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SCANNEP DEC 0 7 2015

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2014

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

<u>A</u> _	For the	2014 calendar year, or tax year beginning 01/01 , 2014, and endi	ng 12/31		<u>,20 14</u>			
В	Check if a	applicable C Name of organization The Biomimicry Institute	DE	mploy	er identification number			
	Address	change Doing business as		86-1153859				
	Name ch	Number and street (or P O box if mail is not delivered to street address) Room/s	uite E T	elepho	ne number			
	Initial retu	rn PO Box 9216			415-800-1401			
		Vterminated City or town, state or province, country, and ZIP or foreign postal code						
\equiv	Amended		GG	G Gross receipts \$ 1,060,874				
$\overline{\Box}$		on pending F Name and address of principal officer. Beth Rattner	H(a) Is this a group r	eturn for	subordinates? Yes Vo			
		19 Camino de Herrera, San Anselmo, CA 94960	l l		s included? Yes No			
$\overline{}$	Tax-exen		If "No," attach a					
<u></u>	Website:		H(c) Group exer	motion	number ▶			
ĸ		rganization ✓ Corporation ☐ Trust ☐ Association ☐ Other ►			of legal domicile MT			
_	art I	Summary						
_		Briefly describe the organization's mission or most significant activities: The	jurnoses of this c	ornor	ation shall be to			
0	1	naturalize biomimicry in the culture by promoting the transfer of ideas, designs, an						
Activities & Governance		human systems design.	a strategies mon	<u> </u>	9) 10 30310110			
Ĕ		Check this box ► ☐ if the organization discontinued its operations or disposed	of more than 25	% of	its net assets			
Š	1	Number of voting members of the governing body (Part VI, line 1a)	1	3	7			
S.	1	Number of independent voting members of the governing body (Part VI, line 1b		4	7			
es	,	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	,	5	17			
ξ		Total number of volunteers (estimate if necessary)		6	55			
Ć	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0			
٩				7b				
_	b	Net unrelated business taxable income from Form 990-T, line 34	Prior Year	70	Current Year			
	١.	Contributions and monte (Dort VIII line 4h)		5 000				
ne		Contributions and grants (Part VIII, line 1h)		5,938	1,015,286			
Revenue		Program service revenue (Part VIII, line 2g)		8,057	28,285			
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,449	711			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,995	16,592			
		Total revenue—add lines 8 through 11 (must/equal Part VIII, column (A), line 12)		7,439	1,060,874			
	1	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	6	6,552	19,580			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0	0			
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	82	2,930	588,729			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	2:	2,500	8,000			
ă	b	Total fundraising expenses (Part IX, column (D), line 25) ► 160,046						
Ш	'' '	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	670	0,766	362,929			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	1,58	2,748	979,238			
		Revenue less expenses. Subtract line 18 from line 12		5,309	81,636			
Net Assets or Fund Balances	}		Beginning of Curren	t Year	End of Year			
Sets	20	Total assets (Part X, line 16)	64	5,672	855,046			
A As	21	Total liabilities (Part X, line 26)	22	0,686	347,354			
		Net assets or fund balances. Subtract line 21 from line 20	42	4,986	507,692			
P	art II	Signature Block						
		ies of perjury, I declare that I have examined this return, including accompanying schedules and state			my knowledge and belief, it is			
tru	ie, correct,	and complete Declaration of preparer (other than officer) is based on all information of which prepare	er has any knowledge	∍. ——				
				1				
Si		Signature of officer	Date	i / / :	12/15			
He	ere	Beth Rattner, Executive Director		III	<u> </u>			
		Type or print name and title						
Pa	id	Print/Type preparer's name Preparer's signature C	Date C	heck	of PTIN			
	eparei			elf-emp				
	se Only	1=	Firm's E	IN ►				
J	,	Firm's address ▶	Phone n					
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)		· ·	Yes No			
_	<u> </u>		No 11282Y		Form 990 (2014)			
			· · ·					



-	
Form 99	0 (2014) Page 2
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The purposes of this corporation shall be to naturalize biomimicry in the culture by promoting the transfer of ideas, designs, and
	strategies from biology to sustainable human systems design. About Biomimicry: Efforts to address climate change, consumption,
	pollution, deforestation, poverty, disease and the myriad other issues that threaten the planet have to date been primarily reactive
	(Continued on Schedule O, Statement 1)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 242,977 including grants of \$ 0) (Revenue \$ 0)
	ASKNATURE: The Biomimicry Institute's AskNature.org is the world's leading resource for understanding nature's survival
	strategies and their potential to inspire sustainable human designs. It's the only tool that gathers the world's biological intelligence,
	organizes it by function, and presents it in non-technical language. Since its launch in 2008, AskNature has attracted more than 1.
	8 million students, educators, and professionals spanning the design, engineering, science, and business fields. These users
	include design challenge participants focused on structure and behavior, materials scientists exploring nano- and micro-scale
	protein synthesis, entrepreneurs thinking about relationships and whole systems, research biologists documenting new natural
	phenomena, and more. They all rely on AskNature to inspire innovation, conduct research, and teach biomimicry. In 2014, the
	AskNature team launched a site redesign, informed by focus groups, to create a more intuitive user experience. Many volunteers
	contributed to deepening biological content on the site and the team secured new content partnerships, including with National Geographic. AskNature was featured alongside Michelle Obama and Jewel in National Geographic's Great Nature Project
	collections and was invited to guest blog monthly for National Geographic's Education blog. AskNature has been identified as "one
	(Continued on Schedule O, Statement 2)
4b	(Code:) (Expenses \$ 215,773 including grants of \$ 0) (Revenue \$ 18,950)
	DESIGN CHALLENGES AND EDUCATION PROGRAMS: STUDENT DESIGN CHALLENGES: For the last five years, the
	Biomimicry Institute has worked with university students around the world through the Biomimicry Student Design Challenge
	(BSDC) to encourage innovative thinking inspired by nature that addresses real world problems. In 2014, the BSDC, which is now
	morphing into the Biomimicry Global Design Challenge to allow for independent professionals to enter, was focused on
	transportation. Over 200 teams from 22 countries registered, and over 100 submitted entries. Teams from McGill University
	(Canada) and the Universidad Autónoma de Yucatán (Mexico) tied for first place. The Canadian team's design uses air instead of
	water to regulate buoyancy, addressing problems with invasive species in the ballast water of trans-ocean cargo ships. The
	Mexican team's design is a novel human-powered vehicle that carries cargo and was inspired by the mechanics of motion in
	millipedes and snakes. One of the prior year's finalists for a water-themed SDC, a team from Artesis University College in Antwerp,
	was also named a finalist in the Global Social Venture Competition for its evaporative cooler inspired by the honeybee and
	designed to preserve fresh produce. Design Challenge Report: In response to a funder request, the Institute commissioned a
4c	(Continued on Schedule O, Statement 3) (Code:) (Expenses \$ 166,261 including grants of \$ 12,180) (Revenue \$ 1,640)
-70	BIOMIMICRY GLOBAL NETWORK: The Biomimicry Global Network (BGN) is a network of networks that include regional and
	professional networks. Regional Networks host biomimicry activities catalyzed by individual champions and collaborative core
	groups organized around geographic location. Examples of projects include introducing biomimicry to local schools, creating
	biomimicry business incubators, and applying biomimicry to architectural and planning projects. Regional networks are
	independent-not legally affiliated with the Institute or each other. The Institute collaborates with these networks to create structures
	and systems that help spread biomimicry and catalyze its application. The Biomimicry Education Network (BEN) is the first

professional biomimicry network. Members include educators who work with youth, university students, and informal student groups. The BEN website provides resources to help educators bring biomimicry into the classroom and facilitates the exchange of ideas and best practices. Biomimicry Fellows are educators within the BEN who are extensively trained in biomimicry and committed to bringing biomimicry to their respective institutions. University affiliates within this network have committed to prepare (Continued on Schedule O, Statement 4)

4d	Other program service	ces (Describe in Schedule O.)	See Schedule O,	Statement 5		
	(Expenses \$	96,519 including grants of \$	0) (Revenue \$	7,695)	
4e	Total program service	e expenses ▶	721,530			

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			; ;
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	√	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	√	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	√	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	-	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		√
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	-		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		√
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		→
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	1	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	✓	√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	√	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		<u>√</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		√
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			— ✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	37	√	

Part	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			, \sqsubset
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 21			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			1
	reportable gaming (gambling) winnings to prize winners?	1c	√	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		_	-
Lu				i
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			ļ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓_	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	- <u>-</u>		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			}
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	i I		1
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
vu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Oa		•
b		6b		
_		OD		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
_	·	7a		✓_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		,
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			<u> </u>
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	.		
b	Gross income from other sources (Do not net amounts due or paid to other sources	. [
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
		122		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O.		}	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
		.]		
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
h	If "Ves." has it filed a Form 720 to report these payments? If "No." provide an evaluation in Schodulo O	41h	i	

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Sc	See ins	struct	ions.					
Secti	ion A. Governing Body and Management			,					
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		Yes	No					
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓					
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		√ √ √					
_	stockholders, or persons other than the governing body?								
8 a	the year by the following: The governing body?	8a	√						
9 	Each committee with authority to act on behalf of the governing body?	8b 9	✓	1					
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C		1					
		40-	Yes	No					
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		V					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	1						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a							
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b							
	describe in Schedule O how this was done	12c		-					
13	Did the organization have a written whistleblower policy?	13	√						
14 15	Did the organization have a written document retention and destruction policy?	14	√						
а	The organization's CEO, Executive Director, or top management official	15a	1						
b	Other officers or key employees of the organization	15b		✓					
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		√					
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
	on C. Disclosure								
17 18	List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(c)(3)s	only)					
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interpretation financial statements available to the public during the tax year.	erest	policy	y, and					
20	State the name, address, and telephone number of the person who possesses the organization's books and re Beth Rattner, (415)800-1488	cords	: >						

Form	agn	(2014)

Page	7
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Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest Comp	ensated	Employees,	and
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ated any currer	t officer, directo	r, or trustee.
(C)										
(A) Name and Title	(B) Average hours per week (list any	box,	Position not check mo unless person cer and a direc			is both	n an		(E) Reportable compensation from	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Janine Benyus	3.00									
Director and Former President	40	✓				<u></u>		2,500	65,978	3,057
Cynthia Hester	3									
President	0	✓		✓		l		0	0	0
Ashok Goel	3									
Vice President	0_	✓		✓				0	0	0
Alex O'Cinneide	2.00									
Treasurer after February 2014	0	✓		✓				0	0	0
David Oakey	1									
Director	0	✓						0	0	0
Lynelle Cameron	1									
Director until February 2014	0	✓						0	0	0
Duke Stump	1									
Director	0	✓						0	0	_ 0
John Elkington	1									
Director	0	✓						О	o	0
Stefan Heck	1									
Director	0	✓						О	0	0
Paul Tripp	2									_
Treasurer-until February 2014	0	✓		✓				0	0	0
Beth Rattner	32									
Executive Director	0		l	1				104,846		3,933
Ethan Smith	40									
Director of AskNature	0					✓		111,160	0	0
										<u> </u>
	 									

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(C)												
	(A)	(B)	Position (do not check more than box, unless person is bot						(D)	(E)		(F)
	Name and title	Average							Reportable	Reportable		Estimated	
		hours per	office	er and	dad	lirect	or/trus	<u> </u>	compensation	compensation	from	amou	
		week (list any hours for	익둜	'n	g	₹	육	F	from the	related organization	ns	oth	
		related	Individual trustee or director	Institutional trustee	Officer	Key employee	향	Former	organization	(W-2/1099-M		from	
		organizations	ctal	ğ		ם	yee c	٦	(W-2/1099-MISC)		-	organiz	
		below dotted line)	ੋਵੇਂ	<u>a</u>		မွ	3			ļ		and re	
		iii ie)	ste	Z S		Õ	l ĕ				Į	organiza	ations
			"	le e		ļ	Highest compensated employee		}		ĺ		
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1b	Sub-total	<u> </u>							240 500		070		C 000
		 	_ A	•	•		•		218,506	65,	978		6,990
C	Total from continuation sheets to Part			•	•		•						
d	Total (add lines 1b and 1c)			•			•		218,506	65,	978		6,990
2	Total number of individuals (including but	not limited	to th	ose	list	ed a	above	e) wl	ho received mo	ore than \$10	0,000 of		
	reportable compensation from the organization	zation ► 2											
												TY	es No
3	Did the organization list any former of	ficer, direct	or o	r trı	iste	e. I	kev e	mn	lovee or high	est compen	sated [- -	
_	employee on line 1a? If "Yes," complete S							····Ρ	loyee, or ingi	cor compen	Jaica		
	•										F	3	√
4	For any individual listed on line 1a, is the											- 1	l
	organization and related organizations	greater tha	an \$1	50,0	000	? 11	"Yes	5, "	complete Sch	edule J for	such		
	individual			•		•					. [4	✓
5	Did any person listed on line 1a receive o	r accrue co	mper	ısati	ion	fron	n any	unr	related organiz	ation or indiv	/idual		
	for services rendered to the organization?	If "Yes," c	omple	ete S	Sch	edu	le J f	or s	uch person .		. [5	
Section	on B. Independent Contractors										-		
1	Complete this table for your five highest of	nmensate	ed ind	ana	nde	ant (contra	ecto	re that receive	d more than	\$100.00	10 of	
•	compensation from the organization. Rep												o tov
		ort comper	isalio	11 10	1 111	- 0	alei lu	ai y	ear enumy with	1 Of Within ti	e organ	Zalion	Siax
	year.												
	(A)								(B)			(C)	
	Name and business addr	ess							Description of se	ervices	Cor	npensatio	on
See S	chedule O, Statement 6												
									-				
		· · · ·				-							•
	Total number of independent continues	- (melica) -	_ l-: '	L				11-	l-t 1 1				
2	Total number of independent contractor							the	ose listed abo	ve) who			
	received more than \$100,000 of compens	ation from t	ne or	gan	ızat	ion l	-		1	}			

	990 (20	<u> </u>	_				· · · · · · · · · · · · · · · · · · ·	Page 9
Par	t VIII	ll .				- D - 1 3 / 111		
		Check if Schedule (o contains a res	ponse or note t	O any line in this (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Grants mounts	1a	Federated campaign	s 1a	0				7 - 7111
gra Iour	b	Membership dues .	1b	0]			
ts, (Am	С	Fundraising events .		0		İ		
Giff ilar	d	Related organizations		0	}			
ns, Sim	е	Government grants (cor		0				
ario er	f	All other contributions, g and similar amounts not ind		•		1		
ē ₽	_			1,015,286				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions inclu		1,606		Į		,
_	h	Total. Add lines 1a-1	II	Business Code	1,015,286			
Program Service Revenue	2a	Biomimicry Workshop	as and Consulting		15,450	15,450	0	
æ	b	Biomimicry Online Co		611600	3,067	3,067	0	0
<u>8</u>	C	Biomimicry Product S		611600	4,628	4,628	0	0
e Z	d	Submission Fees to B			3,500	3,500	0	ō
E	e	Biomimicry Global Ne			1,640	1,640	0	0
gra	f	All other program ser		5,7555	0	0	0	0
P	g	Total. Add lines 2a-2		▶	28,285			3
	3	Investment income		ends, interest,				
		and other similar amo	•	•	711	0	0	711
	4	Income from investmen	t of tax-exempt be	ond proceeds ►	0	0	0	0
	5	Royalties	(i) Real		16,453	16,453	0	0
		•	(i) Real	(ii) Personal				1
	6a	Gross rents						
	b	Less: rental expenses Rental income or (loss)	<u>-</u>	0				;
	d	Net rental income or		.				
	7a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory						
	b	Less: cost or other basis						,
ĺ		and sales expenses .						ì
	С	Gain or (loss)	0	0		**************************************		
ļ	d	Net gain or (loss) .		<u> ▶</u>				
o l	_							•
Z	8a	Gross income from fu	indraising	İ				
e e		events (not including \$ of contributions reporte	0					:
<u>ہ</u>		See Part IV, line 18 .	ea on line 1c).					
Other Revenue	b	Less: direct expenses				ļ		
0		Net income or (loss) fi		events . ►	PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF TH			Marke Mark Park Park 1994 - Mark & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & State & Sta
		Gross income from ga		. P				
		See Part IV, line 19 .						
	b	Less: direct expenses	s b					
İ	С	Net income or (loss) fi	rom gaming acti	vities ►		at a second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second seco		
	10a	Gross sales of in						
		returns and allowance	· .		1		:	
ł	b	Less: cost of goods s				-		mention and his fair to be an artist of production in
	С	Net income or (loss) fi						
-	44.	Miscellaneous R		Business Code	Anna and anna anna anna anna anna anna a	***************************************		ermanistrativa kana sindikana dan dimini kana dan sindan sind
	11a	Foreign Exchange Los	s and Reimbur	611600	139	139	0	0
	b c							
	d	All other revenue .			0	0	0	0
	e	Total. Add lines 11a-	ı		139		0	<u></u>
	12	Total revenue. See in		•	1 000 074	44 077		711

Part IX Statement of Functional Expenses

following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX \checkmark Do not include amounts reported on lines 6b, 7b, (A) Total expenses (D) Fundraising expenses (C) Management and general expenses Program service expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 900 900 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . 18,680 18,680 Benefits paid to or for members 0 5 Compensation of current officers, directors, trustees, and key employees 117,775 74,060 13,861 29,854 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 363,064 232,808 45,624 84,632 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 12,558 8,068 1,510 2,980 9 Other employee benefits 63,853 41,023 7,678 15,152 10 Payroll taxes 31,479 20,224 3,785 7,470 Fees for services (non-employees): Management Legal 2,880 1,430 1,450 Accounting 8,750 8,750 Lobbying Professional fundraising services. See Part IV, line 17 8,000 8,000 Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column g (A) amount, list line 11g expenses on Schedule O.) . . 217,424 213,424 4,000 12 Advertising and promotion . . . 1,157 1,070 33 54 13 Office expenses 822 11,341 8,424 2,095 14 Information technology 30,950 34,675 1,459 2,266 15 Royalties 16 Occupancy 16.016 11,800 1,598 2,618 Travel 17 24,245 14,392 6,285 3,568 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 39,549 39,201 117 231 20 8 3 1 21 Payments to affiliates 22 Depreciation, depletion, and amortization . <u>1,</u>116 1,515 151 248 23 5,369 3,956 536 877 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) а C d е All other expenses Total functional expenses. Add lines 1 through 24e 25 979,238 721,530 97,662 160,046 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if

Part X	Balance	Sheet

2 Savings and temporary cash investments			Check if Schedule O contains a response or note to any line in this Pa	<u>rt X</u>		
2 Savings and temporary cash investments 350,071 2 467,850						
3 Pledges and grants receivable, net 1,731 4 1,429 1,000 1,731 4 1,429 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,		1	Cash—non-interest-bearing	165,287	1	351,418
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 10 Loans and other receivables from other disqualified persons (as defined under section 4958[f](II), persons described in section 4958[c](SIR), and contributing employers and sponsoring organizations of section 501(e]9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L 10 Loans and loans receivable, net 10 Loans (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (Louis) (L		2		350,071	2	467,850
Loans and other receivables from current and former officers, directors, trustees, key employees and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 49580ff(1)), persons described in section 4959(c/3(6)), and contributing employers and sponsoring organizations of section 501(c/g) voluntary employees and sponsoring organizations of section 501(c/g) voluntary employees and sponsoring organizations of section 501(c/g) voluntary employees and sponsoring organizations of section 501(c/g) voluntary employees and sponsoring organizations of section 501(c/g) voluntary employees and sponsoring organizations of section 501(c/g) voluntary employees and sponsoring organizations of section 501(c/g) voluntary employees and sponsoring organizations of section 501(c/g) voluntary employees employers and sponsoring organizations of section 501(c/g) voluntary employees employers and sponsoring organizations of section 501(c/g) voluntary employees employers and sponsoring organizations of section 501(c/g) voluntary employees employers and sponsoring organizations of section 501(c/g) voluntary employees employers 7 Notes and loans receivable, net 10 networkers or use 8 Prepaid expenses and deferred charges 7 A65 9 8.127 10a Land, buildings, and equipment: cost or other basis. Complete Part IV, line 11 10b Less: accumulated depreciation 11 Investments—program-related. See Part IV, line 11 11 Investments—program-related. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intraspile assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) . 645,6727 16 18 Grants payable 19 Deferred revenue 10 Tax-exempt bond liabilities included on lines 17-24). Complete Part IV of Schedule D 10 Loans and other payables to ourrent and former officers, directors, 10 transpile lines 20 through 24. 10 Total liabilities included		3			3	
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), persons described in section 4958(s)(3)(8), and contributing employers and sponsoring organizations of section 501(6)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accumulated depreciation 10b J 10c 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—porar-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 112,702 17 80,788 18 Grants payable 19 Deferred revenue 10 Tax-exempt bond liabilities 10 Total and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 10 Lac Loans and other payables to urrelated third parties 10 Total liabilities. Add ines 17 through 25 10 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 10 Total liabilities not included on lines 17-24. Complete Part X of Schedule D 10 Total liabilities not included on lines 17-24. Complete Part X of Schedule D 10 Total liabilities not included on lines 17-24. Complete Part X of Schedule D 10 Total liabilities not included on lines 17-24. Complete Part X of Schedule D 10 Total liabilities not included on lines 17-24. Complete Part X of Schedule D 10 Total liabilities not included on lines 17-24. Complete Part X of Schedule D 10 Total liabilities not included o		4	Accounts receivable, net	1,731	4	1,429
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Unsecured notes and loans payable to unrelated third parties	abi		disqualified persons. Complete Part II of Schedule L	13,732	22	6.836
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	ا ت	23	Secured mortgages and notes payable to unrelated third parties			.,
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties		24	
25 26 Total liabilities. Add lines 17 through 25 220,686 26 347,354		25	Other liabilities (including federal income tax, payables to related third			
26 Total liabilities. Add lines 17 through 25			parties, and other liabilities not included on lines 17-24). Complete Part X	0		
Organizations that follow SFAS 117 (ASC 958), check here			of Schedule D		25	
Complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		26		220,686	26	347,354
34 Total liabilities and net assets/fund balances	ses		complete lines 27 through 29, and lines 33 and 34.			h 1
34 Total liabilities and net assets/fund balances	<u> a</u>				_	430,168
34 Total liabilities and net assets/fund balances	B		, · · · · ·	2,241		77,524
34 Total liabilities and net assets/fund balances	밀	29	<u> </u>	0	29	0
34 Total liabilities and net assets/fund balances	or Fu					
34 Total liabilities and net assets/fund balances	ş	30			30	
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34 Total liabilities and net assets/fund balances	ایٍ				32	
	Š				33	507,692
		34	lotal liabilities and net assets/fund balances	645,672	34	

Form 9	990 (2014)			P	age 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			0,874
2	Total expenses (must equal Part IX, column (A), line 25)	2		97	9,238
3	Revenue less expenses. Subtract line 2 from line 1	3		8	1,636
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		42	4,986
5	Net unrealized gains (losses) on investments	5			1,070
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		50	7,692
Par	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		. 🔽
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				·
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın in	-		
	Schedule O.				
2a	The same and an additional and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same and a same a same a s		2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled or			;
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			1
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or		İ	_	
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain in			
_	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	iortn in	20		

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2014)

3b

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization Employer identification number The Biomimicry Institute 86-1153859 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).** ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s). by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of listed in your governing other support (see (described on lines 1-9 support (see document? above or IRC section. instructions) instructions) (see instructions)) Yes No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	756,991	1,076,110	714,819	1,285,938	1,015,286	4,849,144
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	o	0	0	0	0_
4	Total. Add lines 1 through 3	756,991	1,076,110	714,819	1,285,938	1,015,286	4,849,144
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,602,985
6	Public support. Subtract line 5 from line 4.				 		2,246,159
	on B. Total Support						2,2-10,100
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	756,991	1,076,110	714,819	1,285,938	1,015,286	4,849,144
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,286	10,279	12,893	13,444	17,164	55,066
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,430			0	o	1,430
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the organization, check this box and stop here.	e organization	's first, second	d, third, fourth	, or fifth tax ye	12 ear as a sectio	
Section	on C. Computation of Public Suppor	t Percentage	•				
14	Public support percentage for 2014 (line 6			1, column (f))		14	45.79 %
15	Public support percentage from 2013 Sch	nedule A, Part I	I, line 14 .			15	35.47 %
16a	331/3% support test-2014. If the organization						
	box and stop here. The organization qual	-	•	-			
b	331/3% support test—2013. If the organicheck this box and stop here. The organic	zation qualifies	as a publicly	supported org	anization .		. ▶ □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "forganization	ets the "facts-a acts-and-circu	and-circumstar mstances" tes	nces" test, che t. The organiza	ck this box an ation qualifies	id stop here. E as a publicly st	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m supported organization	ion meets the eets the "facts	"fácts-and-cir -and-circumst	rcumstances" ances" test. Ti	test, check th	is box and st on qualifies as a	op here. publicly
18	Private foundation. If the organization difinistructions	d not check a b	oox on line 13,	16a, 16b, 17a	, or 17b, checl	k this box and	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Socti	in the organization rails to quality	under the te	ists listed bei	ow, piease co	omplete Part	11.)	
	ion A. Public Support	(-) 0010	(h) 0011	(-) 0010	(-1) 0010	(2) 0014	(6) Total
Caler 1	idar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	received. (Do not include any "unusual grants.")				}		
2	Gross receipts from admissions, merchandise		1				
_	sold or services performed, or facilities						ii
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose						
J	unrelated trade or business under section 513]			
4				 			
4	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
c							
6	Total. Add lines 1 through 5						
7a	received from disqualified persons .						
	· · · · · · · · · · · · · · · · · · ·			-			-
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000			j			
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
Ü	line 6.)						
Sacti	on B. Total Support			L			
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	(a) 2010	(6) 2011	(0) 2012	(4) 2010	(0) 2014	(i) Total
10a	Gross income from interest, dividends,						
iou	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
_	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	-					
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	е			<u> </u>		▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2014 (line 8	. ,,	•			15	<u>%</u>
16	Public support percentage from 2013 Sch			· · · · ·		16	<u>%</u>
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2014 (I			•		17	%
18	Investment income percentage from 2013					18	%
19a	331/3% support tests—2014. If the organi						
	17 is not more than 331/3%, check this box a	and stop here.	The organization	on qualifies as a	a publicly suppo	orted organizati	on . ▶ 🗍
b	331/3% support tests—2013. If the organization						
	line 18 is not more than 331/3%, check this b	oox and stop h	ere. The organi	ization qualifies	as a publicly si	upported organ	ization 🕨 🗌
20	Private foundation If the organization did	d not check a l	hay an line 1/	10a or 10h c	hack this hav	and soo instru	rtions 🕨 🗆

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete F	art V	′ .)	
Sect	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		ļ
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
^		40		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c	-	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a	ļ	ļ
h	Type I or Type II only. Was any added or substituted supported organization part of a class already	Sa		
•	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial	6		
•	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
_	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	-		
8	If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to	l		

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			,
•			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	'		Ì
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	·	
b	A family member of a person described in (a) above?	11b		1
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			1
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		1	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			l
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			l
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			,
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		ļ
Secti	on D. All Type III Supporting Organizations	<u> • </u>		
	on promouppeding organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			,
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	_3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	nstruc	ctions	s):
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	tructi	ons).
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
h	·	2a		
р	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			_
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			-
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the containing of the contain	g tru	ist on Nov. 20, 1970. See ete Sections A through E	instructions. All
Section A - Adjusted Net Income	·	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		-
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	П		
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-ini	tegrated Type III supporti	ng organization (see

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	izations (continued)				
`Sect	ion D - Distributions	-		Current Year			
1	Amounts paid to supported organizations to accomplish	exempt purposes					
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted				
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.	•					
8	Distributions to attentive supported organizations to which	th the organization is res	sponsive				
	(provide details in Part VI). See instructions.	g					
9	Distributable amount for 2014 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
	•	m	(ii)	(iii)			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014			
1	Distributable amount for 2014 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2014:						
a	Licess distributions carryover, if arry, to 2014.						
<u>u</u>				,,			
C				<u> </u>			
d		<u> </u>					
	From 2013	·	··· · · · · · · · · · · · · · · · · ·				
f	Total of lines 3a through e			·			
g	Applied to underdistributions of prior years						
	Applied to 2014 distributable amount						
i	Carryover from 2009 not applied (see instructions)						
<u> </u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	L		<u> </u>			
	Distributions for 2014 from Section						
4	D, line 7:			,			
	Applied to underdistributions of prior years						
	Applied to 2014 distributable amount						
C	Remainder. Subtract lines 4a and 4b from 4.						
	Remaining underdistributions for years prior to 2014, if						
5	any. Subtract lines 3g and 4a from line 2 (if amount			1			
_	greater than zero, see instructions).						
6	Remaining underdistributions for 2014. Subtract lines 3h						
•	and 4b from line 1 (if amount greater than zero, see						
	instructions).						
7	Excess distributions carryover to 2015. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
a							
b							
c							
	Excess from 2013			· · · · · · · · · · · · · · · · · · ·			
	Excess from 2014			 :			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

The Biomimicry Institute 86-1153859 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area Preservation of a certified historic structure ☐ Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax vear ▶ Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) R ☐ Yes ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

Par	Organizations Maintaining Co									
. 3	Using the organization's acquisition, according to the collection items (check all that apply):	ession, and oth	ner reco	rds, chec	k any of the	follov	ving that are a	signifi	cant us	e of its
а	☐ Public exhibition		d	☐ Loan	or exchange	e prog	rams			
b	☐ Scholarly research		е	☐ Other						
С	☐ Preservation for future generations									
4	Provide a description of the organization' XIII.	s collections a	nd expl	ain how tl	hey further t	he org	anızation's ex	empt p	urpose	in Part
5	During the year, did the organization soli assets to be sold to raise funds rather tha								Yes	☐ No
Par										
	Complete if the organization and	swered "Yes"	to For	m 990, P	art IV, line	9, or r	eported an a	mount	on Fo	rm
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custincluded on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part X	(III and comple	te the fo	llowing ta	able:					
	•	•						Amour	nt	
С	Beginning balance					10				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount or							ıtv? 🗀	Yes	□ No
	If "Yes," explain the arrangement in Part X									
	V Endowment Funds.			<u></u>			<u> </u>			
	Complete if the organization ans	swered "Yes"	to Forr	n 990. P	art IV. line	10.				
) Current year		or year	(c) Two years		(d) Three years b	ack (e)	Four yea	rs back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities and programs						-			
f	Administrative expenses			_						
g	End of year balance							-		
2	Provide the estimated percentage of the c	urrent vear enc	halanc	e (line 1a	column (a))	hold s	<u></u>			
a	Board designated or quasi-endowment ▶		%	e (iiile 19	, column (a))	neid L				
b	Permanent endowment > 9		- ^0							
C	Temporarily restricted endowment ▶	%								
·	The percentages in lines 2a, 2b, and 2c sh		20/							
3a	Are there endowment funds not in the po			zation the	at are held a	nd adı	ministered for	the		
- Ou	organization by:	330331011 01 1110	organii	zation the	a are nera a	iia aai	ministered for		Yes	s No
	(i) unrelated organizations							2	a(i)	} !(
	(ii) related organizations							_	a(ii)	
b	If "Yes" to 3a(ii), are the related organization								3b	+
4	Describe in Part XIII the intended uses of t									
Part										
ı aıı	Complete if the organization and		to Form	n aan P	art IV line :	112 9	See Form 990	Part	Y line	10
	Description of property	(a) Cost or other			r other basis				Book val	
_		(investmen			her)		Accumulated preciation	(u)		
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
e	Other									
Total	Add lines 1a through 1e. (Column (d) must	paual Form 99	0 Part)	(column	(R) line 100	. 1	.			

Part VII	Investments-Other Securitie				· · · · · · · · · · · · · · · · · · ·
•	Complete if the organization an	swered "Yes" to Fo	rm 990, Part IV, line	11b. See Form	990, Part X, line 12.
	(a) Description of security or catego (including name of security)	ory	(b) Book value		thod of valuation l-of-year market value
(1) Financia	derivatives				
(2) Closely-I	neld equity interests				
(3) Other					
(A)					
(B)	••••				
(C)			<u> </u>		
(D)					
(E) (F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.)	••••••••••••••••••••••••••••••••••••••	-		
Part VIII	Investments—Program Relate		<u> </u>		
- G. C VIII	Complete if the organization an		m 990. Part IV. line	11c. See Form	990. Part X. line 13.
	(a) Description of investment		(b) Book value		hod of valuation
	(-,		(4,		-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
_(6)					
_(7)					
(8)					
(9)	November 17 - 1000 Part V and (7) Inc. 401 N				
Part IX	b) must equal Form 990, Part X, col. (B) line 13) ▶ Other Assets.	<u> </u>	. I		
raitix	Complete if the organization and	swered "Ves" to For	m 990 Part IV line	11d See Form	000 Part Y line 15
		(a) Description	in 550, raitiv, iiije	Tru. See Form	(b) Book value
(1)					
(2)			· -		
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	(1)				
	nn (b) must equal Form 990, Part X,	col. (B) line 15.)	· · · · · · · ·	<u> ►</u>	
Part X	Other Liabilities.		000 Deut IV II	44 446 0	F 000 D+ V
	Complete if the organization and	swered "Yes" to For	m 990, Part IV, line	11e or 11f. See	Form 990, Part X,
1.	line 25. (a) Description of liability	(b) Book value			
(1) Federal in		(b) Dook value			
(2)	oome taxee				
(3)					
(4)					
(5)		 			
(6)		•			
(7)					
(8)					
(9)					
) must equal Form 990, Part X, col. (B) line 25)				
	uncertain tax positions. In Part XIII, pro-				
organization's	liability for uncertain tax positions unde	er FIN 48 (ASC 740). Che	eck here if the text of the	e footnote has bee	n provided in Part XIII 🔃

Par	Reconciliation of Revenue per Audited Financial Statements With F Complete if the organization answered "Yes" to Form 990, Part IV, line		Return.	
1	Total revenue, gains, and other support per audited financial statements		1	1,061,943
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			1,001,043
a	Net unrealized gains (losses) on investments	1,070		
b	Donated services and use of facilities	0		
C	Recoveries of prior year grants	0		
d	Other (Describe in Part XIII.)	0		
е	Add lines 2a through 2d		2e	1,070
3	Subtract line 2e from line 1		3	1,060,873
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			,,,,,,,,,,
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	o		
b	Other (Describe in Part XIII.)	1		
C	Add lines 4a and 4b		4c	1
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,060,874
Part	XII Reconciliation of Expenses per Audited Financial Statements With		r Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line			
1	Total expenses and losses per audited financial statements		1	979,238
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	Ī		
а	Donated services and use of facilities	اه		
b	Prior year adjustments	0		
c	Other losses	0		
d	Other (Describe in Part XIII.)			
	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	979,238
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	o		
b	Other (Describe in Part XIII.)	0	[
	Add lines 4a and 4b	<u>~</u>	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	979,238
	XIII Supplemental Information.			070,200
Sched	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar			

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

2014

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

The E	Biomimicry Institute						1153859
Par	General Information Form 990, Part IV, line		ies Outside	the United States. Comp	olete if the organi	zation answ	ered "Yes" on
1	For grantmakers. Does the assistance, the grantees' el grants or assistance?	igibility for th					✓Yes □No
2	For grantmakers. Describ assistance outside the Unit		the organization	on's procedures for monit	toring the use o	f its grants	and other
3	Activities per Region. (The fo	ollowing Part	l, line 3 table o	an be duplicated if addition	nal space is need	led.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specific service(s) in r	ervice, of	(f) Total expenditures for and investments in region
(1)	Sch F, Stmt 1						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							<u> </u>
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a b	Sub-total						
c	Totals (add lines 3a and 3b)	0	0				12,180

Page 2

Schedule F (Form 990) 2014

1 (a) Name of organization		(1)	(2)	(3)	(4)	(5)	(9)	(۲)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
ne of																	
(b) IRS code section and EIN	(if applicable)																
(c) Region		Sch F, Stmt 2															
me of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) to cash grant cash of non-cash of non-cash of non-cash	>																
(e) Amount of cash grant																	
(f) Manner of cash	disbursement																
(g) Amount of non-cash	assistance																
(h) Description	CTICIT-CASII ASSISTATION																
(i) Method of valuation (book, FMV.	appraisal, other)							·	:								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities . . .

က

N

Schedule F (Form 990) 2014

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2014

Part III Grants at

(a) Type of grant or assistance	of grant or assistance (b) Region (c) Number of	(c) Number of	(d) Amount of	(e) Manner of	(f) Amount of	action (v)	(h) Method of
		recipients	cash grant	cash disbursement	non-cash assistance	of non-cash assistance	varuation (book, FMV, appraisal, other)
(1) Sch F, Stmt 3							
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
						Sche	Schedule F (Form 990) 2014

Schedule F (Form 990) 2014	Page 4

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)		☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)		☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)		☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	☐ Yes	☑ No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - The Biomimicry Institute recently received a large grant, of which we sub-granted a portion to several of our
longest and most active standing members of our Biomimicry Global Networks. This year, 2014, was the last of this disbursement. As a
matter of practice we require a signed grant agreement which requires each partner to submit an interim progress report and a final project
report including programmatic activities and project financial activities.

SCHEDULE L

(7) (8) (9) (10) **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047

	ent of the Treasury Revenue Service	▶ Information about				or Form 99 and its inst			w.irs.go	v/forn	1990.)pen 1 nspec		blic
Name o	f the organization			•				-	Emplo	yer ide	ntifica	tion nu	mber		
The B	iomimicry Institut	e									86-	11538	359	_	
Part	Excess Be Complete	enefit Transaction if the organization	ns (section 501 answered "Ye	1(c)(3), s" on	section Form 99	501(c)(4), a 0, Part IV, I	ind 50 line 2	01(c)(29) o 5a or 25b,	rganiz or Fo	ations rm 99	only 0-EZ,). Part	V, line	∍ 40b.	
1	(a) Name of disqual	ified person	(b) Relationship be	etween	disqualified	person and		(a) 0	escription	n of tro	nonetic			(d) Cor	rected?
	(a) Name of disquar	illed person		organız	ation			(0) 00	sscriptio	ii Oi tia	IISactic	·*1		Yes	No
(1)															
(2)														<u> </u>	
_(3)							ļ							<u> </u>	
(4)														Ь_	
(5)							ļ .							├	
(6)							<u>L.</u>								
2	under section 4	int of tax incurred			n mana(•	tied perso		ring t	he ye	ear ▶ ⊄	£		
3		nt of tax, if any, on										▶ \$	\$		_
		•			•	•									
Part	Complete	and/or From Inter if the organization on reported an am	answered "Ye	s" on				e 38a or F	orm 99	90, Pa	ırt IV,	line 2	:6; or	if the	
(a) Na	me of interested pers	(b) Relationship with organization	(c) Purpose of loan	fro	oan to or om the nization?	(e) Ongir principal an		(f) Baland	e due	(g) In (default?	by bo	oproved oard or nittee?		ritten ment?
				То	From	1				Yes	No	Yes	No	Yes	No
(1) 5	Sch L, Stmt 1														
(2)			_												
(3)												<u> </u>	<u> </u>		
(4)								<u> </u>		<u> </u>	<u> </u>		<u> </u>		
(5)				ļ						<u> </u>	 -	<u> </u>	↓	<u> </u>	
(6)			_		_			<u> </u>					<u> </u>		-
(7)												<u> </u>			
(8)		_	 -					 		-			 	 	
(9)										-	-	├		┝─┤	-
(10)			L	<u> </u>				\$	00.050		L	 		₩	
Total Part		Assistance Bene		ed Pe	rsons.	-			33,058	<u> </u>		1		<u>-</u>	
	Complete i	f the organization	answered "Ye	s" on	Form 990	0, Part IV, I	ine 2	7							
(a) 1	Name of interested pe		ship between intercand the organization		(c) Amount	of assistance		(d) Type of a	ssistance	е	(е) Purpo	ose of a	ssistan	ce
(1)															
(2)															
(3)										_					
(4)															
(5)															
/C)			<u> </u>												

Part IV	Form 990 or 990-EZ) 2014 Business Transactions Invo	olying Interested Persons				Page
·	Complete if the organization	answered "Yes" on Form 990	, Part IV, line 28a,	28b, or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh organi reve	-
	·				Yes	No
	L, Stmt 2				<u> </u>	<u> </u>
(2)						-
(3)						├
(4)						├ ─
(5)			on Schedule L (see instructions). tion with majority ownership by Jan board president. TBI's and BGI's mi			├
(6) (7)						├─
(8)						├
(9)					-	
(10)						_
Part V	Supplemental Information Provide additional information	n for responses to questions	on Schedule L (see	instructions).		
Schedule I	, Part II - Biomimicry Group Inc.	(BGI) is a Delaware C Corporat	ion with majority ow	nership by Janine Benyus, The B	iomimic	

therefore,	in 2010, BGI and TBI entered into	a Services Agreement to bette	r meet TBI's educati	onal objectives, further its exemp	t activiti	es,
and fulfill i	ts broader mission to naturalize l	biomimicry in the culture by pro	omoting the transfer	of ideas, designs, and strategies	from bio	ology
to sustaina	ble human systems design.					
				mutually beneficial agreement wit		
				nder, a non-voting board member		nd
				nder this agreement TBI became		
				r the agreements, the common co		
				ours worked, square footage, or ot		<u>s</u>
				ment with BGI that allows BGI to I		
				revenues received by BGI from the	ie saie c	<u>"</u>
products a	nd services that directly use a m	aterial portion of the licenseu i	nateriais.			
				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
			*			
	***************************************	••		<del></del>		

### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2014

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization Employer identification number The Biomimicry Institute 86-1153859 Form 990, Part I, Line 6 - The Biomimicry Institute is grateful for its faithful volunteers who dedicated over 800 hours to our organization helping enhance our AskNature content, organizing our 2014 Global Network Summit, and furthering our Biomimicry Design Challenge. Form 990, Part VI, Section B, Line 11b - 11.a. The following is the official Biomimicry Institute 990 policy included as part of its Board of Director's governance policies: The Biomimicry Institute's (TBI) senior management is responsible for the timely preparation of Form 990. b. The completed Form 990 will be provided to the Finance Committee of the Board of Directors sufficiently in advance of the filing deadline to enable a comprehensive and careful review by all members of the committee. Questions and concerns of the Finance Committee members will be addressed by TBI's Financial Officer and incorporated into the Form 990 as appropriate . c. All members of the Board of Directors will be invited to view the completed Form 990 in advance of the filing deadline. Questions and concerns of the board will be addressed by TBI's Financial Officer and incoporated in to the Form 990 as appropriate.d. After all of the input from the Board of Directors and Finance Committee has been appropriately addressed, senior management of TBI will file the final Form 990 as required. Form 990, Part VI, Section B, Line 12c - According to the Biomimicry Institute's (TBI) Conflict of Interest policy each director, principal officer and member of a committee with governing board-delegated powers shall annually sign a statement which affirms such person: a. has received a copy of the conflict of interest policy; b. Has read and understands the policy; c. Has agreed to comply with the policy; and d. Understands TBI is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes. In addition, our policy calls for periodic reviews to ensure TBI operates in a manner consistent with its charitable purposes and does not engage in activities that could jeopardize its tax-exempt status. The periodic reviews shall, at a minimum, include the following subjects: a. Whether compensation arrangements and benefits are reasonable based on competent survey information, and the result of arm's length bargaining; b. Whether partnerships, joint ventures, and reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction. Form 990, Part VI, Section B, Line 15 - In 2012, a committee of TBI's Board of Directors reviewed and recommended the compensation for the Executive Director. The committee used data from the 2011 Guidestar Nonprofit Compensation Report. In addition, the board committee comprised their own data from like-minded organizations and positions. The current Executive Director's salary was based off that salary range and was, according to TBI policy, board approved. 15.b. During the annual budgeting process, the Executive Director reviews the compensation for each staff member leased from the Biomimicry Group, Inc. (BGI) who is expected to work on any TBI projects in the coming budget cycle. That review incorporates the Executive Director's judgement of the skills, education, and experience needed to accomplish TBI projects. The Executive Director also compares the salary rates with third party pay scale data. The result of this review is included as part of the budget and narrative provided to the Board of Directors for approval. Form 990, Part VI, Section C, Line 19 - Governing documents, policies and financial statements are made available to the public upon request. The 990 and audited financial statements are also available on our website. Form 990, Part VII, Section A, Line 1a - Beth Rattner, The Biomimicry Institute (TBI) Executive Director, worked a total of 1688 hours for TBI. She received \$91,346.29 in wages and \$13,500 in 1099 income (this 1099 income was from 2013 services performed as ED, as she did not become a Regular status employee until January 2014) and \$3933 in employer sponsored health insurance benefits. January Benyus, TBI former Board of Director President and majority owner of Biomimicry Group, Inc. (BGI) a related party, worked a total of 2080 hours for the Biomimicry Group, Inc. She received \$69,034 in total compensation from BGI; \$65,978 in wages and \$3057 in employer sponsored health insurance benefits. She received \$2500 in 1099 compensation from TBI for multiple fundraising events performed on behalf of TBI. Ethan Smith, TBI's Director of AskNature, received a total of \$111,160 in 1099 compensation from TBI for his services performed as AskNature Project Director and other programmatic IT/technical needs. Form 990, Part IX, Line 7 - This line includes \$12,549 in labor leased from the Biomimicry Group, Inc. at cost reimbursement for these services, which is equal to or less than FMV, calculated according to the Services Agreement Schedule (please see schedule L and R for more information).

# **Supplemental Information (Continued)**

in educational and logistical services for our 2013-2014 Student Design Challenge and our Biomimicry Global Design Challenge project; \$12,333 in scientific and technical professional services for our university and corporate design challenges; and finally \$2000 in graphics and marketing services.
Form 990, Part XII, Line 2c - In 2013, an audit committee was established from the members of the Board of Directors. The committee was lead by the Board President and Board Treasurer. They were responsible for the selection of the independent accountant. The 2014 audit committee relied on the 2013 audit committee's recommendation and continued the use of the same independent auditing firm to perform
the 2014 audit. The 2014 audit committee was responsible for review of the process and final audit report.
<del></del>

SCHEDULE R (Form 990)

Name of the organization

The Biomimicry Institute

Partl

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public 2014

OMB No 1545-0047

Employer identification number

86-1153859

(f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (e) End-of-year assets (d) Total income (c)
Legal domicile (state
or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity Part II 9 <u></u> 3 Ξ 8 (6)

one of more related tax-exempt organizations during the tax year.	rilig tile tax year.						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling Si entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led
		į				Yes	8 8
(μ)							
(2)							
(6)						-	]
(4)							
(5)							
(9)							
(1)							

Schedule R (Form 990) 2014

Cat No 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

_					(£)				$\vdash$	
Name, address, and EIN of related organization	ty Legal domicile (state or foreign country)	Direct controlling entity		Predominant S income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of- year assets	Dispro	ate Code V—UBI  amount in box 20 of Schedule K-1 (Form 1065)	Gen mar par	Perc
							Yes No	0	Yes	N _o
									_	
					:					-
								1		
	3									
										,
Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	zations Taxab e related orgar	le as a Cor	poration o	r Trust Comportion or	plete if the trust durir	organizatic	n answer ear.	ed "Yes" on	Form 990,	Part IV,
(a) Name, address, and EIN of related organization	(b) Pnmary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or trust)	Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(I) Section 512(b)(13) controlled entity?
į						,				Yes No
(1) Biomimicry Group Inc (27-1836345) PO Box 8782, Missoula, MT 59807	Professional biomimicry	当	ļ	N/A	ပ				%0	
								;		

	ganizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.
Schedule R (Form 990) 2014	Part V Transactions With Related Organizations Complete

	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	(s)	Loans or loan guarantees to or for related organization(s)	Loans or loan guarantees by related organization(s)	Dividends from related organization(s)		l	Lease of facilities, equipment, or other assets to related organization(s)	l passe of facilities equipment or other assets from related organization(s)	ated organization(s)	Performance of services or membership or fundraising solicitations by related organization(s)		Sharing of paid employees with related organization(s)	Reimbursement paid to related organization(s) for expenses	Reimbursement paid by related organization(s) for expenses	Other transfer of each or related erranization(c)	(s)	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	(a) (b) (c) (d) (d)  Transaction Amount involved Method of determining amount involved type (a-s)		1 56,842 Services Agreement					
Note. Complete line 1 if any 1 During the tax year, di	<ul><li>a Receipt of (i) interest,</li><li>b Gift, grant, or capital of</li></ul>		d Loans or loan guarant	e Loans or loan guarant	f Dividends from related	a Sale of assets to relate		j Lease of facilities, equ	k Lease of facilities ed	l Performance of service	<b>m</b> Performance of servic	n Sharing of facilities, ed	o Sharing of paid emplo		<b>q</b> Reimbursement paid I	r Other transfer of cash		2 If the answer to any o		Biomimicry Group Inc	(1)	(2)	(3)	(4)	(9)	(0)

# Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entry taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	ON COL														
egal domicile and a country)  country)  from tax u sections 511															
ctivity															
Name, address, and EIN of entity	(1)	(2)	(4)	(5)	(9)	ω)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)

Part VII	Supplemental Information
	Provide additional information for responses to questions on Schedule R (see instructions).
	Part IV - The Biomimicry Institute (TBI) shares resources and common costs in a mutually beneficial agreement with the
	roup, Inc. (BGI). BGI is a for-profit social enterprise whose majority shareholder is TBI's founder and current non-voting Board
	shares facilities, equipment, and overhead costs. Under the agreements, common costs and shared employees are allocated
	based on the actual costs incurred based on hours worked, square footage, or other basis that is most appropriate for the
	located. TBI has also executed a licensing agreement with BGI that allows BGI to license intellectual property owned by TBI
	value. BGI must pay TBI 5 percent of gross revenues received by BGI from the sale of products and services that directly use
a material por	tion of the licensed materials.
Schodule P. P	art V, Line 1d - Part V. Line 1d., 1e., 1j., 1k., 1m., 1p., and 1.q: Although TBI did have the above mentioned transactions with
	nization, all the amounts are well below the reporting limits therefore no explanation is required. All transactions are related
	ents between the Biomimicry Group, Inc. and The Biomimicry Institute, mentioned in Schedule R Part IV.
	one section in Section 19 Group, include the section of medical in Section in Section in Comments in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section in Section i
Schedule R, P	art V, Line 1I - According to the TBI - BGI Services Agreement, The Biomimicry Institute provided professional programmatic
	ative services to the Biomimicry Group, Inc. The Biomimicry Group, Inc. pays cost reimbursement for services, which is equal
	lated according to the Services Agreement Schedule.
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