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DLN: 93493278000465

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

| A Fo | r the | 2014 ca | endar year, or tax year beginning 01-01-2014 , and ending 12-31-2014 | | | | |
|--------------------------------|------------------------|------------|--|------------------|----------------------------------|---------------|----------------------------|
| B Ch | eck if a | pplicable | C Name of organization INTERNET SOCIETY | | D Employ | yer ide | entification number |
| ☐ Add | Iress ch | nange | | | 54-16 | 5047 | 7 |
| ☐ Na | ne cha | nge | Doing business as | | | | |
| ┌ Init | ıal retu | m | | | E Telepho | ne num | nher |
| Fin | al | | Number and street (or P O box if mail is not delivered to street address) Room/suit 1775 WIEHLE AVENUE NO 201 | e | · · | | |
| | | mınated | | | (703) | 439-2 | 2120 |
| M Am | ended | return | City or town, state or province, country, and ZIP or foreign postal code RESTON, VA 201905108 | | G Cross re | counte | ¢ 62 4E6 006 |
| M App | lication | n pending | KESTON, WY 201503100 | | G Gloss le | ceipts | \$ 63,456,986 |
| | | | F Name and address of principal officer | H(a) | Is this a group | returr | n for |
| | | | KATHRYN C BROWN 1775 WIEHLE AVENUE NO 201 | | subordinates? | | ┌ Yes No |
| | | | RESTON, VA 201905108 | H(b) | Are all subordii | nates | ┌ Yes ┌ No |
| | | | | | included? | iates | 1 1651 110 |
| I Ta | x-exen | npt status | ▼ 501(c)(3) | | If "No," attach | a lıst | (see instructions) |
| J W | ebsite | e: ► WV | VW ISOC ORG | H(c) | Group exempti | on nu | mber ► |
| | | | | , ` ´ | | | |
| | n of or rt I | | Corporation Trust Association Other | L Yea | ar of formation 199 | 92 M | State of legal domicile DC |
| Ра | | | nmary | | | | |
| | | | lescribe the organization's mission or most significant activities IMOTE THE OPEN DEVELOPMENT, EVOLUTION, AND USE OF THE II | NTFRN | ET FOR THE BE | NEFI | T OF ALL PEOPLE |
| | | | GHOUT THE WORLD | | | | |
| ž | | | | | | | |
| 屋 | . | | | | | | |
| Governance | 2 | Check t | his box 🛌 if the organization discontinued its operations or disposed of | more t | han 25% of its | net as | ssets |
| ŝ | - | | The search of th | | | | |
| 26 | 3 | Number | of voting members of the governing body (Part VI, line 1a) | | | 3 | 13 |
| Activities & | 4 | Number | of independent voting members of the governing body (Part VI, line 1b) | | | 4 | 12 |
| Ĭ | 5 | Total nu | mber of individuals employed in calendar year 2014 (Part V, line 2a) . | | | 5 | 56 |
| ã | 6 | Total nu | mber of volunteers (estimate if necessary) | | | 6 | 3,750 |
| | 7a ' | Total un | related business revenue from Part VIII, column (C), line 12 | | | 7a | 0 |
| | ь | Net unre | elated business taxable income from Form 990-T, line 34 | | | 7b | 0 |
| | | | | | Prior Year | | Current Year |
| a. | 8 | Contr | ibutions and grants (Part VIII, line 1h) | | 42,837,9 | 87 | 43,233,363 |
| Rayenue | 9 | Progr | am service revenue (Part VIII, line 2g) | 2,597,8 | 71 | 2,881,374 | |
| e Ac | 10 | Inves | tment income (Part VIII, column (A), lines 3, 4, and 7d) | 209,4 | 65 | 374,821 | |
| <u> </u> | 11 | | revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 29,9 | 11 | 41,325 |
| | 12 | | revenue—add lines 8 through 11 (must equal Part VIII, column (A), line | | 45,675,2 | 34 | 46,530,883 |
| | 13 | | s and similar amounts paid (Part IX, column (A), lines 1–3) | | 2,838,3 | - | 9,784,668 |
| | 14 | | its paid to or for members (Part IX, column (A), line 4) | | 2,030,5 | 0 | 0 |
| | 15 | | es, other compensation, employee benefits (Part IX, column (A), lines | | | | |
| \$ | • | 5-10 | | | 17,357,8 | 375 | 18,882,872 |
| Expenses | 16a | Profes | ssional fundraising fees (Part IX, column (A), line 11e) | | | 0 | 0 |
| Š | ь | Total fo | undraising expenses (Part IX, column (D), line 25) ▶1,951,288 | | | | |
| ш | 17 | Other | expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 16,465,0 | 0.7 | 16,942,679 |
| | 18 | | expenses Add lines 13–17 (must equal Part IX, column (A), line 25) | | 36,661,1 | - | 45,610,219 |
| | 19 | | nue less expenses Subtract line 18 from line 12 | | 9,014,0 | - | 920,664 |
| ± 27 3x 30 | | | | _ | inning of Currer | | |
| B S | | | | | Year | | End of Year |
| Not Assets or Fund Balances | 20 | | assets (Part X, line 16) | | 32,554,6 | 74 | 33,230,948 |
| 38 | 21 | Total | liabilities (Part X, line 26) | | 6,631,6 | 85 | 6,149,175 |
| ZÏ | 22 | Net a | ssets or fund balances Subtract line 21 from line 20 | | 25,922,9 | 89 | 27,081,773 |
| Pai | t II | Sigr | nature Block | | | | |
| my k | nowled | dge and | perjury, I declare that I have examined this return, including accompany belief, it is true, correct, and complete $$ Declaration of preparer (other the nowledge | | | | |
| | | *** | *** | | 2015-10-05 | | |
| Sign | 1 | Sign | ature of officer | | Date | | |
| Her | | GRE | GORY M KAPFER CHIEF FINANCIAL OFFICER | | | | |
| _ | | | e or print name and title | | | | |
| | | | Print/Type preparer's name Preparer's signature Da WILLIAM E TURCO CPA WILLIAM E TURCO CPA | te | Check If | PTIN P0036 | 9217 |
| Paid | k | — | WILLIAM E TORCO CPA WILLIAM E TORCO CPA Firm's name ► MCGLADREY LLP | | self-employed Firm's EIN ► 42 | | |
| Pre | pare | er | | | | | |
| Use | On | ly 📙 | Firm's address ▶ 9737 WASHINGTONIAN BLVD 400 | | Phone no (301) | 296-3 | 3600 |
| | | · | GAITHERSBURG, MD 208787340 | | 1 | | |

✓ Yes ☐ No

| | 1990 (| | | | | | | | Page |
|-----|--|--|--|---|--|---|--|--|--|
| Par | t III | | of Program Serv dule O contains a resp | | | Part III . | | | ٦ |
| 1 | Brief | y describe the | organızatıon's mıssıon | ı | | | | | |
| | | | DEVELOPMENT, EVO | | | INTERNET FO | R THE BENEFIT O | FALL PE | OPLE |
| IHK | OUGH | JUT THE WORL | _D (CONTINUED ON | SCHEDULE O |) | | | | |
| | | | | | | | | | |
| 2 | | | undertake any signific | ant program se | ervices during th | ne year which \ | were not listed on | | |
| | | or Form 990 o | | | | | | | ┌ Yes ┌ No |
| _ | | | ese new services on S | | | | | | |
| 3 | servi | ces? | | | nt changes in ho | wit conducts, | any program | | ┌ Yes ┌ No |
| | If "Y∈ | s," describe the | ese changes on Sched | ule O | | | | | |
| 4 | exper | ises Section 50 | ation's program servic D1(c)(3) and 501(c)(4 nd revenue, if any, for |) organizations | s are required to | report the am | | | |
| 4a | (Cod | e |) (Expenses \$ | 16,580,487 | ıncludıng grants o | of \$ 9 | ,179,096) (Revenue \$ | |) |
| | AND KNOW FACT THROUGH FACT THRO | JSABILITY, PARTICUPLEDGE, THE REGLORS, LANGUAGE DI UNGH ONGOING DEI UNGH ONGOING DEI UNGH ONGOING DEI UNGH ONGOING DEI UNG BUILD CAPACTI AUS ARE INSTRUM ESSING LOCAL ISSIONE ANOTHER TO CTING THE INTERNET COLLABORATIVELDINAL DEVELOPMEN RATION LEADERS FOR ESSENTIAL TOPIC TERNET GOVERNAM VEERING TASK FOR | EGIONAL DEVELOPMENT RI ULARLY IN DEVELOPING CO JUATORY AND POLICY ENVI MERSITY AND THE DIFFUSI PLOYMENT OF SCALABLE IN EGIONAL BUREAUS, WHICH JS INTERNET SOCIETY'S ST RENESS OF DIFFERING REC TY WHERE IT IS NEEDED, M ENTAL IN BUILDING AWARE UES IMPORTANT TO INTER SUPPORT AND PROMOTE LET THE INTERNET SOCIET TY WITH THE INTERNET SOCIET TY ROGRAM ALSO PREPARI PROGRAM AND PROFESSION DOLLY, AND COLOR OF THE SOCIET TO SUSTINESS OF THESE ORGANIZA THE SOCIET SAND THE | NUNTRIES REGION RONMENT FOR IN ION AND RELIABIL ITTERNET SERVICE: ARE A FOCAL POI RATEGIC INITIATI GIONAL NEEDS AN IOBILIZING LOCAL ENESS OF THE INT NET DEVELOPMEN THE INTERNET SO Y ALSO PROVIDES CIETY GLOBALLY T ES A NEW GENERA VAL DEVELOPMEN ID EDUCATION TH COTIONS AND RELA P ALSO RUNS FELL GOVERNANCE FO | NAL DEVELOPMENT IN FORMATION AND TE TITY OF BASIC INFRA SO AND CRITICAL ININ INT FOR REGIONAL INTERNATION FOR REGIONAL INTERNATION TO SUCCEED INTERNATION THE INTERNATION THE INTERNATION SHIPS WITHIN LOWSHIP PROGRAM RUM (IGF) MEETING | PROGRAM WORKS ELECOMMUNICATI ASTRUCTURES AN FRASTRUCTURES ACTIVITIES INCLL AL CONTEXTS, WH BUREAUS ARE IN BAL EFFORTS, AN COMMITMENT TO ALSO ENGAGES IN AND TO PROVIDE I NITIES FOR INDIA TERNET SOCIETY AS INTERNET TE RE THE WORLD'S ERSHIP PROGRAM I THIF INTERNET BIS ISTHAT SEND INE | S TO IMPROVE ACCESS ON SERVICES, AND BE DO SERVICES, AND SERVICE | TO TECHNIC COADER ECC CT OF THIS ORLD THE F ION, AND CH NFORMING NTERNET SO ES IN POLIC ES, AND UNI ES, AND UNI COAL OUT A CHAP EGIC GOALS D BUSINESS LEADERS TO DNCEPTS AN DNCEPTS AN ND THE WOF | CAL SKILLS AND DNOMIC AND MARKET INITIATIVE IS VISIBLE PROGRAM ALSO FUND: HAPTER ACTIVITIES THE INTERNET DCIETY'S WORK BY CY AND EDUCATION DERSTANDING AND DERSTANDING AND JULE THEM TO CONNECT /REGIONAL ISSUES TER AFFILIATION TO INTERNET SOCIETY'S G LEADERS THE NEXT D ADDRESS CHALLENGE NG COURSES THAT ND EMERGING ISSUES RLD TO THE INTERNET |
| | (Code | |) (Expenses \$ | 5,675,855 | ıncludıng grants o | |) (Revenue \$ | | 2,704,401) |
| 4b | THE I ENGI OPER REGI | NTERNET ENGINEE NEERING AND DEVI ATORS, AND RESE/ STRATION FEES AR | FRING TASK FORCE THE IN ELOPMENT EFFORTS FOR T ARCHERS, RESPONSIBLE FO E CHARGED FOR MEETING GS ARE MADE FREELY AVAI | TERNET ENGINEE HE GLOBAL INTER DR DEFINING THE ATTENDANCE TH | RING TASK FORCE OF NET THE IETF IS A OPEN STANDARDS IREE MEETINGS ARE | (IETF) IS A VOLUI N INTERNATIONAI THAT SUPPORT T E HELD PER YEAR | NTEER GROUP DEDICAT L VOLUNTEER COMMUN HE INTERNET IT HAS N AND ALL INFORMATION | ED TO THE I ITY OF NETV O MEMBERS | PROTOCOL, WORK DESIGNERS, OR DUES, ALTHOUGH |
| | (Code | |) (Expenses \$ | 4,192,306 | ıncludıng grants o | | 318,721) (Revenue \$ | | 176,973) |
| | INTEI STAN PROV UNDE IDEN DEVE & TEI APPLI OPER ENGI RESE ACCE COLL NETW WEB CONF | RNET TECHNOLOGY DARDS AND TECHN IDE CHANNELS FOR RSTOOD MANNER ITTY SECURITY ME, LOPMENT AND ENS CHNOLOGY PROGRA ATE UNDER THE AI NEERING TASK FOR ARCH TASK FORCE SSIBLE TO EVERYO LOPMENT OF THE I ECT AND CREATE T /ORK ENGINEERS F PORTAL WITH A KN ERENCES TO BRIN | THE INTERNET SOCIETY'S IOLOGY AND DEPLOYMENT R SECURE, RELIABLE, PRIM. THE GOAL OF THE TRUST ASURES THE INTERNET SO URE THAT USER EDUCATION AND ADMINISTRATIVE UMBRELLA REC (IETF), THE INTERNET (IRTF) THOUSANDS OF VIOLENT WITH THE DEPLECHNICAL RESOURCES ON RESPONSIBLE FOR IMPLEMENT SOCIET OF THE CONTROL OF | INTERNET TECHI OPERATIONALIZAT ATE COMMUNICAT & IDENTITY INITION OF THE INTERNET OF THE INTERNET ENGINEERING ST OLUNTEERS FROM Y AND THE IFF (OYMENT & OPERA I NEW AND EMERC ENTING NEW TECH ICAL AND EDUCAT | NOLOGY GROUP ENGION TRUST & IDENTIONS BETWEEN ENTATIVE IS TO EDUCATE TO ELEVATE "IDENTITY MANAGEMEIR OF THE INTERING GROUP (IENTITY MANAGEMEIR OF THE INTERING GROUP (IENTITY THE INTERING GROUP (IENTIONALIZATION HUR GING TECHNOLOGIES IN THE FIONAL ARTICLES AFTIONAL ARTICLES AFTICLES AFTIONAL ARTICLES AFTIONAL ARTICLES AFTICLES AFTIONAL ARTICLES AFTICLES | COMPASSES SEVENTITY RECOGNIZE TITIES, WHICH CAME TE END-USERS OF THE END-USERS OF THE SEEN AS VIOUS TO SEEN | RAL INITIATIVES INCLUIGES THAT IN ORDER TO BE AN BE CLEARLY AUTHEN IN THE CRITICAL IMPORTE ISSUE IN NETWORK RETAL TO CREATING A TRICH WHICH ALLOWS ALL DIAMBARDS ARE DEVELOPIES THE ORGANIZATIONAL THE STANDARDS SETTIME INTERNET SOCIETY WOUNG AND DNSSEC THESE ERS OF FAST FOLLOWIND BEST CURRENT OPE | SE TRUSTED, ITICATED IN TANCE OF U ESEARCH AI STED INTEL EVICES, SER ED BY VOLUI L HOME OF RRD (IAB) AN OBVELOP A G BODIES TC ORKS WITH I RESOURCE NG NETWOR ERATIONAL P | AND IDENTITY, , THE INTERNET MUST A MUTUALLY ISER MANAGED ND STANDARDS RNET THE STANDARD RYICES AND NTEER GROUPS WHICH THE INTERNET ND THE INTERNET ARE FREE AND D FURTHER THE GLOBA FIRST ADOPTERS TO IS ARE PROVIDED TO IKS DO MAINTAINS A |
| | | | | | | | | | |
| 4d | | | ices (Describe in Sch | | | | _ | | |
| | (Exp | enses \$ | 8,623,574 inc | | | 286,851)(F | Revenue \$ | |) |
| 40 | Tota | I program convi | co ovnoncoc h | 35 072 222 | | | | | |

| art IV | Checklist of | Required | Schedules |
|--------|--------------|----------|-----------|
| | | | |

| | | | Yes | No |
|------------|---|-----|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II" | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼 | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| LO | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Yes | |
| 1 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII" | 11b | | No |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | | Νo |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| .2a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| .3 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | N o |
| .4a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Yes | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Yes | |
| .5 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | Yes | |
| .6 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | Yes | |
| . 7 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 8. | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| L 9 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|-----|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | N o |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part | | | |
| | <i>IV</i> | 28a | | No |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | N o |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section $512(b)(13)$? | 35a | Yes | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Yes | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 38 | Yes | _ |

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | <u> </u> | <u> </u> | 厂_ |
|----|--|------------|----------|-----|
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 60 Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | |
| | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| 2- | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | No |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | NO |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | Yes | |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Νο |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | Νo |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | | | |
| | required? | 7g | | |
| n | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 0 | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 1 | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states | | | |
| _ | mi which the organization is incensed to issue qualified fleatth plans | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O | 14a 14b | | INU |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | | | | | ٠,١٠ |
|---|--|--|--|--|------|
|---|--|--|--|--|------|

| Se | ection A. Governing Body and Management | | | | | |
|---|--|--|--|--|---|------------------|
| | | | | | Yes | No |
| 1 a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 13 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 12 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee? | | | 2 | | Νo |
| 3 | Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management cor | | | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since filed? | the p | rior Form 990 was | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the or | rganız | ation's assets? . | 5 | | Νo |
| 6 | Did the organization have members or stockholders? | | | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the pow more members of the governing body? | | | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body? | l by) ı | members, stockholders, | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written action year by the following | ons ui | ndertaken during the | | | |
| а | The governing body? | | | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule | | | 9 | | No |
| | | | | | | |
| Se | ection B. Policies (This Section B requests information about policies not | | | Reveni | ue Cod | e.) |
| Se | | | | leveni | ue Cod Yes | e.) No |
| | | requi | | l0a | | |
| 10a | ection B. Policies (This Section B requests information about policies not i | requi | red by the Internal R s of such chapters, | | Yes | |
| 10a b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act | requi | red by the Internal R s of such chapters, xempt purposes? | 10a 10b | Yes Yes | |
| 10a b 11a | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing | 10a 10b | Yes Yes Yes | |
| 10a b 11a b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form? | requi | red by the Internal R | 10a 10b | Yes Yes Yes | |
| 10a b 11a b 12a | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form? | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing | 10a 10b 11a | Yes Yes Yes | |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing 190 rests that could give | 10a 10b 11a | Yes Yes Yes Yes | |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing 190 rests that could give | 10a 10b 11a 12a 12b | Yes Yes Yes Yes Yes | |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing 190 rests that could give | 10a 10b 11a 12a 12b | Yes Yes Yes Yes Yes Yes | |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing 190 Irests that could give olicy? If "Yes," describe d approval by | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes Yes | |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing 190 Irests that could give olicy? If "Yes," describe d approval by | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes Yes | |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing 190 Irests that could give olicy? If "Yes," describe d approval by | 10a 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes Yes Yes Yes | |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing 190 Irests that could give olicy? If "Yes," describe d approval by | 10a 10b 11a 12a 12b 12c 13 14 | Yes | |
| 10a b 11a b 12a b c 13 14 15 | Did the organization have local chapters, branches, or affiliates? | requi | s of such chapters, xempt purposes? erning body before filing | 10a 10b 11a 12a 12b 12c 13 14 | Yes | No |
| 10a b 11a b 12a b c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? | requi | red by the Internal R s of such chapters, xempt purposes? erning body before filing 90 rests that could give olicy? If "Yes," describe d approval by beration and decision? | 10a 10b 11a 12a 12b 12c 13 14 | Yes | |
| 10a b 11a b 12a b c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? | required in the presume step in the presume st | red by the Internal R s of such chapters, xempt purposes? erning body before filing rests that could give olicy? If "Yes," describe d approval by beration and decision? ilar arrangement with a n to evaluate its s to safeguard the | 10a 10b 11a 12a 12b 12c 13 14 | Yes | No |

Section C. Disclosure

- List the States with which a copy of this Form 990 is required to be filed▶CA , DC , FL , IL , MA , MD , NC , NY , OH , OR , PA , TX , VA, WA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records 20 ►GREGORY M KAPFER CFO

| Form 990 (2014) | |
|-----------------|--|
|-----------------|--|

|) | a | g | e | 7 |
|---|---|---|---|---|
|---|---|---|---|---|

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) A verage hours per week (list any hours | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the |
|-----------------------|---|---|---|--|---|
| | for related organizations below dotted line) | Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector | 2/1099-MISC) | 2/1099-MISC) | organization and related organizations |

Form **990** (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | (B) A verage hours per week (list any hours | more t perso | han d n ıs l | ne l both | box, an d | heck unless officer stee) | | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the |
|------------------------------|---|-----------------------------------|-----------------------|--------------|--------------|------------------------------------|--------|---|--|---|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/1099-MISC) | 2/1099-MISC) | organization and related organizations |

| 1b | Sub-Total | Ŧ | | | |
|----|---|---|-----------|---|---------|
| C | Total from continuation sheets to Part VII, Section A | • | | | |
| d | Total (add lines 1b and 1c) | ► | 2,923,872 | 0 | 702,337 |

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►57

| | | | Yes | No | |
|---|---|---|-----|----|--|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee | | | | |
| | on line 1a? If "Yes," complete Schedule J for such individual | 3 | | No | |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | | |
| | ındıvıdual | 4 | Yes | | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person | 5 | | No | |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation | | |
|--|-----------------------------|----------------------------|--|--|
| ASSOCIATION MANAGEMENT SOLUTIONS LLC 48377 FREMONT BLVD 117 FREMONT, CA 94538 | SECRETARY SERVICE | 2,724,750 | | |
| VERILAN EVENT SERVICES INC 7327 SW BARNES ROAD 215 PORTLAND, OR 97225 | NETWORK CONNECTIVITY | 493,456 | | |
| FD SPRL RUE LOUIS ERNOTTE 48 C B- 1170 BRUSSELS BE | POLICY SERVICES | 371,957 | | |
| FAIRMONT HOTELS INC ROYAL YORK 100 FRONT STREET WEST TORONTO ON CA | MEETING SPACE | 365,798 | | |
| INGRAMSCHECHTER 114 1ST STREET NEWBURG, NY 12550 | PUBLIC RELATIONS CONSULTING | 282,023 | | |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►26 | | | | |

| <u>8</u> \$ | 1a |
|---|-----------------------------|
| irant | b |
| ts, G : Am | C |
| , Gif nilai | a e |
| ions, r Sin | f |
| ibuti Othe | а |
| Contributions, Gifts, Grants and Other Similar Amounts | c d e f g h |
| | |
| Program Serwoe Revenue | 2a |
| e Be | b c |
| erwo | d |
| anı S | e |
| ¥ogr | 2a b c d e f |
| | 3 |
| | 4 |
| | 4 5 |
| | 6a |
| | b |
| | С |
| | d |
| | 7a |
| | b |
| | c |
| | d 8a |
| venue | |
| ner Rev | b |
| ₫ | c |
| | 9a |
| | b c |
| | 10a |
| | b c |
| | 11a |
| | b |
| | C |
| | d e |
| | ı |

| / | Statement o | | onse or note to any lu | ne in this Part VIII | | | Г |
|----------|---|---|------------------------|----------------------|--|--------------------------------|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| 1a | Federated cam | paigns 1 | a | | | | |
| Ь | Membership du | es 1 | b 1,282,180 | | | | |
| С | Fundraising eve | ents 1 | .c | | | | |
| d | Related organiz | zations 1 | d 29,576,580 | | | | |
| e | Government grants | s (contributions) 1 | e 159,604 | | | | |
| f | All other contribution | ons, gifts, grants, and 1 ot included above | .f 12,214,999 | | | | |
| g | Noncash contribution | ons included in lines | 9,081,187 | | | | |
| h | Total. Add lines | s 1a-1f | | 43,233,363 | | | |
| | | | Business Code | | | | |
| 2a | IETF REVENUE | | 541900 | 2,704,401 | 2,704,401 | | |
| Ь | NDSS REVENUE | | 541900 | 176,973 | 176,973 | | |
| С | | | | | | | |
| d | | _ | | | | | |
| e | | | | | | | |
| f | All other progra | am service revenue | | | | | |
| | Total. Add lines | 22.25 | | 2.004.071 | | | |
| g 3 | | | | 2,881,374 | | | |
| | | ome (including divide ar amounts) | | 840,712 | | | 840,712 |
| 4 | Income from inves | stment of tax-exempt bon | d proceeds 🕨 | | | | |
| 5 | Royalties | | 🕨 | 406 | | | 406 |
| | | (ı) Real | (II) Personal | | | | |
| 6a | Gross rents | 407,183 | | | | | |
| b | Less rental expenses | 407,183 | | | | | |
| С | Rental income or (loss) | 0 | | | | | |
| d | , , | me or (loss) | | 0 | | | |
| | | (ı) Securities | (II) Other | | | | |
| 7a | Gross amount from sales of assets other | 16,007,023 | 46,006 | | | | |
| b | than inventory Less cost or other basis and | 16,465,889 | 53,031 | | | | |
| _ | sales expenses Gain or (loss) | -458,866 | -7,025 | | | | |
| c d | Net gain or (los | | | -465,891 | | | -465,891 |
| 8a | Gross income f | | | 103,031 | | | 103,031 |
| | events (not inc \$ | luding s reported on line 1c) ne 18 | a | | | | |
| ь | Less director | | b | | | | |
| c | | (loss) from fundraisin | | | | | |
| 9a | | rom gamıng actıvıtıes | | | | | |
| | | | а | | | | |
| ь | | | ь | | | | |
| | | (loss) from gaming ac | tivities | | | | |
| 10a | Gross sales of returns and allo | | | | | | |
| ь | less costofa | oods sold b | | | | | |
| | = | (loss) from sales of in | ventory | | | | |
| | Miscellaneous | | Business Code | | | | |
| 11a | REBATES | | 900099 | 40,919 | | | 40,919 |
| ь | | | | | | | |
| _ c | | | | | | | |
| d | All other reven | ue | | | | | |
| e | | s 11a-11d | ▶ | | | | |
| 12 | | See Instructions . | | 40,919 | | | |
| | - - | | - | 46,530,883 | 2,881,374 | 0 | 416,146 |

| | | Statement of Functional Expenses | | | | |
|---------|---------------|---|-----------------------|---|-------------------------------------|---------------------------------------|
| Section | | 1(c)(3) and 501(c)(4) organizations must complete all columns All | | | | |
| | | Check if Schedule O contains a response or note to any line in this | Part IX | | | · · · · · · · · · · · · · · · · · · · |
| | | ude amounts reported on lines 6b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | | its and other assistance to domestic organizations and estic governments See Part IV, line 21 | 243,516 | 243,516 | | |
| 2 | | nts and other assistance to domestic | | | | |
| 3 | gove | its and other assistance to foreign organizations, foreign ernments, and foreign individuals See Part IV, lines 15 | 9,541,152 | 9,541,152 | | |
| 4 | | efits paid to or for members | | | | |
| 5 | | pensation of current officers, directors, trustees, and employees | 1,888,853 | 590,189 | 1,298,664 | |
| 6 | Com (as d | pensation not included above, to disqualified persons defined under section 4958(f)(1)) and persons tribed in section 4958(c)(3)(B) | | | | |
| 7 | | er salaries and wages | 13,486,528 | 9,732,738 | 2,534,984 | 1,218,806 |
| 8 | Pens | sion plan accruals and contributions (include section 401(k) 403(b) employer contributions) | 1,738,380 | 1,150,475 | 403,330 | 184,575 |
| 9 | Othe | er employee benefits | 817,084 | 530,493 | 180,067 | 106,524 |
| 10 | Payr | oll taxes | 952,027 | 554,985 | 302,313 | 94,729 |
| 11 | Fees | for services (non-employees) | | | | |
| а | Mana | agement | | | | |
| b | Lega | | 254,758 | 107,536 | 147,222 | |
| c | Acco | ounting | 83,349 | | 83,349 | |
| d | Lobb | oying | | | | _ |
| e | Profe | essional fundraising services See Part IV, line 17 | | | | |
| f | Inve | stment management fees | | | | |
| g | | er (If line 11g amount exceeds 10% of line 25, column (A) unt, list line 11g expenses on Schedule O) | 5,759,911 | 5,162,699 | 499,995 | 97,217 |
| 12 | Adve | ertising and promotion | 24,600 | 24,600 | | |
| 13 | O ffic | e expenses | 1,314,048 | 884,431 | 413,810 | 15,807 |
| 14 | Infor | rmation technology | 196,326 | 81,949 | 109,136 | 5,241 |
| 15 | Roya | alties | | | | |
| 16 | Оссі | upancy | 666,433 | 64,085 | 602,348 | |
| 17 | Trav | el | 4,008,823 | 3,057,704 | 782,892 | 168,227 |
| 18 | | ments of travel or entertainment expenses for any federal, e, or local public officials | | | | |
| 19 | Conf | rerences, conventions, and meetings | 2,776,993 | 2,591,500 | 144,679 | 40,814 |
| 20 | Inter | rest | | | | |
| 21 | Payn | ments to affiliates | | | | |
| 22 | Depr | reciation, depletion, and amortization | 980,198 | 45,878 | 934,320 | |
| 23 | Insu | rance | 123,357 | 70,786 | 52,571 | |
| 24 | mısc | er expenses Itemize expenses not covered above (List cellaneous expenses in line 24e If line 24e amount exceeds 10% de 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | | LIC RELATIONS | 517,976 | 507,939 | 10,037 | _ |
| ь | DUE | S & SUBSCRIPTIONS | 134,554 | 102,248 | 26,152 | 6,154 |
| С | REC | RUITMENT | 43,914 | 12,929 | 30,345 | 640 |
| d | TEM | PORARY HELP | 29,396 | - | 29,396 | |
| e | Allo | ther expenses | 28,043 | 14,390 | 1,099 | 12,554 |
| 25 | Tota | I functional expenses. Add lines 1 through 24e | 45,610,219 | 35,072,222 | 8,586,709 | 1,951,288 |
| 26 | repoi educ | t costs. Complete this line only if the organization rted in column (B) joint costs from a combined cational campaign and fundraising solicitation. Check | | | | |

Part X Balance Sheet

| Par | rt X | Check if Schedule O contains a response or note to any line in this Part X | | | |
|-----------------|----------|--|--------------------------|----|----------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | 1,478,896 | 1 | 2,167,232 |
| | 2 | Savings and temporary cash investments | 235,929 | 2 | 3,696,765 |
| | 3 | Pledges and grants receivable, net | | з | |
| | 4 | Accounts receivable, net | 1,270,698 | 4 | 1,090,201 |
| | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L | | 5 | |
| its | 6 | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| ď | 8 | Inventories for sale or use | | 8 | |
| | - | | 1,052,499 | 9 | 974,686 |
| | 9 10a | Prepaid expenses and deferred charges | 1,052,499 | 9 | 974,000 |
| | | Part VI of Schedule D 6,397,804 | - | | |
| | b | Less accumulated depreciation | , , | | 2,550,558 |
| | 11 | Investments—publicly traded securities | 25,604,981 | 11 | 21,865,521 |
| | 12 | Investments—other securities See Part IV, line 11 | | 12 | |
| | 13 | Investments—program-related See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | _ |
| | 15 | Other assets See Part IV, line 11 | 427,578 | 15 | 885,985 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 32,554,674 | 16 | 33,230,948 |
| | 17 | Accounts payable and accrued expenses | 4,124,413 | 17 | 4,145,650 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 1,159,016 | 19 | 874,400 |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| SO. | 21 | Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$ | | 21 | |
| Liabilitie | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified | | | |
| æ | | persons Complete Part II of Schedule L | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | _ |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule | | | |
| | | D | 1,348,256 | | 1,129,125 |
| | 26 | Total liabilities. Add lines 17 through 25 | 6,631,685 | 26 | 6,149,175 |
| У ФЗ | | Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete lines 27 through 29, and lines 33 and 34. | | | |
| an L | 27 | Unrestricted net assets | 24,675,606 | 27 | 25,402,805 |
| <u>ස</u> | 28 | Temporarily restricted net assets | 1,172,650 | 28 | 1,592,745 |
| 됟 | 29 | Permanently restricted net assets | 74,733 | 29 | 86,223 |
| or Fund Balance | | Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34. | | | |
| | 30 | Capital stock or trust principal, or current funds | | 30 | |
| Assets | 31 | Paid-in or capital surplus, or land, building or equipment fund | | 31 | |
| ΔS | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| Net | 33 | Total net assets or fund balances | 25,922,989 | 33 | 27,081,773 |
| Z | 34 | Total liabilities and net assets/fund balances | 32,554,674 | 34 | 33,230,948 |
| | 1 | | 1 | | Form 000 (2014) |

| Par | Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI | | | | ୮ |
|-----|--|----------|--------------|------|-----------|
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 46, | 530,883 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 45 6 | 510,219 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | | | | |
| | Not assets as for disclosure of his recovery of court court Port V, but 22 assets (A) | 3 | | 9 | 920,664 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 25,9 | 922,989 |
| 5 | Net unrealized gains (losses) on investments | 5 | | - | 238,120 |
| 6 | Donated services and use of facilities | | | • | |
| - | T | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | | | | |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, | 9 | | | 0 |
| 10 | column (B)) | | | | 081,773 |
| Par | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | <u>.Г</u> |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both | wed or | n | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both | rate | | | |
| | ☐ Separate basis ☐ Both consolidated and separate basis | | | | |
| C | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant? | nt of th | 1e 2c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O | n | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133? | е | 3a | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | 3b | | |

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As Filed Data -

DLN: 93493278000465

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| | of th | ne organization | | | | | Employer identification | ation number |
|----------|----------|---|------------------|--------------------------------|---------------------------|-------------------------|--------------------------|-----------------------|
| INIEK | NEI SC | CIETY | | | | | 54-1650477 | |
| Pa | rt I | Reason for Publi | c Charity S | Status (All organiza | itions must co | mplete this p | | ns |
| | | zation is not a private f | | ` 2 | | | • | |
| 1 | Ť | A church, convention | | • | = - | • | = - | |
| 2 | Ĺ. | A school described in | | | | | /(-/(/(-/- | |
| 3 | <u>'</u> | A hospital or a cooper | | | | tion 170(b)(1) | (Δ)(iii) | |
| 4 | , | A medical research or | | - | | | |) Enter the |
| 7 | , | hospital's name, city, | | erated in Conjunction v | with a hospital t | iescribed in sec | | J. Linter the |
| 5 | Г | An organization opera | ted for the ber | nefit of a college or uni | versity owned o | or operated by a | governmental unit d | escribed in |
| | | section 170(b)(1)(A) | | | • | | | |
| 6 | Г | A federal, state, or loc | | | : described in s e | ection 170(b)(1 |)(A)(v). | |
| 7 | , V | An organization that n | | | | | | ieneral nublic |
| • | , | described in section 1 | • | • | • • • | om a governme | incar anne or mont ene g | cheral public |
| 8 | Γ | A community trust de | | | | tII) | | |
| 9 | Γ | An organization that n | ormally receiv | es (1) more than 33: | 1/3% of its supp | ort from contrib | outions, membership | fees, and gross |
| | | receipts from activitie | s related to it | s exempt functions—s | ubject to certai | n exceptions, a | nd (2) no more than 3 | 331/3% of |
| | | ıts support from gross | ınvestment ır | ncome and unrelated b | usiness taxable | e income (less s | section 511 tax) from | n businesses |
| | | acquired by the organ | ızatıon after Ju | ine 30, 1975 See sec | tion 509(a)(2). | . (Complete Par | tIII) | |
| 10 | Г | An organization organ | ized and opera | ated exclusively to tes | t for public safe | ety See section | 509(a)(4). | |
| 11 | Γ | An organization organ | ized and opera | ated exclusively for the | e benefit of, to p | erform the fund | tions of, or to carry o | ut the purposes of |
| | | one or more publicly s | | | | | | |
| | _ | the box in lines 11a th | | | | | | |
| а | ı | Type I. A supporting of | | | | | | |
| | | supported organizatio organization You mus | | | | ty of the directi | ors or trustees or the | supporting |
| b | Г | Type II. A supporting | - | | | with its suppoi | ted organization(s), l | by having control or |
| | | management of the su | ipporting organ | nization vested in the | same persons t | hat control or m | nanage the supported | organization(s) You |
| | _ | must complete Part I | • | | | | | |
| С | ļ | Type III functionally | _ | | • | • | • | grated with, its |
| d | \vdash | supported organizatio Type III non-function | | | | | | ianization(s) that is |
| • | ' | not functionally integr | | | | | | |
| | | (see instructions) Yo | | | | | | · |
| e | Г | Check this box if the o | | | | | a Type I, Type II, T | ype III functionally |
| _ | | integrated, or Type II | | | | | | |
| T | | Enter the number of s | | | | | | |
| g | | Provide the following i | mormation ab | out the Supported orga | inization(s) | | | |
| | (i)Na | ame of supported | (ii) EIN | (iii) Type of | (iv) Is the or | ganization | (v) A mount of | (vi) A mount of |
| | | organization | ` ´ | organization | listed in your | | monetary support | other support (see |
| | | | | (described on lines | docume | ent? | (see instructions) | ınstructıons) |
| | | | | 1-9 above or IRC | | | | |
| | | | | section (see instructions)) | | | | |
| | | | | mad actions)) | Yes | No | | |
| | | | | | 163 | 140 | | |
| | | | | | | | | |
| Tota | 1 | | | | | | | |
| | - | | | i | i | | | i |

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 23,341,383 27,048,212 31,290,041 42,837,987 43,233,363 167,750,986 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 23,341,383 27,048,212 31,290,041 42,837,987 43,233,363 167,750,986 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 139,995,196 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 27,755,790 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) 🟲 23,341,383 27,048,212 31,290,041 42,837,987 Amounts from line 4 43,233,363 167,750,986 Gross income from interest, dividends, payments received on securities loans, rents, royalties 236,002 404,859 488,876 610,181 841,118 2,581,036 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 360 7,240 852 29,048 40,919 78,419 capital assets (Explain in Part VI) 11 Total support Add lines 7 170,410,441 through 10 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 16 290 % Public support percentage for 2013 Schedule A, Part II, line 14 15 13 900 % 16a 33 1/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

organization

►V

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

| Section A. All Supporting Organizations |
|---|
|---|

| Se | ection A. All Supporting Organizations | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) . | 2 | | |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. | За | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI . | 9b | | |
| c | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| L0a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). | 10b | | |
| l1 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, | | | |
| | the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

| Pa | rt IV Supporting Organizations (continued) | | | |
|----|--|----|-----|----|
| S | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. | 2 | | |
| S | ection C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| S | ection D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions. | | | |
| 2 | Activities Test Answer (a) and (b) below. | | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each | | 1 1 | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1 | _ | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other |
|-----|----|---|
| ype | [] | II non-functionally integrated supporting organizations must complete Sections A through E |

| | Section A - Adjusted Net Income | (A) Prior Year | (B) Current Year (optional) | |
|---|--|----------------|--------------------------------|--|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |

| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|---|--|----|----------------|--------------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

| | Current Year |
|---|--------------|
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |

| Section D - Distributions | Current Year | | |
|---|-------------------------------|--|---|
| 1 Amounts paid to supported organizations to accom | plish exempt purposes | | |
| 2 A mounts paid to perform activity that directly furthexcess of income from activity | ers exempt purposes of supp | ported organizations, in | |
| 3 Administrative expenses paid to accomplish exemp | ot purposes of supported org | anızatıons | |
| 4 Amounts paid to acquire exempt-use assets | | | |
| 5 Qualified set-aside amounts (prior IRS approval rec | nured) | | |
| | | | |
| 6 Other distributions (describe in Part VI) See instru | JCTIONS | | |
| 7 Total annual distributions. Add lines 1 through 6 | | | |
| 8 Distributions to attentive supported organizations t details in Part VI) See instructions | o which the organization is r | esponsive (provide | |
| 9 Distributable amount for 2014 from Section C, line | 6 | | |
| 10 Line 8 amount divided by Line 9 amount | | | |
| | | (::) | (:::) |
| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2014 | (iii) Distributable Amount for 2014 |
| 1 Distributable amount for 2014 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions) | | | |
| 3 Excess distributions carryover, if any, to 2014 | | | |
| a From 2009 | | | |
| b From 2010 | | | |
| c From 2011 | | | |
| d From 2012 | | | |
| e From 2013 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) | | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 Distributions for 2014 from Section D, line 7 \$ | | | |
| A pplied to underdistributions of prior years | | | |
| b Applied to 2014 distributable amount | | | |
| c Remainder Subtract lines 4a and 4b from 4 | | | |
| 5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | |
| 6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 Excess distributions carryover to 2015. Add lines 3j and 4c | | | |
| 8 Breakdown of line 7 | | | |
| a From 2010 | | | |
| b From 2011 | | | |
| c From 2012 | | | |
| d From 2013 | | | |

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c. 2a. 2b. 3a and 3b: Part V. line 1: Part V. Section B. line 1e: Part V Section D. lines 5, 6, and 8: and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

THE INTERNET SOCIETY IS A NON PROFIT CHARITABLE AND EDUCATIONAL ORGANIZATION FOUNDED IN 1992 TO PROVIDE LEADERSHIP IN INTERNET RELATED STANDARDS, EDUCATION, AND POLICY INCORPORATED IN WASHINGTON D.C., USA, HEADQUARTERED IN VIRGINIA, USA WITH FIVE REGIONAL OFFICES GLOBALLY. IT IS DEDICATED TO ENSURING THE OPEN DEVELOPMENT. EVOLUTION AND USE OF THE INTERNET FOR THE BENEFIT OF PEOPLE THROUGHOUT THE WORLD INTERNET SOCIETY QUALIFIES AS PUBLICLY SUPPORTED BECAUSE IT MEETS THE "10% PLUS FACTS AND CIRCUMSTANCES" UNDER THE TREAS REG 1 170A-9(E)(3) IN THE FOLLOWING RESPECTS 1 10% OF SUPPORT LIMITATION INTERNET SOCIETY'S PUBLIC SUPPORT FRACTION IS 16 29% WELL ABOVE THE 10% THRESHOLD 2 ATTRACTION OF PUBLIC SUPPORT INTERNET SOCIETY IS ORGANIZED AND OPERATED TO ATTRACT NEW AND ADDITIONAL SUPPORT ON A CONTINUOUS BASIS ISOC INVOLVES BOTH INDIVIDUAL AND CORPORATE MEMBERS IN ITS ACTIVITIES THE INTERNET SOCIETY HAS A CORPORATE MEMBERSHIP DUES STRUCTURE, AND IS CONTINUOUSLY SEEKING TO EXPAND ITS BASE OF CORPORATE MEMBERS. THE INTERNET SOCIETY ALSO HAS BOTH INDIVIDUAL AND CORPORATE MEMBERS AROUND THE WORLD. IT DOES NOT CHARGE MEMBERSHIP DUES TO INDIVIDUALS SINCE MANY OF THEM ARE LOCATED IN DEVELOPING COUNTRIES. BUT THE INTERNET SOCIETY DOES SEEK AND RECEIVE. CONTRIBUTIONS FROM INDIVIDUALS. THE INTERNET SOCIETY SEEKS AND RECEIVES GRANTS AND CONTRIBUTIONS FOR THE SUPPORT OF SPECIFIC PROGRAMS AND ACTIVITIES. INCLUDING ITS CONFERENCES AND MEETINGS. THE INTERNET SOCIETY ALSO SEEKS GRANTS FROM NONPROFIT AND FOUNDATION GRANT MAKERS TO SEEK A BROADER PUBLIC SUPPORT BASE AND AN EXPANSION OF OUR MISSION AND CORE PROGRAMS 3 SOURCES OF SUPPORT. THE INTERNET SOCIETY AND ITS MEMBERS ARE SUPPORTED BY A DIVERSE AND REPRESENTATIVE GROUP OF MEMBERS AND DONORS. INCLUDING MORE THAN 150 ORGANIZATIONS. INCLUDING NONPROFITS. GOVERNMENTS, ACADEMIC ORGANIZATIONS, AND INDIVIDUAL MEMBERS. ITS PROGRAMS AND ACTIVITIES HAVE BROAD PUBLIC APPEAL TO MEMBERS OF THE PUBLIC, AROUND THE GLOBE, THAT SHARE AN INTEREST IN THE PROMOTION OF AN OPEN, STABLE AND GLOBALLY ACCESSIBLE INTERNET INFRASTRUCTURE WORLDWIDE 4 REPRESENTATIVE GOVERNING BODY INTERNET SOCIETY IS GOVERNED BY A THIRTEEN MEMBER BOARD OF TRUSTEES IN ADDITION TO ITS PRESIDENT. WHO IS AN EX OFFICIO NONVOTING MEMBER. THERE WERE FIFTEEN TRUSTEES ON THE BOARD DURING CALENDAR YEAR REPRESENTING TWELVE DIFFERENT COUNTRIES INCLUDING UNITED STATES. AUSTRALIA, URUGUAY, SWEDEN, SERBIA, BENIN, NEW ZEALAND, BELGIUM, JAPAN, GERMANY, SRI LANKA, AND THE NETHERLANDS THESE INDIVIDUALS ALL HAVE SIGNIFICANT BACKGROUNDS IN ISSUES INVOLVING THE INTERNET COMMUNITY 5 AVAILABILITY OF PUBLIC FACILITIES OR SERVICES, PUBLIC PARTICIPATION IN PROGRAMS OR POLICIES. INTERNET SOCIETY CONDUCTS A VARIETY OF PROGRAMS AND ACTIVITIES THAT ARE DESIGNED TO ENSURE AN OPEN AND ACCESSIBLE INTERNET. THESE PROGRAMS ARE WIDELY ACCESSIBLE TO THE INTERESTED SEGMENTS OF THE PUBLIC AND INCLUDE PUBLICLY AVAILABLE BRIEFINGS AND FORUMS IN SUCH AREAS AS INCREASING ACCESS TO THE INTERNET IN DEVELOPING COUNTRIES. MENTORING NEW INTERNET LEADERS WORLDWIDE. PROMOTION OF AN OPEN. SECURE AND STABLE INTERNET INFRASTRUCTURE, REMOVAL OF IMPEDIMENTS TO INTERNET GROWTH, AND END-TO-END ACCESS FOR INTERNET USERS. THE PRODUCTS OF INTERNET SOCIETY'S EFFORTS ARE FREELY MADE AVAILABLE THROUGH CONFERENCES. SEMINARS. PUBLICATIONS AND THROUGH INTERNET SOCIETY'S WEBSITE, WWW INTERNETSOCIETY ORG. THE INTERNET SOCIETY ACTS NOT ONLY AS A GLOBAL CLEARINGHOUSE FOR INTERNET INFORMATION AND EDUCATION, BUT ALSO AS A FACILITATOR AND COORDINATOR OF INTERNET - RELATED INITIATIVES AROUND THE WORLD FOR MORE THAN 20 YEARS, INTERNET SOCIETY HAS RUN INTERNATIONAL NETWORK TRAINING AND DEVELOPMENT PROGRAMS FOR DEVELOPING COUNTRIES AND THESE HAVE PLAYED A VITAL ROLE IN SETTING UP THE INTERNET CONNECTIONS AND NETWORKS IN VIRTUALLY EVERY COUNTRY CONNECTING TO THE INTERNET DURING THIS TIME. THROUGH ITS WORKSHOPS, EVENTS, DEVELOPING-COUNTRY TRAINING WORKSHOPS, TUTORIALS, PUBLIC POLICY BRIEFINGS, AND REGIONAL BUREAUS AND LOCAL CHAPTERS. THE INTERNET SOCIETY SERVES THE EDUCATIONAL AND PUBLIC POLICY NEEDS OF THE GROWING GLOBAL INTERNET COMMUNITY THE INTERNET SOCIETY'S GOAL IS TO ENHANCE THE AVAILABILITY AND UTILITY OF THE INTERNET ON THE WIDEST POSSIBLE SCALE.

| Return Reference | Explanation | | | | | |
|------------------|--|--|--|--|--|--|
| , , , , , , | OTHER INCOME - 2010 AMOUNT \$ 360 2011 AMOUNT \$ 7,240 2012 AMOUNT \$ 852 2013 AMOUNT \$ 29,048 2014 AMOUNT \$ 40,919 | | | | | |

DLN: 93493278000465

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| | of the organization HET SOCIETY | | Employer identification number |
|-------|--|--|--------------------------------------|
| NIEKI | NEI SUCILIT | | 54-1650477 |
| art | Organizations Maintaining Donor Advorganization answered "Yes" to Form 990 | | 1 |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| Т | otal number at end of year | | |
| Α | ggregate value of contributions to (during year) | | |
| Α | ggregate value of grants from (during year) | | |
| Α | ggregate value at end of year | | |
| | ld the organization inform all donors and donor adviso ands are the organization's property, subject to the or | | nor advised Yes No |
| u | old the organization inform all grantees, donors, and d sed only for charitable purposes and not for the benet onferring impermissible private benefit? | _ _ _ _ | |
| rt | II Conservation Easements. Complete if | the organization answered "Yes" t | to Form 990, Part IV, line 7. |
| | urpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space | or education) Preservation of ar Preservation of a | certified historic structure |
| | omplete lines 2a through 2d if the organization held a asement on the last day of the tax year | a qualified conservation contribution in | Held at the End of the Year |
| Т | otal number of conservation easements | | 2a |
| | otal acreage restricted by conservation easements | | 2b |
| | umber of conservation easements on a certified histo | oric structure included in (a) | 2c |
| N | umber of conservation easements included in (c) acc istoric structure listed in the National Register | • • | 2d |
| | umber of conservation easements modified, transferi | ed. released. extinguished, or terminate | ed by the organization during |
| | ne tax year 🛌 | | |
| | · | | |
| | umber of states where property subject to conservat | | |
| | oes the organization have a written policy regarding to nforcement of the conservation easements it holds? | the periodic monitoring, inspection, han | dling of violations, and Yes No |
| S | taff and volunteer hours devoted to monitoring, inspe | cting, and enforcing conservation easei | ments during the year |
| | mount of expenses incurred in monitoring, inspecting | , and enforcing conservation easement | s during the year |
| | oes each conservation easement reported on line $2(0)$ nd section $170(h)(4)(h)(1)$? | d) above satisfy the requirements of sec | ction 170(h)(4)(B)(I) Yes No |
| b | n Part XIII, describe how the organization reports col alance sheet, and include, if applicable, the text of th ne organization's accounting for conservation easeme | e footnote to the organization's financia | |
| t I | Organizations Maintaining Collection Complete if the organization answered "Y | | or Other Similar Assets. |
| W | f the organization elected, as permitted under SFAS 1 orks of art, historical treasures, or other similar asse ervice, provide, in Part XIII, the text of the footnote t | ts held for public exhibition, education, | or research in furtherance of public |
| W | f the organization elected, as permitted under SFAS 1 orks of art, historical treasures, or other similar asse ervice, provide the following amounts relating to thes | ts held for public exhibition, education, | |
| (| Revenue included in Form 990, Part VIII, line 1 | | ► \$ |
| (| ii) Assets included in Form 990, Part X | | ► \$ |
| I | f the organization received or held works of art, histor ollowing amounts required to be reported under SFAS | | or financial gain, provide the |
| P | evenue included in Form 990, Part VIII, line 1 | | ▶ \$ |
| | | | |
| Α | ssets included in Form 990, Part X | | ▶ \$ |

| Part | Organizations Maintaining Co | llections of Art, | Histo | ori | cal Tr | easu | res, or Ot | her | Similar As | sets (| continued) |
|------|---|---|--------------|-------|--------------------|----------------|-------------------------------|--------------|------------------------------|-----------------|-------------|
| 3 | Using the organization's acquisition, accessi collection items (check all that apply) | on, and other record | s, che | ck a | | | _ | | significant use | of its | |
| а | Public exhibition | | d | Γ | Loan c | rexc | hange progra | ms | | | |
| b | Scholarly research | | e | Γ | Other | | | | | | |
| c | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co Part XIII | llections and explair | n how | the | y furthe | r the o | organization's | sexe | empt purpose ı | n | |
| 5 | During the year, did the organization solicit of assets to be sold to raise funds rather than t | | | | | | | | | _ Yes | ┌ No |
| Par | Escrow and Custodial Arrange Part IV, line 9, or reported an am | ements. Complet | te ıf t | he | organi | zatioi | | | es" to Form 9 | 90, | |
| 1a | Is the organization an agent, trustee, custod included on Form 990, Part X? | | | | | | or other asse | ts n | | Yes | ┌ No |
| ь | If "Yes," explain the arrangement in Part XII | I and complete the f | ollown | ng t | able | | | | | | |
| | | | | | | | | | Am | ount | |
| c | Beginning balance | | | | | | <u> </u> | lc | | | |
| d | Additions during the year | | | | | | <u> :</u> | Ld | | | |
| е | Distributions during the year | | | | | | <u> </u> : | le | | | |
| f | Ending balance | | | | | | _ : | Lf | | | |
| 2a | Did the organization include an amount on Fo | rm 990, Part X, line | 21, fo | res | scrow o | rcust | odıal accoun | t lıal | oility? | Yes | ┌ No |
| b | If "Yes," explain the arrangement in Part XII | I Check here if the | explar | natio | on has b | oeen p | rovided in P | art X | III | | Γ |
| Pai | rt V Endowment Funds. Complete | | | | | | | | | | |
| | | (a)Current year | (b) P | rior | | b (c) ⊺ | wo years back | (d) ⊺ | hree years back | (e) Four | years back |
| 1a | Beginning of year balance | 74,733 | | | 25,608 | | | | | | |
| b | Contributions | 11,490 | | | 49,125 | | 25,608 | | | | |
| C | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| e | Other expenditures for facilities and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | 86,223 | | | 74,733 | | 25,608 | | | | |
| 2 | Provide the estimated percentage of the curr | ent year end balance | e (lıne | 1g, | , columr | n (a)) | held as | | | | |
| а | Board designated or quasi-endowment ► | | | | | | | | | | |
| b | Permanent endowment ► 100 000 % | | | | | | | | | | |
| C | Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show | ıld equal 100% | | | | | | | | | |
| За | Are there endowment funds not in the posses | sion of the organizat | tion th | ata | are held | and a | dministered | for t | he | | |
| | organization by | | | | | | | | <u> </u> | Yes | |
| | (i) unrelated organizations | | | ٠ | | | | • | 3a(| | No No |
| ь | (ii) related organizations | | on Sc | hed | · · · · Jule R? | • | | • | <u> 3a(</u> | | 1 110 |
| 4 | Describe in Part XIII the intended uses of th | · · · · · · · · · · · · · · · · · · · | | | | | | • | | | |
| Par | Land, Buildings, and Equipme 11a. See Form 990, Part X, line 1 | nt. Complete if th | | | | ansv | wered 'Yes' | to F | orm 990, Pa | rt IV, | line |
| | Description of property | | | |) Cost or s | | (b)Cost or ot basis (other | | (c) Accumulated depreciation | (d) F | Book value |
| 1a | _and | | | | | | | \dashv | | 1 | |
| | Buildings | | . | | | | | | | 1 | |
| | _easehold improvements | | . | | | | 2,486, | 736 | 1,508,23 | 6 | 978,500 |
| | Equipment | | . | | | | 314, | - | 289,40 | - | 25,148 |
| | Other | | . | | | | 3,596, | - | 2,049,60 | - | 1,546,910 |
| | I. Add lines 1a through 1e <i>(Column (d) must e</i> | | | nn (l | B), line I | 10(c).) | | | | 1 | 2,550,558 |
| | | . , , , , , , , , , , , , , , , , , , , | | ,- | | . , , | | | Schedule D | (Form | |

| Part VII Investments—Other Securities. Co | emplete if the organization | answered 'Yes' to For | m 990, Part IV, line 11b. |
|---|---|--------------------------|---|
| See Form 990, Part X, line 12. (a) Description of security or category | (b)Book value | (c) Method of va | |
| (Including name of security) (1)Financial derivatives | | Cost or end-of-year | market value |
| (2)Closely-held equity interests | | | |
| Other | | | |
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| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | * | | |
| Part VIII Investments—Program Related. C See Form 990, Part X, line 13. | Complete if the organizatio | n answered 'Yes' to Fo | orm 990, Part IV, line 11c. |
| (a) Description of investment | (b) Book value | (c) Method of va | aluation |
| | | Cost or end-of-year | market value |
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| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) | <u>*</u> | | |
| Part IX Other Assets. Complete if the organization (a) Description | |), Part IV, line 11d See | |
| (a) Desc | Прстоп | | (b) Book value |
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| Total (Column (h) must equal Form 990 Part V and (P) line | 15) | L . | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the org | | o Form 990. Part IV. I | ine 11e or 11f. See |
| Form 990, Part X, line 25. | · | | |
| 1 (a) Description of liability | (b) Book value | | |
| Federal income taxes | | | |
| DEFERRED RENT | 211,477 | | |
| DEFERRED CONSTRUCTION ALLOWANCE | 913,613 | | |
| SECURITY DEPOSIT | 4,035 | | |
| | | | |
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| | | | |
| | + | | |
| | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | 1,129,125 | | |
| 2 Liability for uncertain tay positions. In Dart VIII. provi | 4 - 4 h - 4 4 - 4 h - 4 - 4 - 4 - 4 - 4 - 4 | | The Review of Control |

| Sched | dule D (Form 990) 2014 | | Page 4 |
|-------|--|------------|--------------------------|
| Par | Reconciliation of Revenue per Audited Financial Statements With Revenue p the organization answered 'Yes' to Form 990, Part IV, line 12a. | er R | eturn Complete ıf |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 96,790,254 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains (losses) on investments 2a 238,119 | | |
| b | Donated services and use of facilities | | |
| c | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII) | | |
| e | Add lines 2a through 2d | 2e | 50,252,346 |
| 3 | Subtract line 2e from line 1 | 3 | 46,537,908 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIII) | | |
| C | Add lines 4a and 4b | 4c | -7,025 |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | 46,530,883 |
| Part | XII Reconciliation of Expenses per Audited Financial Statements With Expenses | per | Return. Complete |
| | ıf the organization answered 'Yes' to Form 990, Part IV, line 12a. | | I |
| 1 | Total expenses and losses per audited financial statements | 1 | 96,095,368 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С | Other losses | | |
| d | Other (Describe in Part XIII) | | |
| e | Add lines 2a through 2d | 2e | 50,556,436 |
| 3 | Subtract line 2e from line 1 | 3 | 45,538,932 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII) | | |
| C | Add lines 4a and 4b | 4 c | 71,287 |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | 45,610,219 |
| | t XIII Supplemental Information | | |
| Part | vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, : V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to rmation | | de any additional |
| | Return Reference Explanation | | |
| | | | |

| Return Reference | Explanation | | | | | | | |
|--|---|--|--|--|--|--|--|--|
| PART V, LINE 4 | THE CURRENT PERMANENTLY RESTRICTED NET ASSET BALANCES SUPPORT THE FUTURE OF IETF THROUGH THE OPEN INTERNET ENDOWMENT | | | | | | | |
| PART X, LINE 2 | ISOC IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE IN ADDITION, ISOC QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT PRIVATE FOUNDATION INCOME WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS (UNRELATED BUSINESS INCOME), IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES ISOC HAD NO NET UNRELATED BUSINESS INCOME FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013 ISAL IS SUBJECT TO LOCAL COUNTRY TAXES PER SINGAPORE TAX REGULATIONS THE SUBSIDIARY HAD NO TAXABLE SURPLUS, AND AS SUCH, HAD NO TAX LIABILITY AS OF DECEMBER 31, 2014 AND 2013 MANAGEMENT EVALUATED ISOC'S TAX POSITIONS AND CONCLUDED THAT THEY HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS GENERALLY, DUE TO THE THREE YEAR STATUTE OF LIMITATIONS, ISOC IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE US FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2011 | | | | | | | |
| PART XI, LINE 2D - OTHER ADJUSTMENTS | AFFILIATE REVENUE INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENT 49,407,860 FOREIGN CURRENCY LOSS -71,287 | | | | | | | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS | LOSS ON DISPOSAL OF FIXED ASSETS -7,025 | | | | | | | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS | LOSS ON DISPOSAL OF FIXED ASSETS 7,025 AFFILIATE EXPENSES INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENT 49,871,757 | | | | | | | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS | FOREIGN CURRENCY LOSS 71,287 | | | | | | | |

| Jenedale 2 (1 31111 33 3) 23 13 | | r age 5 | | |
|------------------------------------|----------------|---------|--|--|
| Part XIII Supplemental Information | on (continued) | | | |
| Return Reference | Explanation | | | |
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Schedule D (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493278000465

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Employer identification number

| NTERNET SOCIETY | | | | | |
|--|--|--|---|---|--|
| WIERWEI SOCIETT | | | | 54-1650477 | |
| Part I General Informatio "Yes" to Form 990, Pa | | | e United States. Co | omplete if the organiza | ation answered |
| 1 For grantmakers. Does the and other assistance, the grantmakers. | 3 | | | | _ |
| used to award the grants or a | _ | | • | | ✓ Yes |
| 2 For grantmakers. Describe in assistance outside the United | d States. | · | | - | s and other |
| 3 Activites per Region (The follow | ung Part I, line 3 | table can be du | iplicated if additional spa | ice is needed) | |
| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
| (1) See Add'l Data | | - | - | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | _ |
| 3a Sub-total | 0 | 6 | | | 2,303,379 |
| b Total from continuation sheets to Part I | 1 | 29 | | | 27,334,145 |
| c Totals (add lines 3a and 3b) | 1 | 35 | | | 29,637,524 |

| | <u>-</u> |
|---------|--|
| Part II | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, |
| | Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. |
| | |

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|----------------------------|---|------------|---------------------------------|------------------------------|---------------------------------------|--|--|--|
| (1) See Add'l Data | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |
| (8) | | | | | | | | |
| (9) | | | | | | | | |
| (10) | | | | | | | | |
| (11) | | | | | | | | |
| (12) | | | | | | | | |
| (13) | | | | | | | | |
| (14) | | | | | | | | |
| (15) | | | | | | | | |
| (16) | | | | | | | | |
| | | | | l | I . | | | I |

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

20

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| Part III Can be | duplicated if additio | Hai space is H | eeueu. | | | | |
|------------------------------------|---|--------------------------|------------------------------|------------------------------------|--|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) A mount of cash grant | (e) Manner of cash disbursement | (f) A mount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| (1) COMMUNITY GRANTS | EAST ASIA AND THE PACIFIC | 1 | 7,520 | EFT OR WIRE | | | |
| (2) ISOC FELLOWS TO THE IETF | EUROPE (INCLUDING ICELAND & GREENLAND) | 25 | 132,185 | EFT OR WIRE | | | |
| (3) IGF AMBASSADORS | EUROPE (INCLUDING ICELAND & GREENLAND) | 10 | 37,500 | EFT OR WIRE | _ | | |
| (4) COMMUNITY GRANTS | NORTH AMERICA | 2 | 16,863 | EFT OR WIRE | | | |
| (5) ISOC FELLOWS TO THE IETF | NORTH AMERICA | 20 | | EFT OR WIRE | | | |
| (6) COMMUNITY GRANTS | NEIGHBORING STATES | 1 | · | EFT OR WIRE | | | |
| (7) COMMUNITY GRANTS | SOUTH AMERICA | 3 | 25,206 | EFT OR WIRE | | | |
| (8) COMMUNITY GRANTS | PACIFIC | | | EFT OR WIRE | | | |
| (9) POSTEL | EAST ASIA AND THE PACIFIC | 1 | | EFT OR WIRE | | | |
| (10) COMMUNITY GRANTS | SUB-SAHARAN AFRICA | 1 | 8,000 | EFT OR WIRE | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |
| | | | | • | | Calaad | ula E (Farm 000) 2014 |

Part IV Foreign Forms

| 1 | organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Г | Yes | 굣 | Νo |
|---|---|----|-----|----------|----|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | Γ | Yes | ্য | No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471) | ্য | Yes | Г | Νo |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) | Γ | Yes | ▽ | Νo |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865) | Г | Yes | 굣 | Νo |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990) | ্য | Yes | Г | Νo |

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

| Return Reference | Explanation |
|------------------|--|
| PART I, LINE 2 | GRANT PROPOSALS ARE REVIEWED AND APPROVED IN COMPLIANCE WITH ISOC DELEGATION POLICY AND BO ARD APPROVED BUDGET ONCE APPROVED, AN AGREEMENT IS ESTABLISHED WITH A CLEAR UNDERSTANDING OF THE GRANTEE'S REQUIREMENTS THE AGREEMENT IS SIGNED BY THE APPROPRIATE PARTIES AND THE AGREED UPON INITIAL AMOUNT IS FUNDED THE GRANT IS CONSIDERED COMPLETE WHEN GRANTEE FULFILLS THE ESTABLISHED REQUIREMENTS AND SUBMITS A REPORT PAYMENT IS THEN MADE IN FULL |

Additional Data

Software ID:

Software Version: EIN: 54-1650477

Name: INTERNET SOCIETY

Form 990 Schedule F Part I - Activities Outside The United States

| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
|--------------------------------------|---|--|--|---|--------------------------------------|
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 2 | PROGRAM | GLOBAL ENGAGEMENT | 232,008 |
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | PROGRAM | GLOBAL POLICY | 85,895 |
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | PROGRAM | IETF | 14,096 |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---|---|--|--|--|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | |
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | PRO GRA M | INTERNET TECHNOLOGY | 9,620 | | | |
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | | STAKEHOLDER RELATIONS | 67,159 | | | |
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | | STRATEGIC COMMUNICATIONS | 108,273 | | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | |
| EAST ASIA AND THE PACIFIC | 0 | 4 | PRO GRA M | GLOBAL ENGAGEMENT | 1,303,675 | | | |
| EAST ASIA AND THE PACIFIC | 0 | 0 | PRO GRA M | GLOBAL POLICY | 482,653 | | | |
| EAST ASIA AND THE PACIFIC | 0 | 0 | PRO GRA M | IETF | 1,018,021 | | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | |
| EAST ASIA AND THE PACIFIC | 0 | 0 | PROGRAM | INTERNET TECHNOLOGY | 694,766 | | | |
| EAST ASIA AND THE PACIFIC | 0 | 0 | PROGRAM | STAKEHOLDER RELATIONS | 377,374 | | | |
| EAST ASIA AND THE PACIFIC | 0 | 0 | PROGRAM | STRATEGIC COMMUNICATIONS | 608,395 | | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 0 | 5 | PROGRAM | GLOBAL ENGAGEMENT | 1,607,122 | | | |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 0 | 5 | PROGRAM | GLOBAL POLICY | 594,997 | | | |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 0 | 0 | PRO GRAM | IETF | 1,639,796 | | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 0 | 5 | PRO GRA M | INTERNET TECHNOLOGY | 1,119,107 | | | |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 0 | 3 | PROGRAM | STAKEHOLDER RELATIONS | 465,213 | | | |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 1 | 3 | PROGRAM | STRATEGIC COMMUNICATIONS | 750,007 | | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | |
| MIDDLE EAST AND NORTH AFRICA | 0 | 0 | PROGRAM | GLOBAL ENGA GEMENT | 527,766 | | |
| MIDDLE EAST AND NORTH AFRICA | 0 | 0 | PROGRAM | GLOBAL POLICY | 195,392 | | |
| MIDDLE EAST AND NORTH AFRICA | 0 | 0 | PROGRAM | IETF | 54,816 | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | |
|---|---|--|--|--|--------------------------------------|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | |
| MIDDLE EAST AND NORTH AFRICA | 0 | 0 | PRO GRA M | INTERNET TECHNOLOGY | 37,410 | | |
| MIDDLE EAST AND NORTH AFRICA | 0 | 0 | | STAKEHOLDER RELATIONS | 152,772 | | |
| MIDDLE EAST AND NORTH AFRICA | 0 | 0 | | STRATEGIC COMMUNICATIONS | 246,297 | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | |
| NORTH AMERICA | 0 | 0 | PROGRAM | GLOBAL ENGAGEMENT | 164,572 | | | |
| NORTH AMERICA | 0 | 0 | PROGRAM | GLOBAL POLICY | 60,929 | | | |
| NORTH AMERICA | 0 | 0 | PROGRAM | IETF | 266,252 | | | |

| Form 990 Schedule F | Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---------------------|---|--|--|--|--------------------------------------|--|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | | |
| NORTH AMERICA | 0 | 0 | PROGRAM | INTERNET TECHNOLOGY | 181,708 | | | | |
| NORTH AMERICA | 0 | 0 | | STAKEHOLDER RELATIONS | 47,639 | | | | |
| NORTH AMERICA | 0 | 0 | PROGRAM | STRATEGIC COMMUNICATIONS | 76,802 | | | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | |
| SOUTH AMERICA | 0 | 3 | PROGRAM | GLOBAL ENGAGEMENT | 1,128,637 | | | |
| SOUTH AMERICA | 0 | 0 | PROGRAM | GLOBAL POLICY | 417,850 | | | |
| SOUTH AMERICA | 0 | 0 | PROGRAM | IETF | 83,008 | | | |

| Form 990 Schedule F | Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---------------------|---|--|--|--|--------------------------------------|--|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | | |
| SOUTH AMERICA | 0 | 0 | PRO GRAM | INTERNET TECHNOLOGY | 56,650 | | | | |
| SOUTH AMERICA | 0 | 0 | | STAKEHOLDER RELATIONS | 326,706 | | | | |
| SOUTH AMERICA | 0 | 0 | PROGRAM | STRATEGIC COMMUNICATIONS | 526,709 | | | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | |
| SUB-SAHARAN AFRICA | 0 | 5 | PRO GRA M | GLOBAL ENGAGEMENT | 2,018,695 | | | |
| SUB-SAHARAN AFRICA | 0 | 0 | PRO GRAM | GLOBAL POLICY | 747,372 | | | |
| SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM | IETF | 43,853 | | | |

| Form 990 Schedule F | Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---------------------|---|--|---|--|--------------------------------------|--|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region | | | | |
| SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM | INTERNET TECHNOLOGY | 29,928 | | | | |
| SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM | STAKEHOLDER RELATIONS | 584,351 | | | | |
| SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM | STRATEGIC COMMUNICATIONS | 942,079 | | | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service (s) in region | (f) Total expenditures for region | | |
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | | GRANTS TO RECIPIENTS LOCATED IN REGION | | 36,693 | | |
| EAST ASIA AND THE PACIFIC | 0 | | GRANTS TO RECIPIENTS LOCATED IN REGION | | 8,169,538 | | |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 0 | | GRANTS TO RECIPIENTS LOCATED IN REGION | | 548,384 | | |

| Form 990 Schedule F | Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | |
|---------------------------------|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service (s) in region | (f) Total expenditures for region | | | |
| MIDDLE EAST AND NORTH AFRICA | 0 | | GRANTS TO RECIPIENTS LOCATED IN REGION | | 249,250 | | | |
| NORTH AMERICA | 0 | _ | GRANTS TO RECIPIENTS LOCATED IN REGION | | 120,818 | | | |
| SOUTH AMERICA | 0 | _ | GRANTS TO RECIPIENTS LOCATED IN REGION | | 356,568 | | | |

| Form 990 Schedule F Part I - Activities Outside The United States | | | | | | | | |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service (s) in region | (f) Total expenditures for region | | | |
| SUB-SAHARAN AFRICA | 0 | _ | GRANTS TO RECIPIENTS LOCATED IN REGION | | 59,903 | | | |

| , Form 990 Schedu | ile F Part II | - Grants or Entitle | s Outside The Un | ited States | | _ | _ | · . |
|--------------------------|---|---|-----------------------|------------------------------|------------------------------------|---|--|--|
| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of non- cash assistance | (h) Description of non-cash assistance | (ı) Method of valuatıon (book, FMV, appraısal, other) |
| | | CENTRAL AMERICA AND THE CARIBBEAN | EQUIPMENT DONATION | | | · ' | DONATION | FMV |
| | | CENTRAL AMERICA AND THE CARIBBEAN | SPONSORSHIP | 19,476 | EFT OR WIRE | | SPONSORSHIP | |
| | | | EQUIPMENT DONATION | | | · ' ' | B EQUIPMENT DONATION | FMV |
| | | EAST ASIA AND THE PACIFIC | SPONSORSHIP | 91,004 | EFT OR WIRE | | | |

| Form 990 Scheav | Me F Part II | Grants or Entitle | as outside The Un' | itea States | | | | / |
|--------------------------|--|---|-----------------------|------------------------------|------------------------------------|---|--|--|
| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of non- cash assistance | (h) Description of non-cash assistance | (ı) Method of valuatıon (book, FMV, appraısal, other) |
| | | | COMMUNITY GRANT | 17,520 | EFT OR WIRE | | | |
| | | | COMMUNITY GRANT | 10,000 | EFT OR WIRE | | | |
| | | EUROPE (INCLUDING ICELAND & GREENLAND) | SPONSORSHIP | 387,055 | EFT OR WIRE | | | |
| | | | EQUIPMENT DONATION | | | 1 | EQUIPMENT DONATION | FMV |

| , Form 990 Schedu | ale F Part II | - Grants or Entitle | ≥s Outside The Un | ited States | | _ | | |
|--------------------------|--|---------------------|-----------------------|------------------------------|------------------------------------|---|--|--|
| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of non- cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | | COMMUNITY GRANT | 10,000 | EFT OR WIRE | | | |
| | | | EQUIPMENT DONATION | | | 1 ' 1 | EQUIPMENT DONATION | FM∨ |
| | | | COMMUNITY GRANT | 9,663 | | | | |
| | | | EQUIPMENT DONATION | | | 1 | EQUIPMENT DONATION | FMV |

| , Form 990 Scheav | ie i part II | - Grants or Entition | es outside i ne uni | itea States | | | | · |
|--------------------------|--|------------------------------|----------------------|------------------------------|------------------------------------|---|--|--|
| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of non- cash assistance | (h) Description of non-cash assistance | (ı) Method of valuatıon (book, FMV, appraısal, other) |
| | | EUROPE | COMMUNITY | 9,716 | EFT OR WIRE | | | 7 |
| 1 | | ` | GRANT | | 1 | 1 | ' | 1 |
| 1 | | ICELAND & | ' | | 1 | 1 | | 1 |
| ı ————" | | GREENLAND) | <u> </u> | | | | | |
| | | SOUTH AMERICA | SPONSORSHIP | 246,393 | EFT OR WIRE | | <u> </u> | |
| | | | COMMUNITY GRANT | 29,432 | EFT OR WIRE | | | |
| | | EAST ASIA AND THE PACIFIC | SPONSORSHIP | 18,500 | EFT OR WIRE | | | |

| , Form 990 Scheav | ie i part II | - Grants or Entition | es outside ine on | itea States | _ | | | · . |
|--------------------------|---|-----------------------|-----------------------|------------------------------|------------------------------------|---|--|--|
| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of non- cash assistance | (h) Description of non-cash assistance | (ı) Method of valuation (book, FMV, appraisal, other) |
| | | | COMMUNITY GRANT | 9,716 | EFT OR WIRE | | | |
| | | SUB-SAHARAN AFRICA | EQUIPMENT DONATION | | | · · · · · · · · · · · · · · · · · · · | EQUIPMENT DONATION | FMV |
| | | SUB-SAHARAN AFRICA | SPONSORSHIP | 131,500 | EFT OR WIRE | | | |
| | | | COMMUNITY GRANT | 48,000 | EFT OR WIRE | | | |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493278000465 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990. Open to Public Department of the Treasury **Inspection** Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number INTERNET SOCIETY 54-1650477 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and √ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization ıf applıcable valuation non-cash assistance grant cash orassistance or government assistance (book, FMV, appraisal, other) See Additional Data Table

| Schedule I | (Form 990) 2014 |
|------------|---|
| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. |
| | Part III can be duplicated if additional space is needed. |

| (a)Type of grant or assistance | (b) Number of recipients | (c) A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|---------------------------------|-------------------------------------|-----------------------------------|--|---------------------------------------|
| | | | | | |

| Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. | | | | | | | | |
|---|---|--|--|--|--|--|--|--|
| Return Reference | Explanation | | | | | | | |
| , | GRANT PROPOSALS ARE REVIEWED AND APPROVED IN COMPLIANCE WITH ISOC DELEGATION POLICY AND BOARD APPROVED BUDGET ONCE APPROVED, AN AGREEMENT IS ESTABLISHED WITH A CLEAR UNDERSTANDING OF THE GRANTEE'S REQUIREMENTS THE AGREEMENT IS SIGNED BY THE APPROPRIATE PARTIES AND THE AGREED UPON INITIAL AMOUNT IS FUNDED THE GRANT IS CONSIDERED COMPLETE WHEN GRANTEE FULFILLS THE ESTABLISHED REQUIREMENTS AND SUBMITS A REPORT PAYMENT IS THEN MADE IN FULL | | | | | | | |

Additional Data

Software ID:

Software Version:

EIN: 54-1650477

Name: INTERNET SOCIETY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---------------------------------------|
| KANTARA INITIATIVEIEEE-ISTO445 HOES LANE PISCATAWAY,NJ 08854 | 22-3639558 | 501(C)(3) | 15,000 | | | | CONTRIBUTION |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|---|---------|------------------------------------|------------------------------|---|---|--|---------------------------------------|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | |
| UNDESATWO UNITED NATIONS PLAZA ROOM 1714 NEWYORK,NY 10017 | | GOV'T | 100,000 | | | | CONTRIBUTION | | | |

| <u> Form 990,Schedule I, Pa</u> | orm 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|--|--|------------------------------------|------------------------------|---|---|--|---------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| USTII1150 CONNECTICUT AVE NW SUITE 702 WASHINGTON,DC 20036 | 52-1294659 | 501(C)(3) | 40,000 | | | | CONTRIBUTION | | | | |

| Form 990,Schedule I, Pa | orm 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | | |
|--|--|------------------------------------|------------------------------------|---|---|--|---------------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | | | |
| LEAPSEPO BOX 4422 SEATTLE WA, WA 98194 | 45-4576337 | 501(C)(3) | 30,000 | | | | CONTRIBUTION | | | | |

| <u> Form 990,Schedule I, Pa</u> | orm 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|---|--|------------------------------------|------------------------------|---|--|--|---------------------------------------|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| UNITED IDPMB 167 270 REDWOOD SHORES PKWY REDWOOD,CA 94065 | 45-0621972 | 501(C)(3) | 25,000 | | | | CONTRIBUTION | |

| Form 990,Schedule I, Pa | orm 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|---|--|---------------------------------------|------------------------------|---|---|--|---------------------------------------|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| ANITA BROG INSTITUTE FOR WOMEN & TECHNOLOGY1501 PAGE MILL ROAD PALO ALTO,CA 94304 | 77-0480427 | 501(C)(3) | 6,000, | | | | CONTRIBUTION | |

| Form 990,Schedule I, Pa | rt II, Grants an | <u>d Other Assistance</u> | e to Domestic Org | <u>anizations and Do</u> | <u>mestic Governmei</u> | nts. | |
|---|------------------|------------------------------------|-------------------------------------|---|---|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| GEORGE WASHINGTON UNIVERSITY800 21ST STREET NW SUITE 204 WASHINGTON,DC 20052 | 53-0196584 | 501(C)(3) | 11,300 | | | | CONTRIBUTION |

| Form 990,Schedule I, Pa | rt II, Grants an | <u>d Other Assistance</u> | e to Domestic Org | <u>anizations and Do</u> | mestic Governme | nts. | |
|---|------------------|------------------------------------|-------------------------------------|---|---|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| INTERNET EDUCATION FOUNDATION1634 I STREET NW SUITE 1100 WASHINGTON,DC 20006 | 31-1577362 | 501(C)(3) | 6,500 | | | | CONTRIBUTION |

| Form 990,Schedule I, Pai | orm 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|--|---------------------------------------|------------------------------|---|---|--|---------------------------------------|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| CHILDREN'S FUTURE INTERNATIONAL INC1031 33RD STREET SUITE 174 DENVER,CO 80205 | 26-1761651 | 501(C)(3) | 9,716 | | | | CONTRIBUTION | |

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DLN: 93493278000465

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization INTERNET SOCIETY

Employer identification number

54-1650477

| Pa | rt I Questions Regarding Compensatio | n | | | | |
|----|--|------------|---|----|-----|----|
| | _ | | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II | | | | | |
| | First-class or charter travel | Г | Housing allowance or residence for personal use | | | |
| | Travel for companions | | Payments for business use of personal residence | | | |
| | Tax idemnification and gross-up payments | Г | Health or social club dues or initiation fees | | | |
| | Discretionary spending account | Γ | Personal services (e g , maid, chauffeur, chef) | | | |
| b | If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d | | | 1b | | |
| 2 | Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe | | | 2 | | |
| | | | | | | |
| 3 | Indicate which, if any, of the following the filing orga organization's CEO/Executive Director Check all t used by a related organization to establish compens | hat apply | | | | |
| | ▼ Compensation committee | | Written employment contract | | | |
| | Independent compensation consultant | <u> </u> | Compensation survey or study | | | |
| | Form 990 of other organizations | <u> </u> | Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed in Form 990, or a related organization | Part VII | , Section A , line 1a with respect to the filing organization $% \left(1\right) =\left(1\right) \left(1\right$ | | | |
| а | Receive a severance payment or change-of-control | l paymen | t? | 4a | Yes | |
| b | Participate in, or receive payment from, a suppleme | ental non | qualified retirement plan? | 4b | | Νo |
| C | Participate in, or receive payment from, an equity-b | pased cor | mpensation arrangement? | 4c | | Νo |
| | If "Yes" to any of lines 4a-c, list the persons and p | rovide th | e applicable amounts for each item in Part III | | | |
| | Only 501(c)(3), 501(c)(4), and 501(c)(29) organiza | ations mu | ıst complete lines 5-9. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of | A, line 1a | , did the organization pay or accrue any | | | |
| а | The organization? | | | 5a | | Νo |
| b | Any related organization? | | | 5b | | Νo |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | | |
| 6 | For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of | A, line 1a | , did the organization pay or accrue any | | | |
| а | The organization? | | | 6a | | No |
| b | Any related organization? | | | 6b | | Νo |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | | |
| 7 | For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," | | | 7 | Yes | |
| 8 | Were any amounts reported in Form 990, Part VII, | paid or a | ccured pursuant to a contract that was | | | |
| | subject to the initial contract exception described i | | | | | |
| | ın Part III | | | 8 | | Νo |
| 9 | If "Yes" to line 8, did the organization also follow th section $53 4958-6(c)$? | ne rebutta | able presumption procedure described in Regulations | 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | (B) Breakdown o | f W-2 and/or 1099-MIS | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of | (F) Compensation in |
|---------------------------|--------------------------|---|---|--------------------------------|----------------|-----------------------|--|
| | (i) Base compensation | (ii) Bonus & ıncentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | columns (B)(ı)-(D) | column(B) reported as deferred in prior Form 990 |
| See Additional Data Table | | | | | | | |

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

| Return Reference | Explanation |
|--|---|
| PART I, LINE 4A | SCOTT HOYT RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF \$70,000 THIS AMOUNT IS INCLUDED IN OTHER COMPENSATION, SCHEDULE J, PART II, COLUMN B (III) MARKUS KUMMER RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF \$101,376 THIS AMOUNT IS INCLUDED IN OTHER COMPENSATION, SCHEDULE J, PART II, COLUMN B (III) |
| PART I, LINE 7 | 2014 VARIABLE COMPENSATION AWARDS WERE DETERMINED BY THE CEO AND CFO, WITH INPUT FROM MANAGEMENT UNDER THE VARIABLE COMPENSATION PROGRAM AT THE BEGINNING OF THE YEAR, THE CEO DETERMINES TARGET AWARDS (ALL TARGETS AND AWARDS ARE BASED ON A PERCENTAGE OF YEAR-END BASE COMPENSATION) FOR POSITIONS WITHIN THE ORGANIZATION ALL FULL-TIME STAFF RECEIVED VARIABLE COMPENSATION TARGETS BETWEEN 2% AND 15% (THE CEO'S TARGET IS ESTABLISHED IN HER EMPLOYMENT AGREEMENT) AT THE END OF THE YEAR, THE CEO AND CFO DETERMINES THE FINAL AWARDS (AGAIN EXPRESSED AS A PERCENTAGE OF YEAR-END BASE COMPENSATION) PERFORMANCE OF THE SOCIETY AS A WHOLE AND OF THE INDIVIDUAL ARE ACCOUNTED FOR IN THESE AWARDS THE CEO'S PERFORMANCE AND AWARD ARE DETERMINED BY THE BOARD OF TRUSTEES ACCORDING TO GOALS ESTABLISHED BY THE BOARD |
| SCHEDULE J, PART II, COMPENSATION AND BENEFITS | COLUMN B (II) REPRESENTS THE AMOUNT OF ISOC'S VARIABLE COMPENSATION PLAN EARNED IN 2013 (THE PRIOR CALENDAR YEAR), BUT PAID IN 2014 COLUMN B(III) REPRESENTS THE AMOUNT OF EMPLOYEE CONTRIBUTIONS TO THEIR OWN RETIREMENT ACCOUNTS THAT ARE NON-TAXABLE ACCORDING TO LOCAL TAX LAWS, PLUS EMPLOYEES' TAXABLE COST OF LIFE INSURANCE, IF APPLICABLE, AND ANY TAXABLE HEALTH STIPEND PAID TO THE EMPLOYEE COLUMN C INCLUDES INTERNET SOCIETY'S CONTRIBUTION TO EMPLOYEES' RETIREMENT PLANS, PLUS ANY VARIABLE COMPENSATION EARNED IN 2014 (CURRENT TAX YEAR) BUT PAID IN 2015 SINCE COLUMN B(II) REPORTS THE 2013 VARIABLE COMPENSATION (AS PAID IN 2014) AND COLUMN C REPORTS THE 2014 VARIABLE COMPENSATION (TO BE PAID IN THE 2015 - THE NEXT TAX YEAR), TOTAL COMPENSATION REPORTED ON THIS TAX RETURN INCLUDES TWO YEARS OF VARIABLE COMPENSATION (2013 AND 2014) COLUMN D INCLUDES EMPLOYEES' NON TAXABLE MEDICAL AND OTHER NON-TAXED BENEFITS COLUMN F IS INFORMATIVE ONLY AND SHOWS VARIABLE COMPENSATION EARNED AND REPORTED IN 2013 (PRIOR TAX YEAR) AND PAID IN 2014 (CURRENT TAX YEAR) CONSEQUENTLY, THE FIGURES IN COLUMN F ARE INCLUDED IN COLUMN C, AND MAY REPRESENT THE THIRD TIME VARIABLE COMPENSATION IS SHOWN ON THIS PART |
| SCHEDULE J, PART II, COLUMN C, ADDITIONAL NOTE REGARDING PRESIDENT & CEO | THE INTERNET SOCIETY REPORTS COMPENSATION IN COMPLIANCE WITH THE IRS FORM 990 INSTRUCTIONS THE INSTRUCTIONS REQUIRE ORGANIZATIONS TO REPORT CERTAIN COMPENSATION WHICH IS EARNED, BUT NOT PAID OUT AS REPORTABLE COMPENSATION, IN THE YEAR IN WHICH IT IS ACCRUED WHEN THAT SAME COMPENSATION IS PAID IN A SUBSEQUENT YEAR, IT IS REPORTED AS REPORTABLE COMPENSATION IN SCHEDULE J, PART II, COLUMN B AS A RESULT, LYNN ST AMOUR, WHO WAS PRESIDENT & CEO UNTIL JANUARY 2014, AS PART OF HER EMPLOYMENT AGREEMENT, EARNED A BONUS COMPENSATION COMPONENT OF \$148,772 IN 2013, PAID IN 2014 AND REFLECTED IN B(II) KATHRYN C BROWN, PRESIDENT & CEO BEGINNING IN JANUARY 2014, EARNED VARIABLE COMPENSATION FOR 2014, PAYABLE IN 2015 THIS IS REPORTED IN COLUMN C ALONG WITH ISOC'S CONTRIBUTION TO HER RETIREMENT PLAN |

Additional Data

Software ID: Software Version:

EIN: 54-1650477

Name: INTERNET SOCIETY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name and Title | | (B) Breakdown of (i) Base Compensation | of W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation | SC compensation (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(ı)-(D) | (F) Compensation in column (B) reported as deferred in prior Form 990 |
|--|-------------|--|---|---|--|--------------------------------|------------------------------------|--|
| 1 LYNN ST AMOUR, FORMER CEO/TRUSTEE UNTIL 01/31/14 | (I) (II) | 41,138 0 | 148,722 | 54,898 0 | 38,150 0 | 693 | 283,601 | 148,722 |
| 1 KATHRYN C BROWN, TRUSTEE/CEO | (ı) (ıı) | 447,251 0 | 0 | 1,980 | 188,625 0 | 11,763 0 | 649,619 | 0 |
| 2 GREGORY M KAPFER, CHIEF FINANCIAL OFFICER | (I) (II) | 243,503 0 | 0 | 1,980 0 | 63,650 0 | 37,517 0 | 366,610 | 19,960 0 |
| 3 RAUL ECHEBERRIA, VP, GLOBAL ENGAGEMENT | (ı) (ıı) | 159,250 0 | 0 | 0 | 20,583 0 | 0 | 179,833 | 0 0 |
| 4 WALDA ROSEMAN, CHIEF STRATEGIC COMMUNICATIONS OFF | (I) (II) | 321,401 0 | 25,530 | 3,810 | 49,000 0 | 10,615 0 | 410,356 | 25,530 0 |
| 5 MARKUS KUMMER, VP OF PUBLIC POLICY | (I) (II) | 268,800 0 | 29,059 | 139,809 | 65,650 0 | 9,979 | 513,297 0 | 29,059 0 |
| 6 SCOTT HOYT, VP, STRATEGIC COMMUNICATIONS | (I) (II) | 167,576 0 | 19,440 | 104,476 | 39,000 0 | 30,533 0 | 361,025 | 19,440 0 |
| 7 MICHAEL KENDE, CHIEF ECONOMIST | (I) (II) | 241,745 0 | 3,348 | 4,254 | 49,330 0 | 5,685 0 | 304,362 | 3,348 0 |
| 8 CONSTANCE BOMMELAER, SR DIR , GLOBAL POLICY PARTNERSHIPS | (ı) (ıı) | 225,490 0 | 9,266 | 4,254 | 47,042 0 | 5,449 0 | 291,501 | 9,266 0 |
| 9 RAJNESH SINGH, REGIONAL BUREAU DIRECTOR OF ASIA | (I) (II) | 224,852 0 | 10,116 | 1,964 | 39,344 0 | 0 | 276,276 | 0 |

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DLN: 93493278000465

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Nar

| | e of the organization RNET SOCIETY | | | | Empl | loyer ident if icat | ion nu | mber | |
|------------|--|----------------------------------|--|--|----------|-------------------------------|--------|------------------------|-----|
| Do | rt I Types of Property | | | | 54-1 | L650477 | | | |
| Pa | Types of Property | (a) Check If applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported of Form 990, Part VIII line 1g | n | Method of a noncash contri | | _ | nts |
| 1 | Art—Works of art | | | | | | | | |
| 2 | Art—Historical treasures . | | | | | | | | |
| 3 | Art—Fractional interests | | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household | | | | | | | | |
| _ | goods | | | | - | | | | |
| 7 | Boats and planes | | | | | | | | |
| _ | Intellectual property | | | | -+ | | | | |
| 9 | Securities—Publicly traded . | | | | - | | | | |
| _ | Securities—Closely held stock . | | | | | | | | |
| | Securities—Partnership, LLC, or trust interests | | | | | | | | |
| 12 | Securities—Miscellaneous | | | | | | | | |
| 13 | Qualified conservation contribution—Historic structures | | | | | | | | |
| 14 | Qualified conservation contribution—Other | | | | | | | | |
| 15 | Real estate—Residential . | | | | | | | | |
| 16 | Real estate—Commercial | | | | | | | | |
| 17 | Real estate—Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medical supplies . | | | | | | | | |
| 21 | , | | | | | | | | |
| 22 | | | | | | | | | |
| | Scientific specimens | | | | | | | | |
| | Archeological artifacts | | | | 005 | | | | |
| ΕQι | Other►(IPMENT) | X | 3 | 8,892,4 | | | | | |
| <u>CO1</u> | Other►(NNECTIVITY) | X | 6 | 154,8 | | | | | |
| | Other► (ERIAL & SUPPLIES) | X | 4 | 33,9 | 70 F | MV | | | |
| | O ther ► () | | | | \vdash | T | | | |
| 29 | Number of Forms 8283 received by t for which the organization completed | | | | 29 | | | T., 1 | |
| 20. | During the year did the conserve | roccure le | aantehutian anu | onerted in Deat T. I. | . 4 | rough 20 the | | Yes | No |
| зua | During the year, did the organization | | | | | | | | |
| | it must hold for at least three years f | | | , and wnich is not requ | ired t | o pe used | | | l |
| _ | for exempt purposes for the entire ho | | | | • | | 30a | $\vdash \vdash \vdash$ | No |
| b | If "Yes," describe the arrangement i | n Part II | | | | | | | |
| 31 | Does the organization have a gift acc | ceptance po | licy that requires the revie | w of any non-standard | cont | ributions? | 31 | Yes | |
| 32a | Does the organization hire or use thi | rd parties oi | related organizations to s | olicit, process, or sell | nonc | ash | | | |

b If "Yes," describe in Part II

describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

32a

Νo

Page 2

Schedule M (Form 990) (2014)

Part II Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2014)

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As Filed Data -

DLN: 93493278000465

Employer identification number

OMB No 1545-0047

2014

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

INTERNET SOCIETY 54-1650477 Return Reference **Explanation** FORM 990. PART III. TO HELP ACHIEVE OUR MISSION. THE INTERNET SOCIETY - FACILITATES OPEN DEVELOPMENT OF STANDARDS. LINE 1, PROTOCOLS, ADMINISTRATION, AND THE TECHNICAL INFRASTRUCTURE OF THE INTERNET - SUPPORTS EDUCATION ORGANIZATION'S IN DEVELOPING COUNTRIES SPECIFICALLY, AND WHEREVER THE NEED EXISTS - PROMOTES PROFESSIONAL MISSION DEVELOPMENT AND BUILDS COMMUNITY TO FOSTER PARTICIPATION AND LEADERSHIP IN AREAS IMPORTANT TO THE EVOLUTION OF THE INTERNET - PROVIDES RELIABLE INFORMATION ABOUT THE INTERNET - PROVIDES FORUMS FOR DISCUSSION OF ISSUES THAT AFFECT INTERNET EVOLUTION, DEVELOPMENT AND USE IN TECHNICAL, COMMERCIAL, SOCIETAL, AND OTHER CONTEXTS - FOSTERS AN ENVIRONMENT FOR INTERNATIONAL COOPERATION, COMMUNITY. AND A CULTURE THAT ENABLES SELF-GOVERNANCE TO WORK - SERVES AS A FOCAL POINT FOR COOPERATIVE EFFORTS TO PROMOTE THE INTERNET AS A POSITIVE TOOL TO BENEFIT ALL PEOPLE THROUGHOUT THE WORLD -PROVIDES MANAGEMENT AND COORDINATION FOR ON-STRATEGY INITIATIVES AND OUTREACH EFFORTS IN HUMANITARIAN, EDUCATIONAL, SOCIETAL, AND OTHER CONTEXTS WITH THESE STRATEGIC UNDERPINNINGS IN PLACE. THE INTERNET SOCIETY HAS IDENTIFIED AND UNDERTAKEN A NUMBER OF PROJECTS TO DEMONSTRATE ITS COMMITMENT TO THE MISSION MANY OF THESE HAVE BEEN INITIATED BY CHAPTERS OR AS A RESULT OF INDIVIDUAL AND ORGANISATIONAL MEMBER DESIRES OTHERS HAVE BEEN UNDERTAKEN THROUGH THE EFFORTS

OF THE TRUSTEES, AND INTERNET SOCIETY STAFF IN RESTON, GENEVA, AND AROUND THE GLOBE.

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION A, LINE 6 | THE INTERNET SOCIETY BY-LAWS PROVIDE FOR THE RECOGNITION OF ORGANIZATIONAL MEMBERS, INDIVIDUAL MEMBERS AND CHAPTERS ORGANIZATIONAL MEMBERS ARE CORPORATE, NON-PROFIT, GOVERNMENT, OR ACADEMIC CONTRIBUTORS TO ISOC'S OVERALL CHARITABLE MISSION INDIVIDUAL MEMBERS HAVE OPPORTUNITIES TO PARTICIPATE IN INTERNET SOCIETY'S ACTIVITIES INDIVIDUAL MEMBERSHIP IS FREE, BUT MEMBERS ARE ENCOURAGED TO FINANCIALLY SUPPORT INTERNET SOCIETY'S ACTIVITIES INDIVIDUAL MEMBERS MAY ALSO BELONG TO ONE OF ISOC'S CHAPTERS, BUT ARE NOT REQUIRED TO DO SO CHAPTERS ARE GROUPS OF INDIVIDUAL MEMBERS WHO ARE COMMITTED TO FURTHERING INTERNET SOCIETY'S MISSION WITHIN THEIR GEOGRAPHIC OR SPECIAL INTEREST AREA |

| Return Reference | Explanation |
|--|--|
| FORM 990, PART VI, SECTION A, LINE 7A | THE INTERNET SOCIETY BY-LAWS CALL FOR THE ELECTION OR APPOINTMENT OF MEMBERS OF ITS BOARD OF TRUSTEES ACCORDING TO THE BY-LAWS, THE BOARD DEFINES THE PROCESS FOR ELECTION OF TRUSTEES BY ORGANIZATIONAL MEMBERS AND CHAPTERS. THE INTERNET ARCHITECTURE BOARD (IAB) APPOINTS TRUSTEES ACCORDING TO AN APPOINTMENT PROCESS OF ITS CHOOSING. THE IAB RECOMMENDATION MUST BE APPROVED BY THE IESG, WHICH IS THE STEERING COMMITTEE OF THE IETF TO PARTICIPATE IN AN ELECTION, A POTENTIAL NOMINEE MUST BE A MEMBER IN GOOD STANDING AS OF DECEMBER 31ST OF THE PREVIOUS YEAR FOR AN ORGANIZATIONAL MEMBER, DUES MUST BE PAID IN FULL. FOR A CHAPTER, THE CHAPTER MUST BE IN GOOD STANDING AS DEFINED IN ISOC PROCEDURES. A PERSON MAY BE A CANDIDATE IN ONLY ONE CONSTITUENCY (ORGANIZATIONAL MEMBER, CHAPTER, IAB) IN ONE ELECTION YEAR TRUSTEE TERMS ARE 3 YEARS AND LIMITED TO NO MORE THAN TWO CONSECUTIVE TERMS. THE TWO IMPORTANT COMMITTEES INVOLVED IN THE PROCESS ARE THE ELECTIONS AND THE NOMINATIONS COMMITTEES THE NOMINATION PROCESS, SOLICITS CANDIDATES FOR THE PROCESS, NAMES A SLATE OF CANDIDATES, OVERSEES A PETTION PROCESS, SOLICITS CANDIDATES FOR THE PROCESS, NAMES A SLATE OF CANDIDATE IN MORE THAN ONE CONSTITUENCY AT THE SAME TIME ONCE CANDIDATES ARE NOMINATED, PETITIONS FOR ADDITIONAL NOMINEES ARE ACCEPTED. CANDIDATES ARE ALLOWED TO SUBMIT BIOGRAPHICAL INFORMATION AND AN ELECTION STATEMENT. AFTER, THE PETITION PERIOD CLOSES AND A FINAL SLATE IS ANNOUNCED BALLOTS ARE COUNTED BY AT LEAST TWO MEMBERS OF THE ELECTIONS COMMITTEE AT A TIME AND PLACE OF THEIR CHOOSING. THE ECTIONS COMMITTEE THE RESULTS TO THE BOARD OF TRUSTEES AND PUBLISHES THE RESULTS A CHALLENGE PERIOD IS PROVIDED FOR IN THE CASES OF A CHALLENGE, THE COO, AFTER CONSULTATION WITH THE CHAIRS OF THE NOMINATIONS COMMITTEE, ELECTIONS COMMITTEE AND MEMBERS OF THE BOARD OF TRUSTEESS AND PUBLISHES THE RESULTS A CHALLENGE PERIOD IS PROVIDED FOR IN THE CASES OF A CHALLENGE PERIOD CLOSES THE BOARD OF TRUSTEESS AND THE BOARD OF TRUSTEESS AND THE BOARD OF TRUSTEESS AND MEMBERS OF THE BOARD OF TRU |
| | |

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION B, LINE 11 | THE INTERNET SOCIETY'S ACCOUNTING FIRM PREPARES AND SIGNS THE RETURN AS PAID PREPARER AND DELIVERS THE RETURN TO THE INTERNET SOCIETY PRIOR TO FILING, THE CFO AND THE CEO OF THE INTERNET SOCIETY REVIEW THE RETURN WITH THE AUDIT COMMITTEE ELECTED BY THE BOARD OF TRUSTEES A REPRESENTATIVE OF THE INDEPENDENT ACCOUNTING FIRM'S TAX TEAM IS PRESENT TO ADDRESS ANY QUESTIONS FROM THE AUDIT COMMITTEE MEMBERS AFTER REVIEW, A COPY OF THE RETURN IN ITS FINAL FORM IS SENT TO EACH MEMBER OF THE BOARD OF TRUSTEES PRIOR TO FILING THE RETURN THE CEO OR THE CFO SIGNS FORM 8879-EO, THE IRS E-FILE SIGNATURE AUTHORIZATION FORM, AND RETURNS THIS FORM TO THE INTERNET SOCIETY'S ACCOUNTING FIRM THE ACCOUNTING FIRM THEN ELECTRONICALLY FILES THE RETURN WITH THE INTERNAL REVENUE SERVICE |

| Return Reference | Explanation |
|---|---|
| FORM 990, PART VI, SECTION B, LINE 12C | ANNUALLY, TRUSTEES AND OFFICERS OF INTERNET SOCIETY FILL OUT A CONFLICT OF INTEREST QUESTIONNAIRE, THESE COMPLETED QUESTIONNAIRES ARE REVIEWED AND MONITORED BY THE CHAIR OF THE AUDIT COMMITTEE, AND THE RESULTS ARE REPORTED TO THE BOARD OF TRUSTEES THE AUDIT COMMITTEE AND THE CHAIR OF ISOC'S BOARD OF TRUSTEES RELY ON THE TRUSTEES AND OFFICERS TO INFORM THEM OF ISSUES THAT MIGHT ARISE IN THE INTERIM PERIOD BETWEEN QUESTIONNAIRE SUBMISSIONS KEY EMPLOYEES ALSO COMPLETE CONFLICT OF INTEREST QUESTIONNAIRES, WHICH ARE REVIEWED BY THE CEO AT THE BEGINNING OF EACH BOARD MEETING, THE CHAIR SOLICITS ALL TRUSTEES TO DISCLOSE ANY CONFLICTS WITH THE AGENDA ITEMS FOR THAT BOARD MEETING TRUSTEES WHO REPORT POTENTIAL CONFLICTS MAY BE REQUIRED TO ABSTAIN FROM ANY FORMAL DECISION BY THE BOARD OF TRUSTEES, AND MAY BE REQUIRED TO RETIRE FROM ANY DISCUSSION OR DELIBERATION THE BOARD OF TRUSTEES, ACTING AS A BODY LED BY THE CHAIR, MAKES THE DETERMINATION OF WHETHER A CONFLICT EXISTS AND THE PARTICIPATION RESTRICTIONS TO BE IMPOSED SHOULD THE CHAIR BE DETERMINED TO HAVE A CONFLICT, AN ACTING CHAIR OR THE CEO IS APPOINTED FOR THE AFFECTED DELIBERATION BEFORE THE BOARD OF TRUSTEES |

| Return Reference | Explanation |
|--|--|
| FORM 990, PART VI, SECTION B, LINE 15 | THE INTERNET SOCIETY ENGAGED A COMPENSATION SPECIALIST TO ESTABLISH A COMPRIENDIST COMPENSATION PROGRAM FOR THE COMPANY. THE GOALS WERE TO ESTABLISH INTERNAL COMPENSATION EQUITY, ACHIEVE EXTERNAL EQUITY TO ENSURE FAIR AND COMPETITIVE PAY, TO DEVELOP AN OBJECTIVE MERIT REVIEW PROCESS, AND DEVELOP TOOLS TO MAINTAIN THE COMPENSATION PROGRAM. THE INTERNET SOCIETY DEVELOPED COMPENSATION BENCHMARKS FOR EACH POSITION WITHIN THE ORGANIZATION, USING SEVERAL COMPENSATION STUDIES FOR US BASED EMPLOYEES AND BENCHMARKS FROM MERCER TOWERS WATSON FOR WORLDWIDE EMPLOYEES. THESE BENCHMARKS ARE UPDATED ANNUALLY. IN 2012, THE INTERNET SOCIETY OBTAINED ADDITIONAL INDEPENDENT COMPENSATION STUDIES FOR THE CHIEF FINANCIAL OFFICER, CHIEF OPERATING OFFICER AND CHIEF INTERNET TECHNOLOGY OFFICER. THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER WAS ESTABLISHED IN A CONTRACT JANUARY 1, 2014. AS PART OF THE CONTRACT PROCESS, TOWERS WATSON WAS ENGAGED BY THE INTERNET SOCIETY BOARD OF TRUSTEES TO PROVIDE AN OPINION ON REASONABLENESS OF AND SUPPORTING COMPARABILITY DATA WITH RESPECT TO TOTAL COMPENSATION OF THE CHIEF EXECUTIVE OFFICER. THE CEO RECEIVES THE BENEFITS AVAILABLE TO OTHER INTERNET SOCIETY EMPLOYEES, INCLUDING A COMPANY CONTRIBUTION TOWARD A RETIREMENT PLAN ANNUALLY, THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES DRAWS UP ACHIEVEMENT TARGETS FOR THE CEO THE CEO SUBMITS A SELF-EVALUATION AT YEAREND TO THE COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE THE NINSTRUCTS THE INTERNET SOCIETY EMPLOYEES, INCLUDING A COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE THE INTERNET SOCIETY EMPLOYEES ON THE COMPENSATION COMMITTEE. THE INTERNET SOCIETY EMPLOYEES PREFORMANCE AND MAKES A DETERMINATION AS TO THE AMOUNT OF VARIABLE COMPENSATION COMMITTEE REVIEWS HER PERFORMANCE AND MAKES A DETERMINATION AS TO THE OWNER AND TRACK GOALS FOR ALL MEMBERS OF ITS STAFF STAFF MEMBERS FILL OUT SELF-EVALUATIONS, FOLLOWED BY AN EVALUATION BY THEIR MANAGER, AND A METTING HELD BETWEEN THE EMPLOYEE ON A COMMON REVIEW DATE OF DECEMBER 31 ANNUAL SALARY RE |
| | |

| | Return Reference | Explanation |
|---|---------------------------------------|--|
| Ī | FORM 990, PART VI, SECTION C, LINE 19 | ALL INFORMATION IS AVAILABLE ON THE ORGANIZATION'S WEBSITE |

| Return Reference | Explanation |
|--|--|
| FORM 990, PART VI, LINE 1A AND PART VII, COLUMN A, NUMBER OF BOARD MEMBERS | THERE WERE SIXTEEN BOARD MEMBERS WHO SERVED AT ANY TIME DURING THE CALENDAR YEAR ALL BOARD MEMBERS WHO SERVED DURING THE CALENDAR YEAR ARE SHOWN IN PART VII, COLUMN A THE TERMS OF THE BOARD MEMBERS RUN FROM JULY 1ST THROUGH JUNE 30TH EACH YEAR AT DECEMBER 31, 2014, THERE WERE ONLY THIRTEEN VOTING BOARD MEMBERS |

| FORM 990, PART IX, LINE 11G PAR | Return Reference | Explanation |
|--|---------------------|--|
| MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 17,755 | PART IX, | EXPENSES 0 TOTAL EXPENSES 2,047,700 PROJECT CONSULTING PROGRAM SERVICE EXPENSES 1,224,296 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,224,296 WRITING SERVICES PROGRAM SERVICE EXPENSES 1,059,357 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,059,357 DESIGN WORK CONSULTING PROGRAM SERVICE EXPENSES 357,933 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 357,933 COMPUTER SOFTWARE CONSULTING PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 279,879 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 279,879 CONNECTIVITY SERVICES PROGRAM SERVICE EXPENSES 171,169 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 171,169 LEADERSHIP CONSULTING PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 147,140 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 147,140 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 147,140 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 0 FUNDRAISING EXPENSES 126,115 TRANSLATION SERVICES PROGRAM SERVICE EXPENSES 113,635 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 0 TOTAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 0 TOTAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 0 TOTAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 72,976 FUNDRAISING EXPENSES 0 |

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2014

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization INTERNET SOCIETY

Employer identification number

54-1650477

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|--------------------------------|---|---------------------|----------------------------------|--|
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | | 512(b) ntrolled |
|--|---|---|----------------------------|--|-------------------------------|-----|--------------------|
| | | | | | | Yes | No |
| (1) PUBLIC INTEREST REGISTRY 1775 W1EHLE AVE 100 RESTON, VA 20190 33-1025119 | OPERATOR OF DOMAIN NAMES | VA | 501(C)(3) | LINE 11A, I | INTERNET SOCIETY | Yes | |
| (2) INTERNET SOCIETY ASIA LIMITED 9 TEMASEK BLVD SUNTEC TOWER TWO 0 SINGAPORE, 038989 SN | PROVIDES SUPPORT & VISIBILITY IN THE ASIA- PACIFIC REGION | SN | | | INTERNET SOCIETY | Yes | |

| Part III | Identification of Related Organizations Taxable a | as a Partne | ership | Complete i | f the organiz | atıon ansv | ered "Ye | s" on Form | 990, Part 1 | [V, line 3 | 4 | | |
|----------|--|-------------|--------|------------|---------------|------------|----------|------------|-------------|------------|--------|--|--|
| | because it had one or more related organizations treated as a partnership during the tax year. | | | | | | | | | | | | |
| | | | | | | | | | | | $^{-}$ | | |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |) | (i) | Ü |) | (k) |
|---------------------------|------------------|-----------|-------------|-----------------|--------------|--------------|----------|----------|---------------|-------|-------|------------|
| Name, address, and EIN of | Primary activity | Legal | Direct | Predominant | Share of | Share of | Dispropr | rtionate | Code V-UBI | Gener | al or | Percentage |
| related organization | | domicile | controlling | ıncome(related, | total income | lend-of-year | allocati | ions? | amount in box | mana | iging | ownership |
| - | | (state or | entity | unrelated, | | assets | | | 20 of | partr | ner? | |
| | | foreign | | excluded from | | 1 | | | Schedule K-1 | | | |
| | | country) | | tax under | | 1 | | | (Form 1065) | | | |
| | | | | sections 512- | | 1 | | | | | | |
| | | 1 1 | | 514) | | 1 | L | | | L | | |
| | | | | , | | 1 | Yes | No | | Yes | No | |
| | | | | | | | | | | | | |
| | | | | | | | | | ı | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | |
|---------------------------|------------------|-------------------|--------------------|----------------|----------------|---------------|------------|-------------|----|
| Name, address, and EIN of | Primary activity | Legal | Direct controlling | Type of entity | Share of total | Share of end- | Percentage | Section 512 | |
| related organization | | domicile | entity | (C corp, S | ıncome | of-year | ownership | (b)(13) | |
| | | (state or foreign | | corp, | | assets | | controlled | |
| | | country) | | or trust) | | | | entity? | |
| | | | | | | | | Yes | No |
| | | | | | | | | | |

No

No No

Yes

| Part V | Fransactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. | |
|--------|---|--|
| | | |

| Pa | Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. | | |
|-----|--|------------|-----|
| | Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | Yes |
| 1 [| During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | |
| b | Gift, grant, or capital contribution to related organization(s) | 1b | |
| C | Gift, grant, or capital contribution from related organization(s) | 1c | Yes |
| d | Loans or loan guarantees to or for related organization(s) | 1d | |
| е | Loans or loan guarantees by related organization(s) | 1e | |
| f | Dividends from related organization(s) | 1f | |
| g | Sale of assets to related organization(s) | 1g | |
| h | Purchase of assets from related organization(s) | 1h | |
| i | Exchange of assets with related organization(s) | 1 i | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | Yes |
| | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | |
| I | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | |
| n | n Performance of services or membership or fundraising solicitations by related organization(s) | 1m | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | |
| 0 | Sharing of paid employees with related organization(s) | 10 | |
| | | | |

- **p** Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- **s** Other transfer of cash or property from related organization(s)

| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction | on thresholds |
|--|---------------|
|--|---------------|

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|---|------------------------|--|
| (1) PUBLIC INTEREST REGISTRY | С | 29,576,580 | FMV |
| (2) PUBLIC INTEREST REGISTRY | J | 399,583 | FMV |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) |
|----------------------------------|------------------|-----------|---------------|------------------|----------|--|-----------------|--------------|------------|---------------------------------------|
| Name, address, and EIN of entity | Primary activity | / Legal | Predominant | Are all partners | Share of | Share of | Disproprtionate | e Code V-UBI | General or | Percentage |
| 1 | 1 | domicile | ıncome | section | total | end-of-year | allocations? | amount in | managing | ownership |
| 1 | 1 | (state or | (related, | 501(c)(3) | ıncome | assets | 1 | box 20 | partner? | , , , , , , , , , , , , , , , , , , , |
| 1 | 1 | foreign | unrelated, | organizations? | | 1 | 1 | of Schedule | 1 | , , , , , , , , , , , , , , , , , , , |
| 1 | 1 | country) | excluded from | 1 | | 1 | 1 | K-1 | 1 | · |
| 1 | 1 | 1 " | tax under | 1 | | 1 | 1 | (Form 1065) | 1 | 1 |
| 1 | 1 | 1 | sections 512- | 1 | | 1 | 1 | ' ' ' | 1 | |
| 1 | 1 | 1 | 514) | $\overline{}$ | \neg | , | | ⊣ ' | | + |
| | 1 | 1 | 1 ' ' | Yes No | | ' | Yes N | No | Yes No | 7 |
| 1 | <u> </u> | | 1 | $\overline{}$ | + | | | | | _ |
| 1 | | | <u> </u> | | | ' | | | | |

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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