

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form., 1990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

2014 Open to Public Inspection

OMB No 1545-0047

<u>A</u>	For the	e 2014 calendar year, or tax year beginning , and ending							
B 0	heck if ap	oplicable C Name of organization		l D	Employer	identification number			
$\bigcap A$	ddress ci	hande THE NORTH CAROLINA EYE BANK INC							
\equiv		Doing business as			56-0	628753			
<u></u>	lame cha	Number and street (or P O box if mail is not delivered to street address)	Roc	om/suite E	Telephone	number			
\bigcap_{i}	nitial retur	n 3900 WESTPOINT BOULEVARD SUITE F			<u> 336-</u>	765-0932			
	ınal retur								
<u></u>	erminated	WINSTON SALEM NC 27103-3903		اء	Gross rece	epts \$9,979,161			
	Amended	return F Name and address of principal officer	T		C1000 100				
\Box	Annlication	pending DAVID BARNWELL, CHAIRMAN	1	H(a) Is this a group r	eturn for su	ibordinates? Yes X No			
Ц ,	фрисыцы	· • • • • • • • • • • • • • • • • • • •	1.	11/53 4 11 - 1 1		ded? Yes No			
		SAME AS ABOVE	'	H(b) Are all subordir					
			_	it "No," atta	ach a list (see instructions)			
1	Tax-exen	npt status X 501(c)(3) 501(c) () ◄ (insert no) 4947(a)(1) or 527	[
J	Website.		_ ,	H(c) Group exempti	on number	>			
_				of formation 19		M State of legal domicile NC			
_	art i		Todio	TOTAL CONT.		in otate of legal dofficile 240			
		Summary							
	1 1	Briefly describe the organization's mission or most significant activities							
e,		THE MISSION OF THE NORTH CAROLINA EYE BANK IS TO RECOVE							
ž		DISTRIBUTE OCULAR TISSUE FOR THE RESTORATION OF SIGHT	THRO	OUGH CORN	EAL				
Activities & Governance		TRANSPLANTATION AND RELATED MEDICAL THERAPY AND RESEARCH PROPAGE BY	CH.						
Š	2 (Check this box > If the organization discontinued also operations or disposed of more than 25	10% of 1	te nat seeate					
Ö	2	TALLES ON & CO. P.A.	70 01 1	is rict assets	1 . 1	7			
≪ 1	3 [Number of voting members of the governing body (Part VI, line 1a) whic Accountents Number of independent voting members of the governing body (Part VI, line 1b)			3				
ies					4				
3.≩	5	Total number of individuals employed in calendar/year 2014 (Part V, line 2a)			5	_78			
35	6	Total number of volunteers (estimate if necessary)			6	1			
ئ - م	7a -	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0			
		Net unrelated business taxable income from Form 990-T, line 34			7b	<u>ŏ</u>			
		Net difference business taxable income from 1 6Mb 350-1, line 34		Prior Year	1 70	Current Year			
_		Contributions and grants (Part VIII, line 1h)	—		785	3,304			
್ಷತ್ತ			<u> </u>						
~ ₽		Program service revenue (Part VIII, line 2g)	<u> </u>	9,578,		9,633,029			
SCANIREVENUE	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	288,		341,113			
<u></u>	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,	650	1,715			
3	12	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,874,	359	9,979,161			
-	13 (Grants and similar amounts paid (Part IX, column (A), lines 1–3)		1,310,		497,000			
		Benefits paid to or for members (Part IX, column (A), line 4)	 						
90			-	3 507	406	3 006 700			
es	l	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	-	3,597,	406	3,896,702			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>			0			
ĝ	b ·	Total fundraising expenses (Part IX, column (D), line 25) ▶ 0	ıne 25) ▶ 0						
ω	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,761,	245	3,229,220			
	l	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		7,669,		7,622,922			
		Revenue less expenses Subtract line 18 from line 12	-	2,205,		2,356,239			
- S	13 (revenue 1039 expenses outridor mie 10 norm mie 12	Re	eginning of Curren		End of Year			
Net Assets or Fund Balances	20.	Total assets (Part X, line 16)	<u>-</u>	17,111,		20,257,787			
Sse	~ .	·	-						
귷	21	Total liabilities (Part X, line 26)	<u> </u>	665,		804,169			
		Net assets or fund balances Subtract line 21 from line 20		16,445,	581	19,453,618			
_P	art II	Signature Block							
Uı	ider per	nalties of perjury, I declare that I have examined this return, including accompanying schedules and statemen	nts. and	to the best of my	/ knowled	tge and belief it is			
		ect, and complete Declaration of preparer (other than officer) is based on all information of which preparer ha							
		(1)	:-		TN	0 10 0			
6 :-		Signature of officer			1/41	igust 10,2015			
Sig					Date -	,			
He	re		UTI	VE DIRE	CTOR	•			
		Type or print name and title							
		Pnnt/Type preparer's name Preparer's signature		Date	Check	if PTIN			
Paid	t	MICHAEL G CALLISON		08/10/1	l .	ployed P00094401			
Pre	parer	CDAY CATETOON C COMPANY DA							
	Only			Firm'	s EIN	56-1285792			
Jat	Unity	3813 Forrestgate Drive				006 #55 5			
		Firm's address Winston Salem, NC 27103		Phor	e no	336-760-3210			
May	the IR	S discuss this return with the preparer shown above? (see instructions)				X Yes No C			
	Paperw	ork Reduction Act Notice, see the separate instructions.				Form 990 (2014)			
DAA						(0			

grm 990 (2014) THE NORTH CAROLINA EYE BANK INC 56-0628753	Page 2
Part III Statement of Program Service Accomplishments	(4.5)
Check if Schedule O contains a response or note to any line in this Part III	X
1 Briefly describe the organization's mission THE MISSION OF THE NORTH CAROLINA EYE BANK IS TO RECOVER PROCESS AND DISTRIBUTE OCULAR TISSUE FOR THE RESTORATION OF SIGHT THROUGH CORNEAL TRANSPLANTATION AND RELATED MEDICAL THERAPY AND RESEARCH.	
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O	Yes X No
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a (Code) (Expenses \$ 2,283,678 including grants of \$) (Revenue \$ CLINICAL SERVICES - is responsible for the testing, evaluation and distribution of tissue for transplant and research. They determine it tissue is suitable for transplant and work with surgeons to meet their patients' needs. They also facilitate providing tissue to researcher working on cures for eye disease such as macular degeneration and glatthe Organization is one of the largest providers of sclera for oculoplastic surgery and glaucoma surgery.	r s
4b (Code) (Expenses \$ 1,506,520 including grants of \$) (Revenue \$ RECOVERY SERVICES - oversees the surgical recovery and preservation of donor ocular tissue.	f
4c (Code) (Expenses \$ 1,225,152 including grants of \$) (Revenue \$ DONOR CENTER - receives donor referrals and then initiates the screening, disclosure, authorization and recovery process. They work with the donor's family to ensure safe tissue.)
4d Other program services (Describe in Schedule O) (Expenses \$ 1,512,862 including grants of \$ 497,000) (Revenue \$) 4e Total program service expenses > 6,528,212	

Form **990** (2014)

♥'qrm 990 (2014) THE NORTH CAROLINA EYE BANK INC 56-0628753 Page 3 **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A X 2 2 Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 X 3 candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, X 5 Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes." complete Schedule D. Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, X 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 X complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or X 9 debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted Х endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X 11a complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more X 11c of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets X 11d reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D. Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13

14a Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

X

X

X

X

X

13

14a

14b

15

16

17

18

19

20a 20b

Part IV	Checklist of Rec	uired Schedules	(continued)

	- Constitution of the same of			
24	Did the annual transfer of 000 of most and the contract of the		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1 24	x	
22	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		 -
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1 22		x
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	 	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	1		
	organization's current and former officers, directors, trustees, key employees, and highest compensated		x	
24.	employees? If "Yes," complete Schedule J	23	<u> </u>	 -
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			v
	through 24d and complete Schedule K. If "No," go to line 25a	24a	-	<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	_	
С		1		
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		1		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_ X _
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u>x</u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	-		
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1	}	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	ļ		
	Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	İ		
	conservation contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	İ		
	Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	}		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	1		
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		,	<u></u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 19	4		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 78	┥		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			x
L	account)?	4a		_^
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1		l
	required to file Form 8282?	7c		ļ
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	ļ <u>.</u>	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	ļ	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		•	Ī
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		•	Ī
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		\vdash
10	Section 501(c)(7) organizations. Enter	30		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	7		
11	Section 501(c)(12) organizations. Enter	7		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	7		
	against amounts due or received from them)			
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	4		
С	Enter the amount of reserves on hand	-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	991	

	ert VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, a	nd for a "N		age o
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			
	Check if Schedule O contains a response or note to any line in this Part VI	300 111011 40		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7		:	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		_ <u>x</u> _
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u> </u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		<u>_x</u>
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,			٠,,
_	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		v	
a	The governing body?	8a	X	
þ	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	9		x
Sec	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B, Policies (This Section B requests information about policies not required by the Internal Revenue			
000	ision b, Toncies (This decitor b requests information about policies not required by the internal Nevertee	Joue /	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	1		
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь		
11a		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	<u> </u>
þ	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		7.5	ļ
	with a taxable entity during the year?	16a	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16b	X	
500	organization's exempt status with respect to such arrangements?		A	L
<u>3ec</u>	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	AY WILSON, ADMIN DIRECTOR 3900 WESTPOINT BLVD STE F			
W	INSTON SALEM NC 27103	336-76	5-0	932

DAA

Form 990 (2014)	THE	NORTH	CAROLINA	EYE	RANK	TNC
		1101/111	O1 T10 T1111			

56-0628753

Page 7

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, ar	and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	(B)	relate	ed or	(0	zatio C) iition	n con	nper	nsated any current officer, d (D) Reportable	rector, or trustee (E) Reportable	(F) Estimated	
Name and Title	Average hours per week (list any	bo	x, unle	check ess pe	more rson ı	than or s both a r/truste	an	compensation from the	compensation from related organizations	amount of other compensation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) BAILEY LIIPFERT,	III										
•	0.00										
DIRECTOR	0.00	X		X	<u> </u>			0	0	0	
(2) RICHARD CHANG											
	0.00										
MEDICAL DIRECTOR	0.00	X		X		<u> </u>		0	0	0	
(3) DAVID PEDDYCORD				i	İ						
	0.00									•	
SECRETARY	0.00	X		X	<u> </u>			0	0	0	
(4) DAVID BARNWELL				ļ							
	0.00	1								•	
CHAIRMAN	0.00	X	<u> </u>	ļ	ļ			0	0	0	
(5) JAN FRYE HILL		ļ	İ								
	0.00								0	^	
DIRECTOR	0.00	X	<u> </u>	ļ. —	-	ļ		0	0	0	
(6) RUPE GILL											
	0.00	,,							0	o	
DIRECTOR	0.00	X	┢	┢	├	1—		0	0		
(7) B. CLIFFORD JORD											
	0.00	.						o	0	0	
DIRECTOR	0.00	X		\vdash	-	╁	\vdash				
(8) DEAN VAVRA	40.00										
EXECUTIVE DIRECTOR	0.00			$ \mathbf{x} $				232,213	0	38,702	
	0.00	+	1	1	+ -	+		232,223			
(9)											
(10)											
(11)	:			-		 					
	<u> </u>					_l			<u></u>	5 990 0044	

<u>Pa</u>	rt VII Section A. Officers	, Directors, Tru	stee	s, Ke	y Er	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)	
	(A) Name and title	(B) Average hours per week (list any	bo of	x, unle ficer a	Pos check ess pe	rson i	than o s both r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12)											
(13)	· -										
(14)											
(15)			_					-			
(16)											
(17)											
(18)	····										
(19)							 				
415	0.1.1.1								232,213		38,702
1b c d	Sub-total Total from continuation sheet Total (add lines 1b and 1c)	ets to Part VII, S	ecti	on A				>	232,213		38,702
2	Total number of individuals (increportable compensation from			to th	ose	liste	d abo	ove)	who received more than \$1	00,000 of	Yes No
3	Did the organization list any fo employee on line 1a? If "Yes," For any individual listed on line organization and related organization.	complete Schedu 1a, is the sum o	ıle J f rep	for s ortab	uch i	indiv ompe	idual ensat	ion i	and other compensation from		3 X
5	individual Did any person listed on line 1stor services rendered to the or									dividual	5 X
Sect 1	ion B. Independent Contracto Complete this table for your five	e highest compe									
	compensation from the organiz	(A) business address	mper	nsatio	on fo	r the	cale	nda	r year ending with or within t Descrip	he organization's tax year (8) tion of services	(C) Compensation
								<u> </u>			
		<u> </u>									
2 DAA	Total number of independent or received more than \$100,000 or								e listed above) who	0	Form 990 (2014)
_~~											1 51111 000 (2014)

	rt VI	Statement of I Check if Scheo	dule O con	tains a i	esponse or	note to any line in	this Part VIII		
		`				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
হ হ	_ 1a	Federated campaigns	1a						
zan Zun		Membership dues	1b					1	
Ω,E		Fundraising events	1c						
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations	1d					1	
m's Bijg		Government grants (contributions)	1e	-		1		1	
Sign	_	All other contributions, gifts, grants				1		1	
in E		and similar amounts not included a	n i		3,304			1	
	g	Noncash contributions included in	lines 1a-1f	\$				1	
BS	_	Total. Add lines 1a-1f			•	3,304			
				<u> </u>	Busn Code			1	
le l	2a	SERVICE FEES				9,633,029	9,633,029		
Re	b								
Program Service Revenue	С								
Šez	d								
Ē	е								
gra	f	All other program service	e revenue						····
P	g	Total. Add lines 2a-2f			•	9,633,029			
	3	Investment income (inclu	ıdıng dıvıdend	ds, interes	it,				
		and other similar amoun	ts)		▶ _	341,113			341,113
	4	Income from investment	of tax-exemp	t bond pr	oceeds 🕨 📙				
	5	Royalties			•				
		(1) Real	(11)	Personal			1	
	6a	Gross rents						-	
	b	Less rental exps				1		1	
	С	Rental inc or (loss)				1		‡	
	d	d Net rental income or (loss)							
	7a	7a Gross amount from (i) Securities (ii) Ot) Other			1	
		other than inventory						1	
	ь	Less cost or other				1		I	
		basis & sales exps				1		1	
	c	Gain or (loss)				•		‡	
	l	Net gain or (loss)			>				
4.		Gross income from fundrais	ing events					1	
nge	ľ	(not including \$	-			1		1	
š		of contributions reported on	line 1c)					1	
Ř		See Part IV, line 18	а			1	1	I	
Other Revenue	ь	Less direct expenses	b			1		1	
Ö	I	Net income or (loss) from	m fundraising	events	>				
	1	Gross income from gaming			Ŧ	1		1	
		See Part IV, line 19	а					1	
	ь	Less direct expenses	b			1		#	
	c	Net income or (loss) from	m gaming act	ivities					
	10a	Gross sales of inventory	, less			#		1	
		returns and allowances	а					1	
	b	Less cost of goods sold	i b	<u></u>		#		1	
		Net income or (loss) from		entory	▶				·····
		Miscellaneous F			Busn Code			1	
	11a	MISCELLANEOUS RI	EVENUE			1,715			1,715
	Ь								
	c								
	d	All other revenue							
	e	Total. Add lines 11a-11	ld		▶ [1,715			
	12	Total revenue See ins	tructions		▶ [9,979,161	9,633,029	ol	342,828

Part IX

DAA

Form 990 (2014) Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Do not include amounts reported on lines 6b, Fundraising Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 497,000 497,000 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 232,213 232,213 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,516,495 298,930 2,815,425 Other salaries and wages Pension plan accruals and contributions (include 31,113 163,459 132,346 section 401(k) and 403(b) employer contributions) 355,158 70,753 425,911 Other employee benefits 34,724 224,970 259,694 Pavroll taxes Fees for services (non-employees) Management 21,933 21,933 **b** Legal 20,000 20,000 c Accounting Lobbying e Professional fundraising services See Part IV, line 17 Investment management fees Q Other (If line 11g amount exceeds 10% of line 25, column 49,929 60,869 10,940 (A) amount, list line 11g expenses on Schedule O) 189,029 300 189,329 Advertising and promotion 12 93,256 45,429 138,685 13 Office expenses 144,377 126,330 18,047 14 Information technology Royalties 15 295,642 232,697 62,945 16 Occupancy 66,850 118,745 51,895 Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 36,041 166,030 129,989 Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 191,854 27,065 218,919 22 Depreciation, depletion, and amortization 61,297 42,843 18,454 23 Insurance Other expenses Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 407,274 407,274 OUTSIDE TESTING 382,932 382,932 TISSUE TRANSPORT 334,359 334,359 MEDICAL SUPPLIES С 325,007 325,007 CORNEAL STORAGE MEDIA d 74,939 343,822 268,883 All other expenses 1,094,710 O 7,622,922 6,528,212 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

Pa	art X				<u>.</u>		X
		Check if Schedule O contains a response or note	to any lir	ie in this Part X	(A)	Т	(B)
		•			Beginning of year		End of year
	1	Cash—non-interest bearing			507,360	1	554,423
	2	Savings and temporary cash investments		•	55,349	2	55,389
ļ	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	1,561,786	4	1,479,434		
	5	Loans and other receivables from current and former of	ficers du	ectors			
		trustees, key employees, and highest compensated em		Cotoro,		1	
		Complete Part II of Schedule L	oloyees			5	
	6	Loans and other receivables from other disqualified pers					
	•	4958(f)(1)), persons described in section 4958(c)(3)(B),		1			
		sponsoring organizations of section 501(c)(9) voluntary		-			
S		organizations (see instructions) Complete Part II of Sch		6			
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			68,325	8	75,590
	9	Prepaid expenses and deferred charges			115,337	9	156,803
	i .	Land, buildings, and equipment cost or	1		•		
	""	other basis Complete Part VI of Schedule D	10a	2,353,055		1	
	Ь	Less accumulated depreciation	10b	1,520,979	615,342	10c	832,076
	11	Investments—publicly traded securities	<u></u>	, , , , , , , , , , , , , , , , , , , ,	12,858,240	11	15,884,252
	12	Investments—other securities See Part IV, line 11	Ì		12		
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11			1,329,635	15	1,219,820
	16	Total assets. Add lines 1 through 15 (must equal line 3	4)		17,111,374	16	20,257,787
	17	Accounts payable and accrued expenses		469,793	17	386,169	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of	f Schedu	ile D		21	
Ś	22	Loans and other payables to current and former officers	, director	s,			
Liabilities		trustees, key employees, highest compensated employe	ees, and				
abi		disqualified persons Complete Part II of Schedule L				22	
⊐	23	Secured mortgages and notes payable to unrelated third	d parties			23	
	24	Unsecured notes and loans payable to unrelated third p	arties	ļ		24	
	25	Other liabilities (including federal income tax, payables	o related	third			
		parties, and other liabilities not included on lines 17-24)	Comple	te Part X			
		of Schedule D			196,000		418,000
	26	Total liabilities. Add lines 17 through 25			665,793	26	804,169
		Organizations that follow SFAS 117 (ASC 958), che	ck here	▶ 🗓 and	•		
Ses		complete lines 27 through 29, and lines 33 and 34.					
auc	27	Unrestricted net assets			16,445,581	27	19,453,618
Ba	28	Temporarily restricted net assets				28	
nd	29	•				29	
Ę		Organizations that do not follow SFAS 117 (ASC 95	8), chec	k here ▶ and			
S 0		complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds			30		
AS	31			ļ		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, of	or other fo	unds	4.6 4.4 5.5	32	10 /50 /50
_	33	Total net assets or fund balances			16,445,581	33	19,453,618
	34	Total liabilities and net assets/fund balances			17,111,374	34	20,257,787

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury . Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

THE NORTH CAROLINA EYE BANK INC

Employer Identification number 56-0628753

Pa	art I Reason for Public Charity Status (All organizations must complete this part) See instructions									
				t is (For lines 1 through 11, chec			-			
1	Ň	A church, con	vention of churches, or assoc	ciation of churches described in s	ection 1	70(b)(1)(A	A)(i).			
2	П	A school desc	ribed in section 170(b)(1)(A)(ii). (Attach Schedule E)						
3	П	A hospital or a	cooperative hospital service	organization described in section	n 170(b)	(1)(A)(iii).				
4	П	A medical rese	earch organization operated i	n conjunction with a hospital des	cribed in s	section 1	70(b)(1)(A)(iii). Enter the hospi	ital's name,		
		city, and state		•						
5	\Box	•		a college or university owned or o	operated	by a gove	rnmental unit described in			
	Щ.	-	o)(1)(A)(iv). (Complete Part II		•	, ,				
6	\Box			vernmental unit described in sect	ion 170(I	o)(1)(A)(v).			
7	H			bstantial part of its support from						
•	ш	-	ection 170(b)(1)(A)(vi). (Co		• •					
8	\Box		, ., .,	0(b)(1)(A)(vi). (Complete Part II)					
	X	•		more than 33 1/3% of its support		tributions	, membership fees, and gross			
•	تت			t functions—subject to certain ex						
				unrelated business taxable incor						
	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)									
10	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of									
	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check									
	the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g									
а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving									
	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting									
	organization You must complete Part IV, Sections A and B.									
b	Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having									
		control or mar	nagement of the supporting o	rganization vested in the same pe	ersons tha	at control	or manage the supported			
		organization(s) You must complete Part	IV, Sections A and C.						
С				rting organization operated in cor						
	_	its supported	organization(s) (see instruction	ons) You must complete Part I	V, Sectio	ns A, D,	and E.			
d		Type III non-	functionally integrated. A s	upporting organization operated i	n connec	tion with i	ts supported organization(s)			
			, ,	nization generally must satisfy a			ment and an attentiveness			
				complete Part IV, Sections A a						
е			-	a written determination from the		tis a ⊺yp∈	e I, Type II, Type III			
			· .	tionally integrated supporting org	anization					
f			of supported organizations					<u> </u>		
g			ing information about the sup		<i>(</i> ()			(D A		
()		ne of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1–9	(iv) Is the o		(v) Amount of monetary support (see	(vi) Amount of other support (see		
	J.,	ga20	!	above or IRC section		ment?	instructions)	instructions)		
				(see instructions))	Yes	No	1			
<u> </u>					165					
A)										
B)										
υ,										
C)										
D)			'							
E)										
						ļ				
. .										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2010 (e) 2014 (b) 2011 (c) 2012 (d) 2013 (f) Total Amounts from line 4 8 Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 % 15 15 Public support percentage from 2013 Schedule A, Part II, line 14 33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support		· · · · · · · · · · · · · · · · · · ·				
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,360	7,045	7,339	4,785	3,30	4 26,833
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	8,248,228	7,627,483	9,064,791	9,578,693	9,633,02	9 44,152,224
3	Gross receipts from activities that are not an unrelated trade or business under section 513			3,351	2,650	1,71	5 7,716
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	8,252,588	7,634,528	9,075,481	9,586,128	9,638,04	8 44,186,773
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						-
8 	Public support (Subtract line 7c from line 6)		:				44,186,773
	tion B. Total Support	,					
	ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	8,252,588	7,634,528	9,075,481	9,586,128	9,638,04	8 44,186,773
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	122,986	203,991	260,366	273,331	341,11	3 1,201,787
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	122,986	203,991	260,366	273,331	341,11	3 1,201,787
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	8,375,574	7,838,519		9,859,459	9,979,16	45,388,560
14	First five years. If the Form 990 is for the		second, third, fourt	h, or fifth tax year a	s a section 501(c)(3)	▶ □
<u></u>	organization, check this box and stop here tion C. Computation of Public Su		200				
	Public support percentage for 2014 (line 8,			······································		15	97.35%
15 16	Public support percentage from 2013 Sche			<i>((</i> ני,		16	
	tion D. Computation of Investme						37.00%
17	Investment income percentage for 2014 (III			olumn (f))		17	3 %
18	Investment income percentage from 2013			''		18	
19a	33 1/3% support tests—2014. If the organ			4, and line 15 is mo	ore than 33 1/3%, a	and line	
	17 is not more than 33 1/3%, check this bo	x and stop here . Th	ne organization qua	alifies as a publicly :	supported organiza	tion	▶ X
b	33 1/3% support tests—2013. If the organ						. \frown
	line 18 is not more than 33 1/3%, check thi						▶
20	Private foundation. If the organization did	not check a box on	line 14, 19a, or 19	b, check this box a	nd see instructions		<u></u>

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			1
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		ļ
2	Did the organization have any supported organization that does not have an IRS determination of status			ĺ
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			ĺ
	organization was described in section 509(a)(1) or (2)	2		Ĺ
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
-	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			İ
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
•	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
40	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
-	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			1
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
Ju	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
~	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
_	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		ļ
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent	ļ		
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		ļ
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990)	8	ļ	ļ
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	ļ	<u> </u>
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	ļ	↓
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			
	organizations)? If "Yes," answer (b) below	10a	ļ	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	ŧ		
	determine whether the organization had excess business holdings)	10b		1

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Schedule A (Form 990 or 990-EZ) 2014 THE NORTH CAROLINA ETE BANK	TIAC	30-0026	733 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	<u>nizati</u>	ons	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20), 1970	See instructions. All	
other Type III non-functionally integrated supporting organizations must complete Sections A	throu	gh E	
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		~
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or	Ì		
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)	
Aggregate fair market value of all non-exempt-use assets (see			,
instructions for short tax year or assets held for part of year)			
Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	T		
factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3_		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally-integrated Type	e III su	pporting organization (see	

Schedule A (Form 990 or 990-EZ) 2014

instructions)

Schedule A (Form 990 or 990-EZ) 2014

d Excess from 2013
e Excess from 2014

Schedule A (Form 990 or 990-EZ) 2014 THE NORTH CAROLINA EYE BANK INC

56-0628753

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

Name	of the organization	E	nployer	identification number
m	HE NORTH CAROLINA EYE BANK INC	-	<i>-</i> ^	620752
	Organizations Maintaining Donor Advised Fu Complete if the organization answered "Yes" to F	nds or Other Similar Funds or Acc		628753 s.
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year		<u> </u>	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised		
	funds are the organization's property, subject to the organization's exclu-			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in v	vriting that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose		
	conferring impermissible private benefit?			Yes No
Pa	Conservation Easements. Complete if the organization answered "Yes" to F	Form 990. Part IV. line 7		
1	Purpose(s) of conservation easements held by the organization (check a			
•	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically importar	nt land	area
	Protection of natural habitat	Preservation of a certified historic stru		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserv	vation contribution in the form of a conservation		
	easement on the last day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure inclu	ded in (a)	2c	
d		6, and not on a		
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, exti	inguished, or terminated by the organization dui	ing the	;
	tax year >			
4	Number of states where property subject to conservation easement is lo			
5	Does the organization have a written policy regarding the periodic monitiviolations, and enforcement of the conservation easements it holds?	oring, inspection, riandling of		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	ng conservation easements during the year		
Ū	Total and volunteer flours devoted to find many, inspecting, and emission	ng conservation easements daring the year		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing co	onservation easements during the year		
		as requirements of eaction 170/h)/A)/D)(i)		
0	Does each conservation easement reported on line 2(d) above satisfy the	ne requirements of section 170(n)(4)(b)(i)		Yes No
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easeme	nts in its revenue and evnense statement, and		
•	balance sheet, and include, if applicable, the text of the footnote to the o		s the	
	organization's accounting for conservation easements			
Pa	art II) Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to F		ilar A	Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no		sheet	
	works of art, historical treasures, or other similar assets held for public e			
	public service, provide, in Part XIII, the text of the footnote to its financia	I statements that describes these items		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	report in its revenue statement and balance sho	eet	
	works of art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furtherance	of	
	public service, provide the following amounts relating to these items			
	(i) Revenues included in Form 990, Part VIII, line 1			· \$
	(ii) Assets included in Form 990, Part X		>	· \$
2	If the organization received or held works of art, historical treasures, or of		e	
	following amounts required to be reported under SFAS 116 (ASC 958) r	elating to these items		•
a			•	· \$
b	Assets included in Form 990, Part X		<u> </u>	· \$

Sche	edule D (Form 990) 2014 THE NOI	RTH CAROLINA	EYE	BANK	INC	56-0	628753	Page 2	
Pa	art III Organizations Maintair	ning Collections of	Art, H	istorical	Treasures	, or Othe	r Similar Asse	ets (continued)	
3	Using the organization's acquisition, acceledion items (check all that apply)	ession, and other records,	check a	ny of the fo	llowing that ar	e a significai	nt use of its		
а	Public exhibition	d 🗌	Loan or	exchange	programs				
b	Scholarly research	е 🗍	Other						
С	Preservation for future generations	_							
4	Provide a description of the organization's	s collections and explain h	now they	further the	organization's	s exempt pur	pose in Part		
5	During the year, did the organization solid	at or receive donations of	art, histo	orical treasi	res. or other :	sımılar			
-	assets to be sold to raise funds rather that							Yes No	
Pa	art IV Escrow and Custodial			_ U					
	Complete if the organiza 990, Part X, line 21		' to Foi	rm 990, F	Part IV, line	9, or repo	orted an amou	nt on Form	
1a	Is the organization an agent, trustee, cus	todian or other intermedia	ry for co	ntributions	or other asset	s not			
	included on Form 990, Part X?		•					Yes No	
b If "Yes," explain the arrangement in Part XIII and complete the following table									
								Amount	
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						_1e		
f	Ending balance								
2a	Did the organization include an amount o	n Form 990, Part X, line 2	1, for es	crow or cu	stodial accoun	t liability?		☐ Yes ☐ No	
	If "Yes," explain the arrangement in Part	XIII Check here if the exp	lanation	has been p	provided in Pa	rt XIII	 		
Pa	art V Endowment Funds.								
	Complete if the organiza						T		
		(a) Current year	(b) Pnor year	(c) Two	years back	(d) Three years ba	ack (e) Four years back	
	Beginning of year balance								
	Contributions								
С	Net investment earnings, gains, and								
	losses		-						
	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
	Administrative expenses End of year balance		 						
2	Provide the estimated percentage of the	current year end halance	/line 1a	column (a)	held as		<u> </u>		
	Board designated or quasi-endowment		(iiiic ig,	0014/11/1 (u)	, 11014 40				
	Permanent endowment	%							
	Temporarily restricted endowment ▶	%							
-	The percentages in lines 2a, 2b, and 2c s	should equal 100%							
3a	Are there endowment funds not in the po		on that a	re held and	d administered	I for the			
	organization by	_						Yes No	
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organization	tions listed as required on	Schedu	le R?				3b	
4	Describe in Part XIII the intended uses of	f the organization's endow	ment fur	nds					
Pa	art VI Land, Buildings, and E	quipment.							
	Complete if the organiza	ation answered "Yes"	' to Fo	rm 990, F	Part IV, line	11a See	Form 990, Pa	rt X, line 10.	
	Description of property	(a) Cost or other I	oasis	(b) Cos	st or other basis	(c)	Accumulated	(d) Book value	
		(investment)			(other)	0	lepreciation		
1a	Land								
b	Buildings			ļ					
С	: Leasehold improvements			ļ	391,59		274,207	117,389	
đ	Equipment			1	<u>,761,32</u>		,092,764	668,556	
	Other _			I	200,13	9	154,008	46,131	
Tota	il. Add lines 1a through 1e (Column (d) mi	ust equal Form 990, Part >	ر, columi	n (B), line 1	0c)		▶	832,076	

DAA

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	UNCONDITIONAL PROMISES TO GIVE	418,000
(3)		
(4)		,
(5)		
(6)		
(7)		
(8)		
(9)		
Tata	L (Column (h) must equal Form 000, Part Y, col. (R) line 25 \	418 000

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2014 THE NORTH CAROLINA EYE BANK I	NC	<u>56-062875</u>	<u>3_</u> _	Page 4
Pa	art XI Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenue per Ret	urn.	
	Complete if the organization answered "Yes" to Form 990, Pa	rt IV, I	ine 12a		
1	Total revenue, gains, and other support per audited financial statements			1	10,630,959
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	<u>2</u> a	764,940		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	-113,142		
е	Add lines 2a through 2d			2e	651,798
3	Subtract line 2e from line 1			3	9,979,161
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
C	Add lines 4a and 4b			4c	
5				5	9,979,161
Pa	art XII Reconciliation of Expenses per Audited Financial Statem			eturn	•
	Complete if the organization answered "Yes" to Form 990, Pa	art IV, I	ine 12a		
1	Total expenses and losses per audited financial statements			1	7,622,922
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1		
а	Donated services and use of facilities	<u>2a</u>			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII)	_2d	<u> </u>		
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	1	ı	3	7,622,922
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
	Add lines 4a and 4b			4c	E 600 000
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	7,622,922
	art XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lii			, line	
	art XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any			1.	
ħ	art XI, Line 2d - Revenue Amounts Included	ın E	rinancials - C	tne	ľ
Þ	SHIP LOSS PER BOOKS (GAAP)		\$		-113 142

Schedule D (Form 990) 2014 THE NORTH CAROLINA EYE BANK INC

56-0628753

Page 5

Part XIII Supplemental Information (continued)

Σ	
≗	
_	
·	
2	
•	
S	
5	
茓	
≂	
Ø	
ďζ	
u	
œ,	
щ	
೪	

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public Inspection

2014

OMB No 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

X Yes

Employer identification number

56-0628753

e Z

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

THE NORTH CAROLINA EYE BANK INC

General Information on Grants and Assistance

Part

the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed Part II

Part IV, line ∠1, tor any recipient that received more than ⊅כ,000. Part II can be duplicated it additional space is rieeded	received more ti	nan ֆ၁,ut	JO Part II can be d	uplicated II additi	onal space is ill	nanaa	
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) SIGHTLIFE 221 YALE AVE N STE 450							CHARITY HOSPITAL
SEATTLE WA 98109	23-7051021	501C3	126,000				
EALTH SCIENCES							
MEDICAL CENTER BLVD							CORNEAL FELLOW
WINSTON SALEM NC 27157	22-3849199	501C3	50,000				
(3) COLORADO LIONS KIDSIGHT PROGRAM							
8200 S QUEBEC ST							VISION CLINIC
CENTENNIAL CO 80112	45-3718930	501C3	21,000				
(4) DUKE EYE CENTER							
2351 ERWIN RD							CORNEAL FELLOW
Durham NC 27710	56-0532129	501C3	300,000	•			
(5)							
Œ							
(7)							
(8)							
(6)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	organizations listed in	the line 1 ta	able				₽ 4

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

○

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Schedule I (Form 990) (2014) THE NORTH CAROLINA EYE BANK INC Part III can be duplicated if additional space is needed

	(e) Method of valuation (book, (f) Description of non-cash assistance		•						ormation
	(e) Method of valuation (book,	FMV, appraisal, other)							required in Part I, line 2, Part III, column (b), and any other additional information
	(d) Amount of	non-cash assistance							2, Part III, column (b),
	(c) Amount of	cash grant							quired in Part I, line.
JII STACE IS LICERCA	(b) Number of	recipients							
rait III can be dupilicated il additional space is riccocc	(a) Type of grant or assistance								Supplemental Information. Provide the information
				 7 ~) 4	L.) w	7	Part IV

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

THE NORTH CAROLINA EYE BANK DETERMINES RECEIPT OF DONATION

BY RECIPIENT ORGANIZATION WITH APPROPRIATE FOLLOW UP MONITORING, AS

APPLICIABLE, WITH RECIPIENT ORGANIZATION FOR SPECIFIC USE DONATIONS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

THE NORTH CAROLINA EYE BANK INC

Employer identification number 56-0628753

18. Check the appropriate box(es) if the organization provided any of the following to or for a person isted in Form 990. Part VIII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items First-Lass or charlet fraves First-Lass or charlet fraves Travel for companions Tax indemnification and gross-up payments Payments for business use of personal readence Travel for companions Tax indemnification and gross-up payments Payments for business use of personal readence Travel for companions Payments for business use of personal readence Travel for companions Payments for business use of personal readence Travel for companions Payments for business use of personal readence Travel for companions Payments for business use of personal readence Travel for companions Payments for business use of personal readence Travel for companions Payments for business use of personal readence Travel for companion Payments for business Payments for business Payments for business Payments for business Payments for business Payments for business Payments for business Payments for business Payments for business Payments for business Payments for business Payments for business Payments Payments for business Payments	Pa	int I Questions Regarding Compensation			,
990. Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items Travel for companions				Yes	No
First-class or charter travel Travel for companions Pousing allowance or readence for personal use Pousing allowance or readence for personal readence	1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
Tax indemnification and gross-up payments Payments for business use of personal residence leath or social club dues or institution feets Personal services (e.g., maid, chariffeur, cheft)		990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
Tax indemnification and gross-up payments		First-class or charter travel Housing allowance or residence for personal use			
Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b. If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2. Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2. Indicate which, if any, of the following the filing organization uses to establish the compensation of the organizations CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III 2. Compensation committee Independent compensation consultant Independent compensation consultant Independent compensation consultant Independent compensation consultant Independent compensation or a related organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization 3. Receive a severance payment for hange-of-control payment? 4. Approval by the board or compensation committee Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. 5. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 3. The organization? 3. Any related organization? 3. The organization? 4. A X		Travel for companions Payments for business use of personal residence			
Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b. If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2. Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2. Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III		Tax indemnification and gross-up payments Health or social club dues or initiation fees			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization to testibilish compensation or Seto/Executive Director, the certive Director, but verylain in Part III Compensation Committee					
or rembursement or provision of all of the expenses described above? If "No." complete Part III to explain 2 Did the organization require substantiation prior to rembursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line tar? 3 Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization is CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee					
or rembursement or provision of all of the expenses described above? If "No." complete Part III to explain 2 Did the organization require substantiation prior to rembursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line tar? 3 Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization is CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment	•		
explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustices, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Pres' to any of lines 4a-c. list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines	-				
Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization of CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Independent compensation consultant Independent compensation consultant Independent compensation on a related organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment form, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? The "Yes" to any of lines 4a-c. list the persons and provide the applicable amounts for each item in Part III Only section 501(c/3), 501(c/4), and 501(c/29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? The organization? The organization? The organization? The organization? The organization? For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? The organization? For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in hines 5 and 6? If "Yes," describe in Part III For persons listed in Form 990, Part VII, and or accrued pursuant to a contract that was subject			1b		
directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee Written employment contract X Compensation committee X Compensation used by a proposition of the organization of the organizations X Approval by the board or compensation committee X Compensation or a related organization Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A A X Approval by the board or compensation committee A A X Approval by the board or compensation contingent on the revenues of A Approval by the propensation contingent on the revenues of A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organiza		CAPICATION CONTRACTOR			
directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee Written employment contract X Compensation committee X Compensation used by a proposition of the organization of the organizations X Approval by the board or compensation committee X Compensation or a related organization Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A X Approval by the board or compensation committee A A X Approval by the board or compensation committee A A X Approval by the board or compensation contingent on the revenues of A Approval by the propensation contingent on the revenues of A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organization A Approval by organiza	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all		Ì	[
Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III	-				
Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee			2		
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III					
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III	2	Indicate which if any of the following the filing organization uses to establish the compensation of the	į.		
related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Written employment contract Compensation consultant Written employment contract Compensation survey or study Written employment contract Written employment Written employmen	3		Į.		
Written employment contract Compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee X Approval by the board or compensation committee X Approval by the board or compensation committee X Approval by the board or compensation committee X Approval by the board or compensation committee X Approval by the board or compensation committee X X Approval by the board or compensation committee X X X X X X X X X		· ·	Ì		
Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee					
A popular by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment for change-of-control payment? 4 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 5 Participate in, or receive payment from, an equity-based compensation arrangement? 6 Participate in, or receive payment from, an equity-based compensation arrangement? 6 If "Yes" to any of lines 4a-c. list the persons and provide the applicable amounts for each item in Part III 7 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 1f "Yes" to any of lines 4a-c. list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? 1f "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? 1f "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, pad or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					Ī
organization or a related organization a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? if "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? if "Yes" to line 5a or 6b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? if "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		Approval by the board of compensation committee			Ī
organization or a related organization a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? if "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? if "Yes" to line 5a or 6b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? if "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		During the year did any person listed in Form 990. Part VII. Section A. line 1a with respect to the filing			I
Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, an equity-based compensation arrangement? if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? b Any related organization in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? fi "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? fi "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	4				l
b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? ff "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? ff "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_	· ·	4a		x
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Ines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in				1	+
If "Yes" to any of lines 4a—c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5—9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? if "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? if "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? if "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? if "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6° If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	С		1		
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? f "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		If Yes to any or lines 4a—c, list the persons and provide the applicable amounts for each term in that in			ļ
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? f "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
compensation contingent on the revenues of a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6 Any related organization? 6 My related organization? 6 My related organization? 6 My related organization? 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	5				Ī
a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	3				Ī
b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Any related organization? Any related organization? For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	2		5a		x
If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		-			
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	Ü	, ,			
compensation contingent on the net earnings of a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					Ī
compensation contingent on the net earnings of a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	6	For persons listed in Form 990, Part VII. Section A. line 1a, did the organization pay or accrue any			Ī
The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	Ŭ		Į.		Ī
b Any related organization? If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	а		6a		X
If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		•	6b		
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_				
payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					I
payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	7	For persons listed in Form 990, Part VII. Section A, line 1a, did the organization provide any non-fixed			
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	•		7		x
to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	Ω				
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	0			1	
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			8		x
	۵	If "Ves" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	3		9		

TNCEB 06/01/2015 12 42 PM

THE NORTH CAROLINA EYE BANK INC

56-0628753

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2014

Part II Officers, I

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	(R) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits		in column (B) reported as deferred in pnor Form 990
	(1) 222,213	10,000	0 0	38,702	0	270,915	0
1 EXECUTIVE DIRECTOR							
2	(II)						
	© 3						
5	€ €						
1)	(11)						
	Ξ						
1)	(a)						
9	€ 5						
	(3)		:				
7							
8	3 3						
	(3)						
0)	(ii)						
	(3)						
	(11)		į				
	(3)						
	8 3						
	⊕ 3						
	© (E)		:				
	(0)						

Schedule J (Form 990) 2014

TNCEB 05/27/2015 12 11 PM

TNCEB 05/27/2015 12 11 PM

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Inspection

Name of the organization

Employer identification number

	THE NORTH CAROLINA	EYE BANK IN	<u>c</u>				56-	06287	53				
Part I	Excess Benefit Transaction												
	Complete if the organization answer	red "Yes" on Form	n 990, Part IV, I	ine 2	5а о	r 25b, or Form 99	0-EZ, Part V, line	40b					
1	(a) Name of disqualified person	(b) Relation	onship between disqu	ualified	perso	on and	(c) Description of tra	ansaction	١		(d)	Correc	ted?
	(1)		organization	1							Yes		No
(1)											—		
(2)											₩		
(3)	 										₩		
(4)											—	\dashv	
(5)									-		╁	+-	
(6)	he amount of tax incurred by the organi		or degree block of		no d	uring the year					<u> </u>		
	section 4958	Zallon managers	or disquaimed p)C SU	1115 U	uning the year		▶ \$;				
	he amount of tax, if any, on line 2, abov	e, reimbursed by	the organization	n				▶ \$					
Part II	Loans to and/or From Inte	rested Perso	ns.										
	Complete if the organization answer	red "Yes" on Form	n 990-EZ, Part \	V, lın	e 38	a or Form 990, P	art IV, line 26, or	if the					
	organization reported an amount or												
	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan		oan to om the		(f) Balance due	(g) in (default?		oproved pard or		Vritten ement?
					g ?	,		<u> </u>			nittee?		
			ļ	To	From			Yes	No	Yes	No	Yes	No
(1)				-	-		-	+		┼	┼	├	
(2)			ļ								1	ļ	1
(2)				+				+		\vdash	\vdash	\vdash	╁
(3)												l	
797				十	-	-		<u> </u>		<u> </u>	 		
(4)													
				1									
(5)											<u> </u>	<u></u>	L
(6)				_			ļ			↓	—	Ь—	↓
			ļ									1	
(7)				+-			 	 -		—	—	 	
(0)													
(8)				+			<u> </u>	+	-	 	 	\vdash	\vdash
(9)						•							
(3)				╁	\vdash			+	1	 	\vdash	\vdash	+
10)			İ					İ	İ			ľ	
Total			J			▶ \$	<u> </u>						
Part III	Grants or Assistance Ben	efiting Interes	sted Person	ıs.									
	Complete if the organization answe				7		<u>. </u>						
	(a) Name of interested person	(b) Relation	ship between interes	sted	(c) A	mount of assistance	(d) Type of assistance	:	(e)	Purpos	e of ass	istance	
		person	and the organization										
(1)			,		<u> </u>								
(2)					_								
(3) (4) (5) (6)													
(4)					\vdash								
(5)					\vdash								
(0)					\vdash								
(7)	<u> </u>				\vdash			+					
(8)					\vdash								
101		1				1							

Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 960, Part IV, Ime 28a, 28b, or 28c (ig) Nome of interested persons (ig) Reserved in the organization of the interested areas and the presentation of the interested areas and the presentation of the interested areas and the presentation of the interested areas and the presentation of the interested areas and the presentation of the interested areas and the presentation of the interested areas and the presentation of the interested areas and the presentation of the interested areas and the presentation of the interested areas and the interest and the presentation of the interest and the inte					28753		Pa
(a) Name of interested person (b) Relationship between interested person and the organization (c) Amount of transaction (d) Description of transaction (e) So of revery vess organization (e) Amount of transaction (f) Relationship between interested person and the organization (g) Name of interested person (h) Pescription of transaction (h) Description of transaction (h)	Complete if the organization answered "Y		005 00-				
(a) Name of interested person (b) Relationship between interested person and the organization (c) Amount of transaction (d) Description of transaction (revertible) (e) Person (e) Description of transaction (revertible) (e) Description of transaction (revertible) (e) Description of transaction (revertible) (e) Description of transaction (revertible) (e) Description of transaction (revertible) (e) Description of transaction (revertible) (e) Description of transaction (revertible) (revertible) (e) Description of transaction (revertible) (revertible) (revertible) (e) Description of transaction (revertible) (rever		es" on Form 990, Part IV, line 28a,	28b, or 28c				<u> </u>
GRAYSTONE EYE SURGERY CENTER BOARD MEMBER 159,000 CORNEAL TISSUE FEES ESC2 EYE SURGERY CENTER BOARD MEMBER 150,600 CORNEAL TISSUE FEES ART V Supplemental Information	(a) Name of interested person	(b) Relationship between	(c) Amount of	(d) Descrip	otion of transact	tion	(e) S
GRAYSTONE EYE SURGERY CENTER BOARD MEMBER 159,000 CORNEAL TISSUE FEES ESC2 EYE SURGERY CENTER BOARD MEMBER 150,600 CORNEAL TISSUE FEES ATT V Supplemental Information		interested person and the	transaction				reve
ESC2 EYE SURGERY CENTER BOARD MEMBER 150,600 CORNEAL TISSUE FEES Art V Supplemental Information		organization					Yes
ESC2 EYE SURGERY CENTER BOARD MEMBER 150,600 CORNEAL TISSUE FEES Art V Supplemental Information	GRAYSTONE EYE SURGERY CENTER	BOARD MEMBER	159.000	CORNEAL	TISSUE	FEES	1
art V Supplemental Information							
art V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)		BOARD PERBER	130,000	COIGIDIL	110002		
art V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)							├
art V Supplemental Information Prowde additional information for responses to questions on Schedule L (see instructions)	<u> </u>						
art V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)							ļ
art V Supplemental Information Prowide additional information for responses to questions on Schedule L (see instructions)	<u> </u>						ļ
art V Supplemental Information Prowde additional information for responses to questions on Schedule L (see instructions)							
art V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)							
art V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)							
art V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)							
Provide additional information for responses to questions on Schedule L (see instructions)							
Provide additional information for responses to questions on Schedule L (see instructions)	art v Supplemental information						
	Provide additional information for respons	ses to questions on Schedule L (see	instructions)		-		
					-		
				 			

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

THE NORTH CAROLINA EYE BANK INC

Employer identification number 56-0628753

Form 990, Part III, Line 4d - All Other Accomplishment \$1,175,634 MARKETING AND PROFESSIONAL DEVELOPMENT - provides professional and public information, education, and training including funding to other nonprofits to further promote and achieve these activities. This program works closely with hospitals, hospice, and funeral homes to ensure the donor and family wishes for donation are achieved. They participate in and support Donate Life North Carolina, which is the public education group for the state.

\$337,228 QUALITY SYSTEMS & REGULATORY AFFAIRS - is responsible for the formulation and implementation of policies and procedures related to donor screening, tissue recovery, tissue preservation and suitability of They oversee staff training and competency testing, compliance with industry medical standards and applicable state or federal regulations.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 THE DIRECTOR OF FINANCE AND ADMINISTRATION AND EXECUTIVE DIRECTOR OF THE ORGANIZATION REVIEW THE FORM 990 THEN IT IS SENT ELECTRONICALLY TO THE BOARD AUDIT COMMITTEE CHAIR AND FINANCE COMMITTEE FOR FINAL REVIEW AND APPROVAL

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy THE BOARD DIRECTS THE ORGANIZATION'S ADMINISTRATIVE OFFICE TO COMPILE ANY POTENTIAL CONFLICTS OF INTEREST THROUGH INQUIRY OF APPLICABLE PARTIES.

Name of the organization

Employer identification number

THE NORTH CAROLINA EYE BANK INC

56-0628753

COMPILED REPORTS, IF ANY, ARE REVIEWED BY THE BOARD CHAIR AT LEAST ANNUALLY.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
THE BOARD REVIEWS THE COMPENSATION OF THE EXECUTIVE DIRECTOR. A THIRD
PARTY REVIEW WITH COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION WAS
PERFORMED AND PROVIDED TO THE PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS
IN 2014.

Form 990, Part VI, Line 15b - Compensation Process for Officers
THE EXECUTIVE DIRECTOR REVIEWS AND APPROVES THE
COMPENSATION OF ALL OTHER KEY EMPLOYEES OF THE ORGANIZATION.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation THE ORGANIZATIONS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.

Form 990, Part X - Additional Information

MISSION DRIVEN FUNDING COMMITMENTS - In 2012 The North Carolina Eye Bank d/b/a Miracles In Sight became a sponsor for SightLife's Global Leadership Partnership to end corneal blindness worldwide. Our \$350,000 sponsorship gift is part of a five year commitment to Dr. Shroff's Charity Eye Hospital in North India of which \$63,000 was paid in 2014 leaving a remaining commitment of \$73,000. In 2014, a further commitment to the project of \$126,000 was made of which \$42,000 was paid, leaving a remaining commitment of \$84,000. This commitment includes financial assistance as well consultation in development and implementation of strategic, tactical,

Page 2

Name of the executation

Employer identification number

THE NORTH CAROLINA EYE BANK INC

56-0628753

and technical improvements. SightLife provides a detailed breakdown every six months that includes comparative statistics from the India Eye Bank. Additionally Miracles In Sight staff visit the India Eye Bank annually. A \$300,000 pledge was made to the Ophthalmology Department at Duke University's School of Medicine to fund a Cornea Fellow over the next five years - \$60,000 of this commitment was paid in 2014 leaving the remaining commitment of \$240,000. Also, a \$21,000 commitment was made to fund the purchase of three vision screeners for the Colorado Lions KidSight Program.

Form 990, Part XI, Line 9 - Reconciliation of Changes - Other P'SHIP LOSS PER BOOKS (GAAP) \$

Page 2 of 2

-113,142

TNCEB 05/27/2015 12 11 PM SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service
Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

2014: OMB No. 1545-00473

Inspection

▶ Information about Schedule R (Form 990) and its instructions is at www.ırs.gov/form990.

Employer identification number 56–0628753

	THE NORTH CAROLINA EYE BANK INC					56-0628753	753
Parti	Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33	ganization answe	ered "Yes" on Fo	rm 990, Part IV,	line 33		
	(a) Name, address, and EiN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
£							
(2)							
(3)							
(4)							
(5)							
Part II	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year	omplete if the org ax year	anization answei	ed "Yes" on For	m 990, Part IV, II	ine 34 because it	had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes No
(£)							
(2)							
(3)							
(4)							
(5)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

TNCEB 05/27/2015 12 11 PM

Schedule R (Form 990) 2014

56-0628753

THE NORTH CAROLINA EYE BANK INC

Page 2

65°

Schedule R (Form 990) 2014 (i) Section 512(b)(13) controlled entity? Percentage 욷 ownership (I) General or Yes No managing partner? × Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV line 34 because it had one or more related organizations treated as a corporation or trust during the tax year Percentage ownership Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Ξ amount in box 20 of Schedule K-1 (Form 1065) Code V-UB end-of-year assets Share of (h) Dispro-portionate Yes No × 6 alloc 2 925,000 Share of end-of-year assets ĝ Share of total Income Share of total income (C corp, S corp, Type of entity or trust) Predominant income (related, unrelated, excluded from tax under sections 512-514) Direct controlling Related entity Ē (d)
Direct controlling
entity Legal domicile foreign country) (state or OCULAR ១ (c) Legal domicile (state or foreign country) S Primary activity Primary activity BIOENG NC 27101 Name, address, and EIN of related organization Name, address, and EIN of related organization 101 N CHESTNUT ST WINSTON SALEM 90-0898683 (1) HCEC, LLC Part IV Part III \ ₹ ₹ E 2 18 € 3 ව

₫
Ξ
12
5
8
727
8
EB
ဗ္
Ē

Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2014 Part V

56-0628753

THE NORTH CAROLINA EYE BANK INC

Page 3

Ŷ

Yes

× × × ×

_9

4 ဗ 9 <u>1</u>e ×

#

× × ×

두

19

× × × × ×

¥

Ę 1n

9

× ×

5 4 × ×

÷

2

any entity is listed in Parts II, III, or IV of this schedule	did the organization engage in any of the following fransactions with one or more related organizations listed in Parts II–IV?
Note. Complete line 1 if any entity is listed in	1 Dung the tax year did the organization en

- Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
 - Gift, grant, or capital contribution to related organization(s)
- Gift, grant, or capital contribution from related organization(s)
 - d Loans or loan guarantees to or for related organization(s)
 - e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- h Purchase of assets from related organization(s) Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
 - m Performance of services or membership or fundraising solicitations by related organization(s)
 - n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses
- q Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- Other transfer of cash or property from related organization(s)
- 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds ē

Amount involved	nvolved Method of determining amount involved	(c) Amount in	(b) Transaction type (a-s)	(a) Name of related organization
(ype (a-s)			:	
			type (a-s)	
		_	(g)	(a)

(3)	(4)	(5)	

Schedule R (Form 990) 2014

9

Schedule R (Form 990) 2014 THE NORTH CAROLINA EYE BANK INC

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

56-0628753

Page 4

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage ownership													Schedule R (Form 990) 2014
	<u>و</u>												rm 990
((l) General or managing partner?	Yes												R (Fo
	>												nedule
Code V—UBI amount in box 20 of Schedule K·1 (Form 1065)													Sc
Code amount of Sche (Fom													
onate 1s?	<u>ي</u>												
(h) Disproportionate allocations?	Yes												
(g) Share of end-of-year assets													
e eud				:									
										_			
(f) Share of total income													
(e) Are all partners section 501(c)(3) organizations?	å												
Are all p sec 501(organiz	Yes												
(d) Predominant income (related, unrelated, excluded from tax under	12-514)												
(d) Predominant income (related, unrelated, excluded from tax under	ections 5						:						
gat ncile e or un										<u></u>			
	country)												
(b) Primary activity			!										
Primar													
	-	<u> </u>											
								į					
N of ent									:				
(a) s, and El													
(a) Name, address, and EiN of entity													
		£	3	(3)	(4)	(5)	(9)	(2)	(8)	(6)	6	(11)	
l		۱,	(3)	۳	٦	٦	٦	٦	٦	1	(10)	15	

Sanecte R (Form 990) 2014 THE NORTH CAROLINA EYE BANK INC

56-0628753

Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

(Rev. January 2014) Department of the Treasury Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No 1545 1709

Internal Revenue Service X If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file) You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part Lonly All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Enter filer's identifying number, see instructions Type or Name of exempt organization or other filer, see instructions Employer identification number (EIN) or print 56-0628753 THE NORTH CAROLINA EYE BANK INC Number street, and room or suite no. If a P.O. box, see instructions Social security number (SSN) 3900 WESTPOINT BOULEVARD SUITE F File by the due date for City, town or post office, state, and ZIP code. For a foreign address, see instructions filing your return See NC 27103-3903 WINSTON SALEM instructions 01 Enter the Return code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For is For Code Code Form 990 or Form 990-EZ Form 990-T (corporation) 01 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (other than individual) Form 4720 (individual) 03 09 Form 5227 Form 990-PF 04 10 05 Form 6069 Form 990-T (sec 401(a) or 408(a) trust) 11 Form 990-T (trust other than above) 06 Form 8870 12 GAY WILSON, ADMIN DIRECTOR 3900 WESTPOINT BLVD STE F The books are in the care of ▶ WINSTON SALEM NC 27103 Telephone No ▶ 336-765-0932 FAX No > If the organization does not have an office or place of business in the United States, check this box If this is If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If it is for part of the group, check this box and attach for the whole group, check this box a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15/15, to file the exempt organization return for the organization named above. The extension is for the organization's return for ► X calendar year 2014 tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason Initial return Final return 2 Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 3b estimated tax payments made. Include any prior year overpayment allowed as a credit

Caution If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

Balance due, Subtract line 3b from line 3a Include your payment with this form, if required, by using

For Privacy Act and Paperwork Reduction Act Notice, see instructions

EFTPS (Electronic Federal Tax Payment System) See instructions

Form 8868 (Rev 1-2014)

0