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Form **290**

Department of the Treasury Internal Revenue Service

Check if applicable

0

SEP

For the 2014 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at www.irs.gov/form990.

2014, and ending

OMB No 1545-0047 2014

Open to Public

Inspection

D Employer identification number

X Address change The Fistula Foundation 77-0547201 1922 The Alameda #302 Telephone number Name change San Jose, CA 95126 Initial return 408-249-9596 Final return/terminated Amended return G Gross receipts \$ 10,529,724 Application pending F Name and address of principal officer H(a) Is this a group return for subordinates? Yes X No H(b) Are all subordinates included?
If 'No,' attach a list (see instructions) No Same As C Above Yes Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527 Website: ► fistulafoundation.org H(c) Group exemption number ▶ Trust X Corporation Other ► M State of legal domicile Form of organization Association L Year of formation 2000 Part I Summary Briefly describe the organization's mission or most significant activities Fistula Foundation works to end the suffering caused by the childbirth injury obstetric fistula by getting as many women treated as possible. Additionally, the Foundation is focused on increasing the number of trained obstetric fistula surgeons to strengthen treatment capacity.

Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 10 Activities & Number of independent voting members of the governing body (Part VI, line 1b) 10 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 11 Total number of volunteers (estimate if necessary) 6 <u>6</u> 7a Total unrelated business revenue from Part VIII, column (C), line 12 Ō._ 7a b Net unrelated business taxable income from Form 990-T, line 34 0. 7h **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 6,066,929 6,629,648. Revenue Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII. column (A), lines 3.54, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 15 102,351 115,983. 12 Total revenue -- add lines 8 through 11 (must equal Part VIII, column (A), line(12) 6,169,290 6,745,631. Grants and similar amounts paid (Part IX, column (A), (ines, 1-3)- UT 4,511,027 5,225,382. 14 Benefits paid to or for members (Part IX, column (A), line-4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 645,520 1,074,592. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 667,528. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,044,009. 643,721 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 5,800,258 7,343,983. Revenue less expenses Subtract line 18 from line 12 369,022 -598,352 Beginning of Current Year End of Year Total assets (Part X, line 16) 7,474,833 8,439,478. 21 Total liabilities (Part X, line 26) 2,157,074 3,589,606. 22 Net assets or fund balances Subtract line 21 from line 20 5,317,809. 4,849,872. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. SCANNED Sign Here Kate Grant Chief Exec Officer Type or print name and title Print/Type preparer's name Check Ted Mitchell self employed Paid P01351960 Preparer Mitchell Delagnes, Use Only Firm's EIN > 94-2941784 Firm's address 300 Montgomery Street, Suite 1050 San Francisco, CA 94104-1999 Phone no 415-983-0500 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0113L_05/28/14 Form 990 (2014)

Forn	n <mark>.990</mark> (2014) The Fistula Foundation	77-0	54720)1	F	age 2
Pai	rtilli: Statement of Program Service Accomplishments	-				
	Check if Schedule O contains a response or note to any line in this Part III					X
1	Briefly describe the organization's mission					
	See Schedule 0					
2	Did the organization undertake any significant program services during the year which were not listed on the pric					
	Form 990 or 990-EZ?		П	Yes	X	No
	If 'Yes,' describe these new services on Schedule O		ب			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices?		Yes	X	No
	If 'Yes,' describe these changes on Schedule O	-				
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations and revenue, if any, for each program service reported	ces, as n s to otne	neasure rs, the	ed by e total e	expen xpens	ses ses,
4 8	a (Code) (Expenses \$ 6,182,539. including grants of \$ 5,225,382.) (R	evenue	\$)
	Obstetric fistula treatment and surgeon training for various hosp					
	organizations in Africa, Asia and the United States.					
						. -
4 t	(Code) (Expenses \$ including grants of \$) (Ri	evenue	\$)
						. _
						. _
					-	
4 0	c (Code) (Expenses \$ including grants of \$) (Re	evenue	Ś			<u> </u>
			· 			—′
		 _				
	,					
40	d Other program services (Describe in Schedule O)					
	(Expenses \$ including grants of \$) (Revenue \$)	
	e Total program service expenses ► 6,182,539.					
BAA	TEEA0102L 05/28/14			Form	990	(2014)

Form 990 (2014) The Fistula Foundation

Part IV. Checklist of Required Schedules

	· ·		162	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4_		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable	滅		
ā	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ŧ	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
l	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		X.
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<u> </u>	X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 Ь	i	l

Form **990** (2014)

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Par	t IV Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŧ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		除蒙	12 4 - 1
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29		29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļ	Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2014) The Fistula Foundation	77-0547201		Pa	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance				
Check if Schedule O contains a response or note to any line in this Part V				
		Y	es	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	15			,
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable g	aming			:
(gambling) winnings to prize winners?		c :	X [
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a				
	11			
b If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns? <u>2</u>	b :	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			-	
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3	а		Х
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O</i>	3	b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority	over, a	1.		
financial account in a foreign country (such as a bank account, securities account, or other financial ac	:count)?4	a .	X	
b If 'Yes,' enter the name of the foreign country Kenya				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	(FBAR)		_	
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_ 5	а		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac	tion? 5	b]	Χ
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5	С		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	organization			
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the solicit any contributions that were not tax deductible as charitable contributions?	6	а		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts	s were			
not tax deductible?		b		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for gi	oods and	_	_	
services provided to the payor?			Χ̈	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7	b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				v
Form 8282?	<u> </u>	'c	\dashv	X
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			-	v-
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		e	_	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ict? 7	1	\dashv	Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7	g		
·		9	\dashv	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat Form 1098-C?		h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the spo	nsoring	_ _		
organization have excess business holdings at any time during the year?	8	;		
9 Sponsoring organizations maintaining donor advised funds.				
a Did the sponsoring organization make any taxable distributions under section 4966?	9	a		** -
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9	ь	\neg	
10 Section 501(c)(7) organizations. Enter		1	\neg	
a Initiation fees and capital contributions included on Part VIII, line 12				
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders				
b Gross income from other sources (Do not net amounts due or paid to other sources				
against amounts due or received from them)				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10-	41? 12	2 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a is the organization licensed to issue qualified health plans in more than one state?	13	Ba	_	
Note. See the instructions for additional information the organization must report on Schedule O				
b Enter the amount of reserves the organization is required to maintain by the states in				
which the organization is licensed to issue qualified health plans				
c Enter the amount of reserves on hand			_	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14	la		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule (
BAA TEEA0105L 05/28/14	Fo	rm 9	90 (2	2014)

77-0547201 Page 6 Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. \overline{X} Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 10 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad of the governing body and a significant that are material committee. authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 b 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х members of the governing body? 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: $\overline{\mathbf{X}}$ a The governing body? 8 a X 8ь **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο X 10 a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a $\overline{\mathbf{X}}$ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in See Schedule O Schedule O how this was done 12 c Х X 13 13 Did the organization have a written whistleblower policy? 14 X 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15 a X **b** Other officers or key employees of the organization See Schedule O 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website |X| Upon request Other (explain in Schedule O) |X|Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records: 20

San Jose CA 95126 408.249.9596

Anne Ferguson 1922 The Alameda, Suite 302

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and , Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any relati	ed organiz	ation	com	npen	sate	ed any	cu	rrent officer, directo	or, or trustee	
	(C)									
(A) Name and Title	(B) Average hours per	thar	one both	box, an o ector/	unles fficer truste		on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) France Ann Donnay, MD	11									
Director	- 0 -	X			<u> </u>			0.	0.	0.
(2) Linda Tripp Director	10	Х						0.	0.	0.
(3) C. Stephen Saunders Esq.	1	<u> </u>						<u> </u>		
Director	0	Х						· 0.	0.	0.
	1	.,		х					0.	0
Secy/Treasurer (5) Kassahun Kebede	0	Х	_	^				0.	0.	0.
Director	 	X						0.	0.	0.
(6) Susan Wilson	1	^	-					<u> </u>	0.	<u> </u>
Director	1 -	X						0.	0.	0.
(7) Teri Whitcraft	1	1	1						 	
Director	0	X						0.	0.	0.
(8) Robert Tessler, Esq	_1_									
Director	0	X		<u> </u>	<u> </u>	1		0.	0.	0.
(9) Sarah Omega	1									
Director	0	X			├	1		0.	0.	0.
(10) Sohier Elneil Chairman	$-\frac{1}{0}$	x	ļ	Х				0.	0.	0.
(11) Kate Grant	40	 ^	 	T.	\vdash	1-1	_	0.	<u> </u>	<u>_</u>
Chief Exec Off	0	<u>1</u>		Х	<u>.</u>			196,841.	0.	16,000.
(12) Anne Ferguson	40_					,,		100 001		
Deputy Director	0	┼	-		-	X		128,231.	0.	0.
(13) Steven Arrowsmith Medical Director	$-\frac{40}{0}$					x		131,928.	0.	0.
(14)			T						<u> </u>	<u> </u>
	L				<u> </u>			<u> </u>		

Tare VII Section A. Officers, Birectors, Tre	131003,	TCy		_		03,	ann	a riigiicat con	ipensated Emp	TOyces	(conti	iucu)
	(B)			((•					1		
(A)	Average hours	(do	not c	heck	sition more	than	one h an	(D)	(E)	_		
Name and title	per	offi	cer ar	nd a	direct	or/trus	itee)	Reportable compensation from	Reportable compensation from	(F) Estimated amount of ott compensation from the organization and related organization 1. 16, 0 1. 16, 0 1. 16, 0 1. 16, 0 1. 16, 0	ner	
	(list any hours	or di	햝	Officer	ξ ey	Highest compensate employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr	om the	
	for related	director	통	cer	/ employee	loye	[라			an	d related	3
	organiza - tions	호 2 호 8	ᆲ		ğ	le sin				0,9	11112211011	3
	below dotted	or director	nstitutional trustee		ñ	X				1		
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1 b Sub-total	<u> </u>				<u> </u>		 	457,000.	0.	 	16 0	
c Total from continuation sheets to Part VII, Secti	on A						-	0.	0.		10,0	0.
d Total (add lines 1b and 1c)							>	457,000.	0.	<u> </u>	16.0	
2 Total number of individuals (including but not limited	to those I	ısted	abov	ve) v	who	recei	ved		0 of reportable comp			
from the organization > 3								· · · ·				
											Yes	No_
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	ctor, or tru ch individu	istee <i>ial</i>	, key	y en	nplo	yee,	or h	nighest compensa	ted employee	3		X
4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
the organization and related organizations great such individual	er than \$1	50,0	007	IT :	res	com	ipiei	re Scneaule J for		4	Х	
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Ye	e compers,' comple	nsatio	on fr chea	om dule	any J fo	unre	elate ch p	ed organization or person	ındıvıdual	5		X
Section B. Independent Contractors						-1						
1 Complete this table for your five highest comper compensation from the organization. Report comper	isated ind isation for	epen the c	alen	t co dar	ntra year	end	ing v	with or within the or	ganızatıon's tax yea	r		
(A) Name and business add	Iress							(B) Description	of services	Compe	:) nsatioi	n
											 	 -
							_					
2 Total number of independent contractors (including		ited t	o the	ose	liste	d abo	ove)	who received more	than			
\$100,000 of compensation from the organization	<u>_</u>	TEEA	01091	USI	09/15					Form	990 (2014
		الاستاسا	J. UOL	. ບວ/	JJ1 13					1 (7) [1]		

	· Check if Schedule O contains a	response or note to any	y line in this Part VII	l		L'
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Gifts, Grants ilar Amounts	b Membership dues c Fundraising events d Related organizations	1 a 1 b 1 c 1 d 1 e				
Contributions, and Other Sim	Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f	11 6,629,648.	6,629,648.			
	2ab	Business Code	0,023,010.			
gram Service	d e f All other program service revenue				······································	
Pro	g Total. Add lines 2a-2f 3 Investment income (including divident other similar amounts)	•	171,316.		" .	171,316.
	4 Income from investment of tax-exit 5 Royalties (i) Rea 6 a Gross rents b Less rental expenses c Rental income or (loss)	•				
	d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses 3,784,	760. 093.				
ne	c Gain or (loss)	<u> </u>	-55,333.		<u>.</u>	-55,333
Other Revenue Other Similar Amoun	(not including \$	a b			-	
	9 a Gross income from gaming activit See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming	b				
	 10a Gross sales of inventory, less retuand allowances b Less cost of goods sold c Net income or (loss) from sales o 	b finventory ►				-
	Miscellaneous Revenue 11 a b c	Business Code				
	d All other revenue. e Total. Add lines 11a-11d. 12 Total revenue. See instructions	•	ļ	0	0	115 983

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX.

10 Payroll taxes 52,117. 23,453. 14,071 14,593. 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line I7 f Investment management fees 9 Other (If line I1g amt exceeds 10% of line 25, column (A) amount, list line I1g segmes on Schedule 0) 8,126. 533. 7,593. 7,593. 17,593. 17,446. 6,281. 5,408. 5,757. 14 Information technology 8,126. 533. 7,593. 7,593. 17,7446. 6,281. 14,131. 15,043. 17 Travel 150,566. 148,114. 1,291. 1,161. 1,291. 1,291. 1,291. 1,291. 1,291. 1,291. 1,291. 1,291.		Check if Schedule O contains a re				
organizations and domestic governments See Part IV, line 21 2 Grants and Other Jack IV, line 22 Grants IV, line 23 and 16 Grants IV, line 23 and 16 Grants IV, line 23 and 16 Grants IV, line 31 and 16 Grants IV, line 32			Total expenses	Program service	Management and	Fundraising
2 Grants and other assistance to domestic individuals See Part IV, Inch. It is an experience of the process of	1	organizations and domestic governments	578,261.	578,261.		
organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 4, 647, 121. 4, 647, 121. 4 8 Benefits paid to or for members Compensation of current of theres, directors, trustees, and key employees Compensation of current of theres, directors, trustees, and key employees (compensation of the compensation of the compe	2	Grants and other assistance to domestic individuals See Part IV, line 22				
4 Benefits paid to or for members 20	3	organizations, foreign governments, and for-	4 647 101	4 (47 101		
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under an insection 4988(c)(3)(6) 7 Other salters and wages 8 Pension plan accruals and contributions (include section 4018) and 403(b) employee contributions (include section 4018(c) and 403(b) employee contributions (include section 4018(c) and 403(b) employee contributions (include section 4018(c) and 403(b) employee contributions) 9 Other employee benefits 1 51,027. 77,979. 37,536. 35,462. 10 Payroll taxes 1 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional functioning services. See Part IV, Ine I7 f Investment management fees 9 Other (file III) and exceeds (6% of line 25, column (A) amount, list line I1) are desceds (6% of line 25, column (A) amount, list line I1) are desceds (6% of line 25, column (A) amount, list line I1) are desceds (6% of line 25, column (A) amount, list line I1) are desceds (6% of line 25, column (A) amount, list line I1) are desceds (6% of line 25, column (A) amount, list line I1) are desceds (6% of line 25, column (A) amount, list line I1) are desceds (6% of line 25, column (A) amount, list line I1) are desceds (6% of line 25, column (A) amount, list line I2) are descedible (7) 15 Royalties 10 Cocupancy 15 Royalties 10 Cocupancy 15 Royalties 11 Conferences, conventions, and meetings 11 Insurance (6% of line 25, column (A) amount, list line 24e expenses for any federal, state, or local public officials 12 Payments to affiliates 13 Conferences, conventions, and meetings 14 Conferences, conventions, and meetings 15 Royalties 16 Cocupancy 17 Conferences, conventions, and meetings 18 Payments to affiliates 19 Conferences, conventions, and meetings 11 Insurance expenses not conventions of the conventions of the conventions of the conventions of the c	4		4,647,121.	4,647,121.		
6 Compensation not included above, to disqualified persons (as defined under section 498(f)(f)) and persons described in section 498(f)(f)) and 498(f)(f) and 498(f) and 498(f)(f) and 498(f	-	Compensation of current officers, directors,	212.841.	127.705.	42.568.	42,568.
7 Other salaries and wages 8 Pensien plan accrusia and contributions (include section 401(8) and 403(6) and	6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described				******
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employer benefits 151,027. 77,979. 37,586. 35,462. 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundarians services. See Part IV, line 17 f Investment management fees g Other (time 10) and investical 100 for the 25 column (b) amount, list line 119 expenses on Schedule 0) 180,040. 63,340. 54,080. 62,620. 2 Advertising and promotion 8,126. 533. 7,593. 3 Office expenses 17,446. 6,281. 5,408. 5,757. 4 Information technology 180,040. 45,584. 16,410. 14,131. 15,043. 7 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Conferences, conventions, and meetings 11 Payments to affiliates 20 Depreciation, depletion, and amortization 21 Insurance 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses litemize expenses not covered above (List miscellaneous expenses conferences, conventions, and meetings of line expenses on Schedule 0) 20 Outrgach 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses litemize expenses not covered above (List miscellaneous expenses of the expenses on Schedule 0) 20 Outrgach 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses litemize expenses not covered above (List miscellaneous expenses of the expenses on Schedule 0) 20 Outrgach 3 Insurance 4 Payling and Publications 4 Printing and Publications 5 Total functional expenses Add lines 1 brough 24e 4 Payling and Credit Card Charges 100,661. 39,838. 34,335. 36,518. 6 Joint costs. Complete this line only if the organization reported in column (8) print costs from a combined educational campaign and fundrasing solicitation Check here 1 If following SOP 98,2 (ASC 958-7200)	7	• • • • • • • • • • • • • • • • • • • •				
10 Peysroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g and exceeds 10% of line 25, column (A) amount, list line 11g senses on Schedule 0) 12 Advertising and promotion 13 Office expenses 17,446. 6,281. 5,408. 5,757. 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 20 Depreciation, depletion, and amortization 21 Insurance 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses literaize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (B) amount, list line 24e expenses on Schedule O) 2 Payments of Schedule O) 3 Outreach 2 Postage and Shipping 115,878. 7,759. 15,519. 92,247. 2 Postage and Shipping 115,878. 7,759. 15,519. 92,240. 3 Darkeach 2 Paymenses Add lines 1 through 24e 4 Other expenses 5 Total functional expenses Add lines 1 through 24e 5 Total functional expenses Add lines 1 through 24e 5 Joint costs. Complete this line only if the organization reported in column (B) point costs from a combined educational campaign and fundraising solicitation Check here * ☐ if following SOP 98-2 (ASC 987-200)	8	Pension plan accruals and contributions (include section 401(k) and 403(b)	030,007.	2007011.	132/0071	202,0131
11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other (film ell) and receded 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 2 Advertising and promotion 3 R, 126. 5 S 33. 7, 593. 3 Office expenses 17, 446. 6, 281. 5, 408. 5, 757. 14 Information technology 180, 284. 160, 410. 114, 131. 150, 43. 17 Travel 160 Cocupancy 150, 566. 148, 114. 17, 291. 17, 161. 18 Payments of Itavel or entertainment expenses for any federal, state, or local public officials 2 Conferences. conventions, and meetings 1 Interest 2 Payments to affiliates 2 Depreciation, depletion, and amortization 2 Insurance 2 Depreciation, depletion, and amortization 2 Insurance 3 Insurance 4 Other expenses lemize expenses not on line 24e It line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0 1 a Qutreach b Printing and Publications 115, 788. 7, 759. 122, 848. 122, 848. b Printing and Publications 115, 788. 7, 759. 15, 519. 92, 247. 2 Postage and Shipping 115, 878. 7, 759. 15, 519. 92, 247. 2 Postage and Shipping 115, 878. 7, 759. 15, 519. 92, 247. 2 Postage and Shipping 115, 878. 7, 759. 15, 519. 92, 247. 7, 343, 983. 6, 182, 539. 493, 916. 667, 528.	9	Other employee benefits	151,027.	77,979.	37,586.	35,462.
a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g aimt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 12 Advertising and promotion 13 Office expenses 17,446. 6,281. 5,408. 5,757. 14 Information technology 15 Royallies 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Linerest 10 Payments to affiliates 20 Pepreciation, depletion, and amortization 21 Insurance 22 Payments to affiliates 23 Payments to affiliates 24 Other expenses llemize expenses not covered above (List miscellaneous expenses in line 24e eff If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 2 Outtreach 2 Payments and Publications 2 Postage and Shipping 115,878 7,759 15,879 15,879 15,519 15,519 15,619 26,600 17,343,983 17,759 18,365 18,365 19,2,247 19,794 19,182 18,365 19,2,247 19,795 19,196 19,197 19,794 115,878 10,759 115,519 19,2600 13,380 13,580 14,731 15,011 13,601 13,800 13,580 14,731 15,011 13,001 13,580 14,731 15,011	10	Payroll taxes		23,453.	14,071.	14,593.
b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (if line lig) and texeds 10% of line 25, column (A) amount, list line lig expenses on Schedule 0) 12 Advertising and promotion 180,040. 63,340. 54,080. 62,620. 13 Office expenses 17,446. 533. 7,593. 13 Office expenses 17,446. 6,281. 5,408. 5,757. 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not of line 24e at amount exceeds 10% of line 25 column (A) amount, list line 24e expenses on Schedule O) 2 Outreach 3 Printing and Publications 4 Postage and Shipping 115,878. 7,759. 15,519. 92,600. 4 Bank and credit card charges 110,661. 39,838. 34,395. 36,518. 26 I Joint costs. Complete this line only if the organization reported in column (B) point costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SDY 98-2 (ASC 958-720)		` ' '				
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17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount, list line 24e expenses on Schedule O) 2 Outreach 2 Printing and Publications 3 Printing and Publications 4 Printing and Publications 5 Postage and Shipping 6 All other expenses 7,590. 7,590. 7,590. 7,590. 13,603. 6,121. 3,673. 3,809. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 2,870. 1,033. 890. 947. 3,880. 947. 3,885. 92,247. 1,759. 15,519. 92,600. 13,880. 34,305. 36,518. 102,611. 33,900. 13,580. 54,731. 25 Total functional expenses Add lines 1 through 24e 7,343,983. 6,182,539. 493,916. 667,528. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ if following SOP 98.2 (ASC 958-720)						15.010
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covered above (List miscellaneous expenses in line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Outreach b Printing and Publications c Postage and Shipping d Bank and credit card charges e All other expenses Add lines 1 through 24e 5 Total functional expenses Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here in if following SOP 98-2 (ASC 958-720)		L.	2,870.	1,033.	890.	947.
b Printing and Publications 119,794. 9,182. 18,365. 92,247. c Postage and Shipping 115,878. 7,759. 15,519. 92,600. d Bank and credit card charges 110,661. 39,838. 34,305. 36,518. e All other expenses 102,611. 33,900. 13,580. 54,731. 25 Total functional expenses Add lines 1 through 24e 7,343,983. 6,182,539. 493,916. 667,528. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)	24	covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
c Postage and Shipping 115,878. 7,759. 15,519. 92,600. d Bank and credit card charges 110,661. 39,838. 34,305. 36,518. e All other expenses 102,611. 33,900. 13,980. 54,731. 25 Total functional expenses Add lines I through 24e 7,343,983. 6,182,539. 493,916. 667,528. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720) 493,916. 667,528.						
d Bank and credit card charges 110,661. 39,838. 34,305. 36,518. e All other expenses 102,611. 33,900. 13,580. 54,731. 25 Total functional expenses Add lines 1 through 24e 7,343,983. 6,182,539. 493,916. 667,528. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here □ if following SOP 98-2 (ASC 958-720)	ı	Printing and Publications				92,247.
e All other expenses 102,611. 33,900. 13,580. 54,731. Total functional expenses Add lines 1 through 24e 7,343,983. 6,182,539. 493,916. 667,528. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)						92,600.
Total functional expenses Add lines 1 through 24e 7,343,983. 6,182,539. 493,916. 667,528. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)						
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)		·				
the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)	25	,	1,343,983.	6,182,539.	493,916.	667,528.
	26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here				
	BAA		TEEA0110L 05	100114		Form 990 (2014)

Balance Sheet

Part X

· Check if Schedule O contains a response or note to any line in this Part X **(B)** End of year Beginning of year 1 Cash - non-interest-bearing 341,109 826,861. 2 Savings and temporary cash investments 885,496 1,123,633. 2 3 Pledges and grants receivable, net 4 Accounts receivable, net 388,163 951,534. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 32.243 34,851 10a Land, buildings, and equipment cost or other basis Complete Part VI or Schedule D 10 a 57,641 10b 47,046 7,574 10 c b Less accumulated depreciation 10,595. 11 11 Investments - publicly traded securities 449,244 466,450. 12 Investments - other securities See Part IV, line 11 12 270,007 13 Investments - program-related See Part IV, line 11 13 Intangible assets 22,511 14 13,424. Other assets See Part IV, line 11 078,536. 15 12,130. 15 Total assets. Add lines 1 through 15 (must equal line 34) 7,474,883. 16 8,439,478. 16 120,703. 51,451 17 Accounts payable and accrued expenses 17 2,105,623. 18 3,468,903. Grants payable 18 Deferred revenue 19 19 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 2,157,074 26 3,589,606 Total liabilities. Add lines 17 through 25 X and complete Organizations that follow SFAS 117 (ASC 958), check here > Fund Balances lines 27 through 29, and lines 33 and 34. 5,066,152 27 4,300,492 Unrestricted net assets 219,502 28 517,225. Temporarily restricted net assets 29 32,155 32,155 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 늄 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 Net 33 Total net assets or fund balances 5,317,809. 4,849,872. 33 7,474,883 34 8,439,478. 34 Total liabilities and net assets/fund balances BAA Form 990 (2014)

-orn	1 990 (2014) The Fistula Foundation	7-054/201		Pa	ige 12		
Pai	t XI Reconciliation of Net Assets						
	· Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,7	45,6	<u>531.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,3	43,9	983 <u>.</u>		
3	Revenue less expenses Subtract line 2 from line 1	3	-5	98,3	352.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,3	17,8	309.		
5	Net unrealized gains (losses) on investments	5	1	30,4	115.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10							
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990 Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O						
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis	newed on a			. ۔ ۔ ا		
	b Were the organization's financial statements audited by an independent accountant?		2 b	X			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis	parate			!		
,	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	udit,	2 c	Х			
_	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	d =					
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?		3 a		Х		
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits	audit	3 b				
BA	A.		Form	1 990	(2014)		

SCHEDULE A (Form 990, or 990-ÈZ)

Department of the Treasury Internal Revenue Service Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Employer identification number

Schedule A (Form 990 or 990-EZ) 2014

2014

Open to Public Inspection

'he	F	istula Foundation					77-0547203	1		
art	Ι	Reason for Public Ch	arity Status (All or	ganizations must c	omple	te this	part.) See instruct	ions.		
he or	gai	enization is not a private four	idation because it is (For lines 1 through 11,	check o	nly one	box)			
1		A church, convention of churc	hes, or association of ch	nurches described in sect	ion 1 70 (l)(1)(A)(i) .			
2		A school described in section	on 170(b)(1)(A)(ii). (Att	ach Schedule E)						
3		A hospital or a cooperative	hospital service organi	ization described in sec	tion 170	(b)(1)(A)(iii) .			
4	П	A medical research organiz	ation operated in conju	inction with a hospital o	lescribe	d in sec	tion 170(b)(1)(A)(iii) Er	nter the hospital's		
	_	name, city, and state								
5		An organization operated for 170(b)(1)(A)(iv). (Complete	the benefit of a college of Part II)	or university owned or ope	erated by	a gover	nmental unit described in	section		
6		A federal, state, or local go								
7	in section 170(b)(1)(A)(vi). (Complete Part II)									
8		A community trust describe	d in section 170(b)(1)(A)(vi). (Complete Part I	l)					
9		An organization that normally from activities related to its e investment income and unr June 30, 1975 See section	kempt functions – subje elated business taxabl i 509(a)(2). (Complete l	ct to certain exceptions, a e income (less section ! Part III)	and (2) n 511 tax)	o more t from bu	han 33-1/3% of its suppo usinesses acquired by t	ort from gross		
10		An organization organized		•	_					
11		An organization organized a or more publicly supported lines 11a through 11d that it	organizations describe	d in section 509(a)(1) o	r sectio	n 509(a)	(2). See section 509(a)	It the purposes of one (3). Check the box in		
а		Type I. A supporting organiza organization(s) the power to r complete Part IV, Sections	equiarly appoint or elect	d, or controlled by its sup a majority of the director	ported or s or trus	rganızatı tees of t	on(s), typically by giving he supporting organization	the supported on You must		
b		Type II. A supporting organ management of the supportin must complete Part IV, Sec	ization supervised or c g organization vested in	controlled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organization	naving control or on(s) You		
С		Type III functionally integrate organization(s) (see instruc		tion operated in connection plete Part IV, Sections	n with, ar A, D, an e	nd function	onally integrated with, its s	supported		
d		Type III non-functionally inte functionally integrated The instructions) You must con	grated. A supporting org	anization operated in con	nection	with its s	supported organization(s)	that is not		
е		Check this box if the organ integrated, or Type III non-	zation received a writt	en determination from t	he IRS	that is a	Type I, Type II, Type I	II functionally		
f	Fn	nter the number of supported		supporting organization						
		rovide the following informati	•	d organization(s)				<u> </u>		
		(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) is organizat in your g docur	on listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
<u>A)</u>										
- \										
B)										
C)										
D)			-							
E)			<u> </u>							
otal										
			1	,						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

Seci	tion A. Public Support	···			<u>,</u>			
Caleı begir	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	.	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	2,960,175.	3,392,903.	4,500,953.	6,066,929.	6,629,6	48.	23,550,608.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge							0.
4	Total. Add lines 1 through 3	2,960,175.	3,392,903.	4,500,953.	6,066,929.	6,629,6	48.	23,550,608.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					1-11 2 21 21-11 2 21	~ V	229,772.
6	Public support. Subtract line 5 from line 4					_		23,320,836.
Sec	tion B. Total Support					···		· · · · · · · · · · · · · · · · · · ·
Cale: begi:	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014		(f) Total
7	Amounts from line 4	2,960,175.	3,392,903.	4,500,953.	6,066,929.	6,629,6	48.	23,550,608.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	22,072.	82,778.	127,573.	102,361.	115,9	83.	450,767.
9	Net income from unrelated business activities, whether or not the business is regularly carried on							0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							0.
11	Total support. Add lines 7 through 10		•		ye' yes	1	,	24,001,375.
12	Gross receipts from related activ	vities, etc (see ins	tructions)				12	0.
13	First five years. If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth	tax year as a section	on 501(c)(3)		▶ []
	tion C. Computation of Pu							·····
	Public support percentage for 20	-		ne 11, column (f))		-	14	97.16%
	Public support percentage from		,			L	15	0.00%
16 a	33-1/3% support test — 2014. If and stop here. The organization	the organization qualifies as a pu	did not check the blicly supported o	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or m	ore,	check this box
b	33-1/3% support test — 2013. If and stop here. The organization	the organization of qualifies as a pu	did not check a bo blicly supported o	ox on line 13 or 16 organization	5a, and line 15 is	33-1/3% or n	nore,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'fact	meets the 'facts-a	and-circumstance	s' test, check this	box and stop he	re. Explain in	ı Part	VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-and-circumstances'	and-circumstance test The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in ted organizat	Part Ion	VI how the ►
18	Private foundation. If the organ	ization did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and se	ee ins	structions -
DAA					-	1 1 4 7		00 or 000 E7\ 2014

Part III "|Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7 a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b **Public support** (Subtract line 7c from line 6) Section B. Total Support (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total Calendar year (or fiscal yr beginning in) 9 Amounts from line 6 10 a Gross income from interest, dividends. payments received on securities loans. rents, royalties and income from sımılar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)) 17 18 Investment income percentage from 2013 Schedule A, Part III, line 17 18 19 a 33-1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and

line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	tion A. All Supporting Organizations		\ \ \	I Maria
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2	-	
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
ļ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b	-	
•	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
,	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		~ ~
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		-
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If 'Yes,' complete Part I of Schedule L (Form 990)	 8	-	
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
	b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b	_	-
	c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a	-	
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		-

BAA

organization's involvement

3 Parent of Supported Organizations Answer (a) and (b) below.

each of the supported organizations? Provide details in Part VI

the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard

2b

3a

Schedule A (Form 990 or 990-EZ) 2014 The Fistula Foundati	.on	77-05	47201	Page (
Part V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organizati	ons		
1 Check here if the organization satisfied the Integral Part Test as a q other Type III non-functionally integrated supporting organization	ualifying trust on Novembe	20, 1970 See instruct ins A through E	ions. All	
Section A — Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1 Net short-term capital gain	1			·
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or collection income or for management, conservation, or maintenance of proper production of income (see instructions)	on of gross rty held for			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
Section B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	ent Year onal)
1 Aggregate fair market value of all non-exempt-use assets (see inst tax year or assets held for part of year)	ructions for short		-	
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI)				-
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d	3			
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for great see instructions)	ater amount,			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by 035	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount			Currer	nt Year
1 Adjusted net income for prior year (from Section A, line 8, Column	A) 1			
2 Enter 85% of line 1	2			
3 Minimum asset amount for prior year (from Section B, line 8, Columbia	mn A) 3			
4 Enter greater of line 2 or line 3	4	••		
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject t temporary reduction (see instructions)	o emergency 6			
7 Check here if the current year is the organization's first as a ne (see instructions)	on-functionally-integrated			
BAA		Schedule A (Fo	orm 990 or 990)-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organiza	tions (continued)	
Sec	tion D — Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes on excess of income from activity	of supported organization	5,	
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6				
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions	on is responsive (provide	details	
9	Distributable amount for 2014 from Section C, line 6			-
10	Line 8 amount divided by Line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2014			
a				
b)			
C				
€	e From 2013			
	f Total of lines 3a through e	<u> </u>		
ç	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	i Carryover from 2009 not applied (see instructions)			
	j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D, line 7			
ā	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7			
a	1			
ŀ				
	Excess from 2013			
	Excess from 2014			

BAA

Schedule A (Form 990 or 990-EZ) 2014

Părt VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form950.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	The Fistula Foundation			77~0547201
Pai	Organizations Maintaining Dono Complete if the organization ans	or Advised Funds or Otherwered 'Yes' to Form 990.	er Similar Funds or Part IV. line 6.	
		(a) Donor advised for		(b) Funds and other accounts
1	Total number at end of year			· · · · · · · · · · · · · · · · · · ·
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and do are the organization's property, subject to the			vised funds Yes No
6	Did the organization inform all grantees, donc for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing tof the donor or donor advisor,	g that grant funds can t or for any other purpos	oe used only e conferring Yes No
Pai	rt II Conservation Easements.			
	Complete if the organization ans	wered 'Yes' to Form 990,	Part IV, line 7.	
1		, ,		
	Preservation of land for public use (e.g.,	recreation or education)		orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year	held a qualified conservation cont	ribution in the form of a c	onservation easement on the
	last day of the tax year			Held at the End of the Tax Year
	a Total number of conservation easements		2	а
	b Total acreage restricted by conservation ease	ments	2	b
	c Number of conservation easements on a certi	fied historic structure included	ın (a) 2	С
	d Number of conservation easements included	in (c) acquired after 8/17/06, ar	d not on a historic	
	structure listed in the National Register		2	<u> </u>
3	Number of conservation easements modified, tra tax year ►	nsferred, released, extinguished, o	or terminated by the organ	nization during the
	Number of states where property subject to conse			
5	Does the organization have a written policy re and enforcement of the conservation easeme	nts it holds?		∐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conserv	ration easements during the	ne year
7	Amount of expenses incurred in monitoring, inspi	ecting, and enforcing conservation	n easements during the ye	ear
8	Does each conservation easement reported or and section 170(h)(4)(B)(II)?	n line 2(d) above satisfy the re-	quirements of section 17	70(h)(4)(B⟩(ı)
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote conservation easements	s conservation easements in its re to the organization's financial s	evenue and expense state statements that describe	ment, and balance sheet, and ss the organization's accounting for
Pa	rt III Organizations Maintaining Collection Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990,	Treasures, or Othe Part IV, line 8.	r Similar Assets.
1	a If the organization elected, as permitted under art, historical treasures, or other similar assets h in Part XIII, the text of the footnote to its final	eld for public exhibition, education	n, or research in furtheran	tement and balance sheet works of ce of public service, provide,
	b If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items	for public exhibition, education, or	ort in its revenue statem research in furtherance o	of public service, provide the
	(i) Revenue included in Form 990, Part VIII,	line 1		► \$
	(ii) Assets included in Form 990, Part X			► \$
	If the organization received or held works of art, amounts required to be reported under SFAS	116 (ASC 958) relating to thes	ar assets for financial gai e items	
	a Revenue included in Form 990, Part VIII, line	1		► \$
	b Assets included in Form 990, Part X			▶\$

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
		公司的	
	2,288.	2,288.	0.
	36,969.	29,409.	7,560.
	18,384.	15,349.	3,035.
must equal Form 990, Part X, o	column (B), line 10c)	•	10,595.
	(investment)	(investment) basis (other) 2,288. 36,969.	(investment) basis (other) depreciation 2,288. 2,288. 36,969. 29,409. 18,384. 15,349.

BAA

Schedule D (Form 990) 2014

Schedule **D** (Form 990) 2014

BAA

Part VII	Investments - Other Securities.		N/A
			, Part IV, line 11b. See Form 990, Part X, line 12
	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	cial derivatives		
	y-held equity interests		
(3) Other			
$\frac{(A)}{(B)}$			
(B)			
(C) (D) (E) (F) (G)			
(D)		r	
(E)			
$\frac{1}{2}$			
(H)			
(1)		· · · · · · · · · · · · · · · · · · ·	
	mn (b) must equal Form 990, Part X, column (B) line 12)		
	Investments - Program Related.		N/A
I alt viii	Complete if the organization answered	'Yes' to Form 990), Part IV, line 11c See Form 990, Part X, line 13
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	100 0 110 100 100 100 100 100 100 100 1		
Part IX	mn (b) must equal Form 990, Part X, column (B) line 13)	N / D	
Partix	Complete if the organization answered	'Yes' to Form 990), Part IV, line 11d See Form 990, Part X, line 15
		cription	(b) Book value
(1)			
(2)			
(3)			
(4) (5)			
(6)		· · · · · · ·	
(7)		···	
(8)			
(9)			
(10)			
Total. (Co	olumn (b) must equal Form 990, Part X, column (E	3), line 15)	<u> </u>
Part X	Other Liabilities.	000 Dark IV luna 1:	1a av 11f Can Farrer 000 Dart V lina 2E
	Complete if the organization answered 'Yes' to Fo	(b) Book value	
(1) Fed	eral income taxes	(b) Book value	
(2)	crai meome taxes		
(3)	· · · · · · · · · · · · · · · · · · ·		
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	ima (h) must squal Form 000 Part V saliima (P) line 25	•	
	imn (b) must equal Form 990, Part X, column (B) line 25)		inancial statements that reports the organization's liability for uncertain
	s under FiN 48 (ASC 740) Check here if the text of the footnote is		

TEEA3303L 08/25/14

The Property of Contract of the Property of th	``		
Part XI Reconciliation of Revenue per Audited Financial Statement	ts With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' to Form 990, Pa	art IV, line 12a		
1 Total revenue, gains, and other support per audited financial statements		1	6,876,046.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		, 35t	
a Net unrealized gains (losses) on investments	2a 130,415.	2002	
b Donated services and use of facilities	2 b	337	
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII)	2 d	* में हों	
e Add lines 2a through 2d		2 e	130,415.
3 Subtract line 2e from line 1	•	3	6,745,631.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.		: 15	
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	100 M	
b Other (Describe in Part XIII)	4 b		
c Add lines 4a and 4b		4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	6,745,631.
Part XII Reconciliation of Expenses per Audited Financial Statement		Return.	
Complete if the organization answered 'Yes' to Form 990, Pa	art IV, line 12a.		
1 Total expenses and losses per audited financial statements	,	1	7,343,983.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		1	
a Donated services and use of facilities	2 a	(34)	
b Prior year adjustments	2 b		
c Other losses	2 c		
d Other (Describe in Part XIII)	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	7,343,983.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		3,44	
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII)	4 b	in ive	
c Add lines 4a and 4b		4 c	7 242 002
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	7,343,983.
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Schedule F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Fistula Foundation

Employer identification number

77-0547201 Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

1 For grantmakers. Does the the grantees' eligibility for	e organization ma the grants or assi	intain records to s stance, and the s	substantiate the amount of its election criteria used to award	grants and other assistal the grants or assistance	nce, e ² XYes No
2 For grantmakers. Describe united States	in Part V the organi	zation's procedures	s for monitoring the use of its gra	ints and other assistance o	outside the
3 Activities per Region (The	e following Part I,	line 3 table can be	e duplicated if additional space	e is needed)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					······································
(16)	-				
(17) 3 a Sub-total					
b Total from continuation sheets to Part I					· · · · · · · · · · · · · · · · · · ·
c Totals (add lines 3a and 3b)	0	0			0.

77-0547201

Schedule F (Form 990) 2014 The Fistula Foundation

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete If the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation, (bcok, FMV, appraisal, other)
(C)			Africa/Asia	Medical/Su ndry	Cash/wire 4,647,121. transfers	Cash/wire transfers			
(2)					:				
(3)									
(4)									
(5)					į				
9									
6									
8									
6									
(<u>E</u>									
E									
(12)							:		
(13)									1
(14)									
(15)									
(16)									
2 En	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	ions listed above that a	ire recognized as ch	arities by the foreig	ın country, recognız	ed as tax-exempt by	y the IRS, or for whi	ch	C

the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule **F** (Form 990) 2014

3 Enter total number of other organizations or entities BAA

Page 3

77-0547201

The Fistula Foundation

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2014

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2014 (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (18) BAA € 9 E (12) (13) (14) (35) (16) (17) 3 3 € 9 9 (8) 6

Sche	dule F (Form 990) 2014 The Fistula Foundation 7	7-0547201	Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Cert Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	ain Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Cert Foreign Corporations (see Instructions for Form 5471)	ain Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualification global fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	ed Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	Yes	X No
BAA	TEEA3505L 06/16/13	Schedule F (F	orm 990) 2014

Part V Supplemental Information

. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE I

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2014	SIA OF STANS

OMB No 1545-0047

| Open to Public | 法 | Inspection /

Employer identification number

77-0547201

► Information about Schedule I (Form 990) and its instructions is at www irs.gov/form990.

The Fistula Foundation

Part | General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

≗ □ X Yes

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

7 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Direct Relief International	95-1831116		343,593.	0			Medıcal Supplies
(2) Heal Africa	20-4104936		49,990.	0.			Surgery
(3) Hope Foundation	65-0925102		158,000.	0.			Surgery
(4) <u>UofCA San Francisco (UCSF)</u>	94-6036493		26,678.	0.			Research
(<u>5)</u>							
(9)							
(a)							
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table) and government or ons listed in the line	rganizations listed 1 table	in the line 1 table			▲ ▲	4 0

Schedule 1 (Form 990) (2014)

TEEA3901L 06/19/14

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2014) The Fistula Foundation

Părtilita Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.

במון כם מקדובמונים וו מממוונים בליים	200000				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book. FMV, appraisal, other)	(f) Description of non-cash assistance
					•
2	_				
8					
4					
S					
9					
7					
parely Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ide the information	required in Part I,	line 2, Part III, co	umn (b), and any othe	r additional information.

SCHEDULĘ J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Fistula Foundation

Employer identification number

77-0547201

Par	rt I Questions Regarding Compensation		-	
·			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items	Part		
	First-class or charter travel Housing allowance or residence for person	nal use		•
	Travel for companions Payments for business use of personal re-	sidence		1 :
	Tax indemnification and gross-up payments Health or social club dues or initiation feet	5		,
	Discretionary spending account Personal services (e.g., maid, chauffeur, c	chef)		
b	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
_	Did the experience vacuus substantiation prior to roumburging or allowing expenses incurred by all director		-	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organ establish compensation of the CEO/Executive Director, but explain in Part III	s ization to		
	Compensation committee Written employment contract			,
	Independent compensation consultant X Compensation survey or study			1 (
	X Form 990 of other organizations X Approval by the board or compensation co	ommittee		
4	During the year, did any person listed in Form 990. Part VII, Section A, line 1a with respect to the filing org or a related organization	anization		
	a Receive a severance payment or change-of-control payment?	4 a		X
	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		X
C	c Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			!
	Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compen contingent on the revenues of	sation		
а	a The organization?	5 a		X
b	b Any related organization?	- 5 b		Х
	If 'Yes' to line 5a or 5b, describe in Part III			1
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compen contingent on the net earnings of	sation		
а	a The organization?	- 6 a		X
b	b Any related organization?	6 b		X
	If 'Yes' to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
J	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III	8		x
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Page 2

77-0547201

Schedule J (Form 990) 2014 The Fistula Foundation

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus and incentive compensation	(III) Other reportable compensation	and offier deferred compensation	Shenens	(a)-(i)(a)siiiiinoo	reported as deferred in prior Form 990
Kate Grant	Θ	196,841.	0	0	16,000.	0.	212,84	
Exec Off	€	0.	.0	0.0	0		0	.0
	Θ	1	1		 			1 1 1 1 1 1 1
2	(ii)							
	Θ				 	 	 	
3	Ξ	□						
	Ξ		 	 	 	 		
4	€							
	Ξ	 	 	1 1 1	! ! ! !	 	1 1 1	 - - - -
5	€							
	Ξ	 	 	 	 	 	 	1 1 1 1
9	Ξ							
	Ξ	 	 	 	 	 	 	
7	(ii)	1						
	(0)			 	 	 	 	1 1 1 1 1
8	€							
	Ξ	 		 	 	 		
6	€							
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10	€							
	€		1 1 1					
11	€							
	Ξ			1 1 1 1 1	 	1 1 1		
12	€							
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13	€							
	€	 	 	 	 	 	1 1 1	
14	€							
	Ξ	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	 	1 1 1 1			1 1 1	1 1 1 1
15	€							
	Ξ (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				1 1 1 1 1	1 1 1 1 1 1 1
91	<u> </u>							
ВАА			TEEA4102L 06/19/14	14			Schedule J	Schedule J (Form 990) 2014

Page 3

The Fistula Foundation

Part III: Supplemental Information

Schedule J (Form 990) 2014

|

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

at www.irs.gov/form990.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is

OMB No. 1545-0047 Openito Rublic

Department of the Treasury Internal Revenue Service Name of the organization

The Fistula Foundation

Employer identification number

77-0547201

Form 990, Part III, Line 1 - Organization Mission

Fistula Foundation works to end the suffering caused by the childbirth injury obstetric fistula by getting as many women treated as possible. Additionally, the Foundation is focused on increasing the number of trained obstetric fistula surgeons to strengthen treatment capacity.

Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is circulated to Audit Committee & full Board for review prior to filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

At each board meeting, Conflict of Interest is a standing item on the agenda.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Fistula Foundation staff compensation is determined each year after a rigorous review of major non-profit survey conducted amongst more than 27,000 nonprofit employees in nine counties in Northern California. The Chief Executive Officer's performance is reviewed twice a year by the Board of Directors.

Form 990 . Part VI. Line 17 - List of States which this Return is Filed

AL AK AZ AZ CA CO CT FL GA HI IL KS KY ME MD ME MI MN MS MO NH NJ NM NY NC ND OH OK OR PW RI SC TN UT VA WA WV WI

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Copies of our financials statements and 501(c)3 exemption letter are available on the Foundation website and are also available in hard copy on request. Hard copies of governing documents and conflict of interest policy are also available on request. Copies of the financial statements are also posted on the websites of "Guidestar" and "Charity Navigator".

Form. 886,8

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

►Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No 1545-1709

If you are	re filing for an Automatic 3-Month Extension, con	nplete only	Part I and check this box		<u> X</u>	
• If you ar	re filing for an Additional (Not Automatic) 3-Mont	h Extensior	n, complete only Part II (on page 2 of th	is form)	_	
Do not com	aplete Part II unless you have already been grante	d an autom	atic 3-month extension on a previously	filed Form 8868		
corporation request an e Associated	filing (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in Part With Certain Personal Benefit Contracts, which miling of this form, visit www irs gov/efile and click of	t automatic) I or Part II w ust be sent	3-month extension of time You can eleate the exception of Form 8870, Information to the IRS in paper format (see instruct	ectronically file Form n Return for Transfers	8868 to	
Part I	Automatic 3-Month Extension of Time	Only sub	omit original (no copies needed).			
	on required to file Form 990-T and requesting an a					
•	rporations (including 1120-C filers), partnerships,				<u> </u>	
ıncome tax				fying number, see ir		
	Name of exempt organization or other filer, see instructions		Enter mer sidenti	Employer identification n		
Type or					. ,	
print	The Fistula Foundation Number, street, and room or suite number If a PO box, see If	estructions		77-0547201 Social security number (S	SSN)	
File by the due date for				(Sandar Garage	,	
filing your return See	City, town or post office, state, and ZIP code For a foreign add	ress see instru	ctions	<u> </u>		
instructions	San Jose, CA 95126					
Enter the R	leturn code for the return that this application is fo	or (file a sep	parate application for each return)		01	
Application Is For	1	Return Code	Application Is For		Return Code	
	Form 990-EZ	01	Form 990-T (corporation)		07	
Form 990-B		02	Form 1041-A			
Form 4720 (individual)	03	Form 4720 (other than individual)	rm 4720 (other than individual)		
Form 990-F	PF	04	Form 5227	5227		
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069		11	
Form 990-T	(trust other than above)	06	Form 8870		12	
Telepho If the or If this is check the extended the ext	ks are in the care of Anne Ferguson ne No 408.249.9596 reganization does not have an office or place of but a for a Group Return, enter the organization's four this box If it is for part of the group, dension is for est an automatic 3-month (6 months for a corporation 8/15, 20 15, to file the exempt organization is for the organization's return for. X calendar year 20 14 or tax year beginning, 20 tax year entered in line 1 is for less than 12 monthange in accounting period	digit Group check this b required to anization re	e United States, check this box Exemption Number (GEN) ox I and attach a list with the natifile Form 990-T) extension of time turn for the organization named above	f this is for the whole ames and EINs of all nal return		
3 a If this nonre	application is for Forms 990-BL, 990-PF, 990-T, afundable credits. See instructions.	4720, or 606	59, enter the tentative tax, less any	3 a \$	0.	
tax pa	application is for Forms 990-PF, 990-T, 4720, or ayments made Include any prior year overpayment	nt allowed a	is a credit	3 b \$	0.	
c Balar EFTP	nce due. Subtract line 3b from line 3a Include you 'S (Electronic Federal Tax Payment System). See	ir payment v	with this form, if required, by using	3 c \$	0.	

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions