

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Open to Public Inspection

Department of the Treasury

IIILE	nai neven								* - t= - x a
Α	For the	e 2014 calen	dar	ear, or tax year beginning , 2014, a	nd endi	ng			1
В	Check if a	applicable	C	lame of organization INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKE	ERS LOCAL	UNION 769	D Employ	er Ident	ification number
	Add	lress change		Doing business as			86-0	0182	422
	Nan	ne change		lumber and street (or P O box if mail is not delivered to street address)	Room	/suite	E Telepho	ne numb	oer
	Initia	al return	22	N. WILLIAM DILLARD DR			(480	0) 4	23-9769
	Н	return/terminated	۳	City or town, state or province, country, and ZIP or foreign postal code			1 \ 10 \	, ,	20 21 03
	H	ended return		BERT AZ	85233	_1500	G Groce #	acounte	\$2,378,422.
	\boldsymbol{H}			JBERT AZ 8 Itame and address of principal officer	03233		a group return	_	
	L App	lication pending				' '	subordinates i		
			MAI		85233	If 'No,	attach a list (s	see instr	uctions)
<u> </u>	Tax-e	xempt status		01(c)(3) X 501(c) (5) ◀ (Insert no) 4947(a)(1) or	527	1			
J	Web	site: ► ₩₩		BEW769.COM		H(c) Group	exemption nui	mber 🕨	0064
K	Form o	of organization	Х	Corporation Trust Association Other ► L Yea	ar of format	on 196	3 M s	tate of le	egal domicile AZ
Pa	art I	Summar	ν						
1				organization's mission or most significant activities: THE	MISS	ION OF	THIS	LOCA	L UNION
a		-		TE THE MATERIAL AND INTELLECTUAL WELF					
Governance	-								
Ē	-					ONA	F 100 14 15		
2 ≥	2	Check this box		If the organization discontinued its operations or disposed	of more	nan 25% o	fits net as	sets	f
	3 1	Number of vol	tıng	nembers of the governing body (Part VI, line 1a)			**********	الرعي	12
্প	4 1	Number of ind	lepe	ident voting members of the governing body (Part VI, line 1b)	[윤]	· NOV- 1	R 2014	40	3
ŧ <u>ë</u>	5 1			dividuals employed in calendar year 2014 (Part V, line 2a)				5უ	4
Activities	6			lunteers (estimate if necessary)		OGDE	N	[™] 6≃	0
! ₹	I			siness revenue from Part VIII, column (C), line 12		-		7a	0.
	bΛ	Net unrelated	bus	ness taxable income from Form 990-T, line 34 · · · · · · · ·				7b	0.
						P	rior Year		Current Year
- 10	8 (Contributions	and	grants (Part VIII, line 1h)			9,2	16.	6,093.
Revenue	9 F	Program servi	ice i	venue (Part VIII, line 2g)		. 1	,433,7	85.	1,913,519.
5 8	10 I	nvestment ind	com	(Part VIII, column (A), lines 3, 4, and 7d)			199,2	25.	182,174.
5 🛎	11 (Other revenue	e (P	rt VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				97.	7,370.
	12 7	Total revenue	— a	dd lines 8 through 11 (must equal Part VIII, column (A), line 12)		. 1	,642,3	23.	2,109,156.
	13 (Grants and sir	mıla	amounts paid (Part IX, column (A), lines 1-3)			208,2	51.	452,094.
	14 E	Benefits paid t	to o	for members (Part IX, column (A), line 4)			11,0		3,671.
		-		pensation, employee benefits (Part IX, column (A), lines 5-10)			684,9		593,533.
Expenses				aising fees (Part IX, column (A), line 11e)			001,5		330,0001
ë						·			*
្តន			_	xpenses (Part IX, column (D), line 25)					
_	17 (Other expense	es (art IX, column (A), lines 11a-11d, 11f-24e)		٠ 🛌	582 , 5	35.	613,623.
	18 7	Total expense	es A	ld lines 13-17 (must equal Part IX, column (A), line 25)		. 1	,486,7	08.	1,662,921.
	19 F	Revenue less	exp	enses. Subtract line 18 from line 12			155,6	15.	446,235.
8						Beginnir	ng of Curren	t Year	End of Year
Net Assets or Fund Belances	20 1	Total assets (I	Parl	K, line 16)			,423,9		6,898,336.
8.9	21 7	rotal liabilities	(Pa	t X, line 26)			,017,3		1,993,429.
Ž.	22 N	Net assets or	fund	balances Subtract line 21 from line 20			,406,5		4,904,907.
	art II	Signatur		· · · · · · · · · · · · · · · · · · ·			, 100,0		1/301/301.
_						at of my beaut	ladas and hali	af 11 10 to	
com	plete Dec	laration of prepare	er/(ot	at I have exampled this return, including accompanying schedules and statements, ar or than officer is based on all information of which preparer has any knowledge	na to the be	St Of my know	leuge and bell	er, it is tr	ue, correct, and
		-W		Hha		T	11-	10-1	15
C:		Signatu	re of	ficer		Da			<u> </u>
Sig He						DUGINE		, no / n	
пе	:16			UNN MGHAM ame of title		BOSINE	SS MANAG	ER/F.	INANCIAL SECRETARY
				<u> </u>	D-4-		· · · · · ·		DTM
		Print/Type pi		OSTON CAN	Date 11 ~ 4 —	10	Check	J"	PTIN
Pa	id	DAVID	BE	(RY	11 - L-	۲ ٦	self-employe	d	P01416024
	epare			BERRY & CO. CPAS, LTD.					
Us	e Onl	Y Firm's addre	ss	7030 SMOKE RANCH RD			Firm's EIN	88	-0400174
				LAS VEGAS NV 89128	-1202		Phone no	(702	
Ma	v the IR	S discuss this	s rei	m with the preparer shown above? (see instructions)				· · · ·	X Yes No

BAA	-	TEEA0102 05/28/14	·	orm 990 (2014)
4 e Total program			, (
4 d Other program (Expenses	services (Describe in Schedule (D.) ding grants of \$) (Revenue \$,
				
				
				_ -
	, (—			
4 c (Code) (Expenses \$	ıncluding grants of \$) (Revenue \$	<u> </u>
4 b (Code:) (Expenses \$	ıncluding grants of \$) (Revenue \$)
				<u>_</u>
				-
				
	- -			
11212 1101111				
ALL WORK	PDC			
		NION_SO_THAT_WORK_RULES_A GE AND WORKER BENEFITS TH	3	
4 a (Code:) (Expenses \$	including grants of \$) (Revenue \$	
and revenue, i	f any, for each program service re	ported	and anocations to others, the total expe	11363,
4 Describe the o	rganization's program service acc	omplishments for each of its three largest re required to report the amount of grants a	program services, as measured by exp	enses nses
·	be these changes on Schedule O			
		significant changes in how it conducts, an	y program services?	Yes X No
	be these new services on Schedul			
=	·	rogram services during the year which wer	· —	res X No
2 Did the ergeni	zation undartako any algoifiaant ni	TO STORY OF THE WORLD WINDS	a not listed on the same	
		ND INTELLECTUAL WELFARE O	F ITS MEMBERS.	
=	ION OF THIS LOCAL UN	ION		
	e the organization's mission.	e or note to any line in this Part III		· · · · · <u> </u>
		e or note to any line in this Part III		Г
	ment of Program Service		00 0102422	
(2014)	INTERNATIONAL BROTHERHOOD OF E	LECTRICAL WORKERS LOCAL UNION 769	86-0182422	g Page .

86-0182422

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1		X
2		2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
1	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
1	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part IX	11 d		
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
14:	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		_X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	T	_

Form 990 (2014) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 [Partive Checklist of Required Schedules (continued)

بي	Checkist of Required Generales (Commune)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	x	
24 :	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
J	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b	Х	
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŧ	of 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

BAA

Form 990 (2014)

Form 990 (2014) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 86-0182422 Page 5 Part V | Statements Regarding Other IRS Filings and Tax Compliance Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . 10 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a **b** If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O........ 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . 4 a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) X 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b 5с 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization 6 a Х b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?..... f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?..... g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9 a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12. b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11 a b Gross income from other sources (Do not net amounts due or paid to other sources 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13 a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O . .

Х

14 a

14 b

Pa	rt VI	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below		d for	
		a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	า		
		Check if Schedule O contains a response or note to any line in this Part VI			. Г <u>х</u>
Sec	tion /	A. Governing Body and Management			
		a solution and sol		Yes	No
1:	If ther	the number of voting members of the governing body at the end of the tax year			
		governing body, or if the governing body delegated broad rity to an executive committee or similar committee, explain in Schedule O.			
		the number of voting members included in line 1a, above, who are independent			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other director, trustee, or key employee?	2		Х
3	Did th	e organization delegate control over management duties customarily performed by or under the direct supervision			
4		cers, directors, or trustees, or key employees to a management company or other person?	3	_	X
7		the prior Form 990 was filed?	4		Х
5		e organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		e organization have members or stockholders?	6	Х	···
7 :		e organization have members, stockholders, or other persons who had the power to elect or appoint one or more	_		_
	memb	pers of the governing body?	7 a	X	
1	b Are ar	ny governance decisions of the organization reserved to (or subject to approval by) members,			
		nolders, or persons other than the governing body?	7 b	Х	_
8		e organization contemporaneously document the meetings held or written actions undertaken during the year by llowing			
á	a The g	overning body?	8 a	X	
ı	b Each	committee with authority to act on behalf of the governing body?	8 b	Х	
9		re any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х
Sec	tion E	3. Policies (This Section B requests information about policies not required by the Internal Revenu	ie C	ode.)	
				Yes	No
		e organization have local chapters, branches, or affiliates?	10 a		Х
1		did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their ons are consistent with the organization's exempt purposes?	10 Ь		
11 8	a Has the	e organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a		Х
		ibe in Schedule O the process, if any, used by the organization to review this Form 990.			
		, , ,	12 a	Х	
	to con	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise flicts?	12 b	х	
•		e organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in		.,	
40		dule O how this was done	12 c	X	
13		e organization have a written whistleblower policy?	13	X	
14 15		e process for determining compensation of the following persons include a review and approval by independent	14		
	perso	ns, comparability data, and contemporaneous substantiation of the deliberation and decision?			
		rganization's CEO, Executive Director, or top management official	15a	X	
		officers or key employees of the organization	15 b		Х
		do line 15a or 15b, describe the process in Schedule O (see instructions).			
	taxabl	e organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a e entity during the year?	16 a		Х
ı	partici	,' did the organization follow a written policy or procedure requiring the organization to evaluate its pation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	101		
Sec		zation's exempt status with respect to such arrangements?	16 b		
<u> 17</u>		e states with which a copy of this Form 990 is required to be filed Arizona			
18		on 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as			
10	for pul	wn website Another's website To the requires an organization to make its Forms 1025 (or 1024 if applicable), 990, and 990-1 (Section 501(C)(3)s only) at blic inspection. Indicate how you made these available. Check all that apply. Where the requires an organization to make its Forms 1025 (or 1024 if applicable), 990, and 990-1 (Section 501(C)(3)s only) at blic inspection. Indicate how you made these available. Check all that applicable).	raliaD	ıc	
19	Describ	the in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available alic during the tax year	to		
20		the name, address, and telephone number of the person who possesses the organization's books and records			
			0) 4	23-9	9769

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee,'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

	box, un an of	unless fficer a truste	persor	n	(D) Reportable compensation from the organization (W-2/1099-MISC) 153,508. 1,893.	(E) Reportable compensation from related organizations (W-2/1099-MISC) 0.	Estimated amount of other compensation from the organization and related organizations
Institutional trustee	x x x	Key employee		Former	153,508. 3,386.	(W-2/1099-MISC)	from the organization and related organizations
	x x				3,386.	0.	0.
	x x		Х		3,386.	0.	0 .
	x						
	х						
	х				1,093.	١. ١	
	x	Н			600.	0.	0.
\neg	1 11				600.	0.	0.
	Х				0.	0.	0.
	Х				0.	0.	0.
	Х				0.	0.	0
	х				1,917.	0.	0.
	х				700.	0.	0.
	х		_	,	600.	0.	0.
	Х				0.	0.	0.
1	\vdash	\vdash	-				
							J.,

Part VII Section A. Officers, Directors, Tru		Key	En			es,	an	d Highest Con	pensated Emp	loyee	S (con	tinued)
(A) Name and title	Average hours per week (list any	box	c, unle	Pos check ess pe	rson i	than ones both or/trust	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	amo com	(F) stimated unt of oth opensation	her
	hours for related organiza - tions below dotted line)	or director	nstrtutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anization d related anization	d
<u>(15)</u>					-							
(16)	 										-	-
(17)							-					
(18)												
(19)									-			
(20)												
(21)	 											
(22)	 											
(23)												
(24)												
(25)												
1 b Sub-total				• •			_	163,204.	0.		33,9	998.
c Total from continuation sheets to Part VII, Section							•					
d Total (add lines 1b and 1c)							ive	163,204. d more than \$100,0	0. 000 of reportable con	npensa		998.
from the organization > 1											Yes	No
3 Did the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such inc										. 3	163	X
4 For any individual listed on line 1a, is the sum of report the organization and related organizations greater the	an \$150,0	2002	If "Y	'es' d	comp	olete	Sch	nedule J for				
 such individual	mpensati	on fr	om a	any (ınrel	lated	org	anızatıon or ındivid	ual	5	X	X
Section B. Independent Contractors	. •								. ·	. 5		^_
Complete this table for your five highest compensate compensation from the organization. Report compensation.	d indepei sation foi	nden the	t cor cale	ntrac ndar	tors yea	that ir end	rece ding	eived more than \$1 with or within the o	00,000 of organization's tax ye	ar.		
(A) Name and business address	ss							(B) Description of		(compe	C) nsatio	n
							_			<u>-</u>		
	<u>-</u>											
Total number of independent contractors (including both)	out not lim	nted	to th	ose	liste	d abo	ove)) who received mor	e than			
\$100,000 of compensation from the organization	<u> </u>	TEFAN	100	0EPC	1/4.4					Form	000 /	2014

Form 990 (2014) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 86-0182422 Page 9 Part VIII Statement of Revenue (A) Total revenue (B) (C) (D) Related or Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) . . 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 6.093 g Noncash contributions included in lines 1a-1f. \$ h Total. Add lines 1a-1f 6,093 Program Service Revenue **Business Code** 2a ASSESSMENTS 900099 1,469,836 1,469,836 Ω 0. b MEMBERSHIP DUES ____ 900099 435,373 435,373 0 Λ INITIATION & REINSTATEMENT 900099 8,310 8,310 0 f All other program service revenue . . . 1,913,519. Investment income (including dividends, interest and 189,206 0 189,206. Income from investment of tax-exempt bond proceeds . . . Royalties......... (ı) Real (II) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss) . . d Net rental income or (loss) (i) Secunties (II) Other 7 a Gross amount from sales of assets other than inventory 262,234 **b** Less cost or other basis and sales expenses . . . 269,266 c Gain or (loss) -7.032 d Net gain or (loss)..... -7,0320. -7,032.8 a Gross income from fundraising events Other Revenue (not including..\$ of contributions reported on line 1c) See Part IV, line 18. **b** Less: direct expenses c Net income or (loss) from fundraising events ▶ **9 a** Gross income from gaming activities See Part IV, line 19. **b** Less: direct expenses c Net income or (loss) from gaming activities ▶ 10 a Gross sales of inventory, less returns and allowances **b** Less. cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11a OTHER INCOME 900099 7,370 7,370 0

d All other revenue

7,370

920,889

109,156

0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)	
Check if Schedule O contains a response or note to any line in this Part IX	Т

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	452,094.	i		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1327031.			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	3,671.			
5	Compensation of current officers, directors, trustees, and key employees	163,204.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	285,917.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	73,693.			
9	Other employee benefits	38,785.			
10	Payroll taxes	31,934.			
11	Fees for services (non-employees)	51,554.			
	Management				
b	Legal	61,440.			
c	Accounting	57,120.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 \cdot [
	Investment management fees	20,159.			
_	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)			<u></u>	
	Advertising and promotion				
13	Office expenses	61,685.			
14	Information technology	·			
15	Royalties				
16 17	Travel	10 577			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	18,577.		•	
19	Conferences, conventions, and meetings	29,955.			
20	Interest				
21	Payments to affiliates	11,103.			
22	Depreciation, depletion, and amortization	20,773.			
23 24	Insurance	10,282.			
а	PER CAPITA EXPENSES	272.953.			
	DEATH BENEFIT FUND	9,816.			
	DONATIONS	31,933.	·		
	MEMBER EVENTS	6,939.			
	All other expenses	888.			
25	Total functional expenses Add lines 1 through 24e	1,662,921.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here In If following SOP 98-2 (ASC 958-720).				

Balance Sheet (B) End of year (A) Beginning of year 263,880 366,311. 2 2 3 3 914 4 673. Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 8 9 10 a 10 a 184,781 10 b 10 c 124,590. 82,964 60,191. 11 11 4,264,378 4,278,534. 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 14 15 15 1,811,783 2,192,627. 16 6,423,919 16 6,898,336. 17 420 17 2,670. 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 22 Secured mortgages and notes payable to unrelated third parties 23 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 2,016,973 ,990,759. Total liabilities. Add lines 17 through 25 2,017,393 26 1,993,429. Organizations that follow SFAS 117 (ASC 958), check here ► X and complete or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets....... 27 4,406,526 27 4,904,907 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. 30 30 Net Assets 31 Paid-in or capital surplus, or land, building, or equipment fund 31

BAA

32

33

34

4,904,907.

32

33

34

4,406,526

6,423,919

Retained earnings, endowment, accumulated income, or other funds

Forn	1990 (2014) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 86-	-0182	2422		Pa	ige 12
Pai	rt XI Reconciliation of Net Assets				_	
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,1	09,1	156.
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,6	62,9	921.
3	Revenue less expenses. Subtract line 2 from line 1	3		4	46,2	235.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,4	06,5	526.
5	Net unrealized gains (losses) on investments	5		ļ	52,1	46.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	L			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		4,9	04,9	907.
Pai	t XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					<u>. </u>
			_		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 :	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		
	· · · · · · · · · · · · · · · · · · ·					<u> </u>
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis		1			
t	Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate					
	basis, consolidated basis, or both		1	l		
	X Separate basis		-			
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the auditor review, or compilation of its financial statements and selection of an independent accountant?	lit, 	[2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O					
3 2	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		[3 a		Х
t	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a	udıt				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		
BAA	·			Form	990 (2014)

TEEA0112 05/28/14

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
 Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

OMB No 1545-0047 2014

Schedule D (Form 990) 2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 86-0182422 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . Yes Nο Rantill Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2 a **b** Total acreage restricted by conservation easements 2 b 2 c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year **>**\$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Partill Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included in Form 990, Part VIII, line 1......... (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Organizations Maintain	ning Collection	ons of Art, Hist	<u>orical Treasures, o</u>	<u>r Other Similar Ass</u>	ets (continued)
3 Using the organization's acquisition, items (check all that apply).	accession, and c	ther records, check	any of the following that	are a significant use of its	s collection
a Public exhibition		d Loan	or exchange programs		
b Scholarly research		e Other	•		
c Preservation for future generation	ons	_			
Provide a description of the organize Part XIII.	ation's collections	and explain how th	ey further the organization	n's exempt purpose in	
5 During the year, did the organization to be sold to raise funds rather than					Yes No
Part IV Escrow and Custodial line 9, or reported an an	Arrangement nount on Form	ts. Complete if t 990, Part X, lin	he organization ans e 21.	wered 'Yes' to Form	990, Part IV,
1 a Is the organization an agent, trustee on Form 990, Part X?	, custodian, or oth	ner intermediary for	contributions or other ass	sets not included	Yes No
b If 'Yes,' explain the arrangement in I	Part XIII and comp	olete the following ta	able	·	
					Amount
c Beginning balance				. 1c	•
d Additions during the year				. 1d	
e Distributions during the year				. 1e	
f Ending balance				. 1f	
2 a Did the organization include an amo	unt on Form 990,	Part X, line 21, for	escrow or custodial accol	ınt liability?	Yes No
b if 'Yes,' explain the arrangement in f	Part XIII. Check he	ere if the explanatio	n has been provided in P	art XIII	<u> </u>
		•	•		
Part V Endowment Funds. Co	mplete if the o	organization ans	wered 'Yes' to Form	990, Part IV, line 10	<u>. </u>
	(a) Current year	(b) Prior yea			(e) Four years back
1 a Beginning of year balance	(-)	(-, -, -, -, -, -, -, -, -, -, -, -, -, -	(4, ,	(-)	
b Contributions					
<u> </u>					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance <u> </u>				<u> </u>	<u> </u>
2 Provide the estimated percentage or	f the current year	end balance (line 1	g, column (a)) held as		
a Board designated or quasi-endowm	ent >	⁹ 6			
b Permanent endowment ▶	용				
c Temporarily restricted endowment	·	⁹			
The percentages in lines 2a, 2b, and	d 2c should equal	100%.			
3 a Are there endowment funds not in the	e possession of t	he organization that	t are held and administere	ed for the	
organization by:		. . .			Yes No
(i) unrelated organizations					. 3a(i)
(ii) related organizations					. 3a(ii)
b If 'Yes' to 3a(II), are the related orga	nızatıons listed as	required on Sched	ule R?		. 3b
4 Describe in Part XIII the intended us	es of the organiza	ation's endowment f	unds.		
Part VI Land, Buildings, and E	auipment.				
Complete if the organiza		d 'Yes' to Form 9	990, Part IV, line 11a	a. See Form 990. Pa	rt X. line 10.
Description of property		ost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			222.2 (04.101)		
b Buildings	├				
c Leasehold improvements			-	-	
d Equipment	⊢		04.020	62 012	
e Other	 -		84,930.	62,813.	22,117.
			99,851.		38,074.
Total. Add lines 1a through 1e. (Column (u) must equal For	ш ээо, Рап X, colu	mm (b), line TUC.)		60,191.

Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-o	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(I)			
Total (Column (b) must equal Form 990, Part X, column (B) line 12) >			
Part VIII Investments — Program Related.			
Complete if the organization answered			
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-	of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
_(8)			
(9)			
(10)		-	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13) >			
Part IX Other Assets.	», =		
Complete if the organization answered		art IV, line 11d. See Form 990, F	
(1) DUE FROM LOCAL 769 BUILDING ASSOC	escription TARTON		(b) Book value
(2)	IAIION		2,192,627
(3)			
(4)			
(5)			
(6)			
(7)	***		
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B),	line 15)		2,192,627.
Part X Other Liabilities.	•		
Complete if the organization answered 'Yes' to F		e or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes		_	
(2) LINE OF CREDIT	1,990,75	<u>9.</u>	
(3)			
(4)			
(6)			
(7)		-	
(8)		_	
(9)			
(10)			
(11)		-	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	▶ 1,990,75	<u>a</u>	
roter, (column (b) musi cygal i Villi 770, Falt A. CUlullill (D) lille: Z3)	<u> </u>	J •	
	note to the organization's final	ncial statements that reports the organization's ligh	ility for uncertain
2. Liability for uncertain tax positions In Part XIII, provide the text of the footax positions under FIN 48 (ASC 740) Check here if the text of the footnote		ncial statements that reports the organization's liab	

Schedule D (Form 990) 2014 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 8 6 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	5-0182422 Page 4 eturn.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a Net unrealized gains (losses) on investments	_ 4
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	<u> </u>
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	. 3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	1
b Other (Describe in Part XIII)	
c Add lines 4a and 4b	4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Pnor year adjustments	
c Other losses	1
d Other (Describe in Part XIII.)	·[]
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII)	<u> </u>
C Add lines 4a and 4b	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
Part XIII Supplemental Information.	
rovide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, ne 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition	and information
ie 4, Fart A, line 2, Fart Al, lines zo and 46, and Part Alf, lines zo and 46. Also complete this part to provide any addition	iai inionnation

BAA

Schedule **D** (Form 990) 2014

		25						
تے ا		Comple	te if the organizativ	Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.	orm 990, Part IV, line 2	dles 1 or 22.		2014
AT.		► Information	about Schedule I (■ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	uctions is at www.irs.	gov/form990.		Open to Public Inspection
		:					Employer Identification number	ation number
	BROTHERHOOD OF	FLECTRICAL WORKERS	WORKERS LOCAL	AL UNION 769			86-0182422	22
Part General Info	General Information on Grants and Assistance	ints and Assist	nce					•
	on maintain records to	substantiate the an ants or assistance?	nount of the grants o	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	ss' eligibility for the grani	s or assistance, and		X Yes No
Z Describe in Part IV t	the organization's proc	cedures for monitorir	ng the use of grant fi	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.				
Part II Grants and Form 990, P	Grants and Other Assistance to Domestic Organizati Form 990, Part IV, line 21 for any recipient that received	ce to Domestic	Organizations	ions and Domestic Governments. Complete if the organization answered 'Yes' to more than \$5,000. Part II can be duplicated if additional space is needed.	ernments. Comple I can be duplicated	ste if the organizat if additional space	tion answered 'Ye is needed.	s' to
1 (a) Name and address of organization or government	s of organization ment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) IBEW LOCAL UNION 769 BUIL 220 N. WILLIAM DILLARD DR GILBERT AZ 85233		86-0205390		452.094.	C	ACTUAT,	4/N	AHACHA HERAEL
(2)								
(3)								
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
(5)								
(7)								
(8)								
2 Enter total number o3 Enter total number o	Enter total number of section 501(c)(3) and government organizations listed Enter total number of other organizations listed in the line 1 table	nd government organ listed in the line 1 tak	tions listed	in the line 1 table			A A	
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	duction Act Notice, se	see the Instructions	for Form 990.		TEEA3901	06/19/14	Schedu	Schedule I (Form 990) (2014)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Schedule I (Form 990) (2014)

Part III | Grants and O

	can be duplicated if additional space is needed.	e is needed.				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
က						•
4						
r.						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information	de the information	required in Part I, lin	ie 2, Part III, colum	required in Part I, line 2, Part III, column (b), and any other additional information.	ditional information.

Schedule I (Form 990) (2014)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.
▶ Attach to Form 990.

2014

Open to Public

Department of the Treasury Internal Revenue Service Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769

86-0182422

Questions Regarding Compensation Part I Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain. 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? . . . 4 a Х 4 b **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? Х c Participate in, or receive payment from, an equity-based compensation arrangement? 4 c Х If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 a **b** Any related organization?.... 5 b If 'Yes' to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6 a **b** Any related organization?..... 6 b If 'Yes' to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? 8 If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Supplemental Information

Schedule J (Form 990) 2014

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2014 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769

| Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus and incentive compensation	(III) Other reportable compensation	and otner deferred compensation	benents	columns(B)(I)-(D)	in column (B) reported as deferred in prior Form 990
MARK CUNNINGHAM 1 BUSINESS MANAGER/FINANCIAL SECRETARY	€€	<u>153,508</u> -	0 0		- 0 0	33,998.	187,506.	0
	€ €	 	1 1 1					
	εΞ	1 1 1	 					
4	€ €		 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
S	€ €		 				1 1 1	
9	€ €		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
7	€ 8	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
80	€ €	 	1 1 1 1 1 1			 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
6	€ €		 					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
10	€ €		 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
11	€ €							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
12	(1)							
13	(1)							1
14	€ €							
15	(1)							
	(1)	-		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
ВАА			TEEA4102 06/19/14	14			Schedule J	Schedule J (Form 990) 2014

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014 Open to Public

Inspection ?

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

86-0182422

Excess Benefit Transa Complete if the organization a	ctions (section 501(c)(3) and section 5 nswered 'Yes' on Form 990, Part IV, line 25a or 2	01(c)(4) organizations only). 25b, or Form 990-EZ, Part V, line 40b.		
(a) Name of disqualified person	(b) Relationship between disqualified	(c) Description of transaction	(d) C	orrected
	person and organization		Yes	No
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		(a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Co

Enter the amount of tax incurred by the organization managers or disqualified persons during the year under

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769

▶ \$

Part Iliss Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

vith organization	(c) Purpose of loan	from		(e) Original principal amount	(f) Balance due	(g) in a	erault7	(h) App by boa commi	ard or	(i) Writ agreen	tten nent?
i		То	From			Yes	No	Yes	No	Yes	No
				-							
	-			•							
			То	To From	To From	To From	To From Yes	To From Yes No	To From Yes No Yes	To From Yes No Yes No	

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of Assistance	(e) Purpose of assistance
(1)				
(2)	-			
(3)			,	
(4)				
(5)				
(6)				
(8)				
(9)				
(10)				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

Schedule L (Form 990 or 990-EZ) 2014 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769

Business Transactions Involving Interested Persons.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Shar organiza reveni	ring of ation's ues?
				Yes	No
(1) THE BOOKKEEPER	SPOUSE OF PRIOR BUSINESS MANAGER	45,120.	BOOKKEEPING SERVICES		X
(2)					
(3)		-			
(4)					
(5) (6)					
(6)					
(7)					
(8)					
(9)					
(10)					

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2014

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Internal Revenue Service	at www.irs.gov/iorm990.	
Name of the organization		Employer identification number
INTERNATIONAL BR	OTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769	86-0182422
Pt VI, Line 6	THE UNION IS COMPRISED OF DUES PAYING MEMBERS.	
Pt VI, Line 7a	MEMBERS IN GOOD STANDING VOTE TO ELECT MEMBERS	OF THE GOVERNING BODY.
Pt VI, Line 7b	DECISIONS MADE BY THE GOVERNING BODY ARE APPROVE	ED BY THE MEMBERS.
	COPIES OF FORM 990 WERE PROVIDED TO THE GOVERNING	G BODY PRIOR TO THE FORM
Pt VI, Line 11b	990 BEING FILED. NO REVIEW WAS OR WILL BE CONDU	CTED.
	THE GOVERNING BODY HAVE A DUTY TO DISCLOSE ANY	POTENTIAL CONFLICTS OF
Pt VI, Line 12c	INTEREST.	
Pt VI, Line 15a	COMPENSATION OF THE BUSINESS MANAGER IS SET BY	THE BYLAWS.
Pt VI, Line 19	THE ORGANIZATION MAKES THESE DOCUMENTS AVAILABLE	E UPON REQUEST.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

 Ξ'

(2)

3

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2014

OMB No 1545-0047

Open to Public Inspection

(f)
Direct controlling
entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Employer identification number 86-0182422 (e) End-of-year assets Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. (d) Total income (c)
Legal domicile (state or foreign country) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 (b) Primary activity (a) (ame, address, and EIN (if applicable) of disregarded entity

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Sec 512(b)(13) controlled entity?	13) Itity?
						Yes	٩
(1) IBEW LOCAL UNION 769 BUILDING ASSOCIATION 220 N. WILLIAM DILLARD DR							
GILBERT, AZ 85233							
86-0205390	LU 769 IN ORDER TO MAINTAIN OPERATIONS AZ	AZ	501(C)(2)				×
(2)						_	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
(4)							
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ctions for Form 990.		TEEA5001 08/22/14		Schedule R (Form 990) 2014	Form 990) 2	2014

Schedule R (Form 990) 2014 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769

86-0182422

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	nt income inrelated, from tax ections	(f) Share of total income	·	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form	(j) General or managing partner?		(k) Percentage ownership
		country)		512-5	514)		_		Yes No	1065)	Yes	2	
(1)													
											-		•
(2)													
(3)													
1 1 1 1 1													
Part IV Identification o	Identification of Related Organizations Taxable as line 34 because it had one or more related organizations.	izations re related	Taxable as d organizati	s a Corpora ons treated	ation or T	rust Com oration or	s a Corporation or Trust Complete if the organization a lons treated as a corporation or trust during the tax year.	rganization the tax yea	answere ır.	s a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, ions treated as a corporation or trust during the tax year.	rm 990, P	art IV,	
(a) Name, address, and EIN of related organization	of related organization		(b) Primary activity	(c) Legal domicile (state or foreign	- 8		(e) Type of entity (C corp, S corp,	(f) Share of total income		(g) Share of end-of- year assets	(h) Percentage ownership	Sec 51 controlle	(i) Sec 512(b)(13) controlled entity?
				couliny)			OI (I rast)					Yes	Š
<u>(1)</u>		i											
		1	-										
		<u> </u>											
(2)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u>-</u> -	-								:		
		- , - 											
		i I											
(3)													
		1											
		;	•							-			
ВАА					TEEA5002 08/22/14	22/14		-		07	Schedule R (Form 990) 2014	(Form 9	90) 2014

Page 3 (d) Method of determining ĝ amount involved Yes | E <u>-</u> 10 1 s 1 d م 1 ا 4 ا = = 7 86-0182422 FMV Purchase of assets from related organization(s) 1 Performance of services or membership or fundraising solicitations for related organization(s) Other transfer of cash or property to related organization(s) 452,094. (c) Amount involved 2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Part V Transactions With Related Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (b)
Transaction type (a-s) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 Performance of services or membership or fundraising solicitations by related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. (a) Name of related organization BUILDING ASSOCIATION Other transfer of cash or property from related organization(s) Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sale of assets to related organization(s) (1) IBEW LOCAL UNION 769 Schedule R (Form 990) 2014 9 3 ල 4 9

Schedule R (Form 990) 2014

TEEA5003 08/22/14

BAA

86-0182422

Partword Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Predominant income (related, unre-	(e) Are all partners section 501(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule	(j) General or managing partner?	(k) Percentage ownership
			_	organizations.			F	Form (1065)	F	
			Section 312-314)	Yes No			Yes No		Yes	
									_	
(2)										
(3)										
(4)										
										_
(5)										
-										
(7)										
	_									
(8)										
ВАА			TEE	TEEA5004 08/22/14		į		Schedul	Schedule R (Form 990) 2014	90) 2014

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).