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2014

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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public
- Information about Form 990 and its instructions is at www.irs.gov/form990

A For the 2014 calendar year, or tax year beginning 01-01-2014, and ending 12-31-2014

B Check if applicable	C Name of organization SOUTHERN ARIZONA LEADERSHIP COUNCIL INC		D Employer identification number 86-0879845
<input type="checkbox"/> Address change			
<input type="checkbox"/> Name change	Doing business as		E Telephone number (520) 327-7619
<input type="checkbox"/> Initial return			
<input type="checkbox"/> Final return/terminated	Number and street (or P O box if mail is not delivered to street address) 3497 N CAMPBELL AVE NO 703	Room/suite	
<input type="checkbox"/> Amended return	City or town, state or province, country, and ZIP or foreign postal code TUCSON, AZ 857192377		G Gross receipts \$ 810,519
<input type="checkbox"/> Application pending	F Name and address of principal officer RONALD E SHOOPMAN 3497 N CAMPBELL AVE NO 703 TUCSON, AZ 857192377		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

I Tax-exempt status 501(c)(3) 501(c) (6) (insert no) 4947(a)(1) or 527

J Website: ► WWW SALC.ORG

K Form of organization Corporation Trust Association Other ► L Year of formation 1997 M State of legal domicile AZ

Part I Summary

1 Briefly describe the organization's mission or most significant activities BUSINESS LEADERS COMMIT SKILLS & RESOURCES TO ENHANCE THE REGION'S QUALITY OF LIFE & ECONOMIC CLIMATE		
2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets		
3 Number of voting members of the governing body (Part VI, line 1a)	3	28
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	28
5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	3
6 Total number of volunteers (estimate if necessary)	6	26
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	0

8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
9 Program service revenue (Part VIII, line 2g)	13,250	50,500
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	692,375	759,500
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	240	519
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0	0
	705,865	810,519

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	Prior Year	Current Year
14 Benefits paid to or for members (Part IX, column (A), line 4)	11,650	19,500
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	0
16a Professional fundraising fees (Part IX, column (A), line 11e)	302,823	347,540
b Total fundraising expenses (Part IX, column (D), line 25) ►0	0	0
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	209,928	285,240
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	524,401	652,280
19 Revenue less expenses Subtract line 18 from line 12	181,464	158,239

20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
21 Total liabilities (Part X, line 26)	1,140,821	1,418,310
22 Net assets or fund balances Subtract line 21 from line 20	697,000	816,250
	443,821	602,060

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	***** Signature of officer RONALD E SHOOPMAN PRESIDENT & CEO Type or print name and title	2015-09-21 Date
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Paid Preparer Use Only	Print/Type preparer's name KELLY L MELTZER CPA	Preparer's signature KELLY L MELTZER CPA	Date	Check <input type="checkbox"/> if self-employed	PTIN P00633511
	Firm's name ► BEACHFLEISCHMAN PC	Firm's EIN ► 86-0683059			
	Firm's address ► 1985 E RIVER ROAD SUITE 201 TUCSON, AZ 857187176	Phone no (520) 321-4600			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2014)

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

THE MISSION OF SALC IS TO IMPROVE GREATER TUCSON AND THE STATE OF ARIZONA BY BRINGING TOGETHER RESOURCES AND LEADERSHIP TO CREATE ACTION THAT WILL ENHANCE THE ECONOMIC CLIMATE AND QUALITY OF LIFE IN OUR COMMUNITIES TO ATTRACT, RETAIN, AND GROW HIGH QUALITY, HIGH WAGE JOBS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
<p>**SALC GROWTH AND EXPANSION** PAMELA SPEDER JOINED SALC AS DIRECTOR OF SCIENCE & INNOVATION FOCUS AREA JOHN PEDICONE JOINED SALC AS DIRECTOR OF P-20 EDUCATION FOCUS AREA **ACTIONS OF THE SALC BOARD OF DIRECTORS, EXECUTIVE COMMITTEE AND STRATEGIC INITIATIVES COMMITTEE** SALC WELCOMED GOV JAN BREWER TO ITS FEB 11 BOARD MEETING THE GOVERNOR REVIEWED ACCOMPLISHMENTS DURING HER TIME IN OFFICE, AS WELL AS ITEMS THAT STILL NEED ATTENTION JOHN ARNOLD, THE GOVERNOR'S BUDGET DIRECTOR, PROVIDED A BUDGET REVIEW, ANTICIPATING THAT ARIZONA WILL HAVE BOTH A RAINY DAY FUND AND A CASH BALANCE AT THE END OF FY 2017 THESE ADDITIONAL FUNDS WILL BE USED TO ADDRESS BUDGET RISKS AND SOME GROWTH IN THE AREAS OF CHILD PROTECTIVE SERVICES AND EDUCATION SALC PARTICIPATED IN THE PIMA COMMUNITY COLLEGE BOARD MEMBER RECALL EFFORT WHILE SALC REALIZED THIS WAS GOING TO BE A DIFFICULT CHALLENGE, WHICH EVENTUALLY FAILED, THE COMMITMENT TO IMPROVING THE QUALITY OF GOVERNANCE AT THE COLLEGE REMAINED A PRIORITY THE RELATIONSHIPS BUILT DURING THIS EFFORT WILL BE BENEFICIAL AS THE COMMUNITY ATTEMPTS TO CHANGE THE BOARD THROUGH THE ELECTION PROCESS SALC CONTINUES TO SUPPORT PCC GOING FORWARD, MAKING SURE THERE ARE GOOD, QUALIFIED CANDIDATES FOR THE BOARD THE SALC BOARD ENDORSED MEMBER MICHAEL DURAN IN THE 2014 ELECTION FOR THE BOARD SEAT HELD BY BRENDA EVEN THE STRATEGIC INITIATIVES COMMITTEE REQUESTED AND OBTAINED BOARD APPROVAL ON THE FOLLOWING 1) SALC IS WORKING WITH TRIADVOCATES TO BEGIN MONITORING BILLS THAT COULD BE DAMAGING TO OUR ECONOMY AND ARIZONA AND WILL WORK TO DEFEAT SUCH LEGISLATION 2) SALC ENDORSED THE ABOR RESEARCH BONDING AND WILL WORK FOR ITS PASSAGE, 3) SALC EXPLORED CREATING A ONE-YEAR ACTION TEAM TO IMPROVE RELATIONSHIPS WITH LOCAL ELECTED OFFICIALS THE BOARD APPROVED FUNDING OF \$1,000 FOR AN ARIZONA BUSINESS AND EDUCATION COALITION SCHOOL FINANCE REFORM OPTIONS STUDY THE BOARD APPROVED FUNDING OF \$2,000 FOR AN AMICUS BRIEF FOR MEDICAID RESTORATION SALC JOINED WITH GPL, THE PHOENIX CHAMBER OF COMMERCE AND THE ARIZONA CHAMBER OF COMMERCE IN FILING A BRIEF TO SUPPORT CONTINUED RESTORATION OF MEDICAID THE BOARD APPROVED SALC'S ANNUAL CONTRIBUTION OF \$5,000 TO THE SOUTHERN ARIZONA DEFENSE ALLIANCE (SADA) CHARTER CHANGE PROJECT - THE COMMUNITY FOUNDATION FOR SOUTHERN ARIZONA (CFS) AGREED TO FACILITATE THE HIRING OF A CONSULTANT FOR THE CITY'S CHARTER REVIEW COMMITTEE SALC PROVIDED ITS SUPPORT AS THE CITY OF TUCSON LED THE EFFORT SALC IS EXPANDING ITS COMMUNICATIONS WITH THE ENTIRE COMMUNITY, CHANGING HOW IT OPERATES AND BECOMING MORE TRANSPARENT VIA THE DASHBOARD PROJECT SALC HAS PARTNERED WITH THE UNIVERSITY OF ARIZONA AND THE COMMUNITY FOUNDATION ON THE MAKING ACTION POSSIBLE (MAP) DASHBOARD INDICATOR PROJECT, WHICH WILL CONTINUOUSLY TRACK 36 DIFFERENT INDICATORS IN SIX MAJOR CATEGORIES ADDITIONALLY, THE MAP DASHBOARD WILL COMPARE OUR INDICATORS WITH THE NUMBERS FROM 12 SIMILAR CITIES SALC IS REINVIGORATING ITS WEBSITE AS WELL AS ESTABLISHING A PRESENCE ON FACEBOOK AND TWITTER IN ORDER TO BETTER COMMUNICATE WITH THE COMMUNITY AND SHARE THE INFORMATION MADE AVAILABLE THROUGH THE MAP DASHBOARD</p>					

4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
<p>**SCIENCE AND INNOVATION FOCUS AREA ACTIONS AND OUTCOMES** THE SALC SCIENCE AND INNOVATION FOCUS AREA OVERSEE SALC'S ENGAGEMENT IN THIS AREA BY SUPPORTING OUR WORK WITH THE FLINN FOUNDATION AND OUR LOCAL EFFORT WITH TREO KNOWN AS BLCSA, THE BIOSCIENCES LEADERSHIP COUNCIL OF SOUTHERN ARIZONA SALC MEMBER MARA ASPINAL & PRESIDENT RON SHOOPMAN LED THE EFFORT AND ESTABLISHED A STATEWIDE ARIZONA BIOSCIENCE BOARD (ABB) TO PROVIDE LEADERSHIP ON CRITICAL AND DIFFICULT ISSUES FACING THE INDUSTRY GROWING SOUTHERN ARIZONA'S HIGH-TECH ECONOMY IS A CONTINUING GOAL OF SALC ON APRIL 9 A LARGE AND DISTINGUISHED GROUP OF BUSINESS AND ELECTED LEADERS JOINED BIOSCIENCE LEADERS FOR THE 2014 BIOSCIENCE ROADMAP UPDATE LUNCHEON HOSTED BY THE FLINN FOUNDATION AND SALC, THIS SPECIAL MEETING WAS USED TO UNVEIL THE NEXT PHASE OF THE ARIZONA BIOSCIENCE ROADMAP THE ROADMAP INCLUDES GOALS AND ACTIONS PLANNED THROUGH THE YEAR 2025 WHEN THE PLAN IS FULLY EXECUTED, ARIZONA SHOULD BE A SIGNIFICANT PLAYER IN THE BIOSCIENCES NATIONALLY AND WORLDWIDE ON JUNE 13, 30 CANDIDATES FOR STATE OFFICE WERE JOINED BY 35 SALC, FLINN FOUNDATION AND BLCSA MEMBERS AT A BIOSCIENCE CANDIDATE FORUM THE MEETING WAS DESIGNED TO EDUCATE FUTURE STATE LEADERS ON THE VALUE OF GROWING HIGH TECH INDUSTRY, IN PARTICULAR THE BIOSCIENCE SECTOR. THE GREAT TURNOUT OF CANDIDATES AND SUPPORTERS BUILDS ON MANY YEARS OF SIMILAR MEETINGS TO CONVINCE CURRENT AND FUTURE ARIZONA LEGISLATORS OF THE VALUE THAT INVESTING IN BIOSCIENCES GROWTH CAN BRING TO THE STATE THESE MEETINGS AND SALC'S AGGRESSIVE LEGISLATIVE POLICY AGENDA RESULTED IN SOLID SUPPORT FROM THE GOVERNOR AND LEGISLATURE FOR GROWING HIGH TECH JOBS OVER THE LAST DECADE NEW RESEARCH FACILITIES HAVE BEEN BUILT AND A RANGE OF PRO-BUSINESS LEGISLATION, SUCH AS R & D TAX CREDITS, HIGHLIGHTS AN IMPRESSIVE LIST OF SUCCESSES SALC'S COMMITMENT TO GROWING THE BIOSCIENCES IN OUR REGION AND STATE IS CLEARLY REWARDED AS INDICATED IN BATTELLE'S 2014 REPORT ON ARIZONA BIOSCIENCE PROGRESS IN THE 2012 REPORT, ARIZONA RANKED IN TIER III (MIDDLE QUINTILE) FOR BOTH ESTABLISHMENTS AND EMPLOYMENT ARIZONA WAS A TIER IV IN LOCATION QUOTIENT, WHICH MEASURES INDUSTRY CONCENTRATION IN THE STATE IN THE 2014 REPORT, ARIZONA HAS MOVED UP TO TIER II IN THE NUMBER OF ESTABLISHMENTS AND UP TO TIER III IN ITS LOCATION QUOTIENT **P-20 FOCUS AREA ACTIONS AND OUTCOMES** ON MAR 7 TUCSON VALUES TEACHERS (TVT) AND SALC CONVENED A WORKING GROUP THAT INCLUDED TOP BUSINESS LEADERS AND EIGHT AREA SUPERINTENDENTS THEY JOINED FORCES TO DRAFT POSSIBLE SOLUTIONS TO TEACHER WORKFORCE CHALLENGES FACING THE REGION THE RESULTING RECOMMENDATIONS ARE BEING USED TO DETERMINE CURRENT AND FUTURE ACTIONS ON MAY 5, SALC MEMBERS AND INVITED GUESTS RECEIVED A NUMBER OF KEY UPDATES ABOUT THE STATE OF EDUCATION IN ARIZONA AND THE TUCSON REGION AND HEARD ABOUT OPPORTUNITIES FOR SALC TO EXPAND ITS ENGAGEMENT AND INFLUENCE RON SHOOPMAN SHARED THE RESULTS OF SALC'S WORK WITH ITS EDUCATION PARTNERS TO INFLUENCE KEY EDUCATION LEGISLATION, INCLUDING THE DEFEAT OF SEVERAL BILLS THAT WOULD HAVE NEGATIVELY IMPACTED ARIZONA'S NEW COLLEGE AND CAREER READY STANDARDS OTHER SUCCESSES INCLUDED FUNDING FOR THE STATEWIDE EDUCATION DATA SYSTEM AND A NEW ASSESSMENT TO REPLACE AIMS SALC ENTERED INTO A PARTNERSHIP AGREEMENT WITH EXPECT MORE ARIZONA PEARL CHANG ESAU, PRESIDENT AND CEO OF EXPECT MORE, PRESENTED AN OVERVIEW OF THAT ORGANIZATION'S KEY PROGRAMS AND INITIATIVES AS WELL AS THE OPPORTUNITIES FOR SALC TO LEVERAGE ITS RESOURCES AND EDUCATION ADVOCACY ACTIVITIES THROUGH THIS NEW PARTNERSHIP AGREEMENT THE SALC EDUCATION COMMITTEE COMMITTED TO FURTHER STUDY OF OTHER INITIATIVES PROPOSED IN A RECENT TVT WORKING GROUP SESSION WITH AREA SUPERINTENDENTS THESE INCLUDE WORKING WITH THE COUNTY TO IDENTIFY REVENUES TO SUPPORT INCREASED TEACHER PAY AND EFFORTS TO EMPOWER TEACHERS TO BECOME A STRONGER EDUCATION ADVOCACY VOICE AND TO LEVERAGE THEIR VOTE IN UPCOMING ELECTIONS</p>					

4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
<p>**GOVERNANCE FOCUS AREA ACTIONS AND OUTCOMES** AS PART OF SALC'S ONGOING ENGAGEMENT WITH ELECTED LEADERS, 15 SALC MEMBERS SAT DOWN WITH SENATOR JEFF FLAKE IN JANUARY FOR A ONE HOUR UNRESTRICTED AND HONEST DIALOG ON NATIONAL ISSUES IMPACTING SOUTHERN ARIZONA THE CITY COUNCIL HIRED RAPHAEL SONENSHEIN, EXECUTIVE DIRECTOR OF THE PAT BROWN INSTITUTE FOR PUBLIC AFFAIRS AT CALIFORNIA STATE UNIVERSITY IN LOS ANGELES, TO BE CONSULTANT TO THE TUCSON CHARTER REVIEW COMMITTEE, IN WHICH SALC IS ACTIVELY ENGAGED THE MAYOR AND COUNCIL CREATED THE CHARTER COMMITTEE ON JUNE 3 WITH INSTRUCTIONS TO REVIEW AND RECOMMEND CHANGES TO THE CITY'S CHARTER, WHICH WAS FIRST IMPLEMENTED IN 1929 THE CHARTER, COMPARABLE TO A CONSTITUTION, ESTABLISHES THE ROLES, RESPONSIBILITIES, AUTHORITIES AND RELATIONSHIPS THAT FORM TUCSON CITY GOVERNMENT **HEALTHCARE FOCUS AREA ACTIONS AND OUTCOMES** ON JUNE 26 SALC HELD A SPECIAL BUSINESS LEADERS MEETING FOLLOWING THE OFFICIAL ANNOUNCEMENT BY UNIVERSITY OF ARIZONA HEALTH NETWORK PRESIDENT AND CEO MIKE WALDRUM OF THE OFFICIAL SIGNING OF THE PRINCIPLES OF AGREEMENT THAT WILL GUIDE NEGOTIATIONS WITH BANNER HEALTH TO CREATE A STATEWIDE, TOP TIER ACADEMIC HEALTH CENTER THE MEETING PROVIDED AN OPPORTUNITY FOR BUSINESS LEADERS TO HEAR DETAILS ABOUT THE AGREEMENT FROM BOTH UAHN AND BANNER EXECUTIVES, INCLUDING BANNER PRESIDENT/CEO PETER FINE THE AGREEMENT WILL HAVE A SIGNIFICANT IMPACT BECAUSE IT INCLUDES MAJOR INVESTMENTS IN UPDATING FACILITIES AND INFRASTRUCTURE **INFRASTRUCTURE FOCUS AREA ACTIONS AND OUTCOMES** AT THE JANUARY MEETING OF THE ARIZONA STATE TRANSPORTATION BOARD STEVE CHRISTY, SALC MEMBER AND CO-CHAIR OF THE INFRASTRUCTURE FOCUS AREA, WAS ELECTED CHAIR OF THE ASTB HIS LEADERSHIP AND INFLUENCE WOULD BE FELT THROUGHOUT THE YEAR IN KEY INFRASTRUCTURE ISSUES FOR SOUTHERN ARIZONA ON APRIL 24 JOHN HALIKOWSKI, DIRECTOR OF THE ARIZONA DEPARTMENT OF TRANSPORTATION, SPENT THE DAY AT SALC, PROVIDING OUR MEMBERSHIP AND BUSINESS PARTNERS WITH INSIGHT INTO ADOT'S KEY COMMERCE CORRIDOR CONCEPT THE MEETING PROVIDED SALC AND OUR INFRASTRUCTURE LEADERSHIP THE OPPORTUNITY TO ENSURE THAT ADOT AND ITS DIRECTOR FULLY UNDERSTAND OUR CONCERN AND RECOGNIZE OUR SUPPORT AND WILLINGNESS TO LEAD IN DETERMINING THE FUTURE OF INFRASTRUCTURE IN SOUTHERN ARIZONA AND THROUGHOUT THE STATE TWENTY MEMBERS OF THE SALC-FACILITATED REGIONAL WATER GROUP KNOWN AS THE TUCSON REGIONAL WATER COALITION (TRWC) MET ON MAY 9 AND COMMITTED TO RENEWED ENGAGEMENT ON WATER ISSUES IMPACTING THE BUSINESS COMMUNITY IN SOUTHERN ARIZONA THE MEETING FOCUSED ON DEFINING WHAT ROLES THE BUSINESS COMMUNITY CAN TAKE THAT CAN POSITIVELY IMPACT WATER ISSUES, SUCH AS CENTRAL ARIZONA PROJECT (CAP) ELECTIONS, THE CENTRAL ARIZONA GROUNDWATER REPLENISHMENT DISTRICT'S TEN-YEAR PLAN, THE CITY OF TUCSON'S WATER ADVISORY COUNCIL AS WELL AS ENGAGEMENT WITH THE GUBERNATORIAL CANDIDATES THE GROUP COMMITTED TO QUARTERLY MEETINGS AND A REVIEW OF TRWC'S MISSION STATEMENT AND GUIDING PRINCIPLES IN JULY, THE BUSINESS PARTNERS FOR TRADE AND TRANSPORTATION (BPTT) MET TO DISCUSS THE STATUS OF VARIOUS TRANSPORTATION AND TRADE INITIATIVES AFFECTING OUR REGION SALC FORMED AND LEADS THIS COALITION OF 25 BUSINESS ORGANIZATIONS AND REPRESENTATIVES FROM KEY TRADE AND TRANSPORTATION AGENCIES TO ENSURE SOUTHERN ARIZONA SPEAKS WITH ONE VOICE ON THESE CRITICAL ECONOMIC ISSUES THIS MEETING REVIEWED THE KEY ELEMENTS OF THE TRANSPORTATION AND TRADE CORRIDOR ALLIANCE (TTCA) ROADMAP AND THE RECENT FEDERAL ENGAGEMENT ACTIVITIES MADE BY VARIOUS MEMBERS THE GROUP ALSO HEARD UPDATES ON ADOT INITIATIVES, INCLUDING THE I-11/INTERMOUNTAIN WEST CORRIDOR STUDY AND THE KEY COMMERCE CORRIDOR CONCEPT BPTT MEMBERS ARIZONA FORWARD, ARIZONA TRANSPORTATION BUILDERS ASSOCIATION (ATB, FORMERLY TUCA) AND THE SOUTHERN ARIZONA HOME BUILDERS ALLIANCE (SAHBA) EACH HAVE TAKEN TRIPS TO D C AND ENGAGED WITH OUR FEDERAL LEADERSHIP ON TRANSPORTATION ISSUES EACH ORGANIZATION CARRIED SIMILAR MESSAGES, IN PART DUE TO THE EFFECTIVENESS OF THE BPTT THE TRANSPORTATION AND TRADE CORRIDOR ALLIANCE (TTCA) RELEASED ITS ROADMAP, "ARIZONA'S PATH TO GLOBAL MARKET EXPANSION" ON AUG 13 A SPECIAL MEMBERSHIP MEETING FEATURED SALC AND TTCA MEMBER BRUCE WRIGHT JOINED BY GAIL LEWIS OF ADOT BRUCE AND GAIL DISCUSSED THE ROADMAP AND THE WAY FORWARD FOR THE VISION, STRATEGIES, AND ACTIONS IT RECOMMENDS THE ROADMAP PROVIDES A FRAMEWORK FOR MOVING ARIZONA TOWARD A MORE GLOBALLY COMPETITIVE SECOND CENTURY FOCUSED ON TRADE, INVESTMENT, AND INFRASTRUCTURE TO BRING NEW WEALTH AND JOBS AT THE OCTOBER ARIZONA STATE TRANSPORTATION BOARD MEETING IN WICKENBURG, THE BOARD ACCEPTED THE I-11/INTERMOUNTAIN WEST CORRIDOR PROJECT FINAL STUDY THE FINAL PRODUCT INCLUDED SEVERAL KEY ISSUES RECOGNIZING THE CORRIDOR AS A BORDER-TO-BORDER INITIATIVE, WITH THE INFRASTRUCTURE THROUGH SOUTHERN ARIZONA BEING THE CRITICAL CONNECTION IN ENABLING GROWTH OF TRADE AND COMMERCE WITH MEXICO THESE CRITICAL INCLUSIONS WERE MADE POSSIBLE BY THE COLLABORATION BETWEEN SALC, PAG AND THE COUNTY AS WELL AS BY THE LEADERSHIP OF CHAIRMAN CHRISTY IN OCTOBER, THE SALC INFRASTRUCTURE COMMITTEE HELD A MEETING WITH STATE LAND COMMISSIONER VANESSA HICKMAN AND UNION PACIFIC DIRECTOR OF PUBLIC AFFAIRS ZOE RICHMOND TO RECEIVE AN UPDATE ON THE POTENTIAL UP SWITCHING YARD IN THE VICINITY OF RED ROCK SALC MEMBERS, AS WELL AS THE BPTT, LEARNED OF THE CONTINUING ISSUES SURROUNDING THE VENTURE AND THE PROGRESS CURRENTLY BEING MADE</p>					

4d	Other program services (Describe in Schedule O)	(Expenses \$	including grants of \$) (Revenue \$)
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4e	Total program service expenses ►
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Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, *Schedule of Contributors* (see instructions)?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	Yes	No
1		No
2	Yes	
3	Yes	
4		
5	Yes	
6		No
7		No
8		No
9		No
10		No
11a	Yes	
11b		No
11c		No
11d		No
11e		No
11f		No
12a		No
12b		No
13		No
14a		No
14b		No
15		No
16		No
17		No
18		No
19		No
20a		No
20b		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . .	1a	8	
1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . . .	1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . .	1c	Yes	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . .	2a	3	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . .	3a	No	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> . . .	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . .	4a	No	
b If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a	No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . .	5b	No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . .	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .	6a	Yes	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . .	6b	Yes	
7 Organizations that may receive deductible contributions under section 170(c).	7a		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . .	7b		
b If "Yes," did the organization notify the donor of the value of the goods or services provided? . . .	7c		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . .	7d		
d If "Yes," indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . .	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . .	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . .	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a Did the sponsoring organization make any taxable distributions under section 4966? . . .	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .	9b		
10 Section 501(c)(7) organizations. Enter	10a		
a Initiation fees and capital contributions included on Part VIII, line 12 . . .	10b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter	11a		
a Gross income from members or shareholders . . .	11b		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . .			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . .	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13b		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . .	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year? . . .	14a	No	
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i> . . .	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	28	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	1b	28	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	8a	Yes	
a	The governing body?	8b	Yes	
b	Each committee with authority to act on behalf of the governing body?	9		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	
13	Did the organization have a written whistleblower policy?	13	No
14	Did the organization have a written document retention and destruction policy?	14	No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed <input checked="" type="checkbox"/> AZ
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, address, and telephone number of the person who possesses the organization's books and records <input checked="" type="checkbox"/> PAM DUNCAN

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			

1b Sub-Total	►			
c Total from continuation sheets to Part VII, Section A	►			
d Total (add lines 1b and 1c)	►	269,500	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0		

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	50,500		
	g Noncash contributions included in lines 1a-1f \$				
	h Total. Add lines 1a-1f		50,500		
Program Service Revenue	2a MEMBERSHIP DUES	Business Code 541900	759,500	759,500	
	b				
	c				
	d				
	e				
	f All other program service revenue				
	g Total. Add lines 2a-2f		759,500		
	3 Investment income (including dividends, interest, and other similar amounts)		519		519
4 Income from investment of tax-exempt bond proceeds					
5 Royalties					
6a Gross rents	(I) Real	(II) Personal			
b Less rental expenses					
c Rental income or (loss)					
d Net rental income or (loss)					
7a Gross amount from sales of assets other than inventory	(I) Securities	(II) Other			
b Less cost or other basis and sales expenses					
c Gain or (loss)					
d Net gain or (loss)					
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
b Less direct expenses	b				
c Net income or (loss) from fundraising events					
9a Gross income from gaming activities See Part IV, line 19	a				
b Less direct expenses	b				
c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a				
b Less cost of goods sold	b				
c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	Business Code				
11a					
b					
c					
d All other revenue					
e Total. Add lines 11a-11d					
12 Total revenue. See Instructions		810,519	759,500	0	519

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	19,500			
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	269,500			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	56,783			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	696			
10 Payroll taxes	20,561			
11 Fees for services (non-employees)				
a Management				
b Legal	4,524			
c Accounting	3,685			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	101,714			
12 Advertising and promotion	5,650			
13 Office expenses	19,711			
14 Information technology	4,386			
15 Royalties				
16 Occupancy	46,023			
17 Travel	1,707			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	84,291			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,942			
23 Insurance	2,942			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a DUES AND SUBSCRIPTIONS	4,063			
b MISCELLANEOUS	602			
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	652,280			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year	(B) End of year
Assets	1 Cash—non-interest-bearing	1	
	2 Savings and temporary cash investments	545,375	633,717
	3 Pledges and grants receivable, net	3	
	4 Accounts receivable, net	558,175	713,425
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	6	
	7 Notes and loans receivable, net	7	
	8 Inventories for sale or use	8	
	9 Prepaid expenses and deferred charges	9,821	9,660
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	93,398
	b Less accumulated depreciation	10b	35,645
		23,695	10c
			57,753
	11 Investments—publicly traded securities	11	
	12 Investments—other securities See Part IV, line 11	12	
	13 Investments—program-related See Part IV, line 11	13	
	14 Intangible assets	14	
	15 Other assets See Part IV, line 11	3,755	3,755
	16 Total assets. Add lines 1 through 15 (must equal line 34)	1,140,821	16
			1,418,310
Liabilities	17 Accounts payable and accrued expenses	17	10,000
	18 Grants payable	18	
	19 Deferred revenue	697,000	19
	20 Tax-exempt bond liabilities	20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D	21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	22	
	23 Secured mortgages and notes payable to unrelated third parties	23	
	24 Unsecured notes and loans payable to unrelated third parties	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	25	
	26 Total liabilities. Add lines 17 through 25	697,000	26
			816,250
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
	27 Unrestricted net assets	27	
	28 Temporarily restricted net assets	28	
	29 Permanently restricted net assets	29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 30 through 34.		
	30 Capital stock or trust principal, or current funds	0	30
	31 Paid-in or capital surplus, or land, building or equipment fund	0	31
	32 Retained earnings, endowment, accumulated income, or other funds	443,821	32
	33 Total net assets or fund balances	443,821	33
	34 Total liabilities and net assets/fund balances	1,140,821	34
			1,418,310

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	810,519
2	Total expenses (must equal Part IX, column (A), line 25)	2	652,280
3	Revenue less expenses Subtract line 2 from line 1	3	158,239
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	443,821
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	602,060

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	No
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3a	No
	3b	

Additional Data

Software ID:
Software Version:
EIN: 86-0879845
Name: SOUTHERN ARIZONA LEADERSHIP COUNCIL INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
(1) STAN ABRAMS DIRECTOR	2 00	X					0	0	0
(1) KEN ABRAHAMS DIRECTOR	2 00	X					0	0	0
(2) LARRY ALDRICH DIRECTOR	2 00	X					0	0	0
(3) BONNIE ALLIN DIRECTOR	2 00	X					0	0	0
(4) HANK AMOS DIRECTOR	2 00	X					0	0	0
(5) MARA ASPINALL DIRECTOR	2 00	X					0	0	0
(6) BRUCE BEACH DIRECTOR	2 00	X					0	0	0
(7) DON BOURN DIRECTOR	2 00	X					0	0	0
(8) GARY CLARK DIRECTOR	2 00	X					0	0	0
(9) BRUCE DUSENBERRY DIRECTOR	2 00	X					0	0	0
(10) HARRY GEORGE DIRECTOR	2 00	X					0	0	0
(11) GUY GUNTHER DIRECTOR	2 00	X					0	0	0
(12) MIKE HAMMOND DIRECTOR	2 00	X					0	0	0
(13) STEVE LYNN DIRECTOR	2 00	X					0	0	0
(14) TOM MCGOVERN DIRECTOR	2 00	X					0	0	0
(15) RICK MYERS DIRECTOR	2 00	X					0	0	0
(16) DONALD PITT DIRECTOR	2 00	X					0	0	0
(17) MANUEL RAMOS DIRECTOR	2 00	X					0	0	0
(18) JUDY RICH DIRECTOR	2 00	X					0	0	0
(19) SI SCHORR DIRECTOR	2 00	X					0	0	0
(20) DEVIN SIMMONS DIRECTOR	2 00	X					0	0	0
(21) SARAH SMALLHOUSE DIRECTOR	2 00	X					0	0	0
(22) ANN WEAVER HART DIRECTOR	2 00	X					0	0	0
(23) GREG WHITE DIRECTOR	2 00	X					0	0	0
(24) PAUL BONAVIA CHAIR	4 00	X	X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Officer	Key employee	Highest compensated			
(26) LISA LOVALLO VICE-CHAIR	4 00	X		X			0	0	0
(1) DUFF HEARON SECRETARY	4 00	X		X			0	0	0
(2) MARK MISTLER TREASURER	4 00	X		X			0	0	0
(3) RON SHOOPMAN PRESIDENT & CEO	60 00			X			190,000	0	0
(4) TED MAXWELL VICE-PRESIDENT	32 00			X			79,500	0	0

SCHEDULE C
(Form 990 or 990-EZ)**Political Campaign and Lobbying Activities****2014****Open to Public
Inspection****For Organizations Exempt From Income Tax Under section 501(c) and section 527**

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization SOUTHERN ARIZONA LEADERSHIP COUNCIL INC	Employer identification number 86-0879845
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ► \$ 12,500
- 3 Volunteer hours 80

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ 12,500
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ 12,500
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) CITIZENS FOR PCC INTEGRITY	11784 N MESQUITE HOLLOW DRIVE ORO VALLEY, AZ 85737	46-4236056	12,500	

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount Enter the amount from the following table in both columns			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a If zero or less, enter -0-			
i Subtract line 1f from line 1c If zero or less, enter -0-			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)			(b)	
	Yes	No	Amount		
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	Yes

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	759,500
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	26,389
b Carryover from last year	2b	612
c Total	2c	27,001
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	37,975
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	-10,974

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Return Reference	Explanation
PART I-A, LINE 1	CONTRIBUTION TO CITIZENS FOR PCC INTEGRITY, A GRASSROOTS EFFORT TO COLLECT SIGNATURES TO FORCE A RECALL ELECTION FOR 3 PIMA COMMUNITY COLLEGE BOARD MEMBERS

Part IV **Supplemental Information (continued)**

2014

Open to Public
Inspection**SCHEDULE D**
(Form 990)**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.Department of the Treasury
Internal Revenue Service**Name of the organization**

SOUTHERN ARIZONA LEADERSHIP COUNCIL INC

Employer identification number

86-0879845

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a <input type="checkbox"/> Public exhibition	d <input type="checkbox"/> Loan or exchange programs
b <input type="checkbox"/> Scholarly research	e <input type="checkbox"/> Other
c <input type="checkbox"/> Preservation for future generations	

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment

b Permanent endowment

c Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

Yes	No
3a(i)	
3a(ii)	
3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land					
b Buildings					
c Leasehold improvements			2,237	1,040	1,197
d Equipment			48,161	33,605	14,556
e Other			43,000	1,000	42,000
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)					57,753

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
		</td

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c
See Form 990, Part X, line 13

Part IX Other Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	<table border="1" style="margin: auto;"> <tr><td>2a</td><td></td></tr> <tr><td>2b</td><td></td></tr> <tr><td>2c</td><td></td></tr> <tr><td>2d</td><td></td></tr> <tr><td>2e</td><td></td></tr> </table>	2a		2b		2c		2d		2e		<table border="1" style="margin: auto;"> <tr><td>3</td><td></td></tr> <tr><td>4</td><td></td></tr> <tr><td>4a</td><td></td></tr> <tr><td>4b</td><td></td></tr> <tr><td>4c</td><td></td></tr> </table>	3		4		4a		4b		4c		1	
2a																									
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2d																									
2e																									
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4a																									
4b																									
4c																									
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12																								
a	Net unrealized gains (losses) on investments																								
b	Donated services and use of facilities																								
c	Recoveries of prior year grants																								
d	Other (Describe in Part XIII)																								
e	Add lines 2a through 2d																								
3	Subtract line 2e from line 1																								
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1																								
a	Investment expenses not included on Form 990, Part VIII, line 7b																								
b	Other (Describe in Part XIII)																								
c	Add lines 4a and 4b																								
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)																								

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	<table border="1" style="margin: auto;"> <tr><td>2a</td><td></td></tr> <tr><td>2b</td><td></td></tr> <tr><td>2c</td><td></td></tr> <tr><td>2d</td><td></td></tr> <tr><td>2e</td><td></td></tr> </table>	2a		2b		2c		2d		2e		<table border="1" style="margin: auto;"> <tr><td>3</td><td></td></tr> <tr><td>4</td><td></td></tr> <tr><td>4a</td><td></td></tr> <tr><td>4b</td><td></td></tr> <tr><td>4c</td><td></td></tr> </table>	3		4		4a		4b		4c		1	
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2	Amounts included on line 1 but not on Form 990, Part IX, line 25																								
a	Donated services and use of facilities																								
b	Prior year adjustments																								
c	Other losses																								
d	Other (Describe in Part XIII)																								
e	Add lines 2a through 2d																								
3	Subtract line 2e from line 1																								
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:																								
a	Investment expenses not included on Form 990, Part VIII, line 7b																								
b	Other (Describe in Part XIII)																								
c	Add lines 4a and 4b																								
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)																								

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference	Explanation

Part XIII Supplemental Information (continued)

Return Reference	Explanation

Schedule I
(Form 990)Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2014

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

Name of the organization

SOUTHERN ARIZONA LEADERSHIP COUNCIL INC

Employer identification number

86-0879845

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CITIZENS FOR PCC INTEGRITY 11784 N MESQUITE HOLLOW DRIVE ORO VALLEY, AZ 85737	46-4236056	527	12,500				RECALL EFFORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►

3 Enter total number of other organizations listed in the line 1 table ►

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	SALC DOES NOT MAKE GRANTS IT MAY, FROM TIME TO TIME, MAKE CONTRIBUTIONS TO OTHER ORGANIZATIONS. ORGANIZATIONS ELIGIBLE TO RECEIVE CONTRIBUTIONS HAVE PURPOSES OR PROGRAMS THAT ACCOMPLISH SALC'S MISSION OF ENHANCING THE REGION'S QUALITY OF LIFE AND ECONOMIC CLIMATE

Schedule J
(Form 990)**Compensation Information**

OMB No 1545-0047

2014**Open to Public
Inspection**Department of the Treasury
Internal Revenue ServiceFor certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
► Attach to Form 990.► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

SOUTHERN ARIZONA LEADERSHIP COUNCIL INC

Employer identification number

86-0879845

Part I Questions Regarding Compensation**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization**a** Receive a severance payment or change-of-control payment?**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of**a** The organization?**b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of**a** The organization?**b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		
5b		
6a		
6b		
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 RON SHOOPMAN, PRESIDENT & CEO	(i) 185,000 0	(ii) 5,000 0	(iii) 0 0	0 0	0 0	190,000 0	0 0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Return Reference	Explanation
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2014

Open to Public
Inspection**SCHEDULE O**
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.Name of the organization
SOUTHERN ARIZONA LEADERSHIP COUNCIL INCEmployer identification number
86-0879845**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	
FORM 990, PART VI, SECTION A, LINE 4	THE BYLAWS OF SOUTHERN ARIZONA LEADERSHIP COUNCIL, INC WERE APPROVED AS FINAL ON NOVEMBER 4, 2014. THE SIGNIFICANT CHANGES MADE ARE AS FOLLOWS: THE MEMBERSHIP WAS REVISED TO INCLUDE 5 CATEGORIES OF MEMBERSHIP, INCLUDING NON-VOTING MEMBERS WHO PAY NO DUES. CATEGORIES OF MEMBERSHIP ARE DESCRIBED FULLY AT PART VI, SECTION A, LINE 6. THE BOARD OF DIRECTORS INCREASED FROM NOT MORE THAN 25 TO 28 AND ADDED A MAXIMUM 3 CONSECUTIVE, 3 YEAR TERMS. THE PRESIDENT/CEO HAS BEEN GIVEN THE AUTHORITY TO APPOINT EMPLOYEES, PRESCRIBE THEIR POWERS, DUTIES AND COMPENSATION AND TO DELEGATE AUTHORITY TO THEM.
FORM 990, PART VI, SECTION A, LINE 6	THERE ARE FIVE (5) CATEGORIES OF MEMBERSHIP THAT COMPRIDE SALC: BUSINESS, COMMUNITY LEADER, EMERITUS, SPECIAL AND ASSOCIATE. A BUSINESS MEMBER MUST BE THE CHIEF EXECUTIVE OFFICER (CEO) OR A SENIOR OFFICIAL OF A CORPORATION LOCATED IN ARIZONA OR A SENIOR PARTNER IN A LEGAL, ACCOUNTING, OR PROFESSIONAL FIRM. PARTICIPATION IN THE COUNCIL FROM ANY ONE COMPANY IS TO BE THE SENIOR INDIVIDUAL IN THE FIRM UPON RECOMMENDATION FROM THE MEMBERSHIP COMMITTEE AND WITH SPECIFIC BOARD APPROVAL. ADDITIONAL INDIVIDUALS FROM A FIRM MAY BE CONSIDERED FOR MEMBERSHIP AS LONG AS THE INDIVIDUALS FIT THE CRITERIA OF A SENIOR EXECUTIVE OR PARTNER OF THE FIRM. MEMBERS MUST REMAIN ACTIVE IN THEIR PRIMARY BUSINESS OR OCCUPATION OR, IN THE EVENT OF A CHANGE, MUST ASSUME A POSITION OF COMPARABLE STATUS AND INFLUENCE WITH ANOTHER FIRM OR IN ANOTHER OCCUPATION. BUSINESS MEMBERS SHALL HAVE VOTING RIGHTS. COMMUNITY LEADER MEMBERS SHALL BE INDIVIDUALS HOLDING POSITIONS OF SIGNIFICANT INFLUENCE IN THE COMMUNITY AND AREAS OF INTEREST TO SALC. THESE MEMBERSHIPS ARE NORMALLY BASED ON THE INDIVIDUAL COMMUNITY LEADER MEMBERS SHALL HAVE VOTING RIGHTS. EMERITUS MEMBERS ARE A VALUABLE RESOURCE TO SALC AND CAN MAKE SUBSTANTIAL CONTRIBUTIONS TO THE OPERATION OF THE ORGANIZATION AND OUR EFFECTIVENESS IN THE COMMUNITY. WHEN MEMBERS IN GOOD STANDING RETIRE OR LEAVE THEIR PRINCIPAL POSITIONS WITH THEIR ORGANIZATIONS, THEY MAY BE OFFERED BY THE BOARD OF DIRECTORS THE OPPORTUNITY TO REMAIN AS MEMBERS EMERITI OF SALC AS LONG AS THEY PAY ANNUAL DUES AS ESTABLISHED BY THE BOARD OF DIRECTORS. EMERITUS MEMBERS SHALL HAVE VOTING RIGHTS. SPECIAL CATEGORIES OF MEMBERSHIP MAY BE ESTABLISHED BY A MAJORITY VOTE OF THE BOARD OF DIRECTORS. ESTABLISHMENT OF A SPECIAL MEMBER CATEGORY IS INTENDED TO ADDRESS A UNIQUE BUSINESS QUALIFICATION, FOCUS OR INTEREST CONCERNING SALC AS IDENTIFIED BY THE BOARD. SPECIAL MEMBERS SHALL HAVE VOTING RIGHTS. ASSOCIATE MEMBERS SHALL BE INDIVIDUALS BELONGING TO AN ORGANIZATION OF INTEREST AS IDENTIFIED AND APPROVED BY THE BOARD OF DIRECTORS. ASSOCIATE MEMBERSHIPS ALLOW POTENTIAL LEADERS THE OPPORTUNITY TO BE EXPOSED TO THE SENIOR LEADERS OF SALC AND ATTEND SALC MEETINGS. ASSOCIATE MEMBERS CAN PARTICIPATE ON COMMITTEES, FOCUS AREAS AND ACTION TEAMS AS ASSOCIATE MEMBERS HAVE NO VOTING RIGHTS AND PAY NO DUES.
FORM 990, PART VI, SECTION A, LINE 7A	THE NOMINATION AND ELECTION OF DIRECTORS TAKES PLACE AT THE ANNUAL MEETING OF THE MEMBERS. BALLOTS ARE CAST BY VOTING MEMBERS PRESENT AT THE ANNUAL MEETING. BALLOTS MAY ALSO BE SUBMITTED BY MAIL, EMAIL, OR OTHER MEANS PRIOR TO THE COMMENCEMENT OF THE MEETING.
FORM 990, PART VI, SECTION B, LINE 11	A DRAFT FORM 990 IS REVIEWED BY THE PRESIDENT PRIOR TO FILING. IT IS THEN PROVIDED TO ALL MEMBERS OF THE GOVERNING BODY, AND THEY ARE GIVEN AN OPPORTUNITY TO COMMENT BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 15A	COMPENSATION FOR THE PRESIDENT IS BASED ON COMPARABILITY DATA FOR SIMILARLY QUALIFIED PERSONS IN COMPARABLE POSITIONS OF NONPROFIT ORGANIZATIONS IN SOUTHERN ARIZONA. DATA IS OBTAINED USING PUBLICLY AVAILABLE FORMS 990. THE COMPENSATION WAS REVIEWED AND APPROVED BY THE GOVERNING BODY ON DECEMBER 10, 2013 FOR 2014 COMPENSATION.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART IX, LINE 11G	CONTRACT LABOR 70,691 RESEARCH AND SURVEYS 10,000 PAYROLL PROCESSING FEES 2,123 CONSULTING 18,900