Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at *www.IRS.gov/form990*

OMB No 1545-0047

2014

Open to Public Inspection

A For the 2014 calendar year, or tax year beginning 01-01-2014 , and ending 12-31-2014

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
Young Men's Christian Association of Northwest North Carolina (4626)

Doing business as
YMCA of Northwest North Carolina

Number and street (or P O box if mail is not delivered to street address) Room/suite
301 N Main St

City or town, state or province, country, and ZIP or foreign postal code
Winston Salem, NC 271013890

D Employer identification number
56-0530015

E Telephone number
(336) 777-6232

G Gross receipts $ 32,025,685

F Name and address of principal officer
Curtis Hazelbaker
301 N Main St
Winston Salem, NC 271013890

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www ymcanwnc org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1888 **M** State of legal domicile NC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
Helping people reach their God-given potential in spirit, mind and body See Schedule O for values, areas of focus, and other pertinent information

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	30
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	30
5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	2,446
6	Total number of volunteers (estimate if necessary)	6	3,291
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	4,786,657	5,345,909
	9	Program service revenue (Part VIII, line 2g)	27,660,347	26,004,320
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	133,989	13,984
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	179,545	162,034
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	32,760,538	31,526,247
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,125,112	62,374
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	16,315,756	18,110,828
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶820,025		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	13,627,985	14,255,379
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	32,068,853	32,428,581
	19	Revenue less expenses Subtract line 18 from line 12	691,685	-902,334

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	48,416,653	47,619,840
	21	Total liabilities (Part X, line 26)	14,563,081	14,632,767
	22	Net assets or fund balances Subtract line 21 from line 20	33,853,572	32,987,073

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer — Date 2015-06-12

Curtis Hazelbaker President & CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Jane Potter	Jane Potter			P01057495

Firm's name ▶ Butler Burke LLP — Firm's EIN ▶ 56-1138530

Firm's address ▶ 100 Club Oaks Court Suite A, Winston Salem, NC 27104 — Phone no (336) 768-2310

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission

Helping people reach their God-given potential in spirit, mind and body The Y strives to strengthen the foundations of the communities we serve through programs and services that promote youth development, healthy living, and social responsibility for all See Schedule O for values and other pertinent information

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 17,534,322 including grants of $) (Revenue $ 19,626,448)

Healthy Living-The Y is a leading voice on health and well-being We bring families closer together, encourage good health, and foster connections through fitness, sports, fun, and shared interests As a result, 149,466 people in our community received the support, guidance, and resources they need to achieve greater health in spirit, mind, and body This is particularly important as our nation struggles with an obesity crisis and increasingly high rates of preventable diseases, families struggle with work/life balance, and individuals search for personal fulfillment The Y is a place for people of all ages to pursue wellness goals, whether it is young children learning lifelong healthy habits, adults working to prevent chronic disease through exercise and nutrition, or seniors maintaining a high quality of life through physical activity and friendship Our programs are accessible, affordable, and open to all faiths, backgrounds, abilities, and income levels In 2014, we provided $2,120,519 in financial assistance to people who otherwise would have faced economic barriers to participation For additional details regarding these critical programs and their impact, see Schedule O

4b (Code) (Expenses $ 9,320,766 including grants of $ 24,615) (Revenue $ 5,794,736)

Youth Development - Our YMCA is committed to nurturing the potential of every child and teen We believe that all kids deserve the opportunity to discover who they are and what they can achieve That's why we help young people cultivate the values, skills, and relationships that lead to positive behaviors, better health, and educational achievement Our YMCA programs (such as Child Care, Camping, Youth Sports, Youth and Government, Summer Learning Academies, Aquatics and water safety, and Black and Latino Achievers) offer a range of experiences that enrich cognitive, social, physical, and emotional growth Expenses include subsidies and direct financial assistance that make participation possible for many of the young people we engage For additional details regarding these critical programs and their impact, see Schedule O

4c (Code) (Expenses $ 630,633 including grants of $ 37,759) (Revenue $ 583,136)

Social Responsibility - Our YMCA believes in giving back and supporting our neighbors We have been listening and responding to our communities' most critical social needs for 125 years Y programs, such as our literacy initiative, English as a second language, Pioneering Healthier Communities, outdoor education, and partnerships with under-served communities are examples of how we deliver training, resources, and support that empower our neighbors to effect change, bridge gaps, and overcome obstacles In 2014, we engaged over 13,000 YMCA members, participants, and volunteers in activities that strengthen our community and pave the way for future generations to thrive For additional details regarding these critical programs and their impact, see Schedule O

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 27,485,721

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	**1a**	82			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	**1b**	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	2,446			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**	0			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**		
9a	Did the sponsoring organization make any taxable distributions under section 4966?			**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			**9b**		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**	0			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**	0			
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	**11a**	0			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**	0			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**	0			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**	0			
c	Enter the amount of reserves on hand	**13c**	0			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			**14b**		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . .	**1a** 30			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent . . .	**1b** 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . .		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .		**5**		No
6	Did the organization have members or stockholders? . . .		**6**	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .		**7a**	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body? . . .		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body? . . .		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* . . .		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . .	**10a**	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . .			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . .	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* . . .	**12c**	Yes	
13	Did the organization have a written whistleblower policy? . . .	**13**	Yes	
14	Did the organization have a written document retention and destruction policy? . . .	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official . . .	**15a**	Yes	
b	Other officers or key employees of the organization . . .	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records

▶YMCA of Northwest North Carolina

301 N Main St Ste 1900
Winston Salem, NC 271013890 (336) 777-6232

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

1b	**Sub-Total** ▶			
c	**Total from continuation sheets to Part VII, Section A** ▶			
d	**Total (add lines 1b and 1c)** ▶	891,008	0	154,512

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶6

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**	Yes	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
BUDD GROUP PO BOX 890856 CHARLOTTE, NC 28289	JANITORIAL & LANDSCAPING SERVICES	1,015,290
I L LONG CONSTRUCTION 4117 INDIANA AVENUE WINSTON SALEM, NC 27115	CONSTRUCTION SERVICES	371,561
CENTRAL CAROLINA AIR CONDITIONING 1800-A FAIRFAX ROAD GREENSBORO, NC 27407	A/C MAINTENANCE & REPAIR SVCS	330,239
BB&T 110 S STRATFORD ROAD WINSTON SALEM, NC 27104	TREASURY MGT, MERCHANT CC & BROKERAGE SVCS	319,496
DAXKO 600 UNIVERSITY PARK PLACE BIRMINGHAM, AL 35209	OPERATIONS & ACCTG SOFTWARE AS A SERVICE	276,077

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶10

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☑

Section	Line	Description		Amount	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . .	1a	906,795				
	b	Membership dues	1b					
	c	Fundraising events	1c	42,345				
	d	Related organizations . . .	1d	0				
	e	Government grants (contributions)	1e	1,245,742				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,151,027				
	g	Noncash contributions included in lines 1a-1f $		63,484				
	h	**Total.** Add lines 1a-1f . . . . ▶			5,345,909			
Program Service Revenue				Business Code				
	2a	Healthy Living		813410	19,626,448	19,626,448		
	b	Youth Development		813410	5,794,736	5,794,736		
	c	Social Responsibility		813410	583,136	583,136		
	d				0	0		
	e				0	0		
	f	All other program service revenue			0	0	0	0
	g	**Total.** Add lines 2a–2f . . . . ▶			26,004,320			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) . . . . ▶			85,173			85,173
	4	Income from investment of tax-exempt bond proceeds . . ▶						
	5	Royalties . . . . ▶						
			(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	c	Rental income or (loss)	0	0				
	d	Net rental income or (loss) . . . . ▶						
			(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	145,437	3,500				
	b	Less cost or other basis and sales expenses	126,058	94,068				
	c	Gain or (loss)	19,379	-90,568				
	d	Net gain or (loss) . . . . ▶			-71,189			-71,189
	8a	Gross income from fundraising events (not including $ 42,345 of contributions reported on line 1c) See Part IV, line 18 . .	a	337,159				
	b	Less direct expenses . . .	b	233,797				
	c	Net income or (loss) from fundraising events . . ▶			103,362			103,362
	9a	Gross income from gaming activities See Part IV, line 19 . . .	a					
	b	Less direct expenses . . .	b					
	c	Net income or (loss) from gaming activities . . ▶						
	10a	Gross sales of inventory, less returns and allowances .	a	104,187				
	b	Less cost of goods sold . .	b	45,515				
	c	Net income or (loss) from sales of inventory . . ▶			58,672			58,672
		Miscellaneous Revenue		Business Code				
	11a	0						
	b							
	c							
	d	All other revenue			0	0	0	0
	e	**Total.** Add lines 11a–11d . . . . ▶			0			
	12	**Total revenue.** See Instructions . . . . . ▶			31,526,247	26,004,320	0	176,018

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,915	3,915		
2 Grants and other assistance to domestic individuals See Part IV, line 22	20,700	20,700		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	37,759	37,759		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	394,296	32,437	260,083	101,776
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	13,797,086	11,884,555	1,560,922	351,609
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	847,139	647,049	163,957	36,133
9 Other employee benefits	1,837,318	808,104	990,600	38,614
10 Payroll taxes	1,234,989	1,089,015	116,353	29,621
11 Fees for services (non-employees)				
a Management	0	0	0	0
b Legal	10,005	0	10,005	0
c Accounting	27,500	0	27,500	0
d Lobbying	4,028	4,028	0	0
e Professional fundraising services See Part IV, line 17	0			0
f Investment management fees	22,904	0	0	22,904
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,158,551	653,577	504,570	404
12 Advertising and promotion	554,563	462,038	0	92,525
13 Office expenses	2,080,490	1,909,964	113,592	56,934
14 Information technology	420,911	275,144	129,008	16,759
15 Royalties . .	0	0	0	0
16 Occupancy	6,375,931	6,283,215	90,409	2,307
17 Travel	359,456	271,909	49,952	37,595
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	130,807	75,015	41,652	14,140
20 Interest	362,327	360,207	246	1,874
21 Payments to affiliates	307,727	301,788	5,939	0
22 Depreciation, depletion, and amortization	2,252,934	2,217,475	28,390	7,069
23 Insurance	140,361	127,503	12,062	796
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Dues	35,878	15,320	17,595	2,963
b Volunteer recognition	6,152	150	0	6,002
c Recruitment	4,854	4,854	0	0
d				
e All other expenses	0	0	0	0
25 **Total functional expenses.** Add lines 1 through 24e	32,428,581	27,485,721	4,122,835	820,025
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	0	0	0	0

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	37,525	1	92,451
	2	Savings and temporary cash investments	5,704,703	2	4,959,159
	3	Pledges and grants receivable, net	646,916	3	1,040,412
	4	Accounts receivable, net	861,140	4	921,911
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	
	7	Notes and loans receivable, net	0	7	
	8	Inventories for sale or use	0	8	
	9	Prepaid expenses and deferred charges	524,813	9	397,176
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D — 10a: 71,965,487			
	b	Less accumulated depreciation — 10b: 33,994,901	38,604,090	10c	37,970,586
	11	Investments—publicly traded securities	1,939,780	11	2,032,593
	12	Investments—other securities See Part IV, line 11	0	12	
	13	Investments—program-related See Part IV, line 11	0	13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	97,686	15	205,552
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	48,416,653	16	47,619,840
Liabilities	17	Accounts payable and accrued expenses	1,130,085	17	1,343,620
	18	Grants payable		18	
	19	Deferred revenue	880,487	19	951,456
	20	Tax-exempt bond liabilities	9,000,000	20	10,450,854
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	
	23	Secured mortgages and notes payable to unrelated third parties	1,287,114	23	1,090,940
	24	Unsecured notes and loans payable to unrelated third parties	1,226,911	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	1,038,484	25	795,897
	26	**Total liabilities.** Add lines 17 through 25	14,563,081	26	14,632,767
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	31,448,999	27	30,489,996
	28	Temporarily restricted net assets	1,281,559	28	1,318,313
	29	Permanently restricted net assets	1,123,014	29	1,178,764
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	33,853,572	33	32,987,073
	34	Total liabilities and net assets/fund balances	48,416,653	34	47,619,840

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	31,526,247
2	Total expenses (must equal Part IX, column (A), line 25)	2	32,428,581
3	Revenue less expenses Subtract line 2 from line 1	3	-902,334
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	33,853,572
5	Net unrealized gains (losses) on investments	5	-4,885
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	40,720
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	32,987,073

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Additional Data

Software ID: 14000329
Software Version: 2014v1.0
EIN: 56-0530015
Name: Young Men's Christian Association of Northwest North Carolina (4626)

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Linda Wood Chief Volunteer Officer	4 00	X		X				0	0	0
(1) Norman D Potter Vice Chair/CVO Elect	3 00	X		X				0	0	0
(2) Chad Nolan Treasurer/Finance Committee Chair	3 00	X		X				0	0	0
(3) Simpson (Skip) Brown Secretary	3 00	X		X				0	0	0
(4) David Hinton Audit Committee Chair	2 00	X						0	0	0
(5) Fred Trivette Financial Development Committee Chair	2 00	X						0	0	0
(6) Keith Kiser HR Committee Chair	2 00	X						0	0	0
(7) Molly Kremidas Marketing Committee Chair	2 00	X						0	0	0
(8) Dr Ed Abraham Director	2 00	X						0	0	0
(9) Ronnie Bell Director	2 00	X						0	0	0
(10) Dwayne Chambers Director	2 00	X						0	0	0
(11) Michael Clements Director	2 00	X						0	0	0
(12) Galen Craun Director	2 00	X						0	0	0
(13) Ed Crowder Director	2 00	X						0	0	0
(14) Honorable Chester Davis Director	2 00	X						0	0	0
(15) Becky Edmunds Director	2 00	X						0	0	0
(16) Rob Davis Director	2 00	X						0	0	0
(17) David Fain Director	2 00	X						0	0	0
(18) Paul (Bo) Fulton Director	2 00	X						0	0	0
(19) Leslie Hayes Director	2 00	X						0	0	0
(20) Edie Holland Director	2 00	X						0	0	0
(21) Teresa Lewis Director	2 00	X						0	0	0
(22) Michael Lischke Director	2 00	X						0	0	0
(23) Brian McMillan Director	2 00	X						0	0	0
(24) Sylvia Oberle Director	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(26) Robert (Bob) Parker Director	2 00	X						0	0	0
(1) David R Plyler Director	2 00	X						0	0	0
(2) Max Smith Director	2 00	X						0	0	0
(3) Jim Smoak Director	2 00	X						0	0	0
(4) Tim Whitener Director	2 00	X						0	0	0
(5) Curtis Hazelbaker President/CEO	55 00			X				254,440	0	42,051
(6) Donna Rodgers Senior VP/CFO	55 00			X				139,856	0	24,031
(7) Mark Bachman Senior VP/COO	55 00					X		148,313	0	29,618
(8) Joan Marie Belnap VP/Chief Development Officer	55 00					X		128,644	0	21,191
(9) Darryl Head Sr VP Operations/Branch Executive Director	55 00					X		114,981	0	25,575
(10) Karen Bartoletti VP Assoc Wellness/Branch Executive Director	55 00					X		104,774	0	12,046

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Northwest North Carolina (4626)

Employer identification number
56-0530015

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state ______

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f Enter the number of supported organizations . . . . ______

g Provide the following information about the supported organization(s)

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	3,866,479	4,233,967	4,012,406	4,786,657	5,345,909	22,245,418
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	3,866,479	4,233,967	4,012,406	4,786,657	5,345,909	22,245,418
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						146,317
6 **Public support.** Subtract line 5 from line 4						22,099,101

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	3,866,479	4,233,967	4,012,406	4,786,657	5,345,909	22,245,418
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	56,515	80,981	67,422	66,788	85,173	356,879
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	0	0	0	0	0	0
11 **Total support** Add lines 7 through 10						22,602,297

12 Gross receipts from related activities, etc (see instructions) | 12 | 127,654,401

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) | 14 | 97 77 %

15 Public support percentage for 2013 Schedule A, Part II, line 14 | 15 | 95 50 %

16a **33 1/3% support test—2014.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2013.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2014.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2013.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 **Total support.** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2013 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2014** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2013** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2014.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	**1**		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	**2**		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	**3a**		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	**3b**		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	**3c**		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.*	**4a**		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	**4b**		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	**4c**		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).*	**5a**		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	**5b**		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	**5c**		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	**6**		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	**7**		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part II of Schedule L (Form 990).*	**8**		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	**9a**		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	**9b**		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	**9c**		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer b below.*	**10a**		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	**10b**		
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in (a) above?	**11b**		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI.*	**11c**		

Part IV Supporting Organizations (continued)

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**

- **a** ☐ The organization satisfied the Activities Test Complete **line 2** below
- **b** ☐ The organization is the parent of each of its supported organizations Complete **line 3** below
- **c** ☐ The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

			Yes	No
2	Activities Test **Answer (a) and (b) below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations **Answer (a) and (b) below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*	3b		

Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	**1**		
2	Recoveries of prior-year distributions	**2**		
3	Other gross income (see instructions)	**3**		
4	Add lines 1 through 3	**4**		
5	Depreciation and depletion	**5**		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7	Other expenses (see instructions)	**7**		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	**8**		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	**1**		
a	Average monthly value of securities	**1a**		
b	Average monthly cash balances	**1b**		
c	Fair market value of other non-exempt-use assets	**1c**		
d	**Total** (add lines 1a, 1b, and 1c)	**1d**		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI) ____________			
2	Acquisition indebtedness applicable to non-exempt use assets	**2**		
3	Subtract line 2 from line 1d	**3**		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	**4**		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6	Multiply line 5 by 035	**6**		
7	Recoveries of prior-year distributions	**7**		
8	**Minimum Asset Amount** (add line 7 to line 6)	**8**		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	**1**		
2	Enter 85% of line 1	**2**		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	**3**		
4	Enter greater of line 2 or line 3	**4**		
5	Income tax imposed in prior year	**5**		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	**6**		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 **Total annual distributions.** Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009. . . . . . . ________			
b From 2010. . . . . . . ________			
c From 2011. . . . . . . ________			
d From 2012. . . . . . . ________			
e From 2013. . . . . . . ________			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 $ ________			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 **Excess distributions carryover to 2015.** Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010. . . . . . . ________			
b From 2011. . . . . . . ________			
c From 2012. . . . . . . ________			
d From 2013. . . . . . . ________			
e From 2014. . . . . . . ________			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

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SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2014

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
Young Men's Christian Association of Northwest North Carolina (4626)	56-0530015

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☑ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)	4,028	
c Total lobbying expenditures (add lines 1a and 1b)	4,028	0
d Other exempt purpose expenditures	32,424,553	
e Total exempt purpose expenditures (add lines 1c and 1d)	32,428,581	
f Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000	0

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000	0
h Subtract line 1g from line 1a If zero or less, enter -0-	0	0
i Subtract line 1f from line 1c If zero or less, enter -0-	0	0

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2011	**(b)** 2012	**(c)** 2013	**(d)** 2014	**(e)** Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	5,054	4,562	4,518	4,028	18,162
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	**1**		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	**2**		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	**3**		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1	Dues, assessments and similar amounts from members	**1**	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	**2a**	
b	Carryover from last year	**2b**	
c	Total	**2c**	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	**3**	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	**4**	
5	Taxable amount of lobbying and political expenditures (see instructions)	**5**	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation

Part IV Supplemental Information *(continued)*

Return Reference	Explanation

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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Northwest North Carolina (4626)

Employer identification number
56-0530015

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	**(b)** Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶______________

4 Number of states where property subject to conservation easement is located ▶______________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶______________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1 ▶ $ ______________

(ii) Assets included in Form 990, Part X ▶ $ ______________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included in Form 990, Part VIII, line 1 ▶ $ ______________

b Assets included in Form 990, Part X ▶ $ ______________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
d ☐ Loan or exchange programs
b ☐ Scholarly research
e ☐ Other
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	b (c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	1,945,640	1,774,724	1,567,976	1,643,867	1,521,034
b	Contributions	57,037	9,565	36,431	2,240	50
c	Net investment earnings, gains, and losses	93,367	217,588	220,443	-15,696	146,027
d	Grants or scholarships	0	0	0	0	0
e	Other expenditures for facilities and programs	43,136	34,619	33,474	46,979	15,018
f	Administrative expenses	22,904	21,618	16,652	15,456	8,226
g	End of year balance	2,030,004	1,945,640	1,774,724	1,567,976	1,643,867

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶ 41 93 %

b Permanent endowment ▶ 58 07 %

c Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)	Yes	
	(ii) related organizations	3a(ii)		No
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	160,000	5,621,616		5,781,616
b Buildings		45,791,914	19,784,421	26,007,493
c Leasehold improvements		1,756,635	1,556,868	199,767
d Equipment		6,506,431	5,581,822	924,609
e Other		12,128,891	7,071,790	5,057,101
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				37,970,586

Part VII **Investments—Other Securities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII **Investments—Program Related.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX **Other Assets.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X **Other Liabilities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
Refundable Advances	85,741
Other Accrued Expenses	710,156
Commitments under derivative contracts	0
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	795,897

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	31,562,082
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a	-4,885		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	40,720		
e	Add lines **2a** through **2d**			2e	35,835
3	Subtract line **2e** from line **1**			3	31,526,247
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	0		
c	Add lines **4a** and **4b**			4c	0
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	31,526,247

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	32,428,581
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	0		
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	32,428,581
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	0		
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	32,428,581

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	As of December 31, 2014, the Association's spending policy for endowment funds was to not distribute any amounts from the funds until such assets had reached a minimum of $1 million Such level was met during 2009, due to one estate gift, from which investment income is restricted to capital campaign projects up to $250,000 over a period of no less than 5 years Spending policy remains to not distribute any amounts other than described above until the remaining portion of the endowment exceeds $1,000,000
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The YMCA of Northwest North Carolina (Association) is entitled to exemption from federal and North Carolina income taxation under Section 501(c)(3) of the Internal Revenue Code as a charitable organization, accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes The Association has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2014
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Reclass Gain on Hedging Activities - 40720

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493168002265

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Northwest North Carolina (4626)

Employer identification number
56-0530015

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☐ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in region	**(d)** Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in region	**(f)** Total expenditures for and investments in region
(1)					
(2)					
(3)					
(4)					
(5)					
3a Sub-total					
b Total from continuation sheets to Part I					
c **Totals** (add lines 3a and 3b)					

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		Russia and the Newly Independent States	HIV/AIDS EDUCATION/YOUTH SPORTS/CAMPING & THE ARTS	37,759	CHECK			0
(2)								
(3)								
(4)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 1

3 Enter total number of other organizations or entities . . . . ▶

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

		Yes	No
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*	☐	☑
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)*	☐	☑
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*	☐	☑
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*	☐	☑
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*	☐	☑
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)*	☐	☑

Additional Data

Software ID: 14000329
Software Version: 2014v1.0
EIN: 56-0530015
Name: Young Men's Christian Association of Northwest North Carolina (4626)

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Northwest North Carolina (4626)

Employer identification number
56-0530015

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total . . . . ▶							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 Mistletoe Run (event type)	(b) Event #2 Golf Tournament (event type)	(c) Other events 12 (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts	108,350	53,940	193,097	355,387
	2 Less Contributions		42,345		42,345
	3 Gross income (line 1 minus line 2)	108,350	11,595	193,097	313,042
Direct Expenses	4 Cash prizes			175	175
	5 Noncash prizes	0	2,985	6,362	9,347
	6 Rent/facility costs	11,003	6,972	22,039	40,014
	7 Food and beverages	655	2,236	15,687	18,578
	8 Entertainment	280	0	826	1,106
	9 Other direct expenses	55,808	13,096	65,602	134,506
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				(203,726)
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				109,316

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities ____________

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain ____________

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain ____________

11 Does the organization conduct gaming activities with nonmembers? . . . . ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activities conducted in

a The organization's facility	**13a**	%
b An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Northwest North Carolina (4626)

Employer identification number
56-0530015

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . ▶

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) BLACK ACHIEVERS COLLEGE SCHOLARSHIPS - 8	8	17,700			
(2) STOKES FAMILY YMCA COLLEGE SCHOLARSHIPS - 3	3	3,000			

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Description Of Procedure For Monitoring Use Of Grant Funds	Black Achievers Scholarships - All participating high school seniors who were program participants as of the beginning of the previous school year are eligible for scholarships and/or cash awards Scholarship recipients must complete a two-phase application process that includes submission of their high school transcript, SAT test scores, an essay that elaborates on the students' aspirations, career options, and strengths and weaknesses The second phase of the application is an interview process A point system is followed by the Scholarship Committee to evaluate and rank each applicant on the above areas Payments are made directly to the college or university which the student will be attending after proof of acceptance is supplied to the Scholarship Committee Cash awards are also made directly to the college/university each participant is attending on their behalf based on the number of career cluster meetings they have attended since their junior year of high school Stokes Family YMCA College Scholarships - Applications from local high school seniors are accepted and evaluated by a group of volunteers and staff based on financial need, scholastics, community involvement, volunteer hours, YMCA involvement and spirituality Finalists are chosen from the applications - 3 from each high school - and interviews are conducted Three recipients are selected based on how they present themselves in the interviews, if their financial needs have changed, and how they plan to use the scholarship if selected Cash awards are made directly to the college/university of each recipient to be used for tuition only
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	Black Achievers Scholarships - All participating high school seniors who were program participants as of the beginning of the previous school year are eligible for scholarships and/or cash awards Scholarship recipients must complete a two-phase application process that includes submission of their high school transcript, SAT test scores, an essay that elaborates on the students' aspirations, career options, and strengths and weaknesses The second phase of the application is an interview process A point system is followed by the Scholarship Committee to evaluate and rank each applicant on the above areas Payments are made directly to the college or university which the student will be attending after proof of acceptance is supplied to the Scholarship Committee Cash awards are also made directly to the college/university each participant is attending on their behalf based on the number of career cluster meetings they have attended since their junior year of high school Stokes Family YMCA College Scholarships - Applications from local high school seniors are accepted and evaluated by a group of volunteers and staff based on financial need, scholastics, community involvement, volunteer hours, YMCA involvement and spirituality Finalists are chosen from the applications - 3 from each high school - and interviews are conducted Three recipients are selected based on how they present themselves in the interviews, if their financial needs have changed, and how they plan to use the scholarship if selected Cash awards are made directly to the college/university of each recipient to be used for tuition only

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Northwest North Carolina (4626)

Employer identification number
56-0530015

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☑ Compensation committee ☑ Independent compensation consultant ☑ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Curtis Hazelbaker President/CEO	(i)	244,477	0	9,963	31,200	10,851	296,491	0
	(ii)	0	0	0	0	0	0	0
2 Donna Rodgers Senior VP/CFO	(i)	139,439	0	417	17,379	6,652	163,887	0
	(ii)	0	0	0	0	0	0	0
3 Mark Bachman Senior VP/COO	(i)	142,212	0	6,101	18,767	10,851	177,931	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Return Reference	Explanation

Schedule K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
▶ Attach to Form 990.
▶Information about Schedule K (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Northwest North Carolina (4626)

Employer identification number
56-0530015

Part I Bond Issues

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased Yes	(g) Defeased No	(h) On behalf of issuer Yes	(h) On behalf of issuer No	(i) Pool financing Yes	(i) Pool financing No
A	Public Finance Authority	27-3866124		04-01-2014	3,000,000	Recreational Facilities Bond		X		X		X
B	Public Finance Authority	27-3866124		04-01-2014	5,000,000	Recreational Facilities Bond		X		X		X
C	Public Finance Authority	27-3866124		04-01-2014	2,346,744	Recreational Facilities Bond		X		X		X
D	Public Finance Authority	27-3866124		04-01-2014	2,800,000	Recreational Facilities Bond		X		X		X

Part II Proceeds

		A	B	C	D
1	Amount of bonds retired	3,000,000	5,000,000	1,000,000	0
2	Amount of bonds legally defeased	0	0	0	0
3	Total proceeds of issue	3,000,000	5,000,000	2,346,744	632,335
4	Gross proceeds in reserve funds	0	0	0	0
5	Capitalized interest from proceeds	0	0	0	0
6	Proceeds in refunding escrows	0	0	0	0
7	Issuance costs from proceeds	0	0	200,000	0
8	Credit enhancement from proceeds	0	0	0	0
9	Working capital expenditures from proceeds	0	0	0	0
10	Capital expenditures from proceeds	0	0	0	632,335
11	Other spent proceeds	0	0	1,146,744	0
12	Other unspent proceeds	0	0	0	0
13	Year of substantial completion	2002	2002	2012	

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
14	Were the bonds issued as part of a current refunding issue?	X		X		X			X
15	Were the bonds issued as part of an advance refunding issue?		X		X		X		X
16	Has the final allocation of proceeds been made?	X		X		X			X
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X		X		X	

Part III Private Business Use

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X		X		X
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		X		X		X

Part III Private Business Use *(Continued)*

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		X		X		X		X
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X		X		X		X
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶		0 %		0 %		0 %		0 %
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶		0 %		0 %		0 %		0 %
6	Total of lines 4 and 5		0 %		0 %		0 %		0 %
7	Does the bond issue meet the private security or payment test?								
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?								
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		0 %		0 %		0 %		0 %
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?								

Part IV Arbitrage

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?								
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X		X				X
b	Exception to rebate?		X		X				X
c	No rebate due?		X		X				X
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X		X		X		X
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X		X		X
b	Name of provider								
c	Term of hedge		0 0		0 0		0 0		0 0
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								

Part IV Arbitrage *(Continued)*

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X		X		X
b	Name of provider								
c	Term of GIC		0 0		0 0		0 0		0 0
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?								
7	Has the organization established written procedures to monitor the requirements of section 148?								

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?								

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶Information about Schedule M (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Northwest North Carolina (4626)

Employer identification number
56-0530015

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures .				
3 Art—Fractional interests . .				
4 Books and publications . .				
5 Clothing and household goods				
6 Cars and other vehicles . .				
7 Boats and planes				
8 Intellectual property . . .				
9 Securities—Publicly traded .	X	14	50,599	Selling cost
10 Securities—Closely held stock .				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous . .				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . . .				
15 Real estate—Residential .				
16 Real estate—Commercial . .				
17 Real estate—Other . . .				
18 Collectibles				
19 Food inventory . . .				
20 Drugs and medical supplies .				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens . .				
24 Archeological artifacts . . .				
25 Other ▶ (In-kind prizes)	X	8	12,885	Cost
26 Other ▶(____________)				
27 Other ▶(____________)				
28 Other ▶ (____________)				

			Yes	No
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . .	29	0		
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a			No
b If "Yes," describe the arrangement in Part II				
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a			No
b If "Yes," describe in Part II				
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II				

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I Explanations of reporting method for number on contributions	Securities - Publicly traded NUMBER OF CONTRIBUTIONS Other Number of contributions
Schedule M, Part I, Line 9 Number of contributions or items contributed	NUMBER OF CONTRIBUTIONS
Schedule M, Part I Number of contributions or items contributed	Number of contributions

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization	Employer identification number
Young Men's Christian Association of Northwest North Carolina (4626)	56-0530015

Return Reference	Explanation
Form 990, Part III, Line 1 ORGANIZATION'S MISSION	Mission Helping people reach their God-given potential in spirit, mind and body Values Caring, honesty, respect, responsibility, and faith are the values we strive to weave into every YMCA program and, we believe, build the moral and ethical foundation for life Profile The Young Men's Christian Association of Northwest North Carolina is an association of men, women, and children of all ages, abilities, incomes, races, and religions Serving Alexander, Davie, Forsyth, Iredell, Stokes, Wilkes, and Yadkin counties, our YMCA, through the dedicated efforts of volunteers, members, and staff, provides programs that promote youth development, healthy living, and social responsibility The YMCA of Northwest North Carolina is comprised of 14 facility branches, one non-facility branch, a resident camp, and an administrative office Areas of focus The Y strives to strengthen the foundations of the communities we serve through programs and services that promote youth development, healthy living, and social responsibility Members Throughout 2014, the YMCA of Northwest North Carolina served 111,732 members with 26,866 under the age of 18 and 20,429 over the age of 65 In addition, 37,734 individuals were program members of the YMCA, participating in child care, summer camp, swim lessons, mentoring programs, etc 72% of program members were under the age of 18 Approximately 15% of all members and 9% of program participants received charitable financial assistance valued at $2 1 million Donors 8,625 individuals made a charitable contribution to the YMCA's Annual Giving Campaign The campaign raised $2,149,637 in support of the Y's financial assistance program The total dollars raised includes some special events held specifically for the purpose of the campaign Volunteers Volunteers are a vital part of the success of the YMCA In 2014, 3,291 individuals volunteered at the YMCA in roles as varied as youth sports coaches, literacy tutors, mentors to teens, or board/committee members Volunteer hours given to the YMCA and their value were estimated to be 42,689 hours and $1 million, respectively Financial Assistance Policy The heart of the YMCA's mission is to reach out and serve people in our communities who are in need The YMCA strives to turn no one away due to an inability to pay a program or membership fee Our Open Doors program allows individuals and families to access YMCA membership and programs on a sliding-fee scale that is designed to respond to individual circumstances (when a parent loses his/her job, when medical bills become overwhelming, when living on a fixed-income, etc) Applications and awards of financial assistance are reviewed periodically to determine if same level of award is appropriate, i e have circumstances changed for the recipient The YMCA of Northwest North Carolina awarded $2 1 million of financial assistance in 2014 to members and program participants The YMCA's efforts to strengthen the foundations of the communities we serve are enhanced through collaborations with other community-serving groups, a partial list of which includes American Cancer Society American Red Cross Barium Springs Home for Children Big Brothers/Big Sisters Boy/Girl Scouts of America Brenner Fit Cancer Services Churches & Public libraries City/County Planning Civitan International Community Health Departments Department of Juvenile Justice Department of Social Services Enrichment Center Family Services of Forsyth County Forsyth Technical Community College Goodwill Industries Hispanic League of the Piedmont Triad Hola of Wilkes County Kiwanis International Local Chambers of Commerce & Businesses Northwest Area Health Education Center Novant Health/Forsyth Medical Center Parks & Recreation Departments Partnership for a Drug-Free NC Public and private schools Rotary International Second Harvest Food Bank of Northwest North Carolina Smart Start The Mental Health Association of Forsyth County United Fund of Stokes County United Fund of Yadkin County United Way of Alexander County United Way of Davie County United Way of Forsyth County United Way of Iredell County United Way of Wilkes County Wake Forest Baptist Health Wake Forest University Wilkes Regional Medical Center Winston-Salem Police Department Winston-Salem State University

Return Reference	Explanation	
	Form 990, Part III, Line 4a HEALTHY LIVING	1 The iconic and historic YMCA triangle emphasizes the oneness of spirit, mind and body YMCA wellness programs achieve this unity through programs that stress proper exercise, nu trition, stress management, avoidance of drug and alcohol abuse and health education, as w ell as mental and spiritual balance 2 YMCA facilities are structured to provide members with the opportunity to participate in a wide range of wellness activities such as group e xercise classes, strength training, personal fitness, cycling, aquatic programs and other fitness classes Finding an activity that interests the individual is a critical component to building healthy exercise habits The Y works with trained, caring staff to connect me mbers with options that become lifestyle choices to help them live healthier, happier live s 3 Group Exercise Classes are a cornerstone of the YMCA experience Passionate, certifi ed, and engaged instructors help members discover a love for exercise and continue to chal lenge themselves physically With expansive class offerings ranging from Yoga to Boot Camp s and Kickboxing, group exercise classes allow members to try new activities, meet new fri ends, and find the motivation to stay with an exercise program 4 LIVESTRONG at the YMCA is a physical activity and well-being program designed to help adult cancer survivors achi eve their holistic health goals The research-based, 12-week program offers people affecte d by cancer a supportive environment to participate in physical activities focused on stre ngthening the whole person, as well as a free Y membership for the session's duration Dur ing 2014, 136 individuals at 11 branches of the Association participated in the LIVESTRONG at the YMCA program 5 The YMCA's Diabetes Prevention Program (YDPP) is an innovative be havior change model to help reduce the burden of chronic disease in communities across the nation The program helps adults at high risk of developing type 2 diabetes reduce their risk for developing the disease by taking steps that will improve their overall health and well-being The program provides a supportive environment where participants work togethe r in a small group to learn about healthier eating, and increasing their physical activity in order to reduce their risk for developing diabetes The evidence-based program is deli vered over a 12-month period, with 16 weekly sessions, then monthly maintenance It is cla ssroom based and can be offered in any community setting Program goals include reducing b ody weight by 7% and participating in 150 minutes of physical activity per week To qualif y for the program, participants must be 18 or older, overweight (BMI > 25) and at high ris k for developing type 2 diabetes or have been diagnosed with prediabetes The YMCA's Diabe tes Prevention Program is nationally supported by the Diabetes Prevention and Control Alli ance and the Centers for Disease Control and Prevention Locally, the YMCA of Northwest No rth Carolina helped 34 adults in 2014 to improve their health through this program 6 Thr ough YMCA Races and Triathlon events open to the community and supporting financial assist ance scholarships, the Y is able to appeal to a wide range of people to set and achieve ph ysical fitness goals The 31st Annual YMCA Mistletoe Run was held on Saturday, December 6, 2014 The race supports the Y's efforts to fight childhood obesity in our community, wher e 41% of children in Forsyth County are considered overweight or obese - more than twice t he national average The race, held at the William G White, Jr Family YMCA near downtown Winston-Salem, is a longstanding community event popular among families, first-time runne rs and walkers, and serious athletes alike Over 2,800 runners and walkers participate in the event, which draws an even greater crowd to cheer on participants and attend the Mistl etoe Run Post Race Party Other YMCAs within our Association host 13 other community 5K Ra ces and Triathlon events in six counties within the Association's service area, including the Stokes Family YMCA King of the Hill 5K, the Wilkes Family YMCA Turkey Trot 5K and Band its Triathlon, and the Yadkin Family YMCA Go Far 5K 7 During 2014, our Association condu cted over 30 health fairs, screenings, and information sessions, working with four county health departments, the American Red Cross, the American Cancer Society, Cancer Services, the American Diabetes Association, the American Heart Association, Positive Wellness Allia nce, local colleges and universities, NC Adolescent Pregnancy Prevention Coalition, NC Div ision of Child Development, Smart Start of Forsyth County, area hospitals and businesses t o provide important wellness information to the community Additionally, over 4,000 indivi duals participated in Healthy Kids Day, a family event held at all branches in the associa tion 8 Healthy, Fit and Strong is a FREE three month/14-week family-centered and communi ty-based (YMCA) youth obesity prevention program

Return Reference	Explanation	
	Form 990, Part III, Line 4a HEALTHY LIVING	The program consists of w eekly physical activity sessions at school (Winston-Salem/Forsyth County Schools (WS/FCS)) for students tw o times each w eek and eight family fun night sess ions for parents and their children at the YMCA including both nutrition education and phy sical activity for the entire family We host tw o family fun nights per month, for both En glish- and Spanish-speaking families Student physical activity The activity program for students is offered tw o times a w eek (conducted tw o times at the school) by trained YMCA s taff Evidenced-based curriculum engages the students w hile they learn about and participa te in physical activity This component includes activities students can play w ith their f amilies and others at home or school, such as games using hula hoops, bean bags, cones and jump ropes Students then participate in physical activity programming in the evenings w h ile parents are in nutrition lessons Monthly meetings at the Y Parents and children rece ive nutrition education sessions at the Y conducted by a registered dietitian using eviden ced-based curriculum (e g Eat Smart, Move More NC, ChooseMyPlate) w ith handouts provided Lessons include information about making healthier choices w hen dining out, meal planning , and balancing your plate Students participate in physical activity w hile parents receiv e the nutrition education After the parent session, the dietician w ill involve the childr en in a short nutrition session on the same topic presented to the parents Families then enjoy more time in physical activity together Families engage in activities they can cont inue after the program (sw imming, Xrkade, rock climbing w all, Zumba) at the evening sessio n at the Y Families are provided access to the Y during the program Follow ing the initia l three-month program period, additional once w eekly physical activity "booster" sessions are provided for students during their recess period The booster sessions allow the YMCA to return to the school, to follow -up w ith students' on their physical activity and eating habits The YMCA also provides structured fitness programs during recess for the entire s chool year for more than 1500 children Each child is assessed for fitness levels and nutr itional habits Pre and post testing is performed to measure the outcomes of the program 9 The YMCA provides Carol M White Physical Education Grant (PEP Grant) program to all el ementary and middle school students in Stokes County The YMCA of Northw est North Carolina Stokes Family YMCA Branch collaborates w ith Stokes County Schools to provide a comprehens ive approach focusing on physical activity and nutrition for school-aged youth These acti vities include (1) Physical activity time through Healthy, Fit & Strong (programmed reces s w ith nutrition education) and Instant Recess (10 minute physical activity break videos) (2) Equipment to provide physical activity programming for the schools (3) Faculty develo pment in nutrition and physical activity 10 The YMCA offers "Get on Your Weigh", a 12-w e ek w eight management program w ith small team w ellness coaching, realistic w eight loss goal -setting and nutritional classes, in every branch The program helps participants reach go als they felt they could not achieve on their ow n Members report feeling more confident a nd benefit from higher self-esteem as this program helps get them started on the path to a healthier lifestyle In 2014, the program helped 171 men and w omen develop healthy lifest yle changes

Return Reference	Explanation	
	Form 990, Part III, Line 4a HEALTHY LIVING (CONTINUED)	11 Every YMCA Member is offered a free Wellness Orientation with a Wellness Coach The ho ur-long sessions are an opportunity to learn to use unfamiliar equipment, feel comfortable in different areas of the buildings and discuss strategies to reach wellness goals This orientation is the first point of contact for many YMCA members and lays the foundation fo r a support system as they take full advantage of their Y membership benefits 12 Adults Sports Leagues, ranging from basketball and volleyball to kickball and dodge ball, provide an opportunity for adults to relive the thrill of being part of a team, expand their soci al network, and stay active Friendly competition is a tremendous motivator in helping adu lts find an exercise program that keeps them engaged and eager to return 13 The Stokes F amily Branch offers a grant-funded outreach program that emphasizes health and physical ac tivity to preschoolers in child care centers throughout Stokes County A coordinator trave ls to sites to deliver health information and physical fitness training for children 2 to 5 years old Participation over the course of the year included 273 children at 10 differe nt sites, 26 classrooms, and 31 teachers 14 Physical Education is a critical component t o helping children succeed not only in an academic setting, but also establish lifelong he althy habits The Yadkin Family YMCA partners with Yadkin County Schools for students who attend Yadkin Early College to utilize the YMCA facility for physical education activities , serving approximately 30 children each month during the school year 15 In 2014, the YM CA provided transportation to a group of 12 developmentally disabled students, a teacher a nd caregivers from the Enrichment Center to the William G White Jr Family YMCA (WGW) to participate in group fitness classes These classes consisted of Zumba, Body Pump, and wat er aerobics An Enrichment Center staff has been trained and certified to teach group exer cise classes at the Enrichment Center to add wellness to their curriculum Also, an additi onal day each month was added when transportation is provided to the students so that they can volunteer at WGW The students greet members as they enter the facility to help the s tudents build confidence when speaking to others and increase their overall social interac tion skills 16 The YMCA provides nursery and child watch services (children ages 3 month s-5 years) so that parents and older siblings may participate in YMCA health and wellness activities Parents are able to exercise in any area of the building including fitness cen ters and pools, take group exercise classes, and socialize with friends all with the peace of mind that their child is safe and having fun with Y staff This time allows parents to focus on themselves so they can return to their families refreshed and better equipped to support their families 17 The aquatic environment offers a much needed diverse change i n everyday life for those with special needs It opens up opportunities and structure for those challenged in many ways We work with other agencies and schools to offer a safe, fu n environment for mental and physical classes in structured swimming From autistic indivi duals, to those with sight impairment, everyone is welcomed to the aquatic environment to learn and grow from their experiences We have many participants in our YMCAs that also pa rticipate in Special Olympics and the Piedmont Plus Senior Games 18 Warm water recreatio nal activities/exercises help improve activities for daily living and provide rehabilitati on activity for those recovering from auto accidents and strokes Activities also improve range of motion and joint mobility for people with arthritis or senior citizens who wish t o improve their level of fitness as well as socialization 19 The Active Older Adult Prog ram develops seniors into an active, health-conscious social circle of friends and partici pants This program is structured for active (or not so active if they so choose) older ad ults Organized trips are planned on a monthly basis from September through May for both Y MCA members and non-YMCA members The group is encouraged to attend free monthly health-re lated workshops presented by various professionals from Wake Forest Baptist Health and Bes t Health Fitness classes developed especially for older adults are also available During 2014, almost 13,000 Silver Sneakers and Active Older Adult members met new friends and ma intained their health at Y branches 20 The N C Senior Games are an opportunity for seni or citizens to continue their passion for competition and athletic pursuits The Y support s seniors through training programs and regional competitions so that they are in the best possible shape to compete The Wilkes Family YMCA is also instrumental in the Blue Ridge Senior Games to provide this opportunity for seniors in their community 21 Believing tha t a part of healthy living involves healthy family

Return Reference	Explanation	
	Form 990, Part III, Line 4a HEALTHY LIVING (CONTINUED)	relationships, YMCA Adventure Guides is a parent-child program designed to help foster understanding and companionship, and to strengthen the relationship between children and their fathers Participants join a "Circle" of other father/child groups and participate in games, camping trips, ceremonies and family adventures Adventure Guide compass points - family, nature, community, fun and the YMCA character development values - provide a sense of direction and inspiration for activities The immediate gain of YMCA Adventure Guides is evident - spending time together - but the long term gains are even more significant in the relationships built between parents and children In 2014, this program served 283 fathers and their 389 children 22 Aquatic safety and lifeguard training provides opportunities for individuals to further develop aquatic safety skills for YMCAs, local pools and homeowners' associations Classes are offered throughout the year 23 YMCA programs are designed to attract people of all ages, all abilities and all incomes Financial assistance policies help all people gain access to the YMCA, regardless of income level During times of financial struggle are often when people need a place to belong, relieve stress in a supportive, healthy environment, and maintain the best possible health Our financial assistance program allows the Y to ensure our doors are always open for all members of our community, particularly in times of need

Return Reference	Explanation	
	Form 990, Part III, Line 4b YOUTH DEVELOPMENT	Child Care 1 Before/after and out of school programs provide child care for children 5 - 15 years of age meeting the needs of working parents during the school year Programs include sports, group games, values education, asset development, healthy snacks and tutoring while serving approximately 2,400 youth (370 before school and 2,071 after school) from 42 schools at 27 school sites, 5 YMCA branches, and two community centers Parent Advisory Committees and the YMCA Model Child Care Curriculum help guide and direct the Before/After School Child Care Programs 2 In 2014, the YMCA provided a nutritious healthy snack to 19 mainly at risk after school care sites Overall the program served approximately 512 children This program was possible due to funding from the NCDHHS Child and Adult Care Food Program In addition to the healthy snack, the kids also participated in physical activities and healthy lifestyle tutoring 3 Through collaboration with the Second Harvest Food Bank, we operate a Kids Cafe in the LeDeara Crest community Kids Cafe is an after school program where students receive assistance with homework, enrichment activities and a nutritious dinner During 2014, the Cafe served an average of 20 students each week 4 YMCA programs are designed to a help children reach their full potential in a safe, supportive environment regardless of their family's circumstances Financial assistance policies help all people gain access to the YMCA, regardless of income level Education & Leadership 1 Learning should not stop when the school year ends But some children will return to school in the fall more prepared to succeed than others Statistically, students from families with fewer resources miss out on key developmental and enrichment opportunities, which can lead to summer learning loss of two months or more in key areas like reading and math That achievement gap continues to expand over time If students don't read on grade level by the end of third grade, the changes they will graduate high school decrease dramatically The YMCA Summer Learning Academy is working to change those odds In 2014, 242 academically at-risk children attended the six-week program, which expanded to five sites at local elementary schools The program's curriculum includes math and reading tutoring by certified teachers, health and wellness information on nutrition and physical activity, computer labs , and enrichment components such as science, character development, the arts and humanities, as well as educational field trips As part of the program, parents attended weekly meetings, offered in English and Spanish, which provided information on family topics like how to best communicate with teachers or support children in school The program is available at no cost to families Since similar YMCA programs began in 2007, more than 70% of the participants have increased and/or maintained their grade level in math and/or reading based on pre-/post-tests 2 The goals of the YMCA's 21st Century Community Learning Centers' program are to provide a safe, structured, healthy after-school environment in Title I schools for at-risk students and their families that is focused on academics The Title I schools being served are located in neighborhoods or serve students from neighborhoods that have many or all of the risk factors stated below (a) low achievement, (b) high poverty, (c) juvenile crime, (d) high level of students performing below grade level, (e) high drop-out rate, (f) high teen pregnancy rates, (g) high student mobility, (h) under skilled caregivers, (i) limited English proficiency, and (j) poor health and nutrition practices In 2013 and continuing in 2014, the Y became lead contractor for NC State University in a 21st Century Community Learning Center (Juntos) with a focus on middle and high school Hispanic and Latino students The combined programs (Juntos and the Y's CCLC) serve two high schools, three middle schools, and three elementary schools during after-school hours Monday through Friday with a current enrollment of approximately 400 students, but more than 800 students served throughout 2014 The program components consist of homework assistance and tutoring, STEM (science, technology, engineering and math) activities, a healthy snack, physical fitness, health emphasis, enrichment, and family nights The programs aim to lower the achievement gap, reduce disciplinary actions and involvement in juvenile crime, improve school attendance, increase parental involvement, improve health and nutrition practices and provide strong character development opportunities 3 Our Youth & Government Program introduces local middle and high school students to the legislative process of city, county, state, national, and international governments through a hands-on approach Programs such as Youth Legislature (culminating with a weekend trip to the state capital in Raleigh where the students author, introduce and vote to

Return Reference	Explanation	
	Form 990, Part III, Line 4b YOUTH DEVELOPMENT	accept or reject bills of their own creation), Conference on National Affairs, and Model U N enable young people to prepare for moral and political leadership through training in the theory and practice of developing public policy Students sharpen their leadership skill s and improve their problem solving and critical thinking abilities while becoming more ad ept at debating and public speaking In 2014, 480 students from middle and high schools wi thin our Association participated in these programs, many returning home with recognition awards and having been elected to a state office by their peers 4 The Black Achievers Pr ogram gives teens (9th - 12th grade) in Forsyth County direct access to 39 volunteer leade rs (adult achievers) representing business and industry, public health and safety, educati on and community based organizations Our volunteers serve as role models and nurturing fi gures who emphasize the importance of education The program provides career exploration w ith student achievers working with adult achievers to learn about different career paths - architecture and engineering, health and medical, business, education, computers, etc Ad ditionally, college preparation is encouraged with SAT preparation and college tours being a part of the nine-month program The Achievers program has 6 school club offerings at Ca rter G Woodson, Carver, East Forsyth, North Forsyth, Parkland, and Winston Salem Preparat ory Academy These students meet monthly and participate in workshops on site as well as o ffsite field trips and college tours The graduating teens compete for college scholarship s and awards In 2014, 8 seniors received scholarships totaling $17,700 The Latino Achiev ers program is a mentoring program for Hispanic ESL high school students (grades 7-12) Th e program is designed to address the growing drop-out rate of Hispanic students in Forsyth County high schools The program is offered at Reynolds, North Forsyth, East Forsyth, Mt Tabor, West Forsyth, Carver, Kennedy, Glenn and Parkland Magnet High Schools as well as E ast Forsyth middle and South East Middle school Latino Achievers partner with Hispanic an d bilingual professionals (Adult Achievers) in career fields such as finance, media/commun ications, business, health/medical, education, and law/government and encourages academic achievement, social development and personal growth among Hispanic youth Latino Achievers uses a career-based curriculum where students meet during school hours once a month, as w ell as a diverse choice of monthly educational field trips and an end-of-year recognition banquet In 2014, 773 teens got a taste of post-secondary education and career options whi le learning the tools they need to succeed through these two Achievers programs The Achie vers Programs are funded by United Way and also sponsored by the Hispanic League of the Pi edmont Triad 5 Helping children become strong leaders for the future is a community effo rt The YMCA takes a proactive approach to mentor-ship and leadership development programs and provides financial assistance so that all have access, regardless of income level

Return Reference	Explanation
Form 990, Part III, Line 4b YOUTH DEVELOPMENT (CONTINUED)	Swim, Sports & Play 1 Team sports are provided at both the youth and adult levels The youth basketball program had over 3,300 boys and girls under the age of 18 participate Each youngster played a minimum of one-half of each game with a values session conducted before each game The program collaborates with local school systems and churches in order to have adequate gym space Other team sports include youth soccer (2,452), flag football (700), youth baseball (675), volleyball (574), and lacrosse (175) These youth teams were led by over 930 volunteer coaches With all YMCA sports, the intent is for the participants to have fun while learning to play the sport in an environment that places winning as secondary Parents and volunteers work together to make each season special for every team member 2 Lessons in swimming teach aquatic skills to youth and adults (ages 6 months through senior citizens) Swimming is a life-long activity that improves health and fitness in addition to teaching kids and families to be safe in and around water At the Davie Family YMCA, a partnership with the Davie County Schools and the United Way of Davie County provides every 2nd grade student with the opportunity to learn how to be safe in and around water through the Water Safety Education Program In 2014, 519 students received this instruction at a value of over $62,000 3 Over 200 children and adults of all income levels took part in one free week of water safety awareness/swim lessons at the Wilkes Family YMCA Additionally, we partnered with the Wilkes County Schools' More at Four Program to provide swim lessons for 450 pre-K students These free services have a value of over $39,000 and are funded in part by the United Way of Wilkes County ($22,100) 4 Developmental and competitive swimming provides activities for swimmers of all ages from four years old to adult through our swim team, TYDE This program not only improves physical fitness and enhances aquatic skills, but also teaches the importance of teamwork, goal orientation and time management Over 700 swimmers were directly involved with our year-round YMCA swim team with an additional 1700+ area summer league and club swimmers involved in YMCA sponsored competitive events During 2014, our YMCA swimmers participated in various national events Of 11 seniors on the TYDE team, 6 will be receiving college scholarships for their swimming efforts YMCA aquatic facilities are also utilized by area high school swim teams for practices and competitions 5 Sports, swimming and exposure to water safety are critical to children's development YMCA programs provide financial assistance to help all people gain access to the YMCA, regardless of income level Camping 1 Day camping provides full day recreational, educational and/or specialized child care for youth ages 5 - 13 (14 and 15 year-olds enter our Counselor-In-Training (CIT) Program to become summer camp counselors at age 16) Multiple day camp and sports camp sites across 5 counties provide a variety of opportunities during the summer for group games, swimming, and arts and crafts Educational camp collaborates with local schools and summer school programs to provide a summer enrichment program Sports camps teach basketball, soccer, volleyball and good sportsmanship skills Approximately 970 youth were served each week 2 Resident camping is designed to help campers enhance their spiritual awareness, mental development, physical well-being, self-esteem, social growth, and respect for the environment In 2014, summer camper weeks (one child attending camp for one week) at YMCA Camp Hanes totaled over 3,000 There were 64 teens participating in leadership development programs, over 400 teen campers, 1 international camp counselor, and 273 American Diabetic Association campers The goals of the program include teaching life skills while developing an appreciation of nature and an understanding of positive group living and independence 3 Adventure trips, horseback riding, paintball and 5 stand skeet shooting programs are offered during summer camp sessions to give many youth their first experience ever with caving, white water rafting, horses, and gun safety In 2014, over 450 campers participated in these specialty programs while attending YMCA Camp Hanes 4 The camp experience is monumental to many children's development It builds confidence, individuality and self-esteem that stay with the child for the rest of their life Without the YMCA's financial assistance, many families would not be able to provide a camp experience for children

Return Reference	Explanation	
	Form 990, Part III, Line 4c SOCIAL RESPONSIBILITY	1 Financial Assistance Policy The heart of the YMCA's mission is to reach out and serve people in our communities who are in need The YMCA strives to turn no one away due to an inability to pay a program or membership fee Our Open Doors Program allows individuals and families to access YMCA membership and programs on a sliding-fee scale that is designed to respond to individual circumstances (when a parent loses his/her job, when medical bills become overwhelming, when living on a fixed-income, etc) Applications and awards of financial assistance are reviewed periodically to determine if same level of award is appropriate, i e have circumstances changed for the recipient During 2014, $2,120,519 of financial assistance was provided for Y programs and membership fees to 18,279 individuals 2 At YMCA Camp Hanes, the Outdoor Education Program takes classroom lessons and brings them to life with educational, hands-on activities that complement the curriculum based on the North Carolina State Standard Course of Study for Education Students begin to understand what they're learning from a textbook in a new and different way Time at camp allows students to see each other in a different setting that promotes and encourages cooperation, teamwork, and understanding of their own abilities and potential Trained professionals facilitate the learning experience through group work, guided discovery, participatory discussions, and fun activities In 2014, over 4,000 students from 40 schools experienced this hands-on learning at YMCA Camp Hanes 3 Raising literacy levels is an integral part of our mission of "Helping people reach their God-given potential in spirit, mind, and body " The YMCA of Northwest North Carolina provides adult and family literacy services at no cost to participants through our Literacy Initiative program Program staff recruit, train, and support volunteers who tutor individuals or small groups of adults in 40-hour programs of English as a Second Language and basic reading skills In 2014, the program also helped participants improve jog-seeking skills Program staff and 91 trained volunteers tutored 167 adults (52 Basic Reading and 115 ESL) helping them reach their goals of entering employment, job training or GED programs, or becoming more involved in their children's education The Literacy Initiative's El Nido Family Literacy Program at the Ledges Apartments' Children Center, with 5 volunteers, provided homework help and literacy enrichment activities for 45 preschool and elementary children 4 Pioneering Healthier Communities (PHC) is a coalition of community leaders dedicated to creating policy and environmental change that will improve the health and wellness of the community Spearheaded by the YMCA of Northwest North Carolina, PHC focuses on physical activity, the built environment and nutrition to create a healthier community The coalition engages over 40 community leaders with a diverse range of expertise The PHC coalition in Winston-Salem/Forsyth County includes the mayor , a county commissioner, a school board member, directors and leadership from Winston-Salem/Forsyth County City /County Planning Department, the Department of Transportation, Recreation and Parks Department, leadership from Winston-Salem/Forsyth County Schools, physicians and researchers from the major medical centers, local business leaders and staff from local colleges/universities This group has had successes such as implementing Instant Recess (a 10-minutes physical activity break) in all local middle schools, launching a worksite wellness program for the community, and creating access for WIC and EBT vouchers (formerly food stamps) at the local farmer's market The coalition has also been involved in supporting the city/county long-range plan that includes a section on health and wellness considerations when planning and zoning 5 During 2014, 378 individuals were members of the Y through the YMCA Military Outreach Initiative benefitting families of active and deployed soldiers Launched in October 2008, the YMCA Military Outreach Initiative provides government funding for eligible military families to receive free memberships at full-facility YMCAs in their communities 6 YMCA Camp Hanes partnered with Camp Corral in 2014 to host a unique group of campers 226 children of wounded, disabled or fallen military service members The fun-filled week included a variety of fun camp activities, including a Hero Day ceremony on Wednesday, July 9 For the summer of 2014, YMCA Camp Hanes was one of 20 accredited YMCA and 4-H camps across the nation partnering with Camp Corral-a free, one-of-a-kind, weeklong summer camp for military children, with priority registration given to children of wounded, disabled or fallen military service members At Camp Corral kids are free to be kids, away from the day-to-day challenges they face in their military families Kids participate in traditional outdoor activities such

Return Reference	Explanation	
	Form 990, Part III, Line 4c SOCIAL RESPONSIBILITY	as archery, canoeing and swimming, and have the opportunity to meet other kids who share similar family situations 7 In 2014, the YMCA of Northwest North Carolina hosted the fall Christian Leadership Conference (CLC) at Camp Hanes 130 attendees from approximately 20 different YMCAs and four states attended training workshops with a Christian emphasis in programming and fellowship CLC is a longstanding program in the YMCA, and due to the many successful CLCs we have hosted, our Association has been selected again to host the event in the fall of 2015 8 The YMCA of Norwest North Carolina has strong international ties through a long standing relationship with the YMCA of the Ukraine Our relationship has supported strong programs in HIV/AIDS education, youth sports, camping and the arts in the Ukraine Additionally, this relationship has provided internship opportunities for both organizations, as well as service learning camps for our own young people 9 In recognition of the National Day of Prayer, each of the YMCA facilities hosted an annual Prayer Breakfast in May Also in 2014, the 1st Annual Come Alive! Community Prayer Breakfast was held in Winston-Salem as a collaborative effort between the YMCA of Northwest North Carolina, Love Out Loud and the New Canaan Society These events combined brought together over 1,100 members of the communities we serve to pray, fellowship, and hear speakers and music 10 Non-summer Conference/Retreat Programs are designed to allow campers the same opportunities as a resident camper except on a smaller scale over a long weekend The Conference Center at YMCA Camp Hanes was utilized by over 8,000 individuals from 70 different groups in 2014

Return Reference	Explanation
Form 990, Part VI, Line 19 REQUESTING INFORMATION	THE WEBSITE FOR THE YMCA OF NORTHWEST NORTH CAROLINA CONTAINS A SECTION LABELED "ABOUT US" WHERE A LINK TO THE CFO'S EMAIL ADDRESS IS MAINTAINED FOR REQUESTING OF A COPY OF THE MOST RECENT FORM 990 OR ANY RELATED QUESTIONS

Return Reference	Explanation
Form 990, Part VI, Line 1a Delegate broad authority to a committee	The President's Cabinet consists of the acting Chief Volunteer Officer (CVO), CVO-elect, Treasurer, Secretary, immediate past CVO, the CEO and such other individual(s) as may be designated by the Association Board of Directors (BOD) from time to time The President's Cabinet has the full power and authority to supervise and act upon all business of the Association Board of Directors during intervals between the regular meetings of the BOD

Return Reference	Explanation
Form 990, Part VI, Line 6 Classes of members or stockholders	The YMCA of Northwest North Carolina is a membership association of men, women, and children of all ages, abilities, incomes, races, and religions The association is dedicated to "Helping people reach their God-given potential in spirit, mind and body " Christian principles are put into practice through programs that promote healthy living, youth development, and social responsibility By enrolling as YMCA members, individuals may participate in the programs described above and utilize the indoor and outdoor facilities of the YMCA In addition, YMCA members serve as the primary source of program and policy-making volunteers, as well as, donors to the annual fund-raising campaign, which supports the YMCA's financial assistance program

Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	The role of the voting members of the YMCA of Northwest North Carolina is to elect the Association Board of Directors at the annual meeting Voting members may cast one vote on any items of business properly brought before the members for consideration at the annual meeting, including election of the governing body No decisions made by the governing body are subject to approval by the members

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	The Audit Committee reviews and approves the Form 990 Upon approval, the return is provided to each board member of the Association Board of Directors prior to it being filed with the IRS

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	Annual disclosures by directors and employees are reviewed by Association Office staff and any conflicts or potential conflicts are noted so that appropriate action can be taken, e g directors would be excluded from approval votes if process would involve a transaction related to their conflict of interest

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The Evaluation and Compensation Committee of the Association Board of Directors is comprised of the Chief Volunteer Officer (CVO), CVO-Elect, the immediate past CVO, the Secretary, and the Treasurer It is the duty and responsibility of the Evaluation and Compensation Committee to appraise the performance of the President/CEO annually on or about the end of the fiscal year and based on that appraisal to determine the President/CEO's compensation for the next fiscal year Determination of the President/CEO's compensation and review of other senior staff compensation shall be made after an examination of comparability to compensation levels paid by similarly situated organizations to ensure that compensation is fair and reasonable The Evaluation and Compensation Committee shall annually document comparability in writing and maintain documentation with the human resources department

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	Positions included in compensation review and approval include President & Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, Chief Development Officer, and Vice President of Marketing

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	The governing documents of the YMCA of Northwest North Carolina (articles of incorporation, bylaws, 501(c)(3) exemption letter) and the Conflict of Interest Policy are maintained at the Administrative Offices of the organization and are available to the public upon request for inspection and/or to be copied The most recent audited financial statements of the organization are available to the public via the organization's website under the area labeled "About Us"

Return Reference	Explanation
Form 990, Part VIII, Line 2f Other Program Service Revenue	- Total Revenue 0, Related or Exempt Function Revenue 0, Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , - Total Revenue 0, Related or Exempt Function Revenue 0, Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	Gain on Hedging Activities - 40720,