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DLN: 93493317031905

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	r the 20	014 cal	endar year, or tax year beginni	ng 01-01-2014 , and ending 12	-31-2014				
B Ch	eck if app	olicable	C Name of organization THE NEMOURS FOUNDATION				D Employ	yer ide	entification number
☐ Add	ress cha	nge					59-06	3443	13
┌ Na	me chang	je	Doing business as						
┌ Init	ial return					H	E Telepho	no nur	nhor
_ Fin			Number and street (or P O box if 10140 Centurion Parkway North	mail is not delivered to street address)	Room/suite		•		
_	urn/termı		10140 Celitation Faikway North			-	(904)	697-	4100
_	iended re olication p		Jacksonville, FL 32256	ountry, and ZIP or foreign postal code			G Gross re	eceipts	\$ 1,385,506,592
			F Name and address of p	rıncıpal officer	н	(a) Is this	a aroun	retur	n for
			David Bailey President and	ICEO	'''		dinates?	retur	┌ Yes ┌ No
			10140 Centurion Parkway Jacksonville, FL 32256	North					F., F.,
			,			(b) Are al includ		nates	Γ Y es Γ No
I Ta	x-exemp	t status	▽ 501(c)(3) ┌ 501(c)() ◄	(insert no)	27	If"No	," attach	a lıst	(see instructions)
J W	ebsite:	► www	w nemours org		н	(c) Group	o exempti	on nu	ımber ⊳ 8516
			Corporation Trust Associate	tion Cther 🕨	l	L Year of fon	mation 193	36 N	State of legal domicile FL
Pa	rt I	Sum	ımary						
Activities & Governance	N (emours	s mission is to provide leaders	sion or most significant activities hip, institutions, and services to e high standard of quality and dis	restore and				
yell	2 C	heck th	his box 🛏 if the organization	discontinued its operations or dis	sposed of mo	ore than 2!	5% of its	net a	ssets
ទី									
26 67	3 N	umber	of voting members of the gove	rning body (Part VI, line 1a) .			.	3	11
Ħ.				s of the governing body (Part VI,				4	11
ŧ				n calendar year 2014 (Part V, lin				5	6,932
⋖			mber of volunteers (estimate if		. }	6	1,176		
	1			Part VIII, column (C), line 12 from Form 990-T, line 34			. }	7a	-11,349,222
	B IN	et unie	rated business taxable income	: IIOIII FOIIII 990-1, IIIIe 34 .	· · · ·		· Year	7b	Current Year
	8	Contri	butions and grants (Part VIII	line 1h)	-		40,200,1	45	154,420,130
₽	1		am service revenue (Part VIII,		781,591			869,413,806	
Revenue			ment income (Part VIII, column (A), lines 3, 4, and 7d)				36,457,454		19,222,300
걆	11		·), lines 5, 6d, 8c, 9c, 10c, and 1			28,023,1	-	30,098,696
	12			1 (must equal Part VIII, column					
	40					9	86,272,4	-	1,073,154,932
	13 14			rt IX, column (A), lines 1-3) .	_		1,060,3	0	2,965,634
	15			: IX, column (A), line 4) yee benefits (Part IX, column (A	_			+	0
8	15	5-10)		yee benefits (1 dit 1x, column (A), iiies	6	08,062,1	.61	630,953,519
Expenses	16a	Profes	ssional fundraising fees (Part I)	X, column (A), line 11e)			0	0	
ੜੇ	b	Total fu	ındraısıng expenses (Part IX, column ((D), line 25) - 3,904,651					
_	17	Other	expenses (Part IX, column (A)	🗀	3	52,624,5	61	404,103,842	
	18	Total	expenses Add lines 13-17 (m	ust equal Part IX, column (A), lu	ne 25)	9	61,747,0	23	1,038,022,995
	19	Reven	ue less expenses Subtract lin	e 18 from line 12			24,525,4	31	35,131,937
Not Assets or Fund Balances						Beginning Ye	of Currer ear	nt	End of Year
33.00 3.00 3.00 3.00 3.00 3.00 3.00 3.0	20	Totala	assets (Part X, line 16)		[1,7	24,198,4	57	1,746,257,353
절	21	Totall	liabilities (Part X, line 26) .			6	24,470,6	60	769,235,610
				t line 21 from line 20		1,0	99,727,7	97	977,021,743
	rt II		ature Block						
my k	nowledg	e and l	belief, it is true, correct, and co nowledge	xamined this return, including acomplete Declaration of preparer		officer) is b	oased on a		
Sigr			ature of officer			Dat	te		
Her	e		ney McKendree Sr VP and CFO						
			Print/Type preparer's name	Preparer's signature	Date	l e.		PTIN	
Paid	4		CPMG LLP	KPMG LLP	2015-:		k if employed	P0000	08888
		, F	Firm's name 🕨 KPMG LLP			Firm'	s EIN 📂		
Preparer Use Only			Firm's address ► 300 North Greene Sti	reet Suite 400		Phon	e no (336)	275-3	3394

Greensboro, NC 27401

√ Yes
√ No

4e Total program service expenses ►

(Expenses \$

Other program services (Describe in Schedule O)

4d

798,581,961

0 including grants of \$

0)

0)(Revenue\$

art IV	Check	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
l1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			厂_
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 658 Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
C	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1	Vas	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ▶ CJ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<u></u>		
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	The which the organization is incensed to issue qualified fleath plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	 14a	 	No
	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14a 14b		INO

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response of note to any line in this Part VI	Schedule O contains a response or note to any line in this Part VI
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Se	ection A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3		3		No
4		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8				
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	5			
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	Reveni	ue Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	Reven	ue Cod Yes	e.) No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a			Yes	
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes	
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes Yes	
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10a 10b 11a 12a 12b 12c 13 14	Yes	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes	No

- List the States with which a copy of this Form 990 is required to be filed►AK, AL, AR, AZ, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►Rodney McKendree Sr VP and CFO

10140 Centurion Parkway North

Form 990 (2014)	
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					į	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustiei or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

b	Sub-Total	•			
С	Total from continuation sheets to Part VII, Section A	►			
d	Total (add lines 1b and 1c)	►	26,254,720	738,782	1,635,707
	-				

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1,127

			Yes	NO
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
SKANSKA USA BUILDING INC 4030 BOY SCOUT BLVD SUITE 200 TAMPA, FL 33607	BUILDING AND CONSTRUCTION	92,012,564
SODEXHO PO BOX 905374 CHARLOTTE, NC 282905374	FACILITIES MANAGEMENT	15,085,027
THOMAS JEFFERSON UNIVERSITY 1025 WALNUT ST PHILADELPHIA, PA 19107	RESIDENCY PROGRAMS	6,215,192
JOAN WELLMAN AND ASSOC INC 7426 SE 27TH ST MERCER ISLAND, WA 98040	PROCESS IMPROVEMENT	3,436,141
CROTHALL HEALTHCARE INC 13028 COLLECTION CTR DR CHICAGO, IL 60693	HOUSEKEEPING SERVICES	2,746,610
2 Total number of independent contractors (including but not limited to those listed above) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 177

	Form 99		•						Page 9
Total revenue Related of Foundations Related of Sections R	Part v	<u> </u>			nse or note to any lir	ne in this Part VIII	<u></u>		<u> </u>
Page							Related or exempt function	Unrelated business	Revenue excluded from tax under sections
Business Code Business Code Business Code C	2 B	1a	Federated cam	paigns 1a	0				
Business Code Business Code Business Code C	am	b	Membership du	ues 1b	0				
Business Code Business Code Business Code C	Ğ ğ	С	Fundraising ev	ents 1c	1,075,522				
Business Code Business Code Business Code C	iffs ar /	d	Related organiz	zations 1d	150,264,728				
Business Code Business Code Business Code C	e ii.	e	Government grant	rs (contributions) 1e	0				
Business Code Business Code Business Code C	Sis	f	All other contribute	ons, gifts, grants, and 1f	3,079,880		ł		
Business Code Business Code Business Code C	buti the								
Business Code Business Code Business Code C		g		ions included in lines	86,622				
22 Ret patient service revenue 90,0009 24,246,846 942,346,849 0 0 0	a C	h	Total. Add lines	s 1 a - 1 f	· · · •	154,420,130			
3	<u> </u>				Business Code				
3	n e	2a	Net patient service	e revenue	900099	842,546,845	842,546,845	0	0
3	æ	b	Net research grant	ts	900099	24,321,211	24,321,211	0	0
3	9 9 9 9		Electronic health re	ecord revenue	900099	2,545,750	2,545,750	0	0
3	S.			_					
3	Ē		All other present	am sarvico roverno			_		_
3	Ĭ _o g	'	All other progra	alli service revenue		Ü	V	U	0
# income from investment of trax-exempt bond proceeds P 0 0 0 0 0 0 0 0 0		⊢ –				869,413,806			
10 10 10 10 10 10 10 10		3				9,728,531	o	-11,349,222	21,077,753
Comparison Com		4	Income from inves	stment of tax-exempt bond	proceeds 🕨		0	0	0
Ga Gross rents		5	Royalties .			2,319,982	0	0	2,319,982
Description 154,111		63	Grace rante		(II) Personal				
C Rental income or (ioss) A04,984 O O A04,984 D Net rental income or (ioss) A04,984 O O A04,984 D Net rental income or (ioss) A04,984 O O A04,984 D Net rental income or (ioss) A04,984 O O A04,984 D Net season or other basis and sake expenses A07,5522 A08,937,69 O O A04,937,69 D Net gain or (ioss) A04,937,769 O O A04,937,769 D Net gain or (ioss) A04,937,769 O O A04,937,769 D Net income or (ioss) A04,937,769 O O A04,937,769 D Less continuiding A04,937,769 O O A04,937,769 D Less direct expenses D A04,937,769 O O A04,937,769 D Less direct expenses D A04,937,769 O O A04,937,769 D Less direct expenses D A04,937,769 O O A04,937,769 D Less direct expenses D A04,937,769 O O A04,937,769 D Less direct expenses D A04,937,769 O O A04,937,769 D Less direct expenses D A04,937,769 O O A04,937,769 D Less direct expenses D A04,937,769 D Le		l _			0				
## A Net rental number of (loss)			•	404,984	0				
10 10 10 10 10 10 10 10			or (loss)		<u> </u>	404.984	0	0	404.984
Table Gross amount from sales of assets other than myentory			Tree remaining			, ,			·
The state same and state bases and state states seemed and state states seemed as the state sta		7a	from sales of assets other than inventory						
C Gam or (loss) 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 9,493,769 0 0 0 9,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0 0,493,769 0 0 0,493,799 0 0 0,493,799 0 0 0,493,799 0 0 0		b	other basis and	311,649,126	o				
8a Gross income from fundraising events (not including \$ 1,075,522 of contributions reported on line 1c) See Part IV, line 18		С		9,493,769	0				
events (not including \$ 1,075,522 of contributions reported on line 1c)		d	Net gain or (los	ss)		9,493,769	o	0	9,493,769
9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances . a	venue	8a	events (not inc \$1,075 of contributions	luding 5,522 s reported on line 1c)					
9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances . a	æ		Jee ruiciv, III		340,039				
9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances . a	her	Ь	Less direct ex	penses b					
See Part IV, line 19 a	ర్			ı	events 🕨	-208,384		0	-208,384
c Net income or (loss) from gaming activities		9a		ne 19					
10a Gross sales of inventory, less returns and allowances .									
returns and allowances . a				1	viues				
c Net income or (loss) from sales of inventory ▶ ▶ Miscellaneous Revenue Business Code 11a Specialized services 900099 18,412,586 18,412,586 0 0 b Graduate medical education funding 900099 1,990,380 1,990,380 0 0 c Continuing medical education 900099 1,359,982 1,359,982 0 0 d All other revenue		104	returns and allo	owances .					
Miscellaneous Revenue Business Code 11a Specialized services 900099 18,412,586 18,412,586 0 0 b Graduate medical education funding 900099 1,990,380 1,990,380 0 0 c Continuing medical education 900099 1,359,982 1,359,982 0 0 d All other revenue . . 5,819,166 5,819,166 0 0 e Total. Add lines 11a-11d . . 27,582,114 . . . 1,073,154,932 896,995,920 -11,349,222 33,088,104				· ·	antory.				
11a Specialized services 900099 18,412,586 18,412,586 0 0 b Graduate medical education funding 900099 1,990,380 1,990,380 0 0 c Continuing medical education 900099 1,359,982 1,359,982 0 0 d All other revenue . 5,819,166 5,819,166 0 0 e Total revenue See Instructions 27,582,114 27,582,114 396,995,920 -11,349,222 33,088,104		├							
b Graduate medical education funding 900099 1,990,380 1,990,380 0 0 c Continuing medical education 900099 1,359,982 1,359,982 0 0 d All other revenue . . 5,819,166 5,819,166 0 0 e Total. Add lines 11a−11d . . . 27,582,114 .		11a				18,412,586	18,412,586	0	0
d All other revenue		l _	Graduate medi	_		, ,			
e Total. Add lines 11a-11d		l .			900099				
27,582,114 Total revenue. See Instructions						5,819,166	5,819,166	0	0
1,073,154,932 896,995,920 -11,349,222 33,088,104					• • • •	27,582,114			
		12	Total revenue.	See Instructions .		1,073,154,932	896,995,920		33,088,104 Form 990 (2014)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must come

Secti	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. Al	l other organızatı	ons must compl	ete column (A)	
	Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,814,824	2,814,824		
2	Grants and other assistance to domestic individuals See Part IV, line 22	150,810	150,810		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	21,512,129	0	21,512,129	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	481,530,686	378,419,842	101,224,567	1,886,277
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	30,905,835	24,515,315	6,298,180	92,340
9	Other employee benefits	65,696,498	52,005,814	13,405,453	285,231
10	Payroll taxes	31,308,371	24,856,693	6,321,159	130,519
11	Fees for services (non-employees)				_
а	Management	0			
b	Legal	3,071,267	1,607,852	1,439,196	24,219
С	Accounting	415,229	220,653	194,576	0
d	Lobbying	244,747	0	244,747	0
e	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	1,048,274	557,053	491,221	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	58,856,275	41,057,856	17,447,847	350,572
12	Advertising and promotion	7,264,883	4,887,492	2,314,591	62,800
13	Office expenses	105,992,667	93,059,006	12,596,245	337,416
14	Information technology	17,188,314	8,374,706	8,797,507	16,101
15	Royalties	0	0	0	0
16	Occupancy	40,921,845	29,018,124	11,869,142	34,579
17	Travel	6,761,274	4,503,570	2,177,998	79,706
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	3,545,757	2,165,615	932,750	447,392
20	Interest	8,659,031	8,659,031	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	63,404,857	43,384,970	19,921,806	98,081
23	Insurance	27,420,411	26,731,241	688,252	918
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	Provision for bad debts	43,168,031	43,168,031	0	0
b	Subscription (mags &db), books	3,264,736	2,991,312	266,076	7,348
c	Maintenance contracts - Misc	4,351,844	1,347,766	3,004,078	0
d	Repairs and maintenance	4,123,678	1,273,703	2,846,575	3,400
е	All other expenses	4,400,722	2,810,682	1,542,288	47,752
25	Total functional expenses. Add lines 1 through 24e	1,038,022,995	798,581,961	235,536,383	3,904,651
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in	n this Part X	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		69,949,219	1	85,708,358
	2	Savings and temporary cash investments		57,732,617	2	166,898,512
	3	Pledges and grants receivable, net		10,496,187	3	10,834,542
	4	Accounts receivable, net		89,854,885	4	108,912,116
	5	Loans and other receivables from current and former officers, ckey employees, and highest compensated employees Comple Schedule L	dırectors, trustees,			
ste	6	Loans and other receivables from other disqualified persons (a section $4958(f)(1)$), persons described in section $4958(c)(3)$ employers and sponsoring organizations of section $501(c)(9)$ beneficiary organizations (see instructions) Complete Part II	(B), and contributing voluntary employees'	0		0
Assets	7	Notes and loans receivable, net		0	7	0
₹	8	Inventories for sale or use		4,173,161	8	4,906,467
	9	Prepaid expenses and deferred charges		9,488,888	9	9,562,888
	10a	Land, buildings, and equipment cost or other basis	0a 1,514,284,723	5, 105,000		5,552,555
	ь	Less accumulated depreciation 10	Ob 540,418,142	908,868,578	10 c	973,866,581
	11	Investments—publicly traded securities		464,305,842	11	189,955,493
	12	Investments—other securities See Part IV, line 11		100,325,823	12	184,203,178
	13	Investments—program-related See Part IV, line 11		0	13	0
	14	Intangible assets		1,500,568	14	4,135,434
	15	Other assets See Part IV, line 11		7,502,689	15	7,273,784
	16	Total assets. Add lines 1 through 15 (must equal line 34) .		1,724,198,457	16	1,746,257,353
	17	Accounts payable and accrued expenses		126,644,492	17	113,084,930
	18	Grants payable		0	18	0
	19	Deferred revenue		4,098,001	19	3,631,528
	20	Tax-exempt bond liabilities		359,719,400	20	351,704,707
10	21	Escrow or custodial account liability Complete Part IV of Sch	nedule D	0	21	0
ilities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqual	tors, trustees,			
Liabili		persons Complete Part II of Schedule L		0	22	0
	23	Secured mortgages and notes payable to unrelated third partie	es	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa	art X of Schedule	134,008,767	25	300,814,445
	26	D		624,470,660	26	769,235,610
	20	Organizations that follow SFAS 117 (ASC 958), check here		024,470,000	20	703,233,010
φ		lines 27 through 29, and lines 33 and 34.	y and complete			
Ĕ	27	Unrestricted net assets		836,283,284	27	734,899,705
<u></u>	28	Temporarily restricted net assets		257,371,591	28	236,021,876
=	29	Permanently restricted net assets		6,072,922	29	6,100,162
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check is complete lines 30 through 34.				<u> </u>
	30	Capital stock or trust principal, or current funds			30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund			31	
Ą	32	Retained earnings, endowment, accumulated income, or other	funds		32	
Š	33	Total net assets or fund balances		1,099,727,797	33	977,021,743
2	34	Total liabilities and net assets/fund balances		1,724,198,457	34	1,746,257,353

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				F
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,073,1	154,932
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,038,0	22,995
3	Revenue less expenses Subtract line 2 from line 1	3			131,937
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5			169,621
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-158,0	007,612
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		977,0	021,743
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	ור		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	it of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	า			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b	Yes	

Software ID: 14000267 **Software Version:** v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation Compensated Employees, and Inde						,	/		1	
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th person	ion (e nan o n is b	ne both a	ox, ι an o ⁄trus	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
(1) Brian P Anderson Director	2 5	х						34,125	0	0
(1) Hugh M Durden	10	х						0	148,831	0
Member Director (2) J Michael Mcginnis	25	х						45,675	0	0
Oirector (3) John F Porter	15	х						0	119,650	0
Member Director (4) John S Lord	10 5	X						0	149,076	0
Chairman and Member Director (5) Leonard Berry Phd	10 2 5								149,076	0
Director	0	х						34,125	0	0
(6) Richard Christopher	15	×						39,000	44,695	0
(7) Robert Riney Director	2 8	х						44,625	0	0
(8) Rosa Hakala	2 5	х						37,800	0	0
Director (9) Terri L Kelly	3	×						37,800	0	0
Director (10) Toni Jennings	0 3	X						43,075	0	0
Director (11) W L Thornton	0 2	X						0	129,837	0
Member Director (12) W T Thompson	10 0 5	X						0	146,693	0
Member Director (13) R J Cummings MD	2 40							0	140,693	0
Ent VP North Florida (14) Roy Proujansky	0 40			Х				637,219	0	18,058
EVP Chief Executive DE Operations	1 0			Х				906,808	0	47,421
(15) Stephen Lawless Ent VP Quality and Safety	40 0 5			х				522,742	0	14,834
(16) Mariane Stefano Ent VP Operational Excellence	40			х				338,111	0	8,843
(17) Gına Altıerı Ent VP Corporate Services	40			х				403,115	0	52,449
(18) David J Bailey MD President/CEO	40			х				1,317,568	0	75,560
(19) Robert D Bridges	40			х				885,280	0	37,490
EVP Chief Executive FL Operations (20) Rodney A McKendree	1 5			Х				368,792	0	62,465
Sr Vice President and CFO (21) Theresa M Young	40			X				364,717	0	14,267
Sr VP Human Resources (22) Steven R Sparks	0 40									
Sr VP General Counsel (23) William W Higginbotham II	0 40			Х				403,379	0	76,104
Oper VP Corporate Finance/Treasurer (24) Deborah Chang	7 40			Х				262,639	0	22,885
Ent VP Policy and Prevention	0			х				306,736	0	39,352
										

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde						, .	,	ıp.oyees, mg.		
(A) Name and Title	(B) Average hours per week (list any hours for related	Posit more th persoi and a	ion (nan o n is b	ne b oth ctor/	ox, u an of trus	ınless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke, emplojee	Highest compensated employee	Former	2/1033 14130)	2/10/9/14130/	related organizations
(26) Roger A Oxendale	40			Х				658,275	0	23,468
President NCH (1) Lane F Donnelly MD	0 5									
Ent VP Chief Medical Officer, NCH	0 5			Х				919,168	0	255,858
(2) Brent R King MD Ent VP Chief Medical Officer Physician Practices, DE	40			х				634,102	0	94,595
(3) Diane C Goin	40			х				68,698	0	12,775
Secretary to the President CEO (4) Marylynn Girouard	40			x				63,495	0	11,830
Exec Coordinator BOD/General Counsel (5) Cameron S Morrow	0 40			×				88,293	0	22,351
Assistant Treasurer (6) Paul A Pitel MD	0 40							00,293		22,331
Dept of Pediatrics Chair, NCCJ (7) Stefanie F Schrum MD	0 40				Х			342,435	0	16,847
Division Chief, Anesthesiology, NCCJ	0				Х			402,260	0	7,034
(8) William G Mackenzie MD	40				х			727,253	0	16,566
Dept of Orthopaedics Chair, AIDHC (9) Eric A Loveless MD	40				,,			F74.422		16.550
Division Chief, Orthopaedics, NCCJ (10) Debbie J Merinbaum MD	0 40				X			571,433	0	16,558
Dept of Radiology Chair, NCCJ (11) Kevin P Sheahan MD	0 40				X			562,030	0	20,687
Dept of Pediatrics Chief, NCCW (12) Michael J Erhard MD	0 40				X			263,621	0	29,653
Medical Director, NCCJ	0				х			577,428	0	30,357
(13) Christian Pizarro MD Director of Nemours Cardiac Center	40				x			1,812,022	0	27,420
(14) Jay S Greenspan MD Dept of Pediatrics Chair, AIDHC	40				х			437,108	0	26,303
(15) Stephen Dunn MD	40				х			517,955	0	16,151
Dept of Surgery Chair, AIDHC (16) Gary D Josephson MD	40				x			556,659	0	22,419
Dept of Otolaryngology/ENT Chair, NCCJ (17) Carlos Archilla MD	0 40				Х			411,977	0	29,758
Dept of Anesthesiology Chair, NCCO (18) Paul Kempinski	0 40									· · · · · · · · · · · · · · · · · · ·
OVP Chief Operating Officer, AIDHC (19) Mary B Mehta MD	0 40				X			457,505	0	39,444
Medical Director, NCCP	0				Х			349,542	0	25,057
(20) Randall W Hartley OVP Chief Operating Officer, NCH	40 0 5				х			325,003	0	12,242
(21) Terri Finkel MD Dept of Pediatrics Chair, NCH	40				×			521,221	0	27,627
(22) Steven Frick MD Dept of Orthopaedics Chair, NCH	40				х			771,943	0	29,707
(23) Tetsu Uejima MD	40				Х			476,069	0	36,629
Dept of Anesthesiology/Critical Care Chair, NCCW (24) Arabinda K Choudhary MD	40				Х			468,002	0	39,477
Dept of Medical Imaging Chair, AIDHC	0							<u>,</u>		<u>, , , , , , , , , , , , , , , , , , , </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde	pendent Cor	itracto	rs			,	•			
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th persoi and a	ion (nan o n is b	ne booth a	ox, u an of trus	nless ficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,1033 (1130)	2,1033 11130)	related organizations
(51) Daniel J Podberesky MD	40				X			128,623	0	6,140
Dept of Radiology Chief, NCCO	0							120,020		
(1) Suken A Shah MD Dept of Orthopaedics, Surgeon, AIDHC	40					х		684,220	0	23,279
(2) Todd A Maugans MD	40					х		843,203	0	27,664
Dept of Neurosurgery, Division Chief, NCH (3) Robert C Burns MD	40					х		627,455	0	39,349
Dept of Surgery, Division Chief, NCH (4) Jeffrey M Campbell MD	0 40							027,133		33,313
Director Neuroscience Center, NCCW	0					х		621,416	0	19,850
(5) Joseph Piatt Jr MD	40					х		615,893	0	32,386
Dept of Neurosurgery, Division Chief, NCCW (6) Leslie Grissom MD	0 40									
Dept of Radiology, Radiologist, AIDHC (former)	0						Х	426,638	0	17,102
(7) James S Reilly MD Dept of Otolaryngology/ENT Chair, AIDHC (former)	40						х	375,042	0	17,277
(8) William B Blanchard MD	40						х	159,694	0	8,758
Dept of Cardiology, Physician, NCCP (former) (9) Judith E Wall MD	40						х	185,806	0	11,066
Medical Director, NCH (former) (10) Kenneth Liechty MD	0 40							212,212	-	,
Dept of Surgery Chair, NCH (former)	0						Х	223,029	0	4,248
(11) Andrew T Costarino Jr MD Dept of Anesthesiology Chair, Anesthesiologist/Intensivist, NCCW (former)	40						х	439,291	0	5,830
(12) Salvatore R Goodwin MD	40						х	280,551	0	20,322
Dept of Anesthesiology Chair, NCCJ (former) (13) Barbara D Meeks	40						х	330,387	0	23,468
Chief Nurse Executive, NCH (former) (14) George Mychaskiw MD	0 40						х	206 644	0	10 427
Dept of Anesthesiology Chair, NCCO (former)	0							296,644	U	18,427

TY 2014 Reasonable Cause Explanation

Name: THE NEMOURS FOUNDATION

EIN: 59-0634433

Software ID: 14000267

Software Version: v1.00

Explanation: The return is being filed on a timely basis. Nemours filed extensions

on a timely basis, manually with the IRS. The tax return software system used to efile the return generates a reasonable cause statement if extensions are not filed in that system. Accordingly, the return was properly extended and is now being filed timely by

its extended due date of November 16, 2015.

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493317031905

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		ne organization					Employer identification	ation number
ITE	IEMOUR	S FOUNDATION					59-0634433	
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	itions must co	mnlete this r		nns
		zation is not a private f						71101
1	Ī	A church, convention		·	= -	•	•	
2	Ē	A school described in					-,(-,(-,,-,-	
3	<u>.</u>	A hospital or a cooper	=		· ·	tion 170(b)(1)	(A)(iii).	
4	, —	A medical research or		_				i). Enter the
-	'	hospital's name, city,			men a moopicar a			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
5	Γ	An organization opera	ted for the ber	nefit of a college or uni	versity owned o	r operated by	a governmental unıt d	escribed in
		section 170(b)(1)(A)	(iv). (Complete	e Part II)				
6	Γ	A federal, state, or loc	al government	t or governmental unit	described in se	ection 170(b)(l)(A)(v).	
7	Γ	An organization that n				om a governme	ental unit or from the g	general public
_	_	described in section 1						
8	<u> </u>	A community trust de					hb	6
9	,	An organization that n						
		receipts from activitie						
		its support from gross						1 Dusinesses
10	_	acquired by the organ		·			•	
10	<u> </u>	An organization organ	•	•	•	•		
11	ı	An organization organ one or more publicly s						
		the box in lines 11a th						
а	Γ	Type I. A supporting of	rganization op	perated, supervised, oi	r controlled by 1	ts supported o	rganization(s), typica	lly by giving the
		supported organizatio				ty of the dırect	ors or trustees of the	supporting
ь	\vdash	organization You mus Type II. A supporting				with its suppo	rted organization(s)	ov having control or
b	'	management of the su	-	•				
		must complete Part I			•		3 11	3 ()
С	Г	Type III functionally	_		•			grated with, its
d	\vdash	supported organizatio Type III non-function						ianization(c) that ic
u	'	not functionally integr						
		(see instructions) Yo	u must comple	te Part IV, Sections A	and D, and Pai	t V.		
e	Γ	Check this box if the o					s a Type I, Type II, T	ype III functionally
f		integrated, or Type II						
-		Enter the number of si Provide the following i						
g		1 Tovide the following i	mormation abo	out the supported orge	inizacion(3)			
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	nanization	(v) A mount of	(vi) A mount of
		organization	(,	organization	listed in your		monetary support	other support (see
				(described on lines	docume	nt?	(see instructions)	ınstructions)
				1-9 above or IRC section (see				
				instructions))				
					Yes	No		
			l	I	I		I	I

Sch	edule A (Form 990 or 990-EZ) 2014						Page 2
Pa	Support Schedule for (Complete only if you c	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	ipiete Part I	11.)
	endar year (or fiscal year beginning	(-) 2010	(1) 2011	(-) 2012	(4) 2012	(-) 201	(6) T. t. l
	in) 🟲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
,	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	1	l			1	
	endar year (or fiscal year beginning	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	in) ►	(a) 2010	(0) 2011	(6) 2012	(d) 2013	(e) 2014	(I) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support Add lines 7 through 10						
12	Gross receipts from related activities	es, etc (see inst	ructions)		•	12	<u> </u>
13	First five years. If the Form 990 is f	or the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	section 501	(c)(3)
	organization, check this box and sto					<u> </u>	<u> </u>
	ection C. Computation of Pub			4.4 1 (5)		 	
14	Public support percentage for 2014	· ·		11, column (f))		14	
15	Public support percentage for 2013	•	•			15	
16a	33 1/3% support test—2014. If the				line 14 is 33 1/3%	∕o or more, ch	
h	and stop here. The organization qua 33 1/3% support test—2013. If the				and line 15 is 3	3 1/3% or mo	re check this
	box and stop here. The organization				, and fine 13 is 3.	3 1/3/0 01 1110	re, check this ▶□
17a	10%-facts-and-circumstances test-	-2014. If the org	anızatıon dıd not	check a box on li			,
	is 10% or more, and if the organizat						
	in Part VI how the organization mee	ts the "facts-and	d-circumstances'	test The organi	zation qualifies as	s a publicly s	
h	organization 10%-facts-and-circumstances test-	-2013. If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and b	▶ ┌
	15 is 10% or more, and if the organ						
	Explain in Part VI how the organizat						ublicly
	supported organization				471		▶ ┌
18	Private foundation. If the organizations	on ala not check	ca box on line 13	, 16a, 16b, 1/a,	or 1 / b, check this	s pox and see	• ▶ □

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

Section A. All Supporting Organizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions			Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes				
2 A mounts paid to perform activity that directly furthexcess of income from activity	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity				
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons			
4 Amounts paid to acquire exempt-use assets					
5 Qualified set-aside amounts (prior IRS approval rec	nured)				
6 Other distributions (describe in Part VI) See instru	JCTIONS				
7 Total annual distributions. Add lines 1 through 6					
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide			
9 Distributable amount for 2014 from Section C, line	6				
10 Line 8 amount divided by Line 9 amount					
		(::)	(:::)		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014		
1 Distributable amount for 2014 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)					
3 Excess distributions carryover, if any, to 2014					
a From 2009					
b From 2010					
c From 2011					
d From 2012					
e From 2013					
f Total of lines 3a through e					
g Applied to underdistributions of prior years					
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)					
j Remainder Subtract lines 3g, 3h, and 3i from 3f					
4 Distributions for 2014 from Section D, line 7 \$					
A pplied to underdistributions of prior years					
b Applied to 2014 distributable amount					
c Remainder Subtract lines 4a and 4b from 4					
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)					
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)					
7 Excess distributions carryover to 2015. Add lines 3j and 4c					
8 Breakdown of line 7					
a From 2010					
b From 2011					
c From 2012					
d From 2013					

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493317031905

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) orga	anizations Complete Part III			
	me of the organization E NEMOURS FOUNDATION			Employer ider	ntification number
				59-0634433	
Par	t I-A Complete if the or	ganization is exempt und	er section 501(c) or is a section 527	organization.
1	Provide a description of the org	ganızatıon's dırect and ındırect po	olitical campaign act	ivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt und	er section 501(c)(3).	
1		e tax incurred by the organization			\$
2	Enter the amount of any excise	e tax incurred by organization ma	nagers under section	n 4955 ►	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form	4720 for this year?		☐ Yes ☐ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt und	er section 501(c), except section 50)1(c)(3).
1	Enter the amount directly expe	ended by the filing organization fo	r section 527 exemp	ot function activities 🕨	\$
2	Enter the amount of the filing of exempt function activities	rganization's funds contributed to	o other organizations	s for section 527	\$
3	·	tures Add lines 1 and 2 Enter he	ere and on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file F	Form 1120-POL for this year?			⊤ Yes
5	Enter the names, addresses are organization made payments from amount of political contribution separate segregated fund or a	funds Also enter the anization, such as a			
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

section 4911 tax for this year?

1a

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Check	▶ □	$\overline{}$ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
		expenses, and share of excess lobbying expenditures)

B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	(b) Affiliated group totals
a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)	2,000	
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	398,329	
c	Total lobbying expenditures (add lines 1a and 1	b)	400,329	
d	Other exempt purpose expenditures		1,037,622,666	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	1,038,022,995	
f	Lobbying nontaxable amount Enter the amount to	from the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lir	ne 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-	0	
i	Subtract line 1f from line 1c If zero or less, ente	er-0-	0	
j	If there is an amount other than zero on either lii	ne 1h or line 1i, did the organization file Form 472	0 reporting	

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total	
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000	
_b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000	
_с	Total lobbying expenditures	479,339	439,812	431,429	400,329	1,750,909	
d	Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000	
e 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000	
f	Grassroots lobbying expenditures	2,000	3,881	2,000	2,000	9,881	

	rt II-B Complete if the organization is exempt under section 501(c)(3) a filed Form 5768 (election under section 501(h)).	iiu iias r	101			
For e	each "Yes" response to lines 1a through 11 below, provide in Part IV a detailed description of the lobbyii	gh 11 below, provide in Part IV a detailed description of the lobbying		1)	(b)	
actıv.				No	Amo	unt
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referend through the use of Volunteers?	ım,				
b c	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	-				
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?					
j	Total Add lines 1c through 1i	Γ				
2a b	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912	_				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), 5501(c)(6).	section 5	01(c)(5),	or secti	ion
				-	Ye	s N
1	Were substantially all (90% or more) dues received nondeductible by members?				1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year				3	
Par	rt III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are ans line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pexpenses for which the section 527(f) tax was paid).	olitical				
а	,		2a			
Ь	Carryover from last year		2b			
c			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e)		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Pa	Part IV Supplemental Information					
	rovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (aff (see instructions), and Part II-B, line 1 Also, complete this part for any additional information	lıated grou	p lıst),	Part I	I-A, lines	1 an
	Return Reference Explanation					
Sche	nedule C, Part II-A, Line 1a Nemours is not affiliated with any groups and did not exceed expenditure ceiling	either the lo	bbyıng	g or gra	iss roots	

Part IV Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2014

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Aggregate value of grants from (during year)

DLN: 93493317031905

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

3

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

	me of the organization NEMOURS FOUNDATION		Employer identification number
			59-0634433
Par	organizations Maintaining Donor Advious organization answered "Yes" to Form 990,		unds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
L	Total number at end of year		
2	Aggregate value of contributions to (during year)		

Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose

conferring impermissible private benefit?

	Part II	Conservation Easements.	Complete if the organization answered	"Yes" to Form 990	, Part IV,	, line 7.
--	---------	-------------------------	---------------------------------------	-------------------	------------	-----------

1	Purpose(s) of conservation easements held by the organization (check all that apply)			
	Preservation of land for public use (e.g., recreation or education)	Г	Preservation of an historically important land area	
	Protection of natural habitat	\sqcap	Preservation of a certified historic structure	
	☐ Preservation of open space			

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

а	Total number of conservation easements

- Total acreage restricted by conservation easements
- Number of conservation easements on a certified historic structure included in (a)
- Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

	Held at the End of the Year
2a	
2b	
2c	
2d	

3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during
	the tax year ►

- Number of states where property subject to conservation easement is located 🛌
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
- In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenue included in Form 990, Part VIII, line 1
 - (ii) Assets included in Form 990, Part X
 - If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- Revenue included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

- Cat No 52283D Schedule D (Form 990) 2014

Part	Organizations Maintaining Co	llections of Art	t, His	tori	cal Trea	asures, or O	the	r Similar As	sets (d	continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, ch	neck a	•	-		_	of its	
а	Public exhibition		d	굣	Loan or	exchange progr	ams			
b	Scholarly research		e	Γ	Other					
C	Preservation for future generations									
4	Provide a description of the organization's c Part XIII	ollections and expla	ıın hov	w they	/ further t	he organızatıon	's ex	cempt purpose ı	n	
5	During the year, did the organization solicit									
Dav	assets to be sold to raise funds rather than t IV Escrow and Custodial Arrang								Yes	✓ No
FGII	Part IV, line 9, or reported an ar						u i	es to roilli 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						etsı		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI $$	II and complete the	follov	vıng t	able	_				
							_	Am	ount	
C	Beginning balance					<u> </u>	1c			
d	Additions during the year					-	1d			
e	Distributions during the year					⊢	1e			
f	Ending balance			_		_	1f			
2a	Did the organization include an amount on F	orm 990, Part X, Iin	e 21,	tor es	scrow or c	ustodial accoui	nt lia	ibility?	Yes	Г No
ь	If "Yes," explain the arrangement in Part XI									<u> </u>
Pa	rt V Endowment Funds. Complete	<u>(a)</u> Current year		were Prior y		to Form 990, c)Two years back			(e)Four	years back
1a	Beginning of year balance	258,479,551	(5)		139,880	384,535,863	<u> </u>	392,975,995		367,585,658
b	Contributions	5,586,259		5,1	35,534	8,086,876		4,406,956		2,176,291
C	Net investment earnings, gains, and losses	11,563,115		31.3	881,744	29,080,079		-581,412		37,275,018
d	Grants or scholarships	0		31,5	0	0	_	0		0
e	Other expenditures for facilities and programs	37,116,978		57,2	205,064	142,011,164		11,968,151		13,764,709
f	Administrative expenses	189,507		2	272,543	251,774		297,525		296,263
g	End of year balance	238,322,440		258,4	79,551	279,439,880		384,535,863	3	392,975,995
2	Provide the estimated percentage of the cur	rent year end balan	ce (lın	ie 1g,	column (a)) held as				
а	Board designated or quasi-endowment ►	0 %								
b	Permanent endowment ► 1 %									
С	Temporarily restricted endowment ► 9 The percentages in lines 2a, 2b, and 2c sho	9 % uld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiz	ation	that a	re held a	nd admınıstered	d for	the		
	organization by							<u> </u>	Yes	+
	(i) unrelated organizations			•			•	3a(3a(i		No No
ь	(ii) related organizations			ched	ule R? .		٠.	<u> 34(</u>		1 110
4	Describe in Part XIII the intended uses of the	· · · · · · · · · · · · · · · · · · ·								
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		the o	rgan	ızatıon a	nswered 'Yes	' to	Form 990, Pa	rt IV, l	ine
	Description of property	10.			Cost or othe (investmer			(c) Accumulated depreciation	(d) B	ook value
	_and				106,09	95 98,720,	548			98,826,643
	Buildings				, , ,	0 797,987,	-	239,270,751	+	58,716,682
	_easehold improvements		•			0 19,914,	675	11,618,432	!	8,296,243
d i	Equipment					0 582,761,	721	289,528,959	2	93,232,762
	Other					0 14,794,	251	0		14,794,251
Tota	I. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, colu	ımn (l	3), line 10	(c).)		•	9	73,866,581
								Schedule D	(Form	990) 2014

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	0	Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests	0	F F
(3)Other	-	
(A) Partnerships	15,008,548	F
(B) Private Equity	33,633,344	F
(C) Hedge Funds	111,445,097	F
(D) Real Estate	24,116,189	F
<u>, , , , , , , , , , , , , , , , , , , </u>	, ,	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	184,203,178	
Part VIII Investments—Program Related. Co	omplete if the organization	answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
	, ,	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	n answered 'Ves' to Form 990	Part IV, line 11d See Form 990, Part X, line 15
(a) Descri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. Complete if the organization of the property of the	anization answered 'Yes' to	Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes		
Self-insurance reserves	60,853,627	
Liabilities for pension benefits	239,960,818	
Total (Column (b) must oqual Form 2000 Part V 1/10) (r 25)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions. In Part XIII, provided the provided in the column (b) must equal Form 990, Part X, col (B) line 25)	300,814,445	

Sched	ule D (Form 990) 2014		Page 4
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per the organization answered 'Yes' to Form 990, Part IV, line 12a.	oer R	eturn Complete if
1	Total revenue, gains, and other support per audited financial statements	1	1,059,480,664
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a 1,859,573		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	4,333,407
3	Subtract line 2e from line 1	3	1,055,147,257
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIII) 4b 18,007,675		
c	Add lines 4a and 4b	4c	18,007,675
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,073,154,932
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	s per	Return. Complete
1	Total expenses and losses per audited financial statements	1	1,011,239,476
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-26,582,653
3	Subtract line 2e from line 1	3	1,037,822,129
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII) 4b 200,866		
c	Add lines 4a and 4b	4c	200,866
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,038,022,995

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Schedule D, Part III, Line 4	The Nemours mansion is the 300-acre country estate of the late industrialist and philanthropist Alfred I DuPont The mansion is located on the grounds of the renowned Alfred I DuPont Hospital for Children in Wilmington, Delaware It derives its name from the town in France represented by Mr Dupont's great-great-grandfather, Pierre Samuel DuPont de Nemour The mansion was built from 1909 to 1910 and is a fine example of a French chateau in the style of Louis XVI The 47,000 sq ft mansion looms over the surrounding formal gardens and is furnished with fine antiques, famous works of art, beautiful tapestries, and other treasures The grounds surrounding the mansion extend for one third of a mile along the main vista from the house, and are among the finest examples of french-style gardens in the United States The mansion and gardens are open for tours between May and December Tour groups are kept small and include expert commentary by guides familiar with the DuPont family history
Schedule D, Part V, Line 4	Nemours' endowments have been established for a variety of purposes including ophthalmology, orthopaedic, dental and research
Schedule D, Part X, Line 2	Nemours is exempt from federal income taxes on related income under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3), and is also exempt from state income taxes. Management believes that the unrelated business income generated by Nemours is not material to the combined financial statements.
Schedule D, Part XI, Line 2d	Net assets released from restriction - Ed Ball \$7,596,296 + net assets released from restriction - donations \$1,252,109 plus special distributions \$25,000,000 plus PMSI (subsidiary) total revenue \$8,204,841 plus NNJPP total revenue \$5,101,330 less bad debt expense (\$44,680,742) equals \$2,473,834
Schedule D, Part XI, Line 4b	Temp restricted contributions and pledges \$4,420,895 plus temp restricted investment income \$2,761,530 plus temp restricted realized gains \$10,502,894 plus PMSI management fee \$1,024,890 less rental expenses (\$154,111) less fundraising expenses (\$548,423) equals \$18,007,675
Schedule D, Part XII, Line 2d	Bad debt expense (\$44,680,742) plus rental expenses \$154,111 plus fundraising expenses \$548,423 less PMSI management fee (\$1,024,980) plus PMSI (subsidiary) operating expenses \$6,228,978 plus NNJPP operating expenses \$12,191,467 equals (\$26,582,653)
Schedule D, Part XII, Line 4b	Temp restricted investment expenses \$198,226 plus temp restricted occupancy expenses \$2,640 equals \$200,866

Jenedale 2 (1 01111 330) 2013		1 age 5		
Part XIII Supplemental Information	on (continued)			
Return Reference	Explanation			
-				

Schedule D (Form 990) 2014

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SCHEDULE F

Department of the Treasury

Internal Revenue Service

(Form 990)

As Filed Data -

DLN: 93493317031905

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public **Inspection**

Name of the organization THE NEMOURS FOUNDATION					Employer ident	Employer identification number				
	NEMOUKS FOUNDATION				59-0634433					
Pa	rt I General Information "Yes" to Form 990, Par			e United States. Co	omplete if the organiz	ation answered				
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?									
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.									
3	Activites per Region (The follow	ing Part I, line 3	table can be du	plicated if additional spa	ce is needed)					
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region				
(1)	See Add'l Data		-							
(2)										
(3)										
(4)										
(5)										
b	Sub-total Total from continuation sheets to Part I									
•	: Totals (add lines 3a and 3b)	1 0	0			29,885,512				

Schedule F (Form 990) 2014

Pa	Part III Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
(1)									
(2)									
(3)									
(4)									
2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter									
3	Enter total num	nber of other or	ganizations or ent	ities						

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	ional space is ne	eeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
	1			l .			

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	V	Yes	Г	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Γ	Yes	∀	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	দ	Yes	Γ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	্ব	Yes	Γ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	্ব	Yes	Г	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713: do not file with Form 990)	Г	Yes	অ	No

Schedule F (Form 990) 2014

Additional Data

Software ID: 14000267

Software Version: v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

Schedule F (Form 990) 2014

Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
East Asia and the Pacific	0	0	Investments	N/A	7,707,242
Europe (including Iceland and Greenland)	0	0	Investments	N/A	12,578,913
Middle East and North Africa	0	0	Investments	N/A	1,109,286

Form 990 Schedule F F	Part I - Activit	ies Outside Tl	ne United States	_	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
North America (including Canada and Mexico, but not the United States)	0	0	Investments	N/A	2,966,903
Russia and the newly independent States	0	0	Investments	N/A	150,413
South America	0	0	Investments	N/A	2,173,353

Form 990 Schedule F	<u>Part I - Activit</u>	ties Outside T	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
South Asia	0	0	Investments	N/A	1,759,303
Sub-Saharan Africa	0	0	Investments	N/A	1,440,099

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SCHEDULE G

Department of the Treasury

Name of the organization

Internal Revenue Service

DLN: 93493317031905

Employer identification number

OMB No 1545-0047

(Form 990 or 990-EZ) **Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	f the ord			59-06344	33
	f the ord			•	
o complete th		janizatio	n answered "Yes" to	Form 990, Part I	V, line 17. Form 990-E2
n raised funds t	hrough a	ny of the f	ollowing activities Che	ck all that apply	
	_				
ons		f	Solicitation of gov	ernment grants	
		g	Special fundraisin	g events	
		fundraisei	rs) pursuant to agreem	ents under which the	fundraiser is
and address of (ii) Activity (fundraiser)		ser have ody or crol of	(iv) Gross receipts from activity	(or retained by)	(or retained by)
	Yes	No			
		>			
ızatıon ıs regist	ered or li	censed to	solicit contributions o	r has been notified it	is exempt from
	ten or oral agree 990, Part VII) d individuals or 000 by the orga	ten or oral agreement witl 990, Part VII) or entity d individuals or entities (i) 000 by the organization (ii) Activity (iii) fundrais cust cont contrib Yes	ten or oral agreement with any indiversed on the following of the followin	e Solicitation of non f Solicitation of gov g Special fundraising ten or oral agreement with any individual (including officer 990, Part VII) or entity in connection with professional fit d individuals or entities (fundraisers) pursuant to agreement 000 by the organization (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No	g Special fundraising events ten or oral agreement with any individual (including officers, directors, trustee 990, Part VII) or entity in connection with professional fundraising services? d individuals or entities (fundraisers) pursuant to agreements under which the 2000 by the organization (ii) Activity (iii) Did fundraiser have custody or control of contributions?

		G (Form 990 or 990-EZ) 2014				Page 2
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contribut			
		<u> </u>	(a) Event #1 Delaware Gala	(b) Event #2 Orlando Gala	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	414,865	511,274	489,422	1,415,561
eve.	2	Less Contributions	263,033	399,018	413,471	1,075,522
<u> </u>	3	Gross income (line 1 minus line 2)	151,832	112,256	75,951	340,039
	4	Cash prizes		0	0	0
ဟ	5	Noncash prizes	(0	0	0
Expenses	6	Rent/facility costs	121,943	3 0	3,744	125,687
ă	7	Food and beverages .	113,412	54,179	57,962	225,553
Direct	8	Entertainment	8,660	16,205	74,726	99,591
ā	9	Other direct expenses .	7,366	49,892	40,334	97,592
	10	Direct expense summary Add lii	nes 4 through 9 ın columr	n (d)		(548,423)
	11	Net income summary Subtract I	ne 10 from line 3, columi	n (d)	•	-208,384
	t II	Gaming. Complete if the o \$15,000 on Form 990-EZ, li			(c) Other gaming	rted more than (d) Total gaming (add
Revenue			(4) 5 9	bingo/progressive bingo		col (a) through col
<u>~</u>	1	Gross revenue				
800	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteerlabor	│ Yes		┌ Yes %	
	7	Direct expense summary Add line	s 2 through 5 in column ((d)		
	8	Net gaming income summary Sub	tract line 7 from line 1, co	olumn (d)		
9 a b	Ist	ter the state(s) in which the organiz the organization licensed to conduc No," explain	t gaming activities in eac	th of these states?		. 「Yes 「No
10a b		re any of the organization's gaming Yes," explain	licenses revoked, suspei	nded or terminated during	the tax year?	

Sche	edule G (Form 990 or 990-EZ) 2014				Page 3					
11	Does the organization conduct gaming	activities with nonn	members?	T _{Yes} [
12	Is the organization a grantor, beneficia	ry or trustee of a tru	ust or a member of a partnership or other entity							
	formed to administer charitable gaming	,,		Г _{Yes} Г	— No					
13	Indicate the percentage of gaming acti		1 1	, , , ,						
а	The organization's facility		13a		%					
b	An outside facility				%					
14	Enter the name and address of the pers	on who prepares th	ne organization's gaming/special events books and records							
	Name ▶									
	Address ►									
15a	Does the organization have a contract	with a third party fro	om whom the organization receives gaming							
154				┌ Yes 「	– _{No}					
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by	•	the organization > \$ and the							
c	If "Yes," enter name and address of the third party									
	Name ►									
	Address 🏲									
16	Gaming manager information									
	Name 🟲									
	Gaming manager compensation 🕨 \$		······							
	Description of services provided									
	Director/officer	_ Employee	☐ Independent contractor							
17	Mandatory distributions									
а	Is the organization required under state	e law to make charıt	table distributions from the gaming proceeds to							
	retain the state gaming license?			Γ _{Yes} [Γ _{No}					
b	Enter the amount of distributions requi	red under state law	distributed to other exempt organizations or spent							
	ın the organization's own exempt activi		·							
Pa			explanations required by Part I, line 2b, columns (iii) 17b, as applicable. Also provide any additional inforr							
	Return Reference		Explanation							

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DLN: 93493317031905

OMB No 1545-0047

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

Hospitals

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990.

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization **Employer identification number** THE NEMOURS FOUNDATION 59-0634433 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a . . . 1a Yes 1b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to most hospital facilities Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes **b** Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes

 □ 200%

 □ 250%

 □ 300%

 □ 350%

 □ 400%

 □ 0ther ___

 c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during 5a Νo **b** If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 6a Did the organization prepare a community benefit report during the tax year? Yes **b** If "Yes," did the organization make it available to the public? Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost (a) Number of (d) Direct offsetting (f) Percent of (b) Persons (c) Total community (e) Net community benefit Financial Assistance and activities or served benefit expense revenue expense total expense Means-Tested programs (optional) **Government Programs** (optional) Financial Assistance at cost 10,884,321 -92,641 10,976,962 1 09 % (from Worksheet 1) Medicaid (from Worksheet 3, 452,589,777 335,470,692 108,218,927 10 7 % column a) Costs of other means-tested government programs (from Worksheet 3, column b) 0 % Total Financial Assistance and Means-Tested 335,378,051 Government Programs 0 463,474,098 119,195,889 11 79 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 34,680,694 10,205,817 24,474,877 2 42 % Health professions education 8,640,814 4,164,403 4,476,411 0 44 % (from Worksheet 5) Subsidized health services (from Worksheet 6) . . Research (from Worksheet 7) 29,184,503 11,243,994 17,940,509 1 77 % Cash and in-kind contributions for community 0 29 % 2,896,189 2,896,189 benefit (from Worksheet 8) 49,787,986 Total. Other Benefits . . 0 75,402,200 25,614,214 4 92 %

538,876,298

Total. Add lines 7d and 7j .

16 71 %

168,983,875

Ра	rt II Community Building activities during the of the communities in	tax year, an							uıldın	
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	1 ' '	rect offset revenue	tting (e) Net commun building expens		(f) Perc total ex	
1	Physical improvements and housing									
2	Economic development									
3	Community support									
4	Environmental improvements									
5	Leadership development and training									
6	for community members Coalition building									
7	Community health improvement									
8	Workforce development				+					
9	Other									
10	Total									
	Bad Debt, Medicar	e, & Collec	tion Practic	es						
	ion A. Bad Debt Expense	d daht aynana		. with Heathears Fi	nancial M		ant Association		Yes	No
1	Did the organization report bac Statement No 15?	a dept expense	e in accordance	e with Heathcare Fi	nanciai M	anagem • •	ent Association	1	Yes	
2	Enter the amount of the organi		•	•	ne					
	methodology used by the orga					2	17,550,420			
3	Enter the estimated amount of patients eligible under the org	-		•						
	the methodology used by the	organization to	estimate this	amount and the rat						
_	any, for including this portion		•			3				
4	Provide in Part VI the text of to or the page number on which t						bes bad debt expense			
Sect	ion B. Medicare									
5	Enter total revenue received f	rom Medicare	(ıncludıng DSH	and IME)		5	1,514,352			
6	Enter Medicare allowable cost	s of care relat	ing to payment:	s on line 5		6	2,449,426			
7	Subtract line 6 from line 5 Th	-				7	-935,074			
8	Describe in Part VI the extent Also describe in Part VI the c Check the box that describes	osting method the method us —	ology or source ed	e used to determine 	e the amo					
	Cost accounting system	Co	st to charge ra	tio I ~	Other					
Sect	ion C. Collection Practices									
9a	Did the organization have a wr		. ,	,				9a	Yes	
b	If "Yes," did the organization's contain provisions on the colle assistance? Describe in Part '	ection practice	es to be followed	d for patients who a	are known	to qualı	fy for financial	9b	Yes	
	rt IV Management Comp	anies and I	Joint Ventur	es (owned 10% or mo	ore by office	rs, directo	ors, trustees, key employee	s, and	physiciai	ns—see
iistiu	(a) Name of entity	(t	Description of pi activity of entit		(c) Organı profit % o ownersh	r stock	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	pro	Physic ofit % or ownershi	stock
1										
2								+		
3										
		1						+		
4								\perp		
5		<u> </u>								
6										
7								+		
8								+		
9								+		
								+		
10								_		
11										
12										
13										

Part V Facility Information										
Section A. Hospital Facilities	Lice	General	Children'	Теас	Critical	Res	FF-2	野山		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 2 Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)	Licensed hospital	eral medical & surgical	fren's hospital	Teaching hospital	cal access hospital	Research facility	ER-24 hours	-other	O ther (describe)	Facility reporting group
See Additional Data Table										
l	I	ı	ı	I	ı	ı	ı	1	I	1

Schedule H (Form 990) 2014

Part V Facility Information (continued)

Section B. Facility Policies and Practices

Line number of hospital facility, or line numbers of hospital facilities in a facility

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

A

lame of hospital facility or letter of facility reporting group	

rep	orting group (from Part V, Section A):	_	Yes	No
Con	nmunity Health Needs Assessment			
	Was the hospital facility first licensed, registered, or similarly recognized by a State as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply)			
а	A definition of the community served by the hospital facility			
Ь	Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
d	▼ How data was obtained			
	The significant health needs of the community			
	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
g	The process for identifying and prioritizing community health needs and services to meet the community health needs			
	The process for consulting with persons representing the community's interests			
i	▼ Information gaps that limit the hospital facility's ability to assess the community's health needs			
j	Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA 20 13			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the			
- -	community, and identify the persons the hospital facility consulted	-	Yes	
ьа	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a		No
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b		No
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)			
а	Hospital facility's website (list url) www.nemours.org/community			
Ь	O ther website (list url)			
c	Made a paper copy available for public inspection without charge at the hospital facility			
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy 20 $\underline{14}$			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
а	If "Yes" (list url) http://www.nemours.org/about/community-health-needs.html			
	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		Νo
	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a		Νo
Ь	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		110
	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of	120		
_	its hospital facilities? \$			

Part V Facility Information (continued)

Name of hospital facility or letter of facility reporting group

			Yes	No
in	ancial Assistance Policy (FAP)	T		
	Did the hospital facility have in place during the tax year a written financial assistance policy that	1		
3	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP			
a	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of $\frac{250}{\%}$			
	and FPG family income limit for eligibility for discounted care of 300%			
ь				
c	▼ Asset level			
d	Medical indigency			
_	Insurance status			
f	Underinsurance discount			
•	Residency			
y	Other (describe in Section C)			
n 4			.,	
	Explained the basis for calculating amounts charged to patients?	14	Yes	
3	Explained the method for applying for financial assistance?	15	Yes	
	explained the method for applying for financial assistance (check all that apply)			
а	Described the information the hospital facility may require an individual to provide as part of his or her application			
	Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
	her application			
c	Provided the contact information of hospital facility staff who can provide an individual with information about the			
	FAP and FAP application process			
d	Provided the contact information of nonprofit organizations or government agencies that may be sources of			
	assistance with FAP applications			
е	Other (describe in Section C)			
6	Included measures to publicize the policy within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
a	The FAP was widely available on a website (list url)			
b	The FAP application form was widely available on a website (list url)			
c	A plain language summary of the FAP was widely available on a website (list url)			
	,,,,,,			
d	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	The FAP application form was available upon request and without charge (in public locations in the hospital facility			
	and by mail)			
f	A plain language summary of the FAP was available upon request and without charge (in public locations in the			
	hospital facility and by mail)			
g	Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
h	▼ Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	Other (describe in Section C)			
il	ing and Collections			
	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon	1	l	
_	non-payment?	17	Yes	
8	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
-	Reporting to credit agency(ies)			
D	Selling an individual's debt to another party			
C	Actions that require a legal or judicial process			
	Other similar actions (describe in Section C)			
e	None of these actions or other similar actions were permitted	1		

Part V	Facility	/ Information	(continued)

Α

Name of	hospital	facility o	r letter of	facility	reporting	group
---------	----------	------------	-------------	----------	-----------	-------

			Yes	No
19	Did the hospital facility or other authorized third party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		Νo
	If "Yes," check all actions in which the hospital facility or a third party engaged			i
а	Reporting to credit agency(ies)			i
Ь	Selling an individual's debt to another party			i
c	Actions that require a legal or judicial process			ĺ
d	Other similar actions (describe in Section C)			i
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 18 (check all that apply)			
а	Notified individuals of the financial assistance policy on admission			ĺ
Ь	Notified individuals of the financial assistance policy prior to discharge			ĺ
c	Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills			
d	Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy			
е	Other (describe in Section C)			i
f	None of these efforts were made			
Ро	icy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
а	The hospital facility did not provide care for any emergency medical conditions			i
b				
С	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
	Other (describe in Section C)			ĺ
	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care			
	The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
b	The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
С	The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			i
d	Other (describe in Section C)		ı l	
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23		No
	If "Yes," explain in Section C			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		Νo

Page 6 **2**

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3₁, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference	Explanation
See Additional Data Table	

Schedule H (Form 990) 2014

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age 8

Part V Facility Information (continue

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?			
Name and address	Type of Facility (describe)		
1 See A	dditional Data Table		
2			
3			
4			
5			
6			
7			
8			
9			
10			

Schedule H (Form 990) 2014

Part VI Supplemental Information

Provide the following information

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Form and Line Reference	Explanation
Schedule II, Fait I, Lilie 0a	The Nemours 2014 Report to Our Communities entitles, "Connecting Our Purpose" can be found at https://www.nemours.org/content/dam/nemours/wwwv2/filebox/about/community-benefit-report-2014.pdf

Form and Line Reference	Explanation
Senedale 11,1 die 1, Line /	Nemours calculated the amounts included in Part I, Lines 7a-b utilizing the methodology provided in the various worksheets included in the instructions for Schedule H of Form 990. These worksheets include Worksheet 1, Charity Care at Cost, Worksheet 2, Ratio of Patient Care Cost-to-Charges and Worksheet 3, Unreimbursed Medicaid and Other Means-Tested Government Programs

Form and Line Reference	Explanation
Schedule H, Part 1, Line 7, Coldinii 1	Nemours included provision for bad debt (bad debt expense) in Form 990, Part IX, line 24 of \$43,168,031 Such amount was subtracted from total expenses of \$1,038,022,995 for purposes of determining percent of total expense calculations

Schedule II, I die 1, Line 7 d	Nemours' mission is to "provide leadership, institutions, and services to restore and improve the health of children through care and programs not readily available, with one high standard of quality and distinction regardless of the recipient's financial status." At Nemours, our plan to do that begins before illness or injury with our integrated model of care. We begin with education through the Nemours Center for Children's Health Media and Kidshealth. Then, add prevention in our communities with the perspective of Nemours Health. Prevention Services and literacy aided by our Brightstart! Dyslexia initiative. In the center are health operations, research and education-staples of an academic environment providing the right combination of evidence-based health services. Two more ingredients enable. Nemours to energize this powerful mix. Innovation and technology. Our model of care has gained definition from our families and experts in the field who sought the "ideal" combination of services throughout Nemours. The model is family-centered and incorporates what we have found to work in guarding the healthy, joyful life expenience of a child. Whether hostitalized or visiting for a check-up, children and families find a centralized, pleasant reception area where the same nurses, physicians and therapists greet them. Patient families also find advice and can report progress electronically from a remote location. Our eye is on the best health and quality outcomes, measured and monitored according to established benchmarks and satisfaction as reported by the children and families who have helped define the model. Nemours children's clinic locations provide services at several primary and satellite locations ranging from primary care to sub-specialty care in the Delaware Valley, and sub-specialty care in Florida. These locations are listed in Schedule H, Part V, and Section D. Community Benefit. Nemours is unique among pediatric health care systems, providing treatment, care, health information and prevention services
	costs in excess of government payments for services provided to Medicaid and other public health beneficiaries of over \$108 million with an additional \$35 million in uncollected patient care charges written off by Nemours during the same period All totaled, uncompensated care for 2014 approximates \$164 million

Form and Line Reference	Explanation
4	In the Alfred I duPont Hospital for Children and Nemours Children's Hospital audited financial statements, see footnote 1e located on pages 10 and 32, respectively, for a description of bad debt expense

Form and Line Reference	Explanation
8	The entire shortfall related to Medicare reported on line 7 should be considered a community benefit Nemours is bearing the burden of providing care in excess of our costs to those Medicare patients The source of the Medicare allowable costs comes from the 2014 Medicare Cost Reports

Form and Line Reference	Explanation
Schedule H, Part III, Section C, Line 9b	The Nemours financial assistance policy applies to all of the facilities that it operates Debt collection is not pursued against patients who qualify for the financial assistance program

Form and Line Reference	Explanation
Schedule H, Part VI, Line 2	Nemours assesses the healthcare needs of these communities using various methods. For example, Nemours community relations team is active at all sites to identify specific community needs for children. At Nemours, we seek to understand the health needs of the families who live in the communities we serve. Nemours has clinical operations in communities in Delaware, southeastern Pennsylvania and southern New Jersey (referred to as the Delaware Valley), Maryland and Florida Nemours is committed to improving the health of children, even those who never enter our doors. To do this effectively, Nemours conducts community health needs assessments (CHNAs) then explores potential strategies to influence them. The CHNA can be found at www nemours org/community. The "areas of opportunity" listed below represent the significant health needs of children and adolescents in the communities our hospitals serve. Areas of opportunity in the Delaware Valley, access to health services, alcohol, tobacco and other drugs, health education, mental and emotional health, nutrition, physical activity and weight, prenatal and infant health, sexual activity Areas of opportunity in Central Florida, access to health services, health education injury and safety, mental and emotional health, nutrition, physical activity and weight, prenatal and infant health, vision, hearing and speech Nemours seeks to educate families about children's health and parenting through its Center for Children's Health Media (KidsHealth org). KidsHealth helps families by enabling parents, kids and teens to better understand and take mastery of their own health. Nemours creates integrated suites of physician reviewed, family-friendly, engaging media that provide families with knowledge, perspective, advice and comfort.

Form and Line Reference	Explanation
Schedule II, Fait VI, Line 3	All of Nemours hospital and clinic locations share the same practice of educating patients and their families in the eligibility process. Information regarding financial assistance can be found on our website at www nemours org/patientfamily/payment/financialassistance html Nemours employs financial counselors, as well as engages independent firms (collectively referred to as Financial Counselors) to assist in determining Medicaid eligibility. The Financial Counselors, some of whom are multi-lingual, work with families, educate and assist them with form completion regarding any program for which they might be eligible, including programs in the state of residence. Patients that arrive for an appointment at one of our practices, or admitted to or presents to the emergency room at AIDHC or NCH as "self pay" are screened for Medicaid eligibility. The Financial Counselors follow up directly with the respective State regarding their decision/determination. Certain Financial Counselors may go to the families home, if necessary. In some instances, certain Financial Counselors will ask for and receive limited power of attorney, in an effort to assist the family with the Medicaid eligibility process. To benefit from Nemours Financial Assistance Program, a family must participate in the Medicaid eligibility process described above. Through that process, Nemours assesses eligibility for our charity care program, which is based on Federal Poverty Guidelines as indicated in Schedule H, Part I, lines. 3a and b. Eligibility for the Nemours Financial Assistance Program is completed by the Financial Counselors Personnel at AIDHC have also established the Family Advisory Council (FAC), a group of parents whose children have had services at AIDHC. The purpose of the FAC is to obtain feedback from families about additional ways Nemours can assist with financial eligibility issues. Nemours' representatives have participated in the Robert Wood Johnson Foundation funded. Children's Hospital Eligibility Process Improvement Collaborati

Form and Line Reference	Explanation
Schedule H, Part VI, Line 4	Nemours' clinical operations include two children's hospitals and multiple outpatient clinics. In Wilmington, Delaware, Nemours' operates specialty and primary care children's clinics and a health clinic for the elderly. Nemours' service area includes 27 counties throughout Delaware, southeastern Pennsylvania, and southern New Jersey. In 2011, an estimated 204,208 children and youth under the age of 18 live in Delaware, (US Census Bureau, 2011) comprising approximately 22.7 % of the area's total population. Nationally, an estimated 73,650,025 children and youth under 18 make up 23.8% of the total population (US Census Bureau, 2011). While Americans' overall health status has been improving, disparities remain in the prevalence of illness and death experienced by minority populations, as compared to the U.S. population as a whole. These disparities affect children as well as adults. Currently, Delaware's children and youth population is comprised primarily of 61%. White and 25.7% African American compared to 6.8.2%. White and 14.3% African American, nationally (US Census Bureau, 2011) Household income level can have a significant impact on the health status of children living in the household For example, children living in loventone households may not have adequate health insurance or access to primary care. Overall, a smaller percentage of children and youth in the Delaware (17.5%) live below 10.0% of the Federal Poverty, Level (FPL) when compared to the national rate of children in poverty (22.5%) (US Census Bureau, 2011). Approximately, 63.9% of the area's children and youth live in households with incomes at or above 200 percent of the poverty level (US Census Bureau, 2011) Children who have health insurance typically have better access to preventive services, such as vaccinations, routine screenings, and medical treatment. The vast majority of children and youth in the Delaware (96.4%) have health insurance coverage (NSCH, 2011), either through a private source or a public health insurance program such as

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5	The Alfred I duPont Hospital for Children and the Alfred I duPont Hospital for Children Surgery Center, Bryn Mawr have open model medical staffs Criteria for membership and clinical privileges are outlined in the Medical Staff Bylaws. The Board of Managers of Delaware Valley, through approval of these Medical Staff Bylaws, has identified several services or departments that are closed, meaning that only practitioners employed by or under contract with Nemours are eligible for privileges in that area. The closed services or departments include anesthesiology, critical care including pediatric critical care, neonatology, cardiac critical care, emergency medicine, pathology, medical imaging, hospitalist service, and the Nemours Cardiac Center. The Nemours Children's Hospital has an open model medical staff. Criteria for membership and clinical privileges are outlined in the Medical Staff Bylaws. The Board of Managers of Florida, through approval of these Medical Staff Bylaws has identified the following restricted services or departments. The restricted services or departments include anesthesiology, critical care including pediatric critical care and neonatology, emergency medicine, pathology, radiology, cardiology and hospitalist services.

Form and Line Reference	Explanation
Schedule II, Fait VI, Lille 0	Nemours is not a part of an affiliated health care system However, Nemours works in tandem with numerous community resources in the communities it serves

Form and Line Reference	Explanation
Schedule II, Part VI, Line /	Nemours is not required to file its Community Benefit report with the state of Delaware or Florida However, Nemours is happy to provide access to its community report on the internet at https://www.nemours.org/content/dam/nemours/wwwv2/filebox/about/community-benefit-report- 2014 pdf

Software ID: 14000267 **Software Version:** v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 1- Group A	
Schedule H, Part V, Section B, Line 3- Group A	As part of the Child & Adolescent Community Health Needs Assessment, various focus groups were held Focus group participants included multiple key informants physicians, other he alth professionals, social service providers, business leaders, public health representatives and other community leaders. A list of these key informants can be found in Nemours CH NA
Schedule H, Part V, Section B, Line 5- Group A	As part of the Child & Adolescent Community Health Needs Assessment, various focus groups were held Focus group participants included multiple key informants physicians, other he alth professionals, social service providers, business leaders, public health representatives and other community leaders. A list of these key informants can be found in Nemours CH NA
Schedule H, Part V, Section B, Line 11-Group A	2014 Tracking Report I Nutrition, Physical Activity & Weight A Wide Dissemination and Target Situation Community Prevention Programs, by the numbers in 2014 1 97 child care p roviders have been trained to help children grow up healthy and ready to learn for kinderg arten 2 2,469 children and their families have been impacted by Nemours healthy messagin g 3 FPI partnered with Second Harvest Food Bank, Early Learning Coalition of Orange Coun ty, Little Angels and Pine Hills Preschools and organized nearly a dozen associates to pac k 2700 meals to make 900 weekend food packs for 100 preschoolers at risk for food insecurity and obesity in two Pine hills child care sites. The weekend food packs were distributed over 5 Fridays to the preschoolers. B National Prevention Programs 1 Early Care and Ed ucation Learning Collaboratives in Central Florida served 5,000 children in 2014. C Educa tional Classes and Resources. 1 75 families attended our Nemours Healthy Lifestyle Class in 2014. 2 Florida Prevention Initiative Resources. 3 By the numbers in 2014. 3,922 Nemours healthy eating, active living related materials have been disseminated to the community through trainings, partnerships, and events. D Leverage Community Partnerships. 1 Second d Harvest Food Bank, Early Learning Coalition of Orange County, Little Angels and Pine Hills Preschools, 5/3-FPI organized nearly a dozen associates to pack 2700 meals to make 900 weekend food packs for 100 preschoolers at risk for food insecurity and obesity in two Pine hills child care sites. 2 Parramore Coalition - Health Advisory Council. 3 University of Florida's Food and Nutrition Program was trained in August on Nemours' Healthy for Life training along with Let's Movel. Child Care and will be spreading our training and resources aross the state in 16 counties over the next year helping us expand our reach to areas that would typically not be in FPI's geographic scope. 4 Nemours Healthy Hobits for Life. A Child Care Obesity Prevention Initiative - Dr. Wei keynote speaker-June 16
Schedule H, Part V, Section B, Line 14- Group A	Brochures regarding the Nemours Financial Assistance Program are made available at a number of locations throughout AIDHC, NCH and the physician practices, as well as on-line at www nemours org Personnel throughout each facility are instructed to direct families that may be having financial concerns or difficulty to one of the Financial Counselors
Schedule H, Part V, Section B, Line 16a-Group A	http://www.nemours.org/patientfamily/financialassistance.html
Schedule H, Part V, Section B, Line 16b-Group A	http://www.nemours.org/patientfamily/financialassistance.html
Schedule H, Part V, Section B, Line 16c-Group A	http://www.nemours.org/patientfamily/financialassistance.html
Schedule H, Part V, Section B, Line 18d-Group A	Nemours utilizes an internal collections department in order to address non-payment by pat ients who have not been qualified for financial assistance in a sensitive manner
Schedule H, Part V, Section B, Line 22d-Group A	Nemours offers financial assistance to all eligible individuals who do not have insurance covering emergency or other medically necessary care. All patients of Nemours receive a st atement relative to care provided, which constitutes a bill for services. This statement p rovides patients with the amount of gross charges less discounts. Discounts are based upon eligibility criteria including family income, family size, federal poverty guideline leve is or other eligibility criteria.

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

e and address	Type of Facility (describe)
NEMOURS DUPONT PEDIATRICS WILMINGTON 1600 ROCKLAND ROAD WILMINGTON, DE 19803	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS BECKS WOODS 141 BECKS WOODS DRIVE BEAR, DE 19701	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS DOVER 102 WEST WATER STREET SUITE 1	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
DOVER, DE 19904 NEMOURS DUPONT PEDIATRICS MILFORD TEAL CREEK PLAZA 703 NORTH DUPONT BOULEVARD MILFORD, DE 19963	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS SEAFORD 49 FALLON AVENUE SEAFORD, DE 19973	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS MIDDLETOWN 200 CLEAVER FARM ROAD SUITE 201 MIDDLETOWN, DE 19709	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS NEWARK 1400 PEOPLES PLAZA SUITE 300 NEWARK, DE 19702	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS ST FRANCIS 700 NORTH CLAYTON STREET SUITE 400 WILMINGTON, DE 19805	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PERDIATRICS JESSUP STREET 1602 JESSUP STREET WILMINGTON, DE 19802	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS FOULK ROAD 910 FOULK ROAD SUITE 101 WILMINGTON, DE 19809	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS PIKE CREEK 5500 SKYLINE DRIVE SUITE 4 WILMINGTON, DE 19808	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS VOORHEES 443 LAUREL OAK ROAD SUITE 200 VOORHEES, NJ 08043	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS VINELAND 2950 COLLEGE DRIVE SUITE 2B VINELAND, NJ 08360	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS BRYN MAWR 130 SOUTH BRYN MAWR AVENUE BRYN MAWR,PA 19010	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER
NEMOURS DUPONT PEDIATRICS COLLEGEVILLE 599 ARCOLA ROAD COLLEGEVILLE,PA 19426	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIA CENTER

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

e and address	Type of Facility (describe)
NEMOURS DUPONT PEDIATRICS LANCASTER 2128 EMBASSY DRIVE LANCASTER,PA 17603	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS DUPONT PEDIATRICS NEWTOWN SQUARE 3855 WEST CHESTER PIKE SUITE 280 NEWTOWN SQUARE,PA 19073	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS DUPONT PEDIATRICS PHILADELPHIA 833 CHESTNUT STREET SUITE 300 PHILADELPHIA,PA 19107	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS DUPONT PEDIATRICS BRYN MAWR AIDHC FOR CHILDREN SURGERY CENTER BRYN MAWR MEDICAL ARTS PAVILION 825 OLD LANCASTER ROAD SUITE 250 BRYN MAWR,PA 19010	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS DUPONT PEDIATRICS VILLANOVA 789 EAST LANCASTER AVENUE SUITE 10 VILLANOVA, PA 19085	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS SENIORCARE WILMINGTON 1600 ROCKLAND ROAD WILMINGTON, DE 19803	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS SENIORCARE MILFORD 915 NORTH DUPONT BOULEVARD MILFORD, DE 19963	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS BRIGHTSTART 9145 NARCOOSEE ROAD ORLANDO,FL 32827	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS HEALTH AND PREVENTION SERVICES 49 FALLON AVENUE SEAFORD, DE 19973	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS CHILDRENS CLINIC BONIFAY 2600 HOSPITAL DRIVE BONIFAY,FL 32425	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS CHILDREN'S CLINIC DESTIN 7720 US HIGHWAY 98 WEST SUITE 260 DESTIN,FL 32550	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS CHILDREN'S SPECIALITY CARE FLEMING ISLAND 2300 PARK AVENUE SUITE 206 ORANGE PARK,FL 32073	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS CHILDREN'S SPECIALITY CARE JACKSONVILLE 807 CHILDRENS WAY JACKSONVILLE,FL 32207	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS CHILDREN'S SPECIALITY CARE JACKSONVILLE SOUTH 14785 OLD ST AUGUSTINE ROAD SUITE 200 JACKSONVILLE, FL 32258	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER
NEMOURS CHILDREN'S SPECIALITY CARE LAKE MARY 3300 WEST LAKE MARY BLVD SUITE 100	PEDIATRIC SPECIALTY CARE CLINIC AND CARDI CENTER

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)						
How many non-hospital health care facilities did the organization op	erate during the tax year?					
Name and address	Type of Facility (describe)					
NEMOURS CHILDREN'S SPECIALITY CARE ORLANDO AT NEMOURS CHILDRENS HOSPITAL 13535 NEMOURS PARKWAY ORLANDO,FL 32827	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					
NEMOURS CHILDREN'S SPECIALITY CARE ORLANDO DOWNTOWN 1717 SOUTH ORANGE AVENUE SUITE 100 ORLANDO,FL 32806	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					
NEMOURS CHILDREN'S CLINIC PENSACOLA 5153 NORTH 9TH AVENUE PENSACOLA,FL 32504	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					
NEMOURS CHILDRENS URGENT CARE ALTAMONTE SPRINGS 745 ORIENTA AVENUE SUITE 1011 ALTAMONTE SPRINGS,FL 32701	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					
NEMOURS CHILDRENS URGENT CARE ORLANDO DR PHILLIPS 5018 DR PHILLIPS BOULEVARD ORLANDO,FL 32819	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					
NEMOURS CHILDRENS URGENT CARE ORLANDO HUNTERS CREEK 4101 TOWN CENTER BOULEVARD ORLANDO,FL 32837	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					
NEMOURS CHILDRENS URGENT CARE MELBOURNE 1270 NORTH WICKHAM ROAD MELBOURNE,FL 32935	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					
NEMOURS CHILDRENS URGENT CARE SANFORD 1481 WP BALL BOULEVARD SANFORD,FL 32771	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					
NEMOURS CHILDRENS URGENT CARE WATERFORD LAKES 651 NORTH ALAFAYA TRAIL ORLANDO,FL 32828	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					
NEMOURS DUPONT PEDIATRICS 604 HOAGIE DRIVE BEL AIR,MD 21014	PEDIATRIC SPECIALTY CARE CLINIC AND CARDIAC CENTER					

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(Form 990)

DLN: 93493317031905 OMB No 1545-0047

2014

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Department of the Treasury Internal Revenue Service The formation about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 .							Open to Public Inspection	
Name of the organization						Employer identification	on number	
THE NEMOURS FOUNDATION						59-0634433		
Part I General Informa	tion on Grants and	d Assistance						
Does the organization maintaintee the selection criteria used toDescribe in Part IV the organization	award the grants or as	sıstance?					ר Yes רו	
				Governments. Com rt II can be duplicate			es" to	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance	
See Additional Data Table								

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Aggregate Employee Relief Fund Donations	3	3,000	0	FMV	
(2) Aggregate Research Patient Participation Payment	504	145,310	0	FMV	

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.				
Return Reference	Explanation			
	The grants made by Nemours were made to public charities for use in their respective exempt missions. Accordingly, Nemours expects the organization to use the funds for proper purposes and as such does not subsequently monitor these grants.			

Schedule I (Form 990) 2014

Additional Data

Software ID: 14000267

Software Version: v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Track Shack Fitness Club Inc Event Marketing And Management1013 Montana Street Orlando, FL 32803	26-3361402	501(c)(3)	10,000	0	FMV		Donation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Am Heart Association Great Rivers AffiliatePo Box 4002907 Des Moines,IA 50340	13-5613797	501(c)(3)	20,000	0	FM∨		Donation			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Am Lung Assoc OfFI Attn Cheryl Pearson5526 Arlington Rd Jacksonville,FL 32211	59-0662271	501(c)(3)	11,500	0	FMV		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Jacksonville Zoo 370 Zoo Parkway370 Zoo Parkway Jacksonville,FL 32218	59-1319010	501(c)(3)	7,000	0	FMV		Donation		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Inspira Health Network 2950 College Drive2950 College Drive Suite 1F Vineland,NJ 08360	22-3746758	501(c)(3)	7,325	0	FMV		Donation			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Lake Nona Institute Inc 9801 Lake Nona Road9801 Lake Nona Road Orlando,FL 32827	27-3346737	501(c)(3)	25,000	0	FMV		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Juvenile Diabetes Research Fnd 370 Center Pointe Circle370 Center Pointe Circle Suite 1154 Altamonte Springs, FL 32701	23-1907729	501(c)(3)	10,000	0	FM∨		Donation		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Garden State Discovery Museum Center For Learning Garden State Discovery Museum2040 Springdale Rd Ste 100 Cherry Hill,NJ 08003	22-3410864	501(c)(3)	7,000	0	FM∨		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Cen Del Foundation Kent Kids101 W Lockerman Street Dover,DE 19901	26-3590221	501(c)(3)	10,500	0	FMV		Donation				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
St Johns County School Dist 40 Orange Street40 Orange Street Saint Augustine, FL 32084	59-6000824	GOV'T	6,000	0	FMV		Donation				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Inspira Health Network Foundation Gloucester County509 N Broad Street Woodbury,NJ 08096	22-2333409	501(c)(3)	5,900	0	FM∨		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Child Cancer Fund 4811 Atlantic Blvd4811 Atlantic Blvd Jacksonville,FL 32207	59-3359840	501(c)(3)	6,000	0	FMV		Donation			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Tom Coughlin Jay Foundation Celebrity Golf ClassicPo Box 50798 Jacksonville Beach, FL 322400798		501(c)(3)	15,000	0	FMV		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
State Of Delaware Dnrec Parks And Recreation 152 South State Street Dover, DE 19901	99-999999	GOV'T	15,000	0	FMV		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Wolfson Childrens Hospital The Womens Board1325 San Marco Blvd Suite 802 Jacksonville,FL 32207	59-0747311	501(c)(3)	25,000	0	FMV		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Wolfson Childrens Hospital 820 Prudential Dr Suite 111 820 Prudential Dr Suite 111 Jacksonville, FL 32207	59-0747311	501(c)(3)	15,000	0	FMV		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
March Of Dimes Fullfilment CenterPo Box 1657 Wilkes Barre, PA 18703	13-1846366	501(c)(3)	13,250	0	FM∨		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
March Of Dimes 5620 Kirkwood Highway 5620 Kirkwood Highway Wilmington, DE 19808	13-1846366	501(c)(3)	15,000	0	FM∨		Donation			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
United Cerebral Palsy of Central MD 102 East Mermaid Lane102 East Mermaid Lane Philadelphia, PA 19118	23-1365200	501(c)(3)	25,000	0	FMV		Donation			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Camp Boggy Creek 30500 Brantley Branch Road 30500 Brantley Branch Road Eustis,FL 32736		501(c)(3)	40,000	0	FM∨		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Ronald Mcdonald House 824 Childrens Way824 Childrens Way Jacksonville,FL 32207	59-3211250	501(c)(3)	1,833,008	0	FM∨		Donation			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Ronald Mcdonald House 1901 Rockland Rd1901 Rockland Rd Wilmington, DE 19803	59-3211250	501(c)(3)	80,795	0	FMV		Donation			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Ronald Mcdonald House 1030 N Orange Avenue1030 N Orange Avenue Suite 105 Orlando,FL 32801	59-3211250	501(c)(3)	21,200	0	FM∨		Donation		

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Ronald Mcdonald House Of The Philadelphia Region 200 South Broad Street 10Th Fl Philadelphia, PA 19102	59-3211250	501(c)(3)	15,000	0	FMV		Donation			

Form 990,Schedule 1, Pa	Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Project Hope 7500 Old Georgetown Road 7500 Old Georgetown Road Suite 600 Bethesda, MD 208146133	53-0242962	501(c)(3)	30,000	0	FMV		Donation				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Boy Scouts Of Am Central Fl 1951 S Orange Blossom Trail1951 S Orange Blossom Trail Suite 102 Apopka,FL 32703	59-0624376	501(c)(3)	25,000	0	FM∨		Donation				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Leukemia Research Foundation 203 Bohemia Mills Pond Drive203 Bohemia Mills Pond Drive Middletown, DE 19709	26-1215347	501(c)(3)	10,000	0	FM∨		Donation				

Form 990,Schedule I, Pa	form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
Curesearch 4600 E West Hwy Suite 600 4600 E West Hwy Suite 600 Bethesda, MD 20814	95-4132414	501(c)(3)	10,000	0	FM∨		Donation					

Form 990,Schedule 1, Pa	form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
Special Olympics Florida Inc 1915 Don Wickham Dr1915 Don Wickham Dr Clermont,FL 34711	23-7181560	501(c)(3)	12,500	0	FMV		Donation					

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Community Hospice Foundation 4266 Sunbeam Road4266 Sunbeam Road Jacksonville,FL 32257	59-3583920	501(c)(3)	6,000	0	FMV		Donation			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Orange County Board of County Commissioners201 South Rosalind Avenue Orlando,FL 32829	99-9999999	GOVT	60,592	0	FM∨		Donation				

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
University of Central Florida Divison of Accounting and Finance12424 Research Parkway Suite 300 Orlando,FL 32826	59-2924021	GOVT	124,000	0	FMV		Grant				

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DLN: 93493317031905

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Compensation Information

Open to Public Inspection

Name of the organization THE NEMOURS FOUNDATION

Employer identification number

59-0634433

Pai	rt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	\sqcap	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the orga reimbursement or provision of all of the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to rein directors, trustees, officers, including the CEO/Execut			2	Yes	
	, , , , , , , , , , , , , , , , , , , ,				163	
3	Indicate which, if any, of the following the filing organizorganization's CEO/Executive Director Check all that used by a related organization to establish compensati	appl	y Do not check any boxes for methods			
	Compensation committee	Γ	Written employment contract			
	✓ Independent compensation consultant	~	Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Par or a related organization	tVII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	ymen	nt?	4a	Yes	
b	Participate in, or receive payment from, a supplementa	l non	qualified retirement plan?	4b	Yes	
C	Participate in, or receive payment from, an equity-base	ed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provi	de th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizatio	ns mı	ust complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, lir compensation contingent on the revenues of					
а	The organization?			5a		No
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, lir compensation contingent on the net earnings of	ne 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					_
7	For persons listed in Form 990, Part VII, Section A, lir payments not described in lines 5 and 6? If "Yes," des			7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid	dora	accured pursuant to a contract that was			
	subject to the initial contract exception described in R	egula	ations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the resection $53\ 4958-6(c)$?	butt	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of	(F) Compensation in	
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation			columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
See Additional Data Table								

Schedule J (Form 990) 2014

Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
Schedule J, Part I, Line 1a	Nemours has established a policy for the reimbursement of travel and related expenses incurred by its employees. All transportation and travel arrangements shall be the most economical under the circumstances. Excursion or coach fares shall be ordered whenever available. Approval of a vice president shall be required for any other class of travel. Each department has the right to limit travel expenditures based on budgetary restrictions and may limit coverage to certain categories of travel expense. First class travel may occur in situations for Nemours employees wherein other fares are not available or travel is for a long period of time or overseas. Board members also have the option of traveling first class. Effective, January 1, 2009, Nemours instituted a written policy regarding such travel.
Schedule J, Part I, Line 4	The Nemours Foundation maintained a supplemental employee benefit plan (SEBP) for most of the members of The Nemours executive team as determined by the Board of Directors. The SEBP provides each participant an employer provided annual flexible benefit allowance in the form of dollar credits which the participant may apply to any of the benefits offered under the plan which include individual long-term disability insurance, and unfunded nonqualified deferred compensation benefits subject to IRC section 457(f). Under the plan, each of the participants makes an annual election allocating his or her flexible benefit allowance for the upcoming year among the component benefits. The amount of the flexible benefit allowance may vary among the participants as determined by Nemours and Nemours may discontinue the flexible benefit allowances at any time. Contributions to the plan are disclosed in Form 990, Part VII, Column F and Schedule J, Part II, Column (C)
Schedule J, Part I, Line 7	Certain employees of Nemours are eligible for incentive compensation. This compensation is based on qualitative and quantitative organizational goals and the achievement of such goals by the organization, its division and individuals.

Schedule J (Form 990) 2014

Software ID: 14000267

Software Version: v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
(A) Name and Title			of W-2 and/or 1099-MIS	•	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B)		
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(D)(I) ⁻ (D)	reported as deferred in prior Form 990		
Paul A Pitel MD, Dept of Pediatrics Chair, NCCJ	(ı) (ıı)	301,851	1 '	1	6,379 0	10,468 0	359,282	0		
Stefanie F Schrum MD, Division Chief, Anesthesiology, NCCJ	(I) (II)		13,647	552 0	6,160 0	874 0	409,294	0		
William G Mackenzie MD, Dept of Orthopaedics Chair, AIDHC	(ı) (ıı)		80,681	1,584	6,098 0	10,468	743,819	0		
3 Eric A Loveless MD, Division Chief, Orthopaedics, NCCJ	(ı) (ıı)		48,950	1,032	6,090 0	10,468	587,991	0		
4 Debbie J Merinbaum MD, Dept of Radiology Chair, NCCJ	(ı) (ıı)		55,800 0	1,032	6,046 0	14,641 0	582,717	0		
5 Kevin P Sheahan MD, Dept of Pediatrics Chief, NCCW	(ı) (ıı)		28,025	541 0	9,054 0	20,599 0	293,274	0		
6 Michael J Erhard MD, Medical Director, NCCJ	(I) (II)	0	0	552 0	5,860 0	24,497 0	607,785	0		
7 Christian Pizarro MD, Director of Nemours Cardiac Center	(ı) (ıı)	0	0	552 0	5,730 0	21,690 0	1,839,442	0		
8 Jay S Greenspan MD, Dept of Pediatrics Chair, AIDHC	(I) (II)		45,142	1,032	5,701 0	20,602 0	463,411	0		
9 Stephen Dunn MD, Dept of Surgery Chair, AIDHC	(I) (II)	0	0	1,584 0	5,683 0	10,468 0	534,106	0		
10 Gary D Josephson MD, Dept of Otolaryngology/ENT Chair, NCCJ	(I) (II)		63,050	552 0	4,729 0	17,690 0	579,078 0 0	0 0		
11 Carlos Archilla MD, Dept of Anesthesiology Chair, NCCO	(I) (II)		39,134 0	360	0	29,758 0	3 441,735 0 0	0		
12 Paul Kempinski, OVP Chief Operating Officer, AIDHC	(I) (II)		66,166	552 0	14,946 0	24,499 0	496,949	0		
13 Mary B Mehta MD, Medical Director, NCCP	(I) (II)	0	0	552 0	4,365 0	20,692	374,599	0		
14 Randall W Hartley, OVP Chief Operating Officer, NCH	(I) (II)	0	0							
15 Terri Finkel MD, Dept of Pediatrics Chair, NCH	(I) (II)	0	0	0	0	27,627 0	548,848	0 0		
16 Steven Frick MD, Dept of Orthopaedics Chair, NCH	(I) (II)	0	0	552 0	0	29,707 0	0	0		
17 Tetsu Uejima MD, Dept of Anesthesiology/Critical Care Chair, NCCW	(I) (II)	0	Ö	1,032	0	36,629 0	512,698	0 0		
18 Arabında K Choudhary MD, Dept of Medical <u>I</u> maging Chair, AIDHC	(I) (II)	0	0	360 0	0 0	39,477 0	7 507,479 0 0	0		
19 R J Cummings MD, Ent VP North Florida	(I) (II)		110,473					0		

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(i) Base (ii) E Compensation inc		Compensation incentive reportable		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
21 Roy Proujansky, EVP	ادما	655,216	compensation	compensation		1	1	
Chief Executive DE Operations	(I) (II)	055,210	167,458 0	84,134 0	36,953 0	10,468 0	954,229 0	0
1 Stephen Lawless, Ent VP Quality and Safety	(I) (II)	394,210 0	66,643 0	61,889 0	6,277 0	8,557 0	537,576 0	0
2 Mariane Stefano, Ent VP Operational Excellence	(I) (II)	256,118 0	42,964 0	39,030 0	8,634 0	208	346,954 0	0
3 Gina Altieri, Ent VP Corporate Services	(ı) (ıı)	344,920 0	57,643 0	552 0	52,032 0	417	455,564 0	0
4 David J Bailey MD, President/CEO	(ı) (ıı)	823,181 0	199,603	294,784 0	65,092 0	10,468	1,393,128	0
5 Robert D Bridges, EVP Chief Executive FL Operations	(I) (II)	594,447 0	149,077 0	141,756 0	20,782 0	16,708 0	922,770 0	0
6 Rodney A McKendree, Sr Vice President and CFO	(I) (II)	322,361 0	46,071 0	360 0	44,570 0	17,895 0	431,257 0	0
7 Theresa M Young, Sr VP Human Resources	(I) (II)	287,192 0	47,303 0	30,222 0	5,710 0	8,557 0	378,984 0	0
8 Steven R Sparks, Sr VP General Counsel	(I) (II)	345,489 0	57,338 0	552 0	59,396 0	16,708 0	479,483 0	0
9 William W Higginbotham II, Oper VP Corporate Finance/Treasurer	(I) (II)	232,701 0	29,607 0	331 0	4,340 0	18,545	285,524 0	0
10 Deborah Chang, Ent VP Policy and Prevention	(ı) (ıı)	261,867 0	44,318 0	552 0	39,142 0	209	346,088	0
11 Roger A Oxendale, President NCH	(1) (11)	545,031 0	111,661 0	1,584 0	0	23,467 0	681,743 0	0
12 Lane F Donnelly MD, Ent VP Chief Medical Officer, NCH	(I) (II)	761,096 0	157,520 0	552 0	222,256	33,602	1,175,026 0	0
13 Brent R King MD, Ent VP Chief Medical Officer Physician Practices, DE	(I) (II)	495,436 0	113,350 0	25,316 0	69,845 0	24,750	728,697 0	0
14 Leslie Grissom MD, Dept of Radiology, Radiologist, AIDHC (former)	(I) (II)	415,100 0	9,954 0	1,584 0	6,634 0	10,468	443,740 0	0
15 James S Reilly MD, Dept of Otolaryngology/ENT Chair, AIDHC (former)	(I) (II)	370,098 0	0	4,944 0	6,809 0		392,319 0	0
16 William B Blanchard MD, Dept of Cardiology, Physician, NCCP (former)	(I) (II)	154,396 0	3,485 0	1,814 0	5,525 0	3,232	168,452 0	0
17 Judith E Wall MD, Medical Director, NCH (former)	(I) (II)	155,476 0	1,360 0	28,971 0	4,960 0	6,105	196,872 0	0
18 Kenneth Liechty MD, Dept of Surgery Chair, NCH (former)	(I) (II)	-1,001 0	70,688 0	153,343 0	0	4,247	227,277 0	0
19 Andrew T Costarino Jr MD, Dept of Anesthesiology Chair, Anesthesiologist/Intensivist,	(I) (II)	402,249 0	35,458 0	1,584 0	5,620 0	210	445,121 0	0
NCCW (former)						1	1	l

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of (i) Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
41 Salvatore R Goodwin MD, Dept of Anesthesiology Chair, NCCJ (former)	(I)		42,048	2,936 0	5,665 0	14,657 0	300,873 0	0 0
Barbara D Meeks, Chief Nurse Executive, NCH (former)	(I) (II)		37,600 0	1,032	0 0	23,468 0	353,855 0	0
2 George Mychaskıw MD, Dept of Anesthesiology Chair, NCCO (former)	(I) (II)		59,757 0	8,517 0	0	18,427 0	315,071 0	 0 0
3 Suken A Shah MD, Dept of Orthopaedics, Surgeon, AIDHC	(I) (II)		11,467 0	360 0	4,720 0	18,559 0	707,499 0	0
4 Todd A Maugans MD, Dept of Neurosurgery, Division Chief, NCH	(I) (II)		93,754 0	552 0	0	27,663 0	870,867 0	0
5 Robert C Burns MD, Dept of Surgery, Division Chief, NCH	(I) (II)		82,503 0	552 0	0 0	39,349 0	666,804 0	0
6 Jeffrey M Campbell MD, Director Neuroscience Center, NCCW	(I) (II)		0	360 0	3,765 0	16,085 0	641,266 0	0
7 Joseph Piatt Jr MD, Dept of Neurosurgery, Division Chief, NCCW	(I) (II)		0	1,584 0	0	32,386 0	648,279 0	0

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(Form 990)

Department of the Treasury

Supplemental Information on Tax Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

►Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493317031905OMB No 1545-0047

2014

Open to Public Inspection

	artment of the Treasury rnal Revenue Service	►Informati	on about Schedule	K (Form 990) and it	s instruction	s is at <u>w</u>	/ww.irs	s.gov/fori	<u>n 990</u> .				Inspe		
Nam	e of the organization									Em	oloyer ic	lentifica	ation nu	nber	
THE	E NEMOURS FOUNDATION									59	-06344	33			
Pa	art I Bond Issues	_													
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f)	Description	n of purpose	(g) De	feased		On alf of		Pool incing
												1	uer	IIIIa	ilicilig
										Yes	No	Yes	No	Yes	No
Α	Delaware Health Facılıtıes Authorıty	51-0272458	246388NE8	01-26-2005	50,9	50,000	See Pa	art V			Х		X		Х
В	Orange County Health Facılıltıes Authority	52-1035390	6845036W0	10-15-2009	326,2	42,302	See Pa	art V			Х		Х		Х
Pa	rt III Proceeds				_										
					·	A		E	3		С			D	
1	A mount of bonds retired					7,525	,000		7,548,000						
_2	A mount of bonds legally defe	eased					0		0						
3	Total proceeds of issue					50,950	,000	3	26,242,302						
4	Gross proceeds in reserve fu	unds					0	0 0							
_5	Capitalized interest from pro	ceeds					0		0						
6	Proceeds in refunding escro	ws					0		24,350,000						
7	Issuance costs from procee	ds				483,	,143		1,834,712						
8	Credit enhancement from pro	oceeds					0		0						
9	Working capital expenditures	s from proceeds					0		0						
10	Capital expenditures from pr	roceeds				50,466,	,857	300,057,590							
11	Other spent proceeds						0		0						
12	Other unspent proceeds						0		0						
13	Year of substantial completion	on			2.0	007		20	12						
-					Yes	No	,	Yes	No	Yes	1	No	Yes	<u>. </u>	No
14	Were the bonds issued as pa	art of a current refund	ing issue?			Х		X							
15	Were the bonds issued as pa	art of an advance refu	ındıng ıssue?			Х			Х						
16	Has the final allocation of pr	oceeds been made?			Х			Х							
17	Does the organization maintallocation of proceeds?	aın adequate books a	ind records to supp	oort the final	х			Х							
Pa	rt IIII Private Business	Use			•				<u>'</u>						
						Ą			3		Ç			D	
					Yes	No	<u> </u>	Yes	No	Yes	l N	No	Yes	$-\!$	No
1	Was the organization a partn property financed by tax-exe		ra member of an L	.LC, which owned		Х			Х						

financed property?

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Pari	Private Business Use (Continued)									
				4		В		С		D
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private of bond-financed property?			Х	Х					
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?				X						
С	Are there any research agreements that may result in private business use financed property?	e of bond-	Х			Х				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or outside counsel to review any research agreements relating to the finance		Х							
4	Enter the percentage of financed property used in a private business use b other than a section $501(c)(3)$ organization or a state or local government			2 51 %		0 66 %				
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government			0 %		0 %				
6	Total of lines 4 and 5			2 51 %		0 66 %				
7	Does the bond issue meet the private security or payment test?		Х		Х					
8a	Has there been a sale or disposition of any of the bond-financed property to nongovernmental person other than a 501(c)(3) organization since the bon issued?			х		х				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of						•		
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections								
9	Has the organization established written procedures to ensure that all none bonds of the issue are remediated in accordance with the requirements unc Regulations sections 1 141-12 and 1 145-2?		X		Х					
Par	t IV Arbitrage					_				
		Α			В		С		D	
		Yes	No	Yes	No	Y	Yes No		Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		Х					
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?		Х		Х					
b	Exception to rebate?		Х		Х					
С	No rebate due?	Х		Х						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed		•	•	•	'	•	•		
3	Is the bond issue a variable rate issue?	Х		Х						
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х		Х					
b	Name of provider									
С	Term of hedge								<u> </u>	
d	Was the hedge superintegrated?									
e	Was the hedge terminated?									

Return Reference

		Α		В		С		D		
		Yes	No	Yes	Yes No		No	Yes	No	
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?	X			X					
b	Name of provider	XL Asset Fund	(L Asset Funding							
С	Term of GIC	1 5								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	х								
6	Were any gross proceeds invested beyond an available temporary period?	X			X					
7	Has the organization established written procedures to monitor the requirements of section 148?	Х			X					

Part V Procedures To Undertake Corrective Action

	Α		В		l c		ט	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	X							

Explanation

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

01/26/2005 50,950,000 Delaware	The proceeds of these bonds were used to finance the cost of the acquisition, construction, and installation of certain health care facilities used in connection with the Alfred I Dupont hospital located in Wilmington, DE These facilities include improvements to an existing two-story building and multi-level parking structure, construction of a multi-level parking structure on the grounds of the hospital, the acquisition and installation of medical equipment, furnishings and other capital improvements at the hospital
--------------------------------	--

Return Reference	Explanation
Schedule K, Part I, Column b- 10/15/2009 326,242,302 Orange County Health	A portion of the proceeds of these bonds were used to refund on a current basis all of the outstanding Jacksonville Health Facility Authority Revenue Bonds (The Nemours Foundation Project), Series 2007, originally issued on October 3, 2007 The proceeds were used to finance the cost of the acquisition, construction, installation and equipping of a new administrative facility located in Jacksonville, Florida, and owned and operated by Nemours, and related fixtures, furnishings and equipment. The remaining portion of the proceeds of these bonds were used for the purpose of providing funds which, together with other available funds, were used to finance a portion of the cost of the acquisition, construction, installation and equipping of a pediatric healthcare facility owned and operated by Nemours, including a 95-bed freestanding children's hospital known as Nemours Children's Hospital and Outpatient Clinic, and related facilities, equipment, fixtures and furnishings, located in Orlando, Florida

Return Reference	Explanation
Schedule K, Part III, Line 4- 01/26/2005 50,950,000 Delaware Health	For the year ended December 31, 2014, private use disclosed in Schedule K, Part III Line 4 Column A is 2 51% Included in the private use calculation is space leased pursuant to a lease agreement with a local healthcare provider ("Lease") which represents all private use for the noted bond issue in 2012 The Lease will expire June 30, 2015 and management does not anticipate renewing the Lease Assuming the Lease is not renewed, the adjusted private business use amount relating to the Lease over the life of the 2005 Delaware Bonds is 1 1205%

Return Reference	Explanation
Schedule K, Part IV, Line 2c- 01/26/2005 50,950,000 Delaware Health	(A) Delaware Health Facilities Authority - No calculation performed as funds spent In 2007 (B) Orange County Healthy Facilities Authority - calculation performed 12/6/2012

Return Reference	Explanation
Schedule K, Part IV, Line 2c- 10/15/2009 326,242,302 Orange County Health	12/6/2012

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▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

DLN: 93493317031905

OMB No 1545-0047

Inspection

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SCHEDULE M (Form 990)

Department of the Treasury

Noncash Contributions

► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Name of the organization THE NEMOURS FOUNDATION

Employer identification number

				[59	-0634433			
Pa	rt I Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contri		_	nts
	Art—Works of art							
	Art—Historical treasures .							
_	Art—Fractional interests							
	Books and publications	X			Cost or sales prid			
	Clothing and household goods	Х		240,764	Cost or sales prid	:e		
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	X	9	86,622	FMV			
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles	Х	8	9,287	Cost or sales prid	:e		
19	Food inventory	Х	24	33,584	Cost or sales prid	e		
20	Drugs and medical supplies .	Х	6	25,450	Cost or sales prid	e		
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	Other► (er - Electronics)	X	13	42,909	Cost or sales prid	e		
	Other ► (er - Tools & Equipment)	. X	64	182,870	Cost or sales prid	e		
27	Other ► ()							
28	Other ► ()							
29	Number of Forms 8283 received by the second							0
	for which the organization completed F	orm 8283,	Part IV, Donee Acknowled	dgement 2	'			
20-	During the year did the erganization	racawa bu	antribution any proporty r	enerted in Dort I lines 1	through 20 that		Yes	No
J Ua	During the year, did the organization				= -			
	it must hold for at least three years fi			, and which is not required	to be used			
	for exempt purposes for the entire ho		· · · · · · · ·			30a		No
b	If "Yes," describe the arrangement in	Part II						
31	Does the organization have a gift acc					31	Yes	
32a	Does the organization hire or use thir contributions?	•	related organizations to s	olicit, process, or sell noi	ncash • • •	32a		No
b	If "Yes," describe in Part II							
33		mount in co	lumn (c) for a type of prop	erty for which column (a)	ıs checked,			
	describe in Part II			, ,				

Supplemental Information. Provide the information required by Part I, lines 30b,
32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the
number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I	Column (b) Nemours reports the number of contributions received and not by the number of items

Schedule M (Form 990) (2014)

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DLN: 93493317031905

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

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Name of the organization THE NEMOURS FOUNDATION	Employer identification number
- HE HELIOSKO I SOND/HISK	59-0634433

Return Reference	Explanation
Form 990, Part VI, Section A, Line 2	Mr Durden, Mr Porter, Mr Lord, Mr Thornton, Mr Thompson and Mr Christopher have a shared business relationship These directors serve as trustees of the Alfred I DuPont Testamentary Trust, of which Nemours is the only charitable beneficiary

Return Reference	Explanation
Form 990, Part VI, Section A, Line 6	7a, and 7b Nemours organizational documents include members who constitute a portion of the governing body. Specifically, the members are those individuals who also serve as trustees of the Alfred I DuPont Testamentary Trust (the Trust). The Trust's primary purpose is to provide funding for Nemours' charitable activities in the communities it serves. As trustees of the trust, these individuals are appointed as members of Nemours. The members have certain general oversight rights and some limited retained powers. The board of directors, made up of member directors (those members that opt to also serve on the board of directors) and non-member directors, who are selected by the members of Nemours. The board of directors has full governance over the activities of Nemours.

Return Reference	Explanation
Form 990, Part VI, Section A, Line 7a	See answer on Form 990, Part VI, Section A, Line 6

Return Reference	Explanation
Form 990, Part VI, Section A, Line 7b	See answer on Form 990, Part VI, Section A, Line 6

Return Reference	Explanation
Form 990, Part VI, Section B, Line 11b	During November 2015, management distributed a draft of the 2014 Form 990 to the Audit and Finance committee prior to the scheduled board of directors meeting on November 10, 2015. During the course of the board of directors meeting, management presented an overview of Form 990 to the Audit and Finance committee and gave the committee members an opportunity to provide comments and ask questions with respect to the draft. Based on feedback provided from the committee members, management updated the draft Form 990. Upon finalization of the return, management provided a final copy of the return via e-mail to the board of directors.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	Nemours has established a conflict of interest policy which has been reviewed and approved by the board of directors Nemours is committed to the belief that sound business practices start with an absolute commitment from each employee to act ethically in carrying out Nemours business, and to comply with the laws and regulations that impact its business, thus Nemours' employees must avoid participating in activities that create or appear to create a conflict of interest. Nemours has specifically identified the following areas in its policy to be potential conflicts of interest financial interest, outside employment, paid faculty arrangements, consultant or research contracts, acceptance of gifts, gratuities, business courtesies, travel, lodging and entertainment, misuse of resources or assets, personal gain using undue influence, direct dealings with vendors, use of confidential information, and an individual's support of political causes. Nemours' policy requires certain individuals to disclose participation in activities or circumstances that may present a conflict of interest on an annual basis or if at any time such individual becomes aware of circumstances that may present a conflict of interest. These disclosures are reviewed by the Audit and Finance Committee as necessary.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15	Nemours' Board of Directors designated the People, Compensation and Reputation Committee (PCRC) to serve as the committee responsible for establishing compensation practices which are reasonable and do not violate the private inurement prohibition. The practices and processes are designed to avoid any claim for intermediate sanctions and to satisfy the requirements to obtain the rebuttable presumption. The PCRC annually reviews, in consultation with an independent executive compensation consulting firm specializing in healthcare and the not-for-profit industry, independently sourced benchmark market data to establish the compensation of our officers, senior leadership and key employees and to ensure reasonableness in comparison with peer practices. The Board of Directors reviews and sets forth the compensation for the CEO using the same process as the PCRC. Nemours' compensation philosophy across the board targets the market median for base salaries for all Nemours' Associates, including officers, senior leadership and key employees. Total cash compensation is also generally targeted to be at the median of Nemours' peers.

Return Reference	Explanation
	Generally, Nemours does not make its governing documents or its conflict of interest policy available to the public However, Nemours' articles of incorporation are publicly available through Florida's secretary of state website www sunbiz org Additionally, Nemours' audited financial statements can be accessed through Digital Assurance Certification LLC, website www dacbond com

Return Reference	Explanation
Form 990, Part XI, Line 9	Pension liability adjustment (\$162,249,971) plus PMSI fund balance at beginning of year \$4,242,359 equals (\$158,007,612)

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DLN: 93493317031905

OMB No 1545-0047

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Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization THE NEMOURS FOUNDATION

SCHEDULE R

(Form 990)

Department of the Treasury

Internal Revenue Service

Employer identification number

59-0634433

Part I dentification of Disregarded Entitles Complete if the organization answered "Yes" on Form 990, Part IV, line 33.								
(a) Name, address, and EIN (ıf applıcable) of dısregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity			

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. **(2)**

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512((13) controll entity?	
						Yes	No
(1) Cruden Bay Risk Retention Group Inc 2386 Airport Road	Risk Retention	VT	501(C)(3)	509(A)(3)	The Nemours Foundation	Yes	
Barre, VT 05641 27-0057453							
(2) Pediatric Medical Services of Florida Inc 9145 Narcoossee Road Suite A203 Orlando, FL 32827 45-3584225	Health Care	FL	501(C)(3)	509(A)(2)	The Nemours Foundation	Yes	
(3) Nemours New Jersey Physician Practice PC1801 Rockland Road	Health Care	NJ	501(c)(3)	509(a)(2)	The Nemours Foundation	Yes	
Wilmington, DE 19803 46-3160718							

Part III	Identification of Related Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line	34
	because it had one or more related organizations treated as a partnership during the tax year.	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag partne	ng ownersh
				314)		Yes	No		Yes	lo

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) Dornoch Sutherland Assurance LTD PO Box 1085 GT Grand Cayman KY1-1102 CJ 98-0404800	Captive Insurance	CJ	The Nemours Foundation	С	3,106,665	27,697,404	100 %	Yes	
(2) Alfred I duPont Testamentary Trust 510 Alfred Dupont Place	Charity Investment	FL	N/A	Т					No
Jacksonville, FL 32202 59-0226560									

chec	dule k (Form 990) 2014		Рa	ge 3
Par	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 Du	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b		No
С	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
		1k		No
	Lease of facilities, equipment, or other assets from related organization(s)	11 11	Yes	NO
	Performance of services or membership or fundraising solicitations for related organization(s)			
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	ļ
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1p		No
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
-				
r	Other transfer of cash or property to related organization(s)	1r	Yes	
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
_	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining amo type (a-s)	unt i	nvolved	i

2 If the above to any of the above is the modifications for information on who must complete this line, metaling covered relationships and dransaction thresholds									
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved						
See Additional Data Table									

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	/ Legal	Predominant	Are all partners	Share of	Share of	Disproprtionate	e Code V-UBI	General or	Percentage
1	1	domicile	ıncome	section	total	end-of-year	allocations?	amount in	managing	ownership
1	1	(state or	(related,	501(c)(3)	ıncome	assets	1	box 20	partner?	, , , , , , , , , , , , , , , , , , ,
1	1	foreign	unrelated,	organizations?		1	1	of Schedule	1	,
1	1	country)	excluded from	1		1	1	K-1	1	·
1	1	1 "	tax under	1		1	1	(Form 1065)	1	1
1	1	1	sections 512-	1		1	1	' ' '	1	
1	1	1	514)	$\overline{}$	\neg	,		⊣ '		+
	1	1	1 ' '	Yes No		'	Yes N	No	Yes No	7
1	<u> </u>		1	$\overline{}$	+	 				_
/		 .	<u> </u>							

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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Additional Data

Software ID: 14000267

Software Version: v1.00

EIN: 59-0634433

Name: THE NEMOURS FOUNDATION

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization	(b) Transaction type(a-s)	(c) A mount I nvolved	(d) Method of determining amount involved
Dornoch Sutherland Assurance LTD	m	11,000,000	FMV
Dornoch Sutherland Assurance LTD	I	16,800,000	FMV
Cruden Bay Rısk Retention Group Inc	I	2,000,000	FMV
Cruden Bay Rısk Retention Group Inc	m	250,000	FMV
Cruden Bay Rısk Retention Group Inc	q	140,325	FMV
Pediatric Medical Services of Florida Inc	r	4,940,586	FMV
Nemours New Jersey Physician Practice PC	r	2,190,714	FMV