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Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

OMB No 1545-1150

Open to Public

Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

| 11110 | marriere | situe Gervice | | | | | | | |
|------------|--------------|----------------------|--|----------------|--------------|----------------------|------------------|-------------|------------------------|
| A | For the | 2014 calend | | January 1 | , 2014, a | and endin | g | Dece | mber 31 , 20 14 |
| В | Check if a | pplicable | C Name of organization | | | - | D Emp | loyer ide | entification number |
| | Address | change | CHRISTALIS, INC. | | | _ | | 83 | 3-0427806 |
| 님 | Name ch | | Number and street (or P O box, if mail is not delivered to str | reet address) | | Room/suit | e E Telep | phone nu | mber |
| H | Initial retu | um irn/terminated | 14611 BLACKBURN ROAD | | | | | 240 |)-772-1131 |
| Ħ | Amended | | City or town, state or province, country, and ZIP or foreign p | oostal code | | | F Gro | ир Ехеп | nption |
| | Application | on pending | BURTONSVILLE, MD 20866 | | | | Nun | nber 🕨 | |
| G. | Accoun | iting Method. | ✓ Cash | | | | H Check | ▶ 🔲 ıf | the organization is no |
| | Nebsite | | | | | | | | ch Schedule B |
| <u>J 1</u> | ax-exer | mpt status (che | ck only one) — ☐ 501(c)(3) ☐ 501(c) () ◀ (inser | rt no) 🗌 494 | 7(a)(1) or | <u></u> 527 | (Form 9 | 90, 990 | -EZ, or 990-PF) |
| K | Form of | forganization | ☐ Corporation ☐ Trust ☐ Associa | ation 🗸 | Other | Non Prof | it | | <u></u> |
| L A | Add line | es 5b, 6c, and | 7b to line 9 to determine gross receipts. If gross recei | pts are \$200, | 000 or m | ore, or if t | total assets | | |
| (Pa | rt II, col | lumn (B) belov | v) are \$500,000 or more, file Form 990 instead of Form | n 990-EZ | | | | ► \$ | |
| Р | art I | Revenu | e, Expenses, and Changes in Net Assets | or Fund E | Balance | es (see t | he instruc | ctions | for Part I) |
| | | Check if | the organization used Schedule O to respond | to any que | estion ii | n this Pa | rtl | | 🗸 |
| | 1 | | ns, gifts, grants, and similar amounts received . | | | | | 1 | 64,412 00 |
| | 2 | Program se | ervice revenue including government fees and co | ontracts | | | | 2 | |
| | 3 | Membersh | p dues and assessments | | | | | 3 | |
| | 4 | Investment | income | | | | | 4 | |
| | 5a | Gross amo | unt from sale of assets other than inventory . | | 5a | | | | |
| | b | Less: cost | or other basis and sales expenses | | 5b | | | | |
| | С | Gain or (los | s) from sale of assets other than inventory (Sub | tract line 5b | from lir | ne 5a) . | | 5c | |
| | 6 | Gaming an | d fundraising events | | | | | | |
| | a | Gross ince | ome from gaming (attach Schedule G if gr | reater than | | | | | |
| Ĭ | | \$15,000) | | | 6a | | | | |
| Revenue | b | Gross inco | me from fundraising events (not including \$ | | of | contribut | tions | | |
| æ | | | aising events reported on line 1) (attach Sched | | | | | | |
| | | sum of suc | h gross income and contributions exceeds \$15, | ,000) | 6b | | 10,487 00 | | |
| | С | Less: direc | t expenses from gaming and fundraising events | | 6c | | 7,935.00 | | |
| | d | | e or (loss) from gaming and fundraising events | add lines | 6a and | 6b and | subtract | | |
| | | line 6c) | | | 11 / 6 6- | | | 6d | 2,552.00 |
| | 7a | Gross sale: | s of inventory, less returns and allowances | RECE | Ma.L | | | | |
| | b | Less. cost | of goods sold | | 7b | 78 | | | |
| | С | Gross prof | t or (loss) from sales of inventory (Subtract | 7b,from line | 7a)n15 | | | 7c | |
| | 8 | Other rever | nue (describe in Schedule O) ເທື່. | HOO I O | 5017 | · \(\dot{\dot} \) | | 8 | 11,599.00 |
| | 9 | | nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 . | | · <u></u> | | ▶ | 9 | 78,563.00 |
| | 10 | Grants and | similar amounts paid (list in Schedule O) . | OGDE | N: U | ጉ ∦ | | 10 | 61,800.00 |
| | 11 | • | id to or for members | | : | • • • | | 11 | 2,842.00 |
| es | 12 | | her compensation, and employee benefits | | | | | 12 | |
| Su. | 13 | | al fees and other payments to independent cont | | | | | 13 | 8,357 00 |
| Expense | 14 | | , rent, utilities, and maintenance | | | | | 14 | |
| ш | 15 | | | | | | | 15 | 1,155 00 |
| | 16 | | nses (describe in Schedule O) | | | | | 16 | 18,918.00 |
| | 17 | Total expe | nses. Add lines 10 through 16 | <u></u> | | | <u>.</u> • | 17 | 93,072.00 |
| tz | 18 | Excess or (| deficit) for the year (Subtract line 17 from line 9) | | | | | 18 | (14,509.00) |
| Net Assets | 19 | Net assets | or fund balances at beginning of year (from lin | ne 27, colur | mn (A)) | (must ag | ree with | | |
| As | | | figure reported on prior year's return) | | | | | 19 | 12,146.00 |
| let | 20 | | ges in net assets or fund balances (explain in Sc | | | | | 20 | 0 |
| Z | 21 | Net assets | or fund balances at end of year. Combine lines | 18 through : | 20 . | | . ▶ [| 21 | (2.363.00) |

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2014)

Cat No 10642I

| Pa | rt II | Balance Sheets (see the instruction | | | | | |
|----------|-----------|--|--|--|-----------------------|-------|--|
| | | Check if the organization used Schedu | le O to respond to a | iny question in this | | | <u></u> . 🗸 |
| | | | | | (A) Beginning of year | | (B) End of year |
| 22 | | n, savings, and investments | | | 11,749.00 | | 43,007.00 |
| 23 | | and buildings | | | | 23 | |
| 24 25 | | assets (describe in scriedule O) | | t t | 397.00 12.146.00 | | 248.00 43,255.00 |
| 26 | | Il liabilities (describe in Schedule O) | | | | 26 | 45,618.00 |
| 27 | | assets or fund balances (line 27 of colur | | . | 12,146.00 | - | (2,363.00) |
| | t III | Statement of Program Service Acco | | | | | (2)000.00) |
| | | Check if the organization used Schedu | le O to respond to a | ny question in this | Part III | | Expenses |
| Wha | t is the | organization's primary exempt purpose? | Please see attachm | ent - Schedule O | | , | quired for section (c)(3) and 501(c)(4) |
| as n | neasure | e organization's program service accomp d by expenses in a clear and concise nefited, and other relevant information for | manner, describe th | | | org | anizations, optional for ers) |
| 28 | Provid | ed basic education, healthcare, food, clothii | ng, parental figures, be | dding, other basic no | eed | | |
| | | portunities to succeed to 95 children | | | | | |
| | | | | | | | |
| | (Grant | s \$) If this amou | nt includes foreign gr | ants, check here | <u>.</u> ▶ 🗆 | 28 | 61,800.00 |
| 29 | | | | | | | |
| | | | | | | | |
| | (Grant | s \$) If this amou | | | | 298 | |
| 30 | <u> </u> | y ii tiis amou | | | | 250 | <u> </u> |
| | | | | | | | |
| | | | | | | | |
| | (Grant | | | | | 30a | a |
| 31 | | program services (describe in Schedule C | | | | | |
| | (Grant | s \$) If this amou | nt includes foreign gr | ants, check here . | <u> ▶ □</u> | 316 | |
| | t IV | program service expenses (add lines 28 | | | | 32 | |
| Far | LIV | List of Officers, Directors, Trustees, and K Check if the organization used Schedu | | | | ISTru | ctions for Part IV) |
| | | Check if the organization used ocheci | | (c) Reportable | (d) Health benefits, | Ť | · · · · · <u>·</u> <u></u> |
| | | (a) Name and title | (b) Average hours per week devoted to position | compensation (Forms W-2/1099-MISC (if not paid, enter -0-) | | - | Estimated amount of other compensation |
| Shali | ini Davi | i, Founder & CEO | | | | | ·- <u>-</u> |
| | | | 30 | |) | 0 | 0 |
| Eliza | beth Da | vid, Founder | | | | | |
| | | | | | 0 | 0 | 0 |
| Evor | David, | Co-Founder | | | 2,84 | 2 | 0 |
| Snot | al Dula | arti Cogratary | 40 | | 2,84 | - | |
| Silei | iai Fully | arti, Secretary | | | | 0 | 0 |
| Selw | yn T. Da | avid | · | | <u></u> | | |
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| Thor | nas We | sell | | | | | |
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| Part | · · · · · · · · · · · · · · · · · · · | | | _ |
|----------|--|----------|----------|----------|
| | instructions for Part V) Check if the organization used Schedule O to respond to any question in this | Part | Yes | No |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O | 33 | 1 65 | \ |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) | 34 | 1 | |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | 1 |
| b | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O | 35b | - | 7 |
| С | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35c | | 1 |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | 36 | | 1 |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a | | | |
| ь | Did the organization file Form 1120-POL for this year? | 37b | | ✓ |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? | | | |
| . | | 38a | | ✓ |
| ь 39 | If "Yes," complete Schedule L, Part II and enter the total amount involved | 1 | Ì | |
| а | Initiation fees and capital contributions included on line 9 | | | |
| b | Gross receipts, included on line 9, for public use of club facilities | 1 | | |
| 40a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶ | | | |
| b | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 | | | |
| | excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | | 1 |
| С | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| d | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization | | | |
| е | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | | 1 |
| 41 | List the states with which a copy of this return is filed ▶ | | | |
| 42a | | 301 79 | 2 8263 | 3 |
| | Located at ► 14611 Blackburn Road, Burtonsville, MD 20866 ZIP + 4 ► | | | r |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 405 | Yes | No |
| | If "Yes," enter the name of the foreign country: | 42b | V | |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and | | | |
| | Financial Accounts (FBAR) | | | |
| С | At any time during the calendar year, did the organization maintain an office outside the U.S.? | 42c | 1 | |
| | It "Yes," enter the name of the foreign country: ► KESESE, UGANDA | <u> </u> | I | |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here | | ı | ▶ 🗸 |
| | and enter the amount of tax-exempt interest received or accrued during the tax year | | | None |
| | | | Yes | No |
| 44a | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | | 1 |
| b | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | | 1 |
| С | Did the organization receive any payments for indoor tanning services during the year? | 44c | | ✓ |
| đ | If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an | | | |
| | explanation in Schedule O | 44d | | ✓ |
| 45a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | | ✓ |
| Ь | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) | 45h | | |

| Form 99 | 10-EZ (2 | 014) | | | | | | | P | age 4 |
|-----------|----------|--|--|---------------------------------------|---------------------------------|---------------|------------|-----------|----------|--------------|
| | | | | | | | | | Yes | No |
| 46 | | ne organization engage, directly or in | | | behalf of or | ın opp | osition | | | |
| | | ndidates for public office? If "Yes," of | | , Part I | <u> </u> | <u> </u> | | 46 | <u> </u> | _✓ |
| Part | | Section 501(c)(3) organizations | - | | | | | | | |
| | | All section 501(c)(3) organization | s must answer que | stions 47-49b and | 52, and cor | nplete | the tat | oles f | or line | es |
| | | 50 and 51. | | | | | | | | |
| | | Check if the organization used Scl | nedule O to respond | to any question in t | his Part VI | <u> </u> | <u></u> | <u> </u> | | _ <u>_</u> _ |
| | | | | | | | | | Yes | No |
| 47 | | he organization engage in lobbying | | section 501(h) election | on in effect d | uring | the tax | | | _ |
| | - | If "Yes," complete Schedule C, Par | | | | | • • | 47 | | ✓ |
| 48 | | organization a school as described in | | | | | | 48 | | _ ✓ |
| 49a | | ne organization make any transfers to | · | - | zation? | | | 49a | | |
| b | | s," was the related organization a se | | | | | | 49b | L | _✓ |
| 50 | | olete this table for the organization's | | | | | | | | |
| | empi | oyees) who each received more than | 1 \$100,000 of comper | isation from the orga | | | none, en | ter "N | one." | |
| | 4-1 | Name and the of each accusa | (b) Average | (c) Reportable | (d) Health I contributions t | | vee (e) E | stimate | d amou | ınt of |
| | (a) | Name and title of each employee | hours per week devoted to position | compensation (Forms W-2/1099-MISC) | benefit plans, a | nd defe | | ner com | | |
| | | | · · · · · · · · · · · · · · · · · · · | | compens | ation — | | | | |
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| ! | NONE | | | | } | | | | | |
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| | T-4-1 | | \$100 000 | L | | | | | | |
| | | number of other employees paid over | | · P | | | | | | |
| 51 | | plete this table for the organization' ,000 of compensation from the orga | | | contractors | wno e | acn rec | eivea | more | mar |
| | | | | 110, 0.110. | | | | | | |
| | (a) | Name and business address of each independ | ent contractor | (b) Type of sen | /ice | | (c) Com | pensation | on | |
| | | | ······································ | | | | | | | |
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| | | | _ | | | | | | | |
| d | Total | number of other independent contra | ctors each receiving | over \$100,000 | > | | | | | |
| 52 | Did t | the organization complete Schedu | le A? Note All se | ction 501(c)(3) orga | nizations mi | ıst at | tach a | | | |
| | comp | eleted Schedule A | <u> </u> | <u> </u> | <u> </u> | | ▶[∕ |] Yes | | No |
| | | of perjury, I declare that I have examined this r | | | | | ny knowlec | ige and | belief, | ıt ıs |
| true, cor | rect, an | d complete Declaration of preparer (other than | officer) is based on all info | rmation of which preparer | has any knowled | ge | <u> </u> | | | |
| ٥. | | 1 4 1 W | | | | \mathcal{L} | 8/5 | <u> </u> | | |
| Sign | | Signature of omicer | - | | Date | ι | ` | | | |
| Here | 1 | Selwyn T. David, Chief Financial O | fficer | | | | | | | |
| | | Type or print name and title | To | | | | | | | |
| Paid | | Print/Type preparer's name | Preparer's signature | Da | ite | Check | : ☐ If [| PTIN | | |
| Prepa | arer | | | self-employed | | | | | | |
| Use (| Only | Firm's name | | | Firm | s EIN 🕨 | · | | | |
| Maria | - IDC | Firm's address ► discuss this return with the preparer | shown above? C | natriotions | Phor | e no | | 1 1/ | | |
| IVIAV IN | IP 1H> | DISCUSS THIS FEITHT WITH THE PREPARET | SHOWD ADOVE (See I | OSCUCIONS | | | - | 7 Vae | 1 1 1 | u n |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

| Name (| of the organization | | | | | Employer identification | number |
|------------------|--|-----------------------------------|--|-----------------------|---------------------------------------|---|---|
| CHRISTALIS, INC. | | | | | 82-04 | 27806 | |
| Par | Reason for Public Cha | rity Status (All | organizations must | comple | te this p | art.) See instructio | ns. |
| The o | rganization is not a private founda | ition because it i | s: (For lines 1 through | 11, chec | k only or | ne box.) | |
| 1 | A church, convention of churc | hes, or associati | on of churches descri | bed in se | ction 17 | 0(b)(1)(A)(i). | |
| 2 | A school described in section | 170(b)(1)(A)(ii). | (Attach Schedule E.) | | | | |
| 3 | A hospital or a cooperative ho | spital service org | ganization described ii | n section | 170(b)(1 |)(A)(iii). | |
| 4 | A medical research organization hospital's name, city, and state | | onjunction with a hosp | oital desc | ribed in s | section 170(b)(1)(A)(| iii). Enter the |
| 5 | An organization operated for section 170(b)(1)(A)(iv). (Com | | college or university | owned o | r operate | ed by a government | al unit described in |
| | ☐ A federal, state, or local gover ☐ An organization that normally | receives a subs | tantial part of its supp | | | | the general public |
| _ | described in section 170(b)(1) | | • | 5 | | | |
| | A community trust described i | | | | | | |
| 9 | An organization that normally receipts from activities related support from gross investme acquired by the organization a | d to its exempt ent income and | functions—subject to unrelated business | certain taxable ii | exception | ns, and (2) no more ess section 511 ta | than 331/3% of its |
| 10 | An organization organized and | l operated exclus | sively to test for public | safety. S | See sect i | ion 509(a)(4). | |
| 11 | An organization organized and one or more publicly supported the box in lines 11a through 11 | d organizations d | escribed in section 50 | 09(a)(1) o | r section | 509(a)(2). See secti | on 509(a)(3). Check |
| а | ☐ Type I. A supporting organize the supported organization(sorganization. You must con | s) the power to re | egularly appoint or ele | | | | |
| b | ☐ Type II. A supporting organic control or management of the organization(s). You must control to the control of the control | e supporting org | janization vested in th | | | | |
| С | Type III functionally integra its supported organization(s) | • • | | | | | y integrated with, |
| d | ☐ Type III non-functionally in that is not functionally integr requirement (see instructions | ated. The organi | zation generally must | satisfy a | dıstrıbutı | on requirement and | |
| е | Check this box if the organize functionally integrated, or Ty | ation received a | written determination | from the | IRS that | ıt ıs a Type I, Type I | I, Type III |
| f | Enter the number of supported | - | | | | | |
| g | Provide the following information | • | orted organization(s). | | | | |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions)) | listed in you | organization ur governing ment? | | (vi) Amount of other support (see instructions) |
| | | | | Yes | No | L | |
| (A) | | | | | | | |
| (B) | | | | | | | |
| (C) | | | | | | | |
| (D) | | | | | | | |
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| | | | | | | | |

instructions

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2010 **(b)** 2011 (c) 2012(d) 2013 (e) 2014 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 24,314 38,853 57,144 52,818 66,964 240,093 2 revenues levied for organization's benefit and either paid to or expended on its behalf . . . 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 24,314 38,853 57,144 52,818 66,964 240,093 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 39.698 Public support. Subtract line 5 from line 4. 200,395 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total 7 Amounts from line 4 24,314 38,853 57,144 52,818 66,964 240,093 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 1,178 4,328 11,599 17,448 Total support. Add lines 7 through 10 11 257,541 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 78 % 14 Public support percentage from 2013 Schedule A, Part II, line 14 15 15 % 16a 331/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization \Box 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | • | | | |
|-------------|--|----------------|-----------------|---|-------------------|-----------------|---------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | - | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | - | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| _ | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| ı a | Amounts included on lines 1, 2, and 3 received from disqualified persons . | | | | | | |
| | | | 1 | | - | | |
| Ь | Amounts included on lines 2 and 3 | | 1 | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | 1 | | | | |
| ~ | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from | | - | | | | |
| • | line 6.) | | | | | | |
| Secti | on B. Total Support | 1 | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) 2014 | (f) Total |
| 9 | Amounts from line 6 | (-, | (=,==== | (-, | (-,, | (0, 20) . | (7) |
| 10a | Gross income from interest, dividends, | | | | | | - |
| | payments received on securities loans, rents, | | | | | | |
| | royalties and income from similar sources . | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | - | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | 1 | | | | |
| | or not the business is regularly carried on | | | | 1 | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | I | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| 4.4 | and 12) | L | <u> </u> | <u> </u> | L | | |
| 14 | First five years. If the Form 990 is for the | | | | | | on 501(c)(3) |
| Cooti | organization, check this box and stop he | | | | | · · · <u>·</u> | <u> </u> |
| 15 | on C. Computation of Public Suppo Public support percentage for 2014 (line | | | 0! (0) | | 145 | |
| | | | | | | | |
| 16 Secti | Public support percentage from 2013 Sc on D. Computation of Investment In | come Perce | ntage | <u>· · · · · · · · · · · · · · · · · · · </u> | <u> </u> | 16 | % |
| 17 | Investment income percentage for 2014 | | | v line 13 colu | mn (fl) | 17 | |
| 18 | Investment income percentage from 201: | | | | | | <u>%</u> % |
| 19a | 331/3% support tests – 2014. If the organ | | | | | | |
| . 70 | 17 is not more than 331/3%, check this box | | | | | | |
| ь | 331/3% support tests—2013. If the organic | | | | | | |
| | line 18 is not more than 33½%, check this | box and stop i | nere. The organ | ization qualifies | s as a publicly s | supported organ | nization 🕨 📋 |
| 20 | Private foundation If the organization d | | | | | • • • | |

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

| Section | on A. All Supporting Organizations | | | |
|---------|---|----------|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | | | , |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part Vi what controls the organization put in place to ensure such use. | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | - |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5b 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990). | - 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| С | | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to | 10h | | |

| Part | V Supporting Organizations (continued) | | | |
|--------|---|-----------------|--|--|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | ' |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | I | | |
| h | below, the governing body of a supported organization? A family member of a person described in (a) above? | 11a 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | on B. Type I Supporting Organizations | 11.0 | | <u> </u> |
| * | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| _ | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | r · · · · · · | , |
| 4 | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | - - - | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | '- | | |
| _ | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | _ | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | | |
| Sooti | on E. Type III Functionally-Integrated Supporting Organizations | 3 | <u> </u> | <u>. </u> |
| | | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see | nstru | ction | s): |
| a b | ☐ The organization satisfied the Activities Test. Complete line 2 below ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s | ימו פפי | struct | (One) |
| _ | | ,50 II K | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | İ |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | | | 1 |
| _ | • | 2b | ļ | <u> </u> |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | Ja | | |
| - | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Type III Non-Functionally Integrated 509(a)(3) Supporting Org Check here if the organization satisfied the Integral Part Test as a qualifying | trus | st on Nov. 20, 1970. See | |
|---|-------|---------------------------------|--------------------------------|
| other Type III non-functionally integrated supporting organizations must con Section A - Adjusted Net Income | npie | (A) Pnor Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3 | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) | 6 | | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | , |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d | 3 | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by .035 | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | <u></u> |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 Enter 85% of line 1 | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 Enter greater of line 2 or line 3 | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions) | 6 | <u></u> | |
| 7 Check here if the current year is the organization's first as a non-functional instructions). | ly-ın | tegrated Type III suppor | ting organization (see |

| Part | Type III Non-Functionally Integrated 509(a)(3 | Supporting Organi | zations (continued) | |
|--|--|---------------------------------------|--|---|
| Secti | on D - Distributions | | Current Year | |
| 1_ | Amounts paid to supported organizations to accomplish | exempt purposes | _ | |
| 2 | Amounts paid to perform activity that directly furthers exe | empt purposes of suppo | rted | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nızatıons | |
| 4_ | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6_ | Other distributions (describe in Part VI). See instructions. | | | |
| 7_ | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which | th the organization is res | sponsive | |
| | (provide details in Part VI). See instructions. | | | |
| 9_ | Distributable amount for 2014 from Section C, line 6 | | | |
| 10_ | Line 8 amount divided by Line 9 amount | | | |
| Se | ection E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2014 | (iii) Distributable Amount for 2014 |
| _1_ | Distributable amount for 2014 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2014 | | | |
| | (reasonable cause required-see instructions) | | | |
| <u> 3 </u> | Excess distributions carryover, if any, to 2014: | | | · · · · · · · · · · · · · · · · · |
| a | 1 | | | · |
| b | <u>i</u> | | | |
| <u>c</u> | | | | |
| <u>d</u> | | | | |
| <u>e</u> | From 2013 | | | |
| <u>f</u> _ | Total of lines 3a through e Applied to underdistributions of prior years | | | |
| g h | Applied to diderdistributions of prior years Applied to 2014 distributable amount | | | |
| <u>''</u> | Carryover from 2009 not applied (see instructions) | | | |
| - | Remainder. Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 | Distributions for 2014 from Section | | | |
| ~ | D, line 7: | | | |
| | Applied to underdistributions of prior years | | | |
| b | Applied to 2014 distributable amount | | | - |
| | Remainder. Subtract lines 4a and 4b from 4 | | | |
| 5 | Remaining underdistributions for years prior to 2014, if | | | |
| | any. Subtract lines 3g and 4a from line 2 (if amount | | | |
| | greater than zero, see instructions). | | | |
| 6 | Remaining underdistributions for 2014. Subtract lines 3h | | | |
| | and 4b from line 1 (if amount greater than zero, see | | | |
| | instructions). | | | |
| 7 | Excess distributions carryover to 2015. Add lines 3 _j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | | | | |
| þ | | | | |
| c | · | | | |
| d | Excess from 2013 | | | |
| e | Excess from 2014 | | <u> </u> | |
| | | | | |

| Schedule A (Form 990 or 990-EZ) 2014 | | | | | |
|---|---|----------|--|--|--|
| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.) | <u>T</u> | | | |
| | | | | | |
| Other | Income specified in Part II (10) are in kind contributions for 2011, 2012, 2013 and 2014. | | | | |
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**14**

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

| CHRITALIS, INC. | 83-0427806 |
|--|-----------------------------------|
| Part 1 (8) - In kind contributions received | |
| Part 1 (10) - Amount given for the maintance of our orphanage in Kesse Uganda | |
| (16) · Other expenses include the following: In kind donation expense, Admin. Expenses - Bank | charges, Office expenses |
| and uncollectible pledges. | |
| Part II (24) - Other assets are Pledges Receivable at the end of 2014 FY | |
| Part II (26) - Is the amount received as building fund - its a restricted fund to be used specifically for the | e construction of |
| orphanage in Kessee, Uganda. | |
| | |
| Part III To raise funds, fund and manage any and all activities relating to the development, establishment | nent and implementation |
| of programs that will improve the welfare of underprivileged individuals in various parts of the world | |
| | |
| Part V - 34 - Ammendments to our By-laws (Copy attached) | |
| Article II: | |
| Section 1 Power of the Boards ⁻ Added Advisory Board | |
| Section 2a - Changed number of operating board to 7 - 17. Added number of advisory board members | s tp 3 - 16. |
| Section 4a - No person shall serve more than two consecutive full terms on the Board. A director may | extend their term for one year to |
| serve as immediate past president, treasurer or secretary. After serving the maximum time allowed, a | person may again serve |
| after being off the Board for one year. | |
| Section 10 · Notification of Meetings: Added text and deleted telegram. | |
| Section 15: Staff Report edited to reflect volumteers. | |
| Article III - Section 6 President: President/CEO may serve as the Board Chair as needed. | |
| Article V Section 2: Cofounders may sign check, drafts, loans etc. | |
| | |
| | |
| | |

| Schedule O (Form 990 or 990-EZ) (2014) Page 2 | |
|---|--|
| Name of the organization | Employer identification number |
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BY-LAWS OF CHRISTALIS INC.

Original Date of Adoption: February 20, 2005

ARTICLE I

Name and Object of Nonprofit Corporation

Section 1. Name. This nonprofit corporation shall be known as Christalis Inc.

Section 2. Objects. The objects of the corporation shall be to engage in charitable activities including, but not limited to the development, establishment and implementation of programs that will improve the welfare of underprivileged individuals in various parts of the world.

ARTICLE II

Board of Directors

Section 1. Power of Board. The affairs of the corporation shall be managed by the Board of Directors. Directors need not be residents of Maryland.

Section 2. Board of Directors

2a. Number of Directors. The property, affairs, activities, and concerns of the corporation shall be vested in the Operational Board of Directors consisting of no fewer than seven (7) members and no more than seventeen (17) members. The number of directors may be set from time to time by amendment to the Bylaws. No decrease in the number of directors shall have the effect of shortening the term of any incumbent director. The Advisory Board of Directors shall consist of no fewer than three (3) members and no more than sixteen (16) members.

2b. Founders. The Founders, Shalini David, Elizabeth David, and Evon David shall remain members of the Operational and Advisory Boards throughout the lifetime of the organization.

Section 3. Election.

3a. Initial Directors. The first Board of Directors of the Corporation shall consist of those persons named as initial directors in the Articles of Incorporation. Such person shall hold office until the first annual election of directors. Thereafter, at each annual meeting of the Board of Directors, the Board shall elect directors.

3b. Election of Subsequent Directors. Directors shall be elected by the affirmative vote of a majority of the Board of Directors at the annual meeting of the corporation or at any other meeting of the Board called for such purpose. If a Director or Directors are to be elected at any meeting other than the annual meeting, notice of such meeting shall be given in accordance with section 8 of

this Article II, provided, however, that such notice shall specify that a purpose of the meeting is the election of one or more Directors.

Section 4. Term of Directors. Each Director shall hold office for a term of three (3) years or until a successor is duly elected. The initial Directors shall be divided into three (3) approximately equal groups, one-third (1/3) of them to serve for an initial term of one (1) year, one-third (1/3) to serve for an initial term of two (2) years, and one-third (1/3) to serve for an initial term of three (3) years. No person shall serve more than two (2) consecutive full terms on the Board. Upon approval by the Board, a director may extend their term for one year to serve as immediate past president or immediate past treasurer. Persons serving an initial term of less than three (3) years may serve for two (2) additional three year terms. After serving the maximum time allowed, a person may again serve after being off the Board for one year.

Section 5a. Election/Vacancies. The officers shall consist of President, Vice-President, Secretary, and Treasurer and such additional vice presidents or assistant secretaries or assistant treasurers as the Board may from time to time appoint. The officers shall be elected by the Board, from among the Directors, at the first meeting of the Board following the annual meeting of the Corporation. Any vacancy occurring in any office, for whatever reason, shall be filled by the Board and any Director so elected shall fulfill the term of his/her predecessor.

Section 5b. Term. Officers shall serve a term of one 2-years and until their successors are elected, or until they are removed for cause. No officer shall serve more than two (2) consecutive terms in the same office.

Section 6. Removal of Directors. A director may be removed with or without cause at any time by action of the Board, provided that notice of the Board's proposed action is. Included in the notice of the meeting at which such vote is taken.

Section 7. Resignation. Except as otherwise required by law, any director of the Corporation may resign at any time by giving written notice to the Board or to the President or Secretary of the Corporation. Such resignation shall take effect at the time specified in such notice, or on receipt of the notice if no time is specified. Unless otherwise specified in the notice of resignation, no acceptance of such resignation shall be necessary to make it effective.

Section 8. Meetings. The Board will meet at least once a quarter and as often as necessary. Any one of the members of the board can call a meeting. Meetings will be scheduled at the end of every meeting. Board may act without a meeting if the members consent in writing.

Section 9. Meetings by conference Telephone (or Teleconference). Any or all directors may participate in a meeting of the board or of a committee of the Board by means of conference telephone or by any means of communications by which all persons

participating in the meeting are able to hear one another, and such participation shall be counted as presence in person at the meeting.

Section 10. Notice of Meeting. Notice may be given by written notice delivered personally or sent by mail, express delivery service, test, fax, or email to each Director at his or her address as shown by the records of the Corporation. If mailed, such notice shall be deemed to be delivered three days after being deposited in the United States mail in a sealed envelope so addressed, with postage thereon unpaid. If notice be given by telegram, other commercial message deliver service, email or telephone call such notice shall be deemed to be delivered when transmitted by electronic facsimile equipment to the intended recipient's electronic facsimile number as shown in the records of the Corporation.

Section 11. Waiver of Notice. Any Director may waive notice of any meeting, therefore objecting to the meeting if it was not properly convened, either before or after the time notice would have been required. A Director's attendance at any meeting shall constitute his or her acceptance of such meeting and its purpose, except Director Meetings for the purpose of objecting to the transaction of business because the meeting is not lawfully called or convened. Except as specifically required by the Articles, or these Bylaws, neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Directors need be specified in the notice, or waiver of notice, of such meeting.

Section 12. Informal Action by Directors. Any action required or permitted to be taken by the Board may be taken without a meeting if consent in writing, setting forth the action so taken, shall be signed by all the directors authorizing the action. Such consent shall have the same force and effect as a unanimous vote. The signed documents setting forth such consent by all the directors shall be filed with the minutes of proceedings of the Board.

Section 13. Quorum. Unless a greater proportion is required by law or these Bylaws, a majority (one more than one-half) of the total number of Directors then in office shall constitute a quorum for the transaction of business; provided, however, that in no event shall a quorum consist of less than one-third of the number of directors qualified to vote as provided in these Bylaws. Except as otherwise provided by law or by the Articles of Incorporation of these bylaws, the act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board.

Section 14. Committees. The Directors may create one or more committees, each of which shall include at least one (1) Director or one (1) Officer. The creation of a committee must be approved by a majority of all the directors in office. Each committee shall have the power designated to it by the Board of Directors; provided, however that in no event may a committee: (1) fill vacancies on the Board or any committee; (2) amend the Articles of Incorporation; (3) adopt, amend, or repeal the Bylaws; or (4) approve a plan of merger not requiring member approval. The President (Chairperson) will be a exofficio member of all committees. The designation and appointment of any committee

and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual director, of any responsibility imposed upon it or him by law.

Section 15. Staff Report. Staff, either paid or unpaid, should report to one of the Directors with a frequency between once a week to once a month. The Director who receives the report is responsible to convey the report to the Board.

Section 16. Compensation of Directors. The corporation shall not pay any compensation to directors for services rendered to the corporation, except that directors may be reimbursed for expenses reasonably incurred in the performance of the duties to the corporation. A Director serving as a manager in another country will be reimbursed for living expenses and other costs pertaining to the management of the Corporations subsidiary organization. A person serving as a director may not be compensated for services provided to the corporation in any other capacity. Board members should avoid conflicts of interest or even the appearance of conflict of interest, which would affect the public's perception of the organization.

ARTICLE III Officers

Section 1. Titles. The officers of this corporation will consist of the President, Vice-President, Secretary, Treasurer, and such other officers and assistant officer as may be determined by the Board. Any two (2) or more offices may be held by the same person except that the offices of President and Secretary shall be held by different people. The office of President and Vice-President cannot be held by the same person.

Section 2. Election and Term of Office. The officers shall be elected at each annual meeting of the Board. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Each person so elected shall hold office for the term for which he/she is elected. The election or appointment of an officer shall not of itself create contract rights.

Section 3. Term. An officer's term will be one (1) year unless the officer resigns before the one (1) year is completed or the Board decides with a majority vote that the person should be replaced. If the officer has completed his or her one (1) year term and is capable of continuing and has done a good job his or her one (1) year term the Board can vote to have the officer succeed himself/herself without limitation.

Section 4. Removal. Any officer may be removed by the Board of Directors whenever in its judgment the best interest of the corporation will be served thereby; provided, however, that removal of an officer shall be without prejudice to his contract rights, if any.

Section 5. Vacancies. A vacancy in any office may be filled for the unexpired portion of the term by the Board at any meeting.

Section 6. Powers and Duties of Officers. Subject to the control of the Board of Directors, all officers as between themselves and the corporation shall have such authority and perform such duties in the management of the property and affairs of the corporation as may be provided in these Bylaws or by resolution of the Board not inconsistent with these Bylaws and, to the extent not so provided, as generally pertain to their respective offices. The Directors of the Board will serve as officers until it is necessary to have separate officers at which time there may be amendments made to the Bylaws.

President. The President shall be the Chief Executive Officer of the Corporation and may also serve as the Chair of the Board of Directors, as needed. The President shall preside at all meetings of the Board of Directors and, subject to the supervision of the Board of Directors, shall perform all duties customary to that office and shall supervise and control all of the affairs of the Corporation in accordance with such policies and directives as may be established by the Board of Directors. The President may delegate authority and responsibility but shall remain fully accountable to the Board.

Vice-President. In the absence of the President or in the event of his/her inability or refusal to act, the Vice-President shall perform the duties of the President, and, when as acting, shall have all the powers of and be subject to all the restrictions upon the President. The Vice-President shall perform such other duties and have such other powers as the Board of Directors may from time to time prescribe by standing or special resolution, or as the President may from time to time provide, subject to the powers and supervision of the Board of Directors.

Secretary. The Secretary shall be responsible for the keeping of an accurate record of the proceedings of all meetings of the Board of Directors, shall see to it that all notices required by these Bylaws or by law are given, and, in general, shall perform all duties customary to the office of Secretary. The Secretary will also perform other duties as assigned by the Board.

Chief Financial Officer. The CFO will have the custody of, and be responsible for, all funds and securities of the Corporation. The CFO will maintain the financial records of the corporation, he/she will prepare the financial statements and report to the Board about the corporation's financial status. The CFO shall annually cause proper audit of the books and accounts for the corporation. The treasurer will notify the President and Secretary of Sponsors that have not fulfilled their pledges for the month. CFO will be responsible for filing taxes for the corporation.

Section 7. Agents and Employees. The Board of Directors may appoint agents and employees who shall have such authority and perform such duties as may be prescribed by the Board. The Board may remove any agent or employee at any time with or without cause. Removal shall be without prejudice to such person's contract rights, if any. The appointment of such person as an agent or employee shall not itself create contract rights.

Section 8. Compensation of Officers, Agents and Employees. The Corporation may pay compensation in reasonable amounts to officers for services rendered such amounts to be approved by the Board. The corporation may pay compensation in reasonable amounts to agents and employees for services rendered, such amount to be approved by the Board or, if the Board delegate such power to any officer or officers, the by such officer or officers. The Board may require officers, agents or employees to give security for the faithful performance of their duties, for which they shall be reimbursed.

ARTICLE IV

Membership

Membership. Christalis Inc. shall not have any members. The nonprofit corporation shall be governed entirely by the Board as stated in these By-laws.

ARTICLE V

Miscellaneous

Section 1. Fiscal year. The fiscal year of the corporation shall be the calendar year unless otherwise determined by the Board of Directors.

Section 2. Checks, Drafts, Loans, Etc. All checks, drafts, loans or other orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the corporation shall be signed by such officer or agent of the Corporation and in such manner as shall be from time to time determined by the Board. The Board may delegate this power to the President, on such terms as it prescribes. In the absence of such determination, such instruments shall be signed by one of the Co-Founders.

ARTICLE V Amending the Bylaws

These By-laws may be amended, repealed in whole or in part by majority vote of the

directors then in office Christalis, Inc.

 $\mathbf{R}_{\mathbf{V}}$

Shalini Georgia David President & CEO

Co-Founder

Bylaws originally adopted: February 20, 2005

Amended: July 13, 2014

Reviewed:

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