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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury Infernal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

Inspection

	<u>A</u>	For the	2014 cale	endar year, or tax year begl	nning		14, and end	ing		, 20		
	В	Check if	applicable:	licable: C Name of organization WEEKS BAY FOUNDATION, INC. D Employer								
		Address	change	Doing business as			_	63-1021925				
		Name c	hange	Number and street (or P.O. b	ox if mail is not delivered	to street address)	Room/s	uite	E Telephone number			
		Initial rel	lum	11401 U.S. Highw		251-990-5004						
ĺ		Final retu	m/terminated	City or town, state or province								
ĺ		Amende	d return	FAIRHOPE, AL 365	32				G Gross rec	eipts\$ 1,418,177		
Ì	$\overline{\Box}$	Applicat		bordinales? Yes X No								
				same as item C a						included? Yes No		
•	<u> </u>	Tax-eye	mpt status:			no.) 4947(a)(1)	or 527			ist. (see instructions)		
•	j			weeksbay.org		, 44 15 11 1	, <u></u>	H(c) Grou	exemption n	umber.▶		
•					Association ☐ Other ▶		L Year of form	ation: 1990		f legal domicile: AL		
1		art I	Summ			2 1						
		1		escribe the organization's	mission or most sig	onificant activit	ies: The C	rganizatio	n is accr	edited by the		
	ė	`		ust Accreditation Comm								
	Ē			and provide support i						'.:		
	Ë	2		nis box ▶☐ if the organiza								
Ω̈	Š	3		of voting members of the					1 - 1	21		
ट्	2	4		of independent voting me		•				21		
Z	es	5		nber of individuals employ				,	5	4		
SCANNED	Activities & Governance	6		mber of volunteers (estima	•		•	• • • •	6	150		
	듗	7a		elated business revenue t			• • •		7a			
S		b		lated business taxable inc				• • • •	7b			
뎚.			140t Unio	died business taxable inc	· · · ·	Prior Y		Current Year				
_		8	Contribut	tions and grants (Part VIII,		2 0	34,027	932,319				
0	Revenue	9		service revenue (Part VIII,			-		29, 254	50,001		
~	š	10	-	ent income (Part VIII, colur			Ī		41,328	325,596		
2015	æ	11		renue (Part VIII, column (A					52,859	56,365		
		12	Total rayo	anua add lines 8 through	11 /must agual Part	A) acquilee IIIV	i lina 121		57,468	1,364,281		
-		13	Grante ar	nd similar amounts paid (F	Part IX column (A)	lines 1_3\	y, iiiio i.2/	2/2	0	1,304,201		
		14	Denofite i	paid to or for members (P	Part IX column (A) li	"" OSO-S	임 .		0			
		15		other compensation, emplo			06/5-10)		95,981	123,792		
	33	16a		onal fundraising fees (Part		1			0	123,132		
	Expenses	b		draising expenses (Part I)	• • • •		38,842		- 1			
	8	17		penses (Part IX, column (A	• •		1-1		59,264	331,550		
		18			• .		温:		65,245	455,342		
		19		enses. Add lines 13–17 (r less expenses. Subtract l			[6] ·		92,223	908,939		
-	_ 59		IVEACUTO	1655 expenses. Gubliact	ine to nom ine 12	<u> 100 € </u>	 	Beginning of Cu		End of Year		
,	Net Assets or Fund Balances	20	Total acc	ets (Part X, line 16)] [15,078	4,684,582		
	첉	21		ilities (Part X, line 26)	· · · · · · ·	228	. '	4,0.	5,126	5,391		
;	į	22		ts or fund balances. Subti	ract line 21 from line		·	4 00	9,952	4,679,191		
		rt III		ture Block	act me 21 nom me		• • •	4,00	79, 752	4,019,131		
	_			ry, I declare that I have examined	d this return, including ac	companying scher	fules and state	ments and to t	he hest of my	knowledge and belief it is		
				lete. Declaration of preparer (other						memorge and beaut, it is		
-								18	/5/2015			
:	Sig	n	Signa	ature of officer								
	Hei								8/5	//5		
Type or print name and little ELLIS S. ALLEN - CHAIRMAN							m AN					
-				pe preparer's name	Preparer's signatu			ate	T	PTIN		
	Pai		ECT 14 E	K ENIKEIEFF	Kimi K	ک. ن د نام	ln	8/05/2015	Check X	red P00989337		
		pare	'		EIEFF, CPA					-4292196		
Į.	US	e Onl		ddress ► POST OFFICE		LE. AL 36	689			-460-2972		
Ī	Mav	the IF	S discuss	s this return with the prepare	arer shown above?	(see instruction	ns)			X Yes ☐ No		
<u>'</u>				prop.		,				5 000 000		

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: The Organization is accredited by the Land Trust Accreditation Commission and its
	purpose is to protect the natural resources of coastal Alabama and provide support
	for the Weeks Bay National Estuarine Research Reserve.
	TOT the weeks bay National Bradithe Repetion Repetion
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program control reported.
4a	(Code:) (Expenses \$ 348,557 including grants of \$) (Revenue \$ 25,901)
	The Organization is a nonprofit conservation organization. The Organization
	conserves, restores, and manages wetlands and associated habitats for coastal
†	Alabama. These habitats benefit wildlife and people.
4b	(Code:) (Expenses \$38,003 including grants of \$) (Revenue \$34,100)
	Alabama Coastal Birdfest - The purpose of the Alabama Coastal Birdfest is to conduct
	an environmental education and outreach event that will increase the knowledge of the
	public about coastal Alabama's natural resources. The advancement of knowledge in
	the subjects of ornithology, land preservation, and environmental awareness are
	examples of measurable outcomes associated with the Alabama Coastal Birdfest.

٠,	
4c	(Code:) (Expenses \$ 9,408 including grants of \$) (Revenue \$)
	Weeks Bay Volunteers - this is a program, which consists of approximately 130
	members, whose purpose is to support the mission of the Weeks Bay National Estuarine
	Research Reserve and the Organization. The volunteers do this principally through an annual native plant sale.
	difficial fidelive plant Sale.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 395, 968
4e	Total program service expenses ► 395, 968

Checklist of Required Schedules

	1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	\top
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	<u> -</u>	 	┼
3	candidates for public office? If "Yes," complete Schedule C, Part I	3	ļ	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
_	Part III	5	ļ	X.
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	ì		ļ
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			1
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	x	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
-	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	10/10/10		
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	54 7 K		ĺ
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	-		<u></u>
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	Ī
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	A National	5 2 3
••	VII, VIII, IX, or X as applicable.	# A	20); 13 y 1	
_	Did the second of the second of the land buildings and authorist in Day V. Ban 400 If 6Van 7	معنشة		
а	complete Schedule D, Part VI	11a		
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	. 114	_X	<u> </u>
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
_	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	^	
	Did the organization report an amount for other liabilities in Fart X, line 25? If Fes, complete Scriedule D, Fart X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		X
'	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII	12a	v	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	124	X	
J	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Ì	v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	175		<u> </u>
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u> _
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х_
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

21 22 23	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21 22 23	Yes	X
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
~ 4	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		1 :	
24a		24a		x
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		х
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		_X ;
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	,	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Х	х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		X X
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 18		·	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			7,
C	Did the organization comply with backup withholding rules for reportable payments to vendors and		 	.,
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1 5
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4	, i.	4.7% 2.2	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	_
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			مرتب مانانات
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	ı		
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶		(C)	i, i
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		. 2.7.2.4.	eveg ty
	(FBAR).		1/2	د دور د دورو
5a	<u></u>	5a		Х
b		5b	1	Х
С	·	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	_ · ·	3a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- 1]	
		b	\Box	
7	Organizations that may receive deductible contributions under section 170(c).	. 5		, jy
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	ا ساستد م	: '; <u>.</u>	أمست
	la company de la company d	'a	Х	
b		'b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		ı	
	· · ·	'c		X
d	Too, margaret in the margaret of the margaret)' , '		n-und
е		<u>'e</u>		X
f		7f		X
g		g_	<u> </u>	Х
h		h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	نث نت	- 1	گذاشانگها
_		3		
9	Sponsoring organizations maintaining donor advised funds.		1	
a	Did the sponsoring organization make any taxable distributions under section 4966?		-	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9	b		314 C
10	Section 501(c)(7) organizations. Enter:	킾		
a	Initiation fees and capital contributions included on Part VIII, line 12		a	, ,
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	3 13	, , ,	
		,		
l2a	- Additional Control of the Control	leten trees		heliana na
		:a		, :
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	, i [±] · ,	\mathbb{A}^{1}	- 1' 2
		-	- -	<u>.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
	Is the organization licensed to issue qualified health plans in more than one state?	a	- 1	
b	Enter the amount of reserves the organization is required to maintain by the states in which		` , -['`	.*\3 ≱
~	the organization is licensed to issue qualified health plans	']	. J.	
	Enter the amount of reserves on hand		~ ;	- 1
	Did the organization receive any payments for indoor tanning services during the tax year?	<u> </u>		<u>~</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0			<u>X</u>
	14	~		

Part								
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes			struct	ions.			
Saati	Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management	• • • • •	• • •	<u> </u>	. <u>L</u>			
Secu	on A. Governing Body and Management			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 2:	1 7. 3.5	1 7 4 5	÷, ,			
Ia	If there are material differences in voting rights among members of the governing body, or			1.4				
	if the governing body delegated broad authority to an executive committee or similar		غ د مرا		, 3			
	committee, explain in Schedule O.		10 m	200	17 (m) 17 (m)			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 2:						
2	Did any officer, director, trustee, or key employee have a family relationship or a business r	elationship with		27.0				
	any other officer, director, trustee, or key employee?		2	Х				
3	3 Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors, or trustees, or key employees to a management company or other		3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 99	0 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization	n's assets?.	5		Х			
6	Did the organization have members or stockholders?		6	Х				
7a	Did the organization have members, stockholders, or other persons who had the power to	elect or appoint						
	one or more members of the governing body?		7a	Х				
b .	Are any governance decisions of the organization reserved to (or subject to approval	by) members,						
	stockholders, or persons other than the governing body?		7b	L	Х			
8	Did the organization contemporaneously document the meetings held or written actions un	dertaken during	泛		Salas Salas Salas Salas			
	the year by the following:				(31.%S)			
а	The governing body?		8a	Х				
b	Each committee with authority to act on behalf of the governing body?		8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be appropriately a mailing address and addresses in Schodule O							
C4!	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X			
Secu	on B. Policies (This Section B requests information about policies not required by the	internal Rever	iue C	Yes	No			
100	Did the organization have local chapters, branches, or affiliates?		10a	103				
10a b	If "Yes," did the organization have written policies and procedures governing the activities of	such chanters	IUa		X			
-	affiliates, and branches to ensure their operations are consistent with the organization's exemp		10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	- •	11a	х	-			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	, many and termina	1,00	A	; "" - 1)			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	rise to conflicts?	12b	Х				
c	Did the organization regularly and consistently monitor and enforce compliance with the p				•			
	describe in Schedule O how this was done		12c	Х				
13	Did the organization have a written whistleblower policy?		13	Х				
14	Did the organization have a written document retention and destruction policy?		14	Х				
15	Did the process for determining compensation of the following persons include a review a		3334	经 增。				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			,			
а	The organization's CEO, Executive Director, or top management official		15a	X				
b	Other officers or key employees of the organization		15b		X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		33					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	ar arrangement						
	with a taxable entity during the year?	• • • • •	16a	7575	X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization		30					
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?		استشد	i samois.				
Sonti	organization's exempt status with respect to such arrangements?	· · · · ·	16b					
17	List the states with which a copy of this Form 990 is required to be filed None							
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an	d 990-T (Section	501/	:)(3)e	only)			
	available for public inspection. Indicate how you made these available. Check all that apply.	a coo i (occito)	. 551(0	,,,U/3 ·	~···y <i>)</i>			
	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Sch	edule (1)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documer		erest r	olicy	and			
	financial statements available to the public during the tax year.	, 55711101 01 1111	J. 500 p	. J., J,	a iu			
20	State the name, address, and telephone number of the person who possesses the organization	s books and re	cords.	>				
-	Marcia Miller, 11401 U.S. Highway 98, Fairhope, AL 3							

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Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors			_	-		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees, or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	on c	ompe	ensa	ated any currer	nt officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unles er an	Pos neck ss pe	rson	e than of is both tor/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		e ———	stee			nsated				
(1)Ellis Allen	5						_			
Chairman		х		Х				0	0	0
(2) Rick Wallace	30		П	_						
President		Х		Х		İ		0	. 0	0
(3) John Borom	5									
Vice President		х		х				0	0	0
(4) Phil Norris	5									
Secretary		Х		х				o	0	0
(5) Buddy Russell	5									
Treasurer		Х		Х		·i		0	0	0
(6) Shawn Alves	2									
Board Member		Х						0	0	0
(7) David Ed Bishop	2									
Board Member		Х						0	0	0
(8)Andrew Chason	2	}	İ	- }						
Board Member		Х						0	0	0
(9) Jim Gaines	2	l	Į		Į					
Board Member		X		_	\Box			0	0	0
(10) Ralph Havard	2	ł	ď			- 1				
Board Member		Χ_						0	0	0
(11)Ken Heard	2	1								
Board Member		Х						0	0	0
(12)Ray Herndon	2			- 1	i		j			
Board Member		X	_	_				0	0	0
(13)Bob Holk	2		- 1	- }	- 1	1	- 1	}	1	
Board Member		Х						0	0	0
(14)Walter Kirkland	2	l					I			
Board Member		X						0	0	0

Part VII Section	on A. Officers, Directors, Trus	tees, Key E	mplo	yee			lighe	st C	ompensated E	mployees (co	ntinued)
	(A) Name and title	(B) Average hours per	box,	(C) Position (do not check more than box, unless person is bott officer and a director/trus					(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	compensation
(15) Cindy McBr		2	1								
Board Memb		2	X	_	┝	┞	.	-	0		0 (
Board Memb		 	Х						0		0
(17) Michael Qu	inn	2						Г	<u> </u>		
Board Memb			X	Х	_	;		<u> </u>	0		0 (
(18) Elizabeth Board Memb		2	x					Ì	0		0
(19) Skipper To		2	<u> </u>								1, 1
Board Memb			X			2,			0		0 ' ' (
(20) Gina Walco		2	ļ ,,			v			o		
Board Memb		2	X	_							0 0
Board Memb			Х						0		0 (
(22) Ben Raines		40	ļ						.		
Executive (23)	Director				X				74,626		0 2,239
(24)		 						_	<u> </u>		
324)											
(25)											
		<u> </u>							74 606	<u></u>	0 000
1b Sub-total .	continuation sheets to Part	 VII. Sectio	 n A	•	•	• •	•	▶	74,626		0 2,239
				•				•	74,626		0 2,239
	er of individuals (including but compensation from the organi	not limited) wl	ho received mo	ore than \$100,	000 of
3 Did the org	panization list any former of n line 1a? If "Yes," complete s	ficer, direc						-	loyee, or high		Yes No
4 For any indi organization individual .	ividual listed on line 1a, is the and related organizations	sum of repartments	oortab an \$1 	ole o 50,0	om 000	per ? <i>II</i>	satio "Yes	n ar s,"	nd other comp	ensation from edule J for s	the uch
	son listed on line 1a receive or rendered to the organization?									ation or individ	lual 5 X
	ndent Contractors	·			·						
	nis table for your five highest on from the organization. Rep										
	(A) Name and business add	ress							(B) Description of se	rvices	(C) Compensation
							\neg				
2 Total number	er of independent contracto	rs (includin	g bu	t no	ot li	mite	ed to	the	ose listed abo	ve) who	
	ore than \$100,000 of compens									0	***

Part VIII		Statement of Revenue										
		Check if Schedule O contains a response or note to any line in this Part VIII										
The land had not	A STATE OF THE STA				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
nts a	1a	Federated campaign			(u							
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		43,890		Salar Salar Salar Salar Salar Salar Salar Salar Salar Salar Salar Salar Salar Salar Salar Salar Salar Salar Sa	1. 3. 3. 3. 3. 6.					
s, C Am	С		ndraising events 1c lated organizations 1d									
Giff lar	d	Related organizations					· 教育 · · · · ·					
St.	е	Government grants (cor		199,560	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	· · · · · · · · · · · · · · · · · · ·	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
tion S TS	f	All other contributions, g										
혈		and similar amounts not inc		688,869				国际最高的				
g	g	Noncash contributions inclu		623,000			Control of the second					
	h	Total. Add lines 1a-1	<u>lf</u>	<u> ▶</u>	932,319		Silver Media	At a second				
E E			1	Business Code		A Company of the Comp		3 - 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1				
Yer	2a	Workshops and	seminars	900099	50,001	ļ						
Program Service Revenue	b			! 		<u> </u>						
ÌÇe	С					<u> </u>	 					
Ser	d				<u> </u>	<u> </u>						
Ē	е	,			<u> </u>	<u> </u>						
gra	f	All other program ser	vice revenue .			3. 4						
Pro	g	Total. Add lines 2a-2	f	≻	50,001	1. T. S. P. S.						
	3	Investment income		ends, interest,								
		and other similar amo	ounts)	▶	325,596		<u> </u>					
	4	Income from investmen	it of tax-exempt bo	nd proceeds ►	_							
	5	Royalties		.								
		•	(i) Real	(ii) Personal	r Kor Chris	11 TA 12 TA		THE SECTION				
	6a	Gross rents			4 10 10 130	The spirit spirit						
	b	Less: rental expenses										
- [C	Rental income or (loss)	o	0		1 3 November 21						
	d	Net rental income or		•	0	The streethal delate to a station being 34.	The state of the s	The state of the s				
	7a	Gross amount from sales of	(i) Securities	(ii) Other	15.7	er og sky i i	1. July 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	1 10 10 10				
	•	assets other than inventory				ાસારો મહેરીન						
- 1	b	Less: cost or other basis										
		and sales expenses .			1							
]	С	Gain or (loss)	0	0	的。影響電影		13. 14. 14. 14. 15. 15.					
	d	Net gain or (loss) .	<u>~</u>	<u>_</u>	0	des americani si dedi angelesiani	Pirant to make it were better to be a feeling a decomposition of	تبر رقيم بيشين بريد او ينسند و العبو فصححا و ملك سند				
	u	rect gain or (1033) .		· · · · · ·	20 M 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	চুক্তিপ্ৰতি চিত্ৰ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1-31-1-31				
9	8a	Gross income from fu	ındraising				克米科·克斯 拉					
Ē		events (not including \$	a.a.a.a.a				養可能達然					
ě		of contributions reporte	ed on line 1c)									
E		See Part IV, line 18 .	a	78,246								
Other Revenue	h	Less: direct expenses		24,584								
Ò		Net income or (loss) fi			53,662							
		Gross income from ga		vents .	33,002 4 75 75 10 10 10 10 10 10 10 10 10 10 10 10 10	The first first of the first of	and the proof of the fact	· · · · · · · · · · · · · · · · · · ·				
Ì	Ja	See Part IV, line 19 .	· · · · a			The state of the state of						
ŀ		•				131 1883.20						
1		Less: direct expenses Net income or (loss) fi		rities ▶	فللع سُلْقِينِينَ بِرَقِينِيدِ سِي وْعِلْمُو	Takanan da da da da da da da da da da da da da	بالأسأورسية والكوشية فأشاه فالمتعاد فكتعبة	ساسلىنى سى سائلىن المائلة المائلة المائلة				
l	C	• •		illes	U	15 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7 SF V 2 7					
ı	10a	Gross sales of in returns and allowance	· 1	20 015	经过度企业的 。	5.群体。3.约约	1 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	និក () ក្នុង កន្លង ស្ត្រី () ស្ត្រី () និង () ស្ត្រី ()				
- (~ [32,015			188 A 36					
l		Less: cost of goods s		29,312	المناسطة المناشة الانطاقة المت	members of months with Miles and trans	فأسلمه مسائمات عاشاه أساءه	son something out o man at him				
1	Ç	Net income or (loss) fi			2,703							
- 1		Miscellaneous R	evenue	Business Code	سأسائد أسائد أستاه المتسأس	atala alan Tulka sa	Anthony of the second of the s	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
1	11a											
-	b											
	C											
- 1	q	All other revenue .	· · · · · · · · · · · · · · · · · ·									
	е	Total. Add lines 11a-		🟲	0							
- 1	12	Total revenue. See in	structions	▶ ↓	1,364,281	ł	ļ					

	90 (2014)				Page 10
Par	t IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must con-	mplete all columns	All other organization	ns must complete c	olumn (A).
06011	Check if Schedule O contains a respon				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	72,783	54,587	7,278	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			,	
7	Other salaries and wages	38,638	28,979	3,864	5,795
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,367	2,525	337	505
9	Other employee benefits				
10	Payroll taxes	9,004	6,753	900	1,351
11 a	Fees for services (non-employees): Management		,		
a b	Legal				
c	Accounting	4,355	4,355		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		President Land File	19、李州江西灣山東等海灣	
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	6,675	6,675		
13	Office expenses	37,105	16,842	5,473	14,790
14	Information technology	654	654		
15	Royalties	5 050	1 5.53	207	405
16	Occupancy	5,359 13,922	4,567 13,836	387 86	405
17 18	Travel	13,922	13,636	86	
19	Conferences, conventions, and meetings .	5,745	615	52	5,078
20	Interest				
21	Payments to affiliates	15 000	10.501	7 450	
22 23	Depreciation, depletion, and amortization . Insurance	15,033 8,547	13,581 7,844	1,452 703	
23 24	Other expenses. Itemize expenses not covered		1,044 (1,044)		A. 我们就是这样的
24	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Accreditation fees	5,690	5,690	66 87 (13.16) 1 30832	
b	Contract labor	9,200	9,200		
С	Donations to other organizations	950	950		
đ	Program expenses	198,915			
e	All other expenses workshops and seminars	19,400		20 522	20.010
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) if	455,342	395,968	20,532	38,842

Part X Balance Sheet

2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 7,220 3 21,960			Check if Schedule O contains a response or note to any line in this Pa	art X		
2 Savings and temporary cash investments 2 2 1,96				, , ,		
7, 220 3 2, 1, 96		1	· · · · · · · · · · · · · · · · · · ·	186,333		132,220
A Accounts receivable, net 16,500 4 50		2				
100 100		3	Pledges and grants receivable, net			21,960
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4556(X)II), persons described in section 4556(X)III, and contributing employers and sponsoring organizations of section 501(X)III voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 10 Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D 10 Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—other securities. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grafts payable. 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, injenset compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties) 26 Other liabilities (included on lines 17-24). Complete Part X of Schedule D 27 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 28 Temporarily restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Total net assets or		4		16,500	4	600
Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4558(N(I)), persons described in section	s	5			. 5	
4958(N(1), persons described in section 4958(C)(E), and contributing employers and sponsoring organizations of sections 501(c)(9) woutharty employees beneficiary organizations (see instructions). Complete Parl II of Schedule L Notes and loans receivable, net Notes and loans receivable, net Investmentories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Parl VI of Schedule D 11 Investments—publicity traded securities 12 Investments—publicity traded securities 13 Investments—publicity traded securities 14 Interpolate See Parl IV, line 11 15 Other assets. See Parl IV, line 11 16 Total assets. See Parl IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Parl VI of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Parl II of Schedule D 21 Escrow or custodial account liability. Complete Parl IV of Schedule D 22 Escrow or custodial account liability. Complete Parl IV of Schedule D 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Parl X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 76,180 28 77 78 78 78 78 78 78 78 78					5	a manufacture de distribuir de la constantina del constantina del constantina de la constantina de la constantina de la constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina del constantina de
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 4, 0.37 9 2, 4.20 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 517, 238		6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 517,238 10b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrew or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Loans and other payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 30 Crganizations that follow SFAS 117 (ASC 958), check here 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 4, 009,952 33 4,679,191	ţ		•			
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 517,238 10b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrew or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Loans and other payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 30 Crganizations that follow SFAS 117 (ASC 958), check here 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 4, 009,952 33 4,679,191	SS	7				
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b Less: accumulated depreciation 10b 341, 731 190, 540 10c 175, 501 1 1 1 1 1 1 1 1 1		10a			100 mg (\$1)	
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13 Investments—program-related. See Part IV, line 11 13 14 16 15 14 16 15 15 14 16 15 15 16 16 16 16 16						
14				2,125,150		1,854,766
15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualiffed persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 Torganizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 4 0,009,952 33 4,679,191			· ·		_	
16 Total assets. Add lines 1 through 15 (must equal line 34)		1				
17 Accounts payable and accrued expenses 5, 126 17 5, 391 18 Grants payable					_	
18 Grants payable					_	
19 Deferred revenue			· · ·	5,126		5,391
20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . 22 Secured mortgages and notes payable to unrelated third parties . 23 Unsecured notes and loans payable to unrelated third parties . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . 25 Total liabilities. Add lines 17 through 25 . 26 Total liabilities Add lines 17 through 25 . 27 Unrestricted net assets						
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25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	-		· · · · · · · · · · · · · · · · · ·			
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of Schedule D		25				
Total liabilities. Add lines 17 through 25	- 1				25	
complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		26			26	5,391
Temporarily restricted net assets	es			"福利,我们就是特别。" 自己的	17.	
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Par	XI Reconciliation of Net Assets				
rai	Check if Schedule O contains a response or note to any line in this Part XI	,			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,364	. 281
2	Total expenses (must equal Part IX, column (A), line 25)	2			,342
3	Revenue less expenses. Subtract line 2 from line 1	3			, 939
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	,009	
5	Net unrealized gains (losses) on investments	5		(239	
6	Donated services and use of facilities	6		<u>, </u>	,
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	4.	679	. 191
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		17.17.	*7.7	4 7 32
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain i	n	1, (4, (8) 1131	1
	Schedule O.		2.2	3.0	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were comp			1 () () () () () ()	1
	reviewed on a separate basis, consolidated basis, or both:		77.5	7,5	6.3
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		2. 32.13.5	建筑 。	
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a 🗔	¥ 700	
	separate basis, consolidated basis, or both:			(1-5) (1) (1-5) (1)	
				是第	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	ıt T		Car Alexandra
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c	x	
	If the organization changed either its oversight process or selection process during the tax year, exp	olain ii	n <u>394</u>	15 3	hai 🗳
	Schedule O.			23	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set if	orth i	n [ente discri
	the Single Audit Act and OMB Circular A-133?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		e		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.	3b]	
			Forr	ո 990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

<u>Open to Public</u> Inspection

Employer identification number

WEEKS BAY FOUNDATION, INC. 63-1021925 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 | An organization that normally receives a substantial part of its support from a governmental unit or from the general public. described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross ≤ receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (vi) Amount of (iv) is the organization (v) Amount of monetary (described on lines 1-9 listed in your governing support (see other support (see above or IRC section document? instructions) instructions) (see instructions)) Yes No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Caler	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	345,955	341,084	238 422	2,034,027	932 319	3,891,807
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	343,933	341,004	230,422	2,034,021	932,319	3,031,807
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	345,955	341,084	238,422	2,034,027	932,319	3,891,807
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4.	19. 18 18 18 Co	生理的主要	THE DAY	Star Basing	2- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1-	3,891,807
Secti	on B. Total Support	<u> </u>		<u> </u>	74	<u> </u>	
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	345,955	341,084	238,422	2,034,027	932,319	3,891,807
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12,135	48,248	234,080	141,928	325,596	761,987
9	Net income from unrelated business activities, whether or not the business is regularly carried on	12/133	10/210	2347 000	111,320	32373330	7017307
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	91,644	75,963	87 , 563	81,513	106,366	443,049 5,096,843
11	Total support. Add lines 7 through 10	از هندو و عمان هرهای استرین میده در و عمال و	でははははない。	- M & E 12 12 14 -	14 3 7 18 7 18 15 16 15 16 15 16 15 16 15 16 15 16 15 16 16 15 16 16 16 16 16 16 16 16 16 16 16 16 16	4 1134 12-14-14-14	5,096,843
12	Gross receipts from related activities, etc	. (see instructio	ons)			12	
13	First five years. If the Form 990 is for the	_			-		
Casti	organization, check this box and stop he			· · · · ·	• • • • •	<u> </u>	· · • []
<u> 3ecu</u>	on C. Computation of Public Suppor Public support percentage for 2014 (line 6	r Percentage	dad bullas 1:	1 salumn (6)	 -	14	76.369/
15	Public support percentage for 2014 (line to Public support percentage from 2013 Sch			1, COMINIT (1))	ſ	15	76.36% 79.19%
16a	33 ¹ / ₁₃ % support test—2014. If the organization						
104	box and stop here . The organization qua						
	331/3% support test—2013. If the organicheck this box and stop here. The organic	nization did no ization qualifies	t check a box as a publicly	on line 13 or supported org	16a, and line anization .	15 is 33 ¹ /3%	or more,
17a	10% -facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "forganization	ets the "facts-a acts-and-circul	and-circumstar mstances" tesi	nces" test, che t. The organiza	ck this box an	d <mark>stop here.</mark> E	xplain in
b	10% -facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m supported organization	ion meets the eets the	facts-and-cir- and-circumsta	cumstances" ances" test. Th	test, check thi ne organizatior	is box and sto	op here.
18	Private foundation. If the organization did	d not check a b	oox on line 13,	16a, 16b, 17a,	or 17b, check		see
	instructions	<u> </u>		<u> </u>	<u> </u>	<u> </u>	· > [

Part III Support Schedule for Organizations Described in Section 509(a)(2)

. (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	otal
received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	
sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	
furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
organization's tax-exempt purpose	
3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
organization's benefit and either paid to or expended on its behalf	
to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
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organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000	
received from other than disqualified persons that exceed the greater of \$5,000	
persons that exceed the greater of \$5,000	
c Add lines 7a and 7b	
8 Public support (Subtract line 7c from	
line 6.)	
Section B. Total Support	
Calendar year (or fiscal year beginning in) ► (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Tot	tal
9 Amounts from line 6	
10a Gross income from interest, dividends,	
payments received on securities loans, rents,	
royalties and income from similar sources .	
b Unrelated business taxable income (less	
section 511 taxes) from businesses	
acquired after June 30, 1975	
c Add lines 10a and 10b	
11 Net income from unrelated business	
activities not included in line 10b, whether	
or not the business is regularly carried on	
12 Other income. Do not include gain or	-
12 Other income. Do not include gain or loss from the sale of capital assets	
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	(3) \(\rightarrow\)
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	<u></u>
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	% %
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Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	% % %
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Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	% % % ne ▶ □
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	% % % ne ▶ □

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The state of the s
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	die in	13.4
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	4a	TO T	W. H
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	To the second se	The state of the s
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		i P
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8	أنثنا	Section 1
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	1313	
	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit	9b : المُكْدُدُةُ المُكَدُدُةُ المُكَدُدُةُ المُكَدُدُةُ المُكَدُدُةُ المُكَدِّدُةُ المُكَدِّدُةُ المُكَدِّدُةُ ا	يقوا للفعامد وسأد	
10a	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	9c 10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a 10b		(1)

Par	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			\ · :
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		بدرنسانه معاشسانه	
	below, the governing body of a supported organization?	11a	<u> </u>	├ ─
b	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b		├
	ion B. Type I Supporting Organizations	1116	L	<u> </u>
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	5	1, 1,	5.00
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		7,1	2 kg
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			ر در شور ر تو ی آر
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	j 0.		13- 45
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4	منسيق	
2	Did the organization operate for the benefit of any supported organization other than the supported	1 1 5 CV	1 100	1 d 2
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	2 (0.2.1) 5 7 (4.7)		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	# 15.0	Yes	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	25, 25	$\{C_i^{(i)}\}$	
	or management of the supporting organization was vested in the same persons that controlled or managed	100		.) w
	the supported organization(s).	1		
Sect	on D. All Type III Supporting Organizations			
4	Did the association associate associate association by the fight south of the	1. 77	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			ۇ . 2 -يىچ
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	الم سوسدا	and a s
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	62.5	. 13	: 2.1
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			ا احتماسا
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2	-5.1	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	9 15 1		
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations	1		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instruc	tions	 :):
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructio	ns).
2	Activities Test. Answer (a) and (b) below.	Ţ.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	H.S.	3 3 - 1	13
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1 1 2 2 1 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2	1.5	
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			ع با را حدادمسه
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	2a	- ·	
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		3-	' 설
	reasons for the organization's position that its supported organization(s) would have engaged in these	350, 14 14, 13, 13		
	activities but for the organization's involvement.	2b		n ensembl
3	Parent of Supported Organizations. Answer (a) and (b) below.	5, î .	;	* ; ; ;
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	adenas per		ala de
L	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	3h	ا در جدم	;

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			nstructions. All
other Type III non-functionally integrated supporting organizations must co	mp	lete Sections A through E.	T =
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	51.0		
instructions for short tax year or assets held for part of year):	1a	T"	The second of th
a Average monthly value of securities b Average monthly cash balances	1b		
	1c		·
c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c)	1d		
			The Transfer of the State of th
e Discount claimed for blockage or other	1		
factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets	2	Server to are an extensive and the server of	19 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3 Subtract line 2 from line 1d	3		
 	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		-
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	2012年16日16日16日16日16日16日16日16日16日16日16日16日16日1	
2 Enter 85% of line 1	2	· 1000年1月1日 - 1000年1月 - 1	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	巴拉尔斯港的高速度減減	
4 Enter greater of line 2 or line 3	4	LE STATES DEPOSITE	
5 Income tax imposed in prior year	5	《阿斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		AL PROPERTY AND A PROPERTY OF THE PROPERTY OF	
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III supporting	organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	izations (continued)					
Sect		Current Year						
1	Amounts paid to supported organizations to accomplish	exempt purposes						
2	Amounts paid to perform activity that directly furthers ex	empt purposes of supp	orted					
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt pur	poses of supported orga	anizations					
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required							
6	Other distributions (describe in Part VI). See instructions	·	_ 					
8	Distributions to attentive supported organizations to which	ch the organization is re	sponsive					
	(provide details in Part VI). See instructions.			ļ				
9	Distributable amount for 2014 from Section C, line 6							
10	Line 8 amount divided by Line 9 amount							
S:	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Pre-2014	(iii) Distributable Amount for 2014				
1	Distributable amount for 2014 from Section C, line 6	The state of the state of	[1] [1] [4] [4] [4] [6] [6] [6] [6]					
2	Underdistributions, if any, for years prior to 2014		۱ در					
	(reasonable cause required-see instructions)		#J/d	111 1111 1111 1111 1111				
3	Excess distributions carryover, if any, to 2014:		The state of the	1. " on The 2 1 1 2 1 2 2 2				
<u>a</u>	The many likes the second of t	The second of the second of		Jan Broth of the for				
b	But Entitle The State Control of The Control		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	· 1000 1000 1000 1000 1000 1000 1000 10				
c	the state of the s			· 大学 "是我的人				
<u>d</u>				The state of the state of				
<u>e</u>	From 2013	the state of the s	***	17 1 - 17 - 17 - 17 - 17 - 17 - 17 - 17				
f	Total of lines 3a through e			4				
<u>g</u>	Applied to underdistributions of prior years	The transfer of the		The factor of the state of the				
<u>_</u>	Applied to 2014 distributable amount	The second second	- 7, 2, 1, 1, 2, 2, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,					
<u> </u>	Carryover from 2009 not applied (see instructions)	The second of the						
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
4	Distributions for 2014 from Section							
	D, line 7: \$							
_ <u>a</u>	Applied to underdistributions of prior years		- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	一年。第四年,在大學,逐漸完				
<u>b</u>	Applied to 2014 distributable amount Remainder. Subtract lines 4a and 4b from 4.		Control of the second	14 - 1844 A - 1 - 1 - 1				
<u>C</u>			To 100 100 100 100 100 100 100 100 100 10	1				
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount							
	greater than zero, see instructions).							
6	Remaining underdistributions for 2014. Subtract lines 3h	Color Color Color Color	Say to Marian Buch	1 1分子では				
G	and 4b from line 1 (if amount greater than zero, see							
	instructions).							
7	Excess distributions carryover to 2015. Add lines 3j	of the state of th	other and the state of the stat	· 1. 1. 18 11. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				
•	and 4c.							
8	Breakdown of line 7:	10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	The grade of the Mark the following the	3				
_ 	Figure 1 to 1 to 1 to 1 to 1 to 1 to 1 to 1 t	第4章 1 7 6 7 7 7 7 1 5 1 5 1 5 1 7 7 8 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1	A S. L. S.	The same of the same of the				
<u>u</u>	A CONTROL OF THE CONT		The state of the s	12 13 A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
c		A STATE OF THE STA						
 d	Excess from 2013	F (32, -2, 18-2)	7 7.0.1. 3.1.0.1	100				
e	Excess from 2014	2, 4, 4, 2, 2, 4, 4, 7, 7, 7, 8	The State of the second					
								

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Part VI	Part III, line 12. Als	o complete this p	art for any add	ditional infor	mation. (See inst	tructions.)	a or 17b, and
Part II,	Line 10 - Othe	er income con	sists of se	eminars, f	undraising,	sale of merc	handise,
and misc	ellaneous incor	ne.					
	-						
			•				
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### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	see separate instructions),				
• Se	ection 501(c)(4), (5), or (6) org of organization	anizations: Complete Part III.		Employer ide	ntification number
	•	TNO		1 ' *	
	S BAY FOUNDATION,	e organization is exempt unc	lor postion FO1	63-102192	
_		the organization's direct and indire			organization.
1					¢
2	•				¥
3	volunteer nours			• • • • • • •	
Part	Complete if th	e organization is exempt und	ler section 501	(4)(3)	
1		excise tax incurred by the organiz			\$
2		excise tax incurred by organizatio			
3		ed a section 4955 tax, did it file Fo			
4a					
b	If "Yes," describe in Part				🗀 100 🗀 110
Part		e organization is exempt und	er section 501(	c), except section 501	(c)(3).
1		ly expended by the filing organization			.(0)(0).
					3
2	Enter the amount of the	filing organization's funds contrib	outed to other ord	anizations for section	
		ivities			}
3	Total exempt function	expenditures. Add lines 1 and 2	. Enter here and	on Form 1120-POL,	##====################################
	line 17b			🕨 \$	}
4	Did the filing organization	n file Form 1120-POL for this year	?		Yes No
5	Enter the names, addres	ses and employer identification nu	mber (EIN) of all s	ection 527 political organi	izations to which the filing
	organization made paym	ents. For each organization listed,	enter the amount	paid from the filing organ	ization's funds. Also enter
		ontributions received that were pro			
	as a separate segregated	fund or a political action committe	ee (PAC). If additio	nal space is needed, prov	ide information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	<b>,</b> ,	,,		filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization. If
					none, enter -0
(1)				ļ	
(2)					
(3)					
					<del></del>
(4)					
			<del></del>		
(5)					
				<u> </u>	<del></del>
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Pa	rt II-A Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and file	d Form 5768 (el	ection under						
	Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).									
В	Check ► ☐ if the filing organization che	cked box A and "limited control" provisions a	apply.							
	Limits on Lobby	ing Expenditures	(a) Filing	(b) Affiliated						
	(The term "expenditures" mea	ans amounts paid or incurred.)	organization's totals	group totals						
1	a Total lobbying expenditures to influence p	oublic opinion (grass roots lobbying)								
	<b>b</b> Total lobbying expenditures to influence a	legislative body (direct lobbying)								
	c Total lobbying expenditures (add lines 1a		0							
	d Other exempt purpose expenditures	•	455,342							
	e Total exempt purpose expenditures (add		455,342							
		ne amount from the following table in both								
	columns.	·	91,068							
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	<b>第四月四月里南西</b>	<b>通過15個的主義型</b>						
	Not over \$500,000	20% of the amount on line 1e.								
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.								
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.								
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.								
	Over \$17,000,000	\$1,000,000.	action of the second	於於學學學的						
	g Grassroots nontaxable amount (enter 25%	6 of line 1f)	22,767							
	h Subtract line 1g from line 1a. If zero of les	s, enter -0	0							
i	Subtract line 1f from line 1c. If zero or less	s, enter -0	0							
j	if there is an amount other than zero of	n either line 1h or line 1i, did the organization	file Form 4720							
	reporting section 4911 tax for this year?		<u></u> .	∐ Yes ∐ No						
	4-Yea	r Averaging Period Under section 501(h)								

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	(d) 2014	(e) Total			
2a	Lobbying nontaxable amount	0	67,677	104,987	91,068	263,732			
b	Lobbying ceiling amount (150% of line 2a, column (e))					395,598			
C	Total lobbying expenditures	0	5,000	0	0	5,000			
d	Grassroots nontaxable amount	0	16,919	26,247	22,767	65 <b>,</b> 933			
е	Grassroots ceiling amount (150% of line 2d, column (e))					98,900			
f	Grassroots lobbying expenditures	0	5,000	0	0	5,000			

Schedule C (Form 990 or 990-EZ) 2014

		(election under section 501(h)).	ls			(b)	
		Yes," response to lines 1a through 1i below, provide in Part IV a detailed of the lobbying activity.	Yes	No	A	mour	nt
1	legisla	the year, did the filing organization attempt to influence foreign, national, state or local tion, including any attempt to influence public opinion on a legislative matter or ndum, through the use of:			1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 /		
а	Volunt				- 2 4	1	
b		taff or management (include compensation in expenses reported on lines 1c through 1i)?				مُ الْمُعَامَةِ	3
C		advertisements?					
d		gs to members, legislators, or the public?					
e		ations, or published or broadcast statements?	$\vdash$				
f		to other organizations for lobbying purposes?	$\vdash$	_			
g		contact with legislators, their staffs, government officials, or a legislative body?					-
h i		activities?					
;		Add lines 1c through 1i	1.	4.			
2a		a activities in line 1 cause the organization to be not described in section 501(c)(3)?	ا تحصدتك	فاستشده		- T	2 1
, p		," enter the amount of any tax incurred under section 4912	10 2	12:17			المرحطان والمد
C		" enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the f	ling organization incurred a section 4912 tax, did it file Form 4720 for this year?		1'	27 (	$\tilde{g}(z)$	1235
Part	III-A	Complete if the organization is exempt under section 501(c)(4), section 501(c)	(5), o	r se	ction		
		501(c)(6).				<del></del>	· · · ·
						Yes	No
1		substantially all (90% or more) dues received nondeductible by members?			1		
2		e organization make only in-house lobbying expenditures of \$2,000 or less?			2		├-
3 Part	III-B	organization agree to carry over lobbying and political expenditures from the prior year? .  Complete if the organization is exempt under section 501(c)(4), section 501(c)			3	L	Ц
	_,	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				line	3, is
1 2	Section	assessments and similar amounts from members	of	1			
а	-	t year	.	2a			
b		ver from last year ....................................	. [	2b			
С	Total		. [	2c			
3		ate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	. [	3			
4	excess	es were sent and the amount on line 2c exceeds the amount on line 3, what portion of does the organization agree to carryover to the reasonable estimate of nondeductible lobby	ing 🗒				
<b>E</b>		litical expenditure next year?		4			
5 Part		Supplemental Information	- 1	5			
		scriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	n liet)	· Part	II_Δ li	nee 1	and
		e instructions); and Part II-B, line 1. Also, complete this part for any additional information.	ıp iist)	, . a	11-77, 11	103	anu
- (		,					
			******				

Schedule C (For	m 990 or 990-EZ) 2014	Page
Part IV	Supplemental Information (continued)	
		,
		······································
	***************************************	
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	; ;	;
	,	
	······································	

### **SCHEDULE D** (Form 990)

OMB No. 1545-0047

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

WEER	S BAY FOUNDATION, INC.		63-1021925
Pa		vised Funds or Other Similar Fun	
	Complete if the organization answered		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
	funds are the organization's property, subject to the	ne organization's exclusive legal contro	ol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors,		
	only for charitable purposes and not for the bene		· · · · · · · · · · · · · · · · · · ·
		. <i>.</i>	· · · · · · · 🗌 Yes 🗌 No
Par	• <u>•</u>		
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recrea	·	
	Protection of natural habitat	☐ Preservation of	a certified historic structure
_	Preservation of open space		on to the forms of a new control or
2	Complete lines 2a through 2d if the organization h	eid a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
a	•		<b>2a</b>   4   <b>2b</b>   274
b	Total acreage restricted by conservation easemen Number of conservation easements on a certified		
. c	Number of conservation easements included in		
u		to acquired after 6/1/700, and not	· · 2d
3	Number of conservation easements modified, tran-		
	tax year ► 0		minutes by the organization carring the
4	Number of states where property subject to conse	rvation easement is located ▶	1
5	Does the organization have a written policy re-		pection, handling of
	violations, and enforcement of the conservation ea		· · · · · · 🛚 Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, in	nspecting, and enforcing conservation	easements during the year
	<b>▶</b> 24		
7	Amount of expenses incurred in monitoring, inspec	cting, and enforcing conservation ease	ments during the year
	<b>▶\$</b> 5,190	_	-
. 8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · · · · · · · · · · · · · · ·
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of		ancial statements that describes the
	organization's accounting for conservation easeme		011 01 11 11
Part		· · · · · · · · · · · · · · · · · · ·	Other Similar Assets.
4 -	Complete if the organization answered '		
1a	If the organization elected, as permitted under SF, works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the f		
h	If the organization elected, as permitted under S		
b	works of art, historical treasures, or other similar	assets held for public exhibition edu	scation or research in furtherance of
	public service, provide the following amounts relati	ng to these items:	
	(i) Revenue included in Form 990. Part VIII. line 1	- - • • • • • • • • • • • • • • • • • •	▶ \$
	(i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under S		
а	Revenue included in Form 990, Part VIII, line 1 .		▶ \$
b	Revenue included in Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		<b>&gt;</b> \$

Schedu	le D (Form 990) 2014					Page <b>2</b>
Part	III Organizations Maintaining	Collections of	Art, Historical	Treasures, or C	ther Similar Ass	sets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her records, che	ck any of the follo	wing that are a si	gnificant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange pro	grams	
b	☐ Scholarly research					
c	☐ Preservation for future generations	<b>.</b>	<b>4</b> <u></u>			
4	Provide a description of the organizat XIII.		and explain how	they further the or	ganization's exem	pt purpose in Part
5	During the year, did the organization	solicit or receive	donations of art,	historical treasure	es, or other similar	
	assets to be sold to raise funds rather		ined as part of th	e organization's c	ollections	☐ Yes ☐ No
Part	IV Escrow and Custodial Arra		11. F 000 F	3+ N/ Page 0		
	Complete if the organization	answered "Yes"	10 Form 990, F	art IV, line 9, or	reported an amo	ount on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trustee,		er intermediary t	or contributions of	or other assets no	
	included on Form 990, Part X?					☐ Yes ☐/No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following t	able:		
				<u></u>	An	nount
C	Beginning balance			1	С	
d	Additions during the year	. <b></b> .		1	d	
е	Distributions during the year			1	e	
f	Ending balance				f	
2a	Did the organization include an amoun	nt on Form 990. Pa	art X. line 21, for e	escrow or custodia	al account liability?	Yes No
b	If "Yes," explain the arrangement in Pa					
Par			,			
	Complete if the organization	answered "Yes"	' to Form 990. F	Part IV. line 10.		
	Complete ii ale organization	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
10	Beginning of year balance	62,500	56,500			12,500
1a	· ·	02,300	11,000		44,000	12,300
b	Contributions		11,000		44,000	
С	Net investment earnings, gains, and losses					
ď	Grants or scholarships					
е	Other expenditures for facilities and					
	programs		5,000			
f	Administrative expenses					
g	End of year balance	62,500	62,500	56,500	56,500	12,500
2	Provide the estimated percentage of the					
a	Board designated or quasi-endowmen		%	s, oolanii (a)) nola	40.	
b		00 %	′ ′ ′			
_	Temporarily restricted endowment ►	%				
С	The percentages in lines 2a, 2b, and 2c		N0%			
За	Are there endowment funds not in the			at are held and a	Iministered for the	
Va	organization by:	possession or an	o organization an	at are riold and at		Yes No
	(i) unrelated organizations					3a(i) X
						3a(ii)
	(1.)					
b	If "Yes" to 3a(ii), are the related organize Describe in Part XIII the intended uses					3b
4			ir s endowment i	unus.		
Part	VI Land, Buildings, and Equipa Complete if the organization		to Form 000 B	Part IV line 11a	Soe Form 900 D	art Y line 10
					Accumulated	
	Description of property	(a) Cost or oth (investme	1 . ,	ther) d	epreciation	(d) Book value
1a	Land			30,000		30,000
b	Buildings			229,584	88,217	141,367
С	Leasehold improvements					
d	Equipment			63,064	58,924	4,140
e	Other			194,590	194,590	0
	Add lines 1a through 1e. (Column (d) m	ust equal Form 99			▶	175,507

Part VII	Investments – Other Securities Complete if the organization and		m 990. Part IV. line	e 11b. See Form	990. Part X. line 12.
	(a) Description of security or catego (including name of security)		(b) Book value	(c) Me	thod of valuation: I-of-year market value
(1) Financial	derivatives				
(2) Closely-l	neld equity interests				
(3) Other					
(A) TIAA	-CREF		1,854,766	End of year	market value
(B)		d			
(C)	duinnag 8 autungssydddining gan 1886 ab th' - 7000 ab th' - 770				
(D)				<u> </u>	
(E)				<del></del>	
(F)					
(G)					
(H)	Name of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second seco		1 054 766		yang san ang ang litera yang ang ang
Part VIII	b) must equal Form 990, Part X, col. (B) line 12.) ► Investments—Program Relate	<u></u>	1,854,766		
Part VIII	Complete if the organization ans		m 990 Part IV line	11c See Form	990 Part Y line 13
	(a) Description of Investment	Weled 163 to For	(b) Book value		thod of valuation:
	(a) Description of investment	•-	(b) Book value		of-year market value
(1)					
(2)					
(3)					
(4)	<del></del>				
_(5)					
_(6)					
_(7)				<del></del>	
(8)					<del></del>
(9)	)	·		2 20 3 6 24	50 V 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
Part IX	o) must equal Form 990, Part X, col. (B) line 13) > Other Assets.			- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	A Committee of the second
Part IA .	Complete if the organization ans	wared "Ves" to Form	n 990 Part IV line	11d See Form	900 Part Y line 15
		a) Description	77 000, 1 47 17, 1170	110.00010111	(b) Book value
(1) Land h	eld for conservation purp	oses	<del></del>		2,454,250
(2) Trade					39,200
(3)					
(4)					
(5)			<del></del> _	-	
(6)					
(7)					
(8)					
(9)		· · · · · · · · · · · · · · · · · · ·			
	nn (b) must equal Form 990, Part X, c	ol. (B) line 15.)		<b>.</b> ▶	2,493,450
Part X	Other Liabilities. Complete if the organization ansiline 25.	wered "Yes" to Forr	n 990, Part IV, line	11e or 11f. See	Form 990, Part X,
7.	(a) Description of liability	(b) Book value		(5 10 + 2) S _ + 6 -	<u>ार्क्स हम् । स्थित्रेष्ट्र स्थ</u> र
(1) Federal inc	······································			الله الله الله الله الله الله الله الله	
(2)					美国 医皮肤结束 医一种 医神经
(3)		·			的 经经验的 电流电流电流
(4)					
(5)				建铁铁铁矿矿 [1]	
(6)					
(7)					
(8)					
(9)					
	must equal Form 990, Part X, col. (B) line 25.) ▶		1 1 1 1 1 1 1 1	38 1 23 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	they in the first of
2. Liability for	uncertain tax positions. In Part XIII, provi	de the text of the footno	te to the organization'	s financial statemer	ts that reports the
organization's	liability for uncertain tax positions under	FIN 48 (ASC 740). Chec	k here if the text of the	e footnote has been	provided in Part XIII

Par				Return	).
	Complete if the organization answered "Yes" to Form 990, F			,	1 104 501
1	Total revenue, gains, and other support per audited financial statements	• •		1 3. 3	1,124,581
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا م	(239,700	2 1 2 2 4 10 2 2 9	
a	Net unrealized gains (losses) on investments	2a 2b	(239,700		
b	Recoveries of prior year grants	2c		1 55 12 F J	
c C	Other (Describe in Part XIII.)	2d			
d e	Add lines 2a through 2d		L	2e	(239,700
3	Subtract line 2e from line 1			3	1,364,281
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i	i	554	1/001/201
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		TV ( )	
b	Other (Describe in Part XIII.)	4b		爾是	
C	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	1,364,281
Part	XII Reconciliation of Expenses per Audited Financial Statem	ents	With Expenses pe	er Retu	
	Complete if the organization answered "Yes" to Form 990, F				v +
1	Total expenses and losses per audited financial statements			1	455,342
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			3.7 a	
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		44.4	· ,
С	Other losses	2c		14. 15. 15. 15. 15. 15. 15. 15. 15. 15. 15	
d	Other (Describe in Part XIII.)	2d	•		
е	Add lines 2a through 2d			2e	0
3	Subtract line <b>2e</b> from line <b>1</b>			3	<u>4</u> 55,342
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		7 6	
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0
_ 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	<i>18.)</i>	· · · · · · ·	5	455,342
2; Parl Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part II, line 5 - The Organization has a written Consecretation Easement Enforcement Policy, and a Conservation	to pro rvat	vide any additional in ion Easement A	formatic mendme	on. ent Policy,

# Part XIII Supplemental Information (continued)

Part II, line 9 - The Organization records their easements at their appraised value.
Unrestricted support and expenses are recognized in equal amounts based upon the fair
value of the easement. The Organization is obligated to monitor easements to ensure
that the restrictions are maintained. The Organization monitors these easements in the
normal course of its operations and associated costs are expensed as incurred. The
estimated value of the easements is not included in the statements of financial position
because the easements do not represent a future economic benefit to the Organization. The
following is the related footnote from the Organization's audited financial statements:
Donated conservation easements represent rights to restrict the use, access and development
of certain properties. Unrestricted support and expenses are recognized in equal amounts
based upon the appraised fair value of the easement. The Organization is obligated to
monitor easements to ensure that the restrictions are maintained. The Organization
monitors these easements in the normal course of its operations and associated costs are
expensed as incurred.
The estimated fair value of easements is not included in the statements of financial
position because the easements do not represent a future economic benefit to the
Organization.
Part V, line 4 - The intended use of the Organization's endowment funds are to provide
investment income sufficient to defray the annual expenses related to monitoring and
maintaining conservation easements and land held for conservation purposes.

### SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Name	of the organization					Em	ployer identific	cation number		
WEE	KS BAY FOUNDATION, INC.						-1021925			
Par	Part I  Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.  Form 990-EZ filers are not required to complete this part.									
1	Indicate whether the organization					Check all	that apply.			
а	☐ Mail solicitations		е [		ion of non-goverr					
b	Internet and email solicitation	ns	f [		ion of governmen					
С	Phone solicitations		g [		fundraising event					
d	☐ In-person solicitations		•	- ·	Ū					
2a	Did the organization have a writ	ten or oral agre-	ement with	any indivi	dual (including of	ficers, dir	ectors, trus	tees		
	or key employees listed in Form	990, Part VII) or	entity in c	onnection v	with professional	fundraisir	ng services?	Yes 🗆 No		
b	If "Yes," list the ten highest paid	ł individuals or e	ntities (fun	draisers) p	ursuant to agreen	nents und	ler which th	e fundraiser is to be		
	compensated at least \$5,000 by	the organization	n.		•					
	(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(or retained	unt paid to alned by) ser listed in ol. (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No						
1	2 <del>12</del>				-					
2										
3										
4						_ <del></del>				
5										
6										
7										
8										
9										
10						<del>.</del>		· · · · · · · · · · · · · · · · · · ·		
Total										
Total 3	List all states in which the organ	nization is regist	ered or lice	ensed to so	licit contribution	s or has I	neen notifie	d it is exempt from		
•	registration or licensing.	neation is region	0,00 0, 110	),,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0 01 1140 1	Joon noune	a it is exempt from		
			*	**************						
		,								
			**	•••						

If "Yes," explain:

Sch	edule G	(Form 990 or 990-EZ) 2014		. =		' Page
Pa	art II	Fundraising Events. Cor than \$15,000 of fundraising	ng event contributions			
		gross receipts greater that	an \$5,000.	(b) Event #2	(c) Other events	Τ
			Bald Eagle Bash	Kingfisher Classic	3	(d) Total events (add col. (a) through col. (c))
Ф			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	65,547	7,605	5,094	78,24
Œ	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)	65,547	7,605	5,094	78,24
	١.					
	4	Cash prizes		2,650		2,650
	5	Noncash prizes				
nses	6	Rent/facility costs				(
Direct Expenses	7	Food and beverages	6,586	66	1.5	6,652
Direct	8	Entertainment	2,500			2,500
	9	Other direct expenses .	9,780	766	2,236	12,782
	10	Direct expense summary. Ad	ld lines 4 through 0 in o	olumn (d)		24 50
	11	Net income summary. Subtra				24,584 53,662
Pa	rt III	Gaming. Complete if the				
		than \$15,000 on Form 9	90-EZ, line 6a.	······		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
эле						
ď	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Ω̈́						
irec	4	Rent/facility costs				
_	5	Other direct expenses .				
		Other direct expenses :	☐ Yes %	☐ Yes %	☐ Yes %	SELECTION OF THE SELECTION
	6	Volunteer labor	□ No	□ No	□ No	
	7	Direct expense summary. Ad	d lines 2 through 5 in co	olumn (d)	▶	
	8	Net gaming income summary	y. Subtract line 7 from lin	ne 1, column (d)		
	a Is	ter the state(s) in which the ord the organization licensed to co	onduct gaming activities			🗌 Yes 🗌 No
	b If "	'No," explain:				
10	a W	ere any of the organization's g	aming licenses revoked	suspended or terminat	ed during the tax year?	☐ Yes ☐ No

schedu	ule G (Form 990 or 990-EZ) 2014		P	age 🕽
11	Does the organization conduct gaming activities with nonmembers?		∕es 🗌	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		∕es 🔲	No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility			<u>%</u>
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	□ Y	′es □	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
C	If "Yes," enter name and address of the third party:			
,	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Пγ	es □	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$			
Part l	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) ar Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional informinstructions).			
				·

### SCHEDULE M (Form 990)

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

WEEKS BAY FOUNDATION. T

Employer identification number

	AS BAI FOUNDATION, INC.		<del></del>	103-102.	1923
Par	Types of Property	(a)	(b)	(c)	(d)
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				<u> </u>
4	Books and publications	<u></u>	は、「我的」ときになった。		
5	Clothing and household	ļ			1
	goods				
6	Cars and other vehicles		<u> </u>		
7	Boats and planes				
8	Intellectual property		·		<u> </u>
9	Securities—Publicly traded		1		
10	Securities—Closely held stock .		6.		6.35
11	Securities—Partnership, LLC,			•	
	or trust interests				
12	Securities—Miscellaneous	i			
13	Qualified conservation				
	contribution—Historic				
	structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial	_			
17	Real estate—Other	X	2	623,000	Fair Market Value
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				_
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► ( ) Other ► ( )				
26	Other► ()				
27	Other ► ()		<u> </u>		
28	Other ► ()				
29	Number of Forms 8283 received				1
	which the organization completed	Form 8283	, Part IV, Donee Acknowled	gement [	29 2
					Yes No
30a	During the year, did the organizat				
	28, that it must hold for at least the				ot required
	to be used for exempt purposes for		e holding period?		· · ·   30a   X
þ	If "Yes," describe the arrangement				
31	Does the organization have a	-	· · · · · · · · · · · · · · · · · · ·	the review of any nor	n-standard
	contributions?				· · ·   31   X
32a	Does the organization hire or use				Il noncash
					· · · 32a X
b	If "Yes," describe in Part II.				
33	If the organization did not report an describe in Part II.	amount in	column (c) for a type of prop	perty for which column (a) is	s checked,

Page	

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.					
	or a combination of zeriliyate complete time personal part and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a series and a serie					
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# SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

WEEKS BAY FOUNDATION, INC.	63-1021925			
Form 990, Part VI, Line 6 - Individuals, or other enti	ties, pay annual			
dues to obtain membership.				
	·			
Form 990, Part VI, Line 7a - The membership elects the	Board of Directors			
at the annual membership meeting.				
Form 990, Part VI, Line 11a - A copy of the final form	of the Form 990			
and the required schedules were provided to the Board	of Directors			
electronically for their review prior to the return be	ing filed.			
Form 990, Part VI, Line 12c - The Organization, on an	annual basis, asks			
each member of the Board of Directors to review the Co	nflict of Interest			
Policy to verify that they do not have any conflicts o	f interest with the			
Organization.				
Form 990, Part VI, Line 15a - The compensation of the	Executive Director			
is reviewed by the Executive Committee and submitted by	y the Budget and			
Finance Committee to the Board of Directors for approve	al as part of the			
annual budget.				
Form 990, Part VI, Line 18 - The Organization's Form 99	90 will be mailed to			
anyone who requests a copy of the form.				
	***************************************			

Name of the organization WEEKS BAY FOUNDATION, INC.	Employer identification number 63-1021925 ,
Form 990, Part VI, Line 19 - The Organization's governin	
Conflict of Interest Policy, the annual Audited Financia	1 Statements and
the Form 990 are made available to anyone who requests t	he documents.
Form 990, Part VI, Line 2 - Board members Skipper Tonsmeire and Eli	zabeth Tonsmeire are
related. Elizabeth Tonsmeire is Skipper Tonsmeire's daughter.	
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