring organizations of section 501 (6) voluntary employees; beneficiary organizations (see instructions) Complete Part II of Schedule   6   7   7     8   Investments—substitute (see instructions) Complete Part II of Schedule   7   7   7   7   7   7   7   7   7	Par	t X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
2 Savings and temporary cash investments				(A)		(B)
3   Pledges and grants receivable, net		1	Cash-non-interest-bearing	15,121,065	1	75,133,676
A Accounts receivable, net		2	Savings and temporary cash investments	824,989	2	216,281
Solution and other receivables from current and former officers, directors, trustees, key schedule L   Solution		3	Pledges and grants receivable, net		3	
## Employees, and highest compensated employees. Complete Part II of Schedule L.    Comparison of Complete Part II of Schedule L.		4	Accounts receivable, net	5,423,430	4	4,542,339
Section 4958(f)(1), person described in section 4958(f)(3) (8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L		5	employees, and highest compensated employees Complete Part II of		5	
10a	2	6	section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees'		_	
10a	ssets					
10a	AS					
100						
b Less accumulated depreciation   10b   2,169,497   1,812,253   10c   3,810,008     11		-	Land, buildings, and equipment cost or other basis Complete		9	
11   Investments—publicly traded securities   23,722,730   11   49,263,532     12   Investments—other securities   See Part IV, line 11   8,921,306   12   40,127,848     13   Investments—other securities   See Part IV, line 11   13     14   Intangible assets   14     15   Other assets   See Part IV, line 11   13,452,550   15   37,071,242     16   Total assets. Add lines 1 through 15 (must equal line 34)   69,278,325   16   210,164,926     18   Grants payable and accrued expenses   29,229,148   17   100,362,481     19   Deferred revenue   19     20   Tax—exempt bond liabilities   20     21   Escrow or custodial account liability   Complete Part IV of Schedule   D     22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons   Complete Part IV of Schedule   22     23   Secured mortgages and notes payable to unrelated third parties, and other liabilities not included on lines 17-24)   Complete Part X of Schedule   22     24   Unsecured notes and loans payable to unrelated third parties, and other liabilities not included on lines 17-24)   Complete Part X of Schedule   1,033,822   25   891,705     25   Total liabilities, Add lines 17 through 25   30,262,970   26   101,254,186     26   Total liabilities not included on lines 17-24)   Complete Part X of Schedule   1,033,822   25   891,705     26   Total liabilities and included on lines 17-24)   Complete Part X of Schedule   1,033,822   25   891,705     26   Total liabilities and included on lines 17-24)   Complete Part X of Schedule   1,033,822   25   891,705     27   Unrestricted net assets   37,412,808   27   108,895,745     28   Temporarily restricted net assets   37,412,808   27   108,895,745     29   Permanently restricted net assets   37,412,808   27   108,895,745     30   Capital stock or trust principal, or current funds   30   108,910,740     31   Paid-in or capital surplus, or land, building or equipment fund   31   108,910,740     32   Retained earnings, end		ь	rait vi oi schedule D		10c	3,810,008
12   Investments—other securities See Part IV, line 11   3   40,127,848     13   Investments—program-related See Part IV, line 11   13   14     14   Intangible assets   14   15   15   15   15   15   15   15		11				49,263,532
13				8,921,308		40,127,848
14		13	·	, ,	13	<u>·</u>
15						
Total assets. Add lines 1 through 15 (must equal line 34)   69,278,325   16   210,164,926				13.452.550		37.071.242
17						
18   Grants payable   18   19   Deferred revenue   19   19   19   19   19   19   19   1						
Tax-exempt bond liabilities						
20 Tax-exempt bond liabilities						
21   Escrow or custodial account liability Complete Part IV of Schedule D						
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L						
Unsecured notes and loans payable to unrelated third parties	20		Loans and other payables to current and former officers, directors, trustees,			
Unsecured notes and loans payable to unrelated third parties	졅				22	
24 Unsecured notes and loans payable to unrelated third parties	ï	23	·		23	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		24			24	
D   1,033,822   25   891,705		25	• • • • • • • • • • • • • • • • • • • •			_
Organizations that follow SFAS 117 (ASC 958), check here F and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets				1,033,822	25	891,705
lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		26	Total liabilities. Add lines 17 through 25	30,262,970	26	101,254,186
30 Capital stock or trust principal, or current funds	ě					
30 Capital stock or trust principal, or current funds	ä	27	Unrestricted net assets	37,412,808	27	108,895,745
30 Capital stock or trust principal, or current funds	_ တ	28	Temporarily restricted net assets	1,602,547	28	14,995
30 Capital stock or trust principal, or current funds	귤	29	Permanently restricted net assets		29	
30 Capital stock or trust principal, or current funds	r Fur					
31 Paid-in or capital surplus, or land, building or equipment fund	0	30			30	
33 Total net assets or fund balances	Ř	31			31	
33 Total net assets or fund balances	AS	32			32	
<b>34</b> Total liabilities and net assets/fund balances	Ծ	33		39,015,355	33	108,910,740
	Z	34	Total liabilities and net assets/fund balances	69,278,325	34	210,164,926

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		410,4	183,218
2	Total expenses (must equal Part IX, column (A), line 25)	2		337,;	204,029
3	Revenue less expenses Subtract line 2 from line 1	3			 279,189
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			)15,355
5	Net unrealized gains (losses) on investments	5			232,508
6	Donated services and use of facilities	6			•
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-4,6	516,312
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		108,9	910,740
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revial separate basis, consolidated basis, or both	ewed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	Separate basis  Consolidated basis  Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	tht of th	ne <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	!	3b		

DLN: 93493279006465

OMB No 1545-0047

Open to Public

### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Political Campaign and Lobbying Activities** 

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** FAMILYCARE INC

				93-0878074	
Par	t I-A Complete if the or	ganization is exempt under s	section 501(c	c) or is a section 52	7 organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect politic	al campaign act	ivities in Part IV	
2	Political expenditures			<b>▶</b>	\$0
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt under s	section 501(c	c)(3).	
1	Enter the amount of any excis	e tax incurred by the organization und	ler section 4955	<b>•</b>	\$
2	Enter the amount of any excis	e tax incurred by organization manage	ers under sectior	1 4955 <b>►</b>	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 472	O for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501(d	c), except section 5	01(c)(3).
1	Enter the amount directly expe	ended by the filing organization for sec	ction 527 exemp	t function activities 🕨	\$
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to oth	ner organizations	for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	and on Form 112	0-POL, line 17b	\$
4	Did the filing organization file I	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments amount of political contribution	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	e amount paid fro rectly delivered	m the filing organization's to a separate political org	funds Also enter the janization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0	contributions received
For P	aperwork Reduction Act Notice, so	ee the instructions for Form 990 or 990	- <b>F7</b>	at No E00945 Echadula C	/Form 990 or 990-F7\ 2014

5 c	hedule C (Form 990 or 990-EZ) 2014					Page <b>2</b>
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	( <b>d)</b> 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

	t II-B Complete if the organization is exempt under section 501(c)(3) and has N	ЮТ			<u> </u>	age 3
	filed Form 5768 (election under section 501(h)).	(	a)		(b)	
For ead activit	ch "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ty.	Yes	No	,	Amour	nt
_	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		l			
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1i		_			
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			1		
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	TIII-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c	)(5),	or s	ectio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	Yes	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		Νo
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	Yes	
Part	Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
	Current year	2a				1,280
	Carryover from last year	2b				2,390
	Total	2c			53	3,670
	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				C
	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pa	rt IV Supplemental Information					
	vide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou ee instructions), and Part II-B, line 1 Also, complete this part for any additional information	p lıst),	Part II	:-A,I	ınes 1	and
	Return Reference Explanation					
PART	PER REV PROC 98-19, FAMILYCARE, INC IS EXEMPTED FROM THI NOTIFICATION REQUIREMENT OF IRC SEC 6033(E)(1) BECAUSE N ORGANIZATION'S ANNUAL DUES (OR SIMILAR AMOUNTS) ARE RE- ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3), STATE GOVI GOVERNMENTS, ENTITIES WHOSE INCOME IS EXEMPT FROM TAX ORGANIZATIONS EXCEPTED UNDER SECTION 4 01 OF REV PROC	MORE CEIVE ERNMI UNDE	THAN D FRO ENTS, L R SECT	90% M .OC <i>F</i>	OF TH	ΗE

Part IV Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2014

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DLN: 93493279006465

OMB No 1545-0047

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

	e of the organization CARE INC			Emp	loyer ident if ica	tion numbe	er
LAMIL,	CAKE INC			93-0	0878074		
Part			r Similar Fu			. Complet	te if the
	organization answered "Yes" to Form 990	, Part IV, line 6.  (a) Donor advise	d funds		(b) Funds and	othor accou	ıntc
_	otal number at end of year	(a) Dollor advise	a fullas		(b) Fullus allu (	other accou	IIICS
	ggregate value of contributions to (during year)						
	ggregate value of grants from (during year)						
	ggregate value at end of year						
	old the organization inform all donors and donor advisor	re in writing that the acc	ata baldun dana	r adv	cod		
f	unds are the organization's property, subject to the or	ganızatıon's exclusive leg	gal control?			☐ Yes	┌ No
ι	Old the organization inform all grantees, donors, and do ised only for charitable purposes and not for the benef onferring impermissible private benefit?					┌ Yes	┌ No
art	<b>III</b> Conservation Easements. Complete if	the organization answ	ered "Yes" to	Forn	n 990, Part I\	/, line 7.	
F       	urpose(s) of conservation easements held by the organization of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	or education)  Pres	apply) servation of an s servation of a c				
	Complete lines 2a through 2d if the organization held a asement on the last day of the tax year	qualified conservation c	ontribution in th	ie forn	n of a conserva	tion	
	,,		Γ		Held at the	End of the	Year
T	otal number of conservation easements			2a			
Т	otal acreage restricted by conservation easements			2b			
N	lumber of conservation easements on a certified histo	oric structure included in	(a)	2c			
	lumber of conservation easements included in (c) acq iistoric structure listed in the National Register	uired after 8/17/06, and	not on a	2d			
N	lumber of conservation easements modified, transferr	ed, released, extinguishe	d, or terminated	by th	ie organization	during	
t	he tax year ▶						
N	lumber of states where property subject to conservati	on easement is located	<b>.</b>				
	Does the organization have a written policy regarding to inforcement of the conservation easements it holds?			— ling of	violations, and	┌ Yes	┌ No
9	itaff and volunteer hours devoted to monitoring, inspe	cting, and enforcing cons	ervation easem	ents c	luring the year		
	·						
	mount of expenses incurred in monitoring, inspecting	, and enforcing conservat	ion easements	auring	g the year		
	+\$	1) - h			7.0 (I- ) (4.) (D.) (-)		
	oes each conservation easement reported on line 2(c nd section 170(h)(4)(B)(ii)?	a) above satisfy the requi	rements of sect	ion 17	/U(H)(4)(B)(I)	┌ Yes	┌ No
b	n Part XIII, describe how the organization reports corvalance sheet, and include, if applicable, the text of the he organization's accounting for conservation easeme	e footnote to the organiza					
	Organizations Maintaining Collection Complete if the organization answered "Y	s of Art, Historical 7		r Otl	her Similar	Assets.	
· v	f the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse ervice, provide, in Part XIII, the text of the footnote t	16 (ASC 958), not to rep ts held for public exhibition	ort in its reven on, education, o	rrese	arch in furthera		
, I	f the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse ervice, provide the following amounts relating to these	16 (ASC 958), to report ts held for public exhibition	ın ıts revenue s	tatem	ent and balanc		IC
(	i) Revenue included in Form 990, Part VIII, line 1				<b>►</b> \$		
	ii) Assets included in Form 990, Part X						
I	"/Assets included in Form 990, Part X  f the organization received or held works of art, histori ollowing amounts required to be reported under SFAS			finan	r⊅ cıal gaın, provi	de the	
	Revenue included in Form 990, Part VIII, line 1	(			<b>►</b> \$		
<b>,</b>	scate included in Form 990 Part Y				<b>b</b> ¢		

Part	Organizations Maintaining Collections of	of Art, His	tori	cal Treas	sures, or Ot	<u>her</u>	Similar Asse	ets (coi	ntınued)
3	Using the organization's acquisition, accession, and other collection items (check all that apply)	r records, cl	neck	any of the f	ollowing that ar	eas	significant use of	its	
а	Public exhibition	d	Γ	Loan or ex	xchange progra	ms			
b	Scholarly research	е	Γ	Other					
C	Preservation for future generations								
4	Provide a description of the organization's collections and Part XIII	l explain ho	w the	y further th	e organızatıon's	exe	empt purpose in		
5	During the year, did the organization solicit or receive dor								<b></b> .
Dar	assets to be sold to raise funds rather than to be maintain <b>IV</b> Escrow and Custodial Arrangements. C	· ·					<u> </u>	Yes	No
Fai	Part IV, line 9, or reported an amount on Fo				on answered	10	:5 (0 101111 990	,	
1a	Is the organization an agent, trustee, custodian or other included on Form 990, Part X?	ntermediary	forc	ontribution	s or other asse	ts no	ot _	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIII and comple	te the follow	wing t	able	_				
						_	Amoi	unt	
с	Beginning balance					lc			
d	Additions during the year				<u> </u>	.d			
e •	Distributions during the year				_	.e			
f	Ending balance		,		<u> </u>	lf			
2a	Did the organization include an amount on Form 990, Part	t X, line 21,	for e	scrow or cu	stodial account	tliat	oility?	Yes	∏ No □
ь	If "Yes," explain the arrangement in Part XIII Check here								l
Pai	t V Endowment Funds. Complete if the organical (a)Current y		)Prior		o Form 990, F			<b>)</b> Four ve	ars back
1a	Beginning of year balance	Cai (B	<i>y</i> : 1101	year D (e	Jiwo years back	(4)	mee years back (e	.j. ou. ye	ars back
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the current year end	balance (lır	ne 1g	, column (a	)) held as				
а	Board designated or quasi-endowment ▶								
b	Permanent endowment -								
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 100	1%							
3a	Are there endowment funds not in the possession of the o	rganızatıon	that	are held and	d administered	for t	he	, I	
	organization by (i) unrelated organizations	_	_			_	3a(i)	Yes	No
	(ii) related organizations					٠.	3a(ii)		
b	If "Yes" to 3a(II), are the related organizations listed as re	equired on S	ched	lule R? .			3b	i i	
4	Describe in Part XIII the intended uses of the organization	n's endowm	ent f	unds					
Par	<b>t VI</b> Land, Buildings, and Equipment. Comple 11a. See Form 990, Part X, line 10.	ete if the o	rgar	ızatıon an	swered 'Yes'	to F	orm 990, Part	IV, lın	ie
	Description of property			Cost or othe (investmen			(c) Accumulated depreciation	( <b>d</b> ) Boo	ok value
1a l	and		+			+			
b i	Buildings								
<b>c</b> l	easehold improvements				806,7	769	53,388		753,381
d i	Equipment				4,381,2	215	2,105,748	2	2,275,467
<b>a</b> (	Other				I 704 F	-24	10.261		781,160
	Add lines 1a through 1e <i>(Column (d) must equal Form 990</i>				791,5	021	10,361		3,810,008

See Form 990, Part X, line 12.	mplete if the organization a	answered 'Yes' to Form 990, Part I	V, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of valuation	
(including name of security)		Cost or end-of-year market value	
(1) Financial derivatives			
(2)Closely-held equity interests (3)Other			
(A)TSY INFL IX N/B	12,815,883	F	
(B) U.G. TD F.A. G.U.D.V. N. (B)	27 244 265	_	
(B) US TREASURY N/B	27,311,965	F	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>▶</b> 40,127,848		
Part VIII Investments—Program Related. C	/	answered 'Yes' to Form 990. Part	IV. line 11c.
See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Method of valuation	
		Cost or end-of-year market value	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization	•	Don't IV   line 11.1   Con France 000   Don't	V I 15
Part IX Other Assets. Complete if the organization (a) Description		(b) Book v	
(1) OTHER CURRENT ASSETS, NET	•		3,750,671
(2) OTHER ASSETS, NET			185,525
(3) DUE FROM AFFILIATES			106,557
(4) RESTRICTED CASH AND CASH EQUIVALENTS			520,531
(5) INVESTMENTS IN FAMILYCARE HEALTH PLANS			20,801,553
(6) RESTRICTED SHORT-TERM INVESTMENTS			3,543,646
(7) RESTRICTED LONG-TERM INVESTMENTS			8,162,759
Total. (Column (b) must equal Form 990, Part X, col.(B) line			37,071,242
Part X Other Liabilities. Complete if the org	anızatıon answered 'Yes' to	Form 990, Part IV, line 11e or 11	f. See
Form 990, Part X, line 25.  1 (a) Description of liability	(b) Book value		
	(-)		
Federal income taxes CAPITAL LEASE OBLIGATION, LESS CURRENT			
PORTION	499,806		
CONTRIBUTIONS TO OTHERS, LESS CURRENT			
PORTION	391,899		
	+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	891,705		
(2) (1) (2)	091,703		

Part		Revenue per Audited Financial Statements With Revenue p wered 'Yes' to Form 990, Part IV, line 12a.	er Re	eturn Complete if
1		er support per audited financial statements	1	
2	, -	ut not on Form 990, Part VIII, line 12		
а		on investments   2a		
ь	= :	facilities		
c		ts		
d		) 2d		
e	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b> .		3	
4		90, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII	)		
c	Add lines 4a and 4b		4c	
5		ıd <b>4c.</b> (Thıs must equal Form 990, Part I, line 12)	5	
Part		xpenses per Audited Financial Statements With Expenses	per	Return. Complete
		nswered 'Yes' to Form 990, Part IV, line 12a.	ı	<del></del>
1		er audited financial statements	1	
2		ut not on Form 990, Part IX, line 25		
а	Donated services and use of	facilities		
b	•	<u>2</u> b		
С	Other losses			
d	•	)		
e	_		2e	
3	Subtract line <b>2e</b> from line <b>1</b> .		3	
4		90, Part IX, line 25, but not on line 1:		
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII	)		
С			4c	
5		and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	
	Supplemental In			
Part '		r Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, I, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to		le any additional
	Return Reference	Explanation		
PART	X, LINE 2	FINANCIAL STATEMENT FOOTNOTE REGARDING FIN 48 FAMILYCA ARE TAX-EXEMPT ORGANIZATIONS PURSUANT TO INTERNAL REVE SECTION 501(C)(4) ONLY THE COMPANY'S UNRELATED BUSINESS FEDERAL OR STATE INCOME TAXES IT IS MANAGEMENT'S BELIEF TO COMPANY'S ACTIVITIES HAVE GENERATED MATERIAL UNRELATED THEREFORE, NO PROVISION FOR INCOME TAXES HAS BEEN MADE TO CONSOLIDATED FINANCIAL STATEMENTS GENERALLY, THE COMPEXAMINATION BY FEDERAL, STATE AND LOCAL INCOME TAX AUTH YEARS FROM THE FILING OF A TAX RETURN WITH FEW EXCEPTIONS LONGER SUBJECT TO SUCH EXAMINATIONS FOR YEARS ENDED BEF	INUE ( INCO THAT D BUS: IN TH ANY I ORIT S, THI	CODE (IRC) ME IS SUBJECT TO NONE OF THE INESS INCOME, E ACCOMPANYING IS SUBJECT TO IES FOR THREE E COMPANY IS NO

Jenedale 2 (1 31111 33 3) 23 13		i age <b>S</b>
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

| efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |
Schedule I
(Form 990) | Grants and Other

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

n answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Pub

DLN: 93493279006465

OMB No 1545-0047

Department of the Treasury Internal Revenue Service	► Information	Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a> .								
Name of the organization FAMILYCARE INC						Employer identificati	on number			
FAMILY CARE INC						93-0878074				
Part I General Information	on on Grants and	Assistance				•				
<ul><li>Does the organization maintain the selection criteria used to av</li><li>Describe in Part IV the organiz</li></ul>	ward the grants or ass	sistance?	·		_	•	▽ Yes ┌ N			
Part II Grants and Other A Form 990, Part IV, lin							es" to			
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance			
See Additional Data Table										

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	
3	Enter total number of other organizations listed in the line 1 table	:

Schedule I	Schedule I (Form 990) 2014								
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.								
	Part III can be duplicated if additional space is needed.								

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental In	<b>nformation.</b> Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
•	FAMILYCARE DOES NOT AWARD GRANTS, BUT SPONSORS A LIMITED NUMBER OF CHARITABLE FUNDRAISING EVENTS AND MAKES A LIMITED NUMBER OF CHARITABLE DONATIONS TO QUALIFIED CHARITABLE ORGANIZATIONS

Schedule I (Form 990) 2014

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 93-0878074

Name: FAMILYCARE INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OSTEOPATHIC PHYSICIANS & SURGEONS OF OREGON INC4380 SW MACADAM AVE SUITE 125 PORTLAND, OR 97239	93-6025596	501(C)(6)	100,000				OSTEOPATHIC SUPPORT, EDUCATION GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CASCADE AIDS PROJECT 208 SW 5TH AVE STE 800 PORTLAND,OR 97204	93-0903383	501(C)(3)	14,500				SPO NSO RSHIP		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
NAMI - OREGON4701 SE 24TH AVE STE E PORTLAND,OR 97202	93-0875209	501(C)(3)	5,601				SPONSORSHIP		

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
LUND REPORTPO BOX 82841 PORTLAND,OR 97282	26-3019179	501(C)(3)	10,000				DONATION		

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ASIAN HEALTH & SERVICE CENTER3430 SE POWELL BLVD PORTLAND,OR 97202	93-1192100	501(C)(3)	16,800				SPO NSO RSHIP		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BASIC RIGHTS OREGONPO BOX 40625 PORTLAND,OR 97240	93-1108531	501(C)(3)	7,700				SPONSORSHIP		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
LIFEWORKS NORTHWEST 14600 NW CORNELL RD PORTLAND,OR 97229	93-0502822	501(C)(3)	6,500				SPO NSO RSHIP		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
METROPOLITAN FAMILY SERVICE1808 SE BELMONT ST PORTLAND,OR 97214	93-0397825	501(C)(3)	17,500				DONATION		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
OUTSIDE IN1132 SW 13TH AVE PORTLAND,OR 97205	93-0567549	501(C)(3)	25,619				DONATION		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
PLANNED PARENTHOOD COLUMBIA WILLAMETTEPO BOX 10953 PORTLAND,OR 97212	93-6031270	501(C)(3)	8,500				SPO NSO RSHIP		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
WALLACE MEDICAL CONCERN124 NE 181ST AVE STE 103 PORTLAND,OR 97230	93-0853709	501(C)(3)	12,500				DONATION		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
WEST UNIV HEALTH SCIENCE - COMP NW200 MULLINS DR LEBANON,OR 97355	95-3127273	501(C)(3)	50,000				DONATION		

Form 990,Schedule I, Pa	rt II, Grants an	<u>id Other Assistance</u>	<u>e to Domestic Org</u>	anizations and Do	mestic Governme	nts.	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OUR HOUSE OF PORTLAND INC2727 SE ALDER AVE PORTLAND,OR 97214	93-0986632	501(C)(3)	6,000				SPO NSO RSHIP

Form 990,Schedule I, Par	<u>'t II, Grants an</u>	<u>d Other Assistance</u>	e to Domestic Orga	<u>anizations and Doi</u>	<u>nestic Governmen</u>	its.	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	<b>(g)</b> Description of non-cash assistance	(h) Purpose of grant or assistance
HEATHERINGTON FOUNDATION FOR INNOVATION AND EDUCATION IN HEATH CARE825 NE MULTNOMAH SUITE 300 PORTLAND,OR 97232	93-0988354	501(C)(3)	15,000,000				DONATION

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DLN: 93493279006465

OMB No 1545-0047

#### Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

Name of the organization FAMILYCARE INC

**Employer identification number** 

93-0878074

Pa	Questions Regarding Compensation			
			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	<u> </u>		
_	directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods			
	used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990
1 JEFF HEATHERINGTON, PRESIDENT	(i)	376,250	39,509	13,679	7,500	6,671	443,609	0
	(ii)	0	0	0	0	0	0	0
2 GREG MARTENSON, VP OF FINANCE	(i)	107,686	17,400	60,232	3,806	8,626	197,750	0
	(ii)	0	0	0	0	0	0	0
3 WILLIAM MURRAY, CHIEF OPERATING OFFICER	(i)	250,000	6,637	7,677	5,418	11,781	281,513	0
OF EIGHT ING OFFICER	(ii)	0	0	0	0	0	0	0
4 RESA BRADEEN, MEDICAL DIRECTOR	(i)	225,115	111,268	5,498	7,500	14,496	363,877	0
DIRECTOR	(ii)	0	0	0	0	0	0	0
5 DANIEL ROTH, VP OF INTEGRATED SERVICES	(i)	136,763	36,052	16,007	5,665	435	194,922	0
INTEGRATED SERVICES	(ii)	0	0	0	0	0	0	0
6 CHERI PFANNES, CHIEF COMPLIANCE OFFICER	(i)	133,082	15,097	430	4,458	853	153,920	0
	(ii)	0	0	0	0	0	0	0
7 SHANNON NOEL, EMPLOYEE	(i)	139,594	4,429	2,581	4,398	9,202	160,204	0
LMPLOTEL	(ii)	0	0	0	0	0	0	0
8 STACY ERIA, EMPLOYEE	(i)	138,985	3,974	1,975	4,348	15,542	164,824	0
	(ii)	0	0	0	0	0	0	0
9 PATRICIA PETERS, VP OF	(i)	166,538	17,107	2,456	5,583	1,011	192,695	0
HUMAN RESOURCES	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2014

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2014

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 93-0878074

Name: FAMILYCARE INC

## Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of (i) Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	SC compensation (iii) O ther reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
1 JEFF HEATHERINGTON, PRESIDENT	(I) (II)		39,509 0	13,679	7,500	6,671 0	443,609 0	0
1 GREG MARTENSON, VP OF FINANCE	(I) (II)	· I	17,400 0	60,232	3,806 0	8,626 0	197,750 0	0
2 WILLIAM MURRAY, CHIEF OPERATING OFFICER	(ı) (ıı)	_	6,637 0	7,677 0	5,418 0	11,781 0	281,513 0	0
3 RESA BRADEEN, MEDICAL DIRECTOR	(ı) (ıı)		111,268 0	5,498 0	7,500 0	14,496 0	363,877 0	0
4 DANIEL ROTH, VP OF INTEGRATED SERVICES	(I) (II)		36,052 0	16,007 0	5,665 0	435 0	194,922	0
5 CHERI PFANNES, CHIEF COMPLIANCE OFFICER	(I) (II)	· ·	15,097 0	430	4,458 0	853 0	153,920 0	0
6 SHANNON NOEL, EMPLOYEE	(ı) (ıı)		4,429 0	2,581	4,398 0	9,202, 0	160,204 0	0
7 STACY ERIA, EMPLOYEE	(ı) (ıı)	·	3,974 0	1,975 0	4,348 0	15,542 0	164,824 0	0
8 PATRICIA PETERS, VP OF HUMAN RESOURCES	(I) (II)		17,107 0	2,456 0	5,583 0	1,011	192,695 0	0

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DLN: 93493279006465

OMB No 1545-0047

Open to Public

### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Transactions with Interested Persons** ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

AMILYCARE INC	rganızatıon						"	Employ	rer ident	II ICatic	n numbe		
							9	93-08	78074				
	ess Benefit Tr												
	plete if the organiz ne of disqualified p			<u>ın Form 990,</u> ııp between c								roctod	
. <b>(a)</b> Nam	ne or disquanned p	ו (ט) ו		and organiza				ion of transaction		Yes		Corrected?	
			•								163	140	
4958 . Enterthe	amount of tax ıncu amount of tax, ıf aı						he yea · · ·	r unde 	rsectior ┣ \$ ┣ \$	n			
oans to a		wered "Yes"	on Form 9	90-EZ, Part	V, line 38a, d	or Form 990,	Part IV	', line :	26, or ıf	the org	anızatıoı	n	
oans to a omplete if the ported an ai		wered "Yes" ), Part X, line (c)	on Form 9 5, 6, or 2 (d) Loan	90-EZ, Part 2 1 to the	V, line 38a, o	or Form 990, ( <b>f)</b> Balance due	Part IV (g) defa	In	(h) Approby boar	ved rd or	(i)Wr agreen	ıtten	
oans to a omplete if the ported an air of other of other of other of other oth	ne organization ans mount on Form 990 (b) Relationship	wered "Yes" ), Part X, line (c) Purpose of	on Form 9 5, 6, or 2 (d) Loan or from t	90-EZ, Part 2 1 to the	(e)O riginal principal	<b>(f)</b> Balance	(g)	In	(h) Approby boar	ved rd or	(i)Wr	ıtten	
oans to a omplete if the ported an air	ne organization ans mount on Form 990 (b) Relationship	wered "Yes" ), Part X, line (c) Purpose of	on Form 9 5, 6, or 2 (d) Loan or from t organizati	90-EZ, Part 2 1 to the lon?	(e)O riginal principal	<b>(f)</b> Balance	<b>(g)</b> defa	In ult?	(h) A pproby boar	ved rd or	(i)Wr	itten nent?	
Complete if the reported an aid of the complete interested person  Total  Complete if the reported an aid of the complete interested person  Total  Complete if the reported an aid of the reported interested in the reported interested and aid of the reported interested and aid of the reported interested in the reported interested in the reported interested in the reported interested in the reported in the reported interested in the reported in	(b) Relationship with organization	wered "Yes" ), Part X, line  (c) Purpose of loan	on Form 9 5, 6, or 2  (d) Loan or from t organizati  To  fiting In nswered	90-EZ, Part 2  i to the ion?  From  terested "Yes" on F	(e)Original principal amount	( <b>f)</b> Balance due	(g) defa Yes	In ult?	A by co	(h) Appro Aboan Ab	(h) Approved A board or Ammittee?  Yes No	approved agreen board or mmittee?	

Part IV	Busi	ness	Trans	actions	Involving	Inter	ested	Persons
	_							

(a) Name of interested person	(b) Relationship between interested	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of		
	person and the organization			organization's revenues?		
				Yes	No	
(1) RICHARD BARSOTTI	BOARD MEMBER	1,807,537	EXPENSES PAID TO A PROVIDER CLINIC FOR HEALTHCARE-RELATED SERVICES DR RICHARD BARSOTTI IS A PARTNER OF THE CLINIC		No	
(2) KAREN CARNAHAN	BOARD MEMBER	160,691	EXPENSES PAID TO PROFESSIONAL SERVICES FIRM MS KAREN CARNAHAN IS AN OWNER OF THE FIRM		No	
(3) PATRICIA PARKER	BOARD MEMBER	3,930,237	EXPENSES PAID TO A PROVIDER CLINIC FOR HEALTHCARE-RELATED SERVICES DR PATRICIA PARKER IS THE MANAGER OF HEALTH & SAFETY FOR THE CLINIC		No	
(4) JOSEPH HROMCO	BOARD MEMBER	1,809,043	EXPENSES PAID TO A PROVIDER CLINIC FOR HEALTHCARE-RELATED SERVICES DR JOE HROMCO IS A PARTNER OF THE CLINIC		Νo	
(5) MICHAEL RILEY	BOARD MEMBER	23,428	EXPENSES PAID TO PROFESSIONAL SERVICES FIRM MR MICHAEL RILEY IS		No	

## Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
------------------	-------------

AN OWNER OF THE FIRM

**SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493279006465

Inspection

000 Sahadula O. Supplemental Information	
	93-0878074
FAMILYCARE INC	Employer identilication number

FAMILYCARE INC	93-0878074
990 Schedule O, Supplen	nental Information
Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	
FORM 990, PART VI, SECTION B, LINE 11	A COPY OF FORM 990 IS PROVIDED TO ALL BOARD MEMBERS FOR REVIEW PRIOR TO FILING
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONF LICT OF INTEREST POLICY BY REQUIRING THE OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEE
	S TO DISCLOSE ANNUALLY INTERESTS THAT COULD GIVE RISE TO CONFLICTS
FORM 990, PART VI, SECTION B, LINE 15	A D OMAIN HELD EXCLUSIVELY BY THE BOARD OF DIRECTORS THE CEO PERFORMS UNDER AN EXECUTIVE EMPL OYMENT CONTRACT WHICH IS NEGOTIATED AND UPDATED BY THE BOARD COO THE LEVEL AND ADEQUACY OF THE COO TOTAL COMPENSATION IS DETERMINED BY THE CEO, WITH INPUT AND ANALYSIS SUPPLIED B Y THE DIRECTOR OF HUMAN RESOURCES HIGHLY COMPENSATED EXECUTIVES SUCH AS VICE PRESIDENT OF FINANCE, VICE PRESIDENT COMMUNITY AND BUSINESS DEVELOPMENT, DIRECTOR OF GOVERNMENT PROGRA MS, VICE PRESIDENT OF INTEGRATED SERVICES, DIRECTOR OF INFORMATION SERVICES, AND OTHER EXE CUTIVES ALL HAVE COMPENSATION DETERMINED AS DESCRIBED BELOW GENERAL APPROACH TO COMPENSAT ION DETERMINATIONS IN THE FIRST QUARTER OF 2013, ALL COMPENSATION RANGES EXCLUDING THE CE O WERE REVIEWED AND TESTED BY AN EXTERNAL COMPENSATION PROFESSIONAL HE EXAMINED CURRENT S ALARIES, COMPARABILITY, EXEMPTION STATUS, RANGES, AND EQUITY IN ALL JOBS IN FAMILY CARE HI S FINDINGS WERE POSITIVE, WITH ONLY RECOMMENDATIONS TO CORRECT THE NON-EXEMPT STATUS OF SE VERAL EMPLOYEES IN DETERMINING WAGE PLACEMENT OR SALARY, THE DIRECTOR OF HR IS ACCOUNTABL E TO USE PUBLISHED, REPUTABLE DATA FOR COMPARISONS OF JOB ACCOUNTABILITIES AND COMPENSATIO N RANGES FAMILY CARE ENGAGED AN ORGANIZATION IN THE FIRST QUARTER OF 2013, THIS ORGANIZATI ON HAS A PUBLISHED INVENTORY OF DETAILED INFORMATION ABOUT NATIONAL JOBS THAT INCLUDE JOB CONTENT, ACCOUNTABILITIES, USUAL REQUIREMENTS, NATIONAL, REGIONAL AND SPECIFIC PORTLAND AR EA RANGES THE DIRECTOR OF HR SETS ALL SALARIES AND RESPONDS TO ANY INQUIRIES RELATED TO F
FORM 990, PART VI, SECTION C, LINE 19	AIRNESS, EQUITY, AND PROCESS  FAMILY CARE, INC MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
FORM 990, PART IX, LINE 24E	GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 34,000,627 EMERGENCY ROOM AND OUT-OF-AREA SERV PROGRAM SERVICE EXPENSES 19,831,384 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 19,831,384 EQUIPMENT RENTAL & MAINTENANCE PROGR AM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 1,400,845 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,400,845 OTHER EMPLOY EE EXPENSES PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 257,534 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 257,534 BOOKS/SUBSC RIPTIONS/DUES PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 179,733 FUNDR AISING EXPENSES 0 TOTAL EXPENSES 0 TOTAL EXPENSES 179,733 FUNDR AISING EXPENSES 0 TOTAL EXPENSES 157,627 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 157,627 MEALS AND ENTERTAINMENT PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 157,627 MEALS AND ENTERTAINMENT PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 199,633
EODM 000 DADT VI LINE 0	FUNDRAISING EXPENSES 0 TOTAL EXPENSES 99,633 OTHER ADMINISTRATIVE EXPENSES PROGRAM SE RVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES -269,786 FUNDRAISING EXPENSES 0 TOTAL EXPENSES -269,786
FORM 990, PART XI, LINE 9 FORM 990, PART XII, LINE 2C	INCOME FROM SUBSIDIARY -4,616,312  THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTING AN INDEPEND
I ORIVI 990, FART AII, LINE 20	ENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR

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DLN: 93493279006465

OMB No 1545-0047 2014

Open to Public Inspection

# **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization FAMILYCARE INC

**Employer identification number** 

93-0878074

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity
	·				

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co ent	512(b) ntrolled
						Yes	No
(1) FAMILYCARE HEALTH PLANS INC 825 NE MULTNOMAH SUITE 300 PORTLAND, OR 97232 91-1829317	TO PROVIDE COMMUNITY HEALTH CARE	OR	501(C)(4)				No
(2) HEATHERINGTON FOUNDATION FOR INNOVATION & EDUCATION IN HEALTHCARE FKA FCMC 825 NE MULTNOMAH SUITE 300  PORTLAND, OR 97232 93-0988354	TO PROVIDE COMMUNITY HEALTH CARE	OR	501(C)(3)	NON-PRIVATE FDN			No

Yes No

Yes

No

Part III	Identification of Related Organizations Taxable a because it had one or more related organizations treated.				atıon ansv	vered "Yes	s" on Form	990, Part I	V, line 34	4
	(a) Name, address, and EIN of related organization	(c) Legal domicile (state or foreign country)	,	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	I	<b>(k)</b> Percentage ownership
				,						

Part IV	Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV,
	line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Name, address, and EIN of	Primary activity	Legal	Direct controlling	Type of entity	Share of total	Share of end-	Percentage	Section 512	
related organization		domicile	entity	(C corp, S	ıncome	of-year	ownership	(b)(13)	
		(state or foreign		corp,		assets		controlled	
		country)		or trust)				entity?	
								Yes	No

P	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.							
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	Y	es	No				
1 [	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			No				
b	Gift, grant, or capital contribution to related organization(s)	Y	es					
c	Gift, grant, or capital contribution from related organization(s)			No				
d Loans or loan guarantees to or for related organization(s)								
e	Loans or loan guarantees by related organization(s)	:	$\blacksquare$	No				
f	Dividends from related organization(s)			No				
g	3 Sale of assets to related organization(s)		$\neg$	No				
h	n Purchase of assets from related organization(s)	1		No				
i	Exchange of assets with related organization(s)			No				
j	Lease of facilities, equipment, or other assets to related organization(s)			No				
	Lease of facilities, equipment, or other assets from related organization(s)	_	_	No				
	Harris Constitution (1974)	—		No				
•	Tenormance of services of membership of fandraising soficitations for related organization(s)	4—		No				
	m Performance of services or membership or fundraising solicitations by related organization(s)	—						
	1 Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	+-		No				
C	Sharing of paid employees with related organization(s)	+	+	No				
P	Reimbursement paid to related organization(s) for expenses	+	+	No				
q	Reimbursement paid by related organization(s) for expenses		ightharpoons	No				
	Other transfer of cash or property to related organization(s)	   v	es					
	<del>-</del>	+		N.				
s	S Other transfer of cash or property from related organization(s)			No				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds							
	(a) (b) (c) (d)							

Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved
(1) FAMILYCARE HEALTH PLANS INC	R	106,557	FMV
(2) HEATHERINGTON FOUNDATION FOR INNOVATION AND EDUCATION IN HEALTH CARE	В	15,000,000	FMV

(-)		,	
(2) HEATHERINGTON FOUNDATION FOR INNOVATION AND EDUCATION IN HEALTH CARE	В	15,000,000	FMV
(3) FAMILYCARE HEALTH PLANS INC	В	15,383,689	FMV

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1 <u> </u>													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	so 50 organ	(e) all partners section 01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionat allocations?	7	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	<u> </u>	<u> </u>	514)	Yes	No	1	<u> </u>	Yes	No		Yes	No	
								<u>,                                    </u>	$\Box$	1			

## Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation						
	FAMILYCARE, INC AND FAMILYCARE HEALTH PLANS, INC ARE RELATED TAX-EXEMPT ORGANIZATIONS BY VIRTUE OF HAVING THE SAME BOARD OF DIRECTORS HEATHERINGTON FOUNDATION FOR INNOVATION AND EDUCATION IN HEALTH CARE IS A RELATED TAX-EXEMPT ORGANIZATION BY VIRTUE OF ITS BOARD MEMBERS SERVING ON THE BOARD OF FAMILYCARE, INC AND FAMILYCARE HEALTH PLANS, INC						
PART V	THE ORGANIZATIONS OTHER TRANSFER OF CASH TO FAMILYCARE HEALTH PLANS, INC. WAS FOR OPERATIONAL EXPENSES						

Schedule R (Form 990) 2014