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DLN: 93493229024515

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

A Fo	r the 20	14 cal	endar year, or tax year beginning	01-01-2014 , and ending 12	2-31-2014				
B Che	eck if app	lıcable	C Name of organization YOUNG WOMENS CHRISTIAN ASSOCI	ATION			D Emplo	yer ider	ntification number
☐ Add	lress chan	ige	OF SEATTLE-KING COUNTY-SNOHOM				91-04	82890)
☐ Nar	ne chang	e	Doing business as						
┌ Init	ıal return		YWCA SEATTLEKINGSNOHOMISH				E Telepho	ne num	her
Fina			Number and street (or P O box if ma 1118 FIFTH AVENUE	all is not delivered to street address)	Room/suit	te			
_	ırn/termır						(206)	490-4	380
_	ended ret		City or town, state or province, count SEATTLE, WA 98101	try, and ZIP or foreign postal code			G Gross r	eceints \$	31,799,431
J App	lication p	ending	·					eccipio 4	
			F Name and address of princ	cipal officer			this a group	return	
			SUE SHERBROOKE 1118 FIFTH AVENUE			su	bordinates?		Γ Yes Γ No
			SEATTLE,WA 98101			H(b) Ar	e all subordi	nates	┌ Yes ┌ No
							cluded?		
I Ta	x-exempt	status	▼ 501(c)(3)	nsert no) 4947(a)(1) or 5	527	If	"No," attach	a list	(see instructions)
J W	ebsite:	► WW	W Y WC A WORKS ORG			H(c) G	roup exempt	ion nur	nber ►
K Forr	n of orgai	nızatıon	Corporation Trust Association	Other ►	I.	L Year o	f formation 18	94 M	State of legal domicile
								W	
Pa	rt I	Sum	mary						
			escribe the organization's mission				UOVMENT	D 4 C I C	M & DOVEDTY
	<u> </u>	IPO W	ER WOMEN BY ATTACKING HO	MELESSNESS, DOMESTIC V	IOLENC	E, UNEMP	LOTMENT,	KACIS	M, & POVERIT
ğ									
፼									
Ę.	2 Ch	neck th	nis box দ if the organization dis	continued its operations or di	sposed o	f more tha	n 25% of its	net as	sets
Governance									
26			of voting members of the governi					3	44
Activities			of independent voting members o					4	44
Ĭ.			mber of individuals employed in c					5	751
व			mber of volunteers (estimate if ne					6	1,804
	l		related business revenue from Pa					7a	0
	b Ne	et unre	lated business taxable income from	om Form 990-T, line 34 .		1		7b	0
						P	rior Year		Current Year
a)				line 1h)				751	24,371,870
enu	l		m service revenue (Part VIII, lin				4,763,27		4,728,100
Rayenue	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)						1,618,		2,926,998
_			revenue (Part VIII, column (A), I evenue—add lines 8 through 11 :		·=		-132,7	709	-1,448,880
			evenue—add filles o tillough 11				29,554,4	486	30,578,088
			and similar amounts paid (Part 1				4,988,3	300	10,155,525
	14	Benefi	ts paid to or for members (Part I)	(, column (A), line 4)				0	0
	15	Saları	es, other compensation, employed	e benefits (Part IX, column (A), lines		15,916,	162	16,403,296
8	1	5-10)					13,510,.		
Expenses			sional fundraising fees (Part IX, o					0	0
ਡੌ	Ь	Total fu	ndraising expenses (Part IX, column (D)	, line 25) • 1,124,569					
	17	Other	expenses (Part IX, column (A), lı	nes 11a-11d, 11f-24e) .			10,431,	267	10,249,804
	18	Total	expenses Add lines 13–17 (mus	t equal Part IX, column (A), li	ne 25)		31,335,	729	36,808,625
	19	Reven	ue less expenses Subtract line 1	8 from line 12			-1,781,2	243	-6,230,537
\$ %						Begini	ning of Curre	nt	End of Year
Not Assets or Fund Balances							Year		
Ass IBa			assets (Part X, line 16)				150,809,		142,242,570
<u> 5</u> 5	l		iabilities (Part X, line 26)			'	73,255,		66,144,146
			sets or fund balances Subtract I ature Block	ine 21 from line 20	• •		77,553,	201	76,098,424
			perjury, I declare that I have exa pelief, it is true, correct, and com						
			nowledge	proce Bedraration of proparer	(001101 011	an omeen,	io bacca cii	411 11110	inderen er milen
	l i						I		
۵.) **** Signa	** uture of officer				2015-08-13 Date		
Sign Here		_		D			Dutt		
	·		SHERBROOKE CHIEF EXECUTIVE OFFICE or print name and title	К					
			rint/Type preparer's name	Preparer's signature	I Da	ate [Check If	PTIN	
Paid	4]	ENNIFER BECKER HARRIS	JENNIFER BECKER HARRIS		15-08-12	self-employed	P00183	
	a pare r	F	ım's name 🕨 CLARK NUBER PS				Firm's EIN 🕨 9:	1-11940	16
	Only	, F	ırm's address ► 10900 NE 4TH STREET S	SUITE 1700			Phone no (425) 454-49	919
100									

BELLEVUE, WA 98004

art TV	Check	list of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	140
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f E}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

art	V	Statements Regarding Other IRS Filings and Tax Complianc						_
		Check if Schedule O contains a response or note to any line in this Part V .		<u> </u>	<u> </u>	•	 V	
1a F	nteri	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	l	276		Yes	No
		the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b		0			
		ا e organization comply with backup withholding rules for reportable payments t	o ven	l dors and reportable	,			
		g (gambling) winnings to prize winners?			. [1c	Yes	
Т	ax St	the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered	2a		751			
	,	s return		ent tay returns?	/51			
		If the sum of lines 1a and 2a is greater than 250, you may be required to e-file				2b	Yes	
a D	id the	e organization have unrelated business gross income of \$1,000 or more during	g the	year?	L	За		Νo
b I	f "Yes	s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanat</i> .	ion in	Schedule O	.	3b		
0	ver, a	time during the calendar year, did the organization have an interest in, or a significant of the calendar year, did the organization have an interest in, or a significant of the calendar year. Int)?	count	, or other financial	ty	4a		No
S	f "Yes ee in FBAR	s," enter the name of the foreign country <u>-</u> structions for filing requirements for FinCEN Form 114, Report of Foreign Bank	k and	Financial Accounts	5			
		· ne organization a party to a prohibited tax shelter transaction at any time durir	na the	tax vear?	Ī	5a		No
		ly taxable party notify the organization that it was or is a party to a prohibited	-	•	ŀ	5b		No
		s," to line 5a or 5b, did the organization file Form 8886-T?			}	3 0		
C 1	1 1 63	s, to fine 3a of 3b, and the organization me form 5000-1				5c		
0	rganı	the organization have annual gross receipts that are normally greater than \$10 zation solicit any contributions that were not tax deductible as charitable cont	trıbutı	ons?		6a		Νo
		s," did the organization include with every solicitation an express statement the tax deductible?	nat su •••	ch contributions or	gıfts	6b		
	_	izations that may receive deductible contributions under section 170(c).						
s	ervic	e organization receive a payment in excess of \$75 made partly as a contributi es provided to the payor?			ļ	7a	Yes	
		s," did the organization notify the donor of the value of the goods or services p				7b	Yes	
fı	le Fo	e organization sell, exchange, or otherwise dispose of tangible personal proper	•		red to	7 c		No
1 1	t "Yes	s," indicate the number of Forms 8282 filed during the year	7d					
		e organization receive any funds, directly or indirectly, to pay premiums on a pact?	ersor	nal benefit		7e		No
. D	old the	e organization, during the year, pay premiums, directly or indirectly, on a perso	onal b	enefit contract? .	. [7f		Νo
		organization received a contribution of qualified intellectual property, did the o	rganı	zatıon file Form 88	99 as	7g		
		organization received a contribution of cars, boats, airplanes, or other vehicles	s, dıd	the organization fil	e a	7h		
D	id a d	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess bu the year?	sınes •	s holdings at any t	me	8		
a D	old the	e sponsoring organization make any taxable distributions under section 4966	?.		İ	9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or rela			ļ	9b		
S	ectio	n 501(c)(7) organizations. Enter						
ı	nıtıat	ion fees and capital contributions included on Part VIII, line 12	10a					
	iross acılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of club es	10b					
S	ectio	n 501(c)(12) organizations. Enter		_				
a G	iross	income from members or shareholders	11a					
		income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them)	11b					
		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 99	0 ın lı	eu of Form 1041?		12a		
	f"Yes ear	s," enter the amount of tax-exempt interest received or accrued during the	12b					
		on 501(c)(29) qualified nonprofit health insurance issuers.						
a I	s the	organization licensed to issue qualified health plans in more than one state? See the instructions for additional information the organization must report on	Sche	dule O		13a		
		the amount of reserves the organization is required to maintain by the states	421		Ī			
		the organization is licensed to issue qualified health plans	13b 13c					
a D	old the	ı e organızatıon receive any payments for indoor tannıng services during the tax	k year	?	i	14a		No
h I	f "V ^	s " has it filed a Form 720 to report these payments? <i>If "No" provide an explan</i> .	ation i	in Cabadula O	ŀ	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI														. \to
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Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed ►WA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Vpon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►KRIS LAMBRIGHT

1118 FIFTH AVENUE

SEATTLE, WA 98101 (206) 490-4380

Form 990 (2014)	
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Tıtle	(B) A verage hours per week (list any hours	more t perso	han d n is l	ne l both	box, an d	officer stee)	i	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		2/1099-MISC)	organization and related organizations

Lb	Sub-Total	•			
c	Total from continuation sheets to Part VII, Section A	-►			
d	Total (add lines 1b and 1c)	•	383,803	0	29,463

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization►3

			3	110
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
CENTIMARK POBOX 360093 PITTSBURGH, PA 15253	ROOFING	128,431
CAS CONSTRUCTION SOLUTIONS 1362 ALKI AVENUE APT B SEATTLE, WA 98116	GENERAL CONTRACTOR	105,136

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►2

Ves No

Part V	/111	Statement o	of Revenue ule O contains a respon	co or note to any lin	our this Part VIII			Г
		Check it Sched	uie O contains a respon	se of note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated cam	paigns 1a	2,160,960				312-314
Contributions, Gifts, Grants and Other Similar Amounts	Ь	Membership du						
Contributions, Gifts, Grants and Other Similar Amounts				1,751,987				
S, (C	Fundraising eve						
9#E	d	Related organiz	zations 1d					
<u>∞</u> Έ	e	Government grant	s (contributions) 1e	17,709,247				
ii S	f	All other contribution	ons, gifts, grants, and 1f	2,749,676	j			
	a		ons included in lines	222.400	i			
nti d O	9	1a-1f \$		233,488				
S a	h	Total. Add lines	s 1 a - 1 f	•	24,371,870			
<u> </u>				Business Code				
Program Serwce Revenue	2a	SAFE, STABLE HOU	JSING	531110	3,964,036	3,964,036		
æ	Ь	LIVE WITH DIGNIT	<u>Y</u>	900099	503,645	503,645		
95e	C	SUCCESS IN LIFE		624100	163,618	163,618		
ž.	d	ECONOMIC EMPOV	VERMENT	561311	96,801	96,801		
Ē	е							
22	f	All other progra	am service revenue					
Ě	g	Total. Add lines	L s 2a-2f	🕨	4,728,100			
	3	Investment inc	ome (including dividend	ls, interest,	1,052,133			1,052,133
	١.		ar amounts) stment of tax-exempt bond p		1,032,133			1,032,133
	4 5	Royalties		locceus P				
		Royalties :	(ı) Real	(II) Personal				
	6a	Gross rents	171,314	. ,				
	ь	Less rental expenses	44,362					
	c	Rental income	126,952					
	d	or (loss) Net rental inco	me or (loss)		126,952			126,952
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	684,646	1,973,050				
	ь	Less cost or other basis and	385,980	396,851				
		sales expenses	·	·				
	C	Gain or (loss)	298,666	1,576,199	1,874,865			1,874,865
	d 8a	Gross income f	г	· · · · · •	1,0,1,003			1,071,003
Other Revenue		events (not inc \$1,751	luding ,987 s reported on line 1c)					
<u>.</u>			a	135,972				
Ě	b		penses b	394,150				
O	C		(loss) from fundraising e	vents 🛌	-258,178			-258,178
	9a		rom gaming activities ne 19 a	9,063				
	b	Less direct ex	penses b	0				
	С		– loss) from gamıng actıv) ت	rities	9,063			9,063
	10a	Gross sales of returns and allo						
	ь	Less cost of g	oods sold b					
	С	Net income or	(loss) from sales of inve	ntory 🛌				
		Miscellaneou	s Revenue	Business Code				
	11a	LOSS ON NMT	CUNWIND	900099	-1,326,717			-1,326,717
	b							
	С							
	d	All other reven	L					
	e	Total. Add lines	s 11a-11d	· · · • [-1,326,717			
	12	Total revenue.	See Instructions	🕨	30,578,088	4,728,100		1,478,118

Form 990 (2014)				Page 10
Part IX Statement of Functional Expenses				
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns All	other organızat	ions must comp	lete column (A)	
Check if Schedule O contains a response or note to any line in this	Part IX			ন
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising

Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 382,164 348,826 18,655 14,		ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Individuals See Part IV, line 22 5,092,584 5,992,586	1		4,162,941	4,162,941		
## Search Stand 16 or for members	2		5,992,584	5,992,584		
### Benefits paid to or for members 283,071 283,071	3	governments, and foreign individuals See Part IV, lines 15				
Respect	4					
(as defined under section 4958(f)(1) and persons described in section 4958(x)(3)(8) 13,357,706 11,659,872 979,406 738 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 382,164 348,826 18,655 14,75395 11,659,872 979,406 738 9 Other employee benefits 1,176,395 1,193,796 64,432 54,753 5	5		283,071		283,071	
Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 382,164 348,826 18,555 14,	6	(as defined under section 4958(f)(1)) and persons				
10 10 10 10 10 10 10 10	7	Other salaries and wages	13,357,706	11,659,872	979,496	718,338
10 Payroll taxes 1,203,960 1,045,578 68,063 30,00 11 Fees for services (non-employees)	8		382,164	348,826	18,655	14,683
11 Fees for services (non-employees) <th< td=""><td>9</td><td>Other employee benefits</td><td>1,176,395</td><td>1,057,960</td><td>64,432</td><td>54,003</td></th<>	9	Other employee benefits	1,176,395	1,057,960	64,432	54,003
a Management Management 86,504 67,737 18,767 c Accounting 101,810 101,810 101,810 d Lobbying 101,810 101,810 101,810 e Professional fundraising services See Part IV, line 17 1 1 f Investment management fees 9 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 294,251 258,061 21,703 14, 12 Advertising and promotion 40,113 21,666 17,561 104,678 90, 14 Information technology 1,160,367 964,718 104,678 90, 15 Royalites 3,226,245 3,148,001 60,536 17, 16 Occupancy 3,226,245 3,148,001 60,536 17, 17 Travel 3,226,245 3,148,001 60,536 17, 18 Payments oftravel or entertainment expenses for any federal, state, or local public officials 103,277 72,995 22,081 8 20 Interest 4,000 40,000 40,000 20,000 20,000 20,000 20,000 20,000	10	Payroll taxes	1,203,960	1,045,578	68,063	90,319
B Legal	11	Fees for services (non-employees)				
Company Comp	а	Management				
Content Cont	b	Legal	86,504	67,737	18,767	
Professional fundraising services See Part IV, line 17 Investment management fees	С	Accounting	101,810		101,810	
The street management fees Content (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 294,251 258,061 21,703 14, 12 24, 24, 251, 258,061 21,703 14, 12 24, 24, 251, 258,061 21,705 14, 12, 12, 12, 12, 12, 12, 12, 12, 12, 12	d	Lobbying				
Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	e	Professional fundraising services See Part IV, line 17				
amount, list line 11g expenses on Schedule O)	f	Investment management fees				
13 Office expenses 1,160,367 964,718 104,678 90,014 14 Information technology 1,160,367 964,718 104,678 90,01 15 Royalties 3,226,245 3,148,001 60,536 17,17 17 Travel 342,816 322,258 12,417 8,18 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 103,277 72,995 22,081 8,8 20 Interest 1,410,048 1,410,048 40,000 40,000 40,000 40,000 40,000 20,0	g		294,251	258,061	21,703	14,487
14 Information technology	12	Advertising and promotion	40,113	21,666	17,561	886
15 Royalties	13	Office expenses	1,160,367	964,718	104,678	90,971
16 Occupancy 3,226,245 3,148,001 60,536 17 17 Travel 342,816 322,258 12,417 8 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 103,277 72,995 22,081 8 19 Conferences, conventions, and meetings 103,277 72,995 22,081 8 20 Interest 1,410,048 1,410,048 40,000 21 Payments to affiliates 40,000 40,000 22 Depreciation, depletion, and amortization 2,629,919 2,524,433 77,398 28 23 Insurance 456,146 386,851 55,755 13 24 Other expenses I temize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 226,701 169,350 27,115 30 b IN-KIND 46,368 12,704 33 c DUES 36,991 10,739 26,247 d All other expenses 48,248 38,868 8,081 1 25 Total functional expenses. Add lines 1 through 24e 36,808,625 33,676,190 2,007,866 1,124 26 <td< td=""><td>14</td><td>Information technology</td><td></td><td></td><td></td><td></td></td<>	14	Information technology				
17 Travel	15	Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	16	Occupancy	3,226,245	3,148,001	60,536	17,708
State, or local public officials 103,277 72,995 22,081 88	17	Travel	342,816	322,258	12,417	8,141
20	18					
21 Payments to affiliates	19	Conferences, conventions, and meetings	103,277	72,995	22,081	8,201
22 Depreciation, depletion, and amortization 2,629,919 2,524,433 77,398 28,23 23 Insurance	20	Interest	1,410,048	1,410,048		
Insurance	21	Payments to affiliates	40,000		40,000	
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a LICENSES PERMITS & FEES DUES DUES All other expenses All other expenses All other expenses Add lines 1 through 24e Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	22	Depreciation, depletion, and amortization	2,629,919	2,524,433	77,398	28,088
miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a LICENSES PERMITS & FEES	23	Insurance	456,146	386,851	55,755	13,540
b IN-KIND 46,368 12,704 33, c DUES 36,991 10,739 26,247 d All other expenses 48,248 38,868 8,081 1,25 Total functional expenses. Add lines 1 through 24e 36,808,625 33,676,190 2,007,866 1,124, 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	24	miscellaneous expenses in line 24e If line 24e amount exceeds 10%				
c DUES d All other expenses All other expenses. Add lines 1 through 24e 25 Total functional expenses. Add lines 1 through 24e 36,808,625 36,808,625 33,676,190 2,007,866 1,124 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	а	LICENSES PERMITS & FEES	226,701	169,350	27,115	30,236
d e All other expenses 48,248 38,868 8,081 1. 25 Total functional expenses. Add lines 1 through 24e 36,808,625 33,676,190 2,007,866 1,124. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	b	IN-KIND	46,368	12,704		33,664
e All other expenses 48,248 38,868 8,081 1, 25 Total functional expenses. Add lines 1 through 24e 36,808,625 33,676,190 2,007,866 1,124, 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	c	DUES	36,991	10,739	26,247	5
Total functional expenses. Add lines 1 through 24e 36,808,625 33,676,190 2,007,866 1,124 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	d					
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	е	All other expenses	48,248	38,868	8,081	1,299
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	25	Total functional expenses. Add lines 1 through 24e	36,808,625	33,676,190	2,007,866	1,124,569
	26	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check				
Form 990 (20			<u> </u>	I	<u> </u>	rm 990 (2014)

Part X Balance Sheet

Pai	rt X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year	-	(B) End of year
	1	Cash-non-interest-bearing	3,729,545	1	4,402,165
	2	Savings and temporary cash investments	5,637,510	2	3,915,475
	3	Pledges and grants receivable, net	3,308,207	3	1,992,389
	4	Accounts receivable, net	3,801,557	4	2,908,924
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	_	Nakaa and laana waxayahla mak	14,067,714	7	8,661,060
Ą	7 8	Notes and loans receivable, net	14,007,714	8	0,001,000
	9	Inventories for sale or use	1,147,603	9	623,211
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 104,369,627		9	020,211
	ь	Less accumulated depreciation 10b 18,535,751	88,284,648	10c	85,833,876
	11	Investments—publicly traded securities	27,635,652	11	31,173,508
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11	1,396,771	13	1,396,704
	14	Intangible assets	1,071,664	14	896,638
	15	Other assets See Part IV, line 11	728,444	15	438,620
	16	Total assets. Add lines 1 through 15 (must equal line 34)	150,809,315		142,242,570
	17	Accounts payable and accrued expenses	2,813,242	17	2,904,476
	18	Grants payable	2,010,212	18	2,00 1, 11 0
	19	Deferred revenue	132,992	19	47,054
	20	Tax-exempt bond liabilities	35,760,062	20	20,204,783
	21	Escrow or custodial account liability Complete Part IV of Schedule D	368,891	21	360,457
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	000,001	21	
졅		persons Complete Part II of Schedule L		22	
\exists	23	Secured mortgages and notes payable to unrelated third parties	33,964,953	23	42,422,055
	24	Unsecured notes and loans payable to unrelated third parties	20,790	24	20,790
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	194,824	25	184,531
	26	Total liabilities. Add lines 17 through 25	73,255,754	26	66,144,146
s e		Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete lines 27 through 29, and lines 33 and 34.			
ğ	27	Unrestricted net assets	44,891,021	27	43,470,384
<u> </u>	28	Temporarily restricted net assets	25,599,650	28	25,251,900
=	29	Permanently restricted net assets	7,062,890	29	7,376,140
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
0	30	Capital stock or trust principal, or current funds		30	
Ą	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net '	33	Total net assets or fund balances	77,553,561	33	76,098,424
Ż	34	Total liabilities and net assets/fund balances	150,809,315	34	142,242,570
			1,,		

Par	t XI Reconcilliation of Net Assets				-9
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		30,5	578,088
2	Total expenses (must equal Part IX, column (A), line 25)	2		36,8	308,625
3	Revenue less expenses Subtract line 2 from line 1	3		-6,2	230,537
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		77,5	553,561
5	Net unrealized gains (losses) on investments	5		8	393,007
6	Donated services and use of facilities	6		- 1	.90,724
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		4,0	73,117
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		76,0	98,424
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. $ abla$
				Yes	No
1	Accounting method used to prepare the Form 990	-			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev a separate basis, consolidated basis, or both	ıewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both	parate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi audit, review, or compilation of its financial statements and selection of an independent accountant?	ght of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ı ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	e	3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 91-0482890

Name: YOUNG WOMENS CHRISTIAN ASSOCIATION

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	1,663,107	including grants of \$	79,791) (Revenue \$	163,618)
SUCCESS IN LIFE DEVE	LOPMENTAL CHILD	CARE FOR TO	DDLERS THROUGH SCI	HOOL AGE CHILDREN, MOST OF WH	OM ARE
				OL AND SUMMER PROGRAM AIMED	
				, COUNSELING AND COPING FOR C	
				TH RECEIVED ONGOING SERVICES :	IN 2014
ALSO, 5,284 CHILDREN	RECEIVED GIFTS T	HROUGH THE A	DOPT-A-FAMILY AND	SCHOOL DAYS PROGRAM	
(Code) (Expenses \$	4,073,117	ıncludıng grants of \$	4,073,117) (Revenue \$)
IN DECEMBER 2014, YW	CA FORGAVE AN O	UTSTANDING D	EBT TO YOUNG WOME	EN'S SERVICE ASSOCIATION AS PA	RT OF A NEW

MARKET TAX CREDIT TRANSACTION UNWIND

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (A) (D) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours organization (Wand a director/trustee) organizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Individual or director Highest employe Former <u>8</u>0€ organizations related Institutional Trustee below employee organizations dotted line) t compensated ee trustee (1) ELLEN CONEDERA DIAL 1 00 Χ Χ 0 0 2 00 BOARD CHAIR THRU 04/14 (1) N ELIZABETH BETH MCCAW 2 00 Χ Χ 0 0 0 BOARD CHAIR FROM 05/14 4 00 (2) KALEN HOLMES 2 00 Χ 0 0 BOARD CHAIR ELECT 4 00 (3) STEPHANIE ELLIS-SMITH 2 00 Χ 0 0 0 Х SECRETARY 4 00 (4) MARY SNAPP 2 00 Χ Х 0 0 0 TREASURER 4 00 (5) JEAN BARTELL BARBER 1 00 Χ 0 0 0 BOARD MEMBER 2 00 (6) SHANNON BELL 1 00 Χ 0 0 0 BOARD MEMBER 2 00 (7) CHARLENE BLETHEN 1 00 Х 0 0 O BOARD MEMBER 2 00 (8) MARTHA MAYES BOES 1 00 Χ 0 0 0 BOARD MEMBER THRU 03/14 2 00 (9) BOBBE BRIDGE 1 00 0 0 Χ BOARD MEMBER 2 00 (10) SONYA CAMPION 1 00 Х 0 0 0 2 00 BOARD MEMBER (11) BLAIR CARLETON 1 00 0 Χ 0 0 BOARD MEMBER 2 00 (12) PAUL CHILES 1 00 Χ 0 0 BOARD MEMBER 2 00 (13) DARLENE CORKRUM 1 00 0 0 0 Х BOARD MEMBER 2 00 (14) ROBYN CORR 1 00 Χ 0 0 0 BOARD MEMBER 2 00 (15) MARYANN CRISSEY 1 00 Χ 0 0 BOARD MEMBER 2 00 (16) WHITNEY CURRY 1 00 Χ 0 0 0 BOARD MEMBER 2 00 (17) PAM DANIELS 1 00 0 Χ 0 0 BOARD MEMBER 2 00 (18) IRME DORE 1 00 Χ 0 0 0 BOARD MEMBER 2 00 (19) JEAN ENERSEN 1 00 0 0 0 Χ BOARD MEMBER 2 00 (20) MARY ANNE ENG 1 00 0 0 0 Х BOARD MEMBER 2 00 (21) KATHARINE FITZGERALD 1 00 0 0 0 Χ BOARD MEMBER 2.00 (22) MOLLY HANLON 1 00 Χ 0 0 BOARD MEMBER THRU 03/14 2 00 (23) PAMELA HARKINS 1 00 Χ 0 0 BOARD MEMBER 2 00 (24) VANDANA VAN HARRIS 1 00 0 Х 0 0 BOARD MEMBER 2 00

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde				II U	316	C3, F	.ey			
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th perso and a	ion (c nan or n is b	ne bo	ox, u an o	ınless fficer	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(26) KANDACE HOLLEY	1 00					_				
BOARD MEMBER	2 00	Х						0	0	0
(1) BAVAN HOLLOWAY	1 00	х						0	0	0
BOARD MEMBER	2 00							Ů		
(2) KATIE HONG	1 00	x						0	0	0
BOARD MEMBER (3) LAURA JENNINGS	2 00		\vdash							
		х						0	0	0
BOARD MEMBER (4) JONELLE MC JOHNSON	2 00									
BOARD MEMBER	2 00	Х						0	0	0
(5) LESLIE JONES	1 00							_		
BOARD MEMBER	2 00	X						0	0	0
(6) AMY KOSTERLITZ	1 00	х						0	0	0
BOARD MEMBER	2 00	^						Ů	, , , , , , , , , , , , , , , , , , ,	
(7) SANDRA MADRID	1 00	X						0	0	0
BOARD MEMBER (8) SUSAN MASK	2 00		\sqcup							
		х						0	0	0
BOARD MEMBER (9) SYNTHIA MELTON	2 00									
BOARD MEMBER	2 00	х						0	0	0
(10) NICK METZ	1 00									
BOARD MEMBER	2 00	X						0	0	0
(11) BARBARA S MORGAN	1 00	x						0	0	0
BOARD MEMBER	2 00	_ ^						Ů	0	
(12) BETSY MOSELEY	1 00	l x						0	0	0
BOARD MEMBER	2 00									
(13) TIM OTANI	1 00	×						0	0	0
BOARD MEMBER THRU 03/14 (14) ANN RICKETT	2 00		\vdash							
		Х						0	0	0
BOARD MEMBER (15) BARBARA ROSEN	2 00		\vdash							
BOARD MEMBER	2 00	Х						0	0	0
(16) SHARON ROWLEY	1 00	<u> </u>								
BOARD MEMBER THRU 03/14	2 00	Х						0	0	0
(17) JILL RUCKLESHAUS	1 00	x						0	0	0
BOARD MEMBER	2 00							Ů		
(18) SARA TRILLING	1 00	X						0	0	0
BOARD MEMBER (19) DENISE STIFFARM	2 00									
		х						0	0	0
BOARD MEMBER (20) KATHY SURACE-SMITH	2 00									
BOARD MEMBER	2 00	×						0	0	0
(21) WENDE WAHL	1 00									
BOARD MEMBER THRU 03/14	2 00	X						0	0	0
(22) KRIS WILSON	1 00	l ,						0	,	^
BOARD MEMBER	2 00	Х		_				0	0	0
(23) KORYNNE WRIGHT	1 00	x						0	0	0
BOARD MEMBER	2 00									
(24) SUE SHERBROOKE	40 00			Χ				144,297	0	12,267
<u>CEO</u>	2 00	<u> </u>						1		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Posit more th person and a or director	ion (d ian o i is b	ne booth a	ox, un an off trust	nless ficer tee) Highes	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		ıal trustee tor	ional Trustee		emplo}ee	t compensated .ee			
(51) KRIS LAMBRIGHT	40 00			х			115,672	0	10,835
(1) IRWIN BATARA HUMAN RESOURCES DIRECTOR	40 00					х	123,834	0	6,361

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As Filed Data -

DLN: 93493229024515

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

		he organization	n.				Employer identification	ation number
		ENS CHRISTIAN ASSOCIATIO KING COUNTY-SNOHOMISH					91-0482890	
Pa	rt I	Reason for Publi	c Charity S	status (All organiza	itions must co	mplete this p		ons.
		zation is not a private fo						
1	Γ	A church, convention	of churches, o	r association of churc	hes described i	n section 170(o)(1)(A)(i).	
2	Г	A school described in				•		
3		A hospital or a cooper				tion 170(b)(1)	(A)(iii).	
4	Ė	A medical research or	ganızatıon ope	_				i). Enter the
_	_	hospital's name, city,		C. C. II				
5	ļ	An organization opera			versity owned o	or operated by a	a governmentai unit d	escribed in
_	_	section 170(b)(1)(A)						
6	<u> </u>	A federal, state, or loc						
7	~	An organization that n	•	· · · · · · · · · · · · · · · · · · ·	• •	om a governme	ntal unit or from the o	jeneral public
8	\vdash	described in section 1 A community trust des				+ 11 \		
9	<u>'</u>	An organization that n					butions, membership	fees, and gross
	•	receipts from activitie						
		its support from gross						
		acquired by the organi	zatıon after Ju	ine 30, 1975 See sec	tion 509(a)(2).	(Complete Par	tIII)	
10	Г	An organization organ	ized and opera	ited exclusively to tes	t for public safe	ety See sectior	n 509(a)(4).	
11	Γ	An organization organ	zed and opera	ted exclusively for the	e benefit of, to p	erform the fund	ctions of, or to carry o	out the purposes of
		one or more publicly s						
	_	the box in lines 11a th	_	, ,		•		, -
а	ļ	Type I. A supporting of supported organization						
		organization You mus				ty of the unect	or crustees or the	supporting
b	Γ	Type II. A supporting				with its suppo	rted organization(s), l	by having control or
		management of the su			same persons t	hat control or n	nanage the supported	organization(s) You
	_	must complete Part IV	•				1.6	
С	ļ	Type III functionally is supported organization	_		•		•	grated with, its
d	Г	Type III non-function						ianization(s) that is
	•	not functionally integr						
	_	(see instructions) Yo						
e	I	Check this box if the c					s a Type I, Type II, T	ype III functionally
f		integrated, or Type III Enter the number of si						
g		Provide the following i						
9			simation ab	cat the supported orge	24.1511(5)			
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	ganization	(v) A mount of	(vi) A mount of
		organization		organization	listed in your	governing	monetary support	other support (see
				(described on lines	docume	ent?	(see instructions)	ınstructıons)
				1-9 above or IRC				
				section (see instructions))				
					Yes	No		

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 33,920,278 32,963,270 29,918,317 23,305,751 24,371,870 144,479,486 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 33,920,278 32,963,270 29,918,317 23,305,751 24,371,870 144,479,486 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 144,479,486 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (d) 2013 (e) 2014 (c) 2012 (f) Total beginning in) 🟲 33,920,278 32,963,270 23,305,751 Amounts from line 4 29,918,317 24,371,870 144,479,486 Gross income from interest, dividends, payments received on securities loans, rents, royalties 1,026,915 1,131,214 1,089,326 1,192,914 1,223,713 5,664,082 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 330,251 330,251 capital assets (Explain in Part VI) 11 Total support Add lines 7 150,473,819 through 10 12 Gross receipts from related activities, etc (see instructions) 24,315,966 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 96 020 % Public support percentage for 2013 Schedule A, Part II, line 14 15 96 160 % 16a 33 1/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test -2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

Section A. All Supporting Organizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthexcess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME	INSURANCE PROCEEDS - 2011 AMOUNT \$ 330,251

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493229024515

OMB No 1545-0047

Inspection

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. F Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V,

line 35c (Proxy Tax) (see separate instructions), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III **Employer identification number** Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ┌ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

5 c	hedule C (Form 990 or 990-EZ) 2014					Page 2
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).				
	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(8	a) 	(b)
activ	uty.	Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?	Yes			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
c	Media advertisements?		Νο		
d	Mailings to members, legislators, or the public?		No		
е	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			133,06
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities?		No		
j	Total Add lines 1c through 1:				133,06
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5	501(c)(5), c	r sec	tion
	501(c)(6).				
			_	Y	es No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."				
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			
	art IV Supplemental Information	<u> </u>			
Pro	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated groussee instructions), and Part II-B, line 1 Also, complete this part for any additional information	ıp lıst),	Part II	-A , line	s 1 and
	Return Reference Explanation				
<u>Γ</u>	T II-B, LINE 1 SENIOR PROGRAM STAFF COMMUNICATE WITH GOVERNMENT FU	NDFRS	ΟΝΔΝ	LONGO	ING
	BASIS TO EDUCATE THEM ON THE NEED FOR FUNDING YWCA PRO SERVICES AND POLICIES THAT BENEFIT YWCA CLIENTS THIS IN COUNCIL MEETINGS AND ATTENDING MEETINGS WITH LEGISLAT	GRAM CLUDE	S AND S TEST	OTHER IFYIN	l G AT

Part IV Supplemental Information (continued)						
Return Reference	Explanation					

Schedule C (Form 990 or 990EZ) 2014

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DLN: 93493229024515

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

emal	Revenue Service	Information about Schedule D (Form	n 990) and its instructions is at <u>www.irs</u>	gov/form9	90. Inspec	tion
Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION				Employer id	dentification numbe	er
YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY				91-04828	90	
Pa			vised Funds or Other Similar Fu	ınds or Ac	counts. Comple	te if the
	organiz	zation answered "Yes" to Form 990	, Part IV, line 6. (a) Donor advised funds	(b) E	nds and other acco	unto
	Total number a	t end of year	(a) Donor advised funds	(b) Ful	ilus allu otilei accol	unts
		ie of contributions to (during year)				
		le of grants from (during year)				
		e at end of year				
	Did the organiz		ors in writing that the assets held in dono ganization's exclusive legal control?	oradvised	┌ Yes	┌ No
	Did the organize used only for c conferring impe	y other purpo	☐ Yes	┌ No		
aI		•	the organization answered "Yes" to	o Form 990,	Part IV, line 7.	
:	Preservation Protection Preservation Complete lines	of natural habitat on of open space	or education) Preservation of an Preservation of a c a qualified conservation contribution in the	ertified histo	rıc structure	
				He	ld at the End of the	Year
а	Total number o	of conservation easements		2a		
b	Total acreage	restricted by conservation easements		2b		
C	Number of con	servation easements on a certified histo	oric structure included in (a)	2c		
d		servation easements included in (c) acq ure listed in the National Register	juired after 8/17/06, and not on a	2d		
	Number of constant the tax year ►		ed, released, extinguished, or terminate	d by the orga	nızatıon durıng	
	Number of stat	es where property subject to conservati	ion easement is located ►			
		nization have a written policy regarding t f the conservation easements it holds?	the periodic monitoring, inspection, hand	lling of violati	ons, and	┌ No
	Staff and volun ▶	iteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	nents during t	the year	
	A mount of exp	enses incurred in monitoring, inspecting	ı, and enforcıng conservatıon easements	during the y	ear	
	Does each con and section 17		d) above satisfy the requirements of sec	tion 170(h)(4	¥)(B)(ı) 	┌ No
	balance sheet,		nservation easements in its revenue and e footnote to the organization's financial ents			
ar		izations Maintaining Collection etc. If the organization answered "Y	s of Art, Historical Treasures, (es" to Form 990, Part IV, line 8.	or Other S	imilar Assets.	
а	works of art, hi	storical treasures, or other similar asse	16 (ASC 958), not to report in its reven its held for public exhibition, education, on to its financial statements that describes	or research ir	n furtherance of pub	
b	works of art, hi		16 (ASC 958), to report in its revenue s ts held for public exhibition, education, o e items			lıc
	(i) Revenue in	cluded in Form 990, Part VIII, line 1		▶ :	\$	
	(ii) Assets inc	luded in Form 990, Part X		.	\$	
	If the organiza	·	ical treasures, or other similar assets fo 116 (ASC 958) relating to these items	r financial ga	in, provide the	
a	Revenue includ	ded in Form 990, Part VIII, line 1		▶ 9		

b Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	llections of Art,	His	tori	<u>cal Tı</u>	reası	ıres, or O	<u>the</u>	r Similar As	sets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	s, ch	neck a	·		-		significant use	e of its	
а	Public exhibition		d	Γ	Loan	orexc	hange progr	ams			
b	Scholarly research		e	Γ	Othe	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n hov	w they	/ furthe	er the	organızatıon	's ex	empt purpose	ın	
5	During the year, did the organization solicit								ılar	_	_
D	assets to be sold to raise funds rather than t								!! to Forms (┌ Yes	☐ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	a "Y	es" to Form !	990,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?	lian or other intermed	diary	for c	ontribi	utions	or other ass	ets r	not	┌ Yes	√ No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	ollov	ving t	able		_				
									Aı	nount	
c	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year						 	1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21,	for es	crow	orcust	odial accou	nt lıa	bility?	✓ Yes	☐ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatıc	on has	been	provided in F	art)	KIII		⊽
Pa	rt V Endowment Funds. Complete										
_		(a)Current year	(b)	Prior y					hree years back	(e)Four	years back
1a	Beginning of year balance	21,804,923		-	396,538		17,861,344		18,000,115		15,515,275
Ь	Contributions	313,250			17,333		329,108		277,860		1,108,089
С	Net investment earnings, gains, and losses	1,487,522		3,1	171,052		1,986,086		314,369		2,047,751
d	Grants or scholarships										
е	Other expenditures for facilities	842,000		7	780,000		780,000		731,000		671,000
_	and programs	0.12,000		•					731,000		
т	Administrative expenses	22,763,695		21.8	304,923		19,396,538		17,861,344		18,000,115
g	End of year balance			-	•	l .			17,001,544		10,000,113
2	Provide the estimated percentage of the cur		e (lin	e 1g,	colum	ın (a))	held as				
а	Board designated or quasi-endowment	0 %									
b	Permanent endowment ► 32 400 %										
С	Temporarily restricted endowment ► 67 to The percentages in lines 2a, 2b, and 2c sho	500 % uld equal 100%									
За	Are there endowment funds not in the posse	ssion of the organizat	tion	that a	re hel	danda	admınıstered	for	the		
	organization by									Yes	
	(i) unrelated organizations			•		•		•	3a	` '	No No
b	(ii) related organizations							٠		_	100
4	Describe in Part XIII the intended uses of the	· · · · · · · · · · · · · · · · · · ·				•		•			
Par	t VI Land, Buildings, and Equipme	ent. Complete if th				n ans	wered 'Yes	' to	Form 990, Pa	art IV,	line
	11a. See Form 990, Part X, line Description of property	10.		(a)	Cost or	other	(b)Cost or ot	her	(c) Accumulated	(d) E	Book value
				basis	s (invest	tment)	basıs (othe	r)	depreciation		
1a	Land						15,803	,697			15,803,697
b	Buildings						85,389	,319	16,657,84	14	68,731,475
c	Leasehold improvements										
d I	Equipment						3,154	,718	1,877,90)7	1,276,811
								,893			21,893
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part X,	. colu	ımn (E	3), line	10(c).)		🕨		85,833,876
									Schedule	D (Form	990) 2014

Part VII Investments—Other Securities. Com	plete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of va	
(including name of security)		Cost or end-of-year	market value
(1)Financial derivatives (2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Co	mplete if the organization	n answered 'Yes' to Fo	orm 990, Part IV, line 11c.
See Form 990, Part X, line 13.	(I-) De aleccalera	(-) Mathadas	. Luca bus as
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
	-		
Part IX Other Assets. Complete if the organization	answered 'Ves' to Form 990	Dart IV line 11d See F	Form 990 Part V June 15
(a) Descrip		, raitiv, ille ille See i	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	.		
Part X Other Liabilities. Complete if the organ			ıne 11e or 11f. See
Form 990, Part X, line 25.			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
ADVANCE RENT PAYMENT	171,427		
RELATED PARTY PAYABLE	13,104		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	184,531	h	1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1

Sched	edule D (Form 990) 2014			Page 4
Par	art XI Reconciliation of Revenue per Audited Financial Statements	With Revenue p	er R	eturn Complete ıf
1	the organization answered 'Yes' to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements	T	1	38,616,616
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			38,010,010
∠ a		893,007		
a b	- · · · · · · · · · · · · · · · · · · ·	88,469		
		00,409		
c d	The state of the s	6,637,211		
u e	,	0,037,211	2e	7,618,687
3	Subtract line 2e from line 1		3	30,997,929
3 4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			30,997,929
a b	· · · · · · · · · · · · · · · · · · ·	-419,841		
_		<i>'</i>	4-	410.041
C E			4c 5	-419,841
5 Dar	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12). Tt XII Reconciliation of Expenses per Audited Financial Statement			30,578,088
Fell	if the organization answered 'Yes' to Form 990, Part IV, line 12a.	is with Expenses	pei	Return. Complete
1	Total expenses and losses per audited financial statements		1	36,297,225
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	279,193		
b	Prior year adjustments			
c	Other losses			
d	Other (Describe in Part XIII)	3,282,524		
e	Add lines 2a through 2d		2e	3,561,717
3	Subtract line 2e from line 1		3	32,735,508
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а				
b	Other (Describe in Part XIII)	4,073,117		
c	Add lines 4a and 4b		4c	4,073,117
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18).		5	36,808,625
Par	art XIII Supplemental Information			
Part	rovide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa art V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also formation	art IV , lines 1b and 2b complete this part to	, provi	de any additional
	Return Reference Explanation			
PART	RT IV, LINE 2B THE ORGANIZATION CONTRACTED WITH NINE	TEEN OTHER YWCA	O RGA	NIZATIONS (YWCA

Explanation
THE ORGANIZATION CONTRACTED WITH NINETEEN OTHER YWCA ORGANIZATIONS (YWCA MEMBERS) WHO HAD BEEN PART OF THE NW REGION TO ADMINISTER RESERVE FUNDS FOR THE PURPOSE OF SUBSIDIZING TRAVEL COSTS OF THE YWCA MEMBERS
YWCA ENDOWMENT FUNDS EXIST TO PROVIDE RELIABLE ONGOING SUPPORT FOR THE WORK OF THE YWCA TO THIS END, THE YWCA INVESTS IN HIGH QUALITY MUTUAL AND EXCHANGE-TRADED FUNDS THE YWCA HAS ADOPTED AN INVESTMENT POLICY THAT IS INTENDED TO PROVIDE THE YWCA'S INVESTMENT COMMITTEE WITH OBJECTIVES AND GUIDELINES FOR THE MANAGEMENT OF PRINCIPAL AND ACCUMULATED EARNINGS IN ALL YWCA ENDOWMENT FUNDS THE INVESTMENT OBJECTIVES ARE TO GENERATE A RELIABLE PAYOUT TO SUPPORT PROGRAMS, GROW PRINCIPAL TO HELP OFFSET INFLATION, AND TAKE THE MINIMUM AMOUNT OF RISK TO PRINCIPAL NECESSARY TO MEET THE STATED PERFORMANCE OBJECTIVE THE INVESTMENT COMMITTEE MEETS QUARTERLY TO MONITOR COMPLIANCE WITH THE INVESTMENT POLICY AND TO REVIEW PERFORMANCE PERFORMANCE OBJECTIVE OVER A MARKET CYCLE, IN ORDER TO ENSURE THE CONTINUED PURCHASING POWER OF THE FUND, THE FUND WILL BE EXPECTED TO RETURN AT LEAST THE NOMINAL PAYOUT PERCENTAGE (DEFINED AS THE ACTUAL PAYOUT AMOUNT AS A PERCENTAGE OF THE CURRENT MARKET VALUE OF THE FUND) ON THE CURRENT MARKET VALUE PLUS THE RATE OF INFLATION PER ANNUM
REVENUE FROM AFFILIATES INCLUDED ON THE CONSOLIDATED FINANCIALS 5,971,896 NONCONTROLLING INTEREST IN NET LOSSES OF SUBSIDIARIES 665,315
SPECIAL EVENTS EXPENSE -375,479 RENTAL EXPENSE -44,362
EXPENSES FROM AFFILIATES INCLUDED ON THE CONSOLIDATED FINANCIALS 2,862,683 SPECIAL EVENTS EXPENSE 375,479 RENTAL EXPENSE 44,362
LOAN FORGIVENESS TO AFFILIATE ORGANIZATION ELIMINATED ON THE FINANCIAL STATEMENTS 4,073,117

Jenedale 2 (1 31111 33 3) 23 13		r age 5		
Part XIII Supplemental Information	on (continued)			
Return Reference	Explanation			
l				
-				

Schedule D (Form 990) 2014

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DLN: 93493229024515

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

Open to Public Inspection

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY 91-0482890

Par	tI Fundraising Active filers are not require			janizatio	n answered "Yes" to	Form 990, Part IV,	line 17. Form 990-EZ
a b c d	Indicate whether the organ Mail solicitations Internet and email solic Phone solicitations In-person solicitations Did the organization have a or key employees listed in If "Yes," list the ten highes to be compensated at least	citations written or oral agree Form 990, Part VII) t paid individuals or	ement with or entity entities (1	e f g n any Indi In connec	Solicitation of non Solicitation of gov Special fundraisin vidual (including officer	regovernment grants rernment grants g events rs, directors, trustees fundraising services?	F Yes F No ndraiser is
((i) Name and address of ındıvıdual or entity (fundraıser)	(ii) Activity	fundrais custo cont contrib	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
5 6							
7							
8							
9							
10							
ota 3	List all states in which the registration or licensing	organization is regist	ered or li	.► censed to	solicit contributions o	r has been notified it is	exempt from

		G (Form 990 or 990-EZ) 2014				Page 2		
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contributi					
		· · ·	(a) Event #1 SEATTLE LUNCHEON (event type)	(b) Event #2 EASTSIDE LUNCHEON (event type)	(c) O ther events 4 (total number)	(d) Total events (add col (a) through col (c))		
₽	1	Gross receipts	1,011,037	524,714	352,208	1,887,959		
Revenue	2	Less Contributions	949,192	498,092	304,703	1,751,987		
<u>~</u>	3	Gross income (line 1 minus line 2)	61,845	26,622	47,505	135,972		
	4	Cash prizes						
မွာ	5	Noncash prizes						
Expenses	6	Rent/facility costs	15,035	9,422	7,836	32,293		
	7	Food and beverages .	74,740	33,792	39,217	147,749		
Direct	8	Entertainment	27,529	28,173	15,966	71,668		
Δ	9	Other direct expenses .	54,426	37,619	50,395	142,440		
	10	Direct expense summary Add lin	ies 4 through 9 in column	(d)		(394,150)		
	11	Net income summary Subtract li	ne 10 from line 3, column	(d)		-258,178		
Par	t III	Gaming. Complete if the oil \$15,000 on Form 990-EZ, lii	rganization answered ' ne 6a.	"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than		
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))		
<u>~</u>	1	Gross revenue						
<u>s</u> es	2	Cash prizes						
p	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
ă	5	Other direct expenses						
	6	Volunteer labor	☐ Yes	☐ Yes	│ Yes	_		
	7 Direct expense summary Add lines 2 through 5 in column (d)							
	8	Net gaming income summary Subt	tract line 7 from line 1, co	lumn (d)				
9 a b	Ist	er the state(s) in which the organiza the organization licensed to conduct No," explain	t gaming activities in eac	h of these states?		. 「Yes 「No		
10a b		re any of the organization's gaming Yes," explain	licenses revoked, suspen	ded or terminated during	the tax year?			

Sche	edule G (Form 990 or 990-EZ) 2014				Page 3							
11	Does the organization conduct gaming	activities with nonn	members?	T _{Yes} [
12	Is the organization a grantor, beneficia	ry or trustee of a tru	ust or a member of a partnership or other entity									
	formed to administer charitable gaming	,,		Г _{Yes} Г	— No							
13	Indicate the percentage of gaming acti		1 1	,								
а	The organization's facility		13a		%							
b	An outside facility				%							
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records									
	Name ▶											
	Address ►											
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming									
154				┌ Yes 「	– _{No}							
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by	•	the organization > \$ and the									
C	If "Yes," enter name and address of the	e third party										
	Name ►											
	Address 🏲											
16	Gaming manager information											
	Name 🟲											
	Gaming manager compensation 🕨 \$		······									
	Description of services provided											
	Director/officer	_ Employee	☐ Independent contractor									
17	Mandatory distributions											
а	Is the organization required under state	e law to make charıt	table distributions from the gaming proceeds to									
	retain the state gaming license?	retain the state gaming license?										
b	Enter the amount of distributions requi	red under state law	distributed to other exempt organizations or spent									
	ın the organization's own exempt activi		·									
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr									
	Return Reference		Explanation									

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

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DLN: 93493229024515

Department of the Treasury Internal Revenue Service

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION

Employer identification number

91-0482890

P	art I General Information on Grants and Assistance	
1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	✓ Yes ┌ r

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ABUSED DEAF WOMEN'S ADVOCACY SERVICES (ADWAS) 8623 ROOSEVELT WAY NE SEATTLE, WA 98115	91-1339173	501(C)(3)	10,513				VIOLENCE AGAINST WOMEN FORMULA (STOP) GRANT
(2) API CHAYA PO BOX 14047 SEATTLE, WA 98114	91-1674016	501(C)(3)	10,487				VIOLENCE AGAINST WOMEN FORMULA (STOP) GRANT
(3) MULTI SERVICE CENTER (MSC) PO BOX 23699 FEDERAL WAY, WA 98093	23-7120815	501(C)(3)	21,151				CONTINUUM OF CARE (COC) GRANT
(4) REFUGEE WOMEN'S ALLIANCE (REWA) 4008 MARTIN LUTHER KING JR WAY S SEATTLE, WA 98108	91-1296964	501(C)(3)	10,513				VIOLENCE AGAINST WOMEN FORMULA (STOP) GRANT
(5) SEATTLE INDIAN HEALTH BOARD PO BOX 3364 SEATTLE, WA 98114	91-0869056	501(C)(3)	8,572				VIOLENCE AGAINST WOMEN FORMULA (STOP) GRANT
(6) TRAC ASSOCIATES 1001 BROADWAY SUITE 217 SEATTLE, WA 98122	91-1247183	OTHER	26,588				TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) GRANT FOR THE COMMUNITY JOBS (CJ) AND LIMITED ENGLISH PROFICIENT (LEP) PROGRAMS
(7) YOUNG WOMEN'S SERVICE ASSOCIATION 1118 FIFTH AVENUE SEATTLE, WA 98101	91-1344937	501(C)(3)	4,073,117				DEBT RELIEF FOR GENERAL OPERATIONS

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	ϵ	6
3	Enter total number of other organizations listed in the line 1 table	1	1

Schedule I (Form 990) 2014								
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.							
	Part III can be duplicated if additional space is needed.							

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance		
See Additional Data Table							

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.									
Return Reference	Explanation								
·	EACH PROGRAM THAT ISSUES GRANT FUNDS HAS A SYSTEM IN PLACE TO MONITOR THEM THE PROCEDURES DIFFER DEPENDING ON THE TYPE OF GRANT AND ITS FUNDING SOURCE COMMON ELEMENTS INCLUDE REQUIRING AN INVOICE AND/OR OTHER BACK-UP FOR EACH GRANT DISTRIBUTION, PLUS THE SUBMISSION OF REQUIRED REPORTS								

Schedule I (Form 990) 2014

Software ID:

Software Version:

EIN: 91-0482890

Name: YOUNG WOMENS CHRISTIAN ASSOCIATION

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
UTILITY ASSISTANCE	1016		128,272	FM∨	UTILITY ASSIST
SHELTER/RENT ASSISTANCE	6459		5,223,714	FM∨	SHELTER/RENT ASSIST
TRANSPORTATION ASSISTANCE	4366		155,371	FMV	TRANSPORTATION ASSIST
CHILDCARE ASSISTANCE	32		198,874	FM∨	CHILDCARE ASSIST
FOOD ASSISTANCE	132		12,082	FMV	FOOD ASSIST
CASH ASSISTANCE (INCENTIVES, AWARDS, CREDIT REPAIR)	5011	125,695	0		
TRAINING - TUITION ASSISTANCE	2298		82,194	FMV	TRAINING/TUITION ASSIST
CLOTHING ASSISTANCE	271		31,255	FMV	CLOTHING ASSIST
LEGAL ASSISTANCE	1		31	FM∨	LEGAL ASSIST
MEDICAL ASSISTANCE	349		7,427	FM∨	MEDICAL ASSIST
LICENSE & PERMIT ASSISTANCE	99		9,110	FM∨	LICENSE/PERMIT ASSIST
SUPPLIES ASSISTANCE (HOUSEHOLD, JOB, SCHOOL)	8006		13,833	FMV	SUPPLIES ASSIST
FURNITURE ASSISTANCE	96		4,726	FMV	FURNITURE ASSIST

DLN: 93493229024515

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY **Employer identification number**

91-0482890

Pal	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?			
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990
	(i)	144,297	0	0	7,215	5,052	156,564	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2014

DLN: 93493229024515

2014

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OMB No 1545-0047

Schedule K (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization	Employer identification number
YOUNG WOMENS CHRISTIAN ASSOCIATION	
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	91-0482890

	UNG WOMENS CHRISTIAN ASS SEATTLE-KING COUNTY-SNOF									91	-04828	90					
	art I Bond Issues	10111311 0001411															
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued (e) Issue price (f) Description		d (e) Issue price (f) Description of purpose		(f) Description of purpose		(f) Description of purpose		(g) De	feased	beh	On alf of uer		Pool ncing
										Yes	No	Yes	No	Yes	No		
A	HOUSING AUTHORITY OF THE COUNTY OF KING	91-6000978	494760JP3	09-01-2005	3,65	5,000		MMERFIELD A OJECT	APARTMENTS		X		Х		Х		
В	EVERETT HOUSING AUTHORITY- SERIES 2007	91-6000965	30002EAM6	06-27-2007	13,76	0,000		FORDABLE HO	DUSING-APT		х		Х		Х		
c _	HOUSING AUTHORITY OF THE COUNTY OF KING	91-6000978	494759NK5	12-23-2009	5,70	0,000		SAQUAH FAM OJECT-PHAS			Х		Х		Х		
Pa	art II Proceeds			l						•			1				
'						١		E	1		С		D				
1	A mount of bonds retired					780	,000 1,565,000		1,565,000		25	0,000)				
	A mount of bonds legally defea	ased ————————————————————————————————————															
3	Total proceeds of issue				3,655,000 13,760,000				5,70	0,000							
4	Gross proceeds in reserve fur						1,193,344										
5	Capitalized interest from proc											8,928	3				
6	Proceeds in refunding escrows																
7	Issuance costs from proceeds						257,147			24,25			50				
8	Credit enhancement from prod																
9	Working capital expenditures Capital expenditures from pro	<u> </u>															
10	Other spent proceeds	ceeds				3,655	,000	0 :	12,991,340	5,624,6			75				
11	Other unspent proceeds																
12	Year of substantial completion	<u> </u>			2.0	0.5		20	0.7		011						
13	Tear or substantial completion				Yes	05 No		Yes 20	No No	Yes	011 	lo	Yes	. 1	No		
14	Were the bonds issued as par	t of a current refundi	na issue?		103	X		103	X	103		(103		140		
15	<u>'</u>					X			X			·					
					^					+	` 						
16					X			X		X							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?				Х			X		Χ							
Pa	rt IIII Private Business L	Jse															

			Α		A B		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No	
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	×		×		×				
2	Are there any lease arrangements that may result in private business use of bond-financed property?		Х		Х		X			
=		_						1 1 1/ /=	222) 224	

sche	dule K (Form 990) 2014								Page 2
Par	Private Business Use (Continued)								•
			A		В		c		D
		Į.	Yes	No	Yes	No Y	es No	Yes	No
3a	Are there any management or service contracts that may result in private of bond-financed property?			X		Х	X		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel o outside counsel to review any management or service contracts relating t property?								
С	Are there any research agreements that may result in private business us financed property?	se of bond-		×		х	х		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel o outside counsel to review any research agreements relating to the finance								
4	Enter the percentage of financed property used in a private business use lother than a section $501(c)(3)$ organization or a state or local government		•		•		•		
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anoth 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Does the bond issue meet the private security or payment test?			Х		х	X		
8a	Has there been a sale or disposition of any of the bond-financed property nongovernmental person other than a 501(c)(3) organization since the bouseued?			Х		Х	х		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of	L		•		•		•
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections							
9	Has the organization established written procedures to ensure that all nor bonds of the issue are remediated in accordance with the requirements un Regulations sections 1 141-12 and 1 145-2?		х		х	,	<		
Par	t IV Arbitrage	·	•	•	•	·	·	·	·
		Α			3	C	;	D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		х		Х		Х		
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?		Х		х		Х		
b	Exception to rebate?		Х		х		Х		
С	No rebate due?		Х		Х		Х		
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed			•	•	•	•		
3	Is the bond issue a variable rate issue?	Х			X		Х		
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х		х		Х		
b	Name of provider	NA		NA		NA			
С	Term of hedge								
d	Was the hedge superintegrated?		Х		Х		Х		
e	Was the hedge terminated?		Х		Х		Х		

	Part IV	Arbitrage	(Continued)
--	---------	-----------	-------------

		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		x		x		X		
b	Name of provider	NA		NA		NA			
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		Х		Х		х		
6	Were any gross proceeds invested beyond an available temporary period?		x		x		X		
7	Has the organization established written procedures to monitor the requirements of section 148?		×		×		X		

Part V Procedures To Undertake Corrective Action

	Α	Α			С		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	X		X		X			

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Schedule K (Form 990) 2014

DLN: 93493229024515

OMB No 1545-0047

Inspection

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SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION

Employer identification number

JF 50	EATTLE-KING COUNTY-SNOHOMISH COUNTY	-		91	-0482890			
Pa	rt I Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contr	ibution	_	nts
1	Art—Works of art	X	1	16,000	FAIR MARKET V	ALUE		
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	26	152,448	FAIR MARKET V	ALUE		
10	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
	Qualified conservation contribution—Historic structures							
	Qualified conservation contribution—Other							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
	Other►(NT SUPPLS)	X	14	33,665	FAIR MARKET V	ALUE		
	Other►(TION ITEMS)	X	63		FAIR MARKET V			
) FF	Other►(ICE FURNITURE)	X	1	12,704	FAIR MARKET V	ALUE		
	O ther ► ()				L			
29	Number of Forms 8283 received by the for which the organization completed is				9			0
30a	During the year, did the organization	receive by	contribution any property r	reported in Part I, lines 1	through 28, that		Yes	No
	it must hold for at least three years f	rom the date	e of the initial contribution,	, and which is not required	d to be used			
	for exempt purposes for the entire ho	lding period	?			30a		No
b	If "Yes," describe the arrangement in	n Part II						
31	Does the organization have a gift acc	eptance po	licy that requires the revie	w of any non-standard co	ntributions?	31	Yes	
32a	Does the organization hire or use this contributions?	•	related organizations to s	olicit, process, or sell no	ncash 	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report an a describe in Part II	mount in co	olumn (c) for a type of prop	erty for which column (a)	ıs checked,			

number of items received, or a combination of both. Also complete this part for any additional information.					
Return Reference	Explanation				
, , , ,	YWCA REPORTED INFORMATION FOR AUCTION ITEMS BASED ON THE NUMBER OF ITEMS RECEIVED AND THE REMAINING DONATIONS BASED ON THE NUMBER OF CONTRIBUTIONS RECEIVED				

Schedule M (Form 990) (2014)

efile GRAPHIC print - DO NOT PROCESS

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493229024515

OMB No 1545-0047

2014

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
YOUNG WOMENS CHRISTIAN ASSOCIATION
OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Employer identification number
91-0482890

Return Reference	Explanation
FORM 990, PART I, LINE 6	1,804 VOLUNTEERS ASSIST IN HELPING BOTH PROGRAM STAFF AND ADMINISTRATION OF THESE, 49 VOLUNTEERS REPRESENT THE BOARD MEMBERS OF THE ORGANIZATION VOLUNTEER INFORMATION IS ENTERED INTO A DATABASE BY THE VOLUNTEERS THEMSELVES WHEN VOLUNTEERS SIGN UP FOR A VOLUNTEER OPPORTUNITY, BE IT ONE-TIME OR LONG-TERM, THEY REGISTER ONLINE, COMPLETE A PROFILE, AND ARE AUTOMATICALLY ENTERED INTO YWCA'S DATABASE. THEN, VOLUNTEER SERVICES STAFF MONITOR THE DATABASE AND MARK VOLUNTEERS AS ACTIVE OR INACTIVE, DEPENDING ON THEIR STATUS OVER TIME

Return Reference	Explanation
FORM 990, PART V, LINE 2A	THE YWCA FILED 751 FORMS W-2 FOR 2014 A LARGE NUMBER OF THESE WERE FOR INTERNS THAT ARE PAID THROUGH THE YWCA PAYROLL SYSTEM BUT ARE PART OF A STATE EMPLOY MENT CONTRACT THE INTERNS WORK MAINLY AT NON-YWCA LOCATIONS THE TOTAL BUDGETED YWCA STAFF FOR 2014 WAS APPROXIMATELY 318 FULL TIME EMPLOYEES

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	IN 2014, THE YWCA UPDATED ITS BY-LAWS THERE WERE VARIOUS MINOR CHANGES MADE TO ARTICLES CONCERNING THE NUMBER OF DIRECTORS, THE ANNUAL BOARD MEETING, REGULAR MONTHLY MEETINGS, ADVISORY COMMITTEES AND OFFICERS THE NUMBER OF DIRECTORS ARTICLE NOTED THAT THE CHIEF EXECUTIVE OFFICER WILL BE THE EX-OFFICIO MEMBER OF THE BOARD OF DIRECTORS THE ANNUAL MEETING WILL BE HELD EACH YEAR IN APRIL IN CONJUNCTION WITH THE ANNUAL MEMBERSHIP MEETING THERE WILL BE NO FEWER THAN 11 REGULAR MONTHLY MEETINGS, INCLUDING THE ANNUAL MEETING THE BOARD CHAIR, SECRETARY AND TREASURER POSITIONS WILL ALL BE HELD BY DIFFERENT INDIVIDUALS AND THE TERM OF OFFICE SHELL BE ONE YEAR THE ARTICLE EXPANDING ON THE AFFILIATION WITH THE YWCA USA WAS RE-WRITTEN TO NOTE THE FOLLOWING THE ASSOCIATION IS A MEMBER OF THE YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF THE UNITED STATES OF AMERICA, INC. AND MAINTAINS THAT MEMBERSHIP IN ACCORDING WITH THE YWCA USA BY LAWS ADDITIONAL DETAIL REGARDING THE YWCA MISSION AND VOTING DELEGATES TO NATIONAL MEETINGS WAS EXPANDED

Return Reference	Explanation
	ALL INDIVIDUALS WHO ARE DONORS TO THE YWCA, REGARDLESS OF THE SIZE OF THEIR GIFTS, ARE CONSIDERED TO BE MEMBERS OF THE YWCA FOR THE 12-MONTH PERIOD FOLLOWING THE DATE OF THEIR GIFT INDIVIDUALS BECOME MEMBERS IN ORDER TO FURTHER YWCA'S MISSION, SUPPORT YWCA PROGRAMS AND FOSTER LEADERSHIP

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	MEMBERS HAVE THE RIGHT TO VOTE ON ITEMS THE BOARD DEEMS NECESSARY

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE CFO AND STAFF WORK CLOSELY WITH AN EXTERNAL PUBLIC ACCOUNTING FIRM TO PREPARE AND REVIEW THE RETURN THE AUDIT COMMITTEE OF THE BOARD THEN REVIEWS AND APPROVES THE FORM 990 EACH YEAR BEFORE IT IS FILED A COPY OF THE FORM 990 IS ALSO PROVIDED TO EACH BOARD MEMBER PRIOR TO FILING

Return Reference	Explanation
'	THE CONFLICT OF INTEREST POLICY APPLIES TO ALL BOARD MEMBERS AND EMPLOYEES OF YWCA, INCLUDING OFFICERS BOARD MEMBERS AND OFFICERS COMPLETE AND SIGN A CONFLICT OF INTEREST POLICY ANNUALLY THE CEO REVIEWS ALL THE POLICIES AS THEY ARE SUBMITTED THE POLICY REQUIRES THEM TO ABIDE BY THE POLICY AND TO NOTIFY THE YWCA CHIEF EXECUTIVE OFFICER PROMPTLY IF THEY DISCOVER A REAL OR POTENTIAL CONFLICT IF A CONFLICT DOES ARISE, THE POLICY SPECIFIES THAT THE BOARD MEMBER WILL RECUSE THEMSELVES FROM THE DISCUSSION AND VOTE

PART VI, BOARD PERFORMS THE REVIEW THIS PROCESS WAS LAST COMPLETED IN APRIL 2015 THE COMMITTEE RECOMMENDS THE SECTION B, COMPENSATION OF THE CEO TO THE BOARD COMPENSATION IS COMPARED TO THE AGENCY COMPENSATION PLAN THE LINE 15 PAY RANGES IN THE COMPENSATION PLAN ARE BASED ON A REVIEW OF SEVERAL COMPENSATION STUDIES THE	Return Reference	Explanation
HUMAN SERVICES FIELD IN THE STATE OF WASHINGTON THERE IS ALSO A FORMAL ANNUAL REVIEW DONE BY THE CEC	FORM 990, PART VI, SECTION B, LINE 15	SALARY COMPARISONS ARE MADE TO SIMILAR-SIZED (BUDGET, NUMBER OF STAFF) ORGANIZATIONS IN THE NON-PROFIT HUMAN SERVICES FIELD IN THE STATE OF WASHINGTON THERE IS ALSO A FORMAL ANNUAL REVIEW DONE BY THE CEO ON ALL OTHER OFFICERS AND KEY EMPLOYEES THIS PROCESS WAS LAST PERFORMED IN JULY 2014 COMPENSATION IS COMPARED TO THE AGENCY COMPENSATION PLAN THE PAY RANGES IN THE COMPENSATION PLAN ARE BASED ON A REVIEW OF SEVERAL COMPENSATION STUDIES THE SALARY COMPARISONS ARE MADE TO SIMILAR-SIZED (BUDGET,

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST FORM 990 IS AVAILABLE ON THE WEBSITE AND FORM 1023 IS AVAILABLE UPON REQUEST

Return Reference	Explanation
FORM 990, PART IX, LINE 11F	YWCA DOES NOT INCUR ANY FEES FOR INVESTMENT MANAGEMENT AS THEY HOLD AND MANAGE THEIR OWN ENDOWMENT FUNDS IN INVESTMENT ACCOUNTS

Return Reference	Explanation
FORM 990, PART XI, LINE 9	LOAN FORGIVENESS TO AFFILIATE ORGANIZATION ELIMINATED ON THE FINANCIAL STATEMENTS 4,073,117

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493229024515OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY Employer identification number

91-0482890

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.								
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity			
See Additional Data Table								

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sectio (b)(contr ent	n 512 13) olled
						Yes	No
(1) YOUNG WOMEN'S SERVICE ASSOCIATION OF SEATTLE-KING COUNTY 1118 FIFTH AVENUE SEATTLE, WA 98101 91-1344937	TO HOLD AFFORDABLE HOUSING	WA	501(C)(3)		YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	Yes	
	SOCIAL SERVICES/EMPLOYMENT SERVICES	WA	501(C)(3)	(-,(-,	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY	Yes	

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line	<u>:</u> 34
	because it had one or more related organizations treated as a partnership during the tax year.	

	<u> </u>		1 3	,									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	,	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		ownership	
				3117			Yes	No		Yes	No		
(1) ANGELINE'S LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-2123444	AFFORDABLE HOUSING		YWCA OF SEATTLE-KING COUNTY- SNOHOMISH COUNTY	RELATED	100,806	3,691,611		No		Yes		0 010 %	
(2) YWCA FAMILY VILLAGE AT ISSAQUAH II LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-0482890	AFFORDABLE HOUSING		YWCA OF SEATTLE-KING COUNTY- SNOHOMISH COUNTY	RELATED	-26,571	9,392,998		No		Yes		0 010 %	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section (b)(1 contro entit	n 512 13) olled
							Yes	No
(1) CHARITABLE REMAINDER UNITRUST (1)	INVESTMENT	WA	N/A					No

che	dule R (Form 990) 2014		Р	age 3
Pai	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	Yes	;
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	í
C	Gift, grant, or capital contribution from related organization(s)	1 c		No
d	Loans or loan guarantees to or for related organization(s)	1d	l Yes	í
e	Loans or loan guarantees by related organization(s)	1e	Yes	,
f	Dividends from related organization(s)	1f	Щ	No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h	1	No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1 j	Yes	6

k	Lease of facilities,	equipment, o	r other asset	s from related	organızatıon(s)
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- I Performance of services or membership or fundraising solicitations for related organization(s)
- **m** Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- **p** Reimbursement paid to related organization(s) for expenses
- **q** Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) DRESS FOR SUCCESS SEATTLE	А	44,449	BOOK VALUE
(2) YOUNG WOMEN'S SERVICE ASSOCIATION OF SEATTLE-KING COUNTY	В	4,073,117	BOOK VALUE
(3) DRESS FOR SUCCESS SEATTLE	В	180,974	BOOK VALUE
(4) DRESS FOR SUCCESS SEATTLE	Q	88,545	BOOK VALUE

Yes

No

No

No No

1m

10

1р

1r

1n Yes

1q Yes

Yes

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1 <u> </u>													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	so 50 organ	(e) all partners section 01(c)(3) anizations?	(f) Share of total income	e of Share of Disproprtionate of tal end-of-year allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
	<u> </u>	<u> </u>	514)	Yes	No	1	<u> </u>	Yes	No		Yes	No	
									\Box	1			

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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Software ID:

Software Version:

EIN: 91-0482890

Name: YOUNG WOMENS CHRISTIAN ASSOCIATION

OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY

Form 990, Schedule R, Part I - Identification of Disregarded Entities

(a) Name, address, and EIN (ıf applıcable) of dısregarded entıty	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
SUMMERFIELD HOUSING LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-0482890	AFFORDABLE HOUSING	WA	600,229	4,637,855	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
YW HOME NOW LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-0482890	AFFORDABLE HOUSING	WA	383,421	11,007,092	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
YW AHF MOUNTLAKE TERRACE LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-0482890	AFFORDABLE HOUSING	WA	637,629	5,884,709	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
YW AHF LYNNWOOD LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-0482890	AFFORDABLE HOUSING	WA	877,840	10,008,086	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
YW AHF EVERETT LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-0482890	AFFORDABLE HOUSING	WA	1,031,457	8,787,590	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
YWCA GREENBRIDGE LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-0482890	TO HOLD THE YWCA LEARNING CENTER	WA	192,443	4,723,714	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
YWCA FAMILY VILLAGE AT ISSAQUAH LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-0482890	AFFORDABLE HOUSING	WA	1,020,004	27,967,409	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
YWCA FAMILY VILLAGE AT REDMOND LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 91-1579120	AFFORDABLE HOUSING	WA	248,745	2,342,894	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY
SCI FUND I LLC 1118 FIFTH AVENUE SEATTLE, WA 98101 76-0850612	NMTC FUNDING	WA	0	0	YWCA OF SEATTLE-KING COUNTY-SNOHOMISH COUNTY