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SCANNED SEP 8 0 2015

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2014

Phone no. (520) -325-8506

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of t	he Treasury e Service	 Do not enter social security numbers on this form as it may be made Information about Form 990 and its instructions is at www.irs.gov/h 	public. 5777990.	inspection
		dar year, or tax year beginning , 2014, and ending		·
B Check if at		C	D Employer ident	ification number
, ————————————————————————————————————	ss change	Intercultural Center for the Study of De	86-0578	996
H	change	P.O. Box 44208	E Telephone num	
H	return	Tucson, 85711,	(520) -3	20-5473
H		, , , , , , , , , , , , , , , , , , , ,	(320) -3	20 3473
-	eturn/terminated			¢ 444 044
\vdash	ided return	F Name and address of principal officer Jeff Hartman Hi	G Gross receipts a) Is this a group return for su	
Appli	cation pending		•	H
		Same As C Above	 Are all subordinates include if 'No,' attach a list. (see instance) 	ed? Yes N structions)
	mpt status	X 501(c)(3) 501(c) () ✓ (insert no.) 4947(a)(1) or 527		
J Webs	ite: > N/		c) Group exemption number	
K Form of	organization.	X Corporation Trust Association Other ► L Year of formation	: 1986 M State of	legal domicile: AZ
Part I	Summar	У		
		be the organization's mission or most significant activities: To advance		
يم <u>t</u>		<u>r Gulf of California and surrounding Sonoran D</u>		
	onserva	tion and sustainable use of its natural and cul	<u>tural resource</u>	<u>s</u>
Governance 8 & C				
2 C	heck this bo	if the organization discontinued its operations or disposed of more	than 25% of its net as	sets.
3 N		ting members of the governing body (Part VI, line 1a)		<u></u>
		dependent voting members of the governing body (Part VI, line 1b)		
碧 5 克		of individuals employed in calendar year 2014 (Part V, line 2a)		
看 5 T		of volunteers (estimate if necessary)		(
		business taxable income from Form 990-T, line 34		0
0 14	et unirenated	business taxable income norm offi 550-1, fine 54	Prior Year	Current Year
8 C	ontributions	and grants (Part VIII, line 1h)	452,701.	424, 977
		rice revenue (Part VIII, line 2g)	34,206.	12,291
-	-	ncome (Part VIII, column (A), lines 3, 4, and 7d)	33.	12, 231
# 11 O		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).	643.	6,764
-		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	487,583.	444,044
		imilar amounts paid (Part IX, column (A), lines 1-3)	226,161.	111/011
		to or for members (Part IX, column (A), line 4)	220,101.	
1	•		OF FEA	100 007
2 15 S		er compensation, employee benefits (Part IX, column (A), lines 5-10)	85,554.	109,827
道 16a P		fundraising fees (Part IX, column (A), line 11e)	2 may 2 3 3 2 may 1997	asi asi u dalam
16a P	otal fundrais	sing expenses (Part IX, column (D), line 25) ► 27,807.	The state of the	
17 0	ther expens	ses (Part IX, column (A), lines 11a-11d, 11f-24e)	129,321.	356,554
18 To	otal expens	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	441,036.	466,381
		expenses. Subtract line 18 from line 12	46,547.	-22,337
8 8			Beginning of Current Year	End of Year
A 71	ntal assets	(Part X, line 16)	403, 495.	408,178
		s (Part X, line 26)	36,400.	63,418
<u> </u>		fund balances. Subtract line 21 from line 20		
			367,095.	344,758
Part II	Signatur			
Under penaities complete. Deci	s of perjury, I de aration of prepa	ectare that I have examined this return, including accompanying schedules and statements, and to the irer (other than officer) is based on all information of which preparer has any knowledge.	e best of my knowledge and be	Her, it is true, correct, and
	1	7	1.15	,
••	Signatu	re of afficer	Date	
Sign	سر ا			
Here	D _ 7	Soger W FOX Treasurer		
 		print name and title.		Toris
	Print/Type p	preparer's name Preparer's signature	Check X if	PTIN
Paid	Margai	ret Furst Margaret Fursk ugutit V 8 6	リグート self-employed	P01605064
Preparer	Firm's name			
Use Only	Firm's addn	ess 831 N Venice Ave	Firm's EIN ►	

Tucson. AZ 85711-1159

	Intercultural Center		86-0578996 Page
	ement of Program Service A	•	
		e or note to any line in this Part III	··· · · · · · · · · · · · · · · · · ·
=	be the organization's mission:		
		e about the Upper Gulf of Ca	
Sonoran	Desert and promote co	nservation and sustainable u	se of its natural and
cultural	resources		
2 Did the organi	zation undertake any significant prog	gram services during the year which were not list	ed on the prior
Form 990 or	99 0-EZ?		Yes X No
If 'Yes,' desc	ribe these new services on Sched	ule O.	
3 Did the organ	nization cease conducting, or make	e significant changes in how it conducts, any	program services? Yes X No
If 'Yes,' desc	ribe these changes on Schedule C).	_
Section 501(c	organization's program service ac c)(3) and 501(c)(4) organizations if any, for each program service	complishments for each of its three largest p are required to report the amount of grants ar reported.	rogram services, as measured by expenses nd allocations to others, the total expenses,
4a (Code:) (Expenses \$ 382	,159. including grants of \$) (Revenue \$ 444,044.
		ties, education and field tr	
		general public studying the	
		and awareness of natural res	
1091011/	promocron or ecology		
			
4b (Code:) (Expenses \$	including grants of \$) (Revenue \$
			
4c (Code:) (Expenses \$	including grants of \$) (Revenue \$
	, (2.1.50.10.00.1		
4 d Other program	n services. (Describe in Schedule	0.)	
(Expenses			evenue \$)
	n service expenses	382,159.	
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Part V Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 X 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Х Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II. 7 Х Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. Х Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V. Х 10 11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D. Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI .. Х 11 a 11b X Х 11 c Х 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. X 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D. Parts XI, and XII 12a Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and Х If the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? . 148 Х 14h Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. ... 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' X complete Schedule G, Part III . . 19 Х 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H 20 b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20 b

X

Form 990 (2014)

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 Х domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 X 242 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I. Х 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Х Schedule L. Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II. 26 Х X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х 28a a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b X c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Х X 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M30 Х 31 $\overline{\mathbf{X}}$ Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Х Schedule N, Part IL . 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Х 34 X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2........ 35b X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

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	Check if Şchedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			İ
·	(gambling) winnings to prize winners?	1 c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	1		
	ments, filed for the calendar year ending with or within the year covered by this return . 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u> </u>		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		
	If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
h	If 'Yes,' enter the name of the foreign country:			
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)	1		,
5.	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
	· · · · · · · · · · · · · · · · · · ·			
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	of 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
-	not tax deductible?.	6Ь		
7	Organizations that may receive deductible contributions under section 170(c).			l
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7a		Х
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		х
ام	If 'Yes,' indicate the number of Forms 8282 filed during the year	- 		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
y	as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			Ì
۰	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		'
^	Sponsoring organizations maintaining donor advised funds.			
9 _	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			l
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
	Section 501(c)(12) organizations. Enter:		i	ĺ '
	Gross income from members or shareholders			l .
ь	Gross income from other sources (Do not net amounts due or paid to other sources	i		
	against amounts due or received from them.)	<u> </u>		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			,
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			'
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		1	
_	Enter the amount of reserves on hand			
_	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
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	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions. Gheck if Schedule O contains a response or note to any line in this Part VI.	ges ii	י ביות ה	X					
Sec	ction A. Governing Body and Management								
1:	a Enter the number of voting members of the governing body at the end of the tax year		Yes	No					
	b Enter the number of voting members included in line 1a, above, who are independent . 1b] [- 1	ļ					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	$\neg \neg$	X					
6		6		X					
	7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
	a The governing body?	8a		<u>X</u>					
	b Each committee with authority to act on behalf of the governing body?	8ь		Х					
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		X					
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Re	evenu							
	~ · · · · · · · · · · · · · · · · · · ·		Yes	No X					
	a Did the organization have local chapters, branches, or affiliates?b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	10a	-						
	operations are consistent with the organization's exempt purposes?	10b 11 a		<u> </u>					
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O	-	-	 -					
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a							
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b							
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c							
13	man and the state of the state	13		X					
14	Did the organization have a written document retention and destruction policy?	14		Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent			 					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			<u> X</u>					
	a The organization's CEO, Executive Director, or top management official	15a							
	a The organization's CEO, Executive Director, or top management official	15a 15b		X					
	a The organization's CEO, Executive Director, or top management official			X					
	a The organization's CEO, Executive Director, or top management official			X					
16	a The organization's CEO, Executive Director, or top management official	15b							
16	 a The organization's CEO, Executive Director, or top management official . b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 	15b 16a							
16 Sec	a The organization's CEO, Executive Director, or top management official	15b 16a							
16 Sec	a The organization's CEO, Executive Director, or top management official . b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	15b 16a 16b	availa	X					
16 Sec 17	a The organization's CEO, Executive Director, or top management official . b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	15 b 16 a 16 b	availa	X					
16 Sec 17 18	a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6.104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. Own website □ Another's website □ Upon request □ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year. See Schedule O	15 b 16 a 16 b	availa	X					

Form 990 (2014)	Intercultural									<u> 578996</u>	
PartVIII Com	pensation of Office pendent Contracto	ers, Directors	, Trus	tees, Ke	y En	nployees,	Highes	t Com	pensate	ed Emp	loyees, and
-	if Schedule O contains		ote to a	any line in	this F	Part VII	·		<u> </u>		<u> </u>

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

one in the distriction and organization for any total	(c)									
(A) Name and Title	(B) Average hours per	l	ition one both dir	ector/	truste	eck moss s pers and a ee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Jeff Hartman	2									
President	0	X		X				0.	0.	0.
(2) Dr. Rafe Sagarin	2_									
Vice President	0	Х		X	<u> </u>			0.	0.	0.
(3) Phil Pepper	2								_	_
Treasurer	0	Х		Х	ļ			0.	0.	0.
(4) Tad Pfister	2	:								
Secretary	0	X		X	ļ <u>.</u>			0.	0.	0.
_(5)_Kevin_Bonine	2	١,,							,	
Trustee	0	Х	-		-		<u> </u>	0.	0.	0.
(6) Dr Roger Fox	2	v						0.	0.	_
Trustee (7)		X	-		 	-	<u> </u>	<u> </u>	0.	0.
- <u>\(\tau \) </u>										
(9)										
(10)										
(11)							-			
(12)				-		_				
(13)										
(14)										

Form 990 (2014) Intercultural Center for Part Section A. Officers, Directors, Translation	or the	Stu	dy	oi	E D	e es an	d Highest Con	86-057899	
(A) Name and title	Average hours per week	(do box offic	not o	Pos check ess pe	sition more erson directi	than one is both an or/trustee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
•	(list any hours for related organiza tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(15)	 							<u> </u>	
(16)									
(17)									
(18)									
(19)									
(20)					ļ		,		
(21)									
(22)									
(23)									
(24)									
(25)									
b Sub-total. c Total from continuation sheets to Part VII, Sect d Total (add lines 1b and 1c)					•		0. 0. 0.	0.	0.
2 Total number of individuals (including but not limited from the organization ► 0	d to those	listed	abo	ve)	who	received	more than \$100,00	00 of reportable com	
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	ctor, or tru ch ındividu	ıstee, <i>ıal</i>	, ke				highest compensa	ited employee	Yes No
4 For any individual listed on line 1a, is the sum of the organization and related organizations great such individual	of reportab er than \$1	le co 150,0	mpe 00?	ensa If "	ation Yes'	and oth comple	ner compensation te Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Ye	ue comper s,' <i>comple</i>	nsatio	n fi ched	rom dule	any <i>J fo</i>	unrelate	ed organization or person	individual	5 X
1 Complete this table for your five highest comper compensation from the organization. Report compe	nsated ind	epen the c	den	t co	ntra vear	ctors that	at received more t	han \$100,000 of	ar.
(A) Name and business add							Description)	(C) Compensation
		-							
2 Total number of independent contractors (including		nted t	o th	ose	liste	d above)	who received more	e than	Action of the second of the se

		Check if Schedule O contains a response or note to any	line in this Part VII	ι		[]
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d	Federated campaigns 1 a Membership dues. 1 b Fundraising events 1 c Related organizations 1 d Government grants (contributions) . 1 e				
ontribut od Other	g	All other contributions, gifts, grants, and similar amounts not included above				
<u>8</u>	h	Total. Add lines 1a-1f	424,977.			
9		Business Code				
ev er	2a	Talks and camps	12,036.	12,036.		
8		Eco tours	235.	235.		
Program Service Revenue	d	Facility fees	20.	20.		
Ē	е					· · · · · · · · · · · · · · · · · · ·
횰		All other program service revenue .				
Ē	g	Total. Add lines 2a-2f	12,291.			
	3	Investment income (including dividends, interest and other similar amounts)	12.	12.		
	ŀ	· · · · · · · · · · · · · · · · · · ·				
	5	Royalties				
		(i) Real (ii) Personal	İ	1		
	6a	Gross rents .	1	1		
	b	Less: rental expenses	1	1		J
	С	Rental income or (loss)	1			
	d	Net rental income or (loss)		1		
		Gross amount from sales of assets other than inventory				
,	ь	Less: cost or other basis and sales expenses				
	С	Gain or (loss)		1		1
	d	Net gain or (loss)				
_		Gross income from fundraising events				<u> </u>
Other Revenue	oa	(not including \$ of contributions reported on line 1c).				
æ		See Part IV, line 18 a 377.	į.	1		
ē	b	Less: direct expenses b		1		
둦		Net income or (loss) from fundraising events	377.			1
J		Gross income from gaming activities. See Part IV, line 19 a	377.			
	h	Less: direct expenses b				
		Net income or (loss) from gaming activities.				
						+
		Gross sales of inventory, less returns and allowances				
						
	<u>c</u>	Net income or (loss) from sales of inventory				ļ
		Miscellaneous Revenue Business Code				
		Book& tshirt Sales 454110	6,297.	6,297.		
	b	misc revenue	90.	90.		<u> </u>
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d	6,387.			
		Total revenue. See instructions	444,044.	18,690.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Management and Fundraising Program service expenses general expenses expenses' Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . Grants and other assistance to domestic individuals. See Part IV, line 22 . . . Grants and other assistance to foreign organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members... Compensation of current officers, directors, trustees, and key employees . . . 50,532 12,633. 25,266 12,633. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). 0 0 0 0. Other salaries and wages 44,528 5,555. 27,493. 11,480. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 5,958 4,452 1,142 364. Other employee benefits 1,243. 318. 102. 1,663 Payroll taxes . 7,146 5,340 1,369 437. 11 Fees for services (non-employees): a Management **b** Legal c Accounting . 26,840 20,058 5,142 1,640. d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0). 200 230 430 Advertising and promotion ... 13 Office expenses 2.031 1,969. 62. Information technology 1,500. 1,704. 956. 4,160. Royalties . . 15 Occupancy . . 2,288 1,710. 16 438. 140. Travel 829. 17 829 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10,765 10,676 89 1,395. 20 Interest . 1,395 21 Payments to affiliates 22 Depreciation, depletion, and amortization 942. 704. 180. 58. 2,718 2,031. 521. 166. Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 279,123 279,123 a Program subcontracts b Printing and Publications 9,697 8,955 248 494. 4,926 1,282 2,837 807. c <u>Supplies</u> d Telecommunication 3,370 206. 2,518 646 7,040. 1,412 1,441 4,187. e All other expenses . . . 25 Total functional expenses. Add lines 1 through 24e. . . 382,159 56,415. 27,807. 466,381 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) .

Form 990 (2014)

BAA

Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year 276,430 1 281,106. Cash - non-interest-bearing 2 Savings and temporary cash investments. . . 125,619 125,632. 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net. . 8 Inventories for sale or use 934. 9 Prepaid expenses and deferred charges. . 504 504. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D \dots 10a 72,523. 10b 72,523. 10c b Less: accumulated depreciation. 942. 11 11 Investments - publicly traded securities 12 12 Investments — other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets... 15 Other assets. See Part IV, line 11. 15 16 Total assets. Add lines 1 through 15 (must equal line 34). 403,495 408,176. 16 Accounts payable and accrued expenses 36,400. 17 17 63,418. 18 Grants payable 18 19 19 Deferred revenue. 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees. 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties . Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 36,400 Total liabilities. Add lines 17 through 25 63,418. X and complete Organizations that follow SFAS 117 (ASC 958), check here > Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets. 107,212 27 78,594. 28 259,883 Temporarily restricted net assets. 266,164. 29 Permanently restricted net assets or Fund Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds. . 32 33 Total net assets or fund balances 367,095 344,758. 34 408,176. Total liabilities and net assets/fund balances. 403,495

TEEA0111L 05/28/14

Forn	1.990 (2014) Intercultural Center for the Study of De 86-0	<u> 1578996</u>	Pa	age 12
Pài	Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			$\cdot \square$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	444,(044.
2	Total expenses (must equal Part IX, column (A), line 25)	2	466,3	381.
3	Revenue less expenses. Subtract line 2 from line 1	3	-22,3	<u>337.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	367,0	<u> </u>
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O).	9		<u>0.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	344,	758.
Pa	Time Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	· · ·		X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other See Sch. O		Yes	No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule 0.			
2:	Were the organization's financial statements compiled or reviewed by an independent accountant? .	•	2a X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: X Separate basis	d on a		
1	Were the organization's financial statements audited by an independent accountant?		2 b	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	te		
•	c if 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	X
	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audion or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ıt 	3 b	
BAA			Form 990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public: Inspection

Employer identification number

Inte	rcultural Center for	r the Study of	De			86-057899	6					
Part	Reason for Public Cha	arity Status (All o	rganizations must	comple	te this	part.) See instruct	ions.					
The or	ganization is not a private foun	dation because it is: (For lines 1 through 11,	check o	nly one	box.)						
1	A church, convention of church	hes, or association of c	hurches described in sec	tion 170(Ъχ1χΑχ	i).						
2	A school described in section	on 170(b)(1)(A)(ii). (At	tach Schedule E.)									
3	A hospital or a cooperative l	hospital service organ	ization described in se	ction 17	O(b)(1)(A	Xiii).						
4	A medical research organiza	ation operated in conj	unction with a hospital	describe	d in sec	tion 1 70(b)(1)(A)(iii). E	nter the hospital's					
	name, city, and state:						. _ 					
5	An organization operated for the state of th	Part II.)	•		· ·		n section					
6	A federal, state, or local gov											
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community trust described											
9	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
10	An organization organized a											
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.											
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.											
b	Type II. A supporting organi management of the supporting must complete Part IV, Sec	zation supervised or og g organization vested in tions A and C.	the same persons that c	ontrol or	manage	the supported organizati	on(s). You					
c	Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.											
d	Type III non-functionally integrated. The instructions). You must con	organization generally	/ must satisfy a distribu	nection tion req	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see					
е	Check this box if the organia integrated, or Type III non-fi	zation received a writt unctionally integrated	en determination from supporting organization	the IRS	that is a	Type I, Type II, Type I	Il functionally					
f	Enter the number of supported	organizations					.					
g	Provide the following information	on about the supporte	d organization(s).									
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
				Yes	No							
(A)												
(B)												
(C)												
(D)												
(E)		well started to										
Total			A TORREST	会。 高麗社	i i	· · · · · · · · · · · · · · · · · · ·						
BAA	For Paperwork Reduction Act N	Notice, see the Instruc	tions for Form 990 or 9	990-EZ.		Schedule A (Form	990 or 990-EZ) 2014					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total for beginning in) (e) 2014 (f) Total for Amounts from line 4 (f) Total for Scripts from line 5 (f) Total for Scripts from line 4 (f) Total for Scripts from line 4 (f) Total for Scripts from line 4 (f) Total for Scripts from line 4 (f) Total for Scripts from line 4 (f) Total for Scripts from line 4 (f) Total for Scripts from line 4 (f) Total from Scripts from line 4 (f) Total from Scripts from line 4 (f) Total from Scripts from line 4 (f) Total from Scripts from line 4 (f) Total from Scripts from line 5 (f) Total from Scripts from line 4 (f) Total from Scripts from line 5 (f) Total from Scripts from line 4 (f) Total from Scripts from line 5 (f) Total from Scripts from line 5 (f) Total from Scripts from line 5 (f) Total from Scripts from line 5 (f) Total from Scripts from line 6 (f) Total from Scripts from line 6 (f) Total from Scripts from line 6 (f) Total from Scripts from line 6 (f) Total from Scripts from line 6 (f) Total from Scripts from line 6 (f) Total from Scripts from line 6 (f) Total from Scripts from line 6 (f) Total from Scripts from line 6 (f) Total from Scripts from Scripts from Scripts from Scripts from Scripts from Scripts from Scri	Sec	tion A. Public Support			·							
melude any unusual grants.) Tar revenues levels for the organization's benefit and on its behalf on the behalf on the behalf on the behalf on the behalf on the behalf on the behalf on the behalf on the behalf on the behalf on the behalf on the behalf on the behalf of the programation without charge. The portion of total grants of the programation of the programa	Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total				
organization's benefit and either paid to or expended on its behalf or i	1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.).										
facilities furnished by a governmental unit to that governmental unit to that governmental unit to that governmental unit to that governmental contributions by each person (other than a governmental unit to that contributions by each person (other than a governmental unit to that contributions by each person (other than a governmental unit to that contributions by each person (other than a governmental unit to that contributions by each person (other than a governmental unit to that acceeds 2% of the amount shown on line 11, column (f) 6 Public support governmental unit to that acceeds 2% of the amount shown on line 11, column (f) 7 Amounts from line 4 8 Gross income from line 4 8 Gross income from line 4 8 Gross income from line 4 8 Gross income from line 4 9 Net income from unclated on securities loans, rents, royalties and income from unclated on securities loans, rents, royalties and income from unclated under the security of the sec	2	organization's benefit and either paid to or expended										
5 The portion of total contributions by each person (other than a governmental unit or publicly support of une and accommendation of the property of the prope	3	facilities furnished by a governmental unit to the										
contributions by each person (other than a governmental unit or publicly supported organization and supported unit or publicly supported organization and supports and supports organization of the amount shown on line 11, column (f) 6 Public support Subtract line 5 from line 4 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities boars, rerists, royalties and income from similar sources 9 Net income from interest, dividends, payments received on securities boars, rerists, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly of the moment. The public support decided business activities, whether or not the business is regularly of the moment. The public support had fines 7 through 10 10 Other momen. Do not include grain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add fines 7 through 10 12 Gross receipts from related activities, etc (see instructions). [12] 13 First five years, if the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) and 11 public support percentage from 2013 Schedule A, Part II, line 14. [15] \$\frac{1}{2}\$ the public support percentage from 2013 Schedule A, Part II, line 14. [15] \$\frac{1}{2}\$ the public support percentage from 2013 Schedule A, Part II, line 14. [16] \$\frac{1}{2}\$ the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization \$\frac{1}{2}\$ the organization meets the fracts-and-circumstances test. Check this box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the fracts-and-circumstances test. Check this box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the fracts-and-circumstances test. Check this box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the org	4	Total. Add lines 1 through 3.										
Section B. Total Support Calendar year (or fiscal year beginning in) > (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) > (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) > (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) > (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) > (a) 2014 (f) Total business is regularly carned on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 11 Total support, Add lines 7 through 10 (b) 2014 (f) Total business is regularly carned on 12 (b) 2014 (f) 2014	5	contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount										
Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions). 12 Gross receipts from related activities, etc (see instructions). 13 First five years. If the form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 14 Public support percentage for 2014 (fine 6, column (f) divided by line 11, column (f)) 15 Public support test—2014. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how or more, and if the organization meets the facts-and-circumstances test. The organization delin	6											
7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, crents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions).	Sec	tion B. Total Support										
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions).			(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total				
dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business activities, whether or not the business is regularly carned on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions). 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)). 15 Public support percentage from 2013 Schedule A, Part II, line 14. 16a 33-1/3% support test — 2014. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test — 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test — 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test. Check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test — 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test — 2013. If the or	7	Amounts from line 4										
business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions). 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 5, column (f) divided by line 11, column (f)) 15 Public support percentage from 2013 Schedule A, Part II, line 14. 16a 33-1/3% support test — 2014. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test — 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here.	8	dividends, payments received on securities loans, rents, royalties and income from										
gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions). 12 Image: If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	9	business activities, whether or not the business is regularly										
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First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage from 2013 Schedule A, Part II, line 14. 16a 33-1/3% support test — 2014. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test — 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization 18a 10%-facts-and-circumstances test — 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. 19a 10%-facts-and-circumstances test — 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. 19a 10%-facts-and-circumstances test — 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	11											
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Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2013 Schedule A, Part II, line 14. 15 Public support test — 2014. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3% support test — 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test — 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test — 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	13			n's first, second, th		-						
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and stop here. The organization qualifies as a publicly supported organization	16a	33-1/3% support test — 2014. If and stop here. The organization	the organization qualifies as a pu	did not check the blicly supported o	box on line 13, ar organization	nd the line 14 is 3	3-1/3% or more, o	check this box				
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18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions >	b	or more, and if the organization	meets the 'facts-	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	VI how the				
	18	_		-		- • •	-	L_J				

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						
	lar year (or fiscal yr beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees						
	and membership fees received. (Do not include	27 710	75 500	598,603.	452,701.	424,977.	1,579,590.
2	any 'unusual grants.')	27,710.	75,599.	390,003.	432,701.	424,311.	1,317,330.
_	sions, merchandise sold or		1				
	services performed, or facilities		ļ				
	furnished in any activity that is related to the organization's		l				
	tax-exempt purpose	300,063.	238,501.	116,357.	28,794.	12,291.	696,006.
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.	10,914.	135.	5,982.	7,693.	6,794.	31,518.
4	Tax revenues levied for the			0,3020	.,,.,.,		
	organization's benefit and either paid to or expended on						
	its behalf						0.
5	The value of services or						· · · · · · · · · · · · · · · · · · ·
	facilities furnished by a governmental unit to the]				
	organization without charge						0.
	Total. Add lines 1 through 5	338,687.	314,235.	720,942.	489,188.	444,062.	2,307,114.
7 a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons	0.	0.	0.	0.	0.	0.
ь	Amounts included on lines 2				· · · · · · · · · · · · · · · · · · ·		
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or p						
	1% of the amount on line 13			0.	0.	0.	0
_	for the year Add lines 7a and 7b	0. 0.	0.	0.	0.	0.	0.
8	Public support (Subtract line	0.1	0.	<u> </u>		0.	<u></u>
	7c from line 6.)						2,307,114.
Sec	tion B. Total Support		· · · · · · · · · · · · · · · · · · ·				
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
_	Amounts from line 6	338,687.	314,235.	720,942.	489,188.	444,062.	2,307,114.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from		Ì				
	similar sources	49.	37.	70.	33.	12.	201.
b	Unrelated business taxable income (less section 511						
	taxes) from businesses						_
	acquired after June 30, 1975 .			7.0	33	10	0.
_	Add lines 10a and 10b Net income from unrelated business	49.	37.	70.	33.	12.	201.
" "	activities not included in line 10b,]					
	whether or not the business is			;			0
12	regularly carried on Other income. Do not include						0.
14	gain or loss from the sale of						
	capital assets (Explain in Part VI.)						0.
13	Total support. (Add lines 9,						
	10c, 11 and 12.)	338,736.	314,272.	721,012.	489,221.	444,074.	
14	First five years. If the Form 990 organization, check this box and		tion's first, secon		r fifth tax year as		3) ▶ □
Sec	tion C. Computation of Pu			··· · · · ·			
15	Public support percentage for 20	14 (line 8, column	(f) divided by lin	e 13, column (f))		15	99.99 %
16	Public support percentage from					16	0.00 %
	tion D. Computation of Inv						
17	Investment income percentage f				mn (f))	17	0.01 %
18	Investment income percentage f					18	0.00 %
19a	33-1/3% support tests - 2014. If	f the organization	did not check the	box on line 14, a	ind line 15 is more	e than 33-1/3%, a	nd line 17
	is not more than 33-1/3%, check						
t	33-1/3% support tests — 2013. If line 18 is not more than 33-1/3%	r tne organization (6, check this box a	aid not check a bo ind stop here. The	ox on line 14 or li e organization qu	me 19a, and line alifies as a public	। o is more than ਤ ly supported orga	nization
20	Private foundation. If the organi						

Schedule A (Form 990 or 990-EZ) 2014

Part IV Supporting Organizations (Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	tion A. All Supporting Organizations		V	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
	the designation. If historic and continuing relationship, explaint	 -	ļ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
	describéd in section 509(a)(1) or (2)	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
l	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
(Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4:	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
ı	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled			
	or supervised by or in connection with its supported organizations	4b		
•	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that			L
	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 (a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by			
	amendment to the organizing document)	5a		
1	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		<u> </u>
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with			
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9;	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
I	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
•	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10:	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a		
ı	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine	10b		

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Par	t IV Supporting Organizations (continued)		V	T NI -
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		-
ь	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		
Sec	tion C. Type II Supporting Organizations			
		r	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion D. All Type III Supporting Organizations	<u>. </u>	L	L
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations		<u>.</u>	<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
·				
b				
		ns)		
	The organization supported a governmental entity. Describe in Fart VI how you supported a government entity (see instruction	13)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the	2b		
	organization's involvement			
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3ь		
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Pai	↑ ▼ Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	vembe Secti	er 20, 1970. See instructi ons A through E.	ons. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
7	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	_		
a	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
-	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions.	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5	······································	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-inte (see instructions).	grated	Type III supporting org	ganization
BAA	l		Schedule A (For	m 990 or 990-EZ) 2014

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	t V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organizat	tions (continued)	T							
	tion D — Distributions			Current Year							
	Amounts paid to supported organizations to accomplish exempt pu	 	<u> </u>								
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity										
	3 Administrative expenses paid to accomplish exempt purposes of supported organizations										
4	Amounts paid to acquire exempt-use assets										
	Qualified set-aside amounts (prior IRS approval required)										
6_	Other distributions (describe in Part VI). See instructions										
7	Total annual distributions. Add lines 1 through 6										
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions	on is responsive (provide	details								
9	Distributable amount for 2014 from Section C, line 6		,								
10	Line 8 amount divided by Line 9 amount										
	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014							
1	Distributable amount for 2014 from Section C, line 6										
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)										
3	Excess distributions carryover, if any, to 2014:										
а											
b											
С											
d											
е	From 2013										
1	Total of lines 3a through e										
g	Applied to underdistributions of prior years .										
h	Applied to 2014 distributable amount.										
i	Carryover from 2009 not applied (see instructions).										
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			,							
4	Distributions for 2014 from Section D, line 7:			,							
а	Applied to underdistributions of prior years										
b	Applied to 2014 distributable amount.										
С	Remainder. Subtract lines 4a and 4b from 4										
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).										
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)										
7	Excess distributions carryover to 2015. Add lines 3j and 4c										
	Breakdown of line 7:										
a											
b	· · · · · · · · · · · · · · · · · · ·										
C											
d	Excess from 2013										
е	Excess from 2014.										
		IE-20-20-20 - 2-25 22-21-17									

BAA

Schedule A (Form 990 or 990-EZ) 2014

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service

Name of the organization

Open to Pablic Inspection.

Employer Identification number

	-			
	Intercultural Center for t	•		86-0578996
Par	Organizations Maintaining Done Complete if the organization ans	or Advised Funds or Other Similar Fu wered 'Yes' to Form 990, Part IV, line	nds or Acc 6.	ounts.
		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year	(a) Bollo, davisor laile	(2)	
•	A consents value of south-between to (down one)			
2	Aggregate value of contributions to (during year). Aggregate value of grants from (during year).			
3	Aggregate value at end of year			
5		nor advisors in writing that the assets held in d	lonor advised	funds
6	are the organization's property, subject to the	organization's exclusive legal control?		Yes No
	for charitable purposes and not for the benefit	ors, and donor advisors in writing that grant fur t of the donor or donor advisor, or for any othe	r purpose cor	offerring Yes No
Par		wered 'Yes' to Form 990, Part IV, line	7.	
1	Purpose(s) of conservation easements held b			
	Preservation of land for public use (e.g.,		of a historical	ly important land area
	Protection of natural habitat	· Ы		historic structure
	Preservation of open space		or a continear	matoric structure
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contribution in the fo	rm of a consen	vation easement on the
	•		H	leld at the End of the Tax Year
a	Total number of conservation easements		2 a	
Ł	Total acreage restricted by conservation ease	ments.	2 b	
	Number of conservation easements on a certi	fied historic structure included in (a) .	. 2c	
C	Number of conservation easements included i structure listed in the National Register	in (c) acquired after 8/17/06, and not on a histo	oric 2 d	
3	Number of conservation easements modified, trait tax year ►	nsferred, released, extinguished, or terminated by	the organizatio	n during the
4	Number of states where property subject to conse	ervation easement is located >		
5	Does the organization have a written policy reand enforcement of the conservation easeme	egarding the periodic monitoring, inspection, ha	andling of viola	ations, Yes No
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation easements	during the yea	ar
7	Amount of expenses incurred in monitoring, inspenses ►\$	ecting, and enforcing conservation easements duri	ng the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i) Yes No
9		s conservation easements in its revenue and expet to the organization's financial statements that		
Par	Organizations Maintaining Colle	ections of Art, Historical Treasures, o	r Other Sim	nilar Assets.
	Complete if the organization ans	wered 'Yes' to Form 990, Part IV, line	8.	
1 a	If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	r SFAS 116 (ASC 958), not to report in its reve eld for public exhibition, education, or research in t nicial statements that describes these items.	enue statemer furtherance of p	nt and balance sheet works of public service, provide,
t	historical treasures, or other similar assets held following amounts relating to these items:	r SFAS 116 (ASC 958), to report in its revenue or public exhibition, education, or research in furth	erance of publ	nd balance sheet works of art, ic service, provide the
	(i) Revenue included in Form 990, Part VIII,	line 1		▶\$
	• •			. ▶\$
	amounts required to be reported under SFAS			
а	Revenue included in Form 990, Part VIII, line	1		▶\$

b Assets included in Form 990, Part X ...

Schedule D (Form 990) 2014 Inter				86-057	
3 Using the organization's acquisition		······································			
items (check all that apply): a Public exhibition	., 4000001011, 4114	_	or exchange programs	To a significant ass of the	0000.00
. H.,		H	- · ·		
H	rotions	e [] Other			
c Preservation for future gener Provide a description of the organize Part XIII.		ns and explain how the	y further the organization	's exempt purpose in	
5 During the year, did the organiza to be sold to raise funds rather ti	tion solicit or re	eceive donations of a	rt, historical treasures, o	or other similar assets	
to be sold to raise runds rather to	nan to be maint	ained as part of the	organization's collection	?	Yes No
Part IV Escrow and Custodia line 9, or reported an	amount on F	orm 990, Part X,	the organization an line 21.	swered Yes to For	m 990, Part IV,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodian,	or other intermedian	y for contributions or oth	ner assets not included	Yes No
b If 'Yes,' explain the arrangement					
					Amount
c Beginning balance				1 c	· · · · · · · · · · · · · · · · · · ·
d Additions during the year .				1 d	
e Distributions during the year				. 1 e	
f Ending balance	-			. 1f	
2a Did the organization include an a	amount on Form	990, Part X, line 21,	, for escrow or custodial	account liability?	Yes No
b If 'Yes,' explain the arrangement	t in Part XIII. Ch	eck here if the expla	nation has been provide	ed in Part XIII	[]
Part V Endowment Funds. C	complete if th	e organization ar	nswered 'Yes' to Fo	rm 990, Part IV, lin	e 10.
	(a) Current ye	ar (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance .					
2 Provide the estimated percentage	e of the current	vear end balance (lu	ne 1g. column (a)) held	as:	<u> </u>
a Board designated or guasi-endowm		}	(a),	40.	
b Permanent endowment ►					
c Temporarily restricted endowmer		%			
The percentages in lines 2a, 2b,		0 equal 100%			
		•			
3a Are there endowment funds not in to organization by:	the possession of	f the organization that	are held and administered	I for the	Yes No
(i) unrelated organizations					
(ii) related organizations				• • •	3a(i)
b If 'Yes' to 3a(ii), are the related of			chodulo B2	• • • • •	3a(ii)
4 Describe in Part XIII the intended	-			• •	30
		ganization 5 endowin	ent lunus.	 	
Part VI Land, Buildings, and Complete if the organi		ered 'Yes' to Forr	n 990, Part IV, line	11a. See Form 990), Part X, line 10.
Description of property) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		(tourionity	5555 (56161)	acpi colation	
b Buildings					
c Leasehold improvements .		· · · · · ·			
d Equipment			71,770.	71,770.	0.
e Other			753.	753.	0.
Total. Add lines 1a through 1e. (Colum	nn (d) must eau	al Form 990 Part X			0.
ВАА			(2),		ule D (Form 990) 2014

Page 2

		Intercultural Cent	er for the Stu	dy of De	86-0578996	Page 3
	Complete if the	Other Securities. organization answered				
		gory (including name of security)	(b) Book value	(c) Method of valua	ation: Cost or end-of-year market va	ılue
• •						
	y-held equity interest	ts				
(3) Other						
$\frac{(A)}{(B)}$						
(B)			·			
(C) (D)						
(E)						
<u></u>						
(G)						
(H)						
(l)						
		90, Part X, column (B) line 12.)				
Part VIII	Investments -	Program Related.	1\/a=1.4a	N/A	Can Farm 000 Darl V	luna 12
	(a) Description of	e organization answered	(b) Book value		on: Cost or end-of-year mark	
(1)	(a) Description of	mivestment type	(b) BOOK Value	(c) Welliou of Valuation	m. Cost of end-of-year man	Net value
(1)			 			
(2)					 	
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)			·			
		90, Part X, column (B) line 13.)	17./3	<u> </u>		
Part IX	Other Assets.	e organization answered	N/A 'Yes' to Form 990	D. Part IV. line 11d. :	See Form 990. Part X.	. line 15.
	oomploto ii ali		scription	,	(b) Book	
(1)						
(2)				- ,		
(3)						
<u>(4)</u> <u>(5)</u>						
(6)			 /			
(7)						
(8)						
(9)						
(10)						
		I Form 990, Part X, column (E	3), line 15)		. •	
Part X	Other Liabilitie	es. ganızatıon answered 'Yes' to Fo	orm 000 Part IV line 11	to or 11f See Form 990	Part Y June 25	
		tion of liability	(b) Book value	16 01 111. 366 1 01111 330,	rait A, iiiic 25	
(1) Fede	eral income taxes		(4)			
(2)						
(3)						
(4)		· · - · · · · · · · · · · · · · · ·				
(5)						
(6)						
(8)	 		· · · · · · · · · · · · · · · · · · ·			
(9)						
(10)						
(11)						
	mn (b) must equal Form 9	90, Part X, column (B) line 25.) .	>			
2. Liability f	or uncertain tax positions.	In Part XIII, provide the text of the for			the organization's liability for unci	ertain
tax positions	under FIN 48 (ASC 740).	Check here if the text of the footnote	has been provided in Part XII	l		
BAA			TEEA3303L 08/25/14		Schedule D (Form	990) 2014

Revenue per Ret	2e 3
	2e
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h Expenses per F	Return. N/A
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	4 c
	5
	
	Innes 1b and 2b; Part s part to provide any

Schedule **D** (Form 990) 2014

BAA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public liepedion

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Intercultural Center for the Study of De

86-0578996

Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No documents available to the public.

Form 990, Part XII, Line 1 - Change of Accounting Method

Changed from cash basis to accrual basis

- 4562

Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

▶ Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

OMB No. 1545-0172

2014

Attachment Sequence No. 179

Name(s) shown-on return		Busine	ess or activity to w	hich this form relate	s	Identi	ifying number
interc	ultural Center for the	Study of Deser	ts and Oceans Forn	990 Part IX Lii	ne 22			86-0578996
Par	Election To	Expense Ce	rtain Property Ur	der Section	179	-	·	
			ed property, comp			plete Part I.		
1	Maximum amount (s	see instructions	s)	.			1	
	,		2					
		ns)	3					
			•		•		4	
		-0 If married filing	1					
	separately, see insti					_	5	
6		scription of proper			ness use only)	(c) Elected cost	-	
				(0, 000 (000	,	(4) 2.00.00.00.00.		
	- "							
	Listed property Est	or the emount	from line 20	<u>. </u>	7			
			from line 29					
			• •		•		8	
			aller of line 5 or line				9	
	-		from line 13 of you				10	
			smaller of business in	•	•	,	11	
	•		dd lines 9 and 10, b				12	
	·		to 2015. Add lines			13		
			w for listed property					
						de listed property.)	(See i	nstructions.)
				• •		y) placed in service	1	
	during the tax year	(see instruction	ns)				14	
15	Property subject to	section 168(f)(1) election				15	<u> </u>
	Other depreciation (S)				16	
Par	III MACRS Dep	preciation (D	o not include liste	d property.)	(See instructio	ns.)		
				Section A				
				Secutii A				
17	MACRS deductions	for assets place	ced in service in tax		ng before 2014		17	942
				years beginni		one or more general	17	942
18		o group any a		years beginning the	e tax year into	one or more general	17	942
18	If you are electing tasset accounts, che	o group any a	ssets placed in ser	years beginning the	e tax year into o	one or more general		
18	If you are electing t asset accounts, che Section B	o group any a ck here — Assets Place (6) Month and year	ssets placed in ser	years beginni vice during the ng 2014 Tax Y	e tax year into o	one or more general ▶ ☐ General Depreciation	Syst	em
18	If you are electing tasset accounts, che	o group any a ck here - Assets Plac (b) Month and year placed in	ssets placed in ser	years beginning the	e tax year into o	one or more general ▶ □	Syst	
(a) C	If you are electing to asset accounts, che Section B	o group any a ck here — Assets Place (6) Month and year	ssets placed in ser	years beginning vice during the second of th	e tax year into o	one or more general ▶ ☐ General Depreciation	Syst	em
(a) C	If you are electing to asset accounts, che Section B classification of property 3-year property	o group any a ck here - Assets Plac (b) Month and year placed in	ssets placed in ser	years beginning vice during the second of th	e tax year into o	one or more general ▶ ☐ General Depreciation	Syst	em
(a) C 19a b	If you are electing to asset accounts, che Section B lassification of property 3-year property 5-year property	o group any a ck here - Assets Plac (b) Month and year placed in	ssets placed in ser	years beginning vice during the second of th	e tax year into o	one or more general ▶ ☐ General Depreciation	Syst	em
(a) C 19a b	If you are electing to asset accounts, che Section B elassification of property 3-year property 5-year property 7-year property	o group any a ck here - Assets Plac (b) Month and year placed in	ssets placed in ser	years beginning vice during the second of th	e tax year into o	one or more general ▶ ☐ General Depreciation	Syst	em
(a) C 19a b c	If you are electing to asset accounts, che Section B section B sassification of property 3-year property 5-year property 7-year property 10-year property	o group any a ck here - Assets Plac (b) Month and year placed in	ssets placed in ser	years beginning vice during the second of th	e tax year into o	one or more general ▶ ☐ General Depreciation	Syst	em
(a) C 19a b c d	If you are electing to asset accounts, che Section B lassification of property 3-year property 5-year property 7-year property 10-year property 15-year property	o group any a ck here - Assets Plac (b) Month and year placed in	ssets placed in ser	years beginning vice during the second of th	e tax year into o	one or more general ▶ ☐ General Depreciation	Syst	em
(a) C 19a b c d e	If you are electing to asset accounts, che Section B Idassification of property 3-year property 5-year property 7-year property 10-year property 15-year property 20-year property	o group any a ck here - Assets Plac (b) Month and year placed in	ssets placed in ser	years beginnivice during the	e tax year into o	one or more general ▶ □ General Depreciation (f) Method	Syst	em
(a) C 19a b c d e f	If you are electing to asset accounts, che Section B section B assification of property 3-year property 7-year property 10-year property 15-year property 20-year property 25-year property	o group any a ck here - Assets Plac (b) Month and year placed in	ssets placed in ser	years beginnil vice during the control of the contr	e tax year into o	Seneral Depreciation (f) Method	Syst	em
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(a) C 19a b c d e f g	If you are electing to asset accounts, che Section B Section B Jassification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property Residential rental property	o group any a ck here - Assets Plac (b) Month and year placed in	ssets placed in ser	years beginnivice during the	e tax year into o ear Using the ((e) Convention MM MM	Seneral Depreciation (f) Method S/L S/L S/L	Syst	em
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(a) C 19a b c d e f g	If you are electing to asset accounts, che Section B lassification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property	o group any a ck here — Assets Plac (b) Month and year placed in service	ssets placed in ser ed in Service Duri (c) Basis for depreciation (business/investment use only—see instructions)	years beginnivice during the control of the control	e tax year into o ear Using the ((e) Convention MM MM MM MM MM	Seneral Depreciation (f) Method S/L S/L S/L S/L S/L S/L S/L S/	(g) D	em repreciation deduction
(a) C 19a b c d e f g h	If you are electing to asset accounts, che Section B Idassification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C-	o group any a ck here — Assets Plac (b) Month and year placed in service	ssets placed in ser ed in Service Duri (c) Basis for depreciation (business/investment use only—see instructions)	years beginnivice during the control of the control	e tax year into o ear Using the ((e) Convention MM MM MM MM MM	Seneral Depreciation (f) Method S/L S/L S/L S/L S/L S/L S/L S/	(g) D	em repreciation deduction
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(a) C 19a b c d d e f g h i 20a b c	If you are electing to asset accounts, che Section B Itassification of property 3-year property 5-year property 10-year property 10-year property 20-year property 25-year property 25-year property Residential rental property Nonresidential real property Section C-Class life 12-year 40-year	o group any a ck here	ssets placed in ser ed in Service Durin (c) Basis for depreciation (business/investment use only—see instructions) d in Service During	years beginnivice during the property of the p	e tax year into o ear Using the ((e) Convention MM MM MM MM MM	Seneral Depreciation (f) Method S/L S/L S/L S/L S/L S/L S/L S/	(g) D	em repreciation deduction
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(a) C 19a b c d e f g h i 20a b c Par 21	If you are electing to asset accounts, che Section B lassification of property 3-year property 5-year property 10-year property 15-year property 20-year property 20-year property Residential rental property Nonresidential real property Section C- Class life 12-year 40-year IV Summary (S	o group any a ck here	ssets placed in ser ed in Service Durin (c) Basis for depreciation (business/investment use only—see instructions) d in Service During ins.)	years beginnivice during the vice during the v	e tax year into one car Using the (e) Convention MM MM MM MM MM Ar Using the Ar MM	Seneral Depreciation (f) Method S/L S/L S/L S/L S/L S/L S/L S/	(g) D	em repreciation deduction
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Pai		Propert	• •					vehic	les, ce	ertair	airc	raft,	certain	com	puters	s, and p	roperty
	Note:	For any ve	ehicle for v	which you	are us	ing the	standa.						lease e	expens	se, cor	nplete d	nly 24a,
		- Depreci								<u>-</u>			for pas		r autoi	mobiles	<u> </u>
24a	Do you have ex							Yes [? Ye :	
Туре	(a) of property (list	(b)	(c) Business/ investment us	(4	t)	Basis	(e) for depre	ciation	(f) Recove	ery	(g) Metho	od/	Dep	(h) reciation		(ī Elected se) ction 179
	vehicles first)	L	percentage				use only)		penoc		Conver	nuon	de	duction		co	SI
	Special dep the tax year	and used	more than	50% in a	qualifi	ed busir	ness us					25					
26	Property use	ed more tha			d busin	ess use):						r				
			9							\dashv					<u> </u>		
			9/														
-07	Demontrate	d 50% or		<u> </u>	cincoc	1.00.				<u> </u>			L				
21	Property use	ed 50% or	ress in a q		Isiness	use.				٦٦	/L –		<u> </u>		2		
			9			-		-+			/L -						
			9			+		-		_	/L -						
28	Add amount	s in colum			h 27. E	nter he	re and	on line	21. pa			28				4 2 14	
29	Add amount													. 1	29		2.5 mg . Au . Spill 200-11
	plete this sect our employees,	ion for vehic	cles used b	Sec y a sole pr	tion B oprietor	- Information, partne	mation r, or oth	on Us er "mo	e of Vore than	ehick 5% c	es owner,	" or re	elated p				
30	Total busines the year (do r			_		(a) icle 1		b) cle 2	Ve	(c) hicle 3	1	•	d) cle 4	1	(e) nicle 5	Ve	(f) hicle 6
	Total commutation Total other miles driven	personal		nmuting)								-			_		
33	Total miles lines 30 thro		ring the ye					<u> </u>									
34	Was the ve			•	Yes	No	Yes	No	Yes	N	lo '	Yes	No	Yes	No	Yes	No
35	Was the veh than 5% ow																
36	Is another vel	nicle availab	le for perso	nal use?													
			n C-Ques														
	wer these que						to com	pleting	y Secti	on B	for ve	hicle	s used l	by em	ployee	es who a	re not
	e than 5% ow													····			T NE
	Do you main your employ	/ees?										•					No
38	Do you mai employees?	See the in	nstructions	for vehic	les use	d by co	rporate									r	
39	Do you treat									٠.		•					-
40	Do you provuse of the ve	ehicles, and	d retain the	e informat	ion rec	eived?					٠.				ut the	•	
41																	
	Note: If you		o 37, 38, 3	9, 40, or 4	11 is "Y	es," do	not cor	nplete	Sectio	n B f	or the	cove	red vel	icles.			
Pai	rt VI Amor	tization	·····										(a)	ı			
		a) on of costs		(b) Date amortiza begins	ation	Amor	(c) rtizable ar	nount			d) section		(e) Amortiza period percent	or	Amort	(f) ization for	this year
42	Amortization	of costs t	hat begins	during yo	ur 201	4 tax ye	ar (see	instruc	ctions):								
														,			
	Amortization		_	_										43			
44	Total. Add	amounts ir	n column (f). See the	ınstruc	ctions fo	r where	e to rep	ort .	<u></u>			<u> </u>	44			