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DLN: 93493310013695

Form **990** 

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2014

Open to Public Inspection

| A Fo                           | or the         | 2014 cal             | endar year, or tax year beginning 01-01-2014 , and ending 12-31-2014   |               |                               |             |                            |
|--------------------------------|----------------|----------------------|--|---------------|-------------------------------|-------------|----------------------------|
| _                              |                | applicable           | C Name of organization REBUILDING TOGETHER INC   |               | D Employ                      | er ide      | ntification number         |
| _                              |                | change               |  |               | 52-15                         | 85880       | 0                          |
|                                | ime ch         | -                    | Doing business as  |               |                               |             |                            |
| In                             | tıal ret       | turn                 | Number and street (or P O box if mail is not delivered to street address) Room/suite   |               | E Telepho                     | ne num      | ber                        |
| Fir ret                        | nal<br>turn/te | erminated            | 1899 L STREET NW NO 1000   |               | (800)                         | 473-4       | 229                        |
|                                |                | d return             | City or town, state or province, country, and ZIP or foreign postal code   |               | (000)                         |             |                            |
|                                |                | on pending           | WASHINGTON, DC, 20036  |               | <b>G</b> Gross re             | ceipts      | 12,341,165                 |
| , ,,,                          | pileatic       | on pending           |  |               |                               |             |                            |
|                                |                |                      | <b>F</b> Name and address of principal officer SANDRA B HENRIQUEZ  |               | is this a group subordinates? | return      | for                        |
|                                |                |                      | 1899 L STREET NW NO 1000   |               |                               |             |                            |
|                                |                |                      | WASHINGTON,DC 20036  |               | Are all subordır<br>ncluded?  | nates       | Γ Y es Γ No                |
| I Ta                           | ax-exe         | mpt status           | ✓ 501(c)(3)  |               |                               | a lıst      | (see instructions)         |
| 1 W                            | /ehsit         | te: <b>b</b> = \//\/ | VW REBUILDINGTOGETHER ORG  |               |                               |             |                            |
|                                |                |                      |  | 1             | Group exempti                 |             |                            |
|                                |                |                      | Corporation ✓ Trust ✓ Association ✓ Other ►  | <b>L</b> Year | of formation 198              | 88 <b>M</b> | State of legal domicile DC |
| Pa                             | irt I          |                      | ımary  |               |                               |             |                            |
|                                | 1              |                      | escribe the organization's mission or most significant activities<br>VOLUNTEERS & COMMUNITIES TOGETHER TO IMPROVE THE HOMES  | < &   I\      | /ES OF HOME                   | O WN F      | RS IN NEED                 |
| a                              |                | DKING (              | VOLUMILERS & COMMONITIES TOGETHER TO IMPROVE THE HOME.   | J Q LIV       | 7E3 OT HOME                   | OVVIVL      | KS IN NEED                 |
| Governance                     |                |                      |  |               |                               |             |                            |
| Ē                              |                |                      |  |               |                               |             |                            |
| š                              | 2              | Check th             | his box দ if the organization discontinued its operations or disposed of r   | nore th       | nan 25% of its                | net as      | sets                       |
| Ĭ                              | ,              | Number               | of voting members of the governing hady (Port VI June 15)  |               |                               | 3           | l 14                       |
| <b>સ્ઇ</b><br>ફ્યું            |                |                      | of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b)                                  |               |                               | 4           | 14                         |
| Activities &                   |                |                      | mber of individuals employed in calendar year 2014 (Part V, line 2a) .   |               |                               | 5           | 159                        |
| ੂੰ<br>ਹ                        |                |                      | mber of volunteers (estimate if necessary)   |               |                               | 6           | 14                         |
| ⋖                              |                |                      | related business revenue from Part VIII, column (C), line 12   |               |                               | 7a          | 0                          |
|                                |                |                      | elated business taxable income from Form 990-T, line 34  |               |                               | 7b          | 0                          |
|                                |                |                      |  |               | Prior Year                    |             | Current Year               |
|                                | 8              | Contri               | butions and grants (Part VIII, line 1h)  |               | 9,772,8                       | 22          | 8,383,842                  |
| Revenue                        | 9              | Progra               | am service revenue (Part VIII, line 2g)  | 1,762,1       |                               | 80          | 2,510,521                  |
| 9                              | 10             | Inves                | tment income (Part VIII, column (A), lines 3, 4, and 7d)   | 894           |                               | 60          | 173,852                    |
|                                | 11             |                      | revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |               | 57,3                          | 63          | 82,697                     |
|                                | 12             |                      | revenue—add lines 8 through 11 (must equal Part VIII, column (A), line   |               | 12,486,4                      | 25          | 11,150,912                 |
| -                              | 13             |                      | s and similar amounts paid (Part IX, column (A), lines 1–3)  |               | 6,811,8                       | _           | 2,746,054                  |
|                                | 14             |                      | its paid to or for members (Part IX, column (A), line 4)   |               |                               | 0           | 0                          |
|                                | 15             | Saları               | es, other compensation, employee benefits (Part IX, column (A ), lines   |               | 3,286,5                       | 6.7         | 3,240,540                  |
| Expenses                       |                | 5-10                 | ·  |               | 3,200,3                       |             |                            |
| æ €                            | 16a            |                      | ssional fundraising fees (Part IX, column (A), line 11e)   |               |                               | 0           | 0                          |
| ă                              | b              | Total fu             | ındraısıng expenses (Part IX, column (D), line 25) ▶ <mark>882,585</mark>  |               |                               |             |                            |
|                                | 17             | Other                | expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   |               | 4,985,7                       | 11          | 4,343,028                  |
|                                | 18             |                      | expenses Add lines 13–17 (must equal Part IX, column (A), line 25)   |               | 15,084,0                      |             | 10,329,622                 |
|                                | 19             | Reven                | nue less expenses Subtract line 18 from line 12  |               | -2,597,6                      |             | 821,290                    |
| Not Assets or<br>Fund Balances |                |                      |  | Begi          | nning of Curren<br>Year       | it          | End of Year                |
| to See                         | 20             | Total                | assets (Part X, line 16)   |               | 8,629,9                       | 82          | 8,542,905                  |
| ₹.<br>8.                       | 21             |                      | liabilities (Part X, line 26)  |               | 3,183,4                       |             | 2,358,400                  |
| Ž                              | 22             |                      | ssets or fund balances Subtract line 21 from line 20   |               | 5,446,5                       |             | 6,184,505                  |
| Pa                             | rt II          |                      | nature Block   |               |                               |             | <u> </u>                   |
| my k                           | nowle          | edge and             | perjury, I declare that I have examined this return, including accompanying belief, it is true, correct, and complete Declaration of preparer (other than nowledge |               |                               |             |                            |
|                                | u. u. 1        | .ao any K            |  |               |                               |             |                            |
|                                |                | ****                 |  |               | 2015-11-06                    |             |                            |
| Sign                           |                |                      | ature of officer   |               | Date                          |             |                            |
| Her                            | е              |                      | DRA B HENRIQUEZ INTERIM PRESIDENT & COO  |               |                               |             |                            |
|                                |                |                      | Print/Type preparer's name Preparer's signature Date   | 2             | Check If                      | PTIN        |                            |
| Pai                            | Ч              |                      |  | 5-11-05       | self-employed                 | P00639      |                            |
|                                | u<br>par       |                      | Firm's name FRAFFA PC  |               | Firm's EIN 🟲 52               | -15112      | 75<br>                     |
|                                | ∙pai<br>• Or   | 1 -                  | Firm's address ► 1899 L STREET NW SUITE 900  |               | Phone no (202)                | 822-50      | 000                        |
| Jac                            | <i>,</i> UI    | ''y                  | WASHINGTON, DC 20036   |               |                               |             |                            |

. Ves No

| orm        | n 990 (2014) Page <b>2</b>  |
|------------|---|
| Par        | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III   |
| 1          | Briefly describe the organization's mission   |
| HOM<br>HEA | UILDING TOGETHER (THE ORGANIZATION) IS THE NATION'S LEADING NONPROFIT WORKING TO PRESERVE AFFORDABLE MEOWNERSHIP AND REVITALIZE COMMUNITIES WE BELIEVE THAT EVERY AMERICAN DESERVES TO LIVE IN A SAFE AND LITHY HOME OUR NETWORK OF MORE THAN 160 AFFILIATES PROVIDES HOME REPAIRS, HOME MODIFICATION AND TICAL REPAIRS TO OVER 10,000 HOMES OF LOW-INCOME AMERICANS ON AN ANNUAL BASIS   |
| 2          | Did the organization undertake any significant program services during the year which were not listed on  |
|            | the prior Form 990 or 990-EZ?   |
|            | If "Yes," describe these new services on Schedule O   |
| 3          | Did the organization cease conducting, or make significant changes in how it conducts, any program services?  |
|            | services?   |
| 4          | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported   |
| 4a         | (Code ) (Expenses \$ 4,973,873 including grants of \$ 1,850,485 ) (Revenue \$ 2,495,921 )   |
|            | SAFE AND HEALTHY HOUSING/AFFILIATE RELATIONS - REBUILDING TOGETHER BRINGS VOLUNTEERS AND COMMUNITIES TOGETHER TO IMPROVE THE HOMES AND LIVES OF LOW-INCOME HOMEOWNERS IN NEED WE PROVIDE CRITICAL REPAIRS, ACCESSIBILITY MODIFICATIONS AND ENERGY EFFICIENT UPGRADES TO LOW-INCOME HOMES AND COMMUNITY CENTERS ACROSS THE COUNTRY THE AFFILIATE SERVICES TEAM SERVES AFFILIATES BY PROVIDING TECHNICAL TRAINING, GOVERNANCE SUPPORT, STRATEGIC PLANNING, COACHING, AND THE TOOLS TO IMPROVE AFFILIATE LEADERSHIP AND OPERATIONS MANAGEMENT OF THE FOLLOWING PROGRAMS AND INITIATIVES FALL UNDER THE AFFILIATE SERVICES PROGRAM 1) THE ORGANIZATIONAL DEVELOPMENT INSTITUTE, PROVIDING 70 TRAININGS PER YEAR AND CONVENING OUR NATIONAL CONFERENCE FOR AFFILIATES, 2) LIAISON TO THE NATIONAL AFFILIATE COUNCIL, LINKING NATIONAL OFFICE POLICIES WITH THE ADVOCACY VOICE FOR AFFILIATES, 3) COMPLIANCE PROGRAM, INSURING THAT ALL AFFILIATES MEET THE ORGANIZATION'S MINIMUM STANDARDS AND COMPLY WITH BASIC NON-PROFIT MANDATES, AND, 4) GENERAL SUPPORT, IN THE FORM OF ADVICE, COACHING, AND SUPPORT TO AFFILIATES AS NEEDED THROUGHOUT THE YEAR |
| 4b         | (Code ) (Expenses \$ 1,802,814 including grants of \$ 0 ) (Revenue \$ )   |
| <b>4</b> υ | CAPACITY CORPS - REBUILDING TOGETHER AMERICORPS MEMBERS SERVED ESSENTIAL ROLES IN BUILDING THE CAPACITY OF THEIR HOST SITE ORGANIZATIONS IN IMPORTANT PROGRAM AREAS SUCH AS RECRUITING AND MANAGING VOLUNTEERS, PERFORMING DIRECT HOME REPAIR, DOING OUTREACH TO FIND HOMEOWNERS TO SERVE, BUILDING COMMUNITY PARTNERSHIPS AND CREATING NEW PROGRAMS IN 2014, REBUILDING TOGETHER AMERICORPS PLACED 65 FULL-TIME AMERICORPS MEMBERS AT 31 AFFILIATES THE AMERICORPS MEMBERS, WITH THE ASSISTANCE OF 14,177 VOLUNTEERS, SERVED 2,761 LOW INCOME AND VETERAN HOMEOWNERS   |
| 4c         | (Code ) (Expenses \$ 1,116,804 including grants of \$ 435,739 ) (Revenue \$ )   |
| ₩.         | DISASTER RELIEF - THE HURRICANE SANDY DISASTER RECOVERY OPERATIONS CONSISTED OF SUPPORTING OUR AFFILIATES IN THE REGION AND REBUILDING THE HOMES OF LOW-INCOME HOMEOWNERS IMPACTED BY THE STORM IN THE NEW YORK/NEW JERSEY METROPOLITAN AREA FOLLOWING THE DEVASTATION OF THE 2012 HURRICANE SEASON AS OF THE END OF 2014 REBUILDING TOGETHER AFFILIATES HAVE REBUILT 330 HOMES AND 15 COMMUNITY CENTERS THAT SERVE OVER 20,000 INDIVIDUALS   |
|            | See Additional Data   |
|            |   |
| 4d         | Other program services (Describe in Schedule O) (Expenses \$ 883,351 including grants of \$ 459,830)(Revenue \$ )   |
| 4e         | Total program service expenses ► 8,776,842  |
|            | Colar program delicide expenses F   |

# Part IV Checklist of Required Schedules

|     |   |     | Yes | No |
|-----|---|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A  | 1   | Yes |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{\circ}$  | 2   | Yes |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | No |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4   | Yes |    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>  | 5   |     | No |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   |     | No |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     | No |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8   |     | No |
| 9   | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.            | 9   |     | No |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$   | 10  | Yes |    |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI  | 11a | Yes |    |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |     | No |
| c   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | No |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     | No |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f color}$   | 11e | Yes |    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f | Yes |    |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII   | 12a | Yes |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | No |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |     | No |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b |     | No |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  |     | No |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | No |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)   | 17  |     | No |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>   | 18  |     | No |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19  |     | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | No |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |    |

| Par | t IV Checklist of Required Schedules (continued)   |     |                 |        |
|-----|--|-----|-----------------|--------|
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  | Yes             |        |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |                 | No     |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>   | 23  | Yes             |        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a                                   | 24a |                 | No     |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |                 |        |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |                 |        |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |                 |        |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$   | 25a |                 | No     |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  | 25b |                 | No     |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  | 26  |                 | No     |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27  |                 | No     |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |     |                 |        |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a |                 | No     |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28b |                 | No     |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>  | 28c |                 | No     |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$   | 29  |                 | No     |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>  | 30  |                 | No     |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31  |                 | No     |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   | 32  |                 | No     |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>  | 33  |                 | No     |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34  |                 | No     |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |                 | No     |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$  | 35b |                 |        |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>  | 36  |                 | No     |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37  |                 | No     |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O  | 38  | Yes             |        |
|     |  | F   | orm <b>99</b> 0 | (2014) |

Part V Statements Regarding Other IRS Filings and Tax Compliance

|     | Check if Schedule O contains a response or note to any line in this Part V   |            |     | 厂_       |
|-----|--|------------|-----|----------|
| 4-  | Enter the number reported in Poy 2 of Form 1006 Enter 0 of not applicable 1.1  |            | Yes | No       |
|     | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 46  Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0  |            |     |          |
|     | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable  |            |     |          |
|     | gaming (gambling) winnings to prize winners?   | <b>1</b> c | Yes |          |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |            |     |          |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                  | 2b         | Yes |          |
| За  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         |     | Νo       |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b         |     |          |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | <b>4</b> a |     | No       |
| b   | If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts   |            |     |          |
| _   | (FBAR)   | _          |     |          |
|     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                     | 5a         |     | No<br>No |
|     |  | 5b         |     | 110      |
| С   | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c         |     |          |
|     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6a         |     | No       |
|     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b         |     |          |
| 7   | Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and   | 7a         |     | No       |
|     | services provided to the payor?  | 7a<br>7b   |     | N o      |
|     | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to   | 76         |     |          |
|     | file Form 8282?  | <b>7</b> c |     | Νo       |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  |            |     |          |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         |     | No       |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |     | Νo       |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g         |     |          |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h         |     |          |
| 8   | Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | 8          |     |          |
| 9a  | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a         |     |          |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b         |     |          |
| 10  | Section 501(c)(7) organizations. Enter   |            |     |          |
|     | Initiation fees and capital contributions included on Part VIII, line 12 10a   |            |     |          |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |            |     |          |
| 11  | Section 501(c)(12) organizations. Enter  |            |     |          |
|     | Gross income from members or shareholders  |            |     |          |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )   |            |     |          |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |     |          |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |            |     |          |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |     |          |
| а   | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O   | 13a        |     |          |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |            |     |          |
| c   | Enter the amount of reserves on hand   |            |     |          |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a        |     | No       |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b        |     |          |

Form 990 (2014) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Νo Did the organization delegate control over management duties customarily performed by or under the direct 3 Νo supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was 4 Nο Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 Νo 6 Nο Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Νo Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Νo Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following **b** Each committee with authority to act on behalf of the governing body? . . . . . . . . . . Yes Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . . Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code 10a Did the organization have local chapters, branches, or affiliates? . . . . . . . . . . . . . . . 10a Νo **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 11a Yes 

**b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . . . 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . Yes 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b Yes Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Yes 12c 13 13 Yes 14 Did the organization have a written document retention and destruction policy? . . . . . . . . . 14 Yes 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b Nο If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Nο **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . . . . . . . . . . . . . . 16b

#### Section C. Disclosure

- List the States with which a copy of this Form 990 is required to be filed AL, AK, AR, AZ, CA, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, NH, NJ, NM, NC, MD, OH, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
  - Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►CHARLEY SHIMANSKI

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| - Check this box it heldler the organization in | ,  |              |               |            | •                           |                                  |                 | ,  | ,  |  |
|---|--|--------------|---------------|------------|-----------------------------|----------------------------------|-----------------|--|--|--|
| (A)<br>Name and Title                           | (B) A verage hours per week (list any hours for related organizations below dotted line) | more<br>pers | than<br>on is | one<br>bot | not<br>box<br>h an<br>or/tr | check of the Highest compensated | ess<br>er<br>e) | ( <b>D</b> ) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| (1) BRAD SEGAL<br>CHAIRMAN                      | 2 00   | x            |               | х          |                             |                                  |                 | 0  | 0  | 0  |
| (2) MELL MEREDITH-FRAZIER VICE CHAIR            | 2 00   | х            |               | х          |                             |                                  |                 | 0  | 0  | 0  |
| (3) SHERRY CHRIS VICE CHAIR                     | 2 00   | х            |               | х          |                             |                                  |                 | 0  | 0  | 0  |
| (4) DEBBIE LAWRENCE TREASURER                   | 2 00   | х            |               | х          |                             |                                  |                 | 0  | 0  | 0  |
| (5) REESE FAYDE                                 | 2 00   | х            |               | х          |                             |                                  |                 | 0  | 0  | 0  |
| (6) DAVID N BROWN DIRECTOR                      | 1 00   | х            |               |            |                             |                                  |                 | 0  | 0  | 0  |
| (7) JANE ESKELUND DIRECTOR                      | 1 00   | х            |               |            |                             |                                  |                 | 0  | 0  | 0  |
| (8) ALEXIS GLICK DIRECTOR                       | 1 00   | х            |               |            |                             |                                  |                 | 0  | 0  | 0  |
| (9) KATHRYN GREINER<br>DIRECTOR                 | 1 00   | х            |               |            |                             |                                  |                 | 0  | 0  | 0  |
| (10) MEREDITH A ROSENBERG DIRECTOR              | 1 00   | х            |               |            |                             |                                  |                 | 0  | 0  | 0  |
| (11) DAN SARGENT DIRECTOR                       | 1 00   | х            |               |            |                             |                                  |                 | 0  | 0  | 0  |
| (12) CARRIE TEFFNER DIRECTOR                    | 1 00   | х            |               |            |                             |                                  |                 | 0  | 0  | 0  |
| (13) ROBERT J WELLS DIRECTOR                    | 1 00   | х            |               |            |                             |                                  |                 | 0  | 0  | 0  |
| (14) JOHN C WHITAKER DIRECTOR                   | 1 00   | х            |               |            |                             |                                  |                 | 0  | 0  | 0  |
|   | I  | 1            |               |            |                             |                                  |                 |  |  | Form <b>990</b> (2014)   |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| <b>(A)</b><br>Name and Title                    | (B)<br>A verage<br>hours per<br>week (list<br>any hours | more<br>pers                      | than<br>on is | one<br>bot | not<br>box<br>h ar | chec<br>k, unle<br>n offic<br>rustee | ess<br>er                                    | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|---|---|-----------------------------------|---------------|------------|--------------------|--------------------------------------|--|---|--|---|
|   | for related<br>organizations<br>below<br>dotted line)   | Individual trustee<br>or director | /// 2/100     |            |                    | (W- 2/1099-<br>MISC)                 | organization<br>and related<br>organizations |   |  |   |
| (15) CHARLEY SHIMANSKI PRESIDENT & CEO          | 40 00   |                                   |               | х          |                    |                                      |  | 245,581   | 0  | 37,005  |
| (16) ROBERT KEYES  CFO (AS OF 04/2014)          | 40 00   |                                   |               | х          |                    |                                      |  | 106,615   | 0  | 5,927   |
| (17) GORDON LAVIGNE  VP, DEVELOPMENT            | 40 00   |                                   |               |            |                    | х                                    |  | 155,705   | 0  | 17,803  |
| (18) JOHN WHITE  VP, BUS DEVELOPMENT/ADVOCACY   | 40 00   |                                   |               |            |                    | х                                    |  | 134,000   | 0  | 40,072  |
| (19) SUSAN HAWFIELD  VP, AFFILIATE RELATIONS    | 40 00   |                                   |               |            |                    | х                                    |  | 109,039   | 0  | 19,321  |
| (20) GAIL FULLER VP, COMMUNICATIONS & MARKETING | 40 00   |                                   |               |            |                    | х                                    |  | 100,508   | 0  | 11,186  |

| 1b | Sub-Total   | Ŧ |         |   |         |
|----|---|---|---------|---|---------|
| c  | Total from continuation sheets to Part VII, Section A | ► |         |   |         |
| d  | Total (add lines 1b and 1c)                           | • | 851,448 | 0 | 131,314 |

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►6

|   |  |   | Yes | No |  |
|---|--|---|-----|----|--|
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                                 | 3 |     | No |  |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual |   | .,  |    |  |
|   | marvidual  | 4 | Yes |    |  |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>                | 5 |     | No |  |

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| . (A)  | (B)                                  | (C)          |
|--|--------------------------------------|--------------|
| Name and business address  | Description of services              | Compensation |
| RUBINO & COMPANY<br>6903 ROCKLEDGE DRIVE 1200<br>BETHESDA, MD 208171818                    | ACCOUNTING SERVICES                  | 315,857      |
| JLL MGMT CO CARTER'S KIDS<br>12301 WILSHIRE BLVD 303<br>LOS ANGELES, CA 90025              | REHAB CONSULTANT                     | 240,000      |
| MPG ADVISORSMYRA P GOSSENS<br>6620 BARNABY ST NW<br>WASHINGTON, DC 20015                   | CONSULTING                           | 162,991      |
| CENTERPLATE 201 FIFTH AVENUE SOUTH NASHVILLE, TN 37203                                     | CATERING AND HOSPITALITY<br>SERVICES | 151,767      |
| RAFFA PC<br>1899 L STREET NW SUITE 900<br>WASHINGTON, DC 20036                             | ACCOUNTING SERVICES                  | 146,618      |
| 2 Total number of independent contractors (including but not limited to those listed above | ) who received more than             |              |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization -7

| Part V         |         | Statement of<br>Check if Schedu            |
|----------------|---------|--|
|                |         |  |
|                | 1a      | Federated camp                             |
| ınts           | ь       | Membership due                             |
| 6ra            | С       | Fundraising eve                            |
| ifts,<br>ar A  | d       | Related organiza                           |
| s, G<br>m∷S    | e       | Government grants                          |
| ion:<br>r Si   | f       | All other contribution                     |
| ibut           | g       | sımılar amounts not<br>Noncash contributio |
| ontr<br>1d C   |         | 1a-1f \$                                   |
| <u>5 5</u>     | h       | Total. Add lines                           |
| Шe             | 2a      | MEMBERSHIP DUES                            |
| e Ke           | ь       | NATIONAL CONFERE                           |
| Se F           | С       | CHAPTER FEES                               |
| ı Serwce Revel | d       | CHAPTER INSURANCE                          |
| Ean S          | e       | ADMIN PROCESSIN                            |
| Ď              | f       | All other prograi                          |
|                | g       | Total. Add lines                           |
|                | 3       | Investment inco                            |
|                | 4       | Income from invest                         |
|                | 5       | Royalties                                  |
|                | 6a      | Gross rents                                |
|                | ь       | Less rental expenses                       |
|                | С       | Rental income or (loss)                    |
|                | d       | Net rental incom                           |
|                | 7a      | Gross amount                               |
|                | ′       | from sales of assets other                 |
|                | ь       | than inventory Less cost or                |
|                |         | other basis and sales expenses             |
|                | C C     | Gain or (loss)                             |
|                | d<br>8a | Net gain or (loss<br>Gross income fr       |
| ine            |         | events (not incl                           |
| ther Revenue   |         | \$of contributions                         |
| т.<br>Щ        |         | See Part IV, line                          |
| the            | ь       | Less direct exp                            |
| 0              | C       | Net income or (I                           |
|                | 9a      | Gross income from See Part IV, line        |
|                |         | Logo diment                                |
|                | b<br>c  | Less direct exp<br>Net income or (I        |
|                | 10a     | Gross sales of II                          |
|                |         | returns and allow                          |
|                | ь       | Less cost of go                            |
|                | С       | Net income or (I                           |
|                | 11a     | Miscellaneous                              |
|                | ь       | OTHER INCOM                                |
|                | С       |  |
|                | d       | All other revenu                           |
|                | e       | <b>Total.</b> Add lines                    |
|                | 12      | Total revenue. S                           |

| <b>/</b> | Statement o                                   | f Revenue<br>ule O contains a respor            | nse or note to any lir | ne in this Part VIII |  |                                |  |
|----------|---|---|------------------------|----------------------|--|--------------------------------|--|
|          | CHECK II SCHEOL                               | are o contains a respon                         | ise of flote to any in | (A) Total revenue    | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| 1a       | Federated cam                                 | paigns 1a                                       | 5,802                  |                      |  |                                |  |
| ь        | Membership du                                 | es <b>1b</b>                                    |                        |                      |  |                                |  |
| c        | Fundraising eve                               | ents <b>1</b> c                                 |                        |                      |  |                                |  |
| d        | Related organiz                               | rations 1d                                      |                        |                      |  |                                |  |
| e        | Government grants                             |   | 713,178                |                      |  |                                |  |
|          | _   | ·   | 7,664,862              |                      |  |                                |  |
| f        | similar amounts no                            |   |                        |                      |  |                                |  |
| g        | Noncash contribution 1a-1f \$                 | ons included in lines                           |                        |                      |  |                                |  |
| h        | Total. Add lines                              | s 1 a - 1 f                                     | 🕍                      | 8,383,842            |  |                                |  |
|          |   |   | Business Code          |                      |  |                                |  |
| 2a       | MEMBERSHIP DUES                               | S   | 900099                 | 885,251              | 885,251                                |                                |  |
| ь        | NATIONAL CONFER                               | RENCE   | 900099                 | 651,765              | 637,165                                |                                | 14,600   |
| c        | CHAPTER FEES                                  |   | 900099                 | 617,338              | 617,338                                |                                |  |
| d        | CHAPTER INSURAN                               | NCE   | 900099                 | 315,538              | 315,538                                |                                |  |
| e        | ADMIN PROCESSI                                | NG FEES   | 900099                 | 33,998               | 33,998                                 |                                |  |
| f        | All other progra                              | im service revenue                              |                        | 6,631                | 6,631                                  |                                |  |
| g        | Total. Add lines                              | s 2a-2f   |                        | 2,510,521            |  |                                |  |
| 3        |   | ome (ıncludıng dıvıden                          |                        | 114,660              |  |                                | 114,660  |
| 4        |   | ar amounts)<br>stment of tax-exempt bond        | F                      | 114,000              |  |                                | 114,000  |
| 5        | Royalties                                     |   | <b>▶</b>               |                      |  |                                |  |
|          | ,   | (ı) Real  | (II) Personal          |                      |  |                                |  |
| 6a       | Gross rents                                   |   |                        |                      |  |                                |  |
| ь        | Less rental expenses                          |   |                        |                      |  |                                |  |
| c        | Rental income or (loss)                       |   |                        |                      |  |                                |  |
| d        |   | me or (loss)                                    |                        |                      |  |                                |  |
|          |   | (ı) Securities                                  | (II) Other             |                      |  |                                |  |
| 7a       | Gross amount<br>from sales of<br>assets other | 1,249,445                                       |                        |                      |  |                                |  |
| ь        | than inventory Less cost or other basis and   | 1,190,253                                       |                        |                      |  |                                |  |
| c        | sales expenses<br>Gaın or (loss)              | 59,192  |                        |                      |  |                                |  |
| d        | Net gaın or (los                              | s)  |                        | 59,192               |  |                                | 59,192   |
| 8a       | Gross income f<br>events (not inc             |   |                        |                      |  |                                |  |
|          | \$of contributions<br>See Part IV , lin       | reported on line 1c)                            |                        |                      |  |                                |  |
|          |   | а   |                        |                      |  |                                |  |
| ь        |   | penses <b>b</b>                                 |                        |                      |  |                                |  |
| C        |   | (loss) from fundraising                         | events 🛌               |                      |  |                                |  |
| 9a       | See Part IV, lin                              | rom gaming activities<br>le 19<br><b>a</b>      |                        |                      |  |                                |  |
| ь        | Less direct ex                                | penses <b>b</b>                                 |                        |                      |  |                                |  |
| С        |   | loss) from gaming activ                         | vities                 |                      |  |                                |  |
| 10a      | Gross sales of returns and allo               |   |                        |                      |  |                                |  |
| <br>     | less  | a l   |                        |                      |  |                                |  |
|          | _   | oods sold <b>b</b><br>(loss) from sales of inve | entory                 |                      |  |                                |  |
|          | Miscellaneous                                 | · · · · · · · · · · · · · · · · · · ·           | Business Code          |                      |  |                                |  |
| 11a      | OTHERINCOM                                    | 1E  | 900099                 | 82,697               |  |                                | 82,697   |
| ь        |   |   |                        |                      |  |                                |  |
| С        |   |   |                        |                      |  |                                |  |
| d        | All other reven                               |   |                        |                      |  |                                |  |
| е        | Total. Add lines                              | s 11a-11d                                       |                        | 82,697               |  |                                |  |
| 12       | Total revenue.                                | See Instructions                                | · · · · •              | 11,150,912           | 2,495,921                              | 0                              | 271,149  |

# Part IX Statement of Functional Expenses

|                                 |  | and the second s |            |
|---------------------------------|--|--|------------|
| Section 501(c)(3) and 501(c)(4) | i organizatione mijet complete all columne | All other organizations must complete column   | (Δ)        |
|                                 | organizacions mast complete an columns     | An other organizations must complete column  | $( \neg )$ |

| Section | on 501(c)(3) and 501(c)(4) organizations must complete all columns All<br>Check if Schedule O contains a response or note to any line in this   |                |                             |                                 |                      |
|---------|---|----------------|-----------------------------|---------------------------------|----------------------|
| Do no   | ot include amounts reported on lines 6b,  | (A)            | (B)                         | (c)                             | (D)                  |
|         | o, 9b, and 10b of Part VIII.  | Total expenses | Program service<br>expenses | Management and general expenses | Fundraising expenses |
| 1       | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21   | 2,746,054      | 2,746,054                   |                                 |                      |
| 2       | Grants and other assistance to domestic individuals See Part IV, line 22  |                |                             |                                 |                      |
| 3       | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16   |                |                             |                                 |                      |
| 4       | Benefits paid to or for members   |                |                             |                                 |                      |
| 5       | Compensation of current officers, directors, trustees, and key employees  | 395,128        | 59,343                      | 335,785                         |                      |
| 6       | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$  |                |                             |                                 |                      |
| 7       | Other salaries and wages  | 1,871,964      | 1,294,860                   | 189,215                         | 387,889              |
| 8       | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 134,387        | 107,882                     | 7,792                           | 18,713               |
| 9       | Other employee benefits   | 595,009        | 445,171                     | 73,575                          | 76,263               |
| 10      | Payroll taxes   | 244,052        | 177,218                     | 36,822                          | 30,012               |
| 11      | Fees for services (non-employees)   |                |                             |                                 |                      |
| а       | Management  |                |                             |                                 |                      |
| b       | Legal   | 8,336          |                             |                                 | 8,336                |
| c       | Accounting  | 459,470        |                             | 459,470                         |                      |
| d       | Lobbying  |                |                             |                                 |                      |
| e       | Professional fundraising services See Part IV, line 17  |                |                             |                                 |                      |
| f       | Investment management fees  | 28,645         |                             | 28,645                          |                      |
| g       | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  | 529,948        | 91,903                      | 434,670                         | 3,375                |
| 12      | Advertising and promotion   | 185,872        | 143,031                     | 730                             | 42,111               |
| 13      | Office expenses   | 158,076        | 44,603                      | 103,432                         | 10,041               |
| 14      | Information technology  | 56,721         | 39,729                      | 12,618                          | 4,374                |
| 15      | Royalties   |                |                             |                                 |                      |
| 16      | Occupancy   | 508,758        | 450                         | 508,308                         |                      |
| 17      | Travel  | 400,691        | 291,589                     | 82,140                          | 26,962               |
| 18      | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                |                             |                                 |                      |
| 19      | Conferences, conventions, and meetings  | 643,265        | 613,181                     | 2,551                           | 27,533               |
| 20      | Interest  | 1,694          |                             | 1,694                           | -                    |
| 21      | Payments to affiliates  |                |                             |                                 |                      |
| 22      | Depreciation, depletion, and amortization   | 70,484         |                             | 70,484                          |                      |
| 23      | Insurance   | 39,543         |                             | 39,543                          |                      |
| 24      | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)                    |                |                             |                                 |                      |
| а       | MEMBER LIVING ALLOWANCE   | 832,645        | 832,645                     |                                 |                      |
| b       | AFFILIATE INSURANCE   | 315,538        | 315,538                     |                                 |                      |
| c       | REPAIR AND MAINTENANCE  | 30,068         | 1,925                       | 19,741                          | 8,402                |
| d       |   |                |                             |                                 |                      |
| e       | All other expenses  | 73,274         | 1,571,720                   | -1,737,020                      | 238,574              |
| 25      | Total functional expenses. Add lines 1 through 24e  | 10,329,622     | 8,776,842                   | 670,195                         | 882,585              |
| 26      | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | . , ==         |                             |                                 | · ·                  |

Part X Balance Sheet

|                 |     | Check if Schedule O contains a response or note to any line in this Part X   |                          |     | · · · · <u>· · · · · · · · · · · · · · · </u> |
|-----------------|-----|--|--------------------------|-----|---|
|                 |     |  | (A)<br>Beginning of year |     | (B)<br>End of year                            |
|                 | 1   | Cash-non-interest-bearing  | 271,643                  | 1   | 957,019                                       |
|                 | 2   | Savings and temporary cash investments   | 625,459                  | 2   | 910,063                                       |
|                 | 3   | Pledges and grants receivable, net   | 2,792,129                | 3   | 2,620,856                                     |
|                 | 4   | Accounts receivable, net   | 424,817                  | 4   | 391,468                                       |
|                 | 5   | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L   |                          | 5   |   |
| 4ssets          | 6   | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L |                          | 6   |   |
| Š               | 7   | Notes and loans receivable, net  |                          | 7   |   |
| ⋖               | 8   | Inventories for sale or use  |                          | 8   |   |
|                 | 9   | Prepaid expenses and deferred charges  | 205,025                  | 9   | 229,779                                       |
|                 | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  922,264   |                          | _   | ·   |
|                 | Ь   | Less accumulated depreciation 10b 570,810  | 382,536                  | 10c | 351,454                                       |
|                 | 11  | Investments—publicly traded securities   | 3,928,373                | 11  | 3,020,422                                     |
|                 | 12  | Investments—other securities See Part IV, line 11  |                          | 12  |   |
|                 | 13  | Investments—program-related See Part IV, line 11   |                          | 13  |   |
|                 | 14  | Intangible assets  |                          | 14  |   |
|                 | 15  | Other assets See Part IV, line 11  | 0                        | 15  | 61,844  |
|                 | 16  | Total assets. Add lines 1 through 15 (must equal line 34)  | 8,629,982                | 16  | 8,542,905                                     |
|                 | 17  | Accounts payable and accrued expenses  | 506,820                  | 17  | 357,268                                       |
|                 | 18  | Grants payable   | 1,133,416                |     | 286,298                                       |
|                 | 19  | Deferred revenue   | 9.086                    | 19  | 0   |
|                 | 20  | Tax-exempt bond liabilities  | · ·                      | 20  |   |
|                 | 21  | Escrow or custodial account liability Complete Part IV of Schedule D   |                          | 21  |   |
| lities          | 22  | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified   |                          |     |   |
| Liabili         |     | persons Complete Part II of Schedule L   |                          | 22  |   |
| Ĭ               | 23  | Secured mortgages and notes payable to unrelated third parties   |                          | 23  |   |
|                 | 24  | Unsecured notes and loans payable to unrelated third parties   |                          | 24  |   |
|                 | 25  | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule   |                          |     |   |
|                 |     | D  | 1,534,147                | 25  | 1,714,834                                     |
|                 | 26  | Total liabilities. Add lines 17 through 25   | 3,183,469                | 26  | 2,358,400                                     |
| ý               |     | Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.  |                          |     |   |
| Ĉ<br>B          | 27  | Unrestricted net assets  | 322,759                  | 27  | -120,487                                      |
| 10              | 28  | Temporarily restricted net assets  | 4,222,040                | 28  | 5,403,278                                     |
| 2               | 29  | Permanently restricted net assets  | 901,714                  | 29  | 901,714                                       |
| or Fund Balance |     | Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.  |                          |     |   |
| 9               | 30  | Capital stock or trust principal, or current funds   |                          | 30  |   |
| Sets            | 31  | Paid-in or capital surplus, or land, building or equipment fund  |                          | 31  |   |
| í.              | 32  | Retained earnings, endowment, accumulated income, or other funds   |                          | 32  |   |
| ξ               | 33  | Total net assets or fund balances  | 5,446,513                | 33  | 6,184,505                                     |
| _               | 34  | Total liabilities and net assets/fund balances   | 8,629,982                | 34  | 8,542,905                                     |

| Par | Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI   |          |    |      | ୮            |
|-----|---|----------|----|------|--------------|
|     |   |          |    |      |              |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1        |    | 11 1 | 150,912      |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  |          |    |      |              |
|     |   | 2        |    | 10,3 | 329,622      |
| 3   | Revenue less expenses Subtract line 2 from line 1   | 3        |    | 8    | 321,290      |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   |          |    |      | <del>-</del> |
|     | -   | 4        |    | 5,4  | 146,513      |
| 5   | Net unrealized gains (losses) on investments  | 5        |    |      | -83,298      |
| 6   | Donated services and use of facilities  |          |    |      | •            |
|     |   | 6        |    |      |              |
| 7   | Investment expenses   | 7        |    |      |              |
| 8   | Prior period adjustments  |          |    |      |              |
|     |   | 8        |    |      |              |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)  | 9        |    |      | 0            |
| 10  | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))   | 10       |    | 6,1  | 184,505      |
| Par | t XII Financial Statements and Reporting  |          |    |      | · ·          |
|     | Check if Schedule O contains a response or note to any line in this Part XII  |          |    |      |              |
|     |   |          |    | Yes  | No           |
| 1   | Accounting method used to prepare the Form 990  |          |    |      |              |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?   |          | 2a |      | Νo           |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both   | wed on   |    |      |              |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |          |    |      |              |
| b   | Were the organization's financial statements audited by an independent accountant?  |          | 2b | Yes  |              |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both   | rate     |    |      |              |
|     | ▼ Separate basis  |          |    |      |              |
| С   | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant? | t of the | 2c | Yes  |              |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  | 1        |    |      |              |
| 3a  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  | 9        | 3a | Yes  |              |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the  |          | 3b | Yes  |              |

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 52-1585880

Name: REBUILDING TOGETHER INC

#### Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

| (Code<br>VETERANS HOUSING | ) (Expenses \$ | 442,083 | including grants of \$ | 291,262 ) (Revenue \$ | ) |
|---------------------------|----------------|---------|------------------------|-----------------------|---|
| (Code<br>SAFE AT HOME     | ) (Expenses \$ | 236,791 | including grants of \$ | 97,800 ) (Revenue \$  | ) |

#### Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

| 1 01111 330/ Ture 111 | Line for Fregram Service Accomplishments (See the Instructions) |         |                        |                      |   |
|-----------------------|---|---------|------------------------|----------------------|---|
| (Code                 | ) (Expenses \$  | 204,477 | including grants of \$ | 70,768 ) (Revenue \$ | ) |
| GREEN HOUSING         |   |         |                        |                      |   |

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As Filed Data -

DLN: 93493310013695

OMB No 1545-0047

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

**2014** 

Open to Public Inspection

Name of the organization **Employer identification number** REBUILDING TOGETHER INC. 52-1585880 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i)Name of supported (ii) EIN (iv) Is the organization (vi) A mount of (iii) Type of (v) A mount of listed in your governing other support (see organization organization monetary support (described on lines document? (see instructions) instructions) 1-9 above or IRC section (see instructions)) Yes No

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| S    | ection A. Public Support   | ation rails to qui       | anily ander the     | icsts listed belo    | w, picase comp     | JICIC I C     | 11 ( 111.)        |                   |
|------|--|--------------------------|---------------------|----------------------|--------------------|---------------|-------------------|-------------------|
|      | endar year (or fiscal year beginning   | (a) 2010                 | <b>(b)</b> 2011     | (c) 2012             | (d) 2013           | <b>(e)</b> 2  | 014               | <b>(f)</b> Total  |
|      | in) ►<br>Gifts, grants, contributions, and   | (-,                      | (-)                 | (-,                  | (-,                | (-, -         |                   |                   |
| 1    | membership fees received (Do not include any "unusual  | 7,469,071                | 9,136,762           | 9,955,689            | 9,772,822          | 8             | 3,383,842         | 44,718,186        |
| _    | grants ")  |                          |                     |                      |                    |               |                   |                   |
| 2    | Tax revenues levied for the organization's benefit and either  |                          |                     |                      |                    |               |                   |                   |
|      | paid to or expended on its<br>behalf   |                          |                     |                      |                    |               |                   |                   |
| 3    | The value of services or facilities  |                          |                     |                      |                    |               |                   |                   |
|      | furnished by a governmental unit   |                          |                     |                      |                    |               |                   |                   |
| 4    | to the organization without charge <b>Total.</b> Add lines 1 through 3   | 7,469,071                | 9,136,762           | 9,955,689            | 9,772,822          | 8             | 3,383,842         | 44,718,186        |
| 5    | The portion of total contributions   | 7,105,071                | 3,130,702           | 3,333,003            | 3,7,72,022         |               | 7,505,012         | 11,710,100        |
| •    | by each person (other than a   |                          |                     |                      |                    |               |                   |                   |
|      | governmental unit or publicly  |                          |                     |                      |                    |               |                   |                   |
|      | supported organization) included   |                          |                     |                      |                    |               |                   | 11,805,601        |
|      | on line 1 that exceeds 2% of the amount shown on line 11, column   |                          |                     |                      |                    |               |                   |                   |
|      | (f)  |                          |                     |                      |                    |               |                   |                   |
| 6    | Public support. Subtract line 5  |                          |                     |                      |                    |               |                   | 32,912,585        |
|      | from line 4  |                          |                     |                      |                    |               |                   |                   |
|      | ection B. Total Support  |                          |                     |                      |                    |               |                   |                   |
| Care | endar year (or fiscal year<br>beginning in) 🟲  | (a) 2010                 | <b>(b)</b> 2011     | (c) 2012             | (d) 2013           | <b>(e)</b> 20 | )14               | <b>(f)</b> Total  |
| 7    | A mounts from line 4   | 7,469,071                | 9,136,762           | 9,955,689            | 9,772,822          | 8             | ,383,842          | 44,718,186        |
| 8    | Gross income from interest,  |                          |                     |                      |                    |               |                   |                   |
|      | dividends, payments received on securities loans, rents, royalties and income from similar                                     | 72,541                   | 69,577              | 64,690               | 95,745             |               | 114,660           | 417,213           |
|      | sources  |                          |                     |                      |                    |               | $\longrightarrow$ |                   |
| 9    | Net income from unrelated business activities, whether or not the business is regularly  |                          |                     |                      |                    |               |                   |                   |
|      | carried on   |                          |                     |                      |                    |               |                   |                   |
| 10   | Other income Do not include gain or loss from the sale of  |                          |                     |                      |                    |               |                   |                   |
|      | capital assets (Explain in Part VI )   | 45,622                   | 28,906              | 21,054               | 52,678             |               | 82,697            | 230,957           |
| 11   | <b>Total support</b> Add lines 7 through 10  |                          |                     |                      |                    |               |                   | 45,366,356        |
| 12   | Gross receipts from related activiti   | ies, etc (see inst       | ructions)           | •                    | •                  | 12            |                   | 9,336,073         |
| 13   | First five years. If the Form 990 is   | for the organizati       | on's first, second  | thırd, fourth, or fı | fth tax year as a  | section       | 501(c)(3)         |                   |
|      | organization, check this box and <b>st</b>   |                          |                     | <u> </u>             | <u> </u>           |               | <u></u>           | ▶厂_               |
|      | ection C. Computation of Pul   |                          |                     |                      |                    |               |                   |                   |
| 14   | Public support percentage for 2014   |                          |                     | 11, column (f))      |                    | 14            |                   | 72 550 %          |
| 15   | Public support percentage for 2013   | 3 Schedule A, Par        | t II, line 14       |                      |                    | 15            |                   | 68 190 %          |
| 16a  | 33 1/3% support test—2014. If the  |                          |                     |                      | ne 14 is 33 1/3%   | or more       | , check th        |                   |
| h    | and stop here. The organization qual 33 1/3% support test—2013. If the   |                          |                     |                      | and line 1 Fig 22  | 1/20/2 01     | rmoro ch          | <b>►</b> ✓        |
| U    | box and <b>stop here.</b> The organizatio  |                          |                     |                      | and line 15 is 55  | 1/370 01      | more, cm          | eck tills<br>►    |
| 17a  | 10%-facts-and-circumstances test   |                          |                     | <del>-</del>         | e 13, 16a, or 16b  | , and lin     | e 14              | . ,               |
|      | is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain |                          |                     |                      |                    |               |                   |                   |
|      | in Part VI how the organization med organization   | ets the "facts-and       | 1-cırcumstances"    | test The organiz     | ation qualifies as | a public      | ly suppor         | ted<br><b>►</b> □ |
| b    | 10%-facts-and-circumstances test   | <b>—2013.</b> If the ora | anization did not c | heck a box on line   | e 13, 16a. 16b. o  | r 17a. a      | nd line           | F1                |
| _    | 15 is 10% or more, and if the organ  |                          |                     |                      |                    |               |                   |                   |
|      | Explain in Part VI how the organiza  | ition meets the "fa      | acts-and-circums    | tances" test The     | organization qua   | lifies as     | a publicly        |                   |
| 18   | supported organization <b>Private foundation.</b> If the organizar   | tion did not check       | a hoy on line 12    | 16a 16h 17a o        | r 17h chack this   | hov and       | 1 500             | <b>►</b>          |
| 10   | instructions   | aon ala not check        | . a box on fine 13, | 100, 100, 170, 0     | 1 170, CHECK CHIS  | DOX allC      | 366               | ▶□                |

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))

16 Public support percentage from 2013 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

17 Investment income percentage from 2014 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2013 Schedule A, Part III, line 17

18

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V  $\,)$ 

| Section A. All Supporting Organizations |
|---|
|---|

| Se  | ection A. All Supporting Organizations  |     |     |    |
|-----|---|-----|-----|----|
|     |   |     | Yes | No |
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1   |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .   | 2   |     |    |
| За  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.   | За  |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| c   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3с  |     |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.   | 4a  |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.   | 4b  |     |    |
| c   | Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.   | 4c  |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a  |     |    |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  | 5b  |     |    |
| c   | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5c  |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .  | 6   |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).   | 7   |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).  | 8   |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .   | 9a  |     |    |
| b   | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in <b>Part VI</b> .  | 9b  |     |    |
| c   | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .  | 9c  |     |    |
| L0a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.  | 10a |     |    |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).  | 10b |     |    |
| l1  | Has the organization accepted a gift or contribution from any of the following persons?   |     |     |    |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,   |     |     |    |
|     | the governing body of a supported organization?   | 11a |     |    |
| b   | A family member of a person described in (a) above?   | 11b |     |    |

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

| Pa | rt IV Supporting Organizations (continued)   |    |     |    |
|----|--|----|-----|----|
| S  | ection B. Type I Supporting Organizations  |    |     |    |
|    |  |    | Yes | No |
| 1  | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1  |     |    |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.  | 2  |     |    |
| S  | ection C. Type II Supporting Organizations   |    |     |    |
|    |  |    | Yes | No |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1  |     |    |
| S  | ection D. All Type III Supporting Organizations  |    |     |    |
|    |  |    | Yes | No |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1  |     |    |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2  |     |    |
| 3  | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  | 3  |     |    |
| S  | ection E. Type III Functionally-Integrated Supporting Organizations  |    |     |    |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.  |    |     |    |
| 2  | Activities Test Answer (a) and (b) below.  |    | Yes | No |
|    | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  | 2a |     |    |
|    | <b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.   | 2b |     |    |
| 3  |  |    |     |    |
|    | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.   | 3a |     |    |
|    | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each   |    | 1 1 |    |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

#### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1   | _  | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other |
|-----|----|---|
| ype | [] | II non-functionally integrated supporting organizations must complete Sections A through E  |

|   | Section A - Adjusted Net Income  | (A) Prior Year | (B) Current Year<br>(optional) |  |
|---|--|----------------|--------------------------------|--|
| 1 | Net short-term capital gain  | 1              |                                |  |
| 2 | Recoveries of prior-year distributions   | 2              |                                |  |
| 3 | Other gross income (see instructions)  | 3              |                                |  |
| 4 | Add lines 1 through 3  | 4              |                                |  |
| 5 | Depreciation and depletion   | 5              |                                |  |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6              |                                |  |
| 7 | Other expenses (see instructions)  | 7              |                                |  |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8              |                                |  |

|   | Section B - Minimum Asset Amount   |    | (A) Prior Year | (B) Current Year (optional) |
|---|--|----|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1  |                |                             |
| а | Average monthly value of securities  | 1a |                |                             |
| b | Average monthly cash balances  | 1b |                |                             |
| c | Fair market value of other non-exempt-use assets   | 1c |                |                             |
| d | Total (add lines 1a, 1b, and 1c)   | 1d |                |                             |
| e | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)   |    |                |                             |
| 2 | Acquisition indebtedness applicable to non-exempt use assets   | 2  |                |                             |
| 3 | Subtract line 2 from line 1d   | 3  |                |                             |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)                                  | 4  |                |                             |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5  |                |                             |
| 6 | Multiply line 5 by 035   | 6  |                |                             |
| 7 | Recoveries of prior-year distributions   | 7  |                |                             |
| 8 | Minimum Asset Amount (add line 7 to line 6)  | 8  |                |                             |

#### Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

|   | Current Year |
|---|--------------|
| 1 |              |
| 2 |              |
| 3 |              |
| 4 |              |
| 5 |              |
| 6 |              |

| Section D - Distributions   | Current Year                  |  |   |  |  |  |
|---|-------------------------------|--|---|--|--|--|
| 1 Amounts paid to supported organizations to accom  | plish exempt purposes         |  |   |  |  |  |
| 2 A mounts paid to perform activity that directly furthexcess of income from activity   | ers exempt purposes of supp   | ported organizations, in               |   |  |  |  |
| 3 Administrative expenses paid to accomplish exemp  | ot purposes of supported org  | anızatıons                             |   |  |  |  |
| 4 Amounts paid to acquire exempt-use assets   |                               |  |   |  |  |  |
| 5 Qualified set-aside amounts (prior IRS approval rec   | nured)                        |  |   |  |  |  |
|   |                               |  |   |  |  |  |
| 6 Other distributions (describe in Part VI) See instru  | JCTIONS                       |  |   |  |  |  |
| 7 Total annual distributions. Add lines 1 through 6   |                               |  |   |  |  |  |
| 8 Distributions to attentive supported organizations t details in Part VI) See instructions   | o which the organization is r | esponsive (provide                     |   |  |  |  |
| 9 Distributable amount for 2014 from Section C, line  | 6                             |  |   |  |  |  |
| 10 Line 8 amount divided by Line 9 amount   |                               |  |   |  |  |  |
|   |                               | (::)                                   | (:::)                                     |  |  |  |
| Section E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2014 | (iii)<br>Distributable<br>Amount for 2014 |  |  |  |
| 1 Distributable amount for 2014 from Section C, line 6  |                               |  |   |  |  |  |
| 2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)   |                               |  |   |  |  |  |
| 3 Excess distributions carryover, if any, to 2014   |                               |  |   |  |  |  |
| <b>a</b> From 2009  | <b>a</b> From 2009            |  |   |  |  |  |
| <b>b</b> From 2010  |                               |  |   |  |  |  |
| <b>c</b> From 2011  |                               |  |   |  |  |  |
| d From 2012   |                               |  |   |  |  |  |
| <b>e</b> From 2013  |                               |  |   |  |  |  |
| f Total of lines 3a through e   |                               |  |   |  |  |  |
| g Applied to underdistributions of prior years  |                               |  |   |  |  |  |
| h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)  |                               |  |   |  |  |  |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f   |                               |  |   |  |  |  |
| 4 Distributions for 2014 from Section D, line 7 \$  |                               |  |   |  |  |  |
| A pplied to underdistributions of prior years   |                               |  |   |  |  |  |
| <b>b</b> Applied to 2014 distributable amount   |                               |  |   |  |  |  |
| c Remainder Subtract lines 4a and 4b from 4   |                               |  |   |  |  |  |
| 5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) |                               |  |   |  |  |  |
| 6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)                        |                               |  |   |  |  |  |
| <b>7 Excess distributions carryover to 2015.</b> Add lines 3j and 4c  |                               |  |   |  |  |  |
| 8 Breakdown of line 7   |                               |  |   |  |  |  |
| <b>a</b> From 2010  |                               |  |   |  |  |  |
| <b>b</b> From 2011  |                               |  |   |  |  |  |
| <b>c</b> From 2012  |                               |  |   |  |  |  |
| d From 2013   |                               |  |   |  |  |  |

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

| Facts And Circumstances Test |  |
|------------------------------|--|
|                              |  |

| Return Reference | Explanation  |  |  |  |  |
|------------------|--|--|--|--|--|
| ·                | OTHER INCOME - 2010 AMOUNT \$ 45,622 2011 AMOUNT \$ 28,906 2012 AMOUNT \$ 21,054 2013 AMOUNT \$ 52,678 2014 AMOUNT \$ 82,697 |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493310013695

OMB No 1545-0047

Inspection

## **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

Political Campaign and Lobbying Activities

► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** REBUILDING TOGETHER INC Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ┌ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Cat No 50084S Schedule C (Form 990 or 990-EZ) 2014

section 4911 tax for this year?

┌ Yes ┌ No

# Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ► If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

|    | Limits on Lobbying E<br>(The term "expenditures" means ar   |   | (a) Filing<br>organization's<br>totals | <b>(b)</b> Affiliated group totals |  |
|----|---|---|--|------------------------------------|--|
| 1a | Total lobbying expenditures to influence public o   | 45,157  |  |                                    |  |
| b  | Total lobbying expenditures to influence a legisla  | ative body (direct lobbying)                      | 19,787                                 |                                    |  |
| c  | Total lobbying expenditures (add lines 1a and 1b  | o)  | 64,944                                 |                                    |  |
| d  | Other exempt purpose expenditures   |   | 10,264,678                             |                                    |  |
| e  | Total exempt purpose expenditures (add lines 1  | c and 1d)   | 10,329,622                             |                                    |  |
| f  | Lobbying nontaxable amount Enter the amount f   | rom the following table in both                   | 666,481                                |                                    |  |
|    | If the amount on line 1e, column (a) or (b) is:   | The lobbying nontaxable amount is:                |  |                                    |  |
|    | Not over \$500,000  | 20% of the amount on line 1e                      |  |                                    |  |
|    | Over \$500,000 but not over \$1,000,000   | \$100,000 plus 15% of the excess over \$500,000   |  |                                    |  |
|    | Over \$1,000,000 but not over \$1,500,000   | \$175,000 plus 10% of the excess over \$1,000,000 |  |                                    |  |
|    | Over \$1,500,000 but not over \$17,000,000  | \$225,000 plus 5% of the excess over \$1,500,000  |  |                                    |  |
|    | Over \$17,000,000   | \$1,000,000                                       |  |                                    |  |
|    | Grassroots nontaxable amount (enter 25% of lin  | e 1f)   | 166,620                                |                                    |  |
| h  | Subtract line 1g from line 1a If zero or less, ent  | er-0-   | 0                                      |                                    |  |
| i  | Subtract line 1f from line 1c If zero or less, ente   | r-0-  | 0                                      |                                    |  |
| j  | j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting |   |  |                                    |  |

# 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

|        | Lobbying Expenditures During 4-Year Averaging Period       |          |                 |          |                  |           |  |  |
|--------|--|----------|-----------------|----------|------------------|-----------|--|--|
|        | Calendar year (or fiscal year<br>beginning in)             | (a) 2011 | <b>(b)</b> 2012 | (c) 2013 | ( <b>d)</b> 2014 | (e) Total |  |  |
| 2a     | Lobbying nontaxable amount                                 | 739,706  | 743,137         | 904,204  | 666,481          | 3,053,528 |  |  |
| b      | Lobbying ceiling amount<br>(150% of line 2a, column(e))    |          |                 |          |                  | 4,580,292 |  |  |
| c      | Total lobbying expenditures                                | 169,609  | 118,222         | 169,951  | 64,944           | 522,726   |  |  |
| _d     | Grassroots nontaxable amount                               | 184,927  | 185,784         | 226,051  | 166,620          | 763,382   |  |  |
| е<br>— | Grassroots ceiling amount<br>(150% of line 2d, column (e)) |          |                 |          |                  | 1,145,073 |  |  |
| f      | Grassroots lobbying expenditures                           | 43,415   | 26,596          |          | 45,157           | 172,543   |  |  |

| (b) Amount     | No      |
|----------------|---------|
| Amount         | No      |
|                |         |
|                |         |
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| or section     | )(5), o |
| Yes            |         |
| 1              |         |
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| or section     |         |
| Part III-      | R (b)   |
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| [-A, lines 1 a | Part II |
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|                |         |
|                |         |
| I              | Part I  |

| Part IV Supplemental Information (continued) |             |  |  |  |  |
|--|-------------|--|--|--|--|
| Return Reference                             | Explanation |  |  |  |  |
|  |             |  |  |  |  |
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Schedule C (Form 990 or 990EZ) 2014

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

#### DLN: 93493310013695

OMB No 1545-0047

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

|          | e of the organization<br>ILDING TOGETHER INC   |  |                                | Emp     | loyer ident if ica                  | ation number | er        |
|----------|--|--|--------------------------------|---------|-------------------------------------|--------------|-----------|
| KEBU     | IDNING IORELLEK INC  |  |                                | 52-     | 1585880                             |              |           |
| Par      |  |  | Similar Fu                     |         |                                     | . Comple     | te if the |
|          | organization answered "Yes" to Form 990  | , Part IV, line 6.  (a) Donor advised f  | iunda                          |         | (h) Eunde '                         | o+ba= = = =  | ınto      |
| -        | Cotal number at and of year  | (a) Donor advised f  | unas                           |         | (b) Funds and                       | otner accou  | ints      |
|          | Total number at end of year  |  |                                |         |                                     |              |           |
|          | Aggregate value of contributions to (during year)  |  |                                |         |                                     |              |           |
|          | Aggregate value of grants from (during year) Aggregate value at end of year  |  |                                |         |                                     |              |           |
|          |  |  |                                |         |                                     |              |           |
|          | Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or  | ganızatıon's exclusive legal   | control?                       |         |                                     | ☐ Yes        | ┌ No      |
|          | Did the organization inform all grantees, donors, and doused only for charitable purposes and not for the benef<br>conferring impermissible private benefit?                   |  |                                |         |                                     | ┌ Yes        | ┌ No      |
| art      | Conservation Easements. Complete if  | the organization answer  | ed "Yes" to                    | Forn    | n 990, Part I\                      | V, line 7.   |           |
|          | Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space            | or education) Preser   | vation of an vation of a c     | ertifie | ıcally ımportan<br>d hıstorıc struc | ture         |           |
|          | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year   | a qualified conservation cont  | trıbutıon ın th<br>—           | ie forn | n of a conserva                     | tion         |           |
|          |  |  | _                              |         | Held at the                         | End of the   | Year      |
| •        | Total number of conservation easements   |  | L                              | 2a      |                                     |              |           |
|          | Total acreage restricted by conservation easements   |  | _                              | 2b      |                                     |              |           |
|          | Number of conservation easements on a certified histo  |  | <b>⊢</b>                       | 2c      |                                     |              |           |
|          | Number of conservation easements included in (c) acq<br>historic structure listed in the National Register   | juired after 8/17/06, and no   | t on a                         | 2d      |                                     |              |           |
|          | Number of conservation easements modified, transferr   | ed, released, extinguished,  | or terminated                  | by th   | ne organization                     | during       |           |
|          | the tax year 🗠   |  |                                |         |                                     |              |           |
|          | Number of states where property subject to conservat   | on easement is located 🛌   |                                |         |                                     |              |           |
|          | Does the organization have a written policy regarding tenforcement of the conservation easements it holds?   | the periodic monitoring, insp  | ection, hand                   | ling of | violations, and                     | ☐ Yes        | ┌ No      |
|          | Staff and volunteer hours devoted to monitoring, inspe   | cting, and enforcing conserv   | ation easem                    | ents c  | luring the year                     |              |           |
|          | Amount of expenses incurred in monitoring, inspecting  | and onforcing concervation   | n ancoments                    | durin   | a the year                          |              |           |
|          | Minount of expenses incurred in monitoring, inspecting  ▶ \$   | i, and emorcing conservation   | ii easeilleilts                | dulling | g tile year                         |              |           |
|          | Does each conservation easement reported on line 2(or and section 170(h)(4)(B)(ii)?  | d) above satisfy the requirer  | ments of sect                  | ion 17  | 70(h)(4)(B)(ı)                      | Г Yes        | ⊏ No      |
|          | In Part XIII, describe how the organization reports con<br>balance sheet, and include, if applicable, the text of the<br>the organization's accounting for conservation easeme | e footnote to the organizatio  |                                |         |                                     | and          | ,         |
|          | Organizations Maintaining Collection Complete if the organization answered "Y  | s of Art, Historical Tre   |                                | r Ot    | her Similar                         | Assets.      |           |
|          | If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to    | 16 (ASC 958), not to reports held for public exhibition,   | t in its reven<br>education, o | rrese   | arch in further                     |              |           |
| )        | If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes       | 16 (ASC 958), to report in the table to the table table to the table | its revenue s                  | tatem   | ent and balanc                      |              | ıc        |
|          | (i) Revenue included in Form 990, Part VIII, line 1  |  |                                |         | <b>►</b> \$                         |              |           |
|          | (ii) Assets included in Form 990, Part X   |  |                                |         | <u></u>                             |              |           |
|          | If the organization received or held works of art, histor following amounts required to be reported under SFAS   |  |                                | finan   | r →<br>cıal gaın, provı             | de the       |           |
|          | Revenue included in Form 990, Part VIII, line 1  |  |                                |         | <b>►</b> \$                         |              |           |
| <b>o</b> | Assets included in Form 990 Part Y   |  |                                |         | <b>L</b> ¢                          |              |           |

| Part                     | Organizations Maintaining Co   | llections of Art,                     | Historica                | l Treasu                     | res, or Ot          | ther Similar A                       | ssets (continued) |
|--------------------------|--|---------------------------------------|--------------------------|------------------------------|---------------------|--------------------------------------|-------------------|
| 3                        | Using the organization's acquisition, access collection items (check all that apply) | ion, and other records                | s, check an              | y of the foll                | owing that a        | re a significant us                  | se of its         |
| а                        | Public exhibition  |                                       | d   L                    | oan or exc                   | hange progra        | ams                                  |                   |
| b                        | Scholarly research   |                                       | <b>e</b>                 | ther                         |                     |                                      |                   |
| C                        | Preservation for future generations  |                                       |                          |                              |                     |                                      |                   |
| 4                        | Provide a description of the organization's c<br>Part XIII                           | ollections and explair                | how they f               | urther the o                 | organization'       | s exempt purpose                     | e in              |
| 5                        | During the year, did the organization solicit  |                                       |                          |                              |                     |                                      | F., F.,           |
| Day                      | assets to be sold to raise funds rather than <b>t IV</b> Escrow and Custodial Arrang | <u>`</u>                              |                          |                              |                     |                                      | Yes No            |
| Par                      | Part IV, line 9, or reported an ar   |                                       |                          |                              | i answered          | i res to roilli                      | 990,              |
| 1a                       | Is the organization an agent, trustee, custod included on Form 990, Part X?          | lian or other intermed                | lary for cor             | tributions                   | or other asse       | ets not                              | ┌ Yes ┌ No        |
| b                        | If "Yes," explain the arrangement in Part XI $$                                      | II and complete the fo                | ollowing tab             | le                           | _                   |                                      |                   |
|                          |  |                                       |                          |                              | _                   | A                                    | mount             |
| с                        | Beginning balance  |                                       |                          |                              | -                   | 1c                                   |                   |
| d                        | Additions during the year  |                                       |                          |                              | <del>  </del>       | 1d                                   |                   |
| e                        | Distributions during the year  |                                       |                          |                              | _                   | 1e                                   |                   |
| f                        | Ending balance   |                                       |                          |                              | <u>L</u>            | 1f                                   |                   |
| 2a                       | Did the organization include an amount on F  | orm 990, Part X, line                 | 21, for esc              | ow or cust                   | odial accoun        | it liability?                        | ┌ Yes ┌ No        |
| ь                        | If "Yes," explain the arrangement in Part XI   |                                       |                          |                              |                     |                                      | <u></u>           |
| Pai                      | rt V Endowment Funds. Complete   | (a)Current year                       | answered<br>(b)Prior yea |                              |                     | Part IV, line 10 (d)Three years back |                   |
| 1a                       | Beginning of year balance  | 1,433,124                             | 1,339                    |                              | 1,304,431           | 1,358,975                            |                   |
| b                        | Contributions  |                                       |                          |                              |                     |                                      |                   |
| C                        | Net investment earnings, gains, and losses   | 30,239                                | 14:                      | ,651                         | 81,238              | -4,21                                | 66,935            |
| d                        | Grants or scholarships   |                                       |                          |                              |                     |                                      |                   |
| e                        | Other expenditures for facilities and programs                                       | 15,368                                | 5:                       | ,538                         | 46,658              | 50,333                               | 3 23,808          |
| f                        | Administrative expenses  |                                       |                          |                              |                     |                                      |                   |
| g                        | End of year balance  | 1,447,995                             | 1,433                    | <u> </u>                     | 1,339,011           | 1,304,433                            | 1,358,975         |
| 2                        | Provide the estimated percentage of the cur  | •                                     | (line 1g, c              | olumn (a))                   | held as             |                                      |                   |
| а                        | Board designated or quasi-endowment 🕨  | 25 620 %                              |                          |                              |                     |                                      |                   |
| b                        | Permanent endowment ► 62 270 %   |                                       |                          |                              |                     |                                      |                   |
| С                        | Temporarily restricted endowment ► 12 The percentages in lines 2a, 2b, and 2c sho    | 110 %<br>uld equal 100%               |                          |                              |                     |                                      |                   |
| За                       | Are there endowment funds not in the posse   | ssion of the organizat                | ion that are             | held and a                   | dministered         | for the                              |                   |
|                          | organization by  (i) unrelated organizations   |                                       |                          |                              |                     | 3:                                   | Yes No            |
|                          | (ii) related organizations   |                                       |                          |                              |                     |                                      | n(ii) No          |
| b                        | If "Yes" to 3a(II), are the related organization                                     |                                       | on Schedul               | e R?                         |                     | · · · · · -                          | 3b                |
| 4                        | Describe in Part XIII the intended uses of t   |                                       |                          |                              |                     |                                      |                   |
| Par                      | t VI Land, Buildings, and Equipme<br>11a. See Form 990, Part X, line                 |                                       | e organız                | ation ansv                   | wered 'Yes'         | to Form 990, F                       | Part IV, line     |
|                          |  |                                       |                          |                              |                     |                                      | 1 (1) 5 1 1       |
|                          | Description of property  |                                       |                          | ost or other<br>(investment) | (b)Cost or o        |                                      |                   |
| <b>1a</b> l              | Description of property  |                                       |                          |                              | basis (othe         |                                      |                   |
|                          |  |                                       |                          | (ınvestment)                 | basis (othe         |                                      |                   |
| b E                      | Land   |                                       |                          | (ınvestment)                 | basis (othe         | er) depreciation                     |                   |
| <b>b</b> E<br><b>c</b> l | Land   | · · · · · · · · · · · · · · · · · · · |                          | (ınvestment)                 | basis (othe         | depreciation  913 47                 | 200,000           |
| b E<br>c l<br>d E<br>e ( | Land   |                                       | basis                    | (investment)<br>200,000      | 79,<br>401,<br>240, | 913 47<br>984 379                    | 200,000           |

| Part VII Investments—Other Securities. Co  | mplete if the organization        | answered 'Yes' to Form 990, Part IV, line 11b.                     |
|--|-----------------------------------|--|
| See Form 990, Part X, line 12.  (a) Description of security or category  | (b)Book value                     | (c) Method of valuation  |
| (including name of security)   |                                   | Cost or end-of-year market value                                   |
| (1)Financial derivatives   |                                   |  |
| (2)Closely-held equity interests Other   |                                   |  |
| Other  |                                   |  |
|  |                                   |  |
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| Total. (Column (b) must equal Form 990, Part X, col (B) line 12)   | <b>F</b>                          |  |
| Part VIII Investments—Program Related. C   | omplete if the organization       | <br>n answered 'Yes' to Form 990. Part IV. line 11c.               |
| See Form 990, Part X, line 13.   |                                   |  |
| (a) Description of investment  | (b) Book value                    | (c) Method of valuation  |
|  |                                   | Cost or end-of-year market value                                   |
|  |                                   |  |
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|  | _                                 |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization | n an awared Weel to Form 000      | Down IV line 11d Can Form 000 Down V line 15                       |
| (a) Desc   |                                   | ), Part IV, line 11d See Form 990, Part X, line 15  (b) Book value |
|  | •                                 | , ,  |
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| Total. (Column (b) must equal Form 990, Part X, col.(B) line.  | 15.)                              |  |
| Part X Other Liabilities. Complete if the org  |                                   |  |
| Form 990, Part X, line 25.   |                                   |  |
| 1 (a) Description of liability   | (b) Book value                    |  |
| Federal income taxes   |                                   |  |
| DUE TO CHAPTERS  | 871,035                           |  |
| DEFERRED COMPENSATION OBLIGATION   | 357,328                           |  |
| CAPITAL LEASE OBLIGATIONS  | 22,004                            |  |
| DEFERRED INSURANCE LIABILITY   | 288,114                           |  |
| DEFERRED RENT  | 176,353                           |  |
|  |                                   |  |
|  |                                   |  |
|  |                                   |  |
|  |                                   |  |
|  |                                   |  |
|  |                                   |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25)   | 1,714,834                         |  |
| 2 Liability for uncertain tay positions. In Part XIII. provide   | de the text of the footnote to th | he organization's financial statements that reports the            |

| Par    | Reconciliation of Revenue per Audited Financial Statements With Revenue  | er R  | <b>eturn</b> Complete If |
|--------|--|-------|--------------------------|
| 1      | the organization answered 'Yes' to Form 990, Part IV, line 12a.  Total revenue, gains, and other support per audited financial statements    | 1     | 17,639,603               |
| _      |  | -     | 17,039,003               |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12   |       |                          |
| a      | Net unrealized gains (losses) on investments   |       |                          |
| b      | Donated services and use of facilities   |       |                          |
| С      | Recoveries of prior year grants  |       |                          |
| d      | Other (Describe in Part XIII )   |       |                          |
| е      | Add lines <b>2a</b> through <b>2d</b>  | 2e    | 6,488,691                |
| 3      | Subtract line <b>2e</b> from line <b>1</b>   | 3     | 11,150,912               |
| 4      | A mounts included on Form 990, Part VIII, line 12, but not on line 1   |       |                          |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b . 4a  |       |                          |
| b      | Other (Describe in Part XIII )   |       |                          |
| c      | Add lines <b>4a</b> and <b>4b</b>  | 4c    | C                        |
| 5      | Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12 )   | 5     | 11,150,912               |
| Pari   | Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a. | s per | Return. Complete         |
| 1      | Total expenses and losses per audited financial statements   | 1     | 16,901,611               |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25   |       |                          |
| а      | Donated services and use of facilities   |       |                          |
| b      | Prior year adjustments   |       |                          |
| С      | Other losses   | 1     |                          |
| d      | Other (Describe in Part XIII )   | 1     |                          |
| e      | Add lines <b>2a</b> through <b>2d</b>  | 2e    | 6,571,989                |
| 3      | Subtract line <b>2e</b> from line <b>1</b>   | 3     | 10,329,622               |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |       |                          |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b   4a  |       |                          |
|        | Other (Describe in Part XIII )   |       |                          |
| ь      | Other (Describe in Fait XIII)  |       |                          |
| b<br>c | Add lines <b>4a</b> and <b>4b</b>  | 4c    | C                        |

#### Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

| Return Reference | Explanation   |
|------------------|---|
| PART V, LINE 4   | THE ORGANIZATION'S ENDOWMENT PRIMARILY CONSISTS OF INDIVIDUAL DONOR-RESTRICTED FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES IN ADDITION, THERE ARE FUNDS INTERNALLY DESIGNATED BY THE BOARD OF DIRECTORS AND HELD IN RESERVES TO SUPPORT FUTURE YEARS' OPERATIONS, PROVIDE A RESOURCE FOR UNEXPECTED DOWNTURNS AND TO SUPPORT THE ORGANIZATION'S AFFILIATE NETWORK |
| PART X, LINE 2   | THE ORGANIZATION EVALUATED TAX POSITIONS AND DETERMINED THAT ITS POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED ON EXAMINATION  |
|                  |   |
|                  |   |

| Jenedale 2 (1 31111 33 3) 23 13    |                | 1 age <b>3</b> |  |  |
|------------------------------------|----------------|----------------|--|--|
| Part XIII Supplemental Information | on (continued) |                |  |  |
| Return Reference                   | Explanation    |                |  |  |
|                                    |                |                |  |  |
|                                    |                |                |  |  |
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Schedule D (Form 990) 2014

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DLN: 93493310013695 OMB No 1545-0047

2014

**Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States

|   | Complet   | te if the organization a         | answered "Yes," to Form      | 1 990, Part IV, line 21 or                | 22.   |  | _                                    |  |  |
|---|---|----------------------------------|------------------------------|---|---|--|--------------------------------------|--|--|
| Department of the Treasury  Attach to Form 990.   |   |                                  |                              |   |   | 0                                      | pen to Public                        |  |  |
| Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a> . |   |                                  |                              |   |   |  | Inspection                           |  |  |
| Name of the organization  |   |                                  |                              |   |   | Employer identification                | on number                            |  |  |
| REBUILDING TOGETHER INC   |   |                                  |                              |   |   | 52-1585880                             |                                      |  |  |
| Part I General Informa  | ition on Grants and                                   | l Assistance                     |                              |   |   | •                                      |                                      |  |  |
| <ul><li>Does the organization maint the selection criteria used t</li><li>Describe in Part IV the organization</li></ul>                                    | o award the grants or as:                             | sıstance?                        |                              |   |   |  | ▽Yes ┌ N                             |  |  |
|   | r <b>Assistance to Do</b> i<br>line 21, for any recip |                                  |                              |   |   |  | es" to                               |  |  |
| (a) Name and address of organization or government  | (b) EIN   | (c) IRC section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of gran<br>or assistance |  |  |
| See Additional Data Table   |   |                                  |                              |   |   |  |                                      |  |  |
|   | •   | •                                | •                            |   |   | •                                      |                                      |  |  |

66

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a)Type of grant or assistance | <b>(b)</b> Number of recipients | <b>(c)</b> A mount of<br>cash grant | (d)A mount of non-cash assistance | (e)Method of valuation<br>(book,<br>FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|---------------------------------|-------------------------------------|-----------------------------------|--|---------------------------------------|
|                                |                                 |                                     |                                   |  |                                       |

| Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. |   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| Return Reference  | Explanation   |  |  |  |  |  |  |
| PART I, LINE 2  | THE GRANT AWARD PROCESS IS SUPERVISED BY PROGRAM DIRECTORS AND GRANTS MANAGERS FOR THE VARIOUS GRANTS GENERALLY, THERE IS AN APPLICATION PROCESS BY WHICH AFFILIATES APPLY FOR FUNDING AFFILIATES ARE NOTIFIED OF GRANT OPPORTUNITIES IN WRITING PROVIDED AN OPPORTUNITY TO AND APPLY FOR THOSE GRANT FUNDS THROUGH THE ORGANIZATION'S WEBSITE ALL AFFILIATES MUST BE IN GOOD STANDING WITH THE ORGANIZATION IN ORDER TO APPLY FOR GRANT FUNDING THE APPLICATIONS ARE REVIEWED BY THE ORGANIZATION'S STAFF AND ARE EVALUATED AGAINST A PRE-DETERMINED PUBLISHED SET OF CRITERIA UPON APPROVAL OF THE GRANT REQUEST, THE AFFILIATE MUST SUBMIT A STATEMENT OF ACCEPTANCE THAT STATES THEY WILL MEET THE GRANT REQUIREMENTS FOR THE PROJECT ONCE THE ORGANIZATION RECEIVES THAT FORM, A PORTION OF THE GRANT FUNDS ARE DISTRIBUTED TO THE AFFILIATE WITHIN 45 DAYS OF THE REBUILD PROJECT'S COMPLETION, A FINAL REPORT IS DUE AT THAT TIME, THE BALANCE OF THE FUNDS ARE DISTRIBUTED TO THE AFFILIATE IF A REPORT IS NOT RECEIVED, THE AFFILIATE FORFEITS THE FINAL BALANCE |  |  |  |  |  |  |

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 52-1585880

Name: REBUILDING TOGETHER INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of<br>organization<br>or government         | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |
|--|----------------|------------------------------------|------------------------------|---|--|--|---|
| REBUILDING TO GETHER NEW YORK CITYPO BOX 3726 NEW YORK, NY 10163 | 13-3997769     | 501(C)(3)                          | 188,250                      |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |   |  |  |   |  |  |
|---|----------------|------------------------------------|------------------------------|---|--|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance            |  |  |
| REBUILDING TOGETHER<br>BERGEN COUNTYPO BOX<br>1389<br>RIDGEWOOD,NJ 07451                                      | 22-3614933     | 501(C)(3)                          | 185,439                      |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                       |                                     |   |   |  |   |  |  |
|---|------------|---------------------------------------|-------------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section<br>if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TO GETHER<br>VALLEY OF THE SUN2123<br>SOUTH PRIEST DRIVE<br>TEMPE, AZ 85282                        | 86-0680607 | 501(C)(3)                             | 132,500                             |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                       |                              |      |   |  |   |  |  |
|---|------------|---------------------------------------|------------------------------|------|---|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | cash | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>NEW ORLEANS923<br>TCHOUPITOULAS STREET<br>NEW ORLEANS, LA 70130                        | 72-0760857 | 501(C)(3)                             | 123,000                      |      |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                       |                                     |   |   |  |   |  |  |
|---|----------------|---------------------------------------|-------------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section<br>if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>OKLAHOMA CITY730 WEST<br>WILSHIRE BOULEVARD<br>OKLAHOMA CITY,OK<br>73116               | 73-1450790     | 501(C)(3)                             | 117,000                             |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                       |                              |   |  |  |   |  |  |  |
|---|------------|---------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>TAMPA BAY2918 W<br>KENNEDY BOULEVARD<br>TAMPA,FL 33609                                 | 59-3664580 | 501(C)(3)                             | 102,000                      |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>OF THE TRIANGLE324 S<br>WILMINGTON STREET<br>RALEIGH,NC 27601                          | 56-1955629 | 501(C)(3)                          | 90,200                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>SACRAMENTOPO BOX<br>255584<br>SACRAMENTO,CA 95825                                      | 68-0246355 | 501(C)(3)                          | 74,200                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>FAIRFAX10723 MAIN<br>STREET SUITE 135<br>FAIRFAX,VA 22030                              | 27-4158090 | 501(C)(3)                          | 65,200                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>SOUTHERN NEVADA611<br>SOUTH 9TH ST<br>LAS VEGAS,NV 89101                               | 88-0323877 | 501(C)(3)                          | 64,467                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |   |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TO GETHER<br>PENINSULAPO BOX 4031<br>MENLO PARK, CA 94026  | 94-3106209 | 501(C)(3)                          | 62,200                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                    |   |   |  |   |  |  |
|--|----------------|------------------------------------|------------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government   | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> Amount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| CARTER'S KIDS INC16255<br>VENTURA BLVD SUITE 625<br>ENCINO,CA 91436  | 20-5848484     | 501(C)(3)                          | 60,000                             |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule 1, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>GREATER CUYAHOGA<br>VALLEY788 DONALD<br>AVENUE<br>AKRON,OH 44306                       | 34-1814515     | 501(C)(3)                          | 60,000                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>MONTGOMERY COUNTY<br>3925 PLYERS MILL ROAD<br>KENSINGTON,MD 20895                      | 52-1667026     | 501(C)(3)                          | 57,100                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| <u>Form 990,Schedule I, Pa</u>  | form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                                       |                              |   |  |  |   |  |  |  |
|---|---|---------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government                    | (b) EIN   | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER PITTSBURGH631 IRON CITY DRIVE PITTSBURGH,PA 15205 | 25-1696634  | 501(C)(3)                             | 52,038                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>GREATER DALLASPO BOX<br>560061<br>DALLAS,TX 75356                                      | 04-3613194 | 501(C)(3)                          | 50,750                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |   |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER WASHINGTON DCPO BOX 40026 WASHINGTON,DC 20016   | 52-1299048 | 501(C)(3)                          | 49,000                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Pa   | form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                                    |                              |   |  |  |   |  |  |  |
|---|---|------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government                        | (b) EIN   | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TO GETHER<br>METRO CHICAGOPO BOX<br>641250<br>CHICAGO,IL 60664 | 36-3803312  | 501(C)(3)                          | 47,900                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |   |   |  |   |  |  |
|---|----------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>LONG ISLANDPO BOX 1554<br>MASSAPEQUA,NY 11758  | 11-3115730     | 501(C)(3)                          | 47,500                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |   |   |  |   |  |  |
|---|----------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>BOSTONPO BOX 301209<br>JAMAICA PLAIN, MA<br>02130                                      | 04-3142781     | 501(C)(3)                          | 45,000                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>NASHVILLE209 10TH AVE<br>SOUTH<br>NASHVILLE,TN 37203                                   | 62-1593990 | 501(C)(3)                          | 35,000                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| orm 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |      |  |  |   |  |  |  |
|--|----------------|------------------------------------|------------------------------|------|--|--|---|--|--|--|
| (a) Name and address of organization or government   | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | cash | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TO GETHER<br>SEATTLE811 HARRISON<br>STREET<br>SEATTLE, WA 98109                                   | 91-1606330     | 501(C)(3)                          | 32,500                       |      |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |   |   |  |   |  |  |
|---|----------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>JERSEY CITYPO BOX 472<br>JERSEY CITY,NJ 07303  | 13-3799819     | 501(C)(3)                          | 30,733                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |   |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>LONG BEACHPO BOX 3823<br>LONG BEACH,CA 90803   | 95-4315712 | 501(C)(3)                          | 27,750                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>SAN DIEGO2013<br>FRANKLIN AVENUE<br>SAN DIEGO,CA 92113                                 | 33-0676518     | 501(C)(3)                          | 25,000                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TO GETHER<br>ALEXANDRIA700<br>PRINCESS STREET<br>ALEXANDRIA,VA 22314                               | 54-1389286 | 501(C)(3)                          | 21,530                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>CENTRAL OHIOPO BOX<br>1347<br>GROVE CITY,OH 43123                                      | 31-1317239     | 501(C)(3)                          | 19,500                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990, Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                       |                                     |   |   |  |   |  |  |
|--|------------|---------------------------------------|-------------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government   | (b) EIN    | (c) IRC Code section<br>if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>COLORADO SPRINGS1975<br>RESEARCH PARKWAY<br>COLORADO SPRINGS,CO<br>80920                | 84-1326001 | 501(C)(3)                             | 19,250                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |   |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>OF GREATER CHARLOTTE<br>PO BOX 34037<br>CHARLOTTE, NC 28234                            | 27-3101212 | 501(C)(3)                          | 19,250                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>DAYTON1056 BROWN<br>STREET<br>DAYTON,OH 45409  | 31-1457626     | 501(C)(3)                          | 18,250                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                             |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-----------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) Amount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>DETROIT19800 GRAND<br>RIVER<br>DETROIT,MI 48223  | 76-0821735     | 501(C)(3)                          | 17,500                      |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER PORTLAND5000 N WILLAMETTE BOULEVARD PORTLAND,OR 97203                                     | 01-0480604     | 501(C)(3)                          | 17,500                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule 1, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>ST LOUIS357 MARSHALL<br>AVENUE<br>WEBSTER GROVES,MO<br>63119                           | 43-1626999     | 501(C)(3)                          | 17,500                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>PHILADELPHIAPO BOX<br>42752<br>PHILADELPHIA,PA 19101                                   | 23-2549594     | 501(C)(3)                          | 16,400                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>GREATER HAVERHILLPO<br>BOX 5161<br>HAVERHILL,MA 01835                                  | 22-3137806     | 501(C)(3)                          | 15,000                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>CLAY COUNTY2050<br>PLUMBERS WAY<br>LIBERTY,MO 64068                                    | 75-3041389 | 501(C)(3)                          | 14,000                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule 1, Pa  | Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                                    |                              |   |   |  |   |  |  |  |
|--|---|------------------------------------|------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government                                   | <b>(b)</b> EIN  | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>BROWARD COUNTY4824<br>NE 12TH AVENUE<br>OAKLAND PARK,FL 33334 | 86-1065925  | 501(C)(3)                          | 10,750                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |      |  |  |   |  |  |  |
|---|----------------|------------------------------------|------------------------------|------|--|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | cash | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TO GETHER<br>CENTRAL SAN GABRIEL<br>VALLEYPO BOX 2059<br>SAN GABRIEL,CA 91778                      | 77-0625933     | 501(C)(3)                          | 10,750                       |      |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |   |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>ORLANDOPO BOX 2779<br>APOPKA,FL 32704  | 35-2180064 | 501(C)(3)                          | 10,500                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                       |                              |   |  |  |   |  |  |  |
|---|----------------|---------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>METRO DENVER2422 S<br>TRENTON WAY<br>DENVER,CO 80231                                   | 84-1514642     | 501(C)(3)                             | 10,450                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |      |   |  |   |  |  |
|---|----------------|------------------------------------|------------------------------|------|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | cash | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TO GETHER<br>ATLANTAPO BOX 44884<br>ATLANTA,GA 30336   | 58-1983743     | 501(C)(3)                          | 10,000                       |      |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>AURORA501 COLLEGE<br>AVENUE<br>AURORA,IL 60505   | 36-3866692 | 501(C)(3)                          | 10,000                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>CHARLESTONPO BOX 2691<br>CHARLESTON, WV 25330  | 55-0753728     | 501(C)(3)                          | 10,000                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>FOX VALLEY605 EAST<br>HANCOCK<br>APPLETON,WI 54911                                     | 39-2013200 | 501(C)(3)                          | 10,000                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>GLYNN COUNTY GEORGIA<br>INC777 GLOUCESTER<br>STREET SUITE 200<br>BRUNSWICK,GA 31520    | 46-3666060     | 501(C)(3)                          | 10,000                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                       |                              |   |  |  |   |  |  |
|---|----------------|---------------------------------------|------------------------------|---|--|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>INDIANAPOLISPO BOX<br>1507<br>INDIANAPOLIS,IN 46206                                    | 35-2099908     | 501(C)(3)                             | 10,000                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |  |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>KNOXVILLE1006 ASHBY<br>RD<br>KNOXVILLE,TN 37923  | 45-2704829 | 501(C)(3)                          | 10,000                       |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                       |                                     |   |   |  |   |  |  |  |
|---|----------------|---------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section<br>if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>SARATOGA COUNTYPO<br>BOX 95<br>SCHUYLERVILLE,NY<br>12871                               | 20-0530683     | 501(C)(3)                             | 10,000                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>THURSTON COUNTYPO<br>BOX 4416<br>TUMWATER,WA 98501                                     | 77-0613860     | 501(C)(3)                          | 10,000                              |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |   |   |  |   |  |  |
|---|----------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>TUCSONPO BOX 27143<br>TUCSON,AZ 85726  | 86-0759111     | 501(C)(3)                          | 10,000                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |      |   |  |   |  |  |  |
|---|----------------|------------------------------------|------------------------------|------|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | cash | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TO GETHER<br>TULSAPO BOX 52201<br>TULSA,OK 74152   | 73-1528164     | 501(C)(3)                          | 10,000                       |      |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                             |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-----------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) Amount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>SILICON VALLEY2827<br>AIELLO DRIVE<br>SAN JOSE,CA 95111                                | 77-0289381     | 501(C)(3)                          | 9,500                       |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                       |                              |   |  |  |   |  |  |  |
|---|----------------|---------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TO GETHER<br>GREATER HARRISBURG251<br>VERBEKE ST<br>HARRISBURG,PA 17102                            | 23-2811100     | 501(C)(3)                             | 9,250                        |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                                     |   |   |  |   |  |  |  |
|---|----------------|------------------------------------|-------------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>GREATER DES MOINES<br>1111 NINTH STREET<br>DES MOINES,IA 50314                         | 42-1439898     | 501(C)(3)                          | 8,500                               |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |      |   |  |   |  |  |  |
|---|----------------|------------------------------------|------------------------------|------|---|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | cash | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>SANTA ROSAPO BOX 1787<br>SANTA ROSA,CA 95402   | 68-0460129     | 501(C)(3)                          | 8,500                        |      |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |   |  |   |  |  |
|---|------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TO GETHER<br>AUSTINPO BOX 6939<br>AUSTIN,TX 78762  | 46-2632455 | 501(C)(3)                          | 8,250                        |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |   |   |  |   |  |  |
|---|----------------|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>DUTCHESS COUNTY47<br>SOUTH HAMILTON STREET<br>POUGHKEEPSIE,NY 12601                    | 22-3153808     | 501(C)(3)                          | 8,250                        |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                       |                              |   |  |  |   |  |  |  |
|---|----------------|---------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER PITT COUNTYPO BOX 20574 GREENVILLE,NC 27858   | 26-0757622     | 501(C)(3)                             | 8,250                        |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                    |                              |   |  |  |   |  |  |  |
|---|----------------|------------------------------------|------------------------------|---|--|--|---|--|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TO GETHER EL<br>PASO 5823 N MESA SUITE<br>535<br>EL PASO,TX 79912                                  | 74-2718788     | 501(C)(3)                          | 7,500                        |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |      |  |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|------|--|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | cash | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>KIAMICHI COUNTRYPO<br>BOX 300<br>HARTSHORNE,OK 74547                                   | 45-4724709 | 501(C)(3)                          | 7,500                        |      |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                                    |                              |   |   |  |   |  |  |  |
|---|------------|------------------------------------|------------------------------|---|---|--|---|--|--|--|
| (a) Name and address of organization or government  | (b) EIN    | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |  |
| REBUILDING TOGETHER<br>MIAMI-DADE INC1533<br>SUNSET DRIVE<br>MIAMI,FL 33143                                   | 65-0424304 | 501(C)(3)                          | 7,500                        |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |  |

| form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                |                                       |                                     |   |   |  |   |  |  |
|---|----------------|---------------------------------------|-------------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC Code section<br>if applicable | <b>(d)</b> A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>NORTH CENTRAL FLORIDA<br>4550 SOUTHWEST 41ST<br>BOULEVARD<br>GAINESVILLE,FL 32608      | 20-3022563     | 501(C)(3)                             | 7,500                               |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Pa   | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                                    |                              |   |   |  |   |  |  |
|---|---|------------------------------------|------------------------------|---|---|--|---|--|--|
| (a) Name and address of organization or government              | <b>(b)</b> EIN  | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TO GETHER<br>PETALUMAPO BOX 100<br>PETALUMA,CA 94953 | 91-1762902  | 501(C)(3)                          | 7,500                        |   |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Pai   | <u>rt II, Grants ar</u> | <u>ıd Other Assistanc</u>          | e to Domestic Org            | <u>anizations and Do</u>                  | mestic Governme  | nts.                                   |   |
|--|-------------------------|------------------------------------|------------------------------|---|--|--|---|
| (a) Name and address of organization or government   | (b) EIN                 | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |
| REBUILDING TOGETHER<br>ST JOSEPH COUNTY227 W<br>JEFFERSON BOULEVARD<br>SOUTH BEND,IN 46601 | 35-1939069              | 501(C)(3)                          | 7,500                        |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |

| <u> Form 990,Schedule I, Pa</u>   | form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                                       |                              |   |  |  |   |  |  |
|---|---|---------------------------------------|------------------------------|---|--|--|---|--|--|
| (a) Name and address of organization or government                        | (b) EIN   | (c) IRC Code section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | <b>(f)</b> Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>BATON ROUGEPO BOX<br>53501<br>BATON ROUGE,LA 70892 | 20-1459780  | 501(C)(3)                             | 7,000                        |   |  |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

| Form 990,Schedule I, Par   | Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |                                    |                              |      |   |  |   |  |  |
|--|---|------------------------------------|------------------------------|------|---|--|---|--|--|
| (a) Name and address of organization or government                   | <b>(b)</b> EIN  | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | cash | <b>(f)</b> Method of<br>valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance         |  |  |
| REBUILDING TOGETHER<br>KENT COUNTYPO BOX 180<br>CHESTERTOWN,MD 21620 |   | 501(C)(3)                          | 7,000                        |      |   |  | FURTHER THE<br>MISSION OF THE<br>ORGANIZATION |  |  |

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DLN: 93493310013695

OMB No 1545-0047

Department of the Treasury

Internal Revenue Service

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

**Compensation Information** 

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization REBUILDING TOGETHER INC

**Employer identification number** 

52-1585880

| Par | rt I Questions Regarding Compensation  | on          |   |    |     |    |
|-----|--|-------------|---|----|-----|----|
|     |  |             |   |    | Yes | No |
| 1a  | Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a Complete Part I  |             | ny of the following to or for a person listed in Form ide any relevant information regarding these items  |    |     |    |
|     | First-class or charter travel  | Г           | Housing allowance or residence for personal use   |    |     |    |
|     | Travel for companions  | Γ           | Payments for business use of personal residence   |    |     |    |
|     | Tax idemnification and gross-up payments   | Γ           | Health or social club dues or initiation fees   |    |     |    |
|     | Discretionary spending account   | Γ           | Personal services (e g , maid, chauffeur, chef)   |    |     |    |
| b   | If any of the boxes in line 1a are checked, did the reimbursement or provision of all of the expenses  |             |   | 1b |     |    |
| 2   | Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Ex   |             |   | 2  |     |    |
|     |  |             |   |    |     |    |
| 3   | Indicate which, if any, of the following the filing org<br>organization's CEO/Executive Director Check all<br>used by a related organization to establish compet | that apply  |   |    |     |    |
|     | Compensation committee   | Г           | Written employment contract   |    |     |    |
|     | ☐ Independent compensation consultant  | 굣           | Compensation survey or study  |    |     |    |
|     | Form 990 of other organizations  | 굣           | Approval by the board or compensation committee   |    |     |    |
|     | During the year, did any person listed in Form 990 or a related organization   | ), Part VII | , Section A , line 1a with respect to the filing organization $% \left( 1\right) =\left( 1\right) \left( 1\right$ |    |     |    |
| а   | Receive a severance payment or change-of-control   | ol paymen   | t?  | 4a |     | No |
| b   | Participate in, or receive payment from, a supplem   | nental non  | qualified retirement plan?  | 4b | Yes |    |
| С   | Participate in, or receive payment from, an equity-  | -based coi  | mpensation arrangement?   | 4c |     | Νo |
|     | If "Yes" to any of lines 4a-c, list the persons and p  | provide th  | e applicable amounts for each item in Part III  |    |     |    |
|     | Only 501(c)(3), 501(c)(4), and 501(c)(29) organiz  | zations mu  | ıst complete lines 5-9.   |    |     |    |
| 5   | For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of   |             |   |    |     |    |
| а   | The organization?  |             |   | 5a |     | No |
| b   | Any related organization?  |             |   | 5b |     | Νo |
|     | If "Yes," to line 5a or 5b, describe in Part III   |             |   |    |     |    |
| 6   | For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of   | A, line 1a  | , did the organization pay or accrue any  |    |     |    |
| а   | The organization?  |             |   | 6a |     | No |
| b   | Any related organization?  |             |   | 6b |     | Νo |
|     | If "Yes," to line 6a or 6b, describe in Part III   |             |   |    |     |    |
| 7   | For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,"   |             |   | 7  |     | No |
| 8   | Were any amounts reported in Form 990, Part VII  | , paid or a | ccured pursuant to a contract that was  |    |     |    |
|     | subject to the initial contract exception described  |             | tions section 53 4958-4(a)(3)? If "Yes," describe   |    |     |    |
|     | ın Part III  |             |   | 8  |     | Νo |
|     | If "Yes" to line 8, did the organization also follow t section $53\ 4958-6(c)$ ?   | the rebutta | able presumption procedure described in Regulations   | 9  |     |    |

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title                            |             | (B) Breakdown of  (i) Base compensation | f W-2 and/or 1099-MIS  (ii) Bonus &  Incentive  compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | <b>(D)</b> Nontaxable<br>benefits | (E) Total of columns<br>(B)(ı)-(D) | (F) Compensation in<br>column(B) reported<br>as deferred in prior<br>Form 990 |
|---|-------------|---|--|-------------------------------------|--|-----------------------------------|------------------------------------|---|
| 1 CHARLEY SHIMANSKI,<br>PRESIDENT & CEO       | (i)<br>(ii) | 245,581<br>0                            | 0  | 0                                   | 12,451<br>0                                    | 24,554<br>0                       | 282,586<br>0                       | 0   |
| 2 GORDON LAVIGNE, VP,<br>DEVELOPMENT          | (i)<br>(ii) | 155,705<br>0                            | 0  | 0                                   | 7,965<br>0                                     | 9,838                             | 173,508                            | 0   |
| 3 JOHN WHITE, VP, BUS<br>DEVELOPMENT/ADVOCACY | (i)<br>(ii) | 134,000                                 | 0  | 0                                   | 39,277<br>0                                    | 795<br>0                          | 174,072<br>0                       | 0   |

Schedule J (Form 990) 2014

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

| Return Reference | Explanation   |
|------------------|---|
|                  | THE PLAN IS A 457(F) TYPE PLAN PER THE PLAN DOCUMENT, REVISED AS OF JANUARY 1, 2008 IT IS AN UNFUNDED DEFERRED COMPENSATION PLAN TO CREATE A SIGNIFICANT PENSION BENEFIT FOR CERTAIN EMPLOYEES JOHN WHITE, VICE PRESIDENT OF BUSINESS DEVELOPMENT & ADVOCACY IS THE ONLY INDIVIDUAL LISTED IN PART VII OF THE FEDERAL FORM 990 CURRENTLY PARTICIPATING JOHN WHITE RECEIVED A TOTAL CONTRIBUTION TOWARDS THE PLAN OF \$32,576 FOR THE YEAR ENDED DECEMBER 31, 2014 |

Schedule J (Form 990) 2014

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As Filed Data -

DLN: 93493310013695

Employer identification number

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE 0** (Form 990 or 990-EZ)

Name of the organization

REBUILDING TOGETHER INC.

SECTION B.

LINE 11

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

IT IS FILED WITH THE INTERNAL REVENUE SERVICE.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

|                       | 52-1585880  |
|-----------------------|---|
|                       | T   |
| Return<br>Reference   | Explanation   |
| FORM 990,<br>PART VI, | THE ACCOUNTING SERVICES PROVIDER (RAFFA) COMPILES THE DATA WITH ASSISTANCE FROM FINANCE, RESOURCE DEVELOPMENT, BUSINESS DEVELOPMENT, AND AFFILIATE RELATIONS STAFF INFORMATION IS PROVIDED TO THE |

OUTSIDE TAX PREPARERS DRAFTS OF THE FEDERAL FORM 990 ARE PREPARED BY THE OUTSIDE TAX PREPARERS UPON

RECEIPT OF THE DRAFTS, THE CONTROLLER REVIEWS IT THEN SHARES IT WITH THE AUDIT COMMITTEE, COMPRISED OF BOARD MEMBERS, FOR REVIEW UPON THE AUDIT COMMITTEE'S APPROVAL, THE OUTSIDE TAX PREPARER IS NOTIFIED OF ANY ADDITIONAL CHANGES AND A FINAL REVIEW IS DONE BY THE CONTROLLER BEFORE IT IS SIGNED A COPY OF THE FEDERAL FORM 990 IS EMAILED TO THE BOARD OF DIRECTORS AND POSTED ON THE ORGANIZATION'S WEBSITE BEFORE

| Return<br>Reference                             | Explanation   |
|---|---|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 12C | ANY CONFLICT OF INTEREST ON THE PART OF ANY MEMBER OF THE BOARD OF DIRECTORS, OR ANY MEMBER OF THE IMMEDIATE FAMILY OF A BOARD MEMBER OCCUPYING THE SAME HOUSEHOLD, SHALL BE DISCLOSED BY THE BOARD MEMBER TO THE BOARD OF DIRECTORS AT LEAST ANNUALLY AND MADE A MATTER OF RECORD WHEN ANY SUCH INTEREST BECOMES RELEVANT TO ANY SUBJECT REQUIRING ACTION OF THE BOARD OF DIRECTORS, THE DIRECTOR HAVING A CONFLICT SHALL CALL IT TO THE ATTENTION OF THE PRESIDENT AND THE CHAIRMAN AND, IF THE MATTER IS BEING CONSIDERED BY A COMMITTEE OF THE BOARD OF DIRECTORS, TO THE ATTENTION ALSO OF THE CHAIR OF SUCH COMMITTEE |

| Return<br>Reference                             | Explanation  |
|---|--|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15A | THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS DETERMINES THE SALARY OF THE PRESIDENT AND CEO AND ANY ANNUAL BONUS BASED UPON PERFORMANCE FOR THE YEAR, CONSULTING PERIODIC STUDIES AND WITH HUMAN RESOURCES PROFESSIONALS TO VERIFY THE COMPARABILITY OF THE COMPENSATION BEING AWARDED WITH THAT OF OTHER ORGANIZATIONS THE DELIBERATIONS ARE HELD IN CLOSED SESSIONS AND THE RESULTS ARE CONVEYED IN WRITING THE SECRETARY OF THE BOARD OF DIRECTORS MAINTAINS NOTES OF THE DISCUSSIONS OF THE EXECUTIVE SESSIONS THE PRESIDENT AND CEO DETERMINES THE SALARY FOR THE KEY EMPLOYEES WITHIN THE CONSTRAINTS OF THE APPROVED BUDGET AND BASED UPON THE ANNUAL PERFORMANCE EVALUATION |

| Return Reference | Explanation   |
|------------------|---|
|                  | THE AUDITED FINANCIAL STATEMENTS AND THE FEDERAL FORM 990 ARE AVAILABLE ON THE ORGANIZATION'S MEMBERS ONLY WEBSITE. THE FEDERAL FORM 990 IS PROVIDED TO GUIDESTAR AS WELL FOR POSTING IN IT'S DATABASE. GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON REQUEST |

| Return<br>Reference | Explanation   |
|---------------------|---|
| ·                   | IN 2014, THE ORGANIZATION HAD NO ADDITIONAL VOLUNTEERS (NOT INCLUDING MEMBERS OF THE BOARD OF DIRECTORS) WHO ASSISTED IN FURTHERING ITS MISSION HOWEVER, THROUGH THE ORGANIZATION'S AFFILIATES, AN ADDITIONAL 75,318 VOLUNTEERS HELPED REPAIR AND MODIFY 8,186 HOMES WHICH SERVED APPROXIMATELY 617,979 PEOPLE IN NEED THE ORGANIZATION'S VOLUNTEER DATA IS OBTAINED BY THE COMMUNICATIONS AND MARKETING DEPARTMENT THROUGH THE ANNUAL AFFILIATE SURVEY |