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EXTENSION ATTACHED

OMB No 1545-0047

Yes

Form **990** (2014)

No

Form **990** ·

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2014 Open to Public

Department of the Treasury

IIIICI	IIai Neve	Information and	out Form 990 and its instructions is at ww	w.irs.gov/rormaau.		Hispection
<u>A</u>	For th	e 2014 calendar year, or tax year beginning	, and ending			
В	Check if a	pplicable C Name of organization			D Employe	r identification number
	Address	change Bethlehem	Ministry, Inc			
	Name ch	Doing business as				057480
\exists		Number and street (or P O box if mail is not delivere	ed to street address)	Room/suite	E Telephon	e number 353-2083
-	Initial retu		oreign postal code	· I · · · · · - · · ·	700-	333-2063
	terminate	d				411 001
	Amended	return F Name and address of principal officer	GA 30606		G Gross reco	eipts \$ 411,991
$\overline{\Box}$	Application	· · · ·		H(a) Is this a gr	oup return for si	ubordinates? Yes X No
Ш	Application	· · · · · · · · · · · · · · · · · · ·				H. H.
		580 Morton Rd	77. 00.605 5040	H(b) Are all sul		
		Athens	GA 30605-5010	IT "NO	attach a list	(see instructions)
1_	Tax-exe		(insert no) 4947(a)(1) or 527			
<u>J</u>	Website			H(c) Group exe		
*****		organization X Corporation Trust Association	Other >	L Year of formation 1	.993	M State of legal domicile GA
F	art I	Summary				
	1	Briefly describe the organization's mission or most s	significant activities			
Ф		To end poverty in Haiti				
ဦ		• •				
쿌	1					
Æ		<u>~</u>				
Activities & Governance	2	Check this box ▶ ☐ if the organization discontinue		n 25% of its net as	sets	
ಹ	3	Number of voting members of the governing body (I	Part VI, line 1a)		3	14
es	4	Number of independent voting members of the gove	erning body (Part VI, line 1b)		4	14
Ξ	5	Total number of individuals employed in calendar ye	ear 2014 (Part V, line 2a)		5	0
Ę	6	Total number of volunteers (estimate if necessary)	, ,		6	0
⋖		Total unrelated business revenue from Part VIII, col		7a	0	
	"	Net unrelated business taxable income from Form 9	990-T line 34 RECEIVED	7	7b	0
}	0	Net differed business taxable income from 1 offit s		Prior Ye		Current Year
2	l a	Contributions and grants (Part VIII, line 1h)		40	5,112	373,525
Revenue Revenue		Program service revenue (Part VIII, line 2g)	NOV 1 6 2015			0.0,020
₹§			and 771		6,133	10,889
<u>∏</u> &		Investment income (Part VIII, column (A), lines 3, 4	: ├───	0,133	15,615	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c		1	1 245	
- - -		Total revenue – add lines 8 through 11 (must equal			1,245	400,029
<u>, </u>		Grants and similar amounts paid (Part IX, column (A		34	0,216	345,336
∍	14	Benefits paid to or for members (Part IX, column (A	A), line 4)			0
ęş-	15	Salaries, other compensation, employee benefits (F	Part IX, column (A), lines 5–10)			0
NC /	16a	Professional fundraising fees (Part IX, column (A), I				0
<u>≅</u> ĝ	Ь	Total fundraising expenses (Part IX, column (D), line	ne 25) ▶ 1,720			
ъщ	17	Other expenses (Part IX, column (A), lines 11a-11d	d, 11f–24e)	6	6,551	61,882
	18	Total expenses Add lines 13–17 (must equal Part I	IX, column (A), line 25)	40	6,767	407,218
	19	Revenue less expenses Subtract line 18 from line	12		4,478	-7,189
Net Assets or	S.			Beginning of Cu		End of Year
sets	20	Total assets (Part X, line 16)		15	6,325	148,853
ASS	21	Total liabilities (Part X, line 26)			283	0
S S	22	Net assets or fund balances Subtract line 21 from I	line 20	15	6,042	148,853
	art II				.,	
_		naities of perjury, I declare that I have examined this return	rn unduding accompanying schedules and sta	tements, and to the h	act of my kn	outladge and holief it is
		ect, and complete Declaration of preparer (other than offi				owicage and belief, it is
_		1215/5/10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-	1. 1
۵.		Down San 14			///	שושם
Sig	_	Signature of officer	- . A .		Date	•
He	ere	Robert W. Sc-H III	Executive Director			
_		Type or print name and title	,			
	-	Print/Type preparer's name	Preparer's signature	Date	Check	X if PTIN
Pai	id	Maureen E. Buhr	Manny C Du	11/04	/15 self-em	ployed P00172967
Pre	eparer	Firm's name Maureen E. Buh	r, C.P.A.		Firm's EIN	58-2061164
	e Only		Mill Rd Suite 300 B			
	,	Firm's address		[,	Phone no	706-613-1623
		I I III I GULIESS F TO CONTRACT FOR THE		1.1	HOLLETIO	

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions. DAA

Form 990 (20	14) Bethlehem	Ministry, Inc		58-2057480	Page
Part III		gram Service Accom			
4 5 5		O contains a response	e or note to any line in	this Part III	
	describe the organization' nd poverty in				
10 61	id boserch in	патст			
2 Did the	organization undertake a	ny significant program servi	ces during the year which v	vere not listed on the	
prior F	orm 990 or 990-EZ?				Yes 🗓 Yo
	," describe these new serv				
	-	ucting, or make significant c	hanges in how it conducts,	any program	
service		0 1 1 1 0			Yes X No
	" describe these changes	on Schedule O ram service accomplishmen	to for each of its three large	ot program convoc	management by
		501(c)(4) organizations are			
		if any, for each program se		unt of grants and anocat	ons to others,
	ar experience, and revenue,	in any, for each program co	. Tioo Topontou		
4a (Code) (Expenses \$	179,422	including grants of \$	179,422	(Revenue \$ 39,939
		orts the school	ol Ecole St Ba		rolling
				meal each o	day, with all on
schol	.arship - a f	ew on partial	scholarship		
4b (Code) (Expenses \$	93,666	including grants of \$	93,666)	(Revenue \$ 26,375
A cli	.nic, Clinique	e Esperance et	: Vie, which s	ees approxim	mately 50 patients a
day,	deaing in ge	neral medicine	e, opthamology	, dentistry	and gynecology
4c (Code) (Expenses \$		including grants of \$	33,735)	
An ag	ricultural in	mprovement pro	ject dedicate	d to the gov	ving and processing
		s, which is pr	cocessed into	soap, medica	al oil, and
biodi	esal.				
4d Other	orogram services (Describ	e in Schedule O)			
	=	, 217 including grants of	f\$ 38,51	3) (Revenue \$	9,000)
	rogram service expenses				

Part IV Checklist of Required Schedules

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
•	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
. •	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
• •	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1	Ī	
_	complete Schedule D, Part VI	11a		x
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	124		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a		14a		x
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	110		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	x	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	x	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
.,	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	ŀ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			-42
.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		$\frac{\mathbf{x}}{\mathbf{x}}$
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
	11 100 to mio 200, die trio organization attaon a copy of its addited intational statements to triis return.	2.00		

Form 990 (2014) Bethlehem Ministry, Inc
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	j		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			7,
	through 24d and complete Schedule K. If "No," go to line 25a	24a		_ X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		x
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Α_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	255		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
_,	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Ì	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
-	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33_		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		1	
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Eor	99 0	(2014)

Form 990 (2014) Bethlehem Ministry, Inc

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 3 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X reportable gaming (gambling) winnings to prize winners? 1¢ 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? 7a 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с X d If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? a If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 X sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter 11 Gross income from members or shareholders 11a а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Form 990 (2014) Bethlehem Ministry, Inc 58-2057480 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 14 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8ь Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed GA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records Robert W. Scott III 110 Ashbrook Pl

Athens

706-548-6998

GA 30605

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

 $|\mathbf{X}|$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) (C) Average Position hours per (do not check more than one box, unless person is both an officer and a director/trustee) hours for					ıs both	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VV-21033-MI3C)	organization and related organizations
(1) Betsy Candler										
	2.00									
	0.00	X	<u> </u>			ļ ļ		0	0	0
(2) Julie Dangler										
	4.00	1								
	0.00	X				1		0	0	0
(3) Carol Downs	1 00									
	1.00	ا پ						o	o	0
(4) Barbara Fisher	0.00	X						0	0	0
(4) Barbara Fisher	1.00									
Secretary	0.00	$ \mathbf{x} $		x				o	o	0
(5) Gary Fleming	0.00_	+==	 -	-						
(0, 0	0.25									
	0.00	x						0	o	0
(6) Ruth Gray										
	2.00									
	0.00	X						0	0	0
(7) Molly Justice										
	0.50							_		
	0.00	X	ļ	_	ļ	 		0	0	0
(8) Gale Mull	0.00									
	0.20								_	•
(9) Sarah Rice	0.00	X		┢	-	+		0	0	<u> </u>
(9) Saran Rice	2.00									
	0.00	x	ļ	1		1		0	o	0
(10) Ed Risler	0.00	1	-	-	\vdash	+-+				<u> </u>
(10)24 1120262	2.00									
Vice President	0.00	x		x				0	0	0
(11) Marty Steiner					<u> </u>					
_	0.50		1							
	0.00	X		<u>L</u> .	L		·	0	0	0
DAA										Form 990 (2014)

Part	(A) Name and title	(B) (C) Average Position hours per (do not check more than one box, unless person is both ar officer and a director/trustee; hours for					than c	one an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the			_
		related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		organiza and rela organiza	ition ited	
(12) Ja	net Wheeler	10.00	x						0	0		_	· •	0
(13) To	om Wilfong	2.00	x						0	0				0
, ,	aith Wilson	1.00	x		x				0	0				0
	eter Rice	5.00			x				0	0				0
(16)	Sulet	0.00												
(17)														
(18)														
(19)														
c T	ub-total otal from continuation she otal (add lines 1b and 1c)	ets to Part VII	Sect	ion i	A	J	l .	> > >						
	otal number of individuals (in eportable compensation from				thos	se lis	ted a	bov	e) who received more than	\$100,000 of			Yes	No
e 4 F	old the organization list any for mployee on line 1a? If "Yes," for any individual listed on line rganization and related organ	' complete Sch e 1a, is the sui	edule n of r	J for eport	r suc able	h ind	dividu ipens	ual satio	on and other compensation	from the		3		x
5 E	ndividual Did any person listed on line 1 or services rendered to the or	la receive or a rganization? If	ccrue	com	pens	atioi	n fror	n ar	ny unrelated organization o			5		x
1 0	n B. Independent Contractor Complete this table for your five compensation from the organic	ve highest com									ear _	-		
	Name and	(A) business address					·		Descrip	(B) stion of services		Cor	(C) npensati	on
														
						_								
	otal number of independent eceived more than \$100,000								se listed above) who	0		For	n 990	(2014)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (C) Unrelated (D) Revenue Total revenue excluded from tax under sections exempt business function revenue 512-514 revenue 1a Federated campaigns 1a b Membership dues 1b 1c c Fundraising events d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 373,525 1f S g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 373,525 Program Service Revenue Busn Code b C d f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, 10,889 and other similar amounts) 10,889 Income from investment of tax-exempt bond proceeds ▶ 5 Royalties (i) Real (II) Personal 6a Gross rents **b** Less rental exps c Rental inc or (loss) d Net rental income or (loss) Gross amount from (i) Securities (II) Other sales of assets other than inventory b Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) ▶ 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) 28,405 See Part IV, line 18 11,962 b Less direct expenses 16,443 c Net income or (loss) from fundraising events ▶ 16,443 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b b Less cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a -828 Misc adjustments -828 b С All other revenue Total, Add lines 11a-11d -828 400,029 0 0 Total revenue. See instructions 26,504

Part IX Statement of Functional Expenses

<u>Sect</u>	ion 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a respo			nplete column (A)	
Do n	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	· · · · · · · · · · · · · · · · · · ·		CAPCINGG	goricial expenses	expenses
•	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	345,336	345,336		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	- · · · · ·	42,400		42,400	
b	· · · · · · · · · · · · · · · · · · ·	0.055			
C	Accounting	3,055		3,055	.
d	, , , , , , , , , , , , , , , , , , ,				
e					
f	Investment management fees				
g	· · · · · · · · · · · · · · · · · · ·	E.C.0		F.C0	
40	(A) amount, list line 11g expenses on Schedule (O)	568		568	
12	- · · · · · · · · · · · · · · · · · · ·	920	2 704	7 420	920
13	Office expenses	11,134	3,704	7,430	· · · · · · · · · · · · · · · · · · ·
14	Information technology				
15	Royalties				
16 17	Occupancy Travel	2,666		2,366	300
18		2,000		2,300	300
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	308		308	
20	Interest	1		1	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered		***************************************		
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	2015 Gala - Facility dep	500			500
b	Dues and memberships	300		300	
С	Corporate registration	30		30	
d	[
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	407,218	349,040	56,458	1,720
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 17,651 41,013 Cash-non-interest bearing 1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 5,000 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b b Less accumulated depreciation 11 Investments—publicly traded securities 115,312 11 126,202 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 156,325 148,853 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 283 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 283 0 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 156,042 27 148,853 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Assets Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Net 32 Retained earnings, endowment, accumulated income, or other funds 32 148,853 148,853 156,042 33 Total net assets or fund balances 33

Form 990 (2014)

156,325

Total liabilities and net assets/fund balances

Form 9	990 (2014) Bethlehem Ministry, Inc 58-2057480			Pa	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 -	Total revenue (must equal Part VIII, column (A), line 12)	1	4(00,	029
2	Total expenses (must equal Part IX, column (A), line 25)	2	4(07,	218
3 1	Revenue less expenses Subtract line 2 from line 1	3	•	-7,:	189
4 1	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1.	56,	042
5 I	Net unrealized gains (losses) on investments	5			
6 I	Donated services and use of facilities	6			
7 1	Investment expenses	7			
8 1	Prior period adjustments	8			
9 (Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
;	33, column (B))	10	14	18,	853
Par	t XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1 /	Accounting method used to prepare the Form 990 X Cash Accrual Other				
ı	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_		İ
	Schedule O				Ė
2a \	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Ì	x
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				ĺ
Г	Separate basis Consolidated basis Both consolidated and separate basis				
b \	Were the organization's financial statements audited by an independent accountant?		2b	ĺ	х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
ſ	Separate basis Consolidated basis Both consolidated and separate basis				İ
c I	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		- []	f	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				İ
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			j	:
	the Single Audit Act and OMB Circular A-133?		3a	ļ	ļ
	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Bethlehem Ministry, Inc

Employer identification number 58-2057480

	201201011111111111111111111111111111111									
P	art I	Reas	on for Public Charity	Status (All organizations	must co	mplete	this part) See instruction	<u>ns</u>		
The	orga		•	e it is (For lines 1 through 11, c	-					
1		A church, co	nvention of churches, or ass	ociation of churches described i	ın sectior	170(b)(ʻ	1)(A)(i).			
2		A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E)						
3		A hospital or	a cooperative hospital service	ce organization described in sec	ction 170	(b)(1)(A)(iii).			
4		A medical re	search organization operated	d in conjunction with a hospital o	described	ın sectio	n 170(b)(1)(A)(iii). Enter the h	ospital's name,		
		city, and stat	e							
5		An organizat	on operated for the benefit of	of a college or university owned	or operate	ed by a g	overnmental unit described in			
		section 170(b)(1)(A)(iv). (Complete Part	II)						
6		A federal, sta	ate, or local government or g	overnmental unit described in s	ection 17	0(b)(1)(A	.)(v).			
7	X	An organizat	on that normally receives a	substantial part of its support fro	om a gove	ernmental	unit or from the general public	:		
	_	described in	section 170(b)(1)(A)(vi). (Co	omplete Part II)						
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)								
9	\Box	An organizat	on that normally receives (1) more than 33 1/3% of its supp	ort from	contributi	ons, membership fees, and gro	oss		
		receipts from	activities related to its exem	npt functions—subject to certain	exception	ns, and (2	2) no more than 33 1/3% of its			
		support from	gross investment income ar	nd unrelated business taxable in	come (les	s section	1 511 tax) from businesses			
		acquired by t	he organization after June 3	0, 1975. See section 509(a)(2).	. (Comple	te Part III)			
10		An organizat	on organized and operated	exclusively to test for public safe	ety See s	ection 5	09(a)(4).			
11		An organizati	on organized and operated	exclusively for the benefit of, to	perform th	ne functio	ns of, or to carry out the purpo	ses of		
		one or more	publicly supported organizati	ions described in section 509(a	ı)(1) or se	ction 509	9(a)(2). See section 509(a)(3).	Check		
		the box in line	es 11a through 11d that des	cribes the type of supporting org	ganızatıon	and com	plete lines 11e, 11f, and 11g			
а		Type I. A sup	porting organization operate	ed, supervised, or controlled by	ıts suppor	ted organ	nization(s), typically by giving			
		the supported	d organization(s) the power t	o regularly appoint or elect a ma	ajority of t	he directe	ors or trustees of the supporting	g		
		organization	You must complete Part I	V, Sections A and B.						
b		Type II. A su	pporting organization superv	rised or controlled in connection	with its s	upported	organization(s), by having			
		control or ma	nagement of the supporting	organization vested in the same	e persons	that cont	trol or manage the supported			
		organization(s) You must complete Par	t IV, Sections A and C.						
С		Type III fund	tionally integrated. A supp	orting organization operated in o	connectio	n with, an	id functionally integrated with,			
		its supported	organization(s) (see instruction	tions) You must complete Par	t IV, Sect	tions A, I	D, and E.			
d		Type III non-	-functionally integrated. A	supporting organization operate	d in conn	ection wit	th its supported organization(s)			
		that is not fur	nctionally integrated. The org	janization generally must satisfy	/ a distribi	ution requ	irement and an attentiveness			
		requirement	(see instructions) You must	t complete Part IV, Sections A	and D, a	nd Part '	V .			
е		Check this be	ox if the organization receive	d a written determination from t	he IRS th	at it is a T	Гуре I, Туре II, Туре III			
		functionally ii	ntegrated, or Type III non-fur	actionally integrated supporting	organızatı	on				
f			r of supported organizations							
g	Pro	ovide the follow	ving information about the si	upported organization(s)	т					
(e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	•	(v) Amount of monetary	(vi) Amount of		
	or	ganization		(described on lines 1–9 above or IRC section		nent?	support (see instructions)	other support (see instructions)		
				(see instructions))			,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
					Yes	No				
(A)					1					
					1					
(B)										
(C)										
(D)		· · · · · · · · · · · · · · · · · · ·			-					
(D)										
(E)										
Tota	al		[ŧ				

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	561,470	335,735	435,671	405,112	373,525	2,111,513
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	561,470	335,735	435,671	405,112	373,525	2,111,513
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						238,646
6	Public support. Subtract line 5 from line 4						1,872,867
	tion B. Total Support	<u> </u>	1				
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	561,470	335,735	435,671	405,112	373,525	2,111,513
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					10,889	10,889
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)					28,405	28,405
11	Total support. Add lines 7 through 10						2,150,807
12	Gross receipts from related activities, etc	,				12	
13	First five years. If the Form 990 is for the	-	, second, third, fou	rth, or fifth tax yea	r as a section 501(c)(3)	
	organization, check this box and stop her						•
	tion C. Computation of Public Su	'' '					
14	Public support percentage for 2014 (line 6			n (f))		14	87.08%
15	Public support percentage from 2013 Sch			1011 44 0	0.4/00/	15	%%
16a	33 1/3% support test—2014. If the organ box and stop here. The organization qual				3 1/3% or more, cr	ieck this	▶ X
h	33 1/3% support test—2013. If the organization qual	•	- · · ·		5 is 33 1/30/ or mo	5 0	
b	check this box and stop here . The organi				3 15 33 173 % OI 1110	16,	▶ □
17a	10%-facts-and-circumstances test—20°				a or 16b and line	14 15	
., .	10% or more, and if the organization mee						
	Part VI how the organization meets the "fa						
	organization		ŭ	•			▶ □
b	10%-facts-and-circumstances test—20°	13. If the organization	on did not check a	box on line 13, 16	a, 16b, or 17a, and	line	
	15 is 10% or more, and if the organization	meets the "facts-a	nd-circumstances"	test, check this bo	ox and stop here.		
	Explain in Part VI how the organization me	eets the "facts-and-	circumstances" tes	st The organization	n qualifies as a pul	olicly	
	supported organization				•		▶ 🗌
18	Private foundation. If the organization di	d not check a box o	on line 13, 16a, 16b	o, 17a, or 17b, che	ck this box and see	•	
	instructions						▶ [
					Soho	dule A (Form 990	or 000 E7) 2014

	Doo

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

800	tion A. Public Support	quality under ti	ie lesis listeu i	below, please c	ompiete Fart ii	·)	
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	(a) 2010	(b) 2011	(0) 2012	(u) 2013	(e) 2014	(i) Total
2	grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b				· · · · · · · · · · · · · · · · · · ·		
8	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	-	it, second, third, fo	urth, or fifth tax ye	ar as a section 50	1(c)(3)	▶ □
Sec	tion C. Computation of Public Si		tage			-	
15	Public support percentage for 2014 (line 8			nn (f))		15	%
16	Public support percentage from 2013 Sch		-	(///		16	%
	tion D. Computation of Investme					1:	
17	Investment income percentage for 2014 (I			3, column (f))		17	%
18	Investment income percentage from 2013	= -	·			18	%
19a	33 1/3% support tests—2014. If the orga			e 14, and line 15 is	more than 33 1/3		
	17 is not more than 33 1/3%, check this b						▶ □
b	33 1/3% support tests—2013. If the orga		-	-			
	line 18 is not more than 33 1/3%, check the	his box and stop h	ere. The organiza	tion qualifies as a p	oublicly supported	organization	▶ □
20	Private foundation. If the organization di	d not check a box	on line 14, 19a, or	19b, check this bo	x and see instruct	ions	▶ □

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A. D. and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sect	Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and con on A. All Supporting Organizations	nplete Part V)		
1	Are all of the organization's supported organizations listed by name in the organization's governing	-	Yes	No
•	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		-103	140
	class or purpose, describe the designation. If historic and continuing relationship, explain	1	1	
2	Did the organization have any supported organization that does not have an IRS determination of status	- <u>'</u> -		
2				
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		- 1	
•	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		- 1	
_	(b) and (c) below	3a		
Ь	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		1	
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action, and (IV) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
•	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6	İ	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial	"		
•	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent			
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
0	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	'-		
8				
0-	If "Yes," complete Part I of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described		1	
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which		1	
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			
	organizations)? If "Yes," answer (b) below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings)	10b		

Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		L
	ion B. Type I Supporting Organizations			Ι
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			,
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sect	supervised, or controlled the supporting organization ion C. Type II Supporting Organizations	2		<u> </u>
3601	ion of Type in Supporting Organizations	-		NI-
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Secti	ion D. All Type III Supporting Organizations	<u> </u>		
		-	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	110
•	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1 1	i	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			*
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	<u> </u>		
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3	1	
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instruc	tions)		
2 /	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		- 1	
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part Vi.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Schedule A (Form'990 or 990-EZ) 2014 Bethlehem Ministry,	Inc	58-2057	7480 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supp		ions	
Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must be considered.	ng trust on Nov 20, 19	70 See instructions. A	II
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see		······	
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount	,		
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	-	
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

5

Schedule A (Form 990 or 990-EZ) 2014

5 Income tax imposed in prior year

emergency temporary reduction (see instructions)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

Part	Int V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	on D - Distributions			Current Year					
1	Amounts paid to supported organizations to accomplish exempt purpo	oses							
2	Amounts paid to perform activity that directly furthers exempt purpose	s of supported							
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI) See instructions								
7_	Total annual distributions. Add lines 1 through 6								
8	Distributions to attentive supported organizations to which the organizations	ation is responsive							
	(provide details in Part VI) See instructions								
9	Distributable amount for 2014 from Section C, line 6								
10	Line 8 amount divided by Line 9 amount								
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014					
1	Distributable amount for 2014 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2014								
	(reasonable cause required-see instructions)								
3	Excess distributions carryover, if any, to 2014								
a									
b									
С									
d									
ее	From 2013								
f	Total of lines 3a through e								
g	Applied to underdistributions of prior years								
h	Applied to 2014 distributable amount								
i_	Carryover from 2009 not applied (see instructions)								
i_	Remainder Subtract lines 3g, 3h, and 3i from 3f								
4	Distributions for 2014 from Section								
	D, line 7 \$								
а	Applied to underdistributions of prior years								
b	Applied to 2014 distributable amount								
С	Remainder Subtract lines 4a and 4b from 4								
5	Remaining underdistributions for years prior to 2014, if								
	any Subtract lines 3g and 4a from line 2 (if amount								
	greater than zero, see instructions)								
6	Remaining underdistributions for 2014 Subtract lines 3h								
	and 4b from line 1 (if amount greater than zero, see								
	instructions)								
7	Excess distributions carryover to 2015. Add lines 3j and 4c								
8	Breakdown of line 7								
а			,						
b									
c									
	Excess from 2013								
	Excess from 2014								

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 Bethlehem Ministry, Inc

58-2057480

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information. (See instructions)

. SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Inspection

Bethlehem Ministry, Inc

Employer identification number 58-2057480

Pa	rt I	General Information on Activities	Outside the	United States.	Complete if the organization answered "Yes"	on
		Form 990, Part IV, line 14b				
1	For gran	itmakers. Does the organization maintain reco	ords to substanti	ate the amount of it	ts grants and other	

assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

X Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	region (b fundraising, p inve grants ti	s conducted in y type) (e g , rogram services, stments, o recipients n the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
Central Ame	erica					
(1)	1		grants to	recipient	Biomass	33,735
Central Am						
(2)	1		grants to	recipient	Clinc	93,666
Central Am						
(3)	1		grants to	recipient	Feeding ministry	17,443
Central Am						
(4)	1		grants to	recipient	NGO - Latrine	5,000
Central Ame						
(5)	1		grants to	recipient	Room & Board	11,735
Central Am						
(6)	1		grants to	recipient	School	178,247
Central Ame						4 4 9 5
(7) Central Ame	1		grants to	recipient	Teacher training	1,175
	erica 1		aranta ta	maginiant	Patricot well	4 000
(8) Central Ame			grants to	recipient	Patricot well	4,000
	1		grants to	raginiant	Program assistance	100
(9) Central Ame			granes co	recipient	FIOGRAM ASSISTANCE	
(10)	1		grants to	recipient	craft	235
(10)	-		granes co	recipient	CIGIC	233
(11)						
(12)						
(13)						
(14)			 			
(15)		··· ·				
(16)						
(17)						
3a Sub-total	10					345,336
b Total from continuation sheets to Part I		•				
c Totals (add		······································				
lines 3a and 3b)	10				1	345,336

Schedule F (Form 990) 2014 Bethlehem Ministry, Inc

Page 2

58-2057480

(i) Method of valuation (book, FMV, . appraisal, other) Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, (h) Description of non-cash assistance (g) Amount of non-cash assistance Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed (f) Manner of cash disbursement check Check Check Check Check 93,666 17,443 11,735 33,735 178,247 (e) Amount of cash grant Feeding Ministry to fund program to fund program Room and Board School program (d) Purpose of grant (c) Region (b) IRS code section and EIN (if applicable) (a) Name of organization Part II Ξ 3 ପ୍ର 9 10 (12) (13) # 1 (16) € 3 9 9 S €

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2014

BETHLEHEM 11/04/2015 5 39 PM

Schedule F (Form 990) 2014 Bethlehem Ministry, Inc 58–2057480

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Page 3

(a) Type of grant or assistance (b) Region (c) Number of	(b) Region	(c) Number of	(d) Amount of	(e) Manner of cash	(f) Amount of non-cash	(g) Description	(h) Method of valuation (book FMV.
		recipients	cash grant	disbursement	assistance	of non-cash assistance	appraisal, other)
(1)							•
(2)							
(3)							
(4)							
(5)							
(9)							
(7)							
(8)							
(6)			200				
(10)							
(11)							
(12)							
(13)							
(14)							!
(15)							
(16)							
(17)							
(18)							
						Schedule	Schedule F (Form 990) 2014

Schedule F (Form 990) 2014

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions)

Part I, Line 3 - Activities per Region

Region	Ex	penditures	Invest	nents
Central America	\$	33,735	\$	0
Central America	\$	93,666	\$	0
Central America	\$	17,443	\$	0
Central America	\$	5,000	\$	0
Central America	\$	11,735	\$	0
Central America	\$	178,247	\$	0
Central America	\$	1,175	\$	0
Central America	\$	4,000	\$	0
Central America	\$	100	\$	0
Central America	\$	235	\$	0

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Open to Public inspection

Name of the organization Bethlehem Minist:	ry, Inc				58-20574	
Fundraising Activities. Complete	e if the organization			red "Yes" to Form 9		
Form 990-EZ filers are not require				Chack all that anniv		
1 Indicate whether the organization raised funds throu		-				
a Mail solicitations			-	ernment grants		
b Internet and email solicitations				nent grants		
c Phone solicitations	g Special fur	ndraisii	ng ev	ents		
d In-person solicitations						
 Did the organization have a written or oral agreemer or key employees listed in Form 990, Part VII) or ent If "Yes," list the ten highest paid individuals or entitie compensated at least \$5,000 by the organization 	tity in connection with	profes ant to	siona agree	al fundraising services?		Yes No
(1) Name and address of individual			d fund- have	(iv) Cross recents	(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or enlity (fundraiser)	(ii) Activity		dy or rol of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by) organization
		contrib	utions?		col (ı)	
		Yes	No			
1						
2						
		ļ				
3						
		+				
4						
5						
		1				
6						
		-				
7						
8						
9						
40						
10						
Total			<u> </u>			
2 List all states in which the argonization is registered	or leagued to collect					

Schedule G (Form 990 or 990-EZ) 2014 Bethlehem Ministry, Inc 58-2057480 Fundraising Events. Complete if the organization answered "Yes" to Form 990. Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events Gala Gala Auction (add col (a) through (event type) (event type) col (c)) (total number) 21,415 6,990 28,405 1 Gross receipts 2 Less Contributions 3 Gross income (line 1 minus 21,415 6,990 28,405 line 2) 4 Cash prizes 5 Noncash prizes 954 954 6 Rent/facility costs Direct Expenses 7,776 7,776 7 Food and beverages 8 Entertainment 3,232 3,232 9 Other direct expenses 11,962 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) 16,443 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses % Yes % Yes % Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities Yes No a Is the organization licensed to conduct gaming activities in each of these states? If "No," explain Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain

Sche	dule G (Form 990 or 990-EZ) 2014	ethlehem Ministry, Inc	58-20574	80	Pa	age 3
11	Does the organization conduct gaming acti				Yes	N
12		trustee of a trust or a member of a partnership or other entity		_	_	_
	formed to administer charitable gaming?				Yes	N
13	Indicate the percentage of gaming activity	conducted in	1	ı		
a	The organization's facility		138			<u>%</u>
b 14	An outside facility	who prepares the organization's gaming/special events books and	131)		%
	records	who prepares the organization's gaming/special events books and				
	Name ▶					
	Address ▶					
15a	Does the organization have a contract with	a third party from whom the organization receives gaming				
	revenue?				Yes	_ N
b	If "Yes," enter the amount of gaming reven		and the			
_	amount of gaming revenue retained by the					
С	If "Yes," enter name and address of the thi	га рапу				
	Name ▶					
	Address ►					
16	Gaming manager information					
	Name ▶					
	Gaming manager compensation ▶ \$					
	Description of services provided ▶					
	Director/officer Employ	ee Independent contractor				
17	Mandatory distributions					
а		v to make charitable distributions from the gaming proceeds to			_	_
	retain the state gaming license?				Yes	_ No
ь	•	under state law to be distributed to other exempt organizations or				
Par	spent in the organization's own exempt act	ivities during the tax year ► \$ n. Provide the explanations required by Part I, line 2b,	columns (m) and (<u>,, , , , , , , , , , , , , , , , , , ,</u>		—
rdi		b, 15c, 16, and 17b, as applicable Also provide any ac	` '	, .		
	instructions)	b, 100, 10, and 17b, as applicable. Also provide ally at		ii (566		

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Bethlehem Ministry, Inc

58-2057480

Employer identification number

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The Executive Director emails a copy of the Form 990 to each board member for review

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Conflict of interest policy is always enforced/overseen by the Executive

Director and if there are any violations those would be brough to the

President and handled by the Board of Directors accordingly.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation The Organization makes the 990 available upon request