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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at *www.IRS.gov/form990*

OMB No 1545-0047

2014

Open to Public Inspection

A For the 2014 calendar year, or tax year beginning 01-01-2014 , and ending 12-31-2014

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
Greenpeace Inc

Doing business as

Number and street (or P O box if mail is not delivered to street address) | Room/suite
702 H Street NW No 300

City or town, state or province, country, and ZIP or foreign postal code
Washington, DC 20001

D Employer identification number
52-1541501

E Telephone number
(202) 462-1177

G Gross receipts $ 33,528,832

F Name and address of principal officer
Anne Marie Leonard
702 H Street NW No 300
Washington, DC 20001

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☐ 501(c)(3) ☑ 501(c) (4) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www greenpeaceusa org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1987

M State of legal domicile CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
To promote the protection and preservation of the environment

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	7
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	2,745
6	Total number of volunteers (estimate if necessary)	6	6,026
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	33,251,555	33,462,321
	9	Program service revenue (Part VIII, line 2g)	63,705	3,515
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,285	2,518
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	50,939	60,196
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	33,371,484	33,528,550
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	78,507	218,495
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	19,479,756	21,512,642
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	548,720	841,539
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶4,326,296		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	12,838,267	13,171,621
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	32,945,250	35,744,297
	19	Revenue less expenses Subtract line 18 from line 12	426,234	-2,215,747

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	6,335,718	4,583,575
	21	Total liabilities (Part X, line 26)	4,733,969	5,197,617
	22	Net assets or fund balances Subtract line 21 from line 20	1,601,749	-614,042

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2015-07-14
Signature of officer | Date

Mark Royal Conheady Chief Financial Officer
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Lori A Collingsworth	Lori A Collingsworth	2015-07-06		P00639819

Firm's name ▶ Rogers & Company PLLC — Firm's EIN ▶ 58-2676261

Firm's address ▶ 8300 Boone Boulevard Suite 600
Vienna, VA 22182 — Phone no (703) 893-0300

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission

Greenpeace is an independent campaigning organization that uses peaceful,creative confrontation to expose global environmental problems, and to force solutions that are essential to a green and peaceful future

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 7,029,388 including grants of $ 84,810) (Revenue $)

Climate (Energy & Arctic) Greenpeace is campaigning for a rapid and just transition to a clean energy economy Our world is hotter now than it has been in two thousand years and, if current trends continue, by the end of the century the global temperature will likely climb higher than at any time in the past two million years The Arctic is warming faster than the rest of the globe and is experiencing some of the most severe climate impacts on the planet In the U S , coal-fired power plants are the single largest source of global warming pollution The expansion of U S coal exports threatens to become the country's single largest new source of carbon pollution See Schedule O for continuation

4b (Code) (Expenses $ 5,839,006 including grants of $ 16,881) (Revenue $)

Oceans - Greenpeace is campaigning for sustainable fisheries and the creation of a network of ocean sanctuaries (marine reserves) Destructive fishing and over fishing are among the most significant threats facing the world's oceans In addition to wreaking havoc on fish populations, destructive fishing practices harm marine birds and mammals, coastal fishing grounds that many communities rely on, and deep water habitats that are essential for many species to survive See Schedule O for continuation

4c (Code) (Expenses $ 4,563,997 including grants of $ 6,067) (Revenue $)

Forests - Greenpeace is campaigning for Zero Deforestation in the world's ancient forests As much as 80% of the world's forests have been degraded or destroyed Ancient forests are home to two-thirds of all plant and animal species found on land, and millions of people rely on them for survival Forests also store vast amounts of carbon in their trees and soil, which is released into the atmosphere when they are burned or cleared Currently, deforestation is responsible for 10-20% of global greenhouse gas emissions, second only to the fossil fuel sector See Schedule O for continuation

See Additional Data

4d Other program services (Describe in Schedule O)
(Expenses $ 10,877,617 including grants of $ 110,737) (Revenue $ 34,263)

4e **Total program service expenses ▶** 28,310,008

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	**1a** 195			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	**1b** 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a** 2,745			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		**6a**	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**		
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		**8**		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		**14b**		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . .	1a	7			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent . . .	1b	6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .			2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .			3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . .			4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .			5		No
6	Did the organization have members or stockholders? . . .			6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .			7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .			7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following					
a	The governing body? . . .			8a	Yes	
b	Each committee with authority to act on behalf of the governing body? . . .			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* . . .			9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . .	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . .			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . .	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	12b		No
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* . . .	12c	Yes	
13	Did the organization have a written whistleblower policy? . . .	13	Yes	
14	Did the organization have a written document retention and destruction policy? . . .	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official . . .	15a	Yes	
b	Other officers or key employees of the organization . . .	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶AL , AK , AR , AZ , CA , CO , CT , FL , GA , HI , IL , KS , KY , LA , ME , MD , MA , MN , MS , MO , ND , NH , NJ , NY , NC , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WV , WI

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records

▶Costas Doumas Controller
702 H Street NW No 300
Washington, DC 20001 (202) 462-1177

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Karen Topakian Chair	5 00	X		X				38,127	0	0
(2) Betsy Taylor Board Member & Treasurer through December 2014	1 00	X		X				0	0	0
(3) Tracy Sturdivant Director	1 00	X						0	0	0
(4) Alnoor Ladha Director- Appointed December 2014	1 00	X						0	0	0
(5) Jee Kim Director through December 2014	1 00	X						0	0	0
(6) Bryony Schwan Director	1 00	X						0	0	0
(7) Daryl Hannah Director	1 00	X						0	0	0
(8) Guillermo Quinteros Director	1 00	X						0	0	0
(9) Larry Kopald Director	1 00	X						0	0	0
(10) Rajasvini Bhansali Director	1 00	X						0	0	0
(11) Thomas W Wetterer Deputy COO and General Counsel	32 00			X				108,718	0	10,873
(12) Philip D Radford Executive Director	20 00			X				98,030	0	6,950
(13) Robert Fox Chief Operating Officer	20 00			X				50,142	0	5,946
(14) Anne Marie Leonard Executive Director	20 00			X				37,766	0	4,116

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(15) Michael SClark Interim Executive Director	20 00			X				35,113	0	0
(16) Mark Royal Conheady Chief Financial Officer	24 00			X				37,002	0	3,511
(17) Franklyn Darnell Baker Chief Operating Officer	32 00			X				37,916	0	11,048
(18) Nicola Davies Campaigns Director	40 00				X			168,548	0	14,655
(19) Britt Cocanour Director of Public Outreach	40 00				X			156,436	0	34,501
(20) Michael Silberman Global Director Digital Innovation	40 00					X		163,342	0	16,984
(21) Matthew Daggett Global Campaign Leader	40 00					X		156,874	0	43,374
(22) David J Barre Communications Director	40 00					X		129,776	0	16,870
(23) Nathan Santry Actions Director	40 00					X		123,428	0	37,696
(24) Jennifer N Good Grassroots Director	40 00					X		113,692	0	12,052

		(D)	(E)	(F)
1b	**Sub-Total** ▶			
c	**Total from continuation sheets to Part VII, Section A** ▶			
d	**Total (add lines 1b and 1c)** ▶	1,454,910	0	218,576

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶15

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
Direct Mail Solutions 1150 Conrad Court Hagerstown, MD 21740	Telemarketing/ Fundraising support	1,001,881
O'Connor Consulting ServicesLLC 4770 Howard Place Chesapeake Beach, MD 20732	Accounting Consulting	727,816
RWT Production LLC 5624 Bellington Avenue Springfield, VA 22151	Direct Mail Production Mgmt	469,083
Public Interest Communications LLC 7700 Leesburgh Pike Falls Church, VA 22043	Telemarketing/ Fundraising support	426,382
Blackbaud 2000 Daniel Island Dr Charleston, SC 29492	Constituent Database Hosting Service	365,478

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶18

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

Section	Line	Description	Line ref / Business Code	Amount	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	33,462,321				
	g	Noncash contributions included in lines 1a-1f $						
	h	**Total.** Add lines 1a-1f ▶			33,462,321			
Program Service Revenue			Business Code					
	2a	Tuition Fees	611710		3,515	3,515		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	**Total.** Add lines 2a–2f ▶			3,515			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶			1,634			1,634
	4	Income from investment of tax-exempt bond proceeds ▶						
	5	Royalties ▶			29,448			29,448
			(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss) ▶						
			(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	1,166					
	b	Less cost or other basis and sales expenses	282					
	c	Gain or (loss)	884					
	d	Net gain or (loss) ▶			884			884
	8a	Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from fundraising events ▶						
	9a	Gross income from gaming activities See Part IV, line 19	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities ▶						
	10a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b					
	c	Net income or (loss) from sales of inventory ▶						
		Miscellaneous Revenue	Business Code					
	11a	Rebates and other	900099		20,748	20,748		
	b	Speaking Engagement Greenfest	900099		10,000	10,000		
	c							
	d	All other revenue						
	e	**Total.** Add lines 11a–11d ▶			30,748			
	12	**Total revenue.** See Instructions ▶			33,528,550	34,263	0	31,966

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	218,495	218,495		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	859,398	640,787	212,939	5,672
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	16,639,863	13,718,899	1,057,030	1,863,934
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	281,499	198,009	27,151	56,339
9 Other employee benefits	2,930,109	2,546,917	131,807	251,385
10 Payroll taxes	801,773	572,358	81,660	147,755
11 Fees for services (non-employees)				
a Management				
b Legal	145,475	133,687	9,602	2,186
c Accounting	39,446	15,782	19,600	4,064
d Lobbying				
e Professional fundraising services See Part IV, line 17	841,539			841,539
f Investment management fees	534		534	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,962,424	2,017,607	602,144	342,673
12 Advertising and promotion	83,762	43,296		40,466
13 Office expenses	2,433,226	1,928,426	68,637	436,163
14 Information technology	1,105,166	568,842	335,987	200,337
15 Royalties				
16 Occupancy	1,894,928	1,295,671	314,792	284,465
17 Travel	1,696,850	1,519,113	56,769	120,968
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	881,669	771,011	46,927	63,731
20 Interest	126,595	50,872	62,628	13,095
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	203,561	144,808	32,775	25,978
23 Insurance	147,671	102,618	25,308	19,745
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Direct Mail	1,005,264	855,603		149,661
b Miscellaneous	272,717	236,971	21,703	14,043
c List Rental Expenses	172,333	140,912		31,421
d Prof Fundraising alloc	0	589,324		-589,324
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	35,744,297	28,310,008	3,107,993	4,326,296
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☑ if following SOP 98-2 (ASC 958-720)	15,377,470	13,088,108	0	2,289,362

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X . . . . ☐

				(A) Beginning of year		(B) End of year
Assets						
1	Cash–non-interest-bearing			1,497,394	1	1,151,836
2	Savings and temporary cash investments				2	
3	Pledges and grants receivable, net			1,420,959	3	
4	Accounts receivable, net			172,004	4	21,221
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			818,445	9	629,055
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	2,408,871			
b	Less accumulated depreciation	10b	1,587,867	695,994	10c	821,004
11	Investments—publicly traded securities			67,222	11	69,162
12	Investments—other securities See Part IV, line 11				12	
13	Investments—program-related See Part IV, line 11				13	
14	Intangible assets				14	
15	Other assets See Part IV, line 11			1,663,700	15	1,891,297
16	**Total assets.** Add lines 1 through 15 (must equal line 34)			6,335,718	16	4,583,575
Liabilities						
17	Accounts payable and accrued expenses			2,169,133	17	2,046,720
18	Grants payable				18	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
23	Secured mortgages and notes payable to unrelated third parties				23	
24	Unsecured notes and loans payable to unrelated third parties			1,771,862	24	2,298,951
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			792,974	25	851,946
26	**Total liabilities.** Add lines 17 through 25			4,733,969	26	5,197,617
Net Assets or Fund Balances						
	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.					
27	Unrestricted net assets			1,494,260	27	-614,042
28	Temporarily restricted net assets			107,489	28	0
29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building or equipment fund				31	
32	Retained earnings, endowment, accumulated income, or other funds				32	
33	Total net assets or fund balances			1,601,749	33	-614,042
34	Total liabilities and net assets/fund balances			6,335,718	34	4,583,575

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . [ ]

1	Total revenue (must equal Part VIII, column (A), line 12)	1	33,528,550
2	Total expenses (must equal Part IX, column (A), line 25)	2	35,744,297
3	Revenue less expenses Subtract line 2 from line 1	3	-2,215,747
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,601,749
5	Net unrealized gains (losses) on investments	5	-44
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-614,042

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . [x]

			Yes	No
1	Accounting method used to prepare the Form 990 [ ] Cash [x] Accrual [ ] Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both [ ] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both [x] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:
Software Version:
EIN: 52-1541501
Name: Greenpeace Inc

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code) (Expenses $ 7,298,311 including grants of $ 93,322) (Revenue $ 34,263)

Outreach & Education - Greenpeace, Inc furthers its mission of protecting the environment through research, public information and education, outreach and advocacy, and litigation In 2014, Greenpeace Inc used several novel approaches for engaging new constituencies and mobilizing even more people overall to help achieve wins for the environment These include Movement Support Hub - In early 2014, Greenpeace launched the Movement Support Hub, an initiative designed to proactively build relationships with ally organizations in the environmental justice and climate justice movements and identify ways we can support their work This is a concrete programmatic offering that aligns with our diversity and inclusion initiative because it broadens our organizational connections beyond the groups directly engaged in our current campaign work, which increases trust and visibility for Greenpeace in broader circles and allows us to engage with more diverse groups In addition, it gives us capacity to respond to emerging movement moments and make sure Greenpeace has a presence Over the course of 2014, the Movement Support Hub provided direct support to 30 ally organizations, including training, facilitation, coaching, and actions support Mobilizing for the People's March - On September 21st, more than 400,000 people joined the largest climate march in history - the People's Climate March - two days before the UN Climate Summit in New York City The march brought together a great diversity of voices and people in the climate movement, and helped elevate the voices of those who bear the brunt of climate change impacts Greenpeace Inc contributed in many ways, including by providing support to local groups, turning out 1,500 march participants, and hosting an Arctic Meet-up for 200 activists the evening before the march Greenpeace was the only NGO tweeting live from on the ground during the march Our tweets reached more than half a million people We reached millions more, mostly under age 25, by partnering with social media celebrity Jerome Jarre, who posted pictures via Snapchat Significant US media coverage includes New York Times, Salon , LA Times, Brand Channel, Bloomberg, Democracy Now! (starting at 1 33 30), Daily Kos, and Inequality org, a leading blog on income inequality Building Volunteer Skills and Collaboration - Greenpeace Inc's National Activist Network hosted its annual Activist Summit, an in-person training for more than 50 of our most committed volunteer leaders At the Summit, volunteers learned about important environmental issues, built their organizing skills, and renewed relationships and made new connections that will help them sustain themselves as activists for years to come Following the Summit, volunteer activists launched local campaigns for the Oceans and Arctic and worked with local influencers, such as politicians, entrepreneurs and celebrities, to sign onto the Arctic Declaration Students at 10 college campuses also worked to get their dining services to switch to sustainable seafood Reaching New Audiences with engaging online videos - Millions of ocean supporters celebrated Cephalopod Week by watching a short clip of squid attacking our sub during the 2007 Greenpeace Bering Sea Expedition The video was viewed more than 6 million times in one week on Vine, a platform for six-second videos Other outlets re-posted the clip and media picked it up, including CBC and Al Jazeera We used the interest to plug the canyons campaign and link to our blog, Bering Sea canyons website, and marine sanctuaries petition Greenpeace also used Shark Week this year to highlight the dangers facing sharks from industrial fishing, specifically focusing on shark fining and the role that Bumble Bee plays in the practice More than 70,000 people took action online to protect sharks, and we were able to successfully inject a conservation message into the conversation over social media Capitalizing on an opportunity that presented itself out of thin air, we created Marmot licks GoPro, which became an internet sensation Backstory to mark the "Leasing Coal, Fueling Climate Change" report release, we planned to use time lapse video to help demonstrate the impacts of global warming on Glacier National Park The camera captured the attention of a curious marmot that nosed around the camera We turned the footage into "Marmot licks GoPro," which got more than 2 million views on YouTube, nearly 2,000 views on Facebook, and 18,000 social mentions Media from London to Sydney picked up the video, and Ellen DeGeneres tweeted and shared it with her 31 million followers We proactively decided to keep the Greenpeace branding to a minimum on the video in order to make it highly sharable, but embedded our campaign message in the caption and included a link to our coal exports petition This approach proved effective both for facilitating the distribution of the video and reaching new audiences Activating "super users" - As part of our Green Internet campaign effort to get Amazon Web Services to go green, we recruited Pinterest super users, with an aggregate reach of nearly 5 million Pinterest users, to take part by creating special Posts for their Pinterest page asking the company to commit to become green We then asked our supporters to give Amazon's new Fire Phone 1 star reviews due to the company's dirty energy use, which more than 1600 people did (the phone's rating to dropped by one star shortly afterward) We also released a series of online #clickclean videos starring Reggie Watts, an innovative musical comedian Reggie's unique brand of comedy helped us reach new audiences and raise awareness about how we power the internet The videos received more than 130,000 views and resulted in nearly 10,000 new people visiting our #clickclean website

(Code) (Expenses $ 2,767,125 including grants of $ 15,234) (Revenue $ 0)

Form 990, Part III, Line 4d, Other Program Services Action Resources- Bearing Witness, Peaceful Protest - Greenpeace, Inc furthers its mission of protecting the environment by bearing witness to environmental degradation and taking peaceful action to prevent it Our Action Resources have supported and enabled activism in 2014 that helped raise the level and quality of public debate in many ways In preparation for the People's Climate March and convergence in New York City, Greenpeace Inc cosponsored the "It Takes Roots to Weather the Storm" action camp The camp supported the Climate Justice Alliance, which represents more than 30 grassroots organizations from impacted communities across the US, including coal mining communities, rural fracking sites, neighborhoods with incinerators and fossil fuel power plants, and states facing oil-by-rail development Although the camp focused on the People's Climate March, the skills the activists built at camp will be infused into the climate justice movement As part of our Arctic campaign, Greenpeace called on LEGO to remove Shell's logo from its toys and end its half century old partnership with the company The campaign kicked off with a protest at the company's flagship store in Manhattan featuring human-sized LEGO figures LEGO announced it would not renew its partnership with Shell the following October As part of our Forests campaign, Greenpeace Inc kicked-off 2014 with the Tiger Challenge, calling on major consumer facing companies to ensure that the palm oil in their supply chains is tiger and forest friendly Procter & Gamble (P&G), the largest single corporate user of palm kernel oil in the world, P&G was our main target during the Tiger Challenge In the first two months of the campaign, 800,000 people signed the Tiger Manifesto petition and nearly 400,000 people emailed P&G's CEO Greenpeace activists staged protests at P&G offices around the world and across the US, including a direct action at P&G's headquarters in Cincinnati, Ohio The direct action picked up significant media in the US and in other countries US highlights include USA Today, ABC News, Miami Herald, and Businessweek On April 8, P&G committed to No Deforestation in its supply chain Shortly thereafter, other companies also accelerated the development of their policies, including Colgate, General Mills and Johnson & Johnson Greenpeace Inc's action resources warehouses not only house our equipment and props, but also serve as a space for other groups working for environmental justice to meet and collaborate Environmental Justice Groups are part of a diverse and growing network that has benefited from and helped transform our warehouses into a vibrant community space

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code) (Expenses $ 812,181 including grants of $ 2,181) (Revenue $ 0)

Form 990, Part III, Line 4d, Other Program Services Toxics- Greenpeace is campaigning for Zero Discharge of toxic chemicals in the global south, and for safer processes at high-risk chemical facilities in the U S Textile factories dump toxic chemicals in local waterways across the global south Many of these chemicals are hazardous at very low levels and build up in the environment over time In the U S , more than 470 chemical facilities put the health of over 100 million people in danger should accidents or terrorist attacks occur Greenpeace U S is calling for Zero Discharge commitments from U S apparel companies to rid toxics from their supply chains to prevent these chemicals from entering waterways of the global south To protect U S communities from chemical disasters, Greenpeace U S is working with a diverse coalition of environmental justice, public health and other groups to to persuade the Obama Administration to require high-risk chemical facilities to switch to inherently safer processes 2014 Greenpeace Inc Toxics campaign highlights include The U S EPA opened a 90 day comment period in August asking for input on new chemical plant safety policies, such as new requirements to ensure that dangerous chemical plants switch to safer processes or technologies The state of California's Department of Industrial Relations issued a draft refinery safety rule in September that would require California refineries to adopt inherently safer chemical processes or technologies to prevent catastrophic accidents Adidas laid out milestones toward a goal to be toxic-free by 2020 Puma announced a new commitment to eliminate hazardous chemicals from its products and supply chain

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Greenpeace Inc

Employer identification number
52-1541501

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶______________

4 Number of states where property subject to conservation easement is located ▶______________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶______________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1 ▶ $ ______________

(ii) Assets included in Form 990, Part X ▶ $ ______________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included in Form 990, Part VIII, line 1 ▶ $ ______________

b Assets included in Form 990, Part X ▶ $ ______________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	b (c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,393,896	733,673	660,223
d Equipment		919,675	783,110	136,565
e Other		95,300	71,084	24,216
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				821,004

Part VII **Investments—Other Securities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII **Investments—Program Related.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX **Other Assets.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) Due from other Greenpeace affiliates	17,536
(2) Due from Stitchting Greenpeace Council	528,517
(3) Due from Greenpeace Fund	1,345,244
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	1,891,297

Part X **Other Liabilities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
Deferred rent	745,129
Due to other Greenpeace affiliates	106,817
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	851,946

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	33,527,972
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a	-44		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	-44
3	Subtract line **2e** from line **1**			3	33,528,016
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	534		
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	534
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	33,528,550

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	35,743,763
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	35,743,763
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	534		
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	534
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	35,744,297

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Part X, Line 2	Management evaluated the Organization's tax positions and concluded that the Organization has taken no uncertain tax positions that qualify for either recognition or disclosure in the financial statements

Part XIII **Supplemental Information** ***(continued)***

Return Reference	Explanation

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Greenpeace Inc

Employer identification number
52-1541501

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
1	Donor Services Group 6715 Sunset Boulevard Los Angeles, CA 90028	Telemarketing & other direct marketing		No	487,002	165,351	321,651
2	SD&A Teleservices Inc 5757 West Century Boulevard Suite Los Angeles, CA 90045	Telemarketing		No	477,260	238,746	238,514
3	Public Interest Communications Inc 7700 Leesburg Pike Suite 301N Falls Church, VA 22043	Outbound Telemarketing		No	161,966	95,310	66,656
4	Strategic Fundraising Inc 6800 Owensmouth Avenue Suite 200 Canoga Park, CA 91303	Telemarketing		No	2,400	5,838	-3,438
5							
6							
7							
8							
9							
10							
Total . . . . ▶					1,128,628	505,245	623,383

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MN, MS, MO, ND, NH, NJ, NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other events (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				( )
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ______ % ☐ No	☐ Yes ______ % ☐ No	☐ Yes ______ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities ______

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain ______

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain ______

11 Does the organization conduct gaming activities with nonmembers? . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activities conducted in

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization
Greenpeace Inc

Employer identification number
52-1541501

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
(1) NEO Philanthropy Inc 45 West 36th Street6th Floor New York, NY 10018	13-3191113	501(c)(3)	50,000	0	N/A	N/A	To support the Building Equity and Alignment initiatives
(2) Cincinatti Recreation Commission Foundation 801 Plum St Cincinnati, OH 45202	31-1574475	501(c)(3)	50,000	0	N/A	N/A	To support environmental education and activities in the city of Cincinnati
(3) Ruckus Society Inc PO Box 28741 Oakland, CA 94604	81-0504390	501(c)(3)	10,000	0	N/A	N/A	To support "It Takes Roots to Weather the Storm" action campaign
(4) Public Employees for Environmental Responsibility 2000 P Street NW Washington, DC 20036	93-1102740	501(c)(3)	10,000	0	N/A	N/A	Support environmental awareness and responsibility among government employees

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 4

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶ 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	**Explanation**
Part I, Line 2	The grants and other assistance to organizations in the United States reported on Schedule I , Part II consist of contributions made by Greenpeace Inc to like-minded organizations for current program activities or a specific event All contributions made by Greenpeace Inc are in furtherance of the organization's exempt purpose to promote the protection and preservation of the environment

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.

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2014

Open to Public Inspection

Name of the organization
Greenpeace Inc

Employer identification number
52-1541501

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Compensation committee ☑ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Nicola Davies, Campaigns Director	(i)	168,548	0	0	6,593	8,062	183,203	0
	(ii)	0	0	0	0	0	0	0
2 Britt Cocanour, Director of Public Outreach	(i)	156,436	0	0	5,858	28,643	190,937	0
	(ii)	0	0	0	0	0	0	0
3 Michael Silberman, Global Director Digital Innovation	(i)	163,342	0	0	8,755	8,229	180,326	0
	(ii)	0	0	0	0	0	0	0
4 Matthew Daggett, Global Campaign Leader	(i)	156,874	0	0	9,891	33,483	200,248	0
	(ii)	0	0	0	0	0	0	0
5 Nathan Santry, Actions Director	(i)	123,428	0	0	7,912	29,784	161,124	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Return Reference	Explanation
Part I, Line 4a	Officers Philip D Radford and Robert Fox received severance payments from Greenpeace Inc in the amounts of $18,872 and $18,264, respectively upon termination of their employment

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization	Employer identification number
Greenpeace Inc	52-1541501

Return Reference	Explanation
Form 990, Part III, Line 4a-Climate (continuation)	Greenpeace U S is working with allies to block investments in dirty energy projects, and mobilizing broad public support for a High Arctic sanctuary to protect the region from oil drilling and other industrial exploitation At the same time, Greenpeace is building demand for clean energy and for U S corporate and government leaders to champion a clean energy transition at home and abroad 2014 Greenpeace Inc Climate (Energy and Arctic) campaign highlights include Shell cancelled its 2014 Arctic oil drilling plans for Alaska, shortly after federal court for the 9th Circuit ruled that the 2008 lease sale under which the company sought to drill was unlawful LEGO announced in October it would not renew its partnership with Shell following Greenpeace's global campaign More than 100 well known US citizens are among the 1,000 influential people that have signed on to the Arctic Declaration Prominent US signatories include Dr Sylvia Earle, Ted Turner, Norah Jones, Jackson Browne, authors Gregg Easterbrook and Barry Lopez, GreenFaith ED Rev Fletcher Harper, and Jimmy Fallon More than 400,000 people joined the largest climate march in history - the People's Climate March - two days before the UN Climate Summit in New York City in September Amazon Web Services announced on their sustainability page a new commitment to be 100% renewably powered Google, Facebook, Yahoo, Yelp, Microsoft, and six utilities (Alliant Energy, Ameren, MidAmerican Energy Holdings, NV Energy, PacifiCorp, and PG&E) announced in 2014 they were ending their membership with ALEC (American Legislative Exchange Council) Apple announced construction of its third major solar farm in North Carolina, and Microsoft announced it would power its Chicago data center via a massive, 175 MW, purchase of wind energy in Illinois Oregon Department of State Lands denied a key permit for Ambre Energy's proposed Morrow Pacific coal export terminal In the past 2 years, four of the six proposed coal export terminals in the Pacific Northwest have been cancelled or significantly delayed

Return Reference	Explanation
Form 990, Part III, Line 4b-Oceans (continuation)	Greenpeace U S is using cutting-edge scientific research, and collaborating with Tribal communities, scientists, NGO allies, and seafood retailers to pressure the U S fisheries bodies to support / implement sustainable fisheries management and establish ocean sanctuaries in the Bering Sea, Ross Sea and elsewhere Greenpeace U S is also working with NGO allies to pressure the Obama Administration to demonstrate leadership to end whaling and reform the International Whaling Commission to be conservation agency 2014 Greenpeace Inc Ocean campaign highlights include Compass Group, which supplies nearly 2 million pounds of tuna every year to hospitals, universities, and other institutions, committed to ensure all of its tuna is sustainable by the end of 2014 President Obama used his authority under the Antiquities Act to expand the Pacific Remote Islands Marine National Monument, creating the world's largest marine reserve in one of the most pristine marine environments left on earth The North Pacific Fishery Management Council initiated an official policy process in April to consider protective measures for the Bering Sea canyons and shelf-break North American seafood company High Liner Foods announced in March that it would not buy products sourced from Icelandic companies linked to whaling In November, for the first time in 104 years, Japan did not send its fleet to hunt whales in the Southern Ocean, heeding a decision by the International Court of Justice (ICJ) in February calling on Japan to stop issuing permits for this whaling

Return Reference	Explanation
Form 990, Part III, Line 4c- Forests (continuation)	Greenpeace U S is securing Zero Deforestation commitments from influential U S -based companies to rid their supply chains of destructively harvested tropical forest and agricultural products, and to support political solutions that will provide long-term tropical forests protection 2014 Greenpeace Inc Forest campaign highlights include All eight US companies named in Greenpeace's 2014 Tiger Challenge made No Deforestation Palm Oil commitments These are - Colgate-Palmolive, General Mills, Johnson & Johnson, Kellogg's, Mars , Mondelez (maker of Oreo cookies), PepsiCo, and Procter & Gamble (P&G) General Mills adopted a strong definition of High Carbon Stock (HCS) to support their implementation Cargill, one of the world's largest agribusiness giants and a large palm oil industry player, released a revised palm oil policy in August Lumber Liquidators, the largest hardwood flooring retailer in North America and third largest DIY chain in the US, published a global forest policy after Greenpeace linked its products with illegal logging The landmark Brazilian Soy Moratorium, set to end in January 2015, was renewed for the eighth time and will now continue through May 2016

Return Reference	Explanation
Form 990, Part VI, Section A, line 2	Officers Annie Marie Leonard , Philip Radford, Robert Fox, Thomas W Wetterer, Michael S Clark, Mark Royal Conheady, and Franklyn Darnell Baker serve or served as officers of Greenpeace Fund

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	The organization has voting members, which are all in the same class These members are designated by the Board of Directors based on criteria established in the bylaws and hold a term of 2 years

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	According to the organization's bylaws, the Board of Directors is elected by voting members

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	The 990 is prepared by an independent public accounting firm and reviewed by the organization's management team The 990 is then reviewed and approved by the audit committee After this approval, the 990 is provided to the full Board prior to filing with the Internal Revenue Service These various levels of review ensure the information filed is complete, accurate, and in compliance with regulations

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	The organization's conflict of interest policy is reviewed annually by each member of the Board of Directors On an annual basis, each director also completes a disclosure form identifying any relationships, positions or circumstance in which he or she believes could contribute to a conflict Following full disclosure of a possible conflict of interest, the Board of Directors shall determine whether a conflict of interest exists, and, if so, the Board takes any action deemed necessary to address the conflict and protect the organization's best interests

Return Reference	Explanation
Form 990, Part VI, Section B, line 15a	Compensation for the Executive Director is independently reviewed and based on analysis of comparable data obtained from industry resources, publicly disclosed 990s, and peer organizations Review and approvals are documented accordingly by the Board of Directors or delegated committees

Return Reference	Explanation
Form 990, Part VI, Section C, line 18	The Form 990 is posted on the organization's website The 990 is also made available, as well as Form 1023, upon request in accordance with the U S Title 26, Subtitle F, Chapter 61, Subchapter B, Section 6104(d)(1)(B)

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	Greenpeace Inc's organizational documents, code of ethics (which includes conflict of interest policy), annual reports, and related documents are posted on the organization's website In addition, audited financial statements are periodically posted to the website

Return Reference	Explanation
Form 990, Part XII, line 2c, Oversight of the audit	Greenpeace Inc has an audit committee that assumes responsibility for oversight of the audit of its financial statements and selection of an independent accountant The Audit Committee reviews and approves the audit report and financial statements and recommends their acceptance to the full Board