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Return of Organization Exempt From Income Tax

OMB No 1545-0047 2014

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

2014, and ending For the 2014 calendar year, or tax year beginning D Employer identification number Check if applicable JEWISH FAMILY SERVICE 74-1152607 Address change Telephone number 4131 S BRAESWOOD Name change HOUSTON, TX 77025 713-667-9336 Initial return Final ceture/terminated G Gross receipts \$ 5.148.807 Amended return DEBRA COHEN H(a) is this a group return for subordinates? $|X|_{No}$ F Name and address of principal officer Yes Application pending H(b) Are all subordinates included?
If 'No,' attach a list (see instructions) Yes SAME AS C ABOVE X 501(c)(3) 501(c) ((insert no) 4947(a)(1) or Tax-exempt status Website: ▶ WWW.JFSHOUSTON.ORG H(c) Group exemption number ▶ X Corporation Other • L Year of formation 1913 M State of legal domicile Form of organization Trust Association Part I Summary Briefly describe the organization's mission or most significant activities COMPREHENSIVE SOCIAL SERVICES INDIVIDUALS, FAMILIES, AND CHILDREN Governance if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) ٠ Number of independent voting members of the governing body (Part VI, line 1b) 4 38 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 69 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 7h 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 5,723,828 4,402,063. Revenue Program service revenue (Part VIII, line 2g) 273,080 308,468. 152,988.Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 64,137 Other revenue (Part VIII column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 6,061,045 4,863,519. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 802,193 902,293. Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Far (X-dolumn A), lines 5-10) 2,013,888 2,235,609. 16a Professional fundraising fees (Part IX, column-(A), line-He) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 11-**△**46,583. Other expenses (Part IX, column (A), lines 21a 11d 14. 24e) 2015 Ś - 862,346. 1,065,535. Total expenses Add lines 13-17 (must equal Part-IX: column (A 3,678,427 4,203,437. Revenue less expenses Subtract line 18 from InD 2DEN 660,082. 2,382,618 Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) 8,182,794 8,705,083. 21 Total liabilities (Part X, line 26) 149,597 77,136. 22 Net assets or fund balances Subtract line 21 from line 20 8,033,197 8,627,947. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer 7-13-15 PRESIDENT Sign' Here DEBRA COHEN Type or print name and title Print/Type preparer's name Check **Paid** PHILLIP H DOWNS self-employed P00365183 **Preparer** NEWTON, NEWTON DOWNS **BLAIR** Firm's name Use Only 6750 WEST LOOP S., STE 600 Firm's EIN > 76-0631523

TX 77401-4116

BELLAIRE,

BAA For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2014)

No

(713) 666-1040

Yes

Phone no

TEEA0113L 05/28/14

	n 990 (2014) JEWISH FAMILY SERVICE	74-11	52607	Page 2
Par	rt III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			X
1	Briefly describe the organization's mission			
	COMPREHENSIVE SOCIAL SERVICES FOR INDIVIDUALS, FAMILIES, AND CHILI	<u>DREN</u>		
				
		_ 		
2	Did the organization undertake any significant program services during the year which were not listed on the prior		П.,	
	Form 990 or 990-EZ?		Yes	X No
_	If 'Yes,' describe these new services on Schedule O.		п.,	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serv	ices /	∐ Yes	X No
	If 'Yes,' describe these changes on Schedule O			
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	es, as me to others	asured by the total e	expenses expenses
	and revenue, if any, for each program service reported	,		
4 a	a (Code:) (Expenses \$ 1,448,911. including grants of \$ 397,155.) (Re	venue \$	1.	31,569.)
	SEE SCHEDULE O			
4 t	b (Code) (Expenses \$ 996, 252. including grants of \$ 505, 138.) (Re	venue \$	5	10,453.)
	SEE SCHEDULE O			
			. 	-
				
				-
			. _	
				 -
				- -
		_		
4 0	c (Code) (Expenses \$939,132. including grants of \$) (Re	venue 💲	<u> </u>	66,446.)
	THE JFS DISABILITY SERVICE DEPARTMENT WAS CREATED TO ENRICH AND EN	MPOWER	FAMILI	ES AND
	CARE GIVERS THROUGH PROFESSIONAL SERVICES, EDUCATION, ADVOCACY, O	PORTU	NITIES,	
	REFERRALS AND INFORMATION OF THE HIGHEST QUALITY WITHIN A COMMUNA	L FRAME	EWORK.	THE
	DEPARTMENT HAS DEVELOPED PROGRAMS AND SERVICES NOT ONLY PROVIDE A			
	ENDEAVOR TO STRENGTHEN AND IMPROVE THE QUALITY OF LIFE FOR PEOPLE	WITH I	DISABIL	ITIES
	AND THOSE WHO LOVE THEM.		. .	
	THE DISABILITY SERVICES DEPARTMENT FOCUSES ON ADULT POPULATIONS, 1	PROVID:	ING	
	EMPLOYMENT, SOCIAL AND RESIDENTIAL SOLUTIONS. SERVICES INCLUDE: 11		rion an	D
	REFERRAL; LIFE PLANNING; COMMUNITY CONNECTIONS; COUNSELING; VOCAT			
	REHABILITATION: SUPPORTIVE EMPLOYMENT; MEDICATION MANAGEMENT; MEDICATION MEDICATION MEDICATION MEDICATION MEDICATI			AL
	GROUPS; WORKSHOPS AND FAMILY EDUCATION; INCLUSION EDUCATION AND A	TIVIT:	IES.	
4 0	d Other program services (Describe in Schedule O)			
	(Expenses \$ including grants of \$) (Revenue \$)
	e Total program service expenses ► 3,384,295.			000 (001 1
BAA	TEEA0102L 05/28/14		For	m 990 (2014)

Form 990 (2014) JEWISH FAMILY SERVICE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
•	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
(c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
l	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	X	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<u> </u>	X
į	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 ь	L_	L

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 21 Х Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Х column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a Х 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a X **b** is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete X 25b Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28b X c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Х 28c $\overline{\mathbf{X}}$ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 contributions? If 'Yes,' complete Schedule M X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 X Schedule N. Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 Х 34 X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

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Note. All Form 990 filers are required to complete Schedule O

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	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1 8	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	4		-
ŧ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	<u> </u>		
(Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	_ ;
2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 6	9		
Ł	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		Ī	
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	-	X
t	olf 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
t	o If 'Yes,' enter the name of the foreign country:	_		'
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	 	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	 	X
(c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 0	ļ	
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).		ļ	
ā	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	- <u>x</u>	ļ Ì
ŧ	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		х
	If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	ļ	X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	<u> </u>	X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	ļ	
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h	ļ	х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 6	<u> </u>	
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12 .	4		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		
	Section 501(c)(12) organizations. Enter.			
•	a Gross income from members or shareholders	-		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	1		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	 	<u> </u>
	of if 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1.		ļ [;]
ć	a is the organization licensed to issue qualified health plans in more than one state?	13a	-	 -
	Note. See the instructions for additional information the organization must report on Schedule O	1		!
t	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
(Enter the amount of reserves on hand	7		;
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	146	+	t
BAA				(2014)

Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 38 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 b 38 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more X members of the governing body? 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? **7** b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a Х 8 h X **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No X 10 a Did the organization have local chapters, branches, or affiliates?. 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O Χ̈́ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х 12 t c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE SCHEDULE O X 12 c X 13 13 Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE Q 15 a X X **b** Other officers or key employees of the organization SEE SCHEDULE O 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 t Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

ALAN REINGOLD 4131 S BRAESWOOD

HOUSTON TX 77025 713-667-9336

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

C Position (do not check more than one box, wheels person director/fustee) Position (do not check more than one box, wheels person director/fustee) Position (do not check more than one box, wheels person director/fustee) Position (do not check more than one box, wheels person director/fustee) Position (do not check more than one box, wheels person director/fustee) Position (do not check more than one box, wheels person director/fustee) Position (do not check more than one box, wheels person director/fustee) Position (do not check more than one box, wheels person director/fustee) Position (do not check more than one box, whites person director/fustee) Position (do not check more than one box, whites person director/fustee) Position (do not check more than one box, whites person director/fustee) Position (do not check more than one box, whites person director/fustee) Position (do not check more than one box, whites person director/fustee) Position (do not check more than one box, whites person director/fustee) Position (do not check more than one box, whites person director/fustee) Position (do not check more than one to director/fustee) Position (do not check more than one to director/fustee) Position (do not check more than one to director/fustee) Position (do not check more than one to compensation from the regarding (w.2)1099 MISC) Position (do not check more than one to compensation from the regarding (w.2)1099 MISC) Position (do not check more than one to compensation from the regarding (w.2)1099 MISC) Position (do not check more than one to check more tha	Check this box if neither the organization nor any relate	ed organiz	ation	con	npen	ısate	d any	/ cu	rrent officer, direct	or, or trustee	
Company Comp					(C))					
Clist any Code of Co	(A) Name and Title	Average hours	15	s both	ector	officer /trusti	and a		Reportable compensation from	Reportable compensation from	Estimated amount of other
Column		week (list any hours for related organiza- tions below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1899 MISC)	(W-2/1099-MISC)	from the organization and related
C LYNNE ARONOFF	(1) DEBRA COHEN	4									
ASST. SECRETARY O	PRESIDENT	0	X		Х				0.	0.	0.
ASST. SECRETARY O	(2) LYNNE ARONOFF	2									
VP ADMIN. 0 X X 0 0 0 (4) MARK BROOKNER 1 0 X X 0 0 0 TREASURER 0 X X 0 0 0 0 (5) KELLI COHEN FEIN 1 0	ASST. SECRETARY		Х		Х				0.	0.	0.
(4) MARK BROOKNER 1 TREASURER 0 X X 0. 0. 0. (5) KELLI COHEN FEIN 1 0. 0. 0. 0. VP PROGRAM SVCS 0 X X 0. 0. 0. (6) JOY KAPLAN 4 0. 0. 0. 0. SECRETARY 0 X X 0. 0. 0. (7) GREGORY LEWIS 4 0. 0. 0. 0. 0. VP DEVELOPMENT 0 X X 0. 0. 0. 0. (8) STEPHEN ROBINSON 2 0. 0. 0. 0. 0. 0. PAST PRESIDENT 0 X X 0. 0. 0. 0.	(3) JONATHAN BALIFF	1									
TREASURER 0 X X 0. 0. 0. (5) KELLI COHEN FEIN 1 X X 0. 0. 0. 0. VP PROGRAM SVCS 0 X X 0. 0. 0. 0. (6) JOY KAPLAN 4 4 0. 0. 0. 0. SECRETARY 0 X X 0. 0. 0. 0. (7) GREGORY LEWIS 4 4 0. 0. 0. 0. 0. VP DEVELOPMENT 0 X X 0. 0. 0. 0. (8) STEPHEN ROBINSON 2 0. 0. 0. 0. 0. PAST PRESIDENT 0 X X 0. 0. 0.	VP ADMIN.	0	X		X				0.	0.	0.
Column C	(4) MARK BROOKNER	1									
VP PROGRAM SVCS 0	TREASURER	0	X		Х				0.	0.	0.
CO JOY KAPLAN	(5) KELLI COHEN FEIN	1								· · · · · · · · · · · · · · · · · · ·	
SECRETARY 0 X X 0 0 0 0 0 0 0	VP PROGRAM SVCS	0] X		Х				0.	0.	0.
(7) GREGORY LEWIS 4 0.	(6) JOY KAPLAN	4									
VP DEVELOPMENT 0 X X 0 0 0 (8) STEPHEN ROBINSON 2 0 0 0 0 0 0 PAST PRESIDENT 0 X X 0 0 0 0	SECRETARY	0	<u> </u>		Х				0.	0.	0.
(8) STEPHEN ROBINSON 2 PAST PRESIDENT 0 X X 0. 0. 0.	(7) GREGORY LEWIS	4									
PAST PRESIDENT 0 X X 0. 0. 0.	VP DEVELOPMENT	0	X		X				0.	0.	0.
	(8) STEPHEN ROBINSON	2									
(9) BRIAN BLOCK 1	PAST PRESIDENT	0	X		Х				0.	0.	0.
	(9) BRIAN BLOCK	1									
DIRECTOR 0 X 0. 0. 0.	DIRECTOR	0	X						0.	0.	0.
(10) TOBY BROWN 4	(10) TOBY BROWN	4									
DIRECTOR 0 X 0. 0.	DIRECTOR	0	<u> </u>						0.	0.	0.
(11) NANCY EHRENKRANZ 1	(11) NANCY EHRENKRANZ	1]								
DIRECTOR 0 X 0. 0. 0.	DIRECTOR	0	X						0.	0.	0.
(12) VIKKE EVANS 1	(12) VIKKE EVANS	1_			•						
	DIRECTOR	0	<u> </u>						0.	0.	0.
(13) MARLA FELDMAN 2	(13) MARLA FELDMAN	2									
	DIRECTOR	0	Х		L				0.	0.	0.
(14) CAROLINE ROSEN FUNK 1	(14) CAROLINE ROSEN FUNK	_1_									
DIRECTOR 0 X 0. 0. 0.	DIRECTOR	0	X		<u> </u>				0.	0.	0.

Part VII Section A. Officers, Directors,	Trustees,	Key	En	<u>ıplo</u>	oye	es, a	anc	d Highest Con	pensated Empl	oyees (continued)
•	(B)			((2)					
(A)	Average	(40	not c	Pos	sition	than o	one	(D)	(E)	(F)
Name and title	hours	box	, unle	ess pe	erson	is both	1 an	Reportable	Reportable	Estimated
The line and the	per week		_			or/trusi		compensation from the organization	compensation from related organizations	amount of other compensation
	(list any hours	d d	nst.	Officer	(ĝ	हिं ही	Former	(W 2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization
	for related	dividual director	녒	졒	3	lg est	ner			and related organizations
	organiza - tions	हिं द	ᆲ		Key employee	° 9				0.93.112.010113
	below dotted	or director	nstitutional trustee		8	8				
	line)	"	8			Highest compensated employee				
		ļ								
(15) JOANNE GRAF										
DIRECTOR	0	X						0.	0.	0.
(16) STEVEN GROSS	11]	ł							
DIRECTOR	0	X						0.	0.	0.
(17) PATTI KAGAN	1									
DIRECTOR		1 x						0.	0.	0.
(18) RICHARD KAMMERMAN	3	<u> </u>								
DIRECTOR		X						0.	0.	0.
(19) ALBERT KRAFCHECK	1	\ <u>^</u>		_				•	0.	
		1.					i	_		0
DIRECTOR	0	X	-	_	-			0.	0.	0.
(20) EVE LAPIN		\								•
DIRECTOR	0	X	_	<u> </u>	ļ			0.	0.	0.
(21) EILEEN LEE	11									
DIRECTOR	0	<u> </u>	$oxed{oxed}$	<u> </u>		ļ		0.	0.	0.
(22) MARK LEVINE	1									
DIRECTOR	0	X		<u>L</u>				0.	0.	0.
(23) BENJY LEVIT	1]				1				
DIRECTOR	0	X						0.	0.	0.
(24) CHERYL LEVY	3									
DIRECTOR] X						0.	0.	0.
(25) SHIRELY MARKS	1									
DIRECTOR	- 1	X						l o.	0.	0.
1 b Sub-total			_				-	0.	0.	0.
c Total from continuation sheets to Part VII, Se	ction A						▶	284,554.	0.	37,895.
d Total (add lines 1b and 1c)							▶	284,554.	0.	37,895.
2 Total number of individuals (including but not lim	ited to those	listed	abo	ve) v	who	receiv	ved			
from the organization 2				•						,
										Yes No
3 Did the organization list any former officer, di	rector or tri	istaa	kov	, or	nlo		ar h	nahest compensa	anniovee	
on line 1a? If 'Yes,' complete Schedule J for	such individu	ial	, ne	y Cii	ipio	yee, t	JI 11	iignest compensa	ted employee	3 X
•					4		طه	ar composation	fra	, ,
4 For any individual listed on line 1a, is the sun the organization and related organizations green	n of reportableater than \$1	16 co	mpe 00?	nsa (' If	illon Yes'	comi	oın əlet	er compensation e Schedule J for	irom	
such individual	, a.c.,a.,	00,0	•			00,			•	4 X
5 Did any person listed on line 1a receive or ac	crue comper	nsatio	n fr	om	anv	unre	late	ed organization or	individual	
for services rendered to the organization? If	Yes,' comple	ete S	chec	dule	J fo	r suc	hр	erson		5 X
Section B. Independent Contractors										
Complete this table for your five highest components from the organization. Report components from the organization.	pensated ind	epen	deni	t cor	ntrad	ctors	tha	t received more th	nan \$100,000 of	
(A)	periodion for	1,100	alc:		y cu.	Cridii	·9 ·	(B		(C)
Name and business a	address							Description		Compensation
-					-					· ·
								 		
								-		
								ļ		
								<u> </u>		
2 Total number of independent contractors (including	-	nted t	o the	ose	liste	g apo	ve)	who received more	than	
\$100,000 of compensation from the organizat	iou 🟲 0									
BAA		TEEA	0108L	. 03/	09/15				-	Form 990 (2014)

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	Check if Schedule O contains a response or note to any	line in this Part VII	I		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue and Other Similar Amounts	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f b Total. Add lines 1a-1f 2 a PROGRAM SERVICE FEES b c d e f All other program service revenue	4,402,063. 308,468.	308,468.		-
Pro	g Total. Add lines 2a-2f	308,468.			
	3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds. ► 5 Royalties (i) Real (ii) Personal 6 a Gross rents b Less rental expenses	121,990.			121,990
	c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other				
	b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)	30,998.			30,998
Other Revenue	8 a Gross income from fundraising events (not including \$\frac{340,531}{340,531}\$. of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events				
	9 a Gross income from gaming activities. See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities ▶			-	·
	10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory			-	
	Miscellaneous Revenue Business Code 11 a b c	-			
	d All other revenue e Total. Add lines 11a-11d	4 060 710	200 125		
	12 Total revenue. See instructions	4,863,519.	308,468.	0.	152.988

TEEA0109L 11/13/14

Part IX | Statement of Functional Expenses

	tion 501(c)(3) and 501(c)(4) organizations must con	plete all columns All oth		omplete column (A)	
	Check if Schedule O contains a r		 		
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
_	Grants and other assistance to domestic individuals. See Part IV, line 22	902,293.	902,293.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	322,449.	134,519.	153,181.	34,749.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.1	0.	0.	0.
7	Other salaries and wages	1,600,243.	1,260,452.	184,830.	154,961.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	60,087.	44,812.	6,134.	9,141.
9	Other employee benefits	99,103.	74,373.	9,422.	15,308.
10	Payroll taxes	153,727.	113,853.	25,355.	14,519.
11	Fees for services (non-employees)				
á	a Management				
1	Legal				
(Accounting				
(i Lobbying				
•	Professional fundraising services See Part IV, line 17				
1	Investment management fees				
	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion				
13	Office expenses		· · · · · ·		
14	Information technology				
15	Royalties				
16	Occupancy	125,516.	102,928.	12,733.	9,855.
17	Travel	32,185.	28,377.	3,088.	720.
	Payments of travel or entertainment expenses for any federal, state, or local public officials	32,103.	20,311.	3,000.	720.
19 20	Conferences, conventions, and meetings Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	73,427.	56,724.	9,379.	7,324.
23	Insurance	40,461.	30,714.	8,651.	1,096.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			3,3331	=/333.
4	SUPPLIES	246,813.	227,802.	6,887.	12,124.
_	P PROF. FEES & CONTRACT SVCS	221,552.	144,619.	32,298.	44,635.
	MISCELLANEOUS EXPENSES	158,299.	112,877.	12,290.	33,132.
	EQUIPMENT RENTAL & MAINTENANCE	75,180.	75,005.	175.	<u> </u>
	All other expenses	92,102.	74,947.	8,136.	9,019.
	Total functional expenses Add lines 1 through 24e	4,203,437.	3,384,295.	472,559.	346,583.
26				, , , , , , , , , , , , , , , , , , , ,	- 1, 555.
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		. Check if Schedule O contains a response or note to any	ine in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		186,640.	1	441,401.
	2	Savings and temporary cash investments.		2,258,905.	2	1,688,671.
	3	Pledges and grants receivable, net		2,628,053.	3	2,105,566.
	4	Accounts receivable, net		4,817.	4	8,784.
	5	Loans and other receivables from current and former officer trustees, key employees, and highest compensated employ Part II of Schedule L.			5	
	6	Loans and other receivables from other disqualified persons section 4958(f)(1)), persons described in section 4958(c)(3)(B), employers and sponsoring organizations of section 501(c)(9) vobeneficiary organizations (see instructions) Complete Part	and contributing luntary employees'		6	
\$	7	Notes and loans receivable, net.		260,202.	7	269,943.
Assets	8	Inventories for sale or use			8	
¥	9	Prepaid expenses and deferred charges	Ì		9	
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	2,411,880.			1
	b	Less accumulated depreciation 10b	690,836.	1,784,042.	10 c	1,721,044.
	11	Investments — publicly traded securities		1,060,135.	11	2,469,674.
	12	Investments - other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		8,182,794.	16	8,705,083.
	17	Accounts payable and accrued expenses		149,597.	17	77,136.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
စ	21	Escrow or custodial account liability Complete Part IV of S	Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, di key employees, highest compensated employees, and disqu Complete Part II of Schedule L			22	
-	23	Secured mortgages and notes payable to unrelated third pa	rties		23	
	24	Unsecured notes and loans payable to unrelated third partie			24	-
	25	Other liabilities (including federal income tax, payables to r and other liabilities not included on lines 17-24). Complete	elated third parties, Part X of Schedule D	·	25	
	26	Total liabilities. Add lines 17 through 25		149,597.	26	77,136.
æs		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	X and complete			
Ĕ	27	Unrestricted net assets		4,522,256.	27	4,179,355.
3al	28	Temporarily restricted net assets.		1,899,333.	28	2,827,583.
d E	29	Permanently restricted net assets		1,611,608.	29	1,621,009.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check hand complete lines 30 through 34.	ere ►			
8	30	Capital stock or trust principal, or current funds			30	
ge	31	Paid-in or capital surplus, or land, building, or equipment fi	ınd		31	
As	32	Retained earnings, endowment, accumulated income, or ot			32	
<u>e</u>	33	Total net assets or fund balances		8,033,197.	33	8,627,947.
~	34	Total liabilities and net assets/fund balances		8,182,794.	34	8,705,083.
BA	A					Form 990 (2014)

Forn	1990 (2014) JEWISH FAMILY SERVICE	/4-1152607		Pa	ige 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	•			
1	Total revenue (must equal Part VIII, column (A), line 12).	1	4,80	63,5	19.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,20	_	
3	Revenue less expenses Subtract line 2 from line 1	3	60	60,0	082.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,0	33,1	197.
5	Net unrealized gains (losses) on investments	5	-(65,3	332.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,6	27,9	347.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			\rightarrow	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		77.4	عمد د -	*.`
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		w 6 ² 2	, AA,	
2	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis	newed on a			,
	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both. X Separate basis	parate		i.	
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	iudit,	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Audit Act and OMB Circular A-133?	gle	3 a		х
	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits	d audit	3 ъ		
BAA			Form	990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Employer identification number

Schedule A (Form 990 or 990-EZ) 2014

JEW	ISH FAMILY SERVICE					74-115260	7
Par							tions.
The o	organization is not a private found	lation because it is (F	For lines 1 through 11,	check or	nly one	box)	
1	A church, convention of church	•		ion 170(Ь)(1)(А)(i).	
2	A school described in section	n 170(b)(1)(A)(ii). (Att	ach Schedule E)				
3	A hospital or a cooperative h	ospital service organi	zation described in sec	tion 170)(b)(1)(A	λχ(iii).	
4	A medical research organiza	tion operated in conju	inction with a hospital d	lescribed	d in sec	tion 170(b)(1)(A)(iii) E	nter the hospital's
	name, city, and state						
5	An organization operated for the 170(b)(1)(A)(iv). (Complete F	e benefit of a college o	or university owned or ope	erated by	a gover	nmental unit described ii	n section
6	A federal, state, or local gove	•					
7	An organization that normally r in section 170(b)(1)(A)(vi).	Complete Part II)		_	ental uni	it or from the general put	blic described
8	A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l)			
9	An organization that normally r from activities related to its exe investment income and unrel June 30, 1975 See section !	empt functions – subjei lated business taxable	ct to certain exceptions, a e income (less section (and (2) n	o more !	than 33-1/3% of its suppo	ort from gross
10	An organization organized ar	nd operated exclusive	ly to test for public safe	ty See	section	1 509(a)(4).	
11	An organization organized ar or more publicly supported o lines 11a through 11d that de	rganizations describe	d in section 509(a)(1) o	r sectio	n 509(a)(2). See section 509(a)	t the purposes of one (X3). Check the box in
а	Type I. A supporting organization organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the director	ported or s or trus	rganizat tees of t	ion(s), typically by giving he supporting organization	the supported on You must
b	Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organization	naving control or on(s) You
c	Type III functionally integrated organization(s) (see instruction)	. A supporting organizatons) You must comp	ion operated in connection olete Part IV, Sections A	n with, ar A, D, and	nd function d E.	onally integrated with, its s	supported
d	Type III non-functionally integ functionally integrated. The c instructions) You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in cor must satisfy a distribut s A and D, and Part V.	nection i	with its s irement	supported organization(s) t and an attentiveness i	that is not requirement (see
е	□	ation received a writte	en determination from t	he IRS t			
f		•					
g	Provide the following information	n about the supported	l organization(s)				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(IV) Is organizat in your g docum	on listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
							
<u>(B)</u>							1
(C)							
(D)							
(E)							
Total		. ,					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

<u>Sec</u>	tion A. Public Support						
Cale beg	endar year (or fiscal year inning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	2,466,500.	3,913,277.	3,379,414.	5,723,828.	4,402,063.	19,885,082.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,466,500.	3,913,277.	3,379,414.	5,723,828.	4,402,063.	19,885,082.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					.,,	6,470,413.
6	Public support. Subtract line 5 from line 4		ar i financia		24		13,414,669.
Sec	tion B. Total Support	·		· · · · · · · · · · · · · · · · · · ·			
Cale beg	endar year (or fiscal year inning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	2,466,500.	3,913,277.	3,379,414.	5,723,828.	4,402,063.	19,885,082.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,530.	9,524.	8,034.	71,116.	87,656.	183,860.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)				,		0.
	Total support. Add lines 7 through 10						20,068,942.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.
13	First five years. If the Form 990 is organization, check this box and		n's first, second, th	ard, fourth, or fifth t	lax year as a section	on 501(c)(3)	▶ []
	tion C. Computation of Pu						
	Public support percentage for 20 Public support percentage from	•	• • • • • • • • • • • • • • • • • • • •	ne 11, column (f))		. 14	66.84 %
	a 33-1/3% support test — 2014. If	the organization	did not check the	box on line 13, a	nd the line 14 is 3	15 3-1/3% or more,	check this box
ı	and stop here. The organization b 33-1/3% support test — 2013. If	•	, ,,		ia, and line 15 is i	33-1/3% or more.	check this box
	and stop here. The organization	n qualifies as a pu	blicly supported o	rganization	•	•	▶ []
17	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance:	s' test, check this	box and stop her	r e. Explain in Par	t VI how
	or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ation qualifies as a	box and stop her a publicly support	r e. Explain in Par ed organization	t VI how the . ►
18 BAA	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a		s box and see in	<u>_</u>

Sched	lule A (Form 990 or 990-EZ) 2014	JEWISH F	AMILY SERVI	CE		74-1152607	Page 3
Parl	III Support Schedule for	r Organization	s Described i	Section 509	(a)(2)		
	(Complete only if you checke	ed the box on line 9	of Part I or if the	organization failed	to qualify under P	art II If the organization	on fails
	to qualify under the tests li	isted below, pleas	e complete Part I	i)			
	ion A. Public Support				1	T () 0014	
Calend	ar year (or fiscal yr beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
•	Gifts, grants, contributions and membership fees						
	received (Do not include any 'unusual grants')						
2	Gross receipts from admis-						
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is		·				
	related to the organization's tax-exempt purpose	}					
3	Gross receipts from activities						- · · · · · · · · · · · · · · · · · · ·
	that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the	-					
-	organization's benefit and						
	either paid to or expended on its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
	Total. Add lines 1 through 5				ļ		
7 a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2					1	
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line	(A) (A) (A) (A)	est.	12 11			
	7c from line 6)	3 7 7	1 " 19 / 3	1 4 6 1	x =76 c.		
		3	1 " 4" 2	' * '.T	1 - Vi	1 · · · · · · · · · · · · · · · · · · ·	·
Sec	7c from line 6)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sec Calend	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sec Calend	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends,	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sec Calend	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sectoral Calendarian Sectoral	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sectoral Calendarian Sectoral	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sectoral Calendarian Sectoral	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sec Calend 9 10 a	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sec Calend 9 10 a	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sec Calend 9 10 a	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sec Calend 9 10 a	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sec Calend 9 10 a	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sec Calend 9 10 a	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sector Calenting 9 10 a b b c c 11	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sector Calenting 9 10 a b b c c 11	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in	[2] (· · · · · · · · · · · · · · · · · · ·	(c) 2012	(d) 2013	1 · · · · · · · · · · · · · · · · · · ·	(f) Total
Sec Calent 9 10 a b c c 11 12	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9,	(a) 2010	(b) 2011			(e) 2014	
Sec Calent 9 10 a b c c 11 12 13 14	To from line 6) Ition B. Total Support Idar year (or fiscal yr beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12) First five years. If the Form 990 organization, check this box and	(a) 2010 Is for the organized stop here	(b) 2011			(e) 2014	
Sec Calent 9 10 a b c c 11 12 13 14 Sec C	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12) First five years. If the Form 990	(a) 2010 Is for the organized stop here	(b) 2011 ation's first, second	nd, third, fourth, o	or fifth tax year as	(e) 2014	
Sect Calent 9 10 a b b c c 11 12 13 14 Sect 15	To from line 6) tion B. Total Support dar year (or fiscal yr beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	is for the organization here blic Support P 014 (line 8, colum	(b) 2011 ation's first, second recentage n (f) divided by his	nd, third, fourth, o	or fifth tax year as	(e) 2014	▶ □
Sec Calent 9 10 a b b c c 11 12 13 14 Sec 15 16	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	is for the organization here blic Support P 014 (line 8, colum 2013 Schedule A,	ation's first, second of the contage	nd, third, fourth, one 13, column (f)	or fifth tax year as	(e) 2014	▶ □
Sec Calent 9 10 a b b c c 11 12 13 14 Sec 15 16	7c from line 6) tion B. Total Support dar year (or fiscal yr beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from	is for the organization of stop here iblic Support Poly (line 8, column 2013 Schedule A, yestment Incompared to the stop here)	(b) 2011 ation's first, second or s	nd, third, fourth, one 13, column (f)	or fifth tax year as	(e) 2014	▶ □
Sec Calent 9 10 a b b c c 11 1 12 13 14 Sec 17 18	To from line 6) tion B. Total Support dar year (or fiscal yr beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from tion D. Computation of Invitorial in the sale of capital support percentage from the support percentage for support percentage from the support percentage from the support percentage for support percentage from the support percentage for support percentage for support percentage for support percentage for support pe	(a) 2010 Is for the organized stop here Iblic Support Polt (line 8, column 2013 Schedule A, vestment Incorfor 2014 (line 10c, from 2013 Schedule 2013 Sche	ation's first, second process of the second	nd, third, fourth, one 13, column (f)	or fifth tax year as	(e) 2014 S a section 501(c)(3) 15 16 17 18	▶ □ oto oto oto oto oto

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b 33-1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
I	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		
(Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
I	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
•	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	promote to an	
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
!	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	*	
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part Vi	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7	-	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
I	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
•	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a		
1	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

Sch	edule A (Form 990 or 990-EZ) 2014	74-1152607	F	age 5
Pa	rt IV Supporting Organizations (continued)		1	
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below	the		~~
	*governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	. 11ь		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in	Part VI 11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' dee Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization if the organization had more than one supported organization, describe how the powers to appoint and/directors or trustees were allocated among the supported organizations and what conditions or restriction applied to such powers during the tax year	scribe in n's activities. or remove		
2	Did the organization operate for the benefit of any supported organization other than the supported organization other than the supported organization? If 'Yes,' explain in Part VI how probenefit carried out the purposes of the supported organization(s) that operated, supervised, or controlle supporting organization	oviding such	<u> </u>	
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or mana supporting organization was vested in the same persons that controlled or managed the supported organization.	agement of the		·
Sec	ction D. All Type III Supporting Organizations	Tilization(3)	l	l
	saon b. All Type III supporting organizations		Yes	No
				<u> </u>
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of organization's tax year, (1) a written notice describing the type and amount of support provided during tyear, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copy organization's governing documents in effect on the date of notification, to the extent not previously pro-	he prior tax es of the		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supporganization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Pai the organization maintained a close and continuous working relationship with the supported organization	orted t VI how		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant organization's investment policies and in directing the use of the organization's income or all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organization this regard	issets at		
Sec	ction E. Type III Functionally-Integrated Supporting Organizations		•	•
1	Charly the hours and to the mathed that the experience used to extent the lateral Port Tool divise the uses (a		•••	
1		e instructions):		
	a The organization satisfied the Activities Test. Complete line 2 below			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government er	itity (see instructions).		
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purpos supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supportations and explain how these activities directly furthered their exempt purposes, how the organizes responsive to those supported organizations, and how the organization determined that these activities substantially all of its activities	oorted Ization was		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the the organization's position that its supported organization(s) would have engaged in these activities but organization's involvement.	reasons for		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or each of the supported organizations? <i>Provide details in Part VI</i>	trustees of		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of eac supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	h of its . 3b	-	

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Par	t v Type III Non-Functionally Integrated 509(a)(3) Supporting Or	yanızatı	OHS	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on other Type III non-functionally integrated supporting organizations must complete.	November ete Sectio	r 20, 1970 See instruct i ns A through E	ons. All
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions.	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion .	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	rt		
а	Average monthly value of securities	1a		<u> </u>
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	, ,	
4	Enter greater of line 2 or line 3	4	·	
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-ii (see instructions)	ntegrated		
BAA			Schedule A (Fo	rm 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 JEWISH FAMILY SERV	ICE	74-115	2607 Page 7
Part V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	
Section D — Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt p	ourposes		
2 Amounts paid to perform activity that directly furthers exempt purpose in excess of income from activity	s of supported organization	s,	
3 Administrative expenses paid to accomplish exempt purposes of	supported organizations		-
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI) See instructions			
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations to which the organiz in Part VI) See instructions	ation is responsive (provide	details	
9 Distributable amount for 2014 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			
3 Excess distributions carryover, if any, to 2014			
a ;			
b	, "		
c			
d' ,			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount.			
i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
a Applied to underdistributions of prior years		<u> </u>	
b Applied to 2014 distributable amount.			
c Remainder Subtract lines 4a and 4b from 4.		,	
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c.			
8 Breakdown of line 7			
a			
b)			

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d Excess from 2013 e Excess from 2014

Schedule A (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	JEWISH FAMILY SERVICE			74-1152607				
Pai	त्। - Organizations Maintaining Dono	r Advised Funds or Other Si	milar Funds or Acc					
	Complete if the organization answ	vered 'Yes' to Form 990, Par	t IV, line 6.					
		(a) Donor advised funds	(b) F	unds and other accounts				
1	Total number at end of year.							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that the assets organization's exclusive legal contro	s held in donor advised	funds Yes No				
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No							
Pai	tilla Conservation Easements.							
	Complete if the organization answ	vered 'Yes' to Form 990, Par	t IV, line 7.					
1	Purpose(s) of conservation easements held by	the organization (check all that app	oly)					
	Preservation of land for public use (e.g., re	ecreation or education)	eservation of a historical	ly important land area				
	Protection of natural habitat	Pre	eservation of a certified	historic structure				
	Preservation of open space			,				
2	Complete lines 2a through 2d if the organization hast day of the tax year	eld a qualified conservation contribution		vation easement on the				
			· // (5)	leld at the End of the Tax Year				
	a Total number of conservation easements		2 a					
	b Total acreage restricted by conservation easer	nents.	2 b					
	c Number of conservation easements on a certif	ed historic structure included in (a)	2 c					
1	d Number of conservation easements included in structure listed in the National Register	(c) acquired after 8/17/06, and not	on a historic 2 d					
3	Number of conservation easements modified, trantax year ►	sferred, released, extinguished, or terr	minated by the organization	n during the				
4	Number of states where property subject to conse	rvation easement is located >						
5	Does the organization have a written policy re-	garding the periodic monitoring, insp	pection, handling of viola	ations,				
	and enforcement of the conservation easemen			Yes No				
6	Staff and volunteer hours devoted to monitoring, i	nspecting, and enforcing conservation	easements during the yea	ar				
7	Amount of expenses incurred in monitoring, inspe ▶\$	cting, and enforcing conservation ease	ements during the year					
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirer	nents of section 170(h)(4)(B)(ı) Yes No				
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	conservation easements in its revenu o the organization's financial statem	e and expense statement, nents that describes the	and balance sheet, and organization's accounting for				
Pa	Complete if the organization answers	ctions of Art, Historical Trea	sures, or Other Sin	nilar Assets.				
-		· · · · · · · · · · · · · · · · · · ·		at and halance sheet weeks ===				
•	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	ld for public exhibition, education, or r	esearch in furtherance of	public service, provide,				
	b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items.	SFAS 116 (ASC 958), to report in a public exhibition, education, or research	its revenue statement ar arch in furtherance of publ	nd balance sheet works of art, ic service, provide the				
	(i) Revenue included in Form 990, Part VIII, I	ine 1		► \$				
	(ii) Assets included in Form 990, Part X			►\$				
2	If the organization received or held works of art, hamounts required to be reported under SFAS	istorical treasures, or other similar ass i 16 (ASC 958) relating to these iten	sets for financial gain, pro	vide the following				
	a Revenue included in Form 990, Part VIII, line			► \$				
	b Assets included in Form 990, Part X	<u> </u>		►\$				

Schedule D (Form 990) 2014 JEWIS				74-1152	
Part III Organizations Maintai	ning Collections	of Art, Historical	Treasures, or O	ther Similar Asse	ts (continued)
3 Using the organization's acquisition items (check all that apply)	, accession, and other i	records, check any of t	he following that are a	significant use of its co	ollection
a Public exhibition		d Loan or exc	hange programs		
b Scholarly research		e Other			
c Preservation for future general	ations				
4 Provide a description of the organiz Part XIII	ation's collections and	explain how they furthe	er the organization's ex	kempt purpose in	
5 During the year, did the organization be sold to raise funds rather th	an to be maintained a	as part of the organiz	ration's collection?		Yes No
Part ³ IV [®] Escrow and Custodial line 9, or reported an	Arrangements. (amount on Form 9	Complete if the o 990, Part X, line	rganization answ 21.	ered 'Yes' to Forr	n 990, Part IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian, or oth	er intermediary for co	ontributions or other	assets not included	Yes No
b If 'Yes,' explain the arrangement	in Part XIII and comp	lete the following tab	ole [.]		
				Į į	Amount
c Beginning balance				1 c	
d Additions during the year				1 d	-
e Distributions during the year				1 e	
f Ending balance				1f	
2 a Did the organization include an a	mount on Form 990, I	Part X, line 21, for es	scrow or custodial acc	count liability?	Yes No
b If 'Yes,' explain the arrangement				-	- H
3		,	•		
Part V Endowment Funds. C	omplete if the org	anization answei	red 'Yes' to Form	990, Part IV, line	≥ 10.
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	1,611,608.	98,244.	0.	0.	1,251,449.
b Contributions	9,401.	1,513,364.	98,244.	<u> </u>	2,202,1131
c Net investment earnings, gains,	37.021	2/020/0011	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
and losses					1 251 440
d Grants or scholarships				· · · · · · · · · · · · · · · · · · ·	1,251,449.
e Other expenditures for facilities and programs				0.	
f Administrative expenses	1 601 000	1 611 600	00.044		<u> </u>
g End of year balance	1,621,009.	1,611,608.	98,244.	0.	0.
2 Provide the estimated percentage		_	column (a)) neid as		
a Board designated or quasi-endowm		 %			
b Permanent endowment	100.00 %	•			
c Temporarily restricted endowmer		_ %			
The percentages in lines 2a, 2b,	and 2c should equal	100%			
3a Are there endowment funds not in to organization by.	he possession of the or	ganization that are he	ld and administered fo	r the	Yes No
(i) unrelated organizations					3a(i) X
(ii) related organizations .					3a(ii) X
b If 'Yes' to 3a(ii), are the related of	rganizations listed as	required on Schedul	le R?		3b
4 Describe in Part XIII the intended	•	•		·	<u> </u>
Part VI Land, Buildings, and					
Complete if the organi		'Yes' to Form 990	0, Part IV, line 11	la. See Form 990	, Part X, line 10.
Description of property				(c) Accumulated	

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		175,000.		175,000.
b Buildings.		2,049,664.	546,742.	1,502,922.
c Leasehold improvements		51,130.	40,367.	10,763.
d Equipment		109,674.	91,720.	17,954.
e Other		26,412.	12,007.	14,405.
Total. Add lines 1a through 1e (Column (d)	must equal Form 990, Part X, o	column (B), line 10c)	•	1,721,044.

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Schedule **D** (Form 990) 2014

Part VII Investments — Other Securities.	l 'Yes' to Form 991	N/A 0, Part IV, line 11b. See Form 990, Part X, lir	ne 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	16 12
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
<u>(G)</u>			
(H) 			
<u>(l)</u>			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	· <u> </u>		
Part VIII Investments — Program Related.	1 'Ves' to Form 991	N/A 0, Part IV, line 11c. See Form 990, Part X, Iır	ne 13
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)	,,	· · · · · · · · · · · · · · · · · · ·	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX Other Assets.	N/i 'Yes' to Form 99i	A 0, Part IV, line 11d. See Form 990, Part X, Iır	ne 15
	scription	(b) Book val	
(1)			
(2)			
(3)			
(4)			
(5)		· · · · · · · · · · · · · · · · · · ·	
(6)			
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B), line 15)	>	
Part X Other Liabilities. Complete if the organization answered 'Yes' to F	orm 990 Part IV June 1	1e or 11f See Form 990 Part Y line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes	(=,====		
(2)			
(3)			
(4)			
(5)			
(6)		 	
(8)		 	
(9)			
(10)		 	
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	>		
	antanta ta tha arganization's	financial statements that reports the organization's liability for uncertain	

Control of		7. 1102	
Part XI Reconciliation of Revenue per Audited Financial Statem	ents With Rever	nue per Return.	
. Complete if the organization answered 'Yes' to Form 990	, Part IV, line 12	a.	
1 Total revenue, gains, and other support per audited financial statements	<u> </u>	1 [4,798,187.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.			
a Net unrealized gains (losses) on investments	2 a	-65,332.	
b Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII)	2 d		
e Add lines 2a through 2d.		2 e	-65,332.
3 Subtract line 2e from line 1		3	4,863,519.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII)	4 b		
c Add lines 4a and 4b	<u> </u>	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 1.	2.).	5	4,863,519.
Part XII Reconciliation of Expenses per Audited Financial States	ments With Expe	enses per Return	
Complete if the organization answered 'Yes' to Form 990	, Part IV, line 12	a.	
Total expenses and losses per audited financial statements		1	4,203,437.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		7.1	· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities	2 a	<u> </u>	
b Prior year adjustments .	2 b		
c Other losses	2 c	1	
d Other (Describe in Part XIII.)	2 d	279	
e Add lines 2a through 2d.		2 e	
3 Subtract line 2e from line 1		3	4,203,437.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		++ ⁵ t.	
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	類別	
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	18)	5	4,203,437.
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047



	ISH FAMILY SERVICE						74-115260	
DEN.	Fundraising Activities. Comp	lete if the orga	nızatıon a	nswered '	Yes' to Form 990. Part	IV. line		'
	Fundraising Activities. Comp Form 990-EZ filers are not re							
1	Indicate whether the organization i	raised funds thi	rough any	of the follo				
а	Mail solicitations			е	<u></u>	•	_	
b	Internet and email solicitations	3		f	Solicitation of gove	ernment	grants	
c	Phone solicitations			g	Special fundraising	g events		
d	In-person solicitations							
2 a	Did the organization have a written o employees listed in Form 990, Par	r oral agreemen t VII) or entity	t with any i	individual (tion with p	including officers, directo rofessional fundraising	rs, truste services	es or key	Yes X No
b	If 'Yes,' list the ten highest paid indiv compensated at least \$5,000 by the	iduals or entities le organization	s (fundraise	ers) pursua	nt to agreements under v	which the	fundraiser is to	be
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(or r	nount paid to retained by) aiser listed in olumn (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total		†	•					0
3	List all states in which the organization licensing	on is registered	or licensed		ontributions or has been	notified	t is exempt from	registration 0.
								+
		 -						
			_ 					

Schedule G (Form 990 or 990-EZ) 2014 JEWISH FAMILY SERVICE 74-1152607 Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 (b) Event #2 (c) Other events (add column (a) NONE REEL HOPE 2014 100 YEAR GALA through column (c)) (total number) (event type) (event type) 1 Gross receipts 357,013. 86,267. 443,280. 79,394 2 Less Contributions 340,531. 261,137 Gross income (line 1 minus line 2) 95,876 6,873 102,749. Cash prizes Noncash prizes DIRECT Rent/facility costs 8,160 8,160. Food and beverages 63 22,277 22,340. EXPENSES Entertainment 19,521 19,521. Other direct expenses 6,810 45,918. 52,728. 10 Direct expense summary. Add lines 4 through 9 in column (d) 102,749. Net income summary Subtract line 10 from line 3, column (d) Part III Gaming, Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (a) Bingo (c) Other gaming (d) Total gaming REVENUE bingo/progressive bingo (add column (a) through column (c)) 1 Gross revenue 2 Cash prizes EXPENSES 3 Noncash prizes 4 Rent/facility costs Other direct expenses Yes Yes Yes Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities a is the organization licensed to conduct gaming activities in each of these states? Yes No b If 'No,' explain 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes

b If 'Yes,' explain

	edule G (Form ago or ago-EZ) 2014 JEWISH FAMILY SERVICE	/4-115	2007	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in	1 1		
	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s		
	Name •	. – – – –		
	Address •			
15 a	Does the organization have a contact with a third party from whom the organization receives gaming revenu	ie ⁹	Yes	∏No
	olf 'Yes,' enter the amount of gaming revenue received by the organization • \$ and			<u></u>
	of gaming revenue retained by the third party > \$			
c	: If 'Yes,' enter name and address of the third party			
	Name •			
	Address ►			
16	Gaming manager information			
	Name •		-	
	Gaming manager compensation ► \$			
	Description of services provided			 -
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent if organization's own exempt activities during the tax year > \$	n the		
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, coand Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information (see instructions).	olumns ny addi	(iii) and (itional	(v),

SCHEDULE I

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.

www.irs.gov/form990.	
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Information	

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service	► Information about		Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	ructions is at www.irs.	gov/form990.	i i	
Name of the organization						Employer identification number	ion number
JEWISH FAMILY SERVICE						74-1152607	,
Partet: General Information on Grants and Assistance	1 Grants and Assist	ance					
1 Does the organization maintain records to substantiate the amount of the selection criteria used to award the grants or assistance?	ords to substantiate the amord the grant		the grants or assistance, the grantees' eligibility for the grants or assistance, and	eligibility for the grants	or assistance, and		X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	's procedures for monitorin	ig the use of grant fu	nds in the United States]
Parill Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	stance to Domestic 21 for any recipient	Organizations at that received m	and Domestic Governore than \$5,000. P	ernments. Comple	te if the organizal	tion answered 'Ye space is needed	s, to
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(I)	-						
; 	•						
(2)							
	-						
<u>(3)</u>							

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table

(8)

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(e)

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BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 06/19/14

Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014) JEWISH FAMILY SERVICE

Partill Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recrpients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SPECIFIC ASSISTANCE TO 1 INDIVIDUALS	751	902, 293.			
2					
က					
4					
S					
9					
7					
<mark>हिंडासंश्रिक्ती</mark> Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ide the information	required in Part I,	line 2, Part III, col	umn (b), and any othe	r additional information.

Schedule I (Form 990) (2014)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

74-1152607 JEWISH FAMILY SERVICE **Questions Regarding Compensation** Part I Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990. Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees : 2 Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4 a Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 b X c Participate in, or receive payment from, an equity-based compensation arrangement? Х 40 If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 a Х 5 b X **b** Any related organization? If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of Х a The organization? 6 a b Any related organization? 6Ь If 'Yes' to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III 8 Х If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Page 2

74-1152607

JEWISH FAMILY SERVICE Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirrement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title	<u> </u>	(r) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and otner deferred compensation	penents	columns(b)(l)-(U)	in column (b) reported as deferred in prior Form 990
LINDA BURGER	€ €	176,510.			8,826.	11,356.	196,692.	
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ВАА			TEEA4102L 06/19/14	114			Schedule	Schedule J (Form 990) 2014

Schedule J (Form 990) 2014 JEWISH F

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is

at www.irs.gov/form990.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

JEWISH FAMILY SERVICE

Employer identification number

74-1152607

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

COMPREHENSIVE SOCIAL SERVICES TO INDIVIDUALS, FAMILIES AND CHILDREN: THIS SERVICE HAS BEEN A CORE PROGRAM OF JFS FOR MANY DECADES. IT PROVIDES PSYCHOTHERAPY/COUNSELING TO INDIVIDUALS, COUPLES AND FAMILIES, FOR THE PURPOSE OF IMPROVING BOTH THE OUTLOOK AND FUNCTIONING OF CLIENTS. JFS ALSO OFFERS EMERGENCY AND ON-GOING FINANCIAL ASSISTANCE, INCLUDING STUDENT LOANS, GRANTS FOR BASIC LIVING EXPENSES, AND A BURIAL SUBSIDY PROGRAM. LIFE EDUCATION COURSES AND WORKSHOPS, EMPLOYMENT WORKSHOPS AND ASSISTANCE, MARRIAGE AND PARENTING CLASSES, AND EDUCATIONAL CONSULTING ARE OFFERED TO BOTH INSTITUTIONS AND TO THE PUBLIC. SPIRITUAL COUNSELING AND PRACTICAL ASSISTANCE TO PATIENTS IN AREA HOSPITALS IS SERVICED BY BOTH PROFESSIONALS AND VOLUNTEERS. AN ACTIVE VOLUNTEER CORPS, INCLUDING THE INVOLVEMENT OF TEENS, SERVICES MANY PROGRAMS OF THE AGENCY. SENIORS RECEIVE COUNSELING IN THE FAMILY AND CHILDREN DEPARTMENT, BUT RECEIVE CASE MANAGEMENT AND OTHER SERVICES IN THE SECOND CORE PROGRAM OF THE JFS, SENIOR ADULT SERVICES DEPARTMENT.

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

SENIOR ADULT SERVICES: THE CORE OF THE PROGRAM IS CASE MANAGEMENT AND INFORMATION AND REFERRAL FOR BOTH SENIORS AND THEIR FAMILY MEMBERS. THE GOAL IS TO KEEP CLIENTS SAFE AND INDEPENDENT AS LONG AS POSSIBLE, AND TO OFFER GUIDANCE AND ASSISTANCE IN TRANSITION TO OTHER LIVING ARRANGEMENTS IF NECESSARY. CASE MANAGEMENT INCLUDES HOME VISITS AND ASSESSMENT, ASSISTANCE WITH HOUSEKEEPING, POST HOSPITAL CARE, COUNSELING AND A VARIETY OF SERVICES. IN ADDITION TO JFS CASE MANAGERS, JFS PROVIDES ONGOING ASSISTANCE THROUGH ADDITIONAL JFS PROFESSIONALS TO TWO SENIOR FACILITIES, GOLDBERG TOWERS AND PINEMONT APARTMENTS, BOTH HUD HOUSING. ONGOING FINANCIAL ASSISTANCE TO THE NEEDIEST IS PROVIDED THROUGH GRANTS FROM THE PAULINE STERN WOLFF MEMORIAL FOUNDATION. A FUND FOR HOLOCAUST SURVIVORS PROVIDES BASIC LIVING EXPENSES AS WELL

AS EMERGENCY EXPENSES.

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

ARE OFTEN SERVICED AS PART OF THE WORK OF THIS DEPARTMENT. COMMUNITY WORKSHOPS AND PROGRAMS HELP SENIORS AND THEIR FAMILIES ADDRESS RELATED ISSUES.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS REVIEWED BY THE CFO AND MADE AVAILABLE TO BOARD MEMBERS ON THE WEB SITE PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE MEMBERS OF THE BOARD OF DIRECTORS SIGN A CONFLICT OF INTEREST STATEMENT

ANNUALLY. THE STATEMENTS ARE REVIEWED ANNUALLY. NO CONFLICTS HAVE BEEN FOUND.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

A COMPENSATION COMMITTEE REVIEWS THE SALARIES OF THE CEO AND OTHER TOP MANAGEMENT

OFFICIALS OF THE ORGANIZATION, WITH REFERENCE TO AVAILABLE COMPARABLE DATA FOR

SIMILAR POSITIONS IN THE NON-PROFIT COMMUNITY.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

A COMPENSATION COMMITTEE REVIEWS THE SALARIES OF THE CEO AND OTHER TOP MANAGEMENT

OFFICIALS OF THE ORGANIZATION, WITH REFERENCE TO AVAILABLE COMPARABLE DATA FOR

SIMILAR POSITIONS IN THE NON-PROFIT COMMUNITY.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

UPON REQUEST JEWISH FAMILY SERVICE WILL PROVIDE COPIES OF GOVERNING DOCUMENTS,

POLICIES AND FINANCIAL STATEMENTS TO THE PUBLIC.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Related Organizations and Unrelated Partnerships

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2014

OMB No 1545-0047

(f)
Direct controlling
entity Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Employer identification number 74-1152607 (e) End-of-year assets টুইুটোজু Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity JEWISH FAMILY SERVICE Name of the organization

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ŝ × Yes N/A 11 (B) m 501 (C) ĭ ORGANIZATION OF JEWISH FAMILY SUPPORTING SERVICE (1) HOUSTON JEWISH FAMILY FOUNDATION 4131 SOUTH BRAESWOOD - HOUSTON, TX 77025 - - - - - - 76-0240622 1 1 1 [8] <u>(e)</u>

Schedule R (Form 990) 2014

TEEA5001L 08/22/14

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(g) Sec 512(b)(13) controlled entity?

(f) Direct controlling entity

(e)
Public charity status
(if section 501(c)(3))

(d) Exempt Code section

(c) Legal domicile (state or foreign country)

(b) Primary activity

(a) Name, address, and EIN of related organization

Schedule R (Form 990) 2014 JEWISH FAMILY SERVICE

Part III. Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Committee Comm		Yes		partner	
re relat		:	1065) T	Yes No	
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country)	Type of entity Stare (C corp., S corp.)	Of the tax year. (f) Share of Sha total income y	Share of end-of-year assets	(h) Percentage Sownership con	(i) Sec 512(b)(13) controlled entity?
	or trust)				Yes No
			_		
		<u> </u>			

74-1152607

Schedule R (Form 990) 2014 JEWISH FAMILY SERVICE

Part V Transactions With Related Organizations Complete If the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

			-	I_	
Note: Complete line 1 if any entity is listed in Parts ii, iii, of 1V of this schedule 1. Diving the tay user did the expanyation engage in any of the following transactions with one or more related expanyations listed in Barts II.1N2	od to Darks II-IV?			res	2
Donney of Chapters, the organization engage in any of the following	. AI-II (21)0 - III (2)		-	1	>
neceipt of (1) interest (iii) afficients (iii) toyatues of (14) tent from a			s .	\dagger	: >
b Gift, grant, or capital contribution to related organization(s)			<u> </u>		×
c Gift, grant, or capital contribution from related organization(s)			10	×	
d Loans or loan quarantees to or for related organization(s)			1 d		×
a Loans or loan migrantons by related organization(s)			9	\perp	>
e Loans of loan guarantees by reface of gaments)			2	\dagger	ا
f Dividends from related organization(s)			=		×
g Sale of assets to related organization(s)			1 g	-	×
h Purchase of assets from related organization(s)			<u>۔</u>		×
i Exchange of assets with related organization(s)			<u>-</u>		×
i Lease of facilities, equipment, or other assets to related organization(s)			-		×
				-	·
k Lease of facilities, equipment, or other assets from related organization(s)			1 4		×
1 Performance of services or membership or fundraising solicitations for related organization(s)			=	\vdash	×
m Performance of services or membership or fundraising solicitations by related organization(s)			E	H	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			-	×	
o Sharing of paid employees with related organization(s)			10		×
p Reimbursement paid to related organization(s) for expenses			1	!	×
q Reimbursement paid by related organization(s) for expenses			19		×
			5		
r Other transfer of cash or property to related organization(s)			11	1	×
s Other transfer of cash or property from related organization(s)			1s		×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	d relationships and trar	saction thresholds			
(a) Name of related organization	(b) Transaction	(c) Amount involved Met	Method of determining	termir	Bui.
	type (a-s)		amount in	Noive	ا
(1) HOUSTON JEWISH FAMILY FOUNDATION	υ	212, 349. FAIR MKT VALUE	IR MKT	VAL	JUE
(2) HOUSTON JEWISH FAMILY FOUNDATION	z	1,000.FAIR MKT VALUE	IR MKT	VAL	Э
(3)					
(4)					
(5)					
(9)					
BAA TEEA5003L 08/22/14		Schedule R (Form 990) 2014	R (Form	990) 2	2014

Part VI Unrelated Organizations Taxable as a Partnership Complete of the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Table Argument A	(d) (d) (e) (e) (e) (e) (d) (e) (e) (e) (figurates, and EIN of entity (state or foreign (related, unre-501(c)(3) (e) (e) (e) (e) (e) (e) (figurates (related, unre-501(c)(3) (e) (e) (e) (e) (figurates (related, unre-501(c)(3) (figurates (related,	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre-	(e) Are all partners section 501(c)(3)	artners on (3)	Share of total income	(g) Share of end-of-year assets	(h) Disproportionate	Code V-UBI amount in box 20 of Schedule	General or managing partner?	al or F	(k) Percentage ownership
Section 512-514) Yes No				lated, excluded from tax under	organıza	rions?				K-1 Form (1065)			
TELEMOND 198214	;			section 512-514)	Yes	٩ ٩			_		Yes	٩	
TELESSOR, 08(20)14													
TEFASOR, 0922/14	1 1 1 1 1 1 1 1 1												
TEASON 002204	 	•											
TELESCOR, 0022014						 							
TEASONL 092214		•											
TEASON4 08:221/4		•											
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TEFASONL 08/22/14			•				•						
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Schedule R (Form 990) 2014 JEWISH FAMILY SERVICE 74-115260

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).

1

Form 990

Continuation Sheet for Form 990

OMB No 1545-0047

2014

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

74-1152607

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Name and Title Name and Title Average hours per week (list any hours for related organizations below dotted line) RICI MILLER DIRECTOR STEFFIE ODLE DIRECTOR JERRY PAINE DIRECTOR MICHAEL RICHKER DIRECTOR HARVEY ROSENSTOCK DIRECTOR MICHAEL SEGAL DIRECTOR MICHAEL SEGAL DIRECTOR BARBARA SHEFFIELD DIRECTOR DIRECTOR DIRECTOR O BARBARA SHEFFIELD DIRECTOR DIRECTOR DIRECTOR O BARBARA SHEFFIELD DIRECTOR DIRECTOR O BARBARA SHEFFIELD DIRECTOR O CACHARY SILVERMAN DIRECTOR O PHILIP TENENBAUM DIRECTOR O EUGENE TUNITSKY DIRECTOR O LINDA WALTER	Individual truster or director	institutional trustee			hat appl	• •	(D) Reportable	(E) Reportable	(F)
RICI MILLER 1 DIRECTOR 0 STEFFIE ODLE 1 DIRECTOR 0 JERRY PAINE 1 DIRECTOR 0 MICHAEL RICHKER 1 DIRECTOR 0 HARVEY ROSENSTOCK 1 DIRECTOR 0 MICHAEL SEGAL 1 DIRECTOR 0 BARBARA SHEFFIELD 1 DIRECTOR 0 ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0	Individual truster or director			_		• •	Reportable	Reportable	
DIRECTOR 0 STEFFIE ODLE 1 DIRECTOR 0 JERRY PAINE 1 DIRECTOR 0 MICHAEL RICHKER 1 DIRECTOR 0 HARVEY ROSENSTOCK 1 DIRECTOR 0 MICHAEL SEGAL 1 DIRECTOR 0 BARBARA SHEFFIELD 1 DIRECTOR 0 ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0		٣		ployee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
STEFFIE ODLE 1 DIRECTOR 0 JERRY PAINE 1 DIRECTOR 0 MICHAEL RICHKER 1 DIRECTOR 0 HARVEY ROSENSTOCK 1 DIRECTOR 0 MICHAEL SEGAL 1 DIRECTOR 0 BARBARA SHEFFIELD 1 DIRECTOR 0 ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0	Х						0.	0.	0.
JERRY PAINE 1 DIRECTOR 0 MICHAEL RICHKER 1 DIRECTOR 0 HARVEY ROSENSTOCK 1 DIRECTOR 0 MICHAEL SEGAL 1 DIRECTOR 0 BARBARA SHEFFIELD 1 DIRECTOR 0 ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0	х						0.	0.	0.
MICHAEL RICHKER 1 DIRECTOR 0 HARVEY ROSENSTOCK 1 DIRECTOR 0 MICHAEL SEGAL 1 DIRECTOR 0 BARBARA SHEFFIELD 1 DIRECTOR 0 ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0									
HARVEY ROSENSTOCK 1 DIRECTOR 0 MICHAEL SEGAL 1 DIRECTOR 0 BARBARA SHEFFIELD 1 DIRECTOR 0 ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0	Х						0.	0.	0.
DIRECTOR 0 MICHAEL SEGAL 1 DIRECTOR 0 BARBARA SHEFFIELD 1 DIRECTOR 0 ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0	X						0.	0.	0.
DIRECTOR 0 BARBARA SHEFFIELD 1 DIRECTOR 0 ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0	х						0.	0.	0.
DIRECTOR 0 ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0	x						0.	0.	0.
ZACHARY SILVERMAN 1 DIRECTOR 0 PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0	Х						0.	0.	0.
PHILIP TENENBAUM 1 DIRECTOR 0 EUGENE TUNITSKY 1 DIRECTOR 0									
EUGENE TUNITSKY 1 DIRECTOR 0	X						0.	0.	0.
DIRECTOR 0	X						0.	0.	0.
LINDA WALTER 1	х						0.	0.	0.
DIRECTOR 0	Х						0.	0.	0.
STUART WILSON 1 0	X			,			0.	0.	0.
SANDI WOLF 4									
DIRECTOR 0 LINDA BURGER 40	X						0.	0.	0.
EXECUTIVE DIR. 0 ALAN REINGOLD 40		_	Х				176,510.	0.	20,182.
CFO 0	_	_	х				108,044.	0.	17,713.
							.		