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## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2014

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	<u>A</u> _	For the 2	2014 cale	ndar year, or tax year beginning , 2014, and ending			, 20		
	В	Check if a	pplicable	C Name of organization GUARDIAN CREDIT UNION		D Employ	er identification number		
2015 Electrical Section	$\square$	Address c	hange	Doing business as			63-0421006		
, E		Name cha	-	Number and street (or P O box if mail is not delivered to street address) Room/suite		E Telepho	one number		
<b>9</b> (2)	$\Box$	Initial retur	٠ ا	418 MADISON AVENUE		·	334-244-9999		
) [ var]	$\overline{\Box}$	Final return		City or town, state or province, country, and ZIP or foreign postal code			334-244-3333		
=	$\exists$	Amended		MONTGOMERY, ALABAMA 36104		G Gross receipts \$ 26,377,560			
NOV	$\overline{\Box}$		,	F Name and address of principal officer HEATH HARRELL	H/a\ la Abra a a				
1	_	Аррновно	pending	418 MADISON AVENUE, MONTGOMERY, ALABAMA 36104	ı	proup return for subordinates? Yes No			
_, ≤	_	Tax-exem	nt status		-1		es included? Yes No a list (see instructions)		
23	_	Website:			Ⅎ		•		
₩¥				Corporation ☐ Trust ☐ Association ☑ Other ► STATE CHA L Year of formation	<del></del>	<del></del>	n number ▶ e of legal domicile AL		
2,53		art I	Summ		1958	W State	of legal domicile AL		
PNVCLOPE POSTOKNK DAYE			<del></del>	scribe the organization's mission or most significant activities: COOPER	ATIVE CD	EDIT LINII	ON		
	Φ	'	oneny ac	Solds the organization a mission of most significant activities.	MIIVE CK	EDIT ON	ON		
	auc								
	Activities & Governance	2 0	heck th	is box ▶ ☐ if the organization discontinued its operations or disposed of	mara than	250/ of	ito not consta		
	ŏ						its het assets.		
	<u>م</u>			of voting members of the governing body (Part VI, line 1a)		3	9		
	es					4	9		
	ΞĘ					5	146		
	Ę			hber of volunteers (estimate if necessary)		6	12		
	•			elated business revenue from Part VIII, column (C), line 12	· · · ·	7a			
	_	b N	vet unrei	ated business taxable income from Form 990-T, line 34		7b			
			د حالت ه حد د	ione and avents (Dort VIII Gos 41)	Prior Ye		Current Year		
	ī			ions and grants (Part VIII, line 1h)		0			
	Revenue	1	_	service revenue (Part VIII, line 2g)		<u>,275,026</u>	11,169,419		
	æ			nt income (Part VIII, column (A), lines 3, 4, and 7d)	1	,526,437	1,205,103		
				enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4	,624,885	6,301,711		
				enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13	,426,348	18,676,233		
77)		1		nd similar amounts paid (Part IX, column (A), lines 1-3)		17,500	17,500		
2015				paid to or for members (Part IX, column (A), line 4)		0	0		
<i>€2</i> 9	es			other compensation, employee benefits (Part IX, column (A), lines 5-10)	4	,782,609	6,319,546		
<b>\$</b> 9	penses	<b>16</b> a   F	rofessio	nal fundraising fees (Part IX, column (A), line 1,1e) draising expenses (Part IX, column (D), line 25) penses (Part IX, column (A), lines 11a-11d, 1/1f-24e)		0	0		
60	Š	b T	otal fund	draising expenses (Part IX, column (D), line 25)					
NOV	ш				7	,125,473	11,279,027		
		18 T	otal exp	enses. Add lines 13–17 (must equal Part X, column/A), line 25)	11	,925,582	17,616,073		
題			Revenue	less expenses. Subtract line 18 from line 12		,500,766			
2	or ces	l .		OCC SOL BE	ginning of Cu	rrent Year	End of Year		
Z	sets	20 T	otal ass	ets (Part X, line 16)	252	,460,153	297,186,422		
SCANN	Net Assets of Fund Balance	21 T	otal liab	ilities (Part X, line 26)	221	,441,127	264,527,633		
Š				s or fund balances. Subtract line 21 from line 20	31	,019,026	32,658,789		
	Pa	irt II	Signat	ure Block					
	Un	der penaltie	es of penu	y, I declare that I have examined this return, including accompanying schedules and statement	nts, and to ti	ne best of i	my knowledge and belief, it is		
	true	e, correct, a	and compl	ete Declaration of preparer lether than officer) is based on all information of which preparer h	as any knowl	edge			
				out the		11-16	, -15		
	Sig		Sign	ature of officer	Da	te			
	He	re		eath Herrell President/CEO					
			Туре	or print name and title					
	Pa	id	Print/Ty	pe preparer's name Preparer's signature Date		Check	PTIN		
		eparer	L.			self-em			
		e Only	Firm's n	ame >	Firm	's EIN ▶	<del></del>		
	US	e Omy		ddress ▶		ne no	<del></del>		
	Ma	y the IRS		this return with the preparer shown above? (see instructions)			Yes No		
	_			ction Act Notice, see the separate instructions. Cat No	11282Y		Form <b>990</b> (2014)		

Fart			et III	
1	Briefly describe the organization's miss	response or note to any line in this Pa	<u>rt III </u>	· · · <u>L</u>
•		D FOR THE TWOFOLD PURPOSE OF PRO	MOTING THRIFT AMONG ITS MEMBE	RS AND
		HEM AT LEGITIMATE RATES OF INTERES		
2		nificant program services during the year		
	•		· · · · · · · · · · · · · · · .	Yes 🗹 No
2	If "Yes," describe these new services o		14	
3	services?	ng, or make significant changes in ho		V [7]N-
	If "Yes," describe these changes on Sc	hadula O		Yes 🗹 No
4		ervice accomplishments for each of its	three largest program conject of	maggurad by
•		(4) organizations are required to report		
4a	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	)
		7-1, STATES THAT A CREDIT UNION IS A		ATED FOR
		G THRIFT AMONG ITS MEMBERS AND CF		
	LEGITIMATE RATES OF INTEREST. GUA	RDIAN CREDIT UNION, AN ALABAMA STA	TE CHARTERED CREDIT UNION, PR	OVIDES
	THESE SERVICES TO ITS MEMBERS WH	O ARE PRIMARILY MEMBERS/EMPLOYEE	S AND THEIR RELATIVES OF THE AL	.ABAMA
	ARMY AND NATIONAL GUARD, MUNICIP	AL EMPLOYEES OF THE CITY OF MONTG	OMERY, ALABAMA, AND VARIOUS	
	DEPARTMENTS OF THE STATE OF ALAE	AMA. THE CREDIT UNION'S FIELD OF MI	MBERSHIP ALSO INCLUDES SELEC	TED
	EMPLOYEE GROUPS AND IS OPEN TO A	LL INDIVIDUALS WHO WORK, WORSHIP,	ATTEND SCHOOL OR RESIDE IN MO	NTGOMERY,
		COOSA, TALAPOOSA, LEE, RUSSELL, M		
		UNION HAD MEMBERSHIP AND PROVIDI	ED SERVICES TO APPROXIMATELY 3	7,800
	MEMBERS.			
4b	(Code: ) (Expenses \$	including grants of \$	\ (Revenue \$	
70	(Code:) (Expenses w			
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (Describe in Sc	hedule O.)		
=-		grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ▶			

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	_1		<b>✓</b>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		<b>\</b>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			,
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>✓</b>
*	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
9	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	- <del>-</del> -		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		✓_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	_		<b>✓</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	<u>-0</u>	, -	<del>  •</del>
• •	VII, VIII, IX, or X as applicable.		*	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			~
	complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓_
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<b>✓</b>	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	ا ا		
19 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		<b>-</b>
12 0	Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	120		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>✓</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			١,
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	!		
46	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<b>✓</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	4.0		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16	-	<b>✓</b>
''	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<b>-</b>	-	<b>                                     </b>
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	آ ا		Ė
	If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>✓</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
		Forr	n 990	(2014)

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II.  21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III.  22 Joint the organization answer "Yes" in Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employeas, and highest compensated employees? If "Yes," complete Schedule I, Parts I and III.  23 Joint Interest III. The Int	≀art I	V Checklist of Required Schedules (continued)			
domestic government on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II 21  21 Did the organization proper more than \$5.000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III 22  32 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustess, key employees, and highest compensated employees? If "Yes," complete Schedule I, "Yes," complete Sch				Yes	No
Part IX, column (A), line 2? If "res," complete Schedule I, Parts I and III  20 Did the organization answer "res" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "res," complete Schedule V, and the very complete Schedule V, I"ros," go to Ine 25a  21 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule V, I"ros," go to Ine 25a  22 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  23 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24 c Did the organization amiration an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24 d Did the organization are than a refunding as any time during the year to defease any tax-exempt bonds?  25 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I is 1. She to granization are that it engaged in an excess benefit transaction with a disqualified person of uring the year? If "Yes," complete Schedule L, Part II is 1. She organization are that it engaged in an excess benefit transaction with a disqualified persons? If "Yes," complete Schedule L, Part II is 1. She organization provide a grant or other assistance to an officer, director, trustee, every employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part IV is 1. Part IV instructions for applicable filing thresholds, conditions, and exceptions):  28 Was the organization party to a business transaction with one of the following parties (see Schedule L, Part IV is 2 A mentity of which a current or former o	21		21		1
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. 23  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," "answer lines 24b through 24d and complete Schedule II. If "No," go to line 25a  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization animitarian an secrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  4de 2dd  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  Betton 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person and the transaction has not been reported on any of the organization engage in an excess benefit transaction with a disqualified person and the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II Is Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, cirectors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part IV  Did the organization party to a business transaction with one of the following parties (see Schedule L, Part IV)  A nemity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A nemity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M Did the organization receive more than \$25,000 i	22		22	1	
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person of any of the organization provide a grant or other assistance to any officer, increased employees, or disqualified persons? If "Yes," complete Schedule L, Part I is Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II is a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV is A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV is A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV is a family of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV is a family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV is a family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV is a family member of a current or former officer, director, tru	23	organization's current and former officers, directors, trustees, key employees, and highest compensated	23	1	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d 24d 25s Section 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I .  25b Is the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II .  27c Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or farmity member of any of these persons? If "Yes," complete Schedule L, Part IV .  28c Was the organization a party to a business transaction with noe of the following parties (see Schedule L, Part IV .  29c Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV .  29d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule I/ Part IV .  29d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule I/ Part IV .  29d Did the organization receive contributions of art, historical treasures, or other smillar assets, or qualified conservation contributions? If "Yes," complete Schedule I/ Part II .  30d Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule II II III III III III III III III III		\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24a		<b>√</b>
d bid the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II I  Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV)  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee (or a family member thereofy was an officer, director, trustee, or director, trustee, or key employee? If "Yes," complete Schedule M. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1  Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, line 2  Did the organization order the organization make any transfers to an exempt		Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I		Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III .  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or leve employee (or a family member thereof) was an officer, director, trustee, or leve employee? If "Yes," complete Schedule M .  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M .  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .  31 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .  32 Did the organization have a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization. Did the organization make any transfers to an exempt non-charitable related organization. Schedule R, Part		current or former officers, directors, trustees, key employees, highest compensated employees, or			1
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, tirustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or undirect owner? If "Yes," complete Schedule L, Part IV  28b  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  33 Was the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization. Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 1  36 Did the organization conduct more than 5% of its activities through an entity that is not a	27	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		1
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  28c  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and	28				
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			√ √
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			<b>√</b>
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			<b>√</b>
32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31				1
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32	complete Schedule N, Part II	32		✓
or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		or IV, and Part V, line 1	34		1
related organization? If "Yes," complete Schedule R, Part V, line 2	_	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			<b>✓</b>
and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	36				
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		1
10: Note: All 10th 300 files are required to complete ochedule 0	38		38	1	

Form **990** (2014)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		. $\square$
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u>기</u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		ļ	
•	reportable gaming (gambling) winnings to prize winners?	1c	✓	<b> </b>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 140		١, .	/
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<b>/</b>	├
32	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	-	- ;-	-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a	1	-
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b	<b>-</b>	╁─
70	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Vas " enter the name of the foreign country.	70		<del>  `                                   </del>
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>✓</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<b>_</b>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			
A	If "Yes," indicate the number of Forms 8282 filed during the year	7c		-
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	<del> </del>
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	1	<del>                                     </del>
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		$\vdash$
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	_	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	_	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	╛		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	_		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
4.0	against amounts due or received from them.)			-
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		-
. b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	4	1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-	-	+
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	+
b	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
J	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<del> </del>	1
. <del></del>	If "Vos " has it filed a Form 720 to report these nauments? If "No " provide an evaluation in Schodulo O	1/4	$\vdash$	+-

Pärt	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	ee ins	structi	ions.				
Secti	on A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			)				
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 9			,				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	_	<i></i>				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>✓</b>				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<b>✓</b>				
<ul> <li>Did the organization have members or stockholders?</li> <li>Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> </ul>								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a	<u> </u>					
8	stockholders, or persons other than the governing body?							
	the year by the following:							
а	The governing body?	8a	1	'				
b	Each committee with authority to act on behalf of the governing body?	8b	1					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	1				
			Yes	No				
10a b	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	<u> </u>					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		✓_				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b> </b>	<b>✓</b>				
b b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b 12c						
13	Did the organization have a written whistleblower policy?	13		1				
14	Did the organization have a written document retention and destruction policy?	14	1	<del>                                     </del>				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			,				
а	The organization's CEO, Executive Director, or top management official	15a	1					
b	Other officers or key employees of the organization	15b	✓					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h		-				
Secti	on C. Disclosure	16b	<u> </u>	L				
17	List the states with which a copy of this Form 990 is required to be filed ► NONE							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(	c)(3)s	only)				
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.			y, and				
20	State the name, address, and telephone number of the person who possesses the organization's books and re HEATH HARRELL, 418 MADISON AVENUE, MONTGOMERY, ALABAMA 36104 334-244-9999	cords	:▶					

Form	aan	(2014)	

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	or any relate	d org	aniz	atio	n c	ompe	nsa	ted any currer	t officer, director	, or trustee.
(A)	(B)			•	C) Ition			(D)	(E)	(F)
Name and Title	Average	(do not check more than one						Reportable	Reportable	(F) Estimated
Traine and This	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) SCOTT KRAMER	11								:	
CHAIRMAN		✓	<u> </u>	<u> </u>				0		0
(2) THERMAN DENNIS	11	,								
VICE CHAIR	<del>- </del>	<b>✓</b>		<u> </u>				0		0
(3) RICK RONEY	11			İ						
TREASURER		<b>✓</b>						0		0
(4) JAMES HENRY	1	,								
SECRETARY		✓						0		0
(5) MICHAEL BELCHER DIRECTOR	1	1								
(6) SAM MCCOMAS	1	<b>-</b>	<del>                                     </del>	-	-			0		0
DIRECTOR	-†	1						0		0
(7) LANDEL CASEY	1	<u> </u>			$\vdash$		-	† <del></del>		<u> </u>
DIRECTOR		1		]				0		0
(8) PAM NEWMAN	1	l	1					<del>                                     </del>		
DIRECTOR		1						0		0
(9) JIM KOVACH	1									<u></u>
DIRECTOR		1						0		0
(10) HEATH HARRELL	50							Ī		
PRESIDENT/CEO		ĺ		1				184,699		17,934
(11) BECKY LEE	45									· · · · · · · · · · · · · · · · · · ·
CFO		1		✓				104,593		14,934
(12) DAWN CHERRY	45	<u> </u>								•
CSO	7			✓				65,818		7,467
(13) JARED FREEMAN	45									
COO				✓				86,077		14,934
(14) DONNA OVERTON	40									
VP OF HR			L.	✓				74,149		14,934

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (	<u>continue</u>	ed)		
	(4)	(B)			•	C) ition			(5)	(E)			r-	
	(A) Name and title	(B) Average	(do not check more that box, unless person is bo							(E) Reportable			( <b>F)</b> mated	
	, <u></u>	hours per	office	officer and a director/tr					compensation	compensation	n from	amo	ount of	
		week (list any hours for	or o	ins	Officer	Κey	em Hig	Ε̈́	from the	related organization			ther ensatio	on
		related	Individual trustee or director	Institutional	Cer	em	ploy	Former	organization (W-2/1099-MISC)	(W-2/1099-M			m the	_
		organizations below dotted	or tall tr	onal		employee	ee con		(VV-2/1099-MISC)			_	nizatioi related	
		line)	uste	trustee		6	pen					orgar	ization	IS
			0	tee			Highest compensated employee							
(15)				-		ļ				<u> </u>	-+			
3		<b>†</b>												
(16)														
					<u> </u>									
<u>(17)</u>		<del>-</del>	}											
(18)					<u> </u>				<u> </u>					
397		<b></b>												
(19)												-		
					<u> </u>			L						
(20)				İ										
(21)			<b> </b>	-	ļ	-			1		-+			
35.17		<del></del>												
(22)				-							_			
(23)														
(24)					_	-								
(24)		<b></b>		1										
(25)					ļ	-				<u> </u>				
1b	Sub-total						•	<b></b>	515,336					70,203
C	Total from continuation sheets to Part			-	-		-	<b>&gt;</b>						
<u>d</u>	Total (add lines 1b and 1c)							<u></u>	515,336			-4		70,203
2	Total number of individuals (including but reportable compensation from the organic		ı to tr	iose	ยเรเ	ea :	above	e) W	no receivea m	ore than \$11	JU,UUU (	Οĭ		
													Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compe	nsated			
	employee on line 1a? If "Yes," complete											3		<b>✓</b>
4	For any individual listed on line 1a, is the organization and related organizations													
	individual					, ; , ,		., 			. Sucri	4	<i>j</i>	
5	Did any person listed on line 1a receive of	or accrue co	mpe	nsat	tion	froi	n any	un un	related organiz	ation or ind	lividual	<u> </u>	<u></u>	
	for services rendered to the organization	? If "Yes," c	ompl	ete	Sch	nedu	ıle J f	or s	such person			5	* *	1
Section	on B. Independent Contractors													
1	Complete this table for your five highest	•												
	compensation from the organization. Repyear.	oort compe	nsatio	on ro	or tr	ie c	alend	ar y	ear ending wit	n or within	ine orga	anizatio	on's t	ax
	(A)	· · · · · ·							(B)	<u> </u>		(C)		
	Name and business add	dress							Description of s	ervices	C	compens	ation	
NONE														
								<u> </u>	<del></del>					
		·						<del> </del>						
2	Total number of independent contractor	ors (includir	ng bi	ıt n	ot 1	limit	ed to	th	nose listed ah	ove) who				
	received more than \$100,000 of compens	•	-					•		,,				

Pari	VIII	Statement of Reve							
		Check if Schedule C	contains	a respo	onse or note to				· · · · · □
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats ts	1a	Federated campaigns	3	1a			_		
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b					
S, C	С	Fundraising events .		1c		Ì			
ia ii	d	Related organizations		1d					
ns,	е	Government grants (cor	•	1e	_				
ıţi er S	f	All other contributions, g		! !					
듗		and similar amounts not inc		1f					
Cont and (	9	Noncash contributions include				_			
<u>2</u> <u>8</u>	h	Total. Add lines 1a-1	<u>t</u>	<del>· · · · · ·</del>	Business Code				
Ĭ.		LOAN INTEREST INCO		-					
ě	2a	LOAN INTEREST INCO	IVIE.		522100	11,169,419	11,169,419	<del></del>	
9	b				-				
ēŽ	ď								
S E	e			[-					
Program Service Revenue	f	All other program ser							
<u>6</u>	g	Total. Add lines 2a-2			▶	11,169,419	L		
	3	Investment income				11,120,112			
		and other similar amo	ounts) .		▶	1,194,243			1,194,243
	4	Income from investmen	t of tax-exer	mpt bor	nd proceeds▶ [				
	5	Royalties	<u></u>	<u> </u>					
			(i) Real		(II) Personal				
	6a	Gross rents							
	b	Less: rental expenses							
	С	Rental income or (loss)	<u></u>						month made a non-
	d	Net rental income or	(IOSS) .		► (II) Other				
	7a	Gross amount from sales of assets other than inventory	<del></del>						
	ь	Less: cost or other basis	15,12	4,168	83,973				
	5	and sales expenses .	45.40	4 500	75 600	[			
	c	Gain or (loss)		2,576	75,689				
	d	Net gain or (loss)	L	2,370	8,284	10,860	8,284		2,576
<u>o</u>				· · · [		10,800	8,204		2,376
Other Revenue	Oa	Gross income from fu events (not including \$	_						
Ş.		of contributions reporte	ed on line 1	c).					
ē		See Part IV, line 18 .		· a					
돌	b	Less: direct expenses	3	. <b>b</b> [					_
		Net income or (loss) f			vents . ▶				
	9a	Gross income from ga				-			
		See Part IV, line 19 .		—		1			
		Less: direct expenses							
		Net income or (loss) f	_	_	ities ►				
	10a	Gross sales of in							
	١.	returns and allowance		· · · ·					
	b	Less: cost of goods s							
	<u>C</u>	Net income or (loss) f		JI IIIVE	Business Code				
	110	· · · · · · · · · · · · · · · · · · ·				0.400.000			
	11a	FINANCIAL SERVICE		}	522100	6,180,363	6,180,363	10.000	
	b	FOREIGN ATM FEES		}-	522100	42,023		42,023	<del></del>
	d	WARRANTY FEE INCO			522100	79,325		79,325	
	e	Total. Add lines 11a-		_	▶	6,301,711		<del></del>	<del></del>
	12	Total revenue. See in			,	18 676 233	17 358 066	121 348	1 196 819

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	II other organizatıor	ns must complete co	olumn (A).
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		опропосо	general expenses	onpolicos
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3		17,500			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members				
	trustees, and key employees	585,539			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,683,507		<del></del>	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	297,196			
9	Other employee benefits	1,342,525	· · · · · · · · · · · · · · · · · · ·		
10	Payroll taxes	410,779			······································
11	Fees for services (non-employees):				
а	Management	63,173			
b	Legal	120,260	-		
С	Accounting	60,330			
d	Lobbying		· · · · · · · · · · · · · · · · · · ·		
e	Professional fundraising services. See Part IV, line 17			<u> </u>	
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column		<u>.</u>		
	(A) amount, list line 11g expenses on Schedule O.) .	69,887	- · · · · · · · · · · · · · · · · · · ·		
12	Advertising and promotion	656,303			
13	Office expenses	1,271,786			
14	Information technology	497,326			
15 16	Royalties	450.555			
17	Travel	459,575			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			-	
19	Conferences, conventions, and meetings .				
20	Interest	163,442	,	· · · · · · · · · · · · · · · · · · ·	
21	Payments to affiliates	1,607,356			
22	Depreciation, depletion, and amortization .	738,596	<del></del>		
23	Insurance	150,106		<u> </u>	
24	Other expenses, itemize expenses not covered	100,100			
_ '	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column			•	
	(A) amount, list line 24e expenses on Schedule O.)				
а	ATM & DEBIT CARD EXPENSES	1,073,184			
b	LOAN SERVICING	849,921			
С	PROVISION FOR LOAN LOSS	2,550,000			
d	CDI AMORTIZATION	145,845			
е	All other expenses	801,937			ļ
25	Total functional expenses. Add lines 1 through 24e	17,616,073			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or	note	to any line in this Pa	rt X		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	· · ·		4,451,434	1	6,251,144
ı	2	Savings and temporary cash investments			5,567,875	2	18,400,995
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,541	4	
	5	Loans and other receivables from current and t	former	officers, directors,			
		trustees, key employees, and highest co Complete Part II of Schedule L				5	-
	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volun	id contr tary ei	ibuting employers and nployees' beneficiary			
ets	_	organizations (see instructions). Complete Part II of Sche				6	
Assets	7	Notes and loans receivable, net			143,820,688	7	197,633,163
•	8	Inventories for sale or use :				8	
	9	· · · · · · · · · · · · · · · · · · ·			747,074	9	1,059,039
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	40-				
		·	10a	16,122,200		10-	-
	. b	Less: accumulated depreciation	10b	5,691,846	8,904,260		10,430,354
	11 12	Investments—publicly traded securities Investments—other securities. See Part IV, line				11	
	13	Investments—other securities, See Part IV, line			05 005 670		50.054.750
	14	Intangible assets			85,205,678 504,831		59,851,750
	15	Other assets. See Part IV, line 11		3,256,772	<b>—</b>	358,987	
ľ	16	Total assets. Add lines 1 through 15 (must equal			252,460,153		3,200,989 297,186,422
$\neg$	17	Accounts payable and accrued expenses			2,208,852		2,422,338
	18	Grants payable	2,200,002	18	2,422,000		
	19	Deferred revenue				19	
}	20	Tax-exempt bond liabilities				20	·· <del>············</del>
	21	Escrow or custodial account liability. Complete I		,		21	· · · · · · · · · · · · · · · · · · ·
ģ	22	Loans and other payables to current and for			······································		
Liabilities		trustees, key employees, highest compen					
ğ		disqualified persons. Complete Part II of Schedu	ıle L			22	
=	23	Secured mortgages and notes payable to unrela	ted th	rd parties	8,500,000	23	20,055,000
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	17-2	1). Complete Part X			
		of Schedule D			210,732,275		242,050,295
$\dashv$	26	<b>Total liabilities.</b> Add lines 17 through 25			221,441,127	26	264,527,633
ces		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 and	d 34.	_		_	
lan	27	Unrestricted net assets				27	
Ba	28	Temporarily restricted net assets				28	
밀	29	Permanently restricted net assets				29	<del></del>
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 9) complete lines 30 through 34.	58), ch	eck here ► 🔲 and			
ţ	30	Capital stock or trust principal, or current funds			0	30	0
Sse	31	Paid-in or capital surplus, or land, building, or ed	quipm	ent fund	0	31	0
Ž	32	Retained earnings, endowment, accumulated in			31,019,026		32,658,789
S	33	Total net assets or fund balances			31,019,026		32,658,789
	34	Total liabilities and net assets/fund balances .			252,460,153		297,186,422

Part	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		18,67	76,233
2	Total expenses (must equal Part IX, column (A), line 25)	2		17,61	6,073
3	Revenue less expenses. Subtract line 2 from line 1	3		1,06	30,160
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		31,01	19,026
5	Net unrealized gains (losses) on investments	5		97	1,215
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-39	1,612
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		32,65	8,789
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain in			
_					
2a	2		2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were correviewed on a separate basis, consolidated basis, or both:	piled or			
L	Separate basis Consolidated basis Both consolidated and separate basis				
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit		2b	✓	ļ <del> ,</del>
	separate basis, consolidated basis, or both:	ed on a			•
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			**	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versiaht			-
·	of the audit, review, or compilation of its financial statements and selection of an independent acco		2c		
	If the organization changed either its oversight process or selection process during the tax year, e		20	<b>V</b>	
	Schedule O.	vpiaiii iii			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	·		- "
	the Single Audit Act and OMB Circular A-133?		За		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		00		<del></del>
•	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
			Forn	n 990	(2014)
			•		

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Name o	f the organization	*	Employer identification number
GUARI	DIAN CREDIT UNION		63-0421006
Par	Organizations Maintaining Donor Adv		
	Complete if the organization answered '	<del>Y'</del>	
	· ·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		<u> </u>
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the benefit conferring impermissible private benefit?	fit of the donor or donor advisor, or f	or any other purpose
Part	Conservation Easements.		
	Complete if the organization answered '	"Yes" to Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	Preservation of land for public use (e.g., recreated	ition or education) 🔲 Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easement		
C	Number of conservation easements on a certified h		
d	Number of conservation easements included in historic structure listed in the National Register .	(c) acquired after 6/17/06, and not	
3	Number of conservation easements modified, trans		
J	tax year ►	sierred, released, extinguished, or terr	milated by the organization during the
4	Number of states where property subject to conse	rvation easement is located >	
5	Does the organization have a written policy reviolations, and enforcement of the conservation ea	garding the periodic monitoring, ins	
6	Staff and volunteer hours devoted to monitoring, in	nspecting, and enforcing conservation	
7	Amount of expenses incurred in monitoring, inspec	cting, and enforcing conservation ease	ements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of	f section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text organization's accounting for conservation easements.	conservation easements in its revenue of the footnote to the organization's fir	and expense statement, and
Part	Organizations Maintaining Collection Complete if the organization answered	•	
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the f	r assets held for public exhibition, ed	ducation, or research in furtherance of
b	If the organization elected, as permitted under S works of art, historical treasures, or other similar public service, provide the following amounts relative	r assets held for public exhibition, eding to these items:	ducation, or research in furtherance of
	(i) Revenue included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	(ii) Assets included in Form 990, Part X		▶ \$
	following amounts required to be reported under S	SFAS 116 (ASC 958) relating to these i	tems:
a b	Revenue included in Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		> \$

Part	III Organizations Maintaining	Collections of A	Art, Hist	torical T	reasures,	or Ot	her Similar A	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		her recor	ds, chec	k any of the	e follov	ving that are a	significant use of its
а	☐ Public exhibition		ď	Loan	or exchang	e prog	rams	
b	☐ Scholarly research		e	Other	·	·		
С	☐ Preservation for future generations	3						
4	Provide a description of the organizat XIII.	tion's collections a	ınd expla	in how t	hey further	the org	anization's exe	mpt purpose in Part
5	During the year, did the organization	solicit or receive of	donation	s of art,	historical tr	easure	s, or other sim	lar
	assets to be sold to raise funds rather	than to be mainta	ined as p	part of the	e organizatı	on's co	llection? .	☐ Yes ☐ No
Part							- -	
	Complete if the organization	answered "Yes"	' to Forn	n 990, P	art IV, line	9, or	eported an ar	mount on Form
	990, Part X, line 21.							
1a	Is the organization an agent, trustee,							
_	included on Form 990, Part X?					• •		☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	llowing to	able:			Ā
	5						+	Amount
C	Beginning balance					10		
d	Additions during the year					10		
e	Distributions during the year					1e		
f	Ending balance					<u>_1f</u>		
2a	Did the organization include an amount							
Par	If "Yes," explain the arrangement in Part Endowment Funds.	art XIII. Check here	e if the ex	(pianatio	n nas been	provide	ed in Part XIII	
rai	Complete if the organization	answered "Ves"	' to Form	~ 000 E	art IV lina	10		
	Complete if the organization	(a) Current year		or year	(c) Two year		(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance	(a) Cameric year	(3)	J. 700.	(6) 1110 304	-	(a) Third your bu	Cit (6) Four yours busin
b	Contributions		·					
c	Net investment earnings, gains, and losses							
	Grants or scholarships					-		
u	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of t			e (line 1g	ı, column (a	)) held	as:	
а	Board designated or quasi-endowmen	nt ▶	%					
b	Permanent endowment >							
С	Temporarily restricted endowment ▶							
_	The percentages in lines 2a, 2b, and 2							ı
За	Are there endowment funds not in the	e possession of th	e organi	zation the	at are neid	and ad	ministered for	
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organ							. 3b
4	Describe in Part XIII the intended uses		on s enac	wment	unus.		-	
Part			" +a F	~ 000 F	)and 1\/ 1!m =	44. 4	200 Earn 000	Dort V line 40
	Complete if the organization							
	Description of property	(a) Cost or oth		, , ,	or other basis other)		Accumulated epreciation	(d) Book value
1a	Land				3,524,518			3,524,518
b	Buildings		<del> </del>		8,265,056		2,396,864	5,868,192
С	Leasehold improvements				32,721		23,480	9,241
d	Equipment				4,299,905		3,271,502	1,028,403
<u>e</u>	Other	.						
Total.	Add lines 1a through 1e. (Column (d) r.	nust equal Form 99	90, Part )	K, columr	n (B), line 10	)c.) .	▶	10,430,354

Part VII	Investments—Other Securities.						
	Complete if the organization answ	vered "Yes" to For	m 990	, Part IV, line	11b.	See Form	n 990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b)	Book value		• • •	ethod of valuation d-of-year market value
(1) Financial	derivatives						· <del></del>
	neld equity interests						
						<del> </del>	
(A)							
(B)							
(C)							
(D)							
(E)							
(F)				· · ·			
(G)							
(H)							
	b) must equal Form 990, Part X, col. (B) line 12.)						
Part VIII	Investments—Program Related		000	David N/ Pos		O F	- 000 B- LV L - 40
	Complete if the organization answ	erea "Yes" to For			11C.		
	(a) Description of investment		(b)	Book value			ethod of valuation d-of-year market value
(1) AFS SEC	CURITIES			54,067,585	END-C	F-YEAR M	ARKET VALUE
(2) CORP. C	CU MEMBERSHIP CAPITAL SHARES			4,203,727	COST		
(3) CERTIFI	CATES	<del></del>		490,000	COST		
(4) INVEST	MENT IN CUSO			150,000	COST		
(5) <b>FHLB S</b> 1	госк			364,517	COST		
(6) CLF				575,921	COST		<del></del>
_(7)				<del></del>			<del> </del>
(8)							
(9)	b) must equal Form 990, Part X, col. (B) line 13.)				<del></del>	······································	
Part IX	Other Assets.		<u> </u>	59,851,750			
I di CiX	Complete if the organization answ	vered "Yes" to For	m 990	Part IV line	111	See Form	n 990 Part X line 15
		Description	000	,		00010111	(b) Book value
(1)		·					
(2)		· · · · · · · · · · · · · · · · · · ·					
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	mn (b) must equal Form 990, Part X, co	I. (B) line 15.)			• •	<i>.</i> ▶	<u>·1</u>
Part X	Other Liabilities.						
	Complete if the organization answ	vered "Yes" to For	m 990	, Part IV, line	11e	or 11f. Se	e Form 990, Part X,
<del></del>	line 25.					······································	
1.	(a) Description of liability	(b) Book value					
(1) Federal in	······						
	R DEPOSITS	242,0	50,295				
(3)			$\longrightarrow$				
(4)			$\dashv$				
(5) (6)		·					
	· <u>-</u>						
(7)		<del></del>					
(9)							
	b) must equal Form 990, Part X, col (B) line 25.) ▶		0 205				
	r uncertain tax positions. In Part XIII, provid	242,0!		he organization	n's fina	ncial statem	nents that reports the
	s liability for uncertain tax positions under						

Part	•		-	Retur	n.
	Complete if the organization answered "Yes" to Form 990, P		<u> </u>		
1	Total revenue, gains, and other support per audited financial statements	• •		-	19,647,448
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ۔ما			
a	Net unrealized gains (losses) on investments	2a	971,215		
b	Donated services and use of facilities	2b			
c d	Recoveries of prior year grants	2c 2d			
e					074.045
3	Add lines 2a through 2d			2e	971,215
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	<i>i</i> i	<i>.</i>	3	18,676,233
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	18,676,233
Part		_			urn.
	Complete if the organization answered "Yes" to Form 990, P				
1	Total expenses and losses per audited financial statements			1	18,007,685
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	•		╌┤	10,007,003
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c	391,612	, ,	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d	-		2e	391,612
3	Subtract line 2e from line 1			3	17,616,073
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		4° 48	
b	Other (Describe in Part XIII.)	4b		<u></u>	
				4c	0
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	17,616,073
Part			<u>-</u>		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	······································				<del></del>
					••••••
					••••••
					•••••
	······		•••••		
					•••••

Schedule D (Fo		Page <b>5</b>
Part XIII	Supplemental Information (continued)	
•		
	······································	
		· <b></b>

# SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

Schedule I (Form 990) (2014) Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, °N □ (h) Purpose of grant or assistance ✓ Yes 63-0421006 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . . (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Cat. No. 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. **General Information on Grants and Assistance** (b) EIN 1 (a) Name and address of organization **GUARDIAN CREDIT UNION** or government Part II Partl **®** 8 Ξ ₹ ত 9 9 5 Ξ (12) 8 ල E

(4)	Grants and Other Assistance to Domestic Individuals. Complete If the organization answered "Yes" to Form 990, Part IV, line 22.	Dot III can be diminosted if additional enace is needed
rm 990) (2014)	Grants and Other A	Digital can be displicated
Schedule I (Form 990) (2014)	Part III	

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(f) Description of non-cash assistance								onal information.											Schedule I (Form 990) (2014)
(e) Method of valuation (book, FMV, appraisal, other)	0							n (b), and any other addition											
(d) Amount of non-cash assistance			-					ne 2, Part III, colum		L BE ATTENDING.									
(c) Amount of cash grant	17,500							equired in Part I, lir		R OF THE AWARD WILL BE ATTENDING	1								
(b) Number of recipients	7							the information r		SCHOOL THE WINNE									
(a) Type of grant or assistance	1 SCHOLARSHIPS AWARDED TO HS SENIORS	2	3	4	S	9	7	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	PART I, LINE 2:	SCHOLARSHIP FUNDS ARE MADE PAYABLE TO THE SCHOOL THE WINNER									

### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** 

r al l	Questions Regarding Compensation			
10	Check the appropriate boy(ee) if the argonization provided any of the following to as far a group listed in Form		Yes	No
ıa	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		L
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?			
		2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
•	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	:		
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<b>1</b>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<b>√</b>
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		✓
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			}
	Out 11 - F04/ V01 - F04/ V01 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			ł
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
3	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
_	The organization?			
a h	Any related organization?	5a 5b		
	If "Yes" to line 5a or 5b, describe in Part III.	90		
	The first out of obj, describe in that the			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III.		<del></del>	
-				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?			!

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)()—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation (F) Compensation (D) Nontaxable (E) Total of columns (F) Compensation (D) Nontaxable (E) Total of columns (F) Compensation (D) Nontaxable (E) Total of columns (F) Compensation (D) Nontaxable (E) Total of columns (D) Nontaxable (E)	5	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(ı)(a)	in column (B) reported as deferred in prior Form 990
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Schedule J (Form 990) 2014

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Schedule J (Form 950) 2014  Part III Supplemental Information  Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this par for any additional information.

Schedule J (Form 990) 2014

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

nformation.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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OMB No 1545-0047

Name of the organization	Employer identification number				
GUARDIAN CREDIT UNION	63-0421006				
FORM 990, ITEM K, OTHER FORM OF ORGANIZATION:					
STATE CHARTERED CREDIT LINION					
STATE CHARTERED CREDIT UNION					
FORM ON DART VI CECTION A LINE C					
FORM 990, PART VI, SECTION A, LINE 6:	·····				
THE CREDIT UNION IS OWNED BY ITS MEMBERS.	······				
FORM 990, PART VI, SECTION A, LINE 7A:	·				
THE BOARD OF DIRECTORS CONSISTS OF NINE BOARD MEMBERS WHO ARE ELECTED AT THE AN	NUAL MEETING BY THE MEMBERSHIP.				
THE TERM FOR EACH BOARD MEMBER IS THREE YEARS. THE NOMINATING COMMITTEE NOMINAT	ES SOMEONE FOR OPEN POSITIONS				
OR A NAME MAY BE PLACED ON THE BALLOT BY PETITION.					
FORM 990, PART VI, SECTION A, LINE 7B:					
THE FOLLOWING TYPES OF DECISIONS ARE SUBJECT TO APPROVAL BY THE CREDIT UNION'S MEI	MBERS: DISSOLUTION OF THE				
CREDIT UNION, ELECTION AND TERMINATION OF BOARD OR COMMITTEE MEMBERS, EXPULSION OF CREDIT UNION MEMBERS, AND					
CONVERSION FROM STATE TO FEDERAL CHARTER.					
FORM 990, PART VI, SECTION B, LINE 15:					
FORM 990, PART VI, SECTION B, LINE 15:					
FORM 990, PART VI, SECTION C, LINE 19:					
THE CREDIT UNION MAKES ITS GOVERNING DOCEMENTS AVAILABLE TO THE PUBLIC UPON REQU	EST. THE CREDIT UNION'S FINANCIAL				
STATEMENTS CAN BE FOUND ON THE WEBSITE AT WWW.NCUA.GOV.					
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:					
PENSION LIABILITY ADJUSTMENT					

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization	Employer identification number
GUARDIAN CREDIT UNION	63-0421006
FORM 990, PART XII, FINANCIAL STATEMENT AND REPORTING, LINE 2(C)	
THE CREDIT UNION HAS A SUPERVISORY COMMITTEE COMPRISED OF THREE VOLUNTE	ERS WHO ARE RESPONSIBLE FOR THE
OVEDSION OF THE FINANCIAL STATEMENT AUDIT AND THE SELECTION OF THE INDED	ENDENT ACCOUNTANTS THE EINANCIAL
OVERSIGHT OF THE FINANCIAL STATEMENT AUDIT AND THE SELECTION OF THE INDEP	ENDENT ACCOUNTANTS. THE FINANCIAL
STATEMENTS WERE AUDITED AS OF 12/31/14.	
•	

### EXTENDED TO NOVEMBER 16, 2015

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Information about Form 990 and its instructions is at www.irs.gov/form990.

Α	For th	e 2014 calendar year, or tax year beginning and	_				
В	Check if applicat	C Name of organization	D Employer identification number				
	Addr	e   CROWN HILL CEMETERY					
	Name Chan	ge   Doing business as		35-0255730			
Initial return		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	E Telephone number		
	Final returi			317-	317-816-9000		
termin- ated		City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	10,812,259.		
Amended return		INDIANAPOLIS, IN 40208		H(a) Is this a group re			
	Appli			for subordinates	? Yes X No		
pending 10291 N. MERIDIAN, SUITE 200, INDIANAPOLIS,				H(b) Are all subordinates included? Yes No			
	I Tax-exempt status.			4,	list. (see instructions)		
				H(c) Group exemption			
_		forganization: X Corporation Trust Association Other	L Year	of formation: 1863 N	f 1 State of legal domicile: $f IN$		
P	art I	Summary					
e	1	Briefly describe the organization's mission or most significant activities: THE	CROWN	HILL CEMETE	RY IS		
Activities & Governance	İ	ORGANIZED TO PROVIDE FOR THE DISPOSAL OF		***************************************	<del></del>		
ern	2	Check this box  if the organization discontinued its operations or dispose	sed of mor	e than 25% of its net as	sets.		
õ	3	Number of voting members of the governing body (Part VI, line 1a)		3	7		
∞ ∞	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7			
ies	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	0			
ΞΞ	6	Total number of volunteers (estimate if necessary)	6	15 (10			
Ac	1	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-15,642.			
_	<u> b</u>	Net unrelated business taxable income from Form 990-T, line 34		7b	-15,642.		
		0 11 1 17 17 17 17 17 17 17 17 17 17 17 1	<u> </u>	Prior Year 0 .	Current Year 0 .		
<u>r</u> e	8	Contributions and grants (Part VIII, line 1h)	$\vdash$	0.	0.		
Revenue	9	Program service revenue (Part VIII, line 2g)	e (Part VIII, column (A), lines 3, 4, and 7d)				
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)					
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	$\vdash$	-44,197. $1,507,459.$	3,110. 1,483,682.		
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<del>-  -</del>	0.	0.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	-	0.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	0.	0.		
Expenses	15		-	<u> </u>	0.		
oen.	loa	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)	₀. ⊢				
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<del>~•</del>	1,785,832.	1,930,909.		
_	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-	1,785,832.	1,930,909.		
	19	Revenue less expenses. Subtract line 18 from line 12	<u> </u>	-278,373.	-447,227.		
Net Assets or Fund Balances	1 13	Nevertue less expenses. Subtract line 10 from line 12	R	eginning of Current Year	End of Year		
	20	Total assets (Part X, line 16)	<u>                                   </u>	56,193,113.	57,504,410.		
	21	Total liabilities (Part X, line 16)	<u> </u>	2,326,773.	2,200,495.		
Net	22	Net assets or fund balances. Subtract line 21 from line 20	<b>—</b>	53,866,340.	55,303,915.		
P	art II	Signature Block	I		,,		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is							
true, correct, and complete Declaration of preparer (other than offiger) is based on all information of which preparer has any knowledge.							
					<del> </del>		