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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A I</u>	or the	2014 calendar year, or tax year beginning and	ending		
В	Check if	C Name of organization		D Employer identific	cation number
•	applicable	Credit Unions Chartered in the State	of		
	Addres				
7	Name			1 84-0	512667
F	lchange lnitial		Room/suite		
늗	return Final	,	Noonio		287-8025
_	—return∕ termin		<u> </u>	1	2,177,602.
_	ated Nameno	City or town, state or province, country, and ZiP or loreign postal code		G Gross receipts \$	
느	return	Commerce City, CO 80022		H(a) Is this a group re	
L	Application pending			for subordinates	
	pendi	6921 East 72nd Avenue, Commerce City,		H(b) Are all subordinates in	ncluded? Yes No
1 '	Tax-exe	empt status 501(c)(3)X 501(c) (14) < (insert no.) 4947(a)(1) e	or 527	If "No," attach a	list (see instructions)
J	Websit	e: www.yourbetterbankingchoice.com		H(c) Group exemptio	n number 🕨
K	Form_of	organization: X Corporation Trust Association Other ▶	L Year	of formation: 1952 N	A State of legal domicile: CO
P	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities: ${ t To} { t p}$:	romote	e thrift and	provide
Governance		lower cost credit to the members of the			promote
ä		Check this box if the organization discontinued its operations or dispose			ssets.
ě	1	Number of voting members of the governing body (Part VI, line 1a)		3	8
යි	1			4	8
త		Number of independent voting members of the governing body (Part VI, line 1b)	•	. 5	15
<u>ië</u> .	1	Total number of individuals employed in calendar year 2014 (Part V, line 2a)			13
Activities &	_	Total number of volunteers (estimate if necessary)		. 6	
Ğ		Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	19,084.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b_	<u><229.</u> >
	1		-	Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)	_	0.	0.
Revenue	9	Program service revenue (Part VIII, line 2g)		2,004,564.	1,942,418.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		<u>143,522.</u>	216,100.
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	<u> 19,138.</u>	19,084.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		<u>2,167,224.</u>	2,177,602.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	. L	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	_ 0.
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		823,399.	873,339.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ē	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
Щ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		955,362.	855,501.
	1	· · · · · · · · · · · · · · · · · · ·		1,778,761.	1,728,840.
	19	Total expenses. Add lines 13-17 (must equal Rart, IX; column (A), line 25) Revenue less expenses. Subtract line 8 from line 12		388,463.	448,762.
<u></u>	3	nevenue less expenses. Subtract line 40 nonnino 12	B	eginning of Current Year	End of Year
Sts (Total access (Part V line 16)	-	38,445,010.	56,130,944.
SSE	20	Total assets (Part X, line 16)		33,804,440.	47,929,727.
Net Assets or	21	Total liabilities (Part X, line 26)		4,640,570.	8,201,217.
		Net assets or fund balances. Subtract line 21 from line 20 Signature Block		4,040,370.	0,201,217.
	art II			manta and to the heat of m	ny kaomindae and holief it is
		alties of perjury, I declare that I have examined this return, including accompanying schedule			ly knowledge and belief, it is
tru	e, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of w	nich prepare	er nas any knowledge.	
		Company of allians		Date	····
Sig	gn	Signature of officer		Date	
He	re	Rainy Thoen, CEO			
_		Type or print name and title		Doto I F	DTIN
		Print/Type preparer's name Preparer's signature	20	Date Check [PTIN
Pa	id	Sheila M. Balzer //Www. 430	M	11/35/15 self-emplo	
Pre	parer	Firm's name - Holben Hay Lake Balzer CPAs LLC	<u>: U</u>	Firm's EIN	84-1474365
Us	e Only	Firm's address 1777 S Harrison Street #1000			
_		Denver, CO 80210		Phone no. 3 0	3-759-2727
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
	001 11-0		ions.		Form 990 (2014)

See Schedule O for Organization Mission Statement Continuation

Credit Unions Chartered in the State of

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	sımılar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			_
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_X_	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u> _
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		!	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ł		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u> _
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u> _
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	2014)

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Part IV Checklist of Required Schedules (continued) 84-0512667 Page 4

	•		Yes	No_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			1
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	L
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ŭ	any tax-exempt bonds?	24c		
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		,	
	Schedule L, Part I	25b		
00	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		$\vdash \neg$
26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
07	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
27	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		х
	of any of these persons? If "Yes," complete Schedule L, Part III	21		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	28a		x
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	 	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		X_
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	 	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	-		x
	contributions? If "Yes," complete Schedule M	30	 	<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			х
	If "Yes," complete Schedule N, Part I	31	<u> </u>	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		l	_V
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	 	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	├	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	l		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	├	-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	├	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	 	<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	L
		Earn	, uun	(2014)

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Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		لـــا
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0 if not applicable			
С				
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
_	filed for the calendar year ending with or within the year covered by this return 2a 15		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		.	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	Λ.	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		х
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		
D	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
- -	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	E 0		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u> 5b		X
b	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	<u> </u>		
Va	any contributions that were not tax deductible as charitable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year . 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<u>7h</u>		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8_		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
þ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12		ĺ	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(a)(20) available account to each incurred incurred.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a	$\vdash \dashv$	
d	Note. See the instructions for additional information the organization must report on Schedule O	ısa		_
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
IJ	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	\vdash	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Form 990 (2014) CO 240 Community Choice Credit Union 84-0512667 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			\mathbf{x}
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		!	
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		<u> </u>
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		7,7	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	_X_	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
40	In Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13_	х	<u> X</u>
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		450	X	
a	The organization's CEO, Executive Director, or top management official	15a 15b		X
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	130		
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
.00	taxable entity during the year?	16a		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			_
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	10.0		
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
-	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cıal	
-	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	CATHY HEBERT - 303-287-8025			
	6921 East 72nd Avenue, Commerce City, CO 80022			
432006	11-07-14	Form	990	(2014)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any. See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	ed organization compensa (C)						(D)	(E)	(F)	
Name and Title	Average	(do	Position do not check more than or			than	one	Reportable	Reportable	Estimated	
	hours per	box, unless person		x, unless person is both an licer and a director/trustee)			h an	compensation	compensation	amount of	
	week		er an	lo a o	recto	rrus	Г	from	from related	other	
	(list any	recto						the	organizations	compensation	
	hours for	9 9	<u>8</u>			sated		organization (W-2/1099-MISC)	(W·2/1099·MISC)	from the organization	
	related organizations	reste	E DE		, E	led !		(44-2/1033-141130)		and related	
	below	를	te de	_	를 (st co				organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				
1) Debra Larsen	1.00										
Chairperson		X						0.	0.	0	
2) Jerry Smittkamp	1.00				ļ						
lce-Chairperson		X						0.	0.	0	
3) Barbara Peters	1.00				ŀ	'			_	_	
Secretary		X				ļ	ļ	0.	0.	0	
(4) Karl White	1.00									•	
Treasurer	1 00	X			-	-	<u> </u>	0.	0.	0	
(5) Charles Baker	1.00					ĺ				0	
Director	1 00	X	-	-		┢		0.	0.	0	
(6) Jack Hagaman	1.00	x					İ	0.	0.	0	
Director	1.00	^		-	-		-	<u> </u>		<u> </u>	
(7) Joe Holeman	1.00	X					1	0.	0.	0	
Director (8) Greg Ward	1.00	1		-	-						
Director		x						0.	0.	0	
(9) Rainy Thoen	40.00										
CEO			İ	X		ļ		173,422.	0.	10,135	
(10) Cathy Hebert	40.00										
CFO				X				78,776.	0.	4,893	
(11) Kelli Ginter	40.00	l	l	1	-		ł	ì			
200				X	_		<u> </u>	81,188.	0.	5,013	
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240 Community Choice Credit Union 84-0512667 F	240	Community	Choice	Credit	Union	84-0512667	Pa
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	Section A. Officers, Directors, Trus	tees, Key Em	<u> DIOY</u>	ees,	an	יוח ב	gne	st C	ompensated Employee	s (continued)	—			
	. (A)	(B)			_	C)			(D)	(E)			(F)	
	Name and title	Average Position (do not check more than one		Reportable	Reportable	1								
		hours per week	box.	unle	ss pe	rson	s bot	h an	compensation compensation		' 1	amount of		
		(list any						,	from the	from related organizations		com	other pensa	
		hours for	direct			i	, l		organization	(W-2/1099-MISC			om th	
		related	ee or	stee			nsate		(W-2/1099-MISC)	(** 27 1000 111100	"		anızat	
		organizations	trust	altru		e d	omp)			-	d relat	
		below	Individual frustee or director	Institutional trustee	Ja:	Key employee	est c	ig.				orga	anızatı	ons
		line)	ag r	Inst	Officer	Key	Highest compensated employee	퉏						
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1h	Sub-total	<u> </u>						_	333,386.		0.	2	0.0	41.
	Total from continuation sheets to Part VI	I Section A	••		•	• •			0.		0.		<u>, , , , , , , , , , , , , , , , , , , </u>	0.
	Total (add lines 1b and 1c)	ii, Section A		٠					333,386.		0.		0 0	$\frac{3.}{41.}$
2	Total number of individuals (including but n	ot limited to th		liete	d al			10 rs					<u>0,0</u>	
2	compensation from the organization	ot minted to a	036	11516	u ai	JUV6	<i>5)</i> VV 1	10 10	eceived more triain wroo	,000 of reportable				1
	Compensation from the organization		_					_	-				Yes	No
3	Did the organization list any former officer,	director or tr	ietos	ماد	v er	nnlo		orl	highest compensated of	mployee on	Г			
3	line 1a? If "Yes," complete Schedule J for s		3166	5, NO	y Ci	npic	ycc,	011	ingricat compensated en	iipioyee oii	ĺ	3		х
4	For any individual listed on line 1a, is the su		ام ده	mn	anes	tion	anc	l oth	her compensation from t	he organization	·			
_	and related organizations greater than \$15									ine organization	Ì	4	X	ĺ
5	Did any person listed on line 1a receive or a			-						dual for services	 	<u> </u>		
3	rendered to the organization? If "Yes," com							Giat	ed organization of indivi	dual for services		5		х
Sec	tion B. Independent Contractors	piete Scriedui	9 0 10	01 30	icii	Ders	OII					<u> </u>		
1	Complete this table for your five highest co	mneneated in	tenn	nda	nt o	ont	anto	re t	hat received more than	\$100,000 of comp	nener	ation f	rom	
•	the organization. Report compensation for	-								•	,5,136			
	(A)	ale caleiluai y	cai c	71 IUII	ig v	/ ILI /	01 VV		(B)	ear.		(C	• • • • • • • • • • • • • • • • • • • •	
	Name and business	address	NTC	NE	7				Description of s	ervices	Cr	رر Ingel		n
			110	<u>/117</u>	<u></u>			\dashv	· · · · · · · · · · · · · · · · · ·					
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2	Total number of independent contractors (neludina but a	O+ 1:-	nito:	d to	tha	ee lie	+	ahove) who recoved m	ore than				
2	Total number of independent contractors (i	-	UL III	inte	. 10		se ns)		abovej who received m	OIG HIGH				
	\$100,000 of compensation from the organi	zauon 🚩											990	2014)
												⊢oπ :	シンマレ (ZU 14)

Form 990 (2014) CO 240 Community Choice Credit Union

Part VIII Statement of Revenue

		Check if Schedule O conta	uns a response	or note to any lin	ne in this Part VIII			
	-	SHOULT CONCUENT	<u></u>	or note to any m	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts st	1 a	Federated campaigns	1a					
E E		Membership dues	1b					
اڠ يُ		Fundraising events	1c					
# is		Related organizations	1d					
S, E		Government grants (contribution						
ig is		All other contributions, gifts, grant						
F E	•	similar amounts not included above	1 1					
EQ.	q	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	-	Total. Add lines 1a-1f		>				
				Business Code				
8	2 a					1,308,453.		
او چَ	b	Fees and Other	<u>Charges</u>	522100	338,228.			
Sugar	С	Other Income		522100	<u> 295,737.</u>	295,737.		
Program Service Revenue	d	·						
δ. P.	е							
ا ت	f	All other program service rever	nue					
\rightarrow	9	Total. Add lines 2a-2f			1,942,418.			
ŀ	3	Investment income (including	dıvıdends, intere	est, and				
		other similar amounts)	•	.	216,100.			216,100.
	4	Income from investment of tax	exempt bond p	proceeds				
i	5	Royalties	· · · · · · · · · · · · · · · · · · ·	. 💆		 	·····	1
		_	(i) Real	(II) Personal				
	-	Gross rents						
	b	Less: rental expenses						
ł	С			L				
		Net rental income or (loss)		(7) (2)		-		
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory		 				
	0	Less: cost or other basis						
	_	and sales expenses		 				
		Gain or (loss)	<u> </u>					
		 Net gain or (loss) Gross income from fundraising 	a evente (not					
g	0 4	including \$						
ķ		contributions reported on line						
Æ,		Don't IV. Ima 40	· .					
Other Reven	h	Less: direct expenses	a b					
0		: Net income or (loss) from fund	_	>				
		Gross income from gaming ac	_					
		Part IV, line 19						
	b	Less: direct expenses	. b					
		: Net income or (loss) from gam	ing activities	. •				
ĺ	10 a	Gross sales of inventory, less	returns	_				
		and allowances	а					
	b	Less: cost of goods sold .	b	L				
ļ	c	: Net income or (loss) from sales	s of inventory					
1		Miscellaneous Revenue		Business Code				
	11 a	Non-member ATM	Fees	522100	19,084.		19,084.	
ļ	b	·						
	C							
İ	_	All other revenue	•	L	10 004	 		
		Total. Add lines 11a-11d	•		19,084.		10.004	216 100
43200	12	Total revenue. See instructions.			<u>4,1/1,004.</u>	1,942,418.	17,084.	216,100. Form 990 (2014)

Form 990 (2014)

CO 240 Community Choice Credit Union

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (C) (A) Total expenses Do not include amounts reported on lines 6b, Program service Management and 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 333,386. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 357,395. Other salaries and wages Pension plan accruals and contributions (include 32,42<u>6</u>. section 401(k) and 403(b) employer contributions) 104,574. Other employee benefits 45,558. 10 Payroll taxes Fees for services (non-employees): Management 18,684 Legal b 21,585. Accounting . d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 9,534. column (A) amount, list line 11g expenses on Sch O.) 12,679. Advertising and promotion 12 13 Office expenses 60,323. Information technology Royalties 15 49,476. 16 Occupancy . 37,307. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 20 Payments to affiliates 21 68,492 Depreciation, depletion, and amortization 22 11,174. Insurance 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 315,477. a Office Operations Interest/Dividends Paid 150,933. 44,346. Loan Servicing 37,042. d Miscellaneous Expense 18,449 e All other expenses 1,728,840. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. If following SOP 98-2 (ASC 958-720) Check here

84-0512667 Page 10

84-0512667 Page 11 CO 240 Community Choice Credit Union Form 990 (2014) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 598,569. 930,381 Cash · non-interest-bearing 2,904,527. 6,909,801. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 296,824. 57,551 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 22,129,353. 18,603,483. 7 Notes and loans receivable, net 8 Inventories for sale or use 47,590. 22,269. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 2,480,667 basis Complete Part VI of Schedule D 10a 839,830 596,295. 10c 1,640,837. 10b b Less: accumulated depreciation 11 Investments - publicly traded securities 11 13,961,901. 22,354,351. Investments - other securities See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 2,178,940. 1,343,282. 15 15 Other assets See Part IV, line 11 38,445,010. 56,130,944. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 429,891. 614,150. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of <u>33,374,549.</u> 47,315,577. 25 Schedule D 33,804,440. 47,929,727. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 27 28 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 1,351,917. 31 1,351,917. Paid-in or capital surplus, or land, building, or equipment fund 3,288,653. 6,849,300. 32 32 Retained earnings, endowment, accumulated income, or other funds

> 56,130,944. Form 990 (2014)

8,201,217.

4,640,570

38,445,010.

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Both consolidated and separate basis

Form 990 (2014)

Х

2c

За

Separate basis

Act and OMB Circular A-133?

Consolidated basis

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Credit Unions Chartered in the State of

Employer identification number 84-0512667

CO 240 Community Choice Credit Union Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a 2b Total acreage restricted by conservation easements 2¢ Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a if the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

Credit Unions Chartered in the State of CO 240 Community Choice Credit Union 84-0512667 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply). а Public exhibition Loan or exchange programs Scholarly research Other b Preservation for future generations c Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Part IV | Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Yes No on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 10 d Additions during the year 1d e Distributions during the year 1e Ending balance Yes 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Nο If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities

1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities
and programs
f Administrative expenses
g End of year balance

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment ▶ ______%
b Permanent endowment ▶ _______%

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a See Form 990, Part X, line 10. (c) Accumulated Description of property (a) Cost or other (b) Cost or other (d) Book value basis (investment) basis (other) depreciation 85,599. 85,599. 1a Land 1,414,920. 609,978. 804,942. **b** Buildings c Leasehold improvements 980,148. 229,852. 750,296. d Equipment e Other ,640,837**.** Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2014

Complete if the organization answered "Yes"	to Form 990 Part IV line 1	1h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>		
(2) Closely-held equity interests			
(3) Other			
(A) Certificates of Deposit	18,657,000.	Cost	
(B) Certificates of Deposit			
(C) at Credit Unions	3,167,000.	Cost	
(D) Membership Capital at	3/10//000		
(E) Corporate Credit Unions	106,808.	Cost	
(F) Paid-in Capital at	100/0001		
(G) Corporate Credit			
(H) Unions-Perpetual	267,020.	Cost	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	22,354,351.		
Part VIII Investments - Program Related.	22/33-1331		
Complete if the organization answered "Yes"	to Form 990 Part IV line 1	1c. See Form 990. Part X. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
(1)	()	(0)	,
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			· · · · · · · · · · · · · · · · · · ·
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		<u>,, </u>	
Complete if the organization answered "Yes"	to Form 990. Part IV. line 1	1d. See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)	·		
(9)		-	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		D
Part X Other Liabilities.			
Complete if the organization answered "Yes"	to Form 990. Part IV. line 1	1e or 11f See Form 990. Part X. line	25.
1. (a) Description of liability		b) Book value	
(1) Federal income taxes			
(2) Members' Share and Deposi		-	
(3) Accounts		7,315,577.	
(4)		,,,,,,,,,,	
(5) (6)			
			
(7)	1	I	
(7) (8)			
(8)			
(8)	25)	7 215 577	
(8)		7,315,577.	ate that can are the

432053 10-01-14

Schedule D (Form 990) 2014

Part VII Investments - Other Securities. See Form 990, Part X, line 12		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Investment in CUSOs	156,523.	Cost
	L	<u> </u>

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2014

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

► Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

Credit Unions Chartered in the State of CO 240 Community Choice Credit Union

84-0512667

Employer identification number

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	· '		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	l I		ĺ
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<u> </u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	_5a		
b	Any related organization?	5b		<u> </u>
	If "Yes" to line 5a or 5b, describe in Part III.	1		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	_6a		<u> </u>
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7_		<u> </u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Credit Unions Chartered in the State of

Page 2

CO 240 Community Choice Credit Union 84-0512667

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	ple	(E) Total of columns	1 6
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	in column (b) reported as deferred in prior Form 990
(1) Rainy Theen	Ξ	105,015.	60,329.	8,078.	8,671.	1,464.	183,557.	0
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Schedule J (Form 990) 2014 CO 24

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Dart T Line Ah.
Rainy Thoen CEO is a participant in a 457(b) nongualified deferred
compensation retirement plan. The plan will pay out in full at age 55.
\$58.635 as of 12/31/14)
Schedule J (Form 990) 2014

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

the current membership.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public ➤ Attach to Form 990 or 990-EZ. Inspection

Internal Revenue Service Name of the organization ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. Credit Unions Chartered in the State of CO 240 Community Choice Credit Union

Employer identification number 84-0512667

OMB No 1545-0047

Form 990, Part I, Line 1, Description of Organization Mission: thrift among members by affording them the opportunity to accumulate payments on shares and to make loans from these shares to its members.

Form 990, Part VI, Section A, line 4: During 2014, the Community Choice Credit Union acquired DC Credit Union and Rio Grande Operating Credit Union in two separate merger transactions. a result, the members of DC Credit Union and Rio Grande Operating Credit Union are eligible members of Community Choice Credit Union. The bylaws were revised and a Board Resolution was executed to include these groups in

Form 990, Part VI, Section A, line 6: Community Choice Credit Union (the Credit Union) is a member-owned financial cooperative operated for the benefit of its members. membership consists of those employed by a member of the Commerce City Business and Professional Association. Physicians, nurses, medical staff, technicians, employees, volunteers and other persons that work at or are employed by any hospital or hospital owned medical center or clinic, medical plaza, rehabilitation center or clinic, psychiatric center, or hospice center, located in the counties of Adams, Arapahoe, Boulder, Denver, Douglas, and Jefferson, in the state of Colorado are eligible for membership. Employees of firms that maintain an office at the Anthem Building located at 700 Broadway in Denver. Immediate family members of existing Community Choice Credit Union members are eligible for membership. This will include family members related by blood, marriage, adoption, or Schedule O (Form 990 or 990-EZ) (2014) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization Credit Unions Chartered in the State of CO 240 Community Choice Credit Union

Employer identification number 84-0512667

two or more persons living in the same residence who maintain a single
economy union. Anyone employed by one of our Select Employee Groups.

Anyone who lives, works, or worships in Montbello & Commerce City is
eligible for membership.

Form 990, Part VI, Section A, line 7a:

The members of the credit union annually elect the Board of Directors to serve for multiple-year terms by mailing in ballots or voting at an annual meeting.

Form 990, Part VI, Section A, line 7b:

Various decisions made by the Board of Directors for a credit union are subject to approval by the members of the credit union as set forth in NCUA rules and regulations and applicable state regulations.

Form 990, Part VI, Section B, line 11:

The completed Form 990 is reviewed by the Chief Financial Officer prior to filing. The Chief Financial Officer is authorized to sign and file the return. The Board of Directors does not review.

Form 990, Part VI, Section B, Line 12c:

The security matrix on the data processing system prohibits employees and officials from initiating transactions on all accounts listed on their conflict of interest disclosure statement, which is updated annually. A written acknowledgment is filled out each year by the officers, directors, and employees which could give rise to potential conflicts within the organization. Any potential issues are discussed with the key officers and those charged with governance for resolution.

432212 08-27-14

Name of the organization	Employer identification number 84-0512667
Form 990, Part VI, Section B, Line 15a:	
The process for determining compensation of the CEO is co	mpleted annually
and includes a comparison of compensation for similarly g	ualified persons
in comparable positions. Review and approval by the Boar	d of Directors and
is documented in the Board Minutes.	
Form 990, Part VI, Section C, Line 19:	
The organization's governing documents and conflict of in	terest policy are
are available for review upon request at the credit union	. Monthly
financial statements are available and on display at the	credit union.
Quarterly financial data is accessible to the public at w	ww.ncua.gov.
Form 990, Part XI, line 9, Changes in Net Assets:	
EQUITY ACQUIRED IN MERGER-DC CREDIT UNION	1,428,144.
EQUITY ACQUIRED IN MERGER-RIO GRANDE OPERATING CREDIT UNI	ON 1,683,742.
ROUNDING	1.
Total to Form 990, Part XI, Line 9	3,111,885.
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