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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2014

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

For the 2014 calendar year, or tax year beginning 2014, and ending , 20 D Employer identification number C Name of organization GREATER RICHMOND BAR FOUNDATION Check if applicable Address change Doing business as 54-1081082 E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite Name change 804-780-2600 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Amended return RICHMOND VA 23235 G Gross receipts \$ H(a) is this a group return for subordinates? Yes No Application pending F Name and address of principal officer H(b) Are all subordinates included? Tes No If "No," attach a list (see instructions) 501(c)(3) 501(c) () ◀ (insert no) ☐ 4947(a)(1) or Tax-exempt status Website: ▶ H(c) Group exemption number ▶ Form of organization Corporation Trust Association ☐ Other ▶ L Year of formation 1978 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities: SPONSOR BONO CLEARINGHOUSE PROGRAM WHICH LINKS VOLUNTEER ATTORNEYS WITH NON-PROFIT ORGANIZATIONS Governance NEEDING LEGAL ASSISTANCE. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 19 Number of independent voting members of the governing body (Part VI, line 1b) 19 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 2 6 Total number of volunteers (estimate if necessary) 300 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990 1. Jim 0 **Current Year** OSC 8 Contributions and grants (Part VIII, line 4 h). 228,700 196,313 Program service revenue (Part VIII, line 26) JUN 9, 9 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 39 32 Other revenue (Part VIII, column (A), Ines 5, 6d, 8c, 9c, 10c, and 116) 11 250 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A) line 12) 12 196,595 228,739 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 63,604 71,490 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 56,490 222,634 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 286.238 127,980 19 Revenue less expenses. Subtract line 18 from line 12 68.615 (57,499)End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 122,225 191,068 21 Total liabilities (Part X, line 26) . . 2,284 2,512 22 -Net assets or fund balances. Subtract line 21 from line 20 119<u>,</u>941 188,556 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and compl Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Type or print name and title Print/Type preparer's name Preparer's signature Date Check 🗸 ıf Paid self-employed **GWENDOLYN CARNEY** P01447732 Preparer Firm's EIN ▶ 54-1789736 Use Only Firm's address ▶ 11136 WALKMILL REACH TR, CHESTERFIELD, VA 23832 804-639-6100 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.



Form **990** (2014)

Cat No 11282Y

Form 99	90 (2014) Page 2
Parț	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SPONSOR LAW-RELATED EDUCATIONAL AND SERVICE PROJECTS THAT ENCOURAGE PUBLIC UNDERSTANDING OF
	PARTICIPATION IN AND ACCESS TO THE JUSTICE SYSTEM.
	Did the organization undertake any significant program services during the year which were not listed on the
_	pnor Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 67,875 including grants of \$) (Revenue \$ 85,118)
	SPONSOR PRO BONO CLEARINGHOUSE PROGRAM WHICH LINKS VOLUNTEER ATTORNEYS WITH NON-PROFIT
	ORGANIZATIONS NEEDING LEGAL ASSISTANCE.
	······
4b	(Code:) (Expenses \$ 41,456 including grants of \$) (Revenue \$ 95,000)
	CENTRALIZED ON-LINE CASE MANAGEMENT COMMUNICATION SYSTEM THAT ALLOWS INDIVIDUALS AND NON-PROFIT
	ORGANIZATIONS TO HAVE LEGAL NEEDS REVIEWED, GET MATCHED TO STAFF ATTORNEYS OR VOLUNTEERS AND TO
	RECEIVE LEGAL ASSISTANCE.
4c	(Code:) (Expenses \$ Including grants of \$) (Revenue \$)
4 -4	Other program con uses (Describe in Schodule C.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
40	Total program convice expenses > 100 221

arį	Checklist of Required Schedules		Van	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		√
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u>√</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		*
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	ļ	1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	X		
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		√
13 14 a b		13 14a 14b		√ √
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b For	n 99 0	(2014)

Part	V Checklist of Required Schedules (continued)		Ven	N-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			▼
24a	employees? If "Yes," complete Schedule J	23 24a		▼
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	2/0014

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	Check if Schedule O contains a response or note to any line in this Part V		Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		I	ļ
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	 i
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	-		<u></u>
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	-30		
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	1	1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	0a		
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			^ 20
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		l
а		7c		
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		J
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		·····
9	Sponsoring organizations maintaining donor advised funds.			لـــا
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	1.		لـــــــــــــــــــــــــــــــــــــ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		 -
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	134		
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Forn	₁ 990	(2014)

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management	<u> </u>		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 19			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
þ	Enter the number of voting members included in line 1a, above, who are independent . 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		✓
•	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		*
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		\
6	Did the organization have members or stockholders?	6		√
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			1
	stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			**
	the year by the following:			
a	The governing body?	8a	√	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	
J	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		✓
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	V	
b		12b		/
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		1
13	Did the organization have a written whistleblower policy?	13	1	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		✓
b	Other officers or key employees of the organization	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	40		
L		16a		✓
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		لـــــا
Secti	on C. Disclosure			l
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	ı 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
~~	financial statements available to the public during the tax year.	-		
20	State the name, address, and telephone number of the person who possesses the organization's books and re		:▶	
	GRBF, 951 E. BYRD ST, RIVER FRONT PLAZA, EAST TOWER, RICHMOND, VA 23219 (804)780-3+00, ALISON ROUSSY	*		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

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Check this box if neither the organiz	ation nor any relate	d org	aniz		on co	omper	ารล	ited any cu <u>rren</u> T	t officer, director	, or trustee.
				•	ition					_
(A)	(B)	(do r	ot ch			than o	ne	(D)	(E)	(F)
Name and Title	Average hours per					is both		Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any		1			or/truste		from	related	other
	hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	휼	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	2 d	E	Ä	mg	est o	Ē	(W-2/1099-MISC)	(VV-2/1099-IVII3C)	organization
	below dotted	의 불	na		ğ	🖁 🖺		1		and related
	line)	ıste	trus		8	Pen				organizations
			tee			Highest compensated employee				
(1) ALEXANDRA FANNON	25									
EXECUTIVE DIRECTOR		1			 	🗸		49,153	اه	
(2) ALISON ROUSSY	15	\vdash	\vdash		 	•		49,133	- 0	
DIR OF ADMINISTRATION					1			17,257	0	
(3) SCOTT OOSTDYK	4	 -	<u> </u>		۲			17,237		<u> </u>
PRESIDENT		1	1	1				0	o	
(4) L. LEE BYRD	2			Ė				_ _		
VICE PRESIDENT	-	1		1				0	o	
(5) M. ELIZABETH GRIFFIN	2				T					
SECRETARY	····	1		1				l 0	o	
(6) GERALD CARTER	1.5				T					
TREASURER		✓		1				0	o	
(7) LESLIE HALEY	.5									
IMMEDIATE PAST PRESIDENT		✓						0	0	
(8) BRIAN MARRON	5									
DIRECTOR		✓						0	0	
(9) CHRISTOPHER M. MALONE	.5									
DIRECTOR		✓						0	0	
(10) LORI JARVIS	.5									
DIRECTOR		✓						0	0	
(11) TYLER BROWN	.5									
DIRECTOR		✓	<u> </u>	<u> </u>				0	0	
(12) TARA CASEY	.5									
DIRECTOR		✓	<u> </u>	<u> </u>	<u> </u>			0	0	
(13) THOMAS WOLF	.5	١.								
DIRECTOR		✓	1	<u>L</u>	<u> </u>		_	0	0	
(14) THOMAS EDMONDS	.25									
DIRECTOR		✓						0	0	Form 990 (201

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mplo	yees			lighes	st C	ompensated E	mployees (conti	nued)	
						C)						
	(A)	(B)	(do n	ot ch		ition more	than c	one	(D)	(E)	(F)	_
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation from	Estimated amount of	
		week (list any		T =	_	1			from	related	other	
		hours for related	Individual trustee or director	nstit	Officer	Key employee	mple mple	Former	the organization	organizations (W-2/1099-MISC)	compensati from the	on
		organizations	dual	Ti or	۳	籄	st c	먁	(W-2/1099-MISC)	(,	organizatio	
		below dotted line)	֓֞֟֝֟֓֓֓֟ <u>֚</u>	nal tr) ye	omp				and related	
		,	stee	nstitutional trustee		"	Highest compensated employee					
				Ö			l ed					
(15) C	OURTNEY MALVEAUX	.5							<u> </u>			
DIREC	TOR		✓						0	0		0
(16) G.	ANDREW NEA	.5										
DIREC			✓					_	0	0		0
	IL KESSLER	.25	,					ĺ				
DIREC			✓	ļ					0	O	<u> </u>	0
	HN M. OAKEY, JR	1	,						_	_		_
DIREC			√	├	ļ			-	0	0	<u> </u>	0
DIREC	ORGE MARGET, III	.25	1		ŀ							0
	BENJAMIN PACE	.25	_						0		<u>'</u>	<u>U</u>
DIREC		23	1						0	ا ا		0
	EPHEN OTERO	.25									1	
DIREC			✓						0	o	,	0
(22)					İ							
												_
(23)												
-												
(24)												
/OE\					_	1						
(25)							İ					
1b	Sub-total			Ь	L	l	<u> </u>	<u> </u>	66,410	0	1	0
c.	Total from continuation sheets to Part	 VII. Sectio	n A	•	•		•	•	50,410			
d	Total (add lines 1b and 1c)							•	66,410	0		0
2	Total number of individuals (including but							e) w			00 of	
	reportable compensation from the organi							•				
•											Yes	No
3	Did the organization list any former of											4
	employee on line 1a? If "Yes," complete s											✓
4	For any individual listed on line 1a, is the											1,
	organization and related organizations individual											-
5	Did any person listed on line 1a receive of										ual 4	
3	for services rendered to the organization											
Section	n B. Independent Contractors											<u> </u>
1	Complete this table for your five highest	compensate	ed inc	dep	end	ent	contr	act	ors that receive	ed more than \$1	00,000 of	
	compensation from the organization. Rep											tax
	year.											
	(A)								(B)		(C)	
	Name and business add	ress							Description of s	ervices	Compensation	_
NONE												
								_				
								-				
								\vdash	_	<u>_</u>		
2	Total number of independent contractor	rs (includir	na bi	ıt n	ot I	limit	ed to	L th	nose listed abo	ove) who		
-	received more than \$100,000 of compens		_						NONE		*	

Part	VIII								
		Check if Schedule C	contains	a res	ponse or note t	o any line in this	Part VIII	<u> </u>	<u>.</u>
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats ts	1a	Federated campaigns	3	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b					
	С	Fundraising events .		1c	2,821				
	d	Related organizations		1d					
s, c	е	Government grants (con		1e					
io S	f	All other contributions, g							
まる		and similar amounts not inc	luded above	1f	193,492				
<u> </u>	g	Noncash contributions include	ded in lines 1a			1			•
a Co	h	Total. Add lines 1a-1				196,313			
				•	Business Code	130,313			
ju j	2a							<u> </u>	
æ	b								
<u>8</u>	c	•							
ē	d								
S	e								
<u> </u>	f	All other program ser						-	
Program Service Revenue	g	Total. Add lines 2a-2				0			· · · · · · · · · · · · · · · · · · ·
	3	Investment income				<u> </u>			
		and other similar amo			•	32			
	4	Income from investmen	•			32			
	5								
	•	Royalties	(i) Rea	<u>· · ·</u>	(ii) Personal			1	
	6a	Gross rents						Ì	
	b	Less: rental expenses		-		4		, ,	
	c	Rental income or (loss)	_			1			
	d	Net rental income or	(loss)			l			
	7a	Gross amount from sales of	(i) Securit		(ii) Other				
		assets other than inventory							
	ь	Less. cost or other basis							
		and sales expenses .							
	С	Gain or (loss)							
	d	Net gain or (loss) .			▶				
	-								
enne	8a	Gross income from fuevents (not including \$	ındraising						
		of contributions reporte	ed on line 1	c)					
7		See Part IV, line 18 .							
Other Re	ь	Less: direct expenses							
0		Net income or (loss) f							
		Gross income from ga			OVERNO . P		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
		See Part IV, line 19 .							
	h	Less: direct expenses				{			}
		Net income or (loss) f						-	
		Gross sales of in	_	-	<u> </u>				
		returns and allowance							
	ь	Less: cost of goods s		-		1			
		Net income or (loss) f						<u> </u>	
	— <u> </u>	Miscellaneous R			Business Code	- 1			
	112	FISCAL AGENT FEES				250		<u> </u>	
	b					250			
	C							 	-
	d	All other revenue .			-				
	_	Total. Add lines 11a-				250			
		Total revenue. See in				196.595		 	

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	55.410	54.200	0.220	3,915
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	66,410	54,266	8,229	
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	5,080	4,151	630	
11	Fees for services (non-employees):				
a	Management				
b	Legal				
C	Accounting	400		400	
d	Lobbying				
e f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	10,943	10,943		
12	Advertising and promotion	10,943	10,543		
13	Office expenses	3,538	147	1,589	1,802
14	Information technology	34,153	34,153	1,000	1,00.
15	Royalties	04,100	04,100		
16	Occupancy		-		
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,149	1,149		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	SCHOLARSHIPS/YOUTH AWARDS	4,522	4,522		
b	DUES AND FEES	900		900	
С	AMENITIES	870		870	
đ	TRAINING	_15		15	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	127,980	109,331	12,633	6,016
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here If following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 1 56,469 117,262 2 Savings and temporary cash investments 65,756 2 65,788 3 3 4 4 8,018 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 8 9 Prepaid expenses and deferred charges Q Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10c Less: accumulated depreciation . . . 10b h 11 11 12 12 Investments - other securities. See Part IV, line 11 13 13 Investments—program-related. See Part IV, line 11 . . . 14 14 15 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 122,225 16 191,068 Accounts payable and accrued expenses 17 2,284 17 2,512 18 18 19 19 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 26 2,284 2,512 Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 86,188 92,858 28 28 33,753 95,698 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 32 Retained earnings, endowment, accumulated income, or other funds . 33 33 119,941 188,556 34 Total liabilities and net assets/fund balances . . . 122,225 34 191,068

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u>.</u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		19	96,5 <u>95</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		12	27,98 <u>0</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			8,615
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	19,941
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		18	38 <u>,556</u>
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	• •	<u> </u>		
4	Accounting modified wood to group at the Form 2000 Cook (1) Account Cook (2)			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex	olain	<u></u>		
	Schedule O.	Jiaiii	"'		İ
22	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	 -	/
20	If "Yes," check a box below to indicate whether the financial statements for the year were comp				
	reviewed on a separate basis, consolidated basis, or both:		, l	ĺ	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			Ì	
b	Were the organization's financial statements audited by an independent accountant?		. 2b	1	
_	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a	Ť	
	separate basis, consolidated basis, or both:		13	<i>.</i>	
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		3	*	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersig	ht		
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant	? 2c	√	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	in		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
	the Single Audit Act and OMB Circular A-133?		. 3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		1		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Fo	rm 99 0	(2014)

Form 990 (2014)

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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name	of the organization					Employer identification	number	
	TER RICHMOND BAR FOUNDATION					_ 54-108		
Par	Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instructio	ns.	
The o	rganization is not a private founda	tion because it is	s: (For lines 1 through	11, chec	k only or	ne box.)		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	A school described in section							
3	☐ A hospital or a cooperative hos							
4	A medical research organization hospital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in s	ection 170(b)(1)(A)(iii). Enter the	
5	An organization operated for the section 170(b)(1)(A)(iv). (Complete Complete	college or university	owned o	r operate	d by a government	al unit described in		
6 7	☐ A federal, state, or local govern ☐ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				the general public	
8	☐ A community trust described in			Part II.)				
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	receives: (1) mo d to its exempt nt income and	re than 331/3% of its functions—subject to unrelated business	support certain taxable i	exception ncome (l	ns, and (2) no more ess section 511 ta	than 331/3% of its	
10	☐ An organization organized and	operated exclus	sively to test for public	c safety.	See sect i	on 509(a)(4).		
11	An organization organized and one or more publicly supported the box in lines 11a through 11a	d organizations d	escribed in section 5	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check	
а	☐ Type I. A supporting organiz the supported organization(s organization. You must com	ation operated, s) the power to re	supervised, or control egularly appoint or ele	lled by its	supporte	ed organization(s), ty	pically by giving	
b	☐ Type II. A supporting organize control or management of the organization(s). You must co	e supporting org	anization vested in th					
С	Type III functionally integra	ted. A supportin	ng organization opera				y integrated with,	
d	☐ Type III non-functionally integrated that is not functionally integrated requirement (see instructions)	ated. The organi	zation generally must	satisfy a	distributi	on requirement and	-	
е	Check this box if the organiz functionally integrated, or Ty	ation received a	written determination	from the	RS that	it is a Type I, Type I	I, Type III	
f	Enter the number of supported of		,g		J	•		
g	Provide the following information		orted organization(s).				· · L	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the d	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
]			

Total

Part							
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under							
C1	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	
	on A. Public Support	(a) 2010	(b) 0011	(=) 2012	(d) 2012	(e) 2014	(f) Total
Calen	dar year (or fiscal year beginning in) ▶ Gifts, grants, contributions, and	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(i) iotai
•	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			<u> </u>			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.			*			
	on B. Total Support		I				T
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						I
12	Gross receipts from related activities, etc.					12	5047 7/07
13	First five years. If the Form 990 is for the organization, check this box and stop here.						
Section	ion C. Computation of Public Suppor				· · · · ·	<u> </u>	· · · _
14	Public support percentage for 2014 (line 6			11 column (f))		14	%
15	Public support percentage from 2013 Sch		•			15	%
16a	331/3% support test—2014. If the organization qua	zation did not	check the box	on line 13, an	d line 14 ıs 33¹		check this
b	331/2% support test—2013. If the organicheck this box and stop here. The organic					e 15 is 33½% 	
17a	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m	tion meets the neets the "facts	e "facts-and-c s-and-circums	ircumstances" tances" test. 1	test, check th he organization	nis box and s on qualifies as	top here.
18	supported organization	id not check a	box on line 13	3, 16a, 16b, 17a	a, or 17b, chec	k this box and	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	73,759	92,244	293,966	228,700	196,313	884,982
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	·	,				
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge				1		
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	73,759	92,244	293,966	228,700	196,313	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b	· · · · · · · · · · · · · · · · · · ·	**	***	* ^	· }	
	line 6.)						884,982
	on B. Total Support		# N = = + /	4 3 2 2 2 3	(0 00 0	<u></u>	
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	73,759	92,244	293,966	228,700	196,313	884,982
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	180	52	70	39	32	373
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	100		,,,			
С	Add lines 10a and 10b	180	52	70	39	32	373
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	750			_	250	1 000
13	Total support. (Add lines 9, 10c, 11, and 12.)	750 74,689	92,296	294,036	228,739	250 196,595	1,000 886,355
14	First five years. If the Form 990 is for the organization, check this box and stop he	ne organization	's first, second	d, third, fourth	, or fifth tax ye		n 501(c)(3)
Secti	on C. Computation of Public Support				•		
15	Public support percentage for 2014 (line			3, column (f))		15	99.8 %
16	Public support percentage from 2013 Sci					16	99.7 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2014 (y line 13, colun	nn (f))	17	.000 %
18 19a	Investment income percentage from 2013 331/3% support tests—2014. If the organ 17 is not more than 331/3%, check this box	ization did not	check the box	on line 14, ar	nd line 15 is m		
b	331/3% support tests—2013. If the organize line 18 is not more than 331/3%, check this	zation did not ch	neck a box on l	line 14 or line 1	9a, and line 16	is more than 3	31/3%, and
20	Private foundation. If the organization di	id not check a l	oox on line 14.	19a, or 19b, c	heck this box	and see instru	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2014

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
GREATER RICHMOND BAR FOUNDATION	54-1081082
PART VI, LINE 11B, THE FORM 990 IS REVIEWED BY A COUPLE OF OFFICERS OF THE ORGANIZATION	N PRIOR TO BEING SUBMITTED.
PART VI, LINE 19, GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE TO TH	E PUBLIC UPON WRITTEN REQUEST.
	•••••
······································	
	••••