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# SCANNED JUL 3 0 2015

Form **990** 

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www.irs.gov/form990

2014 Open to Public

OMB No 1545-0047

A	Fa- 4b - 2044	Information about Form 990 and its instructions is at www in	s.gov/torm990	inspection				
		Calendar year, or tax year beginning , and ending C Name of organization GREATER ET. PASO CHAMBER OF COMMERCE		<u> </u>				
$\overline{}$	Check of applicable	CILLIEN DE L'ADO CHEEDEN DE CONTENCE						
	Address change	FOUNDATION, INC.						
	Name change	Doing business as		74-2236918				
$\equiv$	lasted as tors	Number and street (or P O box if mail is not delivered to street address)  10 CIVIC CENTER PLAZA	Room/suite	E Telephone number				
-	Initial return Final return/	City or town, state or province, country, and ZIP or foreign postal code		915-534-0500				
	terminated							
$\square$	Amended return	EL PASO TX 79901		G Gross receipts\$ 385,98				
$\equiv$	Application pending	F Name and address of principal officer	H(a) is this a group	up return for subordinates Yes X N				
ш	Application pending	RICHARD DAYOUB	11,2,15 4110 4 910	] ]				
		10 CIVIC CENTER PLAZA	H(b) Are all subo	ordinates included? Yes				
		EL PASO TX 79901	If "No,"	attach a list (see instructions)				
	Tax-exempt status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527						
<u>J</u>	Website 🕨 🖔	WW.ELPASO.ORG	H(c) Group exer	mption number				
ĸ	Form of organization	X Corporation Trust Association Other ► L Y	ear of formation 1	981 M State of legal domicile T				
_P	art I Su	ımmary	_					
	1 Briefly de	escribe the organization's mission or most significant activities	-					
9		UPPORT THE GREATER EL PASO CHAMBER OF COMMERCE A	S A NON-P	ROFIT				
a		ITABLE ORGANIZATION.						
Ę								
Š	2 Chack th	is box ▶☐ if the organization discontinued its operations or disposed of more than	250/ 55.45 554					
Ö		<del></del>	25% OF Its net					
Š		of voting members of the governing body (Part VI, line 1a)		3 18				
ij		of independent voting members of the governing body (Part VI, line 1b)		4 18				
Activities & Governance	1	mber of individuals employed in calendar year 2014 (Part V, line 2a)		5 0				
¥	1	mber of volunteers (estimate if necessary)		6 18				
		related business revenue from Part VIII, column (C), line 12		7a				
	b Net unre	lated business taxable income from Form 990-T, line 34	Prior Year	7b				
	0 0							
Revenue	1	tions and grants (Part VIII, line 1h)		41,73				
ē		service revenue (Part VIII, line 2g)		340,254				
ě	1	ent income (Part VIII, column (A), lines 3, 4 and 7d)		3,99				
	1	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,126				
		enue – add lines 8 through 11 (must equal Part MIII, column (A), line 1/2)		385,98				
	13 Grants a	nd similar amounts paid (Part IX, column((Å), lines 1-3)	2	7,500				
	14 Benefits	paid to or for members (Part IX, column (A), line 1).						
es	15 Salaries,	other compensation, employee benefits (1 art 14, seolalism (A), lines 3—10)						
Expenses	16aProfession	onal fundraising fees (Part IX, column (A), line 11e)						
ά×	<b>b</b> Total fun	draising expenses (Part IX, column (D), line 25) ▶ 0						
Ш	17 Other ex	penses (Part IX, column (A), lines 11a–11d, 11f–24e)	187	,554 210,963				
	18 Total exp	penses Add lines 13–17 (must equal Part IX, column (A), line 25)	190	,274 218,46				
	19 Revenue	less expenses Subtract line 18 from line 12	184	,934 167,51				
Net Assets or Fund Balances			Beginning of Curr					
Sset	20 Total ass	sets (Part X, line 16)	1,676					
Αğ	21 Total liat	plities (Part X, line 26)		.,298 24,40				
Ž.	22 Net asse	ts or fund balances Subtract line 21 from line 20	<u>1,605</u>	<u> 1,783,878</u>				
<u>P</u>	art II Si	gnature Block						
U	nder penalties of	perjury, I declare that I have examined this return, including accompanying schedules and sta	atements, and to t	the best of my kngwledge/and belief,				
tr.	ue, correct, and o	complete Declaration of preparer (other than officer) is based on all information of which prepare	arer has any knov	wledge				
	_	Colo		1/1/10				
Sig	an   🖊 s	ignature of officer		Date				
He	ге 📗	RICHARD DAYOUB PRESI	DENT ANI	O CEO				
	7	ype or print name and title						
	Print/Typ	e preparer's name Preparer's signature	Date	Check of PTIN				
Pai	d <sub>KIRK</sub>	A. PATTERSON Kuk a lattu-	6.19%					
Pre	parer Firm's na	CTROOL DIMPOSIT DISTRICT	<del> </del>	m's EIN > 26-1159690				
Use	Only	600 SUNLAND PARK DR STE 6-300	FI	mistar 20 IIJ9090				
	Firm's ac	77 77 60 70010 71 77		none no 915-356-370				
Max		ss this return with the preparer shown above? (see instructions)	[ Ph					
		uction Act Notice, see the separate instructions						
	- apointoin Neu	action to troube, but the beparate instructions		Form <b>990</b> (201				

	GREATER EL PASO			Page <b>2</b>
		rvice Accomplishments	D 4.111	——————————————————————————————————————
		ns a response or note to any line in the	nis Part III	<u>X</u>
O OPERA	S RELATING TO TH	FOR CHARITABLE, EDUCAT HE CITY OF EL PASO AND PROLLED BY, OR IN CONNE	TO OPERATE FOR TH	E BENEFIT O
	nization undertake any significa 90 or 990-EZ?	int program services during the year which wei	re not listed on the	Yes X No
	cribe these new services on Sci			
services?	nization cease conducting, or m cribe these changes on Schedu	nake significant changes in how it conducts, an	y program	Yes X No
Describe the expenses Se	organization's program service ection 501(c)(3) and 501(c)(4) o	e accomplishments for each of its three largest organizations are required to report the amoun each program service reported		
O SUPPO EVELOPN	ORT THE GREATER	35,481 including grants of \$ EL PASO CHAMBER OF COM	7,500 )(Revenue \$ MERCE WHICH PROMO	TES BUSINÉS
(Code	) (Expenses \$ 1	32.155 including grants of\$	) (Revenue \$	340.254)
O PROVI	IDE THE USE OF A SS AND OTHER INF	32,155 including grants of\$ A DEDICATED COMMUTER LA FRASTRUCTURE PROJECTS D IN EL PASO COUNTY.		
O PROVI	IDE THE USE OF A SS AND OTHER INF	A DEDICATED COMMUTER LA FRASTRUCTURE PROJECTS D	NE FOR INTERNATIO	NAL BRIDGE
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O PROVI ROSSING ROWTH A	IDE THE USE OF A SS AND OTHER INF AND DEVELOPMENT  ) (Expenses \$  Im services (Describe in Sched)	A DEDICATED COMMUTER LA FRASTRUCTURE PROJECTS D IN EL PASO COUNTY.  Including grants of\$  ule O)	NE FOR INTERNATIO ESIGNED TO FACILI	NAL BRIDGE

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	ا ۽ ا		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6	-	
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	H		
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	ا ا		7.5
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			v
a	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	^
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			ŀ
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	,		
46	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	46		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<b>-</b> ''		
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			_ <del>_</del>
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	·		000	

Part IV Checklist of Required Schedules (continued)

32 Dut the organization answer "Yes" to Part VII. Section A, line 3.4, or 5 about compensation of the organization current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 32 IX  33 IX  34 Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, in that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25s 34 Dut the organization invest any proceeds of larex-exempt bonds beyond a temporary period exception? 34b Dut the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any trax-exempt bonds? 34c Ob the organization and as an "on behalf of "issuer for bonds outstanding at any time during the year? 34d Ob 19 Interest of the organization and as an "on behalf of "issuer for bonds outstanding at any time during the year? 35d Section \$01(c)(3), \$01(c)(4), and \$01(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part II 35b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sport forms 990 or 990-E27 35d If "Yes," complete Schedule I., Part II and It is obtained to the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified persons? If "Yes," complete Schedule I., Part II and It is officered. The part II is a part of the part of		·		Yes	No
22 J de the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), the 2 If Yes,* complete Schedule I, Parts I and III 22 J de the organization answer "Yes" to Part VII, Section A, Ine 3. 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, Ine 3. 4, or 5 about compensation of the employees? If "Yes," complete Schedule I, Part II School and I and outstanding principal amount of more than \$100,000 as of the last say or you proceeds of tax exempt bonds beyond a temporary period exception?  24a D die organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  25b D die the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  26c D die organization maintain an escrow account other than a refunding escrow at any time during the year?  26d D die the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  26d D die the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  26d D die the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  26d D die the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  27d Section 93 (16)(3), 501(4)(4), and 501(4)(2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reproted on any of the organization prof roms 90 or 990-E2?  28d J T die organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, substantial controlutor or employee thereof, a grant selection committee emetine, or to a 35% controlled entity or family member of aury of these special parts selection committee emetine, or to a 35% controlled entity or family member of aury of these	21				
Part X, column (A), Ine 27 If "Yes", complete Schedule I, Parts I and III 22 J 32 Dd the organization answer "Yes" to Part XI, Saction A, Ine. 3. 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes", complete Schedule J 23 X and by the standard of the year, that was issued after December 31, 2002? If "Yes", answer lines 24b through 24d and complete Schedule I XI No. 9 to line 25a b Dd the organization invest any procedule K If No. 9 to line 25a b Dd the organization invest any procedule K If No. 9 to line 25a b Dd the organization invest any procedule K If No. 9 to line 25a b Dd the organization invest any procedule K If No. 9 to line 25a b Dd the organization invest any procedule K If No. 9 to line 25a b Dd the organization invest any procedule K If No. 9 to line 25a b Dd the organization makes and an acrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24d Dd Dd the organization invest any procedule for 10x			21	X	
23 Dd the organization answer "Yes" to Part VII. Section A, line 3. 4, or 5 about compensation of the organization seument and former officious, directors, flusteese, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 IX    24 Dd the organization have a tax exempt bond issue with an outstanding principal amount of more than   310,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a    24a Dd the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?    24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?    25c Did the organization and acts as an "on behalf of" issuer for bonds outstanding at any time during the year?    25d Use section 501(6)3, 501(e)4, and 501(e)(129) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?    25d Section 501(6)(3), 501(e)4, and 501(e)(129) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?    25d Section 501(6)(3), 501(e)4, and 501(e)(129) organizations. Did the organization spring Forms 990 or 990-E27    25d Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27    25d If "Yes," complete Schedule L. Part II    25d Justice and Ju	22				
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 19.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to her 25a b. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24d Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d Did the organization aware that it engaged in an excess benefit intrascition with a disqualified person in a non behalf of "issuer for bonds outstanding at any time during the year? 24d Did the organization aware that it engaged in an excess benefit intrascition with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization spinor Forms 990 or 990-E27 if "Yes," complete Schedule I., Part I 25a 2 and 1970 organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, fusiteses, key employees, highest compensated employees. or disqualified persons? If "Yes," complete Schedule I., Part II 25b Did the organization proper any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, strustees, key employees, highest compensated employees. or disqualified persons? If "Yes," complete Schedule I., Part II 25b Did the organization party of these persons? If "Yes," complete Schedule I., Part II 27b Did the organization party of these persons? If "Yes," complete Schedule I., Part IV 27b Did the organization are officer, director, fusitee, or key employee? If "Yes," complete Schedule I., Part IV 27b Did Hamilton or applicable filing thresholds, conditions, and exceptions) a			22		X
employees? If "Yes," complete Schedule J.  23 X    24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Did the organization mental may proceeds of the exempt bonds beyond a temporary period exception?  24b Did the organization mental may necessed by the exempt bonds beyond a temporary period exception?  24c In defease any trax-exempt bonds?  24d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Section 501(16), 501(16), 41, and 501(16)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I  25a Section 501(16), 501(16), 41, and 501(16)(129) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sport of the organization sport of the organization and the transaction has not been reported on any of the organization sport of the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified persons? If "Yes," complete Schedule L. Part II  27b Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part III  27c Jart IV instructions for applicable fling thresholds, conditions, and exceptions)  28c A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV  28c A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV  28c A curre	23				
24a Dit the organization have a tax-excempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24d.  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24d.  Did the organization aware and an are one behalf of "issuer for bonds outstanding at any time during the year? 24d.  Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a.  Dis the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization synor Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 25b.  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27b.  Was the organization and party to a business transaction with one of the following parties (see Schedule L, Part IV 32b.  Was the organization and party to a business transaction with one of the following parties (see Schedule L, Part IV 32b.  Was the organization and party to a business transaction with one of the following parties (see Schedule L, Part IV 32b.  A current or former officer, director, trustee, or key employee? "Yes," complete Schedule L, Part IV 32b.  A current or former officer, director, trustee, or key employee? "Yes," complete Schedule L					
s100.000 so of the last day of the year, that was issued after Decomber 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25s b. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25d Did the organization act as an access benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with on Part X. line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustees, key employees, or disqualified persons? If "Yes," complete Schedule L. Part IV 25b Did the organization provide a grant of other assistance to an officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV 27d Did the organization or part of fromer officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV 28d A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule N. Part II 28d			23	Х	
through 24d and complete Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization minest any proceeds of tax-exempt bonds outstanding at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? Did the organization as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part II Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officiars, inectors, trustees, key employees, inglest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part III Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV Was the organization applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A nentry of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Ord the organization review error than 250,000 in non-cash contributions? If "Yes," complete Schedule N, Part II Did the organization review error than 250,00	24a				
b Dd the organization ministal an escrew account other than a refunding escrew at any time during the year to defease any tax-exempt bonds?  24c					7.7
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b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II  25b			252		X
year, and that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV as the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28a X family member of accurrent or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X  A current of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28c X  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29	ь		200		
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Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 3  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  33 X  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1  34 X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	3 I		١,,		v
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Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O  38 X	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
19? Note. All Form 990 filers are required to complete Schedule O			37		X
	38				
		197 Note. All Form 990 filers are required to complete Schedule O			

_	1990 (2014) GREATER EL PASO CHAMBER OF COMMERCE 4-2236918		<u>Р</u>	age <b>5</b>
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		1,,	
4	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 2		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1a 2  1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	1	<del></del>
	Statements, filed for the calendar year ending with or within the year covered by this return  2a 0		•	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u></u>	<b>†</b>	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	İ	x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		İ	
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	_	Ь—
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		1	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	-	X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	<u>6b</u>	<del> </del>	├─
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-		
b	and services provided to the payor?  If "You " did the propagation patify the depay of the value of the goods or convice provided?	7a 7b	X	$\vdash$
C	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.5	<u> </u>	┢
·	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	''	<del> </del>	1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require	d? <b>7g</b>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	<u> </u>	<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	<u> </u>
10	Section 501(c)(7) organizations. Enter		1	
a	Initiation fees and capital contributions included on Part VIII, line 12		1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders  11a			1
b	Gross income from other sources (Do not net amounts due or paid to other sources		1	
122	against amounts due or received from them )  Section 4947(a)(1) page exampt sharitable trusts. Is the examptation files Form 900 in law of Form 10413.		1	l
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a	$\vdash$	<del> </del>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	$\longrightarrow$	1	1
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		$\vdash$
•	Note. See the instructions for additional information the organization must report on Schedule O	1.00	1	t
b	Enter the amount of reserves the organization is required to maintain by the states in which			•
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			L
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
DAA		Fo	m 996	(2014)

Form 990 (2014) GREATER EL PASO CHAMBER OF COMMERCE 4-2236918 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 18 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

10 CIVIC CENTER PLAZA

State the name, address, and telephone number of the person who possesses the organization's books and records

915-534-0500

THE ORGANIZATION

Form 990 (2 <u>01</u>	4) GREATER	EL	PASO	CHAMBER	OF	COMMERCE 4-22	36918		Page	7
Part VII	Compensatio	n of	Officers	Directors	Trust	ees Key Employees	Highes	st Compensated Employe	006 3	_

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."

Section A.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (F) Name and Title Average Position Reportable Reportable Estimated hours per (do not check more than one compensation compensation from amount of week box, unless person is both an from related other (list any officer and a director/trustee) the organizations compensation organization hours for (W-2/1099-MISC) from the related (W-2/1099-MISC) organization ividual trustee director organizations and related employee below dotted organizations compensated line) (1) DAVID BERNARD 5.00 BOARD MEMBER 0.00 X 0 0 0 (2) GARY BORSCH 5.00 0.00 CHAIR X 0 0 0 (3) JACK CHAPMAN 5.00 BOARD MEMBER 0.00 X 0 0 0 (4) CONRAD CONDE 5.00 BOARD MEMBER 0.00 0 0 0 (5) LILLIAN CROUCH 5.00 BOARD MEMBER 0.00 X 0 0 0 (6) RICHARD FLEAGER 5.00 BOARD MEMBER 0.00 X 0 0 0 (7) RICK FRANCIS 5.00 BOARD MEMBER 0.00 X 0 0 0 (8) RUBEN GUERRA 5.00 BOARD MEMBER 0.00 0 0 0 (9) GARY HEDRICK 5.00 BOARD MEMBER 0.00 X 0 0 0 (10) JOSEPH MULLINGS 5.00 BOARD MEMBER 0.00 X 0 0 0 (11) CRYSTAL LONG 5.00 BOARD MEMBER 0.00 0 0 DAA Form 990 (2014)

Part VII Section A. Officer	s, Directors, T	ruste	es,	Key	Em	ploy	/ees	, and Highest Compens	ated Employees (continu	ied)			
(A)	(B)				<b>S</b> )			(D)	(E)		(F)		
, Name and title	Average hours per	(do	not o		ition more	than	one	Reportable compensation	Reportable compensation from	Estimated amount of			
	week box, unless person is both an (list any officer and a director/trustee)		from	related	other compensation								
	(list any hours for		_		_	,	<u> </u>	the organization	organizations (W-2/1099-MISC)	CC	ompens from th		
	related	a a	nstiti	Officer	<b>(</b>	藝	Former	(W-2/1099-MISC)			organiza and rela		
	organizations below dotted	ecto	ļ ģ	4	am p	oyee	٩				rganiza		
	line)	Individual trustee or director	nstitutional trustee		Key employee	) mg							
1		8	stee			Highest compensated employee							
(12)ROBERT NAVARRO		$\vdash$	_	$\vdash$		٦	t		-			-	
` ,	5.00	İ			l								
BOARD MEMBER	0.00	X						0	0				0
(13)JIM PHILLIPS	F 00												
BOARD MEMBER	5.00 0.00	x					i	o	o				0
(14)MARTHA ROCHFORD	0.00	-			$\vdash$			•					
, ,	5.00				İ								
BOARD MEMBER	0.00	X	<u> </u>	_				0	0				0
(15)GUSTAVO RODRIGU					l								
BOARD MEMBER	5.00 0.00	x						o	o				0
(16) JIMMY ROGERS JR		^	-	-	<del>                                     </del>	$\vdash$	$\vdash$	0					
(10,0 11111 11001115 011	5.00				ł					ĺ			
BOARD MEMBER	0.00	X						0	0				0
(17)SCOTT SCHWARTZ													
BOARD MEMBER	5.00 0.00	x				İ		o	o				0
(18)BOB SNOW	0.00	^	$\vdash$	$\vdash$		╁	_	<u> </u>	<u>U</u>				
(10,202 221011	5.00			ļ		i							
BOARD MEMBER	0.00	X						0	0				0
(19)RICHARD DAYOUB													
PRESIDENT & CEO	20.00 60.00			x					210 100		-	2	022
1b Sub-total	60.00	<u> </u>	L		<u> </u>	L	_	0	219,100 219,100		<u>2</u>	<u>,,</u> ≀3	932 932
c Total from continuation she	eets to Part VI	, Se	ctio	n A			•		213/100			<i>,</i> , ,	<u> </u>
d Total (add lines 1b and 1c)							<b>&gt;</b>		219,100		3	33,	932
2 Total number of individuals (i reportable compensation from				to th	ose	liste	d at	ove) who received more t	han \$100,000 of				
reportable compensation non	ir the organizat	011	~									Yes	No
3 Did the organization list any f									ensated				•
employee on line 1a? If "Yes, 4 For any individual listed on lir									tion from the	}	3		X
organization and related orga												77	
individual  5 Did any person listed on line	1a receive or a	CCIII	e co	mne	nsai	hon f	from	any unrelated organization	n or individual	ŀ	4	<u> </u>	├─
for services rendered to the o											5		<u> </u>
Section B. Independent Contract													
Complete this table for your f     compensation from the organ	five highest con hization Report	npen con	sate ipen	d ind satio	depe	ende or the	nt co e cal	ontractors that received mendar vear ending with or	ore than \$100,000 of within the organization's	tax vear			
	(A) business address								(B) ton of services			(C) mpens	ation
							↓_						
							╁		<del> </del>				
							Π						
										ļ			
2 Total number of independent	contractors (in	clud	na h	out n	ot lır	nited	l to	those listed above) who					
received more than \$100,000									0			ΔΔ.	<u> </u>
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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (B) Related or (C) Unrelated business (D) Revenue excluded from tax under sections 512-514 exempt function revenue revenue 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d Program Service Revenue and Other Sim e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 41,734 g Noncash contributions included in lines 1a-1f 41,734 h Total. Add lines 1a-1f Busn Code RENTAL INCOME 531120 340,254 340,254 2a b d f All other program service revenue 340,254 g Total. Add lines 2a-2f ▶ Investment income (including dividends, interest, 3,993 and other similar amounts) 3,993 Income from investment of tax-exempt bond proceed 5 Royalties (ı) Real (II) Personal 6a Gross rents **b** Less rental exps c Rental inc or (loss Net rental income or (loss) Gross amount from (II) Other (i) Securities sales of assets other than inventor b Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  $\blacktriangleright$ 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code 11a b C d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions 385,981 340,254 0 3,993

### Part IX Statement of Functional Expenses

	Check if Schedule O contains a res not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		схрепаса	general expenses	скраносо
·	and domestic governments See Part IV, line 21	7,500	7,500		
2		7000	7,000		· · · · · · · · · · · · · · · · · · ·
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign			,	
	organizations, foreign governments, and foreign				•
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				· · · -
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				-
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	21,406		21,406	
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 1				
f	Investment management fees	1,080		1,080	
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	15,431		15,431	
12	Advertising and promotion				
13	Office expenses	910		910	<del></del>
14	Information technology				
15	Royalties				
16	Occupancy	64,102	64,102		
17	Travel				
18	Payments of travel or entertainment expense	s			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3.5	ael		
20	Interest	35	35		
21	Payments to affiliates	40 104	40 104		
22	Depreciation, depletion, and amortization	48,194	48,194 23,517		
23	Insurance	23,517	23,51/		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If		ļ		
	line 24e amount exceeds 10% of line 25, column		ļ		
	(A) amount, list line 24e expenses on Schedule O)				
а		24,288	24,288		<del> </del>
a b	ADMINISTRATIVE SERVICES	12,000	23,200	12,000	
C		12,000		12,000	
d					<del> </del>
e	All other expenses		+		<del></del>
25	Total functional expenses Add lines 1 through 24e	218,463	167,636	50,827	0
26	Joint costs. Complete this line only if the	210,403	107,030	30,021	
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Part X	Balance	Sheet

Par	<u>t X</u>	Balance Sheet									
		Check if Schedule O contains a response or note to any li	ne in this Part X								
_				(A) Beginning of year		(B) End of year					
Π.	1 (	Cash—non-interest bearing		67,182	1	268,497					
:	2 9	Savings and temporary cash investments			2						
:	3 F	Pledges and grants receivable, net			3						
-   -	4 4	Accounts receivable, net			4						
-   -	<b>5</b> L	oans and other receivables from current and former officers, d	·								
	tı	rustees, key employees, and highest compensated employees		ŀ							
	C	Complete Part II of Schedule L			5						
(	<b>6</b> L	oans and other receivables from other disqualified persons (as	defined under section								
	4	4958(f)(1)), persons described in section 4958(c)(3)(B), and cor									
	s	sponsoring organizations of section 501(c)(9) voluntary employe	ees' beneficiary		İ						
ध	c	organizations (see instructions) Complete Part II of Schedule L		6							
Assets	7 N	Notes and loans receivable, net			7						
₹   ₹	8 II	nventories for sale or use			8						
9	9 F	Prepaid expenses and deferred charges		13,632	9	14,031					
1	0a L	and, buildings, and equipment cost or									
	c	other basis Complete Part VI of Schedule D 10a	2,133,521								
	b L	Less accumulated depreciation 10b	734,034	1,447,681		1,399,487					
1	1 li	nvestments—publicly traded securities		80,205	11	122,415					
1	2 l	nvestments—other securities See Part IV, line 11		12							
1	3 li	nvestments—program-related See Part IV, line 11	art IV, line 11								
1	4 li	ntangible assets		14							
1	5 (	Other assets See Part IV, line 11	15	3,857							
1	6 T	Total assets. Add lines 1 through 15 (must equal line 34)	16	1,808,287							
1	7 /	Accounts payable and accrued expenses		1,851	17	·····					
1	8 (	Grants payable	18								
1	9 [	Deferred revenue	L	28,354	19						
2	O 7	Tax-exempt bond liabilities	20								
2	:1 E	Escrow or custodial account liability. Complete Part IV of Sched	lule D	<del> </del>	21	· · · · · · · · · · · · · · · · · · ·					
<b>၈</b> 2	2 L	oans and other payables to current and former officers, directors	ors,		ŀ						
Liabilities	t	rustees, key employees, highest compensated employees, and	1		İ						
를	c	disqualified persons Complete Part II of Schedule L	<u> </u>		22						
<b>-</b>  2	3 5	Secured mortgages and notes payable to unrelated third parties	<b>;</b>	18,877	23						
2	4 L	Unsecured notes and loans payable to unrelated third parties	Ĺ		24						
2	5 (	Other liabilities (including federal income tax, payables to relate	d third		İ						
	þ	parties, and other liabilities not included on lines 17-24). Compl	ete Part X								
		of Schedule D	-	22,216	25	24,409					
2		Total liabilities. Add lines 17 through 25		71,298	26	24,409					
စ္က		Organizations that follow SFAS 117 (ASC 958), check here	►X and								
ğ		complete lines 27 through 29, and lines 33 and 34.		4		4 405 510					
		Unrestricted net assets	-	1,512,754		1,685,710					
등   2		Temporarily restricted net assets	-	92,396		98,168					
5   2		Permanently restricted net assets			29						
<u> </u>		Organizations that do not follow SFAS 117 (ASC 958), chec	k here 📐 and								
130		complete lines 30 through 34.									
<b>%</b>		Capital stock or trust principal, or current funds	L		30 31	-					
₹ 3		Paid-in or capital surplus, or land, building, or equipment fund									
		Retained earnings, endowment, accumulated income, or other	tunds	1 605 150	32	1 700 050					
		Total net assets or fund balances	<u> </u> -	1,605,150		1,783,878					
	4 7	Total liabilities and net assets/fund balances	L	1,676,448	34	1,808,287					

Forn	n 990 (2014) GREATER EL PASO CHAMBER OF COMMERCE 4-2236918				Pag	<u>ge</u> 12
Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		38	35,	981
2	Total expenses (must equal Part IX, column (A), line 25)	2		21	.8,	463
3	Revenue less expenses Subtract line 2 from line 1	3		16	57,	518
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	, 60	)5,:	150
5	Net unrealized gains (losses) on investments	5				210
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	1	.,78	33,8	878
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					ŀ
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O					•
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		ļ			
	the Single Audit Act and OMB Circular A-133?		ļ	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		}	3b		
				Forn	990	(2014)

### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

GREATER EL PASO CHAMBER OF COMMERCE Name of the organization FOUNDATION, INC

Employer identification number 74-2236918

Part I Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g |X| Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with. its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. X Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations 1 Provide the following information about the supported organization(s) (i) Name of supported (IV) Is the organization (III) Type of organization (v) Amount of monetary (vi) Amount of fisted in your governing organization (described on lines 1-9) support (see other support (see above or IRC section document? instructions) instructions) (see instructions)) Yes GREATER EL PASO CHAMBER OF COMMERCE 74-0607720 501C6 X 12,000 0 (B) (C) (D) (E)

12,000

Schedule A (Form 990 or 990-EZ) 2014 GREATER EL PASO CHAMBER OF COMMERCE 4-2236918 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Amounts from line 4 Gross income from interest, dividends. 8 payments received on securities loans. rents, royalties and income from similar Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 1 1

ec	ction C. Computation of Public Support Percentage		
4	Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	%
5	Public support percentage from 2013 Schedule A, Part II, line 14	15	%
6a	33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check t	his	
	box and stop here. The organization qualifies as a publicly supported organization		<b>•</b>
b	33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more,		
	check this box and stop here. The organization qualifies as a publicly supported organization		▶
7a	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is		
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in		
	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.		▶ □
þ	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line		
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.		
	Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.		▶ □
8	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	J quality under	i the tests list	ed below, plea	se complete P	art ii )	
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	(4) 2010	(0) 2011	(0) 2012	(4) 2013	-	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						-
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)					·	
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	<del></del>					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	i					
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for th	e organization's f	first, second, third	, fourth, or fifth tax	year as a sectio	n 501(c)(3)	
	organization, check this box and stop he						▶ 🛄
	tion C. Computation of Public S			<u> </u>	<del></del>		
15	Public support percentage for 2014 (line		-	lumn (f))		15	<u> </u>
<u>16</u> Sec	Public support percentage from 2013 Sc						
<u>360</u> 17	Investment income percentage for 2014			12 polyma (6)		147	0/
17 18	Investment income percentage for 2014 Investment income percentage from 201		• •	= 13, column (t))		17	<u>%</u> %
19a		•	•	line 14 and line	15 is more than 3		
	17 is not more than 33 1/3%, check this						▶ □
b	33 1/3% support tests—2013. If the org				• • •	•	nd
	line 18 is not more than 33 1/3%, check						▶ □
20	Private foundation. If the organization of						▶ □

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Sect	ion A. All Supporting Organizations	npicto i c	<u> </u>	
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
-	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1 1	x	
2	Did the organization have any supported organization that does not have an IRS determination of status			
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		X
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		X
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c	i i	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		X
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,		:	
	(III) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		X
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to		ŀ	
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class		•	
	benefited by one or more of its supported organizations, or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in		•	
	Part VI.	6	ļ	X
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial		1	
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent			
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		X
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?		Į	
	If "Yes," complete Part I of Schedule L (Form 990)	8	<u> </u>	X
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			1
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described		İ	
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		X
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	<b>.</b>	X
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit			.,
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	<u>9c</u>	-	X
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting		1	
	organizations)? If "Yes," answer (b) below	10a	<del> </del>	X
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10b		1
	determine whether the organization had excess business holdings )	מטון	1	1

	rt IV Supporting Organizations (continued)	18		Page 5
Pai	rt IV Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		res	NO
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		X
b	A family member of a person described in (a) above?	11b		_ <u>x</u> _
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<del></del> _
Sect	ion B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		X
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		X
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sect	the supported organization(s) ion D. All Type III Supporting Organizations			
3661	ion b. All Type in Supporting Organizations	1	V	NI-
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	<b>-</b>		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	<del>  -</del>		
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1		
	supported organizations played in this regard	3		
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	ctions)		
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see i	nstructio	ons)	
2 /	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b	(·, · · · · · · · · · · · · · · · · · ·			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	, , , , , , , , , , , , , , , , , , , ,			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		<u> </u>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	2.		
	Schedule & (For	3b	- 000 5	7) 204 4
	Schedule A /For	m 990 O	r MMII-	/ i /il74

Schedule A (Form 990 or 990-EZ) 2014 GREATER EL PASO CHAMBER			<b>5918</b> Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trus			ns. Ali
other Type III non-functionally integrated supporting organizations must complete	te Sections A	through E	
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c	<u>-</u>	
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1	-	
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		<del></del>	
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non functionally inte	egrated Type	III supporting organiza	tion (soo

instructions)

	ule A (Form 990 or 990-EZ) 2014 GREATER EL PASO C			918 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organ	izations (continued)	
Sect	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exempt pur			
2	Amounts paid to perform activity that directly furthers exempt purpose			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4	Amounts paid to acquire exempt-use assets			
_ 5 _	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organizations	nization is responsive		
_	(provide details in Part VI) See instructions			
9_	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		·	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Dıstributable
			Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014	[		
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
а				
þ				
С				
d		, i		
e	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
<u>i</u>	Carryover from 2009 not applied (see instructions)			
i_	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section			
	D, line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			!
	instructions)			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c			
. 8	Breakdown of line 7			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 GREATER EL PASO CHAMBER OF COMMERCE 4-2236918

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions)

PART IV, SECTION B, LINE 1 - SUPPORTED ORGANIZATIONS NOT LISTED BY NAME FOUNDATION BOARD IS COMPRISED OF MEMBERS OF THE GREATER EL PASO CHAMBER OF COMMERCE BOARD.

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

_	REATER EL PASO CHAMBER OF COMMERC	E	74 000001	0						
	OUNDATION, INC.	Francis on Other Circles Francis	74-223691	8						
Pa	art I Organizations Maintaining Donor Advised Complete if the organization answered "Yes"	to Form 990 Part IV line 6	or Accounts.							
	To the digamental and the reserve to the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and	(a) Donor advised funds	(b) Funds and	thor accounts						
4	Total number at end of year	(a) Donor advised funds	(b) Fullus aliu (	one accounts						
1 2	Aggregate value of contributions to (during year)									
3										
4	Aggregate value of grants from (during year) Aggregate value at end of year	**								
5	Did the organization inform all donors and donor advisors in writing	that the assets held in denot advised	<del>_</del>	<del></del> .						
•	funds are the organization's property, subject to the organization's	-		Yes No						
6	Did the organization inform all grantees, donors, and donor advisor			res No						
•	only for charitable purposes and not for the benefit of the donor or									
	conferring impermissible private benefit?	donor advisor, or for any other purpose		Yes No						
Pá	art II Conservation Easements.									
	Complete if the organization answered "Yes"	· — — · — — · — — · — — · — — · — — · — — · — — · — · — · — · — · — · — · — · — · — · — · — · · — · · · · · · · · · · · · · · · · · · · ·	_							
1	Purpose(s) of conservation easements held by the organization (c									
	Preservation of land for public use (e.g., recreation or education	on) Preservation of a historically im	portant land area							
	Protection of natural habitat	Preservation of a certified histor	ric structure							
	Preservation of open space									
2	Complete lines 2a through 2d if the organization held a qualified or	onservation contribution in the form of a c	onservation							
	easement on the last day of the tax year		Held at the	End of the Tax Year						
а	Total number of conservation easements		2a							
b	··· ·· · · · · · · · · · · · · · · · ·		2b							
C		` '	2c							
d	Number of conservation easements included in (c) acquired after to	8/17/06, and not on a								
	historic structure listed in the National Register		2d							
3	Number of conservation easements modified, transferred, release	d, extinguished, or terminated by the orga	inization during the							
	tax year ▶	_								
4	Number of states where property subject to conservation easemer									
5	Does the organization have a written policy regarding the periodic	• • •								
_	violations, and enforcement of the conservation easements it hold			Yes No						
6	Staff and volunteer hours devoted to monitoring, inspecting, and e	inforcing conservation easements during t	the year							
_	Assessment of assessment as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a second as a									
7	Amount of expenses incurred in monitoring, inspecting, and enforce \$\bigs\\$	cing conservation easements during the y	ear							
۰		to 5 the service service of service 470/bV/4	\ <b>(D</b> )\(\)							
8	Does each conservation easement reported on line 2(d) above said	tisty the requirements of section 170(n)(4)	)(B)(I)	Yes No						
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation ea	scomants in its revenue and expense state	omant and	∐ Yes ∐ No						
3	balance sheet, and include, if applicable, the text of the footnote to	•								
	organization's accounting for conservation easements	o the organization s infancial statements to	nat describes the							
Pá	art III Organizations Maintaining Collections of A	Art, Historical Treasures, or Oth	ner Similar Ass	ets.						
	Complete if the organization answered "Yes"									
1a	If the organization elected, as permitted under SFAS 116 (ASC 95	•								
	works of art, historical treasures, or other similar assets held for pu									
	public service, provide, in Part XIII, the text of the footnote to its fir									
b	If the organization elected, as permitted under SFAS 116 (ASC 95	· · · · · · · · · · · · · · · · · · ·								
	works of art, historical treasures, or other similar assets held for pu		furtherance of							
	public service, provide the following amounts relating to these item	าร								
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$							
_	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$							
2	If the organization received or held works of art, historical treasure	•	n, provide the							
	following amounts required to be reported under SFAS 116 (ASC	958) relating to these items								
а	Revenue included in Form 990, Part VIII, line 1		<b>▶</b> \$							

	dule D (Form 990) 2014 GREATER						Page 2			
	rt III Organizations Maintain						sets (continued)			
3	Using the organization's acquisition, accellection items (check all that apply)	ession, and other reco	ords, check any o	f the following that	are a significar	nt use of its				
а	a Public exhibition d Loan or exchange programs									
b	Scholarly research	е 📙	Other							
С	c Preservation for future generations									
4	Provide a description of the organization' XIII	s collections and exp	lain how they furt	her the organizatio	n's exempt pur	pose in Part				
5	During the year, did the organization solid	cit or receive donation	ns of art. historica	I treasures, or othe	er sımılar					
•	assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Pa	Part IV Escrow and Custodial Arrangements.									
	Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21									
1a	Is the organization an agent, trustee, cus	todian or other intern	nediary for contrib	utions or other ass	ets not		<del></del>			
	included on Form 990, Part X?		, , , , , , , , , , , , , , , , , , , ,				Yes No			
b	If "Yes," explain the arrangement in Part	XIII and complete the	following table							
-			, to nothing table				Amount			
_	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
f						1f				
	Did the organization include an amount of	n Form 990 Part Y	line 21 for ecorou	y or custodial acco	unt liability?		Yes No			
	If "Yes," explain the arrangement in Part						L les H 140			
	rt V Endowment Funds.	All Officer field if the	explanation has	been provided in i	ait XIII	<del></del>				
	Complete if the organizat	on answered "Y	es" to Form 90	On Part IV line	10					
	Complete if the organization	(a) Current year	(b) Prior year	(c) Two years		ree years back	(e) Four years back			
10	Beginning of year balance	(u) contain your	(D) Hol year	(c) Two years	(4) 111	ico years back	(o) i cai years back			
	Contributions		<del></del>			_	<del> </del> -			
-	Net investment earnings, gains, and			<del></del> -			<del>                                     </del>			
·	losses				l					
а	Grants or scholarships			<del></del>			<del>                                     </del>			
	Other expenditures for facilities and									
C	programs									
•	Administrative expenses		-	_						
g	End of year balance	-			-					
2	Provide the estimated percentage of the	current year end hals	nce (line 1g. colu	mp (a)) held as						
a	Board designated or quasi-endowment		ince (inte 19, colu	illiii (a)) lielu as						
_	Permanent endowment > %									
_	Temporarily restricted endowment	%								
·	The percentages in lines 2a, 2b, and 2c s									
32	Are there endowment funds not in the po	•	nization that are h	eld and administer	ed for the					
- Ou	organization by	occosion of the organ	inzacion triat are n	cia ana aaminister	ca for the		Yes No			
	(i) unrelated organizations						3a(i)			
	(ii) related organizations						3a(ii)			
h	If "Yes" to 3a(ii), are the related organiza	tions listed as require	nd on Schadula P	2			3b			
4	Describe in Part XIII the intended uses of			•			1 30 1			
- <del>7</del>	ert VI Land, Buildings, and Ed		ildowinie <u>lit</u> lulius							
	Complete if the organization		es" to Form 9	On Part IV line	112 See E	orm 990 E	Part Y line 10			
	Description of property	(a) Cost or other		st or other basis	(c) Accumulate		(d) Book value			
	book plant of property	(investment	1	(other)	depreciation	1	(a) book raida			
10	Land	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		205,774	F	<del></del>	205,774			
	Buildings			200,112			200,114			
	Leasehold improvements		1	,927,747	72/	,034	1,193,713			
	Equipment	<u> </u>		, , , , , , , ,	, , , , ,	, <del>, , , , , , , , , , , , , , , , , , </del>	<u> </u>			
	Other	<del></del>	<del></del>				<del></del>			
	I. Add lines 1a through 1e (Column (d) m	ust equal Form 990	Part X column /P	) line 10c )			1,399,487			
100		aut equal i onii 550,	. G.C.A., COIGITIII (B	7, inc 100 /			1,333,401			

Schedule D (Form 990) 2014

Part VII	Investments—Other Securities.		
	Complete if the organization answered	"Yes" to Form 990, Part IV, I	ne 11b See Form 990, Part X, line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation
	(including name of security)		Cost or end-of-year market value
(1) Financial			
• •	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	nn (b) must equal Form 990, Part X, col (B) line 12	<u>(1)</u>	
Part VIII	Investments—Program Related.		
	Complete if the organization answered	"Yes" to Form 990, Part IV, II	ne 11c See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
_(8)			
(9)	-		
	nn (b) must equal Form 990, Part X, col. (B) line 13	(a) <b>▶</b>	
Part IX	Other Assets.	•	
	Complete if the organization answered	"Yes" to Form 990, Part IV, II	ne 11d See Form 990, Part X, line 15
	(a) Desc	ription	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 15	)	<b>&gt;</b>
Part X	Other Liabilities.		
	Complete if the organization answered	"Yes" to Form 990, Part IV, Ia	ne 11e or 11f See Form 990, Part X,
	line 25		
1	(a) Description of liability	(b) Book value	
(1) Federal	Income taxes		
(2) <b>OTHE</b>	R LIABILITIES	24,409	
(3) DUE !	TO RELATED PARTY		
(4)			
(5)			
(6)		<u> </u>	
(7)			
(8)			
(9)			
_	nn (b) must equal Form 990, Part X, col (B) line 25	24,409	
	r uncertain tax positions. In Part XIII, provide the te		s financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2014 GREATER EL PASO CHAMBER OF C	COMMERCE 4-223691	<b>.</b> 8	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ments With Revenue per	r Return	
	Complete if the organization answered "Yes" to Form 990,	Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		1	397,191
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a 11,210		
b	Donated services and use of facilities	2b	] }	
С	Recoveries of prior year grants	2c	] [	
d	Other (Describe in Part XIII )	] [		
е	Add lines 2a through 2d		2e	11,210
3	Subtract line 2e from line 1		3	385,981
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
C	Add lines 4a and 4b		4c	
_5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	385,981
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ements With Expenses p	er Retu	rn.
	Complete if the organization answered "Yes" to Form 990,	Part IV, line 12a		
1	Total expenses and losses per audited financial statements		1	218,463
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c	]	
d	Other (Describe in Part XIII )	2d		
е	Add lines 2a through 2d	-	2e	
3	Subtract line 2e from line 1		3	218,463
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b	]	
С	Add lines 4a and 4b		4c	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Part XIII Supplemental Information.

5

218,463

SCHEDULE I (Form 990)

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22

▶ Attach to Form 990

2014
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www irs gov/form990
GREATER EL PASO CHAMBER OF COMMERCE

Employer identification number 74-2236918

General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (b) EIN (c) IRC section applicable (f) Method of valuation (book FMV, appraisal (a) Name and address of organization (d) Amount of cash (e) Amount of non-(h) Purpose of grant (g) Description of or government cash assistance or assistance grant non-cash assistance other) (1) CITY OF EL PASO 300 N. CAMPBELL PART IV EL PASO TX 79901 GOV 7,500 (2) (3) (4) (5) (6) (7) (8) (9)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990

FOUNDATION, INC

Schedule I (Form 990) (2014)

DAA

Schedule I	(Form 990) (2014) GREATER EL	PASO CHAMBER	OF COMMERCE	4-2236918		Page
Part III	Grants and Other Assistance Part III can be duplicated if add			the organization ans	wered "Yes" to Form 990	Part IV, line 22
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1						
2						
3						
4			·			
_5						
6						
7						
Part IV	Supplemental Information. Pr	ovide the information	required in Part I,	line 2, Part III, colun	nn (b), and any other add	tional information

PART IV - ADDITIONAL INFORMATION

PROVIDED \$7,500 FOR THE MAYOR'S FAMILIARIZATION TOUR OF EL PASO TO HELP BRING BUSINESSES INTO THE CITY.

# SCHEDULE J

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2014

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public Inspection

Name of the organization

 Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

 GREATER EL PASO CHAMBER OF COMMERCE
 Employer ident

Employer identification number

FOUNDATION, INC. 74-2236918 Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 2 Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a X b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of X a The organization? 6a X b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe X 8 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53 4958-6(c)?

Page 2

Schedule J (Form 990) 2014 GREATER EL PASO CHAMBER OF COMMERCE 4-2236918

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990 Part VII

Note The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

					(D) Nontaxable	(E) Total of columns (B)(i)–(D)	(F) Compensation	
(A) Name and Title	(i) Base compensation (ii) Bonus & incentive compensation		(iii) Other reportable compensation	other deferred compensation	other deferred benefits compensation		in column (B) reported as deferred in prior Form 990	
RICHARD DAYOUB	) 0	0	0	0	0	0	0	
1 PRESIDENT & CEO	202,500	12,500	4,100	6,516	27,416	253,032	0	
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Schedule J (Form 990) 2014 GREATER EL PASO CHAMBER OF COMMERCE 4-2236918

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2014

DAA

### SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons
► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GREATER EL PASO CHAMBER OF COMMERCE

Employer identification number

	FOUNDATION, INC.						74-2236918								
Par	t I Excess Benefit Tra	nsactions	(section 50	01(c)(3), section	on 50	11(c)	(4), and	501(c)(			_				
	Complete if the organiza	tion answered	"Yes" on F	orm 990, Parl	IV,	ine :	25a or 2	5b, or F	orm 990-EZ, Pa	rt V, li	ne 40	b			_
1	(a) Name of disqualified person		(b) Relation	iship between disq	ualifie	d pers	son and	(c) Description of trans.			coction		(d) Correct		.ed?
	(a) Name of disquarried person		<u> </u>	organizatioi	1				(c) Description of the				Yes		No
(1)			<u> </u>											_	
(2)														_	
(3)														$\bot$	
(4)			<u> </u>											_	
<u>(5)</u>			<u> </u>						·					_	
<u>(6)</u>	<del> </del>		<u> </u>										L		
	Enter the amount of tax incurred binder section 4958	y the organiza	ation manag	ers or disqua	ified	per	sons du	ring the	year	<b>&gt;</b> \$					
	Enter the amount of tax, if any, on	line 2. above.	reimburse	d by the organ	ızatı	on				<b>S</b>					
•				,, ga						,					
Par	t II Loans to and/or Fr	om Interes	ted Pers	one					<del> </del>						
, 4	Complete if the organiza				Part	V. h	ne 38a d	or Form	990 Part IV. line	e 26 c	or if th	e			
	organization reported an								200, 7 2	, -		-			
	(a) Name of interested person	(E	) Relationship	(c) Purpose of	(d) Lo	oan to			(f) Balance due	(g) in (	default?		proved		
		ļw	ith organization	loan	or from the principal org ?		principal	amount				by board or committee?		agreement?	
		1			-	From			l	Yes	No	Yes	No	Yes	No
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_															
<u>(2)</u>					<u> </u>					╄-					<u> </u>
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Part							07								
	Complete if the organiza	tion answered	T					<del>- 1</del>	<del></del>	$\overline{}$			_		
	(a) Name of interested person		1 ' '	ship between intere and the organizatio		(c) Ar	mount of as	sistance	(d) Type of assistance	'	(e)	Purpose	e of ass	stance	
(1)	<del> </del>	<del></del>	Person	the organizatio		-		-+	<del></del>	+-					
(1)			+			┢			<del></del> -				_		
(2) (3)			<del>                                     </del>			t				$\dashv$					
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(5)			†			<del>                                     </del>				$\dashv$					
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(9)				<u> </u>						T					

	Yes" on Form 990, Part IV, line	e 28a, 28b, or 28c		
(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	(e) Sha of org revenu
	organization			Yes
GARY BORSCH	BOARD MEMBER		PART V	1 1
) JACK CHAPMAN	BOARD MEMBER	21,406	PART V	$\perp$
) BOB SNOW ) CONRAD CONDE	BOARD MEMBER BOARD MEMBER	2 350	PART V	
	BOARD MEMBER	2,350	PARI V	+
)				-+-+
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Provide additional information for respon		-	· · · · · · · · · · · · · · · · · · ·	
SCHEDULE L, PART V - ADDIT	TONAL INFORMAT	ION		
MR. BORSH IS EMPLOYED BY T	HE INVESTMENTA	DUTCORY FTE	M THAT MANAGES	THE
FOUNDATION'S INVESTMENTS.	INVESTMENT MAN	AGEMENT FEE	S PAID IN 2014	TOTA
\$1,080.				
LEGAL FEES TOTALING \$21,40	6 WERE PAID TO	THE LAW OF	FICE WHERE MR.	CHAP
	06 WERE PAID TO	THE LAW OF	FICE WHERE MR.	CHAP
LEGAL FEES TOTALING \$21,40	06 WERE PAID TO	THE LAW OF	FICE WHERE MR.	CHAP
	06 WERE PAID TO	THE LAW OF	FICE WHERE MR.	CHAP
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IS EMPLOYED.  MR. SNOW IS EMPLOYED BY THE CASH ACCOUNTS ARE MAINTAIN	HE FINANCIAL IN	STITUTION W	HERE THE FOUNDA	TION
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IS EMPLOYED.  MR. SNOW IS EMPLOYED BY THE CASH ACCOUNTS ARE MAINTAIN  MR. CONDE IS EMPLOYED BY THE	HE FINANCIAL IN	STITUTION W	HERE THE FOUNDA	TION
IS EMPLOYED.  MR. SNOW IS EMPLOYED BY THE CASH ACCOUNTS ARE MAINTAIN  MR. CONDE IS EMPLOYED BY THE	E FINANCIAL IN ED. THE COMPANY THA	STITUTION W	HERE THE FOUNDA	TION
IS EMPLOYED.  MR. SNOW IS EMPLOYED BY THE CASH ACCOUNTS ARE MAINTAIN  MR. CONDE IS EMPLOYED BY THE	E FINANCIAL IN ED. THE COMPANY THA	STITUTION W	HERE THE FOUNDA	TION
IS EMPLOYED.  MR. SNOW IS EMPLOYED BY THE CASH ACCOUNTS ARE MAINTAIN  MR. CONDE IS EMPLOYED BY THE	E FINANCIAL IN ED. THE COMPANY THA	STITUTION W	HERE THE FOUNDA	TION
IS EMPLOYED.  MR. SNOW IS EMPLOYED BY THE CASH ACCOUNTS ARE MAINTAIN  MR. CONDE IS EMPLOYED BY THE	E FINANCIAL IN ED. THE COMPANY THA	STITUTION W	HERE THE FOUNDA	TION

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

2014
Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

GREATER EL PASO CHAMBER OF COMMERCE

Employer identification number

FOUNDATION, INC.

74-2236918

FORM 990 - ORGANIZATION'S MISSION

TO OPERATE EXCLUSIVELY FOR CHARITABLE, EDUCATIONAL, SCIENTIFIC AND LITERARY PURPOSES RELATING TO THE CITY OF EL PASO. TO OPERATE FOR THE BENEFIT OF, AND BE SUPERVISED OR CONTROLLED BY OR IN CONNECTION WITH, THE GREATER EL PASO CHAMBER OF COMMERCE, A TEXAS NON-PROFIT.

FORM 990, PART I, LINE 6
18 BOARD MEMBERS

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE 990 WAS EMAILED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW. QUESTIONS

WERE DIRECTED TO THE FINANCE COUNCIL AND ANSWERED BEFORE THE FILING OF THE

990.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ON A DAILY BASIS, ANY ISSUES THAT DO NOT REQUIRE FOUNDATION BOARD ACTION,
ARE ADDRESSED BY MANAGEMENT STAFF. HOWEVER, IF THE PRODUCT OR SERVICE IS
SIGNIFICANT IN COST (MORE THAN \$5,000), AND IF A MEMBER OF THE BOARD HAS
SUBMITTED THE WINNING PROPOSAL, FULL DISCLOSURE IS MADE TO THE BOARD PRIOR
TO TAKING ACTION AND THE BOARD MEMBER MUST EXCUSE HIM OR HERSELF FROM THE
DISCUSSION AND THE VOTE. THERE HAVE NOT BEEN ANY ISSUES DEALING WITH A
CONFLICT OF INTEREST IN THE PAST SEVERAL YEARS. ALL BOARD MEMBERS ARE
REQUIRED TO SIGN A BUSINESS CONDUCT POLICY STATEMENT COMMITTING FULL
DISCLOSURE OF ANY CONFLICTS OF INTEREST.

Name of the organization

GREATER EL PASO CHAMBER OF COMMERCE

Employer identification number 74-2236918

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATIONS'S CEO IS REVIEWED AND APPROVED BY THE PERSONNEL COMMITTEE OF THE BOARD.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATIONS'S KEY EMPLOYEES

IS REVIEWED AND APPROVED BY THE PERSONNEL COMMITTEE OF THE BOARD.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

UPON REQUEST THE ORGANIZATION WILL HAND DELIVER OR MAIL THEIR FORM 990 AS A

MEANS OF MAKING IT AVAILABLE TO THE PUBLIC. THE 990 WILL ALSO BE POSTED ON

THE ORGANIZATION'S WEBSITE FOR IMMEDIATE AVAILABILITY.

### SCHEDULE R (Form 990)

### Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37 ▶ Attach to Form 990

Open to Public Inspection ▶ Information about Schedule R (Form 990) and its instructions is at www irs gov/form990 Employer identification number 74-2236918

Department of the Treasury Internal Revenue Service Name of the organization

GREATER EL PASO CHAMBER OF COMMERCE

FOUNDATION, INC.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 Part I

(a)
Name address and EiN (if applicable) of disregarded entity (d) Total income (e) End-of-year assets **(f)** Legal domicile (state or foreign country) entity (1) EL PASO INFRASTRUCTURE 20-0113901 10 CIVIC CENTER PLAZA EL PASO TX 79901 COMMUTE LA ТX 340,254 1,399,487 GREATER EL (2) (3) (4) (5)

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year (g) Section 512(b)(13) controlled entity? Yes No (a)
Name address and EIN of related organization (c) Legal domicile (stati (e) Public chanty status (if section 501(c)(3)) or foreign country) entity (1) GREATER EL PASO CHAMBER OF COMMERCE 10 CIVIC CENTER PLAZA 74-0607720 EL PASO TX 79901 CHAMBER 501C6 ТX N/A (2) (3) (4) (5)

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule R (Form 990) 2014

OMB No 1545-0047

2014

Schedule I	R (Form 990) 2014 GREATER EL PASO	CHAMBER O	F CO	MMERCE74-2	236918								Page 2
Part III	Identification of Related Organiz because it had one or more related	ations Taxal d organization	ble as	a Partnersh ated as a part	i <b>ip</b> Complete i Inership dufin	f the organia the tax ve	zation answered "\ ar	res" on	Form 99	90, Part 1	IV, li	ne 3	4
	(a) Name address and EIN of related organization	(b) Primary activity	(c) Legal domicite (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated excluded from tax under sections 512-514)	(f) Share of tota income	(g)	(h) Dispro- portionat alloc.?	e amoun of Scr (For	(I) e V—UBI et in box 20 redule K-1 m 1065)	Gene man part	ral or faging in	(k) Percentage ownership
(1)								163 181		_	163	1	
(2)													
(3)										-			
(4)													
Part IV	Identification of Related Organia	 ations Taxal related orga	l bie as Inizati	   a Corporati   ons treated a	on or Trust C	     omplete if ti   n or trust di	he organization an	swered	<u> </u> "Yes" o	n Form 9	990,	Part	IV,
	(a) Name address and EIN of related organization	(b) Primary activ		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp S corp or trust)	(f) Share of total income	(g) Share end-of-yea	of	(h) Percen owners	tage	5	(i) Section 12(b)(13) controlled entity?
(1)												Y	es No
(2)					<del></del>						_	+	
(3)													
(4)											-	-	
DAA										Schedule	R (F	om 9	90) 2014

Part V	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36			
Note Com	plete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 Dunng	the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
a Receipt	of (1) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		х
b Gift, gra	ant, or capital contribution to related organization(s)	1b		Х
c Gift, gra	ant, or capital contribution from related organization(s)	1c		х
d Loans	or loan guarantees to or for related organization(s)	1d		Х
e Loans	or loan guarantees by related organization(s)	1e	$\Box$	x
f Dividen	ds from related organization(s)	1f		x
g Sale of	assets to related organization(s)	1g		х
h Purcha	se of assets from related organization(s)	1h	$\Box$	х
ı Exchan	ge of assets with related organization(s)	11		Х
j Lease	f facilities, equipment, or other assets to related organization(s)	11	$\square$	х
k Lease	of facilities, equipment, or other assets from related organization(s)	1k		x
I Perforn	nance of services or membership or fundraising solicitations for related organization(s)	11		х
m Perforn	nance of services or membership or fundraising solicitations by related organization(s)	1m	х	
n Shanng	of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
o Shanng	of paid employees with related organization(s)	10	П	X
p Reimbi	rrsement paid to related organization(s) for expenses	1p	ш	х
q Reimbi	rrsement paid by related organization(s) for expenses	1q		х
r Other to	ransfer of cash or property to related organization(s)	1r	ш	Х
s Other to	ransfer of cash or property from related organization(s)	1s		Х
2 If the a	nswer to any of the above is "Yes" see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1) GREATER EL PASO CHAMBER OF COMMERCE	м	12,000	
(2)			
(3)			
(4)			
(5)			
(6)			

### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name address and EiN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	income (related, r unrelated excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		country)		Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)											-		
(4)							-		-				,
(5)													
(6)													
(7)													
(8)						_							
(9)													
(10)						-					-		
(11)													

Schedule R (Form 990) 2014

Part VII

Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions)

### **Depreciation and Amortization**

### (Including Information on Listed Property)

Attach to your tax return.

Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

OMB No 1545-0172

Internal Revenue Service Name(s) shown on return

GREATER EL PASO CHAMBER OF COMMERCE FOUNDATION, INC.

Identifying number 74-2236918

Business or activity to which this form relates INDIRECT DEPRECIATION Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I Maximum amount (see instructions) 1 25,000 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 200,000 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) 6 7 Listed property Enter the amount from line 29 7 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 R 8 q Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2013 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 12 13 Carryover of disallowed deduction to 2015 Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) 191,436 16 Part III MACRS Depreciation (Do not include listed property ) (See instructions ) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2014 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2014 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (a) Depreciation deduction period service only-see instructions) 19a 3-year property 5-year property 7-year property d 10-year property 15-year property 20-year property g 25-year property S/L 25 yrs h Residential rental S/L 27 5 yrs MM property 27 5 vrs MM S/L Nonresidential real 39 yrs MM S/L property ММ S/L Section C—Assets Placed in Service During 2014 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs S/L c 40-year 40 vrs MM S/L Part IV Summary (See instructions ) Listed property Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions 191,436 22 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs