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EXTENDED TO NOVEMBER 16, 2015

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

A F	or the	2014 calendar year, or tax year beginning and e	ending						
B c	heck if pplicable	C Name of organization		D Employer identific	cation number				
	Addres change	S ABILITY CONNECTION TEXAS							
_	Name _change _Initial			75-0875525					
	return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 8802 HARRY HINES BLVD.	Room/suite	E Telephone number 214-351-2500					
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	17,931,399.				
	Amend return	DAULAS, IX /3233-1/10		H(a) Is this a group re	turn				
	Application	F Name and address of principal officer. JIM KUNKO		for subordinates	? Yes X No				
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No				
IT	ax-exe	mpt status: X 501(c)(3) 501(c) () ((Insert no.) 4947(a)(1) 0	or 527	If "No," attach a	list (see instructions)				
		e: ► WWW.ABILITYCONNECTIONTEXAS.ORG		H(c) Group exemption					
K F	orm of	organization; X Corporation Trust Association Other	L Year	of formation: 1953 M	State of legal domicile; $\mathbf{T}\mathbf{X}$				
	irt I	Summary							
- e	1 8	Briefly describe the organization's mission or most significant activities $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	DRGAN	ZATION'S PR	IMARY				
Governance]	EXEMPT PURPOSE IS TO PROMOTE AND PROVIDE	THE N	MECHANISMS FO	OR				
rns	2 0	Check this box 🕨 📖 if the organization discontinued its operations or dispos	ed of more	e than 25% of its net as	sets				
ove	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	17				
8 G	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	17				
es (5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	166				
viti	6	Total number of volunteers (estimate if necessary)		6	851				
Activities &	7a 1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
_	l d	Net unrelated business taxable income from Form 990-T, line 34		7ь	0.				
				Prior Year	Current Year				
Revenue	8 (Contributions and grants (Part VIII, line 1h)	L	13,442,785.	16,532,973.				
	9 F	Program service revenue (Part VIII, line 2g)		526,877.	688,268.				
}ev	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		162.	344.				
т.	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		196,835.	<73,691 . >				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,166,659.	17,147,894.				
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u>	34,591.	47,252.				
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
es	15 9	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,624,037.	8,049,831.				
Expenses	ı	Professional fundraising fees (Part IX, column (A), line 11e)	. _	0.	0.				
ă	ı	Fotal fundraising expenses (Part IX, column (D), line 25)	0.						
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	_	7,762,917.	7,993,335.				
		Fotal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	14,421,545.	16,090,418.				
. (0		Revenue less expenses. Subtract line 18 from line 120 n		<254,886.	> 1,057,476.				
s or			B	eginning of Current Year	End of Year				
Net Assets Fund Balar	20	Total assets (Part X, line 16)	\vdash	5,018,779.	6,330,316.				
돭	21	Total liabilities (Part X, line 26)	<u> </u>	1,775,501.	2,029,564.				
		Net assets or fund balances. Subtract line 21 from line 20		3,243,278.	4,300,752.				
	art II	Signature Block							
		ties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is				
true,	, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich prepare	r nas any knowledge.	1,50				
C:	_	Signature of officer		Date	115				
Sign	- 1	JIM KUNKO, CFO		24.0					
Her	'e	Type or print name and title							
	\dashv	Print/Type preparer's name Preparer's signature / -	 -	Date Check	PTIN				
Paid	,	KEVIN J. HARRIS, C.P.A.	CPA	11/13/10/1					
	parer	Firm's name CF & CO., L.L.P.	<u></u>	Firm's EIN	20-0162782				
	Only	Firm's address 8750 N. CENTRAL EXPY, STE 300							
	····,	DALLAS, TX 75231		Phone no (9)	72) 387-4300				
May	/ the IP	S discuss this return with the preparer shown above? (see instructions)		1. 1010 10. ()	X Yes No				
		property of the property of th							

Form	990 (2014) ABILITY CONNECTION TEXAS	75-0875525	Page 2
Pai	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
•	THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE IS TO PROMOTE	AND PROVIDE	
	THE MECHANISMS FOR INDEPENDENT GROWTH, SELF DETERMINATION		
			170
	COMMUNITY INCLUSION FOR PERSONS WITH CEREBRAL PALSY AND		NS
	WITH DISABILITIES AND THEIR FAMILIES. ALSO, TO PROMOTE	COMMUNITY	
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes." describe these new services on Schedule O		
•	·		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	LÆLI NO
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	3
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses,	and
	revenue, if any, for each program service reported.	•	
4a	(Code) (Expenses \$ 1 , 324 , 077 • including grants of \$) (Revenue	ue\$ 1,060,	493.
70	RESIDENTIAL SERVICES (GROUP HOMES):		<u> </u>
	<u> </u>	ONE O DOCUTOR	
	THREE INTERMEDIATE CARE FACILITIES AND FOUR HCS GROUP HO		
		RVICES INCLU	DE
	INDIVIDUALIZED ASSISTANCE AND TRAINING IN PERSONAL CARE	, MONEY	
	MANAGEMENT, AND COMMUNITY INCLUSION.		
	CLIENTS SERVED = 34 ADULTS / 293,349 HOURS	.	
	CHIENTS BERVED - 34 ADOLIS / 233,343 HOURS		
		 	
4b	(Code) (Expenses \$ 1,007,315. including grants of \$) (Revent	705	919.)
70	COMMUNITY LIVING ASSISTANCE & SUPPORT SERVICES (CLASS):		<u>, , , , , , , , , , , , , , , , , , , </u>
	A MEDICAID WAIVER PROGRAM THAT PROVIDES CASE MANAGEMENT	CDDTTTCDC MÖ	
	PERSONS WITH A CONDITION SUCH AS CEREBRAL PALSY, AUTISM		
	OR A CLOSED HEAD INJURY. THIS PROGRAM SERVES PEOPLE IN	ALL 254 TEX	AS
	COUNTIES.		
	CLIENTS SERVED = 320 CHILDREN & ADULTS / 7,200 HOURS		
			
4c	(Code) (Expenses \$ 8,233,493 • including grants of \$) (Revenue	ue s 8,897,	541.)
	HOME & COMMUNITY BASED SUPPORT (HCS):	<u> </u>	
	A MEDICAID WAIVER PROGRAM THAT PROVIDES A VARIETY OF SEI	DVICES SIICH	λC
			AD
	CASE MANAGEMENT, NURSING, SUPPORTED HOME LIVING, FOSTER		
	OCCUPATIONAL THERAPY, PHYSICAL THERAPY, SPEECH THERAPY,	AND DIETARY	
	SERVICES.		
	CLIENTS SERVED = 239 CHILDREN & ADULTS / 1,463,110 HOURS	S	
	CHIMID DENVED - 203 CHIEDREN & IDONE / 1,103,110 NOON		-
		·	
4.4	Other program canyons (Describe in Schodula O.)		
4d		315 007 .	
	14 026 106	315,997. ₎	
<u>4e</u>	Total program service expenses ► 14,036,186.		
		Form 9	990 (2014)

Form 990 (2014) ABILITY CONN
Part IV Checklist of Required Schedules ABILITY CONNECTION TEXAS

			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
	If "Yes," complete Schedule A	1 2	X	
	Is the organization required to complete Schedule B, Schedule of Contributors Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	-2		
	public office? If "Yes," complete Schedule C, Part I	3		х
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3.7
	Schedule D, Part III	8		X
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		х
40	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
••	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			.,
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		\vdash
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	<u> </u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	 	Х
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446	ļ	х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	-	 -
.5	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			$\overline{}$
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		_	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19	-	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	 -	├^
D	ir the to line and the organization attach a convioure and the financial statements to this feitim (20b		1

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			Yes	NO
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			- T
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		v	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
040	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
248	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ů	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		x	
	Part V, line 1	34	X	-
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a	<u> </u>	<u> </u>
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	~~	 -	
~	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	⊢ -	t —	l I
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
			000	

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Par	Check if Schedule O contains a response or note to any line in this Part V			
	Check it defleatile of contains a response of note to any line in this tart v	1	Yes	No
1.	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 206		163	140
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 166			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		•	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990 T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		37	
	any contributions that were not tax deductible as charitable contributions?	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	l	v	
_	were not tax deductible?	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).	,	Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10		_
С	to file Form 8282?	7c		х
٦	If "Yes," indicate the number of Forms 8282 filed during the year	٣		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	х	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	Х	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			ļ
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		ļ
10	Section 501(c)(7) organizations. Enter		ŀ	
	Initiation fees and capital contributions included on Part VIII, line 12	1	1	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	{		
11	Section 501(c)(12) organizations. Enter.		}	
а		┨		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		ŀ	
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120	_	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	
u	Note. See the instructions for additional information the organization must report on Schedule O			1
ь	Enter the amount of reserves the organization is required to maintain by the states in which the	1		ļ
_	organization is licensed to issue qualified health plans	J]	
С	Enter the amount of reserves on hand	<u> </u>		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Form 990 (2014)

ABILITY CONNECTION TEXAS

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Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 17								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 15 15								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	i							
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Χ_					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	ın Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		77						
а	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b	_X						
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
ıba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		X					
	taxable entity during the year?	16a		┝┷╌					
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	466							
Sac	exempt status with respect to such arrangements? tion C. Disclosure	16b							
17	List the states with which a copy of this Form 990 is required to be filed ►NM								
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are states with which a copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with which a copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with which a copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with which a copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with which a copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with the copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with the copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with the copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with the copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with the copy of this Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are states with the copy of this Forms 1023 (or 1024 if applicable).	wailah	lo.						
10	for public inspection. Indicate how you made these available. Check all that apply.	ıvallatı	ie						
	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cıal						
13	statements available to the public during the tax year.	ı ııı lail	-iai						
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	JIM KUNKO - 214-351-2500			_					
	8802 HARRY HINES BLVD., DALLAS, TX 75235-1716								
43300	3 11-07-14	Form	990	(2014)					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization (A)	(C)					Jal	(D)	(E)	(F)	
Name and Title	(B) Average	Position						Reportable	Reportable	Estimated
Hamo and This	hours per	(do not check more than one box, unless person is both an					compensation	compensation	amount of	
	week	offic	er an	d a di	recto	r/trus	tee)	from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	or dire	a			ted		organization	(W·2/1099-MISC)	from the
	related	stee	ruste		a.	bensa		(W-2/1099-MISC)		organization
	organizations	Jal fr.	onali		ploye	com				and related
	below - line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	-		organizations
(1) ROBERT B. CAVANAUGH	1.00		_	Н	_	1 8	14			
MEMBER		Х						0.	0.	0.
(2) VIN PERELLA	1.00									-
MEMBER		X						0.	0.	0.
(3) REBECCA PETEREIT	1.00									
MEMBER		Х			l			0.	0.	0.
(4) JANE ELLEN CORBELLINI	1.00									
VICE CHAIR, CLIENT SERVICE		X		Х				0.	0.	0.
(5) GARY ROBERTS	1.00									
CHAIR		Х						0.	0.	0.
(6) CLAIRE EMANUELSON	1.00									
MEMBER		Х						0.	0.	0.
(7) MICHAEL SILLS	1.00									
MEMBER		Х						0.	0.	0.
(8) COLIN SPEAKER	1.00]								_
MEMBER		Х						0.	0.	0.
(9) BILL KNUDSEN	40.00								_	_
PRESIDENT/CEO		Х	<u> </u>	X				160,150.	0.	0.
(10) MATT STAMMEL	1.00									_
MEMBER		Х				L		0.	0.	0.
(11) DONALD A. LAIDLAW	1.00							_	_	_
VICE CHAIR DEVELOPMENT		Х	_	Х			_	0.	0.	0.
(12) CARLA THOMAS	1.00	ļ								
LIFE MEMBER		Х	_		L		_	0.	0.	0.
(13) ANGIE WALLANDER	1.00								_	
SECRETARY		Х	<u>Ļ</u>			L	<u> </u>	0.	0.	0.
(14) STEVEN LEVIN	1.00			Ì		1		}	_	_
TREASURER		X	<u> </u>	Х	L	L		0.	0.	0.
(15) JACK WOODWORTH	1.00								_	
MEMBER		X	L	<u> </u>	<u> </u>	L.	_	0.	0.	0.
(16) ART MARTIN	1.00]		١ ا	1]	1] _	1
CHAIR ELECT	1 2 2 2	Х	\vdash	Х	ļ	<u> </u>	<u> </u>	0.	0.	0.
(17) SUSAN PALMA	1.00	١,,					İ			_
MEMBER		Х						0.	0.	0.

432007 11-07-14

Form 990 (2014)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)			
(A)	(B)			(C)				(D)	(E)		(F))
Name and title	Average		not c	Pos			one	Reportable	Reportable		Estima	ated
	hours per	box	, unle cer ar	ss pe	rson	ıs bot	th an		compensation		amour	
	week (list any	\vdash	CC a		ii eçit	Ji/ u us	Ι	- trom	from related		oth	
	hours for	Irecto						the	organizations		compen	
	related	10 0	gg			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	'	from organiz	
	organizations	Individual trustee or director	Institutional trustee		e e	Highest compensated employee		(11 2) 1000 111100)			and rel	
	below	lgng	utton		Key employee	est co	뉼			ł	organiza	
	line)	lpu]	Instil	Officer	Keye	Hg#	Former				-	
(18) MARK DENZIN	40.00											
EXEC VP		Х		Х				125,000.	C	۱.(0.
(19) RICK HART	1.00											
MEMBER		Х						0.		۱.		0.
(20) FRANK PICKENS	40.00					Γ				Т		
CFO		Х		X				100,000.		١.		0.
(21) DORI FRYE	1.00									Т		
MEMBER		Х				l	L	0.	(C	١.١		0.
(22) DEEDEE LEE	1.00										-	
MEMBER		Х						0.	C	١.١		0.
(23) SHELLY LANE	40.00									Т		
CDO		Х		Х				54,000.	C		_	0.
(24) APRIL ALLEN	40.00										-	
<u>coo</u>	<u> </u>	Х		X				75,000.	·	1.		0.
		L	_			L						
41.01.441		<u> </u>	<u></u>		L		Ļ	514,150.		+		
1b Sub-total								314,150.) <u>.</u>		0.
c Total from continuation sheets to Part VI	I, Section A							514,150.		': 	-	0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n			linka	اماما						•		<u></u>
compensation from the organization	ot iimited to tr	iose	uste	eu ai	DOVE	e) wi	io r	eceived more than \$100	,000 of reportable			2
compensation from the organization				_			_	-			Ye	
3 Did the organization list any former officer,	director, or tru	ıste	e. ke	v er	nplo	vee	. or	highest compensated e	mplovee on	Г	_	1
line 1a? If "Yes," complete Schedule J for s				•	•	•	-		. ,		3	x
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	n and	d ot	her compensation from	the organization	Г		\top
and related organizations greater than \$150									J		4 X	1
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	unr/	elat	ted organization or indivi	dual for services			
rendered to the organization? If "Yes," com	plete Schedul	e J t	or s	ıch	pers	son			_		5	_ x
Section B. Independent Contractors												
1 Complete this table for your five highest co										nsat	tion from	
the organization Report compensation for	the calendar y	ear	endı	ng v	vith	or w	<u>ıthı</u>	n the organization's tax	year			
(A) Name and business		37/	~***	_				(B)		_	(C)	
Name and business	address	N	INC	<u> </u>			\dashv	Description of s	ervices	Co	mpensat	ion
												
	· · · · · · · · · · · · · · · · · · ·						┪					
					_					_		
							\Box					
					_							
2 Total number of independent contractors (i		ot li	mıte	d to		se II: O	stec	d above) who received m	nore than			
\$100,000 of compensation from the organi	zation 🚩										orm 990	(0014)

		Check if Schedule O contain	ns a response	or note to any line	e in this Part VIII			
		errest in earless of earlies	<u></u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	a Federated campaigns	1a					
통회	t	b Membership dues	1b	- 1		1		
P.S.	c	c Fundraising events	1c			İ		
a iii		d Related organizations	1d			İ		
S,E		e Government grants (contributio	ns) 1e	13,149,431.				
i Si		f All other contributions, gifts, grants,						İ
E E		similar amounts not included above	1 1	3,383,542.				
<u> </u>	,	g Noncash contributions included in lines 1a		. ,				
Contributions, Gifts, Grants and Other Similar Amounts	-	h Total. Add lines 1a-1f			16,532,973.			
				Business Code	- · · · · · · · · · · · · · · · · · · ·		· 	
e l	2 a	a PROGRAM SERVICE FEES		621610	688,268.	688,268.	-	
ا ﴿ جَ	Ŀ	b				,		
Z Z		c						
E &		d						
Program Service Revenue		e						1
품	_	f All other program service reveni	<u></u>					
		g Total. Add lines 2a-2f			688,268.			1
\dashv	3	Investment income (including d	widends intere		, ,			1
	•	other similar amounts)	ividends, intere	551, 2110	344.			344.
ŀ	4	Income from investment of tax-	avamet band n	roccode		-		
	5		exempt bond p	roceeus				
	5	Royalties F	(V Dool	(A) Darsanal		_		
		- ^ -	(ı) Real	(ii) Personal				
	6 a	· · · · · · · · · · · · · · · · · · ·				İ		
		b Less rental expenses						
		c Rental income or (loss)		L		}		
		d Net rental income or (loss)		<u>▶</u>				<u> </u>
	7 a	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory		ļ				
	t	b Less cost or other basis						
		and sales expenses						
	C	c Gain or (loss)						
	C	d Net gain or (loss)		<u> </u>				
<u>a</u>	8 a	a Gross income from fundraising	events (not					
evenue		ıncludıng \$	of					
ا ۾		contributions reported on line 1	c). See					
r r		Part IV, line 18	а	701,138.				
Other	t	b Less direct expenses	b	783,505.				
٦ ا	c	c Net income or (loss) from fundra	aising events	>	<82,367.	>		<82,367.
	9 a	a Gross income from gaming acti	vities See					
		Part IV, line 19	а					
ı	t	b Less: direct expenses	b					
	c	c Net income or (loss) from gamin	g activities					
	10 a	a Gross sales of inventory, less re	eturns					
		and allowances	а					
ŀ	Ŀ	b Less. cost of goods sold	Ь					
·		c Net income or (loss) from sales		•				
		Miscellaneous Revenue		Business Code				
ı	11 a			453310	6,548.			6,548.
		D OTHER INCOME		900099	2,128.			2,128.
		c			,			-,-201
		d All other revenue	·					
		e Total. Add lines 11a-11d			8,676.	 		†
	12	Total revenue. See instructions.			17,147,894.	688,268.	(. <73,347.
432009 11-07-		. etc. retende, odd manuandiis.	· · · · ·	💌	,,,,,,,,,,	,	<u> </u>	Form 990 (2014)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Total expenses Program service expenses Do not include amounts reported on lines 6b, Management and general expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 47,252 47,252. individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 514,150. 102,000. 412,150 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 6,961,102. 6,416,420. 544,682. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 574,579. 501,033. 73,546. 10 Payroll taxes Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees q Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 215,983. 31,704. 247,687. 13 Office expenses 14 Information technology 15 Royalties 429,724 374,719. 55,005. 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 67,755. 59,082 8,673. 19 Conferences, conventions, and meetings 20 21 Payments to affiliates 160,184 139,680 20,504 22 Depreciation, depletion, and amortization 72,312. 63,056 9,256 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) PROFESSIONAL CLIENT SER 5,717,713. 4,985,846 731,867 66,658 FRINGE BENEFITS 520,764. 454,106. 237,247. 206,879. 30,368 LOCAL TRANSPORTATION 26,704 181,922 d PROFESSIONAL FEES/ACCTG 208,626. 331,323. 288,208 43,115 e All other expenses 16,090,418. 14,036,186. 2,054,232. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here _____ if following SOP 98-2 (ASC 958-720)

Form 990 (2014)

ar?	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
\Box	1	Cash - non-interest-bearing	880,337.	1	809,127
	2	Savings and temporary cash investments	176,936.	2	500,251
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	612,073.	4	751,703
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			····
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ا ي		employees' beneficiary organizations (see instr). Complete Part II of Sch L	·	6	
Assets	7	Notes and loans receivable, net		7	
ξ	8	Inventories for sale or use		8	·
	9	Prepaid expenses and deferred charges	95,436.	9	130,130
		Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 5,282,100.			
	b	Less: accumulated depreciation 10b 2,109,461.	3,203,969.	10c	3,172,639
	11	Investments - publicly traded securities		11	3,172,639 916,439
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
-	14	Intangible assets	50,028.	14	50,02
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,018,779.	16	6,330,31
	17	Accounts payable and accrued expenses	1,145,307.	17	1,433,04
	18	Grants payable		18	
	19	Deferred revenue		19	
- 1	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
,	22	Loans and other payables to current and former officers, directors, trustees,			
		key employees, highest compensated employees, and disqualified persons			
Liabilities		Complete Part II of Schedule L		22	
ן נ	23	Secured mortgages and notes payable to unrelated third parties	423,109.	23	475,00
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third	-		
1		parties, and other liabilities not included on lines 17-24) Complete Part X of			
- 1		Schedule D	207,085.	25	121,52
- 1	26	Total liabilities. Add lines 17 through 25	1,775,501.	26	2,029,56
		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🐰 and			
က္က		complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	3,243,278.	27	4,300,75
8	28	Temporanly restricted net assets		28	
9	29	Permanently restricted net assets		29	-
⊑ ′		Organizations that do not follow SFAS 117 (ASC 958), check here			
اد		and complete lines 30 through 34.			
ב ה		and complete intes so thi ough s4.		l '	
ווא מו	30	•		30	
ssets of PL	30 31	Capital stock or trust principal, or current funds		30 31	
RASSETS OF PL	31	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances		Capital stock or trust principal, or current funds	3,243,278.		4,300,75

Form **990** (2014)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number ABILITY CONNECTION TEXAS 75-0875525 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) is the organization (ı) Name of supported (ii) EIN (III) Type of organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 19 organization support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes Νo (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 ABILITY CONNECTION TEXAS 75-08755

| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

	ction A. Public Support	,				,	
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	10020086.	<u> 11215792.</u>	<u> 13096521.</u>	13442785.	16532973.	64308157.
2	Tax revenues levied for the organ-						
	ızation's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					<u> </u>	<u> </u>
4	Total. Add lines 1 through 3	10020086.	11215792.	13096521.	13442785.	16532973.	64308157.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4					_	64308157.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	10020086.	<u> 11215792.</u>	13096521.	13442785.	16532973.	64308157.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	791.	391.	381.	162.	344.	2,069.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)	13,261.	47,089.	86,381.	9,990.	8,676.	
11	Total support. Add lines 7 through 10						64475623.
	Gross receipts from related activities	•	•				3,492,563.
13	First five years. If the Form 990 is for	_	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	. —
<u>e.</u>	organization, check this box and stoction C. Computation of Pub		roontogo				<u> </u>
							99.74 %
	Public support percentage for 2014	•	•	column (f))		14	00 60
	Public support percentage from 201				44 - 00 4/00/	15	
108	33 1/3% support test - 2014. If the	-			14 IS 33 1/3% OF I	nore, check this b	ox and
	stop here. The organization qualifies		-		d l.m. 45 22 4/20	/b	
	33 1/3% support test - 2013. If the	-			ine 15 is 33 1/39	o or more, check i	inis box
47.	and stop here. The organization qua		•		a 12 16a ar 16b	and line 14 is 100/	or more
1/8	10% -facts-and-circumstances tes	-					
	and if the organization meets the "fa			=	•	at viriow the orga	inization
	meets the "facts-and-circumstances"	-				17a and line 45 !:	1004 67
t	10% -facts-and-circumstances tes	•					
	more, and if the organization meets t				•		▶ □
10	organization meets the "facts-and-cii Private foundation. If the organizati		•		, ., .		
	Fire organization. If the organization	on did not check a	DOX OF THE 13, 10	, 100, 178, 01 17			0 or 990-EZ) 2014
					JCII.	A (1 01111 93	5 5, 550 LL

Schedule A (Form 990 or 990-EZ) 2014 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

Section	on A. Public Support	low, please com	piete i art ii j	-			
	r year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	fts, grants, contributions, and	(4) 2010	(3) 2011	(5) 25 12	(4) = 3 : 5	(0)	1.7 / 5.12.
	embership fees received (Do not				1		
	clude any "unusual grants.")						
	oss receipts from admissions,						_
	erchandise sold or services per-				ŀ		
	med, or facilities furnished in						
	y activity that is related to the ganization's tax-exempt purpose						
	′ ' ' ' ⊢						
	oss receipts from activities that e not an unrelated trade or bus-						
	ess under section 513					 	-
	x revenues levied for the organ-						
	ition's benefit and either paid to		1				
	expended on its behalf				-		
	e value of services or facilities						
fui	mished by a governmental unit to						
the	e organization without charge						
6 To	otal. Add lines 1 through 5						
7a Ar	nounts included on lines 1, 2, and						
3 1	received from disqualified persons						
_	ounts included on lines 2 and 3 received						
	n other than disqualified persons that seed the greater of \$5,000 or 1% of the						
	ount on line 13 for the year						
c Ac	dd lines 7a and 7b						
8 Pu	iblic support (Subtract line 7c from line 6.)						
Section	on B. Total Support		_	···			
Calenda	ır year (or fiscal year beginning in) ► 📗	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Ar	mounts from line 6					ļ	
	ross income from interest,						
	vidends, payments received on curities loans, rents, royalties						
	id income from similar sources						
ьUn	related business taxable income						
(le	ss section 511 taxes) from businesses						
ac	quired after June 30, 1975						
c Ac	dd lines 10a and 10b						
	et income from unrelated business						
	tivities not included in line 10b, nether or not the business is						
	gularly carried on		1	1		1	
12 O	ther income Do not include gain						
	loss from the sale of capital sets (Explain in Part VI)			ļ.			
	ital support. (Add lines 9, 10c, 11, and 12)						
	rst five years. If the Form 990 is for	the organization	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	neck this box and stop here	Ü		, ,	•	,	▶□
	on C. Computation of Publi	c Support Pe	ercentage				
15 Pt	ublic support percentage for 2014 (lii	ne 8, column (f) c	divided by line 13,	column (f))	•	15	%
16 Pt	ublic support percentage from 2013	Schedule A, Par	t III, line 15			16	%
Secti	on D. Computation of Inves	tment Incom	ne Percentage		· · · · · · · · · · · · · · · · · · ·		
17 In	vestment income percentage for 20	14 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	<u>%</u>
18 In	vestment income percentage from 2	.013 Schedule A,	Part III, line 17			18	%
19a 33	3 1/3% support tests - 2014. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
m	ore than 33 1/3%, check this box an	d stop here. Th	e organızatıon qua	lifies as a publicly	supported organi	zation .	▶□
ь 33	3 1/3% support tests - 2013. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
lın	e 18 is not more than 33 1/3%, chec	ck this box and s	st op here. The org	anızatıon qualıfies	as a publicly supp	ported organization	▶□
20 P	rivate foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ir	nstructions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I if you checked 11a of Part I, complete Sections A and B if you checked 11b of Part I, complete Sections A and C if you checked 11b of Part I, complete Sections A, D, and E if you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A. A	II Supporting	Organizations
---------	------	---------------	----------------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	NO
 1	- —	-
2 3a		
1		-
3b		
3c		
4a		
4b		
4c		
40		
_5a		
5b		
5c		
_ 7		
8		
9a		
9b		
9c		
10a		
10b		

432024 09-17-14

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 See instr	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of pnor-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	ion B - Mınımum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		-
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other		, <u></u>	
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		† · · · · · · · · · · · · · · · · · · ·
3	Subtract line 2 from line 1d	3	·	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,	1 1	· · · · · · · · · · · · · · · · · · ·	
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		-
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4	,	-
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1 1		
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		ed Type III supporting org	anization (see
-	instructions)	.,og,at	Jpo capporting org	

Schedule A (Form 990 or 990-EZ) 2014

	Type in Non-Functionally integrated 503	(a)(o) Supporting Orgi	(continued)	
Sect	ion D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exe	empt purposes		
_2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		-
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (pnor IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which t	he organization is responsive	9	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2014 from Section C, line 6	•		
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
Sect	ion E - Distribution Allocations (see instructions)		Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
a				
b				
d				
	From 2013			
	Total of lines 3a through e		. 	<u> </u>
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
i				
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D,			
	line 7 \$:		
a	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5				
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
_	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015. Add lines 3	-		
-	and 4c			
8	- 			
a				
_ <u>p</u>		<u> </u>		
		<u> </u>		
	Excess from 2013	1		
	Excess from 2014			
	ENGOGO NOM EG 14	1	1	<u> </u>

Schedule A (Form 990 or 990-EZ) 2014

SCHEDULE D

Internal Revenue Service

(Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number 75-0875525

Do	t I Organizations Maintaining Donor Advise		0.01.4000	/3-06/3323
Pai			S OF ACCO	uits.Complete if the
	organization answered "Yes" to Form 990, Part IV, line		4.15	
		(a) Donor advised funds	(a) Fu	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	_	sed funds	
	are the organization's property, subject to the organization's	•		└── Yes
6	Did the organization inform all grantees, donors, and donor a		-	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring	
- T	impermissible private benefit?			Yes No
Pai			Part IV, line 7	,
1	Purpose(s) of conservation easements held by the organization	· — — — · · · · · · · · · · · · · · · ·		
	Preservation of land for public use (e.g., recreation or e	education)	torically impo	ortant land area
	Protection of natural habitat	Preservation of a cer	tified historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conser	vation easement on the last
	day of the tax year			
				Held at the End of the Tax Year
а	Total number of conservation easements		<u>2a</u>	
	Total acreage restricted by conservation easements		<u>2b</u>	
	Number of conservation easements on a certified historic str	` '	2c	
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic struc		
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by th	e organization	on during the tax
_	year >			
4	Number of states where property subject to conservation ear			
5	Does the organization have a written policy regarding the per	U		П., П.,
_	violations, and enforcement of the conservation easements if		11	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting,	_		
7	Amount of expenses incurred in monitoring, inspecting, and			\$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	U(n)(4)(B)(I)	П. П.
_	and section 170(h)(4)(B)(ii)?		4_4	Yes No
9	In Part XIII, describe how the organization reports conservati	•	-	•
	include, if applicable, the text of the footnote to the organization appearation appearation	tion's linancial statements that describes	s trie organiza	ation's accounting for
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures, or C	ther Sim	ilar Assets
	Complete if the organization answered "Yes" to Form		J.1.101 O.1.11	
12	If the organization elected, as permitted under SFAS 116 (AS		ment and ha	lance sheet works of art
	historical treasures, or other similar assets held for public ext	•		·
	the text of the footnote to its financial statements that descri		arice or publi	c service, provide, irri art XIII,
ь	If the organization elected, as permitted under SFAS 116 (AS		nt and haland	se sheet works of art, historical
_	treasures, or other similar assets held for public exhibition, ed			
	relating to these items		350 00, 7.00,	provide the following amounts
	(i) Revenue included in Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X			\$ \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financi		
_	the following amounts required to be reported under SFAS 1		gani, provi	
а	Revenue included in Form 990, Part VIII, line 1	v oog rollang to those tolls.	•	\$
	Assets included in Form 990, Part X			\$ \$
-				

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

1. (a) Description of liability (b) Book value

(1) Federal income taxes
(2) CASH HELD IN TRUST
121,524.

(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 ABILITY CONNECTION TEXAS			U8/5525 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statem	-	letun	n.
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a			40 450 500
1 Total revenue, gains, and other support per audited financial statements		1_	18,150,530.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
a Net unrealized gains (losses) on investments	2a 010 131	4	
b Donated services and use of facilities	2b 219,131.		
c Recovenes of prior year grants	2c		
d Other (Describe in Part XIII.)	2d 783,505.	1	
e Add lines 2a through 2d		2e	1,002,636.
3 Subtract line 2e from line 1		3	17,147,894.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	1	
b Other (Describe in Part XIII)	4b		_
c Add lines 4a and 4b		4c	0.
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	17,147,894.
Part XII Reconciliation of Expenses per Audited Financial Staten	•	Retu	ırn.
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a			
1 Total expenses and losses per audited financial statements		1	17,093,053.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1		
a Donated services and use of facilities	2a 219,131.]	
b Prior year adjustments	2b		
c Other losses	2c 783,505.		
d Other (Describe in Part XIII)	2d]_	
e Add lines 2a through 2d		2e	1,002,636.
3 Subtract line 2e from line 1		3	16,090,417.
Amounts included on Form 990, Part IX, line 25, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII)	4b	1	
c Add lines 4a and 4b	•	4c	0.
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	16,090,417.
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Par ines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional and the complete this part to provide any additiona			
PART XI, LINE 2D - OTHER ADJUSTMENTS: PART XI LINE 2D: SPECIAL EVENTS EXPENSE			
PART XII LINE 2C: SPECIAL EVENTS EXPENSE			
ART X LN 2: FIN 48 FOOTNOTE FROM AUDITED FI	INANCIAL STATEMEN	ITS	
MANAGEMENT EVALUATED THE ORGANIZATION'S TAX	POSITIONS AND CO	NCL	UDED THAT
THE ORGANIZATION HAD MAINTAINED ITS TAX EXEM	MPT STATUS AND HA	D T	AKEN NO
JNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTM	MENT TO THE FINAN	CIA	L
STATEMENTS. THEREFORE, NO PROVISION OR LIAM	BILITY FOR INCOME	TA	XES HAS
BEEN INCLUDED IN THE FINANCIAL STATEMENTS.		6-1	dula Di /Promononio
0-01-14 28		Sche	dule D (Form 990) 2014
01113 784087 96793791 2014.05000 ABILI	TY CONNECTION TE	XAS	96793791

Schedulè D (Form 990) 2014 ABILITY CONNECTION TEXAS	75-0875525 Page 5
Schedulè D (Form 990) 2014 ABILITY CONNECTION TEXAS Part XIII Supplemental Information (continued)	
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<u> </u>	

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form.990.

OMB No 1545-0047

Open to Public Inspection

ARTITUS COMMECUTON TEXAS

Employer identification number 75-0875525

	COMMECTION TEXAS				1/3 00/3	
Part I Fundraising Activities required to complete this par	Complete if the organization answe t	red "Y	'es" to	Form 990, Part IV, I	ne 17 Form 990-EZ	filers are not
1 Indicate whether the organization rais	sed funds through any of the following	na acti	vities	Check all that apply		
a Mail solicitations		_		overnment grants		
				nment grants		
c Phone solicitations	g L Special	tunara	using	events		
d l In-person solicitations						
2 a Did the organization have a written of						
key employees listed in Form 990, P	art VII) or entity in connection with p	rofess	ional f	fundraising services?	Yes Yes	L No
b If "Yes," list the ten highest paid ind	ividuals or entities (fundraisers) purs	uant to	agre	ements under which	the fundraiser is to	be
compensated at least \$5,000 by the	organization					
	r· · · · · - · · - · · · · · · · · · · ·			I		
(i) Name and address of individual		(iii) fundi	Did	(iv) Gross receipts	(v) Amount paid	(vi) Amount paid
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	I have c	ustodv	from activity	to (or retained by) fundraiser	to (or retained by)
or entity (lundraiser)		or cor	utions?	Iroin activity	listed in col (i)	organization
		Y				
		Yes	No	-		
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		<u> </u>				
		<u> </u>	<u> </u>			
	<u> </u>					·
· -		<u> </u>	1			
T.A.1						
Total						<u> </u>
3 List all states in which the organization	on is registered or licensed to solicit	contri	oution	s or has been notifie	a it is exempt from r	egistration
or licensing						
						
					· · · · · · · · · · · · · · · · · · ·	
-						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

Schedule G (Form 990 or 990-EZ) 2014 ABILITY CONNECTION TEXAS 75-0875525 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events CIRCLE K (add col (a) through GOLF TOURNAMVINE & DINE 17 col (c)) (event type) (event type) (total number) 701,138. 274,039. 254,987 172,112. 1 Gross receipts 2 Less. Contributions 274,039 254,987. 172,112. 701,138. 3 Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 8,786. 97,942. 783,505. 676,777 9 Other direct expenses 783,505. 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) <82,367.> Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? __ Yes b if "No," explain ∐ Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain Schedule G (Form 990 or 990-EZ) 2014 432082 08-28-14

Sche	edulè G (Form 990 or 990-EZ) 2014 ABILITY CONNECTION TEXAS 7	<u>5-087552</u>	5 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	U No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
• •	and the name and address of the person who properties the organization organization of garming special events books and records		
	Name ▶		
	Name		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□ No
	σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ		
ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	ı t	
	of gaming revenue retained by the third party > \$	•	
c	If "Yes," enter name and address of the third party		
·	in roo, onto hamo and address of the time party		
	Name		
			
	Address >		
16	Gaming manager information		
	The state of the s		
	Name ▶		
	Gaming manager compensation > \$		
	Description of services provided		
		-	
	Director/officer Employee Independent contractor		
	1.7		
17	Mandatory distributions		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
-	retain the state gaming license?	Yes	☐ No
ь	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in		110
	organization's own exempt activities during the tax year > \$	uie	
Pai	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Pai	rt III lines 9 Qh 1	10b 15b
	15c, 16, and 17b, as applicable Also provide any additional information (see instructions)	t III, III.03 5, 56, 1	100, 100,
	tool to and the good provided any additional information (occilion decisions)		
			<u>_</u>
			
	······································		

432083 08-28-14

Schedule G (Form 990 or 990-EZ)	ABILITY CONNECTION TEXAS	75-0875525 Page 4
Schedule G (Form 990 or 990-EZ) Part IV Supplemental Internal	formation (continued)	
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public OMB No 1545,0047 Inspection

Employer identification number 75-0875525Information about Schedule I (Form 990) and its instructions is at www Irs gov/form990. ABILITY CONNECTION TEXAS Name of the organization

Part	Part General Information on Grants and Assistance	ind Assistance			;			
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	istance, and the select	[
•	criteria used to award the grants or assistance?	stance?					•	X Yes No
2	Describe in Part IV the organization's procedures for monitoring t	ocedures for monit	oring the use of grant	he use of grant funds in the United States	d States			
Part II	II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Domestic Organi	zations and Domestic	: Governments. C	complete if the orga	nization answered "Y	es" to Form 990, Part I	V, line 21, for any
	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	\$5,000. Part II can	be duplicated if additi	onal space is need	ded.			
- -	1 (a) Name and address of organization or government	(a) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	ganizations listed in th	e line 1 table				•
က	Enter total number of other organizations listed in the line 1 table	s listed in the line	table		·			•
¥	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instructi	ons for Form 990.					Schedule I (Form 990) (2014)

75-0875525

Schedule I (Form 990) (2014) ABILITY CONNECTION TEXAS

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
TECHNOLOGY INITIATIVE- IPAD DEVICES	44	.0	47,252.FMV	FMV	AWARD IPAD DEVICES LOADED WITH PROLOQUO2GO APPLICATION
			-		
Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, lin	e 2, Part III, column	(b), and any other a	dditional information.	
PART I, LINE 2:					
THE ORGANIZATION HAS A PROGRAM NAMED TECHNOLOGY	ED TECHN		INITIATIVE WHERE	RE THEY AWARD	•
AN IPAD LOADED WITH THE APP PROLOQU	UO2GO TO	102GO TO A CLIENT WHO	IS	NON VERBAL BUT	
OTHERWISE ABLE TO COMMUNICATE WITH		A COMMUNICATION DEVICE.	EVICE. THESE	SE ARE	
AWARDED THROUGH A COMPETITIVE APPLI	ICATION	CATION PROCESS.			
			:		

SCHEDULE J (Form 990)

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
➤ Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ABILITY CONNECTION TEXAS

Questions Regarding Compensation

Employer identification number 75-0875525

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III	'		
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	'		
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	'	
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	l (Forr	n 990	2014

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(j)(a)	ın column (B) reported as deferred ın prior Form 990
(1) BILL KNUDSEN PRESIDENT/CEO	0	160,150.	000	0.0	000	00	160,150.	000
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	€ €							
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	(11)							
	(ii)							
	(ii)							
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432113 10-13-14

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2014

Open To Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

ABILITY CONNECTION TEXAS

Employer identification number 75-0875525

Pai	rt I Types of Property			-			-				
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contrib amounts reporte Form 990, Part VIII,	d on		(d) ethod of determ sh contribution	-	ts		
1	Art - Works of art		items contributed	Form 990, Part VIII,	ine ig						
2	Art - Historical treasures										
3	Art · Fractional interests										
4	Books and publications										
5	Clothing and household goods	Х		54,0	90.	COST I	ESTIMATE	/FMV			
6	Cars and other vehicles							·			
7	Boats and planes										
8	Intellectual property						-				
9	Securities - Publicly traded				·						
10	Securities - Closely held stock										
11	Securities - Partnership, LLC, or				_						
	trust interests										
12	Securities · Miscellaneous			<u> </u>							
13	Qualified conservation contribution -										
	Historic structures										
14	Qualified conservation contribution - Other										
15	Real estate - Residential Real estate - Commercial										
16	Real estate · Commercial										
17	Real estate · Other										
18	Collectibles										
19	Food inventory					-					
20	Drugs and medical supplies	<u> </u>									
21	Taxidermy					<u> </u> 					
22	Historical artifacts		-					· -			
23 24	Scientific specimens Archeological artifacts					 					
25	Other (ADV./PROMOTIO)	X	 0	28,2	85.	COST F	ESTIMATE	/FMT	7		
26	Other (112 v v v 11 to 11 2 1 2)		├─ <u></u>	20,2		CODI	JO I IIIII I	/ 1 11 4			
27	Other (
28	Other (
29	Number of Forms 8283 received by the organ	ızatıon durın	g the tax year for o	ontributions			·				
	for which the organization completed Form 82				29						
		, ,		_				Yes	No		
30a	During the year, did the organization receive b	y contribution	on any property re	ported in Part I, lines	1 throu	gh 28, that	rt		T		
	must hold for at least three years from the dat	e of the initi	al contribution, and	d which is not require	ed to be	used for					
	exempt purposes for the entire holding period	l?					30	a]	X		
b	If "Yes," describe the arrangement in Part II								\Box		
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standard	d contrib	utions?	31		X		
32a	Does the organization hire or use third parties	or related o	rganizations to sol	cit, process, or sell i	noncash	l					
	contributions?						32	a	X		
b	If "Yes," describe in Part II.										
33	If the organization did not report an amount in	column (c)	for a type of prope	rty for which column	n (a) is ch	necked,					
	describe in Part II.	_									
IHA	For Panerwork Reduction Act Notice see	the lectric	tions for Form OC	^		c.	bodulo M (Eor	000\	(0044)		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014

Schedule M	(Form 990) (2014) ABILITY CONNECTION TEXAS	75-0875525	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a compart for any additional information.	and whether the organiz	ation
$\overline{}$	is reporting in Part I, column (b), the number of contributions, the number of items received, or a com-	bination of both. Also com	nolete
	this part for any additional information.		.p.o.c
			
		•	
		· -	
			
		_	
		-	
	\cdot		
			
			
			
			

432142 08-12-14

Schedule M (Form 990) (2014)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Inspection

ABILITY CONNECTION TEXAS

Employer identification number 75-0875525

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
INDEPENDENT GROWTH, SELF DETERMINATION AND COMMUNITY INCLUSION FOR
PERSONS WITH CEREBRAL PALSY AND OTHER PERSONS WITH DISABILITIES AND
THEIR FAMILIES. ALSO, TO PROMOTE COMMUNITY AWARENESS OF CEREBRAL PALSY
AND OTHER DISABILITIES.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AWARENESS OF CEREBRAL PALSY AND OTHER DISABILITIES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER PROGRAMS:
INDIVIDUALS MAKING PERSONAL ACHIEVEMENT COME TRUE (IMPACT) ADULT DAY
PROGRAM:
A DAY PROGRAM THAT PROVIDES DAILY OPPORTUNITIES FOR ADULTS WITH
DISABILITIES, AGES 18 AND UP, TO ATTAIN PERSONAL GOALS THROUGH LIFE
SKILLS EDUCATION, PERSONAL GROWTH TRAINING, RECREATION AND LEISURE
ACTIVITIES, COMMUNITY OUTINGS, AND SOCIALIZATION SKILLS.
CLIENTS SERVED = 50 ADULTS / 42,361 HOURS
CONSUMER-DIRECTED SERVICES (CDS):
A PROGRAM THAT PROVIDES INDIVIDUALS WITH DISABILITIES THE OPPORTUNITY
TO PERSONALLY DIRECT THEIR OWN CARE. ACT ASSISTS CLIENTS WITH PAYROLL,
REQUIRED FEDERAL AND STATE FILINGS, TAXES AND TAX RETURNS.

CLIENTS SERVED = 48 INDIVIDUALS

INFORMATION AND REFERRAL (I&R):

ANSWER REQUESTS FOR INFORMATION ABOUT DISABILITY-RELATED TOPICS AND SERVICES. ANSWER GENERAL QUESTIONS AS WELL AS RESEARCH SPECIFIC REQUESTS FOR ASSISTANCE.

Schedule O (Form 990 or 990-EZ) (2014) Page 2 **Employer identification number** Name of the organization ABILITY CONNECTION TEXAS 75-0875525 CLIENTS SERVED: 2,000 INDIVIDUAL / 3,132 HOURS PUBLIC EDUCATION: INFORM COMMUNITY ABOUT PROGRAMS, EVENTS AND OTHER ACTIVITIES; INFLUENCE PUBLIC OPINION AND ATTITUDES RELATED TO PERSONS WITH DISABILITIES; AND ENHANCE UNDERSTANDING OF CEREBRAL PALSY AND OTHER DISABILITIES. (4,615 PEOPLE) EXPENSES \$ 3,471,301. INCLUDING GRANTS OF \$ 47,252. REVENUE \$ 5,315,997 FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE FORM 990 WAS PRESENTED AND REVIEWED AT A BOARD MEETING PRIOR TO FILING THE RETURN. FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTORS AND BOARD MEMBERS ARE REQUIRED TO IDENTIFY ANY CONFLICTS OF INTEREST. EACH INDIVIDUAL SIGNS AND DATES THE CONFLICT OF INTEREST POLICY STATEMENT ANNUALLY. FORM 990, PART VI, SECTION B, LINE 15: THE CEO, EXECUTIVE DIRECTOR, AND OTHER TOP MANAGEMENT OFFICIALS' SALARIES ARE REVIEWED AND APPROVED BY THE EXECUTIVE REVIEW COMMITTEE. OTHER OFFICERS' AND KEY EMPLOYEES' SALARIES ARE REVIEWED AND APPROVED BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

Name of the organization ABILIT	Y CONNECTION TEXAS		Employer identification number 75-0875525
PART XI LN 2C	· · · · · · · · · · · · · · · · · · ·	· - ·	
	E ASSUMES THE RESPONSIBILI	TY FOR OVER	SIGHT OF THE
AUDIT OF ITS FINANCE	AL STATEMENTS AND SELECTION	N OF AN IND	EPENDENT
ACCOUNTANT. THIS PR	OCESS HAS NOT CHANGED FROM	PRIOR YEAR	s.
		_	
		-	
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Open to Public-Inspection 2014

OMB No 1545-0047

Employer identification number 75-0875525 Direct controlling End-of-year assets Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶Information about Schedule R (Form 990) and its instructions is at www Irs anv/form990. Total income ਉ Legal domicile (state or Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 foreign country) ► Attach to Form 990. Primary activity ABILITY CONNECTION TEXAS Name, address, and EIN (if applicable) of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

(a)	(q)	(0)	(p)	(e)	(J)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 5 12(b) 13)	(51 Xa); ed
of related organization		foreign country)	section	status (if section	entity	entity?	~
				501(c)(3))		Yes	2
THE FOUNDATION OF ABILITY CONNECTION TEXAS - EXCLUSIVELY	EXCLUSIVELY FOR THE						
75-1600208, 8802 HARRY HINES BLVD., DALLAS,	BENEFIT OF, AND TO FURTHER				ABILITY		
TX 75235-1716	THE PURPOSES OF ACT	LEXAS	501(C)(3)	LINE 11A, I	CONNECTION TEXAS	×	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2014

. Page 2

Schedule R (Form 990) 2014 ABILITY CONNECTION TEXAS

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year

organizations treated as a partnership during the tax year	rtnership during the ta	x year	:							!	
(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	General or Percentage managing ownership
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a	is a Corporting the tax	oration or Trust College.	mplete if the	organization	answered "Yes	" on Form 990, I	art IV, line 34	because it had	one or mo	re related
(a) Name, address, and EIN of related organization	<u> </u>	Prim	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp, or trust)		(f) Share of total income	(g) Share of Fend-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
		1									
432162 08-14-14				46					Schedu	le R (Forn	Schedule R (Form 990) 2014

Schedule R (Form 990) 2014 ABILITY CONNECTION TEXAS

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ľ	Į,	.
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1. Drives the tex year did the creamantation energy in any of the following transactions with one or more related occasinations listed in Darts II.1/2	a with one or more	cotal acostacionesso betal	1.1/3		Yes	왿
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		ימנכת כושמוובבמוסוט ווסנפט		-ta	×	
b Gift, grant, or capital contribution to related organization(s)				9		×
c Gift, grant, or capital contribution from related organization(s)				10	×	
d Loans or loan guarantees to or for related organization(s)				1d		X
 Loans or loan guarantees by related organization(s) 				9		×
f Dividends from related organization(s)				+		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				ŧ		×
i Exchange of assets with related organization(s)				1i		×
j Lease of facilities, equipment, or other assets to related organization(s)				Į.		×
k Lease of facilities, equipment, or other assets from related organization(s)				*		,×
1 Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			Ē		×
n Sharing of facilities, equipment, malling lists, or other assets with related organization(s)	on(s)			£		×
 Sharing of paid employees with related organization(s) 				٩		×
 Beimbursement baid to related organization(s) for expenses 				£		×
				19		×
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				18	-	×
2 If the answer to any of the above is "Yes," see the instructions for information on w	tho must complete the	ııs line, including covered	information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1) THE FOUNDATION OF ABILITY CONNECTION TEXAS	υ	2,277,000.	2,277,000.FAIR MARKET VALUE			
(2)						
(6)						1
(4)						
(5)						
(9)		!				
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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) centage nership			1		
Perce					
(j) Deral or Intraer?	See See See See See See See See See See	-		 	
20 Ge					
Code V-UBI General of Percentage amount in box 20 managing ownership of Schedule K-I pariner?					
(h) Disproportionate	Yes No			_	
E E	5				
(g) Share of end-of-year assets					
(f) Share of total income				o	
(e) Are all partners sec 501(c)(3) orgs ?	N N N N		 		
der se	<u> </u>			 	
(d) Predominant income (related, unrelated, excluded from tax under sections, 5/2-5/4)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) (b) (c) (d) (d) (e) (e) (d) (e) (e) (d) (fredominant income of entity (state or foreign excluded from tax under country)					

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Schedule F	(Form 990) 2014 ABILITY CONNECTION TEXAS	75-0875525 Page 5
Part VII	(Form 990) 2014 ABILITY CONNECTION TEXAS	
	Provide additional information for responses to questions on Schedule R (see instructions)	
	Provide additional information for responses to questions on Schedule in (see instructions)	
		
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