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BCA

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047 Open to Public

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_		e 2014	calendar year, or tax	<u> </u>					14, and e	nding			, 20	
<u>B</u> (Check if applicable	е	C Name of organization			ERA	ADICA	TIOI	<u>N</u>	D Em		ntification		
LJ,	Address o	dress change Doing Business as INITIATIVE INC 62-1609633												
י 🔲	Name ch	ange	Number & street (or	PO box if mail is not de	elivered to stre	et ado	iress)	Room	/suite	E Tel	lephone nui	mber		
Πı	Initial retu	ım	P O BOX 3	82886							901	-755-	2301	
\Box	Final retu terminate	ım ad	City or town, state or	r province, country, and	ZIP or foreign	posta	code			G Gre	oss eipts	\$	26734.	$\overline{1.}$
\Box	Amended		GERMANTOW	N TN 38183	-2886					H(a)		roup return		
Ħ,	Application		<u> </u>	s of principal officer		: н	ARLES	S		1	for subor		Yes X	No
ш ,	pending			HOL GERMA			TN 38			H(b)		bordinates		
	22 020	npt statu	·		sert no)	$\overline{}$			527	1(5,	If "No," atta	ach a list		No
_			s X 501(c)(3)	501(c)() ∢ (in	sert no)	<u></u>	1947(a)(1)	OI	527	1	(see instru	•		140
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		rganization		Trust Association	Other ►				Year of for	mation	1334	M State of	legal domicile 'T'I	
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			describe the organizati											
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Governance	} :	ECON	OMICALLY DI	SADVANTAGE	ID WOME	71/					-			
E.														
ð	l		his box 🕨 💹 if the o	=			s or dispo	sed of	more tha	n 25%	of its net	assets		
<u>ග</u> න	3	Numbei	r of voting members of	the governing body	(Part VI, line	1a)						3	11	
ŝ	4	Numbei	r of independent voting	g members of the go	verning body	(Par	t-Vl , l iღe-	1b)				4	11	
ij	5	Total nu	ımber of individuals er	nployed in calendar	year 2014 (P	art V	, line 2a)	_	/=)	ļ		5		
Activities	6	Total nu	umber of volunteers (e	stimate if necessary)	+	[إن		6	100	_
⋖	7 a	Total ur	related business reve	nue from Part VIII, o	olumn (C), lıı	ne 12	MΔ	Y ഉ ∄	2015	(0)		7a		_
	7 a Total unrelated business revenue from Part VIII, column (C), line 12 MAY 2 2015 O Tob. Net unrelated business taxable income from Form 990-T, line 34											7b	•	
					· · · · · · · · · · · · · · · · · · ·	一	<u> </u>			رَاغِيُّ لِـ	or Year		Current Year	_
	8	8 Contributions and grants (Part VIII, line 1h)									5061	9.	5700	0 .
Revenue	9 Program service revenue (Part VIII, line 2g)													
Ş.	1	•	ent income (Part VIII,		4 and 7d)						12	0.	130	<u>0</u> .
æ			evenue (Part VIII, colu	- · ·	=	nd 11	16)				10510		7979	
			venue - add lines 8 thi					12\			15584		13692	
			. — — — — — — — — — — — — — — — — — — —				i (A), iiie	12)			$\frac{13304}{14300}$		12750	
			and similar amounts p			"			-		14300	0.	12/50	<u>··</u>
			s paid to or for membe				A)	- 40\	-					
Expenses			s, other compensation,			ımn (<i>i</i>	A), lines :)-1U)	-					—
ë			ional fundraising fees						ļ					
Ϋ́			ndraising expenses, (F								1.600		1825	<u>.</u>
			xpenses (Part IX, colu						<u> </u>		1679		1735	
			cpenses Add lines 13-			A), lır	ne 25)		<u> </u>		15979		14485	
	19	Revenu	e less expenses Sub	tract line 18 from line	e 12					\ 1 1-	-394		-792	<u>6 .</u>
O 0										eginni	ng of Curre Year	ent	End of Year	
Net Assets or Fund Balances	20	Total as	ssets (Part X, line 16)								1635	8.	843	<u>2.</u>
A As	21	Total lia	ibilities (Part X, line 26	5)										
ž	22	Net ass	ets or fund balances	Subtract line 21 from	line 20						1635	8.	843	<u>2.</u>
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and	belief, i	t is true,	correct, and complete De	claration of preparer (ot	er than office	r) is ba	ased on all	ınforma	tion of which	ch prepa	arer has any	/ knowledge		
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Sig	gn		Signature of officer	V V 000							Date		1 /	_
He	-		KIRK MATTHE	ews			TR	EAS	URER	M	out 1	3 0	2013	
	Type or print name and title													
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_							0(15)					_ <u> </u>	Yes No. 120 Yes No. 120	
FOL	rapei	WOLK L	Reduction Act Notice,	, see the separate II	เอเเนตเเบเร.								rom 330 (20	714)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in			
	effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments,			
	or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian			
	for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation			
	services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes", complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	_	l 	_
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			l
	Schedule D, Parts XI and XII	12a		Х
Ь	Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and if			l <u></u>
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		Х
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			٠.,
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance			
	to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			,,
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	_		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
_ <u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	QQ	0 (2014)

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Par	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals			٠,,
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization			
	current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yo			
	complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			l
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a	<u> </u>	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	ļ	1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	benefit		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or		İ	
••	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any cur or former officers, directors, trustees, key employees, highest compensated employees, or disqualified pers			
	If "Yes,", complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substance to an officer, director, trustee, key employee, and the officer is a substance to an officer is a substance to an officer is a substance to	antial		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family	y member		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	-		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	Part I 31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulation	ıs		
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			†
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable rel			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			†
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part Vi			Х
	· · · · · · · · · · · · · · · · · · ·	1 - 2		

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

197 Note. All Form 990 filers are required to complete Schedule O

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Form **990** (2014)

Fa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	7		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	7 1		
	gaming (gambling) winnings to prize winners?	1c	Х	Ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	_	, ,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	<u> </u>	X
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	- <u> </u>		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		^
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	60		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	00		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			1
	and services provided to the payor?	7a	-	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization rec'd a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the],]		
	sponsoring organization have excess business holdings at any time during the year?	L		
		8	<u> </u>	X
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a	<u> </u>	X
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	 	X
	Section 501(c)(7) organizations. Enter			ļ
	Initiation fees and capital contributions included on Part VIII, line 12	-		ł
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
	Section 501(c)(12) organizations. Enter	İ		
	Gross income from members or shareholders Cross income from other sources (Do not not amounts due or paid to other sources)	-		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120	-	
	Section 501(c)(29) qualified nonprofit health insurance issuers.	-	İ	
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O		 	<u> </u>
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		_ ` _	·
	Enter the amount of reserves on hand	┦		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI

X

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11			
	If there are material differences in voting rights among members of the governing body, or if the governing]		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	11			ļ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with]_		l
	any other officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customanly performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	•		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint of	ne or	more			
	members of the governing body?			7a		Х
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhol	ders,	or persons			
	other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during					
	the year by the following					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached					
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the	Inter	rnal Reve	nue C	ode.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing	the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict	57		12b	X	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"]
	describe in Schedule O how this was done			12c	X	<u></u>
13	Did the organization have a written whistleblower policy?			13	X	L
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by				ľ	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	sion?				
а	The organization's CEO, Executive Director, or top management official			15a		X
þ	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					, ,
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					١,
	its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard					
	the organization's exempt status with respect to such arrangements?			16b	İ	
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed TN					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 if applicable), 990, and 990-T (Section 6104 if applicable), 990, and 990-T (Section 6104 if applicable), 990, and 990-T (Section 6104 if applicable), 990, and 990-T (Section 6104 if applicable), 990, and 990-T (Section 6104 if applicable), 990, and 990-T (Section 6104 if applicable), 990, and 990-T (Section 6104 if applicable), 990, 990, 990, 990, 990, 990, 990, 99	ion 50	1(c)(3)s only	/)		
	available for public inspection. Indicate how you made these available. Check all that apply					
	Own website Another's website Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	finter	est			
	policy, and financial statements available to the public during the tax year					
20	State the name, address, and telephone number of the person who possesses the organization's books and					
	►KIRK MATTHEWS 2301 KIMBR GERMANTOWN TN 38138	90	1-355-	403	6	

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

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(A)	(B)	box, ι	ınless	perso	n is	both an	1	(D)	(E)	(F)
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Form 990 (2014)

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1b Sub-total	(24)		ļ —	 -	\vdash						1			
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2 Total number of independent contractors (including but not limited to those listed above) who received more than	(A)								(B)		(1	C)		
	Name and business	address							Description of se	rvices	Compe	nsation		
								 						
								<u> </u>				_		
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								1						
	-	_	out not	limite	d to	thos	se liste	ed al	bove) who received r	nore than				

Form 9				ERADICATIO	N	· · ·	62-1609	633 Page 9
Part	VIII							
		Check if Scheduli	e O contains	a response or no	te to any line in th (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, grits, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1	1b 1c 1d 1e 1f	57000.	57000.			
Program Service Revenue	2a _ b _ c _ d _ e _ f	All other program ser		Business Code				
	3 4 5 6a b c d 7a	Investment income (ii) other similar amounts income from investment of t Royalties Gross rents Less rental expenses Rental income or (loss) Net rental income or Gross amount from sales of assets other than inventory Less cost or other basis and sales	ncluding dividing s) lax-exempt bond p	ends, interest, and	130.	130.		
Other Revenue	d 8a b c 9a b c 10a b	expenses Gain or (loss) Net gain or (loss) Gross income from fundrais (not including \$ of contributions reported on See Part IV, line 18 Less direct expenses Net income or (loss) Gross income from g activities See Part IV Less direct expenses Net income or (loss) Gross sales of invent returns and allowanc Less cost of goods s Net income or (loss) Miscellaneous	s b from fundraisi jaming V, line 19 a s b from gaming a tory, less ses a sold b from sales of	activities •	79798.			79798.
	11a b c		Revenue					

136928.

130.

e Total. Add lines 11a-11d

12 Total revenue. See instructions.

Sec	ction 501(c)(3) and 501(c)(4) organizations must of				column (A).
_	Check if Schedule O contains a				
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
<i>10,</i> 1	8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations		expenses	general expenses	expenses
'	and domestic governments. See Part IV, line 21	127500.	127500.		
2	Grants and other assistance to domestic	12/300.	127500.		
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
J	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
đ	Lobbying				
е	Prof fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	col (A) amount, list line 11g expenses on Sch O)	12000.		12000.	
12	Advertising and promotion				
13	Office expenses	1590.		1590.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1419.		1419.	
23	Insurance	1419.		1417.	
24	Other expenses Itemize expenses not covered			•	
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	TELEPHONE	1586.		1586.	
a b	INTERNET	509.		509.	
C	CHARITY RENEWAL	250.		250.	
d		250.	. <u>-</u>		· · · · · · · ·
e	All other expenses			_	
25	Total functional expenses. Add lines 1 through 24e	144854.	127500.	17354.	
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here ► If following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or i	note to any line in this Part	X		
				(A)		(B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing		16358.	1	8432.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net	-	_	3	
	4	Accounts receivable, net	1		4	<u> </u>
	5	Loans and other receivables from current and for	mer officers, directors.			
		trustees, key employees, and highest compensat	· · ·		ı	
		Part II of Schedule L		-	5	
	6	Loans and other receivables from other disqualifi	ed persons (as defined			
		under section 4958(f)(1)), persons described in s	·			
		contributing employers and sponsoring organizat				
		voluntary employees' beneficiary organizations (s				
əts		Part II of Schedule L	ou mondonono, compieto		6	
Assets	7	Notes and loans receivable, net		-	7	
٩	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other		· · · · · · · · · · · · · · · · · · ·	Ť	
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b	-	10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 1	1		12	
	13	Investments - program-related See Part IV, line			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equa	16358.	16	8432.	
	17	Accounts payable and accrued expenses		17		
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
တ္က	21	Escrow or custodial account liability Complete P	art IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former	officers, directors,			
abi		trustees, key employees, highest compensated e	employees, and]	
Ľ		disqualified persons Complete Part II of Schedul	le L		22	
	23	Secured mortgages and notes payable to unrelate	ed third parties		23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities (including federal income tax, pay				
		parties, and other liabilities not included on lines	17-24) Complete Part X			
		of Schedule D		-	25	
	26	Total liabilities. Add lines 17 through 25		-	26	
		Organizations that follow SFAS 117 (ASC 958	_			'
ces		complete lines 27 through 29, and lines 33 an	d 34.	16350		0422
lan	27	Unrestricted net assets		16358.	27	8432.
Ва	28	Temporarily restricted net assets		· · ·	28	<u> </u>
pur	29	Permanently restricted net assets	CC 050) about to		29	
r F.		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 🔝			
S	20	and complete lines 30 through 34.			30	
set	30	Capital stock or trust principal, or current funds	warmont fund		30 31	
Net Assets or Fund Balances	31 32	Paid-in or capital surplus, or land, building, or eq Retained earnings, endowment, accumulated inc			31	
Ne	33	Total net assets or fund balances	ome, or other fullus	16358.	33	8432.
	33 34	Total liabilities and net assets/fund balances		16358.	34	8432.
		Total natimics and not assets/fully balances		10330.	_~_	0152.

Form 990 (2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 **2014**

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Open to Public Inspection

Employer identification number

BREAST CANCER ERADICATION 62-1609633 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) X An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported organization (v) Amount of monetary (vi) Amount of (ii) EIN (III) Type of organization (iv) Is the organization listed (described on lines 1-9 support (see other support (see in your governing above or IRC section instructions) instructions) (see instructions)) Yes No (A) (B) (C) (D) (E) Total

Schedu	le A (Form 990 or 990-EZ) 2014	CANCER	LIADICAI			-1005055	Page 3
Pai	Complete only if you checked the If the organization fails to qualify u	box on line 9 of	Part I or if the or	ganization failed	tó qualify under	Part II.	-
Secti	on A. Public Support			<u></u>	/.		
Calend	dar year (or fiscal year beginning in)	(a) 2010	(a) 2011	(a) 2012	(a) 2013	(a) 2014	(a) Total
1	Gifts, grants, contributions, and	!					
	membership fees received. (Do not						
	include any "unusual grants.")	41100.	29500.	54413.	50619.	57000.	232632.
2	Gross receipts from admissions, merchan-						
	dise sold or services performed, or facilities						
	furnished in any activity that is related to						
3	the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513	196196.	208137.	245800.	232167.	210211.	1092511.
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	237296.	237637.	300213.	282786.	267211.	1325143.
	Amounts included on lines 1, 2, and 3	23.230.	23,03,.	300223.	1 202700.	20,222.	13231131
14	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line		_				
	13 for the year						
_	Add lines 7a and 7b				 		
	Public support (Subtract line 7c from line 6) ion B. Total Support	<u> </u>					1325143.
Calend	dar year (or fiscal year beginning in)	(a) 2010	(a) 2011	(a) 2012	(a) 2013	(a) 2014	(a) Total
9	Amounts from line 6	237296.	237637.	300213.	282786.	267211.	1325143.
10a	Gross income from interest, dividends,						İ
	payments received on secunties loans,						
	rents, royalties and income from similar sources	423.	191.	159.	120.	130.	1023.
.		423.	191:-	139.	120.	130.	1023.
ь	Unrelated business taxable income (less						
	section 511 taxes) from businesses			ļ			
	acquired after June 30,1975	100		150	100	120	1002
C	Add lines 10a and 10b	423.	191.	159.	120.	130.	1023.
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carned on			1			
12	Other income Do not include gain or	ļ					
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)	237719.	237828.	300372.	282906.	267341.	1326166.
14	First five years. If the Form 990 is for the or	ganization's firs	t, second, third, f	<u> </u>	· · · · · · · · · · · · · · · · · · ·	n 501(c)(3)	,
	organization, check this box and stop here	J	,	,	•	(/ /	▶ □
Secti	ion C. Computation of Public Supp	ort Percenta	age	_		-	· <u> </u>
15	Public support percentage for 2014 (line 8, ∞			mn (fl)		15	99.92 %
16	Public support percentage from 2013 Schedu	* *	•	(///		16	99.93 %
	ion D. Computation of Investment				-	1 . ~ 1	
17	Investment income percentage for 2014 (line			13 column (f)\		17	0.08 %
18				10, William (1))		18	0.03 %
	Investment income percentage from 2013 S			o 14 and line 4	5 is more than 2		3.07 %
19a							ু ভা
b	17 is not more than 331/3%, check this box 331/3% support tests - 2013. If the organiz	_	=			_	▶ X
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization did		_			-	▶∏
BCA							or 990-EZ) 2014

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000

			(a) Event#1 PINK RIBBON	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	∞l (c)
Revenue	1	Gross receipts	210,211.			210,211.
	2	Less Contributions				
	3	Gross income (line 1 minus line 2)	210,211.			210,211.
	4	Cash prizes				
ses	5	Noncash prizes				
Expen	6	Rent/facility costs	128,057.			128,057.
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	2,356.			2,356.
	10	Direct expense summary	Add lines 4 through 9 in colu	mn (d)	•	2,356. 130,413.
	11		ubtract line 10 from line 3, colu		<u> </u>	79,798.
Pa	rt II		e if the organization answered	"Yes" to Form 990, Part IV, line	e 19, or reported more than \$	615,000 on Form 990-EZ,
		line 6a	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
eve				<u> </u>		
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses	0.00	0.00	0.00	
	6	Volunteer labor	Yes 0.0% No	Yes0.0% No		·
	7	· · · · · · · · · · · · · · · · · · ·	y Add lines 2 through 5 in colu		•	
	8	Net gaming income sum	mary Subtract line 7 from line	1, column d	<u> </u>	
	a Is	the organization licensed	ne organization conducts gamin to conduct gaming activities in	each of these states?		Yes No
		124	n's gaming licenses revoked, si	uspended or terminated during	the tax year?	Yes No
				. <u> </u>		

SCHEDULE Form 990)

Department of the Treasury Internal Revenue Service

Part

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 2014

> ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990.

Open to Publid Inspection **Employer identification number** 62-1609633 ŝ

Complete if the organization answered "Yes" to Form 990,

General Information on Grants and Assistance BREAST CANCER ERADICATION Name of the organization

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States used to award the grants or assistance?

Grants and Other Assistance to Governments and Organizations in the United States.

(h) Purpose of grant RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH RESEARCH or assistance non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Methof of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance (d) Amount of cash 41,500. 25,000. 10,000. 22,000. 12,000. 12,000. grant (c) IRC section if applicable ME62-1753576 FOUNDA 38138 TN GE62-1723550 FOUNDA 38120 TN ME62-1742388 CARE F 38120 TN MES8-1544781 CO03-0145801 (P) EIN (2)GERMANTOWN CANCE (1)BAPTIST HEALTH (5) CARIN & SHARIN 38018 TN FOUNDA 38119 TN UNDER (3)WINGS CANCER 1 (a) Name and address of (4)JULIE BAIER (6)OTHERS SUPPOR 000 10 Ξ (12) 8 8 6

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

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SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No 1545-0047 Inspection

BREAST	CANCER	ഥ	RADICATION	Ŋ					62-1609633
PART VI-	SECTION	В	POLICIES	FORM	990	AVAILABLE	FOR	REVIEW	
ANYTIME.						<u> </u>			
		_							
		_						·	
								. 10	
				•					
							•		

PRO BOARD 2015

PRO BOARD 2015	PHONE(S)	ADDRESS	
Tom Dayton	754-3719(H)	8254 Blair Lane	E-MAIL
	336-0219(M)	Germantown,TN 38139	tomdayton250@gmail.com
Clyde Ballard	901-831-1933	3320 Pointe South Cove	
		Memphis,Tn.38125	Clydeballard@msn.com
Mike Harless	754-9024(H)	2309 Sleepy Hollow Lane	
	619-7855(M)	Germantown,TN 38138	Mkharless@bellsouth.net
Dave Klevan	754-8171(H)	2965 Poplar Grove Lane	Mr
	766-1950(Office) 355-3030(M)	Germantown,TN 38139	Klevan@bellsouth.net
Joan Matthews	755-3992(H)	2301 Kimbrough Woods Pl	
	496-6403(M)	Germantown,TN 38139	Ioanmtthws8@gmail.com
Kirk Matthews	755-3992(H)	2301 Kimbrough Woods Pl	_
	355-4036(M)	Germantown,TN 38139	kirkimatthews@hotmail.com
Stefan Smith	682-1737(H)	1992 Kirby Wills Cove	
	362-8833(O)	Memphls,TN 38119	smith@lexusofmemphis.com
	553-2581(M)		
Bill West,Jr.	755 -8 434(H)	2554 Horsham Drive	
	369-2641(M)	Germantown,TN 38139	wtwest@fedex.com
	490-8211(O)		
Jim King	853-0511(H)	10303 Carnegle Club Dr.	Jameshking@bellsouth.net
	233-4343(M)	Collierville,Tn 38017	
Dr. Fred Hamilton	881-7098(H)	2100 Standing Rock Ave	fredhh901@yahoo.com
ur. Freu Mamuton	569-7144(M)	Collierville,TN 38017	perinta por la la constanti
	202-\ Tenf(IAI)	Comerand, 114 Dools	
Mary Heezen	748-2835(H)	3607 Fairwood Cove	maheezen@comcast.net
	489-6271(M)	Memphis,Tn 38125	

THE PRO OFFICE 309-8277(PH) 309-8701 (FAX)

2886 GERMANTOWN,TN38183-2886 Kripponopeninto@gmail.com

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