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Department of the Treasury Internal Revenue Service

OMB No 1545-0047

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

➤ Do not enter social security numbers on this form as it may be made public.
➤ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For th	ne 2014 calen	dar y	year, or ta	x year be	ginning	_			, 20	14, an	d endin	g			,	
В	Check	f applicable	С	Name of organ	nization Na	ationa	al Bo	ard fo	or Re	espira	tory	Care	, Inc.	D Emple	yer ider	itification nun	nber
	Ac	ldress change		Doing busines			_							48-	-0813	3228	
	∏ _{Na}	ame change		Number and s	treet (or P O	box if mail	ıs not del	ivered to str	reet addi	ess)		Room/s	suite	E Telepi	none nurr	ber	
	In	tial return	18	000 W.	105th	Stre	et							(91	13) 8	395-490	0
	Fun	nal return/terminated	_	City or town, s				or foreign p	postal co	de		•		, · · ·			
	HA	nended return	01	athe						К	:S 6	6061-	7543	G Gross	receipts	\$12,111	1.439.
	\vdash	plication pending		Name and add	dress of princi	pal officer								a group retu			Yes X No
	ш.		Gar	y A Smi	th 1800	0 W 10	5th S	st Olai	the		KS 66	5061-7543	H(b) Are al	l subordinate ' attach a list	s include	d۶ ِ [Yes No
$\overline{\Gamma}$	Tax-	exempt status		501(c)(3)	X 501(c)			nsert no)	$\overline{}$	4947(a)(1		527	If 'No,	attach a list	(see inst	ructions)	
J		<u>-</u>		brc.or		` 0	, ,	,				1	H(c) Group	exemption r	umber ^I	-	
K		of organization	_	Corporation	Trust	Asso	ciation	Other 1	-		L Year	of formation				legal domicile	IL
Pa		Summar			111001	1 / 1,000	olason	00.01			- 100	OI TOTALIGA	<u> 100</u>	0 1	Oldio Ol	iogar corrilone	
Га		Bnefly describ		e organizat	tion's miss	ion or m	ost sigi	nıficant a	ctivitie	s	Crec	dentia	aling	of Res	nira	tory Th	nerapists
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Governance																	
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ove.	2	Check this bo		If the	organizat	ion disco	ontinue	d its opei	rations	or dispe	osed o	f more t	nan 25%	of its net a	assets		. – – – – –
Ğ	3	Number of vo													3		30
S	4	Number of inc	•		•		-		•						4		30
Activities &	5	Total number					-								5		0
cţį	7-	Total number													6		40
⋖		Total unrelated								• •					7a 7b		40,261.
_		Net unrelated	busi	III622 Iaxar	JIE INCOME	11011170	JIIII 330	7-1, IIIIe C		• •	• • • •			Prior Yea		Curr	37,651. ent Year
	8	Contributions	and	orants (Pa	rt VIII. line	15)					7			1,290,		 	328,855.
e	_										<i>M</i> :			7,839,		1	568,412.
Revenue	10	Program serv Investment in Other revenue	come	e (Part VIII.	. column (/	A). lines₂	3.4.ar	nd 701 F			بي∥			430,		8,	442,278.
Be	11	Other revenue	e (Pa	rt VIII. colu	ımn (A), lu	nes 5.60	d. 80. 9	10c. a	nd 116	5).	8				413.		49,841.
		Total revenue									122			9,583,		10,	389,386.
		Grants and si									المتحالة				000.	ĺ	15,000.
			200											602,313.			,
	15	Salaries, other	r compensation, employee benefits (Part IX, column A) lines 5-10)										601,226.				
Expenses				undraising fees (Part IX, column (A), line 11e)													<u> </u>
Je n							سييا										
EX		Total fundrais															
	17	Other expens												5,086,		1	412,716.
	18	Total expense			•	•		•	•					5,706,			028,942.
	19	Revenue less	expe	enses Suc	otract line	18 from I	line 12	• • • •			· · · ·			2,876,		1	360,444.
ts or	20	Total assets (Dod	V line 16\										ing of Curre		<u> </u>	of Year
Bala	20 21	Total liabilities		•										2,117,			103,213.
Net Ass Fund Be	ļ		•		•				• •	•	• •	•		2,242,			121,447.
$\overline{}$	22	Net assets or			Subtract I	ine 21 tr	om line	20	• •	· ·	<u> </u>	<u> </u>] 29	9,875,	228.	33,	<u>981,766.</u>
	rt II	Signatui				2 / .		-									
Comp	er penalt olete De	ies of perjury, I de eclaration of prega	lare the er (oth	nat I have mar ier than efficer	nined this ret) is based on	arn, includir all informat	ng accom tion of wh	panying sch ich preparei	nedules a r has an	and statem y knowledg	ents, and e	d to the be	st of my knov	viedge and b	elief, it is	true, correct, a	ınd
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Form	n 990 (2014) National Bo	ard for Respirat	ory Care, Inc.		48-081322	28 Page 2
Pa	Statement of Progra	<u>-</u>				
		ains a response or note to	any line in this Part III		<u> </u>	
1	Briefly describe the organization's					
	Credentialing of Res	spiratory Therap	ists			
		· 				-
		· 	· 			
	Did the executation and adults as		and dispending the seconds	ahaa		
2					prior	Vac V Na
	Form 990 or 990-EZ? If 'Yes,' describe these new service					Yes X No
3	Did the organization cease condu		hanges in how it condu	rts, any nrogram service	s2	Yes X No
J	If 'Yes,' describe these changes of	-	nanges in now it condu	ots, any program service	° П	100 A 110
4	Describe the organization's progra Section 501(c)(3) and 501(c)(4) o and revenue, if any, for each program	am service accomplishmer irganizations are required to	its for each of its three lib o report the amount of g	argest program services, irants and allocations to	as measured by e others, the total exp	xpenses penses,
	/Code		makidina manta as 🔅		- C	
4 a	(Code) (Expenses		ncluding grants of \$		Revenue \$)
	Development and admi					
	examinations are Cer Specialists, Registe					
	Therapists, Sleep Di					
	and Adult Critical C					
						
						
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4 t	(Code) (Expenses	\$	ncluding grants of \$)(Revenue \$)
	Publish an annual di practitioners also c changes in this fiel	get an electroni				These regarding
						
						
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	: (Code) (Expenses	ć	including grants of \$	\/	Revenue \$	
40	(Code) (Expenses	۶	including grants of \$		Kevenue 5	
						- -
						
4	d Other program services (Describ	e in Schedule O)				
t	(Expenses \$	including grants	of \$) (Revenue \$:)
4 e	Total program service expenses	•				·
BAA			TEEA0102 05/28/14			Form 990 (2014)

TEEA0102 05/28/14

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	N.	A
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		х
-	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	complete Schedule G, Part III	19		х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	N	А

48-0813228 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х 22 Х 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current

	and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	х	
2	4a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a	71	х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
		240	N	A
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	N	A
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	N	Α
2	5a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a	N	Α
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b	N	A
2	6 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
2	7 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
2	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
2	9 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
3	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
3	1 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
3	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		x
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If Yes,' complete Schedule R, Part I	33		х
3	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34	х	
3	5a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	х	
3	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	N	4
3	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
3	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 192			

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Note. All Form 990 filers are required to complete Schedule O

டவ	Check if Schedule O contains a response or note to any line in this Part V			
	Check in Schedule C Contains a response of note to any line in this rate v		Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	\dashv		···
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	.		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	.		
•	(gambling) winnings to prize winners?	1 c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a			
t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Ŋ	,
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
b	If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	Х	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country NA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction?	5 b		Х
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c	N	A
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 Ь	N/	
7	Organizations that may receive deductible contributions under section 170(c).	-	- 112	i
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
_	services provided to the payor?	7 a		Х
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	N	<u> </u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			X
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
	as required?	7 g	N	Α
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h	N	Α
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8	N	Α
9	Sponsoring organizations maintaining donor advised funds.			ļ
а	Did the sponsoring organization make any taxable distributions under section 4966?	9 a	N	A
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b	N	A
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]	
11	Section 501(c)(12) organizations. Enter	ŀ	ļ	
а	Gross income from members or shareholders	ŀ	1	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	N	Α
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b NA			1
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13 a		
a	Note. See the instructions for additional information the organization must report on Schedule O	- · · · a	N	^
h	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
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	rest (23.17) National Board for Respiratory Care, The.			-3
Par	rt VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Schedule O. See instructions.	v, an in	d for	
	Check if Schedule O contains a response or note to any line in this Part VI			. X
Sec	tion A. Governing Body and Management			
			Yes	No
1 a	a Enter the number of voting members of the governing body at the end of the tax year			
ŧ	Enter the number of voting members included in line 1a, above, who are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7 8	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a	Х	
ı	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7 b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	a The governing body?	8 a	X	
ı	b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9	х	
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		·
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		X
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b	N	
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990	 		
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 ь	x	
(c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done.	12 c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official	15 a	Х	
	b Other officers or key employees of the organization	15 b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)			
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
I	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16 b	N	Α
Sec	ction C. Disclosure			
17			- 	
18	400 / 400 / 400 / 400 / 400 / 400 / 400 / 400 T (0-stee F04/-)/0)		le	
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply	availab		
	for public inspection indicate how you made these available. Check all that apply Own website		.0	
19	for public inspection. Indicate how you made these available. Check all that apply Own website		ı	
	for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. X. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.			1 600

Form 990 (2014) National Board for Res	pirato	ory Care. Inc.		48-08132	28 Page 7
Part VII Compensation of Officers, Director Independent Contractors			ees, Highest C		
Check if Schedule O contains a response or	note to an	y line in this Part VII			L
Section A. Officers, Directors, Trustees, Ke	y Emp	loyees, and Highes	t Compensate	d Employees	
1 a Complete this table for all persons required to be listed organization's tax year List all of the organization's current officers, directo	rs, trustee	s (whether individuals or			
 compensation Enter -0- in columns (D), (E), and (F) if no List all of the organization's current key employees, List the organization's five current highest compensations 	if any Se ated emp	ee instructions for definitio loyees (other than an offic	er, director, truste	e, or key employee)	
who received reportable compensation (Box 5 of Form W- organization and any related organizations	2 and/or E	Box 7 of Form 1099-MISC) of more than \$10	0,000 from the	
 List all of the organization's former officers, key em of reportable compensation from the organization and any 			employees who re	ceived more than \$1	00,000
 List all of the organization's former directors or tru organization, more than \$10,000 of reportable compensat 					
List persons in the following order individual trustees or demployees, and former such persons	irectors, ir	stitutional trustees, office	rs, key employees,	highest compensate	ed
Check this box if neither the organization nor any relat	ed organi	zation compensated any o	current officer, dire	ctor, or trustee	
		(C)			
(A) Name and Title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organiza- tions	Former Highest comp employee Key employee Key employed Officer Institutional truit or director			organization and related organizations

(A) Name and Title	(B) Average hours	Average is both an officer and a hours director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related	Individual trustee or director	insututional trustee	Officer	Kcy employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Carl F Haas President	10.00	X		х				0.	0.	0
(2) Alan L Plummer	3.00		H			<u> </u>	┢╌	0.	·	0.
Vice President	- 0 0	х		х				٥.	0.	0.
(3) Linda A Napoli	3.00	_	\vdash			 	┢╌	0.		<u> </u>
Secretary	- - =	х		х		İ		0.	0.	0.
(4) Robert A Balk	3.00	1	Н			<u> </u>			<u> </u>	
Treasurer	- - =	х		х		ł		0.	0.	0.
(5) Gary A. Smith	40.00		П							
Chief Executive Officer	-				Х]		150,000.	863,941.	0.
(6) Glenna L Tinney	3.00								,	
Public Advisor		х						o.,	0.	0.
(7) Katherine L Fedor	3.00									
Trustee		Х				<u> </u>		0.	0.	0.
(8) Theodora K Nicholau	3.00									
Trustee		Х				<u> </u>		0.	0.	0.
(9) Gregg L Ruppel	3.00				Ì					
Trustee		Х				L	L	0.	0.	0.
(10) Sherry L Barnhart	3.00									
Trustee		Х				ļ	L	0.	0.	0.
(11) Susan B Blonshine	3.00					ļ				
At Large memer	<u> </u>	Х						0.	0.	0.
(12) Todd G Bocklage	3.00									
Trustee	<u> </u>	Х				<u> </u>		0.	0.	0.
(13) Suzanne Bollig	3.00		١.							
Trustee		Х				<u> </u>		0.	0.	0.
(14) William W Burgin Jr	3.00									
Trustee	_	X	1					0.	0.	0.

Part VII Section A. Officers, Directors		<u>ney</u>	Em			es, a	ane	a Hignest Con	npensated Emp	loyees (continued	
	(B)			(C)	•			 .		.	
(A) Average hours			not ch	eck m	nore t			(D)	(E)	(F)	
Name and title	per week	off	icer and	d a dır	recto	r/truste	e)	Reportable compensation from	Reportable compensation from	Estimated amount of other	
	(list any	9 2	Ιξί	윺	ξ	em Hg	Fon	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the	
	hours	or director	nstitutional trustee	Officer	<u>§</u>	कू हुई हुई	mer			organization and related	
	related organiza	ह्य ह	퓚		employee	ဖို ဋ	•			organizations	
	- tions below	1 25	烹		8	형					
	dotted line)	%	हिं		ı	Highest compensated employee			II		
		l				٩					
(15) Robin J Elwood	3.00										
Trustee		Х						0.	0.	0	
(16) Hyacinth M Johnson	3.00_			-		- 1					
Trustee		Х						0.	0.	0	
(17) Robert L Joyner Jr	3.00			- 1		į					
At Large Member		X		- 1		- [0.	0.	0	
(18) David A Kaminsky	3.00	1		\neg							
Trustee		x				- [0.	0.	О	
(19) Carl A Kaplan	3.00	Ì									
Trustee		x				-		٥.	0.	О	
(20) David C Levin	3.00	1	\Box	\neg							
Trustee		x		- 1		ŀ		0.	0.	О	
(21) Robert A May	3.00	1		十	_	一					
Trustee		x		l		ŀ		o.	0.	0	
(22) Omid G Moayed	3.00	╁▔	\vdash	\dashv		 		Ŭ.			
Trustee		X		- 1				0.1	0.	0	
(23) Carl D Mottram	3.00	†		十							
Trustee		X						0.	0.	0	
(24) Donald S Prough	3.00	 		十	\dashv	_		Ŭ.			
Trustee		x				ŀ		٥.	0.	0	
(25) Robert A Sinkin	3.00	 	\vdash	\dashv	-+		_	·	<u>.</u>	Š	
Trustee		l x						o.	0.	0	
1 b Sub-total	l	1				 	_	150,000.	863,941.	0	
c Total from continuation sheets to Part VII. S							•	187,293.	1,038,111.	0	
d Total (add lines 1b and 1c)							•	337,293.	1,902,052.	0	
Total number of individuals (including but not li							vec				
from the organization 1				, .					,		
						-	_		·	Yes No	
3 Did the organization list any former officer, dire	notor or tructed	, ka	, omn	dovo		sr bial	hac	et companeated em	nlovee		
on line 1a? If 'Yes,' complete Schedule J for su										. 3 X	
4 For any individual listed on line 1a, is the sum											
the organization and related organizations great	ater than \$150,	000s	If 'Ye	95' C	omp	olete S	Sch	nedule J for			
such individual										. 4 X	
5 Did any person listed on line 1a receive or acc											
for services rendered to the organization? If 'Y	es,' complete S	chea	lule J	for s	such	n pers	son		· · · · · · · · · · · · · · · · · · ·	. 5 X	
Section B. Independent Contractors 1 Complete this table for your five highest compe	neated indene	ndan	t conf	tract	ore	that r	000	aived more than \$1	00 000 of		
compensation from the organization. Report of	mpensation for	r the	calen	dar	yea	r end	ing	with or within the	organization's tax ye	ar	
(A) (B) (C)											
Name and business address Description of services Compensation											
2 Total number of independent contractors (inclu	ding but not lim	nited	to the	se li	iste	d abo	ve)) who received mor	e than		
\$100,000 of compensation from the organization	on <u>►</u> 0										
BAA		TEEAC	108 0	3/09/	/15					Form 990 (2014	

	Check if Schedule O contains a response or note to any line in this Part VIII											
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
Contributions, Gifts, Grants and Other Similar Amounts	b d	Federated campaigns . Membership dues Fundraising events Related organizations Government grants (contribute	1b	1,328,855.								
tributio Other 9		All other contributions, gifts, g similar amounts not included a Noncash contributions include										
jo p		Total. Add lines 1a-1f			1 220 055							
<u>a</u>		Total. Add lines 1a-11 .	• • •	Business Code	1,328,855.							
띪	2 a	Continuing Compost	anau Duaawan		542.060	F42 060						
Program Service Revenue	b	Continuing Compente		541900	542,960.	542,960.	0.	0.				
8	C			541900	8,025,452.	8,025,452.	0.	0.				
Ĭ.	ر ا											
ଊ	u											
ra	e	All other program conver										
5		All other program service		L								
		Total. Add lines 2a-2f			8,568,412.							
	3	Investment income (incluother similar amounts) .	ıdıng dıvıdends,	interest and	442 005		•					
	4	Income from investment			443,805.	0.	0.	443,805.				
	5	Royalties	•	•								
	٦	Noyames	(i) Real	(II) Personal								
	6 2	Gross rents	——————————————————————————————————————									
		Less rental expenses	1,050,000									
		Rental income or (loss)	1,009,739		1							
		Net rental income or (los	40,261	<u>· l</u>								
			(i) Securities	(II) Other	40,261.	0.	40,261.	0.				
	7 a	Gross amount from sales of assets other than inventory	693,672	- · · · · · · · · · · · · · · · · · · ·								
	b	Less cost or other basis and sales expenses	695,199									
	C	Gain or (loss)	-1,527									
	d	Net gain or (loss).		. <u></u>	-1,527.	0.	0.	-1,527.				
venue	8 a	Gross income from funda (not including. \$										
ě		of contributions reported	•									
Other Re		See Part IV, line 18		a				!				
홅		Less direct expenses .		DI								
Ö	С	Net income or (loss) from	n fundraising eve	ents · · · · · · · · · · · · · · · · · · ·								
		Gross income from gami See Part IV, line 19		a								
		Less direct expenses .		b				·				
	С	Net income or (loss) from	n gamıng actıvıti	es <u></u> ►								
		Gross sales of inventory, and allowances		a 26,695.								
		Less cost of goods sold		b 17,115.	 							
	С	Net income or (loss) from Miscellaneous Revenu			9,580.	0.	0.	9,580.				
	11 -		16	Business Code		·						
	11 a											
	b			· · · · · · · · · · · · · · · · · · ·								
	ت س	All other revenue										
		All other revenue Total. Add lines 11a-11d						-				
		Total revenue. See instr										
	12	rotal revenue. See instr	ructions	<u></u>	10,389,386.	8,568,412.	40,261.	451,858.				

	Part IX Statement of Functional Expenses										
Sect	tion 50	1(c)(3) and 501(c)(4) organizations must co				· · · · · · · · · · · · · · · · · · ·					
		Check if Schedule O contains a res									
Do r 6b, 7	not inc 7b, 8b,	lude amounts reported on lines 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
	organ See P	s and other assistance to domestic sizations and domestic governments Part IV, line 21	15,000.								
2	Grant	s and other assistance to domestic duals See Part IV, line 22 · · · · · ·									
3	organ	s and other assistance to foreign izations, foreign governments, and for- ndividuals See Part IV, lines 15 and 16									
4	Benef	fits paid to or for members									
5	truste	pensation of current officers, directors, es, and key employees	150,000.								
6	disqua sectio	pensation not included above, to alified persons (as defined under on 4958(f)(1)) and persons described on 4958(c)(3)(B).									
7	Other	salaries and wages	240,197.								
8	(includ	on plan accruals and contributions de section 401(k) and 403(b) byer contributions)									
•		employee benefits	103,365.		<u> </u>						
9		oll taxes	67,693.								
10		for services (non-employees)	39,971.	<u>.</u>							
11		gement				1					
-			24,790.		· -						
		unting	10,975.								
		ying	10,9/5.			-					
	-	sional fundraising services See Part IV, line 17									
		tment management fees	16,722.								
	Other (A) am	(If line 11g amt exceeds 10% of line 25, column jount, list line 11g expenses on Schedule O)	18,193.								
12		rtising and promotion									
13		e expenses	662,938.	<u> </u>							
14		nation technology	185,832.								
15	-	Ities									
16		pancy	25,028.								
17			442,708.								
18	exper public	nents of travel or entertainment nses for any federal, state, or local c officials									
19		erences, conventions, and meetings									
20		est	286.								
21		nents to affiliates	33,736.		 						
22 23	•	ance	14,830. 57,588.								
	Other cover in line of line	rexpenses Itemize expenses not red above (List miscellaneous expenses a 24e If line 24e amount exceeds 10% a 25, column (A) amount, list line 24e nses on Schedule O)	37,366.								
а	<u>C</u> on	tributions	2,000.								
		lication Processing	889,210.		ļ						
		inistration of exams	3,472,594.								
c	<u>Exa</u>	m_fee_refunds	15,620.								
		her expenses	539,666.								
25	Total f	functional expenses. Add lines 1 through 24e.	7,028,942.								
26	the or joint of camp Check	costs. Complete this line only if rganization reported in column (B) costs from a combined educational raign and fundraising solicitation k here Improved If following 98-2 (ASC 958-720).									

1 Cash - non-interest-bearing End of year End of y			Check if Schedule O contains a response or note to any line in this Part X			
2 Savings and temporary cash investments 8,445,554. 2 9,766,818.				(A) Beginning of year		
3 Pledges and grants receivable, net. 3,865, 4 4,426.		1	Cash – non-interest-bearing	248,828.	1	184,787.
A Accounts receivable, net		2	Savings and temporary cash investments	8,445,554.	2	9,766,818.
Solution	3			3		
trustees, key employees, and highest compensated employees Complete Part II of Schedule 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f(1)) and contributing employers and sponsoring organizations of section 501(c)(8) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L		4	Accounts receivable, net	3,865.	4	4,426.
Section Sect		5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
8 Inventones for sale or use 9 Prepard expenses and deferred charges 562,604 9 517,115		6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees'			
10a Land, buildings, and equipment cost or other basis	\$	7	Notes and loans receivable, net		7	
10a Land, buildings, and equipment cost or other basis	Š	8	Inventories for sale or use		8	
10a Land, buildings, and equipment cost or other basis Complete Part Vi of Schedule D 10, 889, 416.	¥	9	Prepaid expenses and deferred charges	562,604.	9	517,115.
b Less accumulated depreciation . 10b 1,959,568. 9,123,040. 10c 8,929,848. 11 Investments – publicly traded secunities		10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
1		b		9,123,040.	10 c	8,929,848.
12 Investments — other securities See Part IV, line 11 13 Investments — program-related See Part IV, line 11 13 Investments — program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 7, 477, 370. 18 8, 325, 912. 16 Total assets Add lines 1 through 15 (must equal line 34) 32, 117, 442. 16 36, 103, 213. 17 Accounts payable and accrued expenses. 1, 310, 224. 17 1, 258, 967. 18 Grants payable 18 18 19 Deferred revenue 921, 990. 19 852, 480. 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties 24 25 Other liabilities. Add lines 17 through 25. 2, 242, 214. 26 2, 121, 447. 26 2, 121, 447. 27 Unrestricted net assets 29 Organizations that follow SFAS 117 (ASC 958), check here 30 27 27 27 28 29 27 27 27 28 29 27 27 27 27 27 27 27		11			11	
14 Intangible assets 14		12	Investments – other securities See Part IV, line 11	,,	12	
15 Other assets See Part IV, line 11		13	Investments – program-related See Part IV, line 11		13	
16 Total assets Add lines 1 through 15 (must equal line 34) 32,117,442, 16 36,103,213. 17 Accounts payable and accrued expenses. 1,310,224, 17 1,258,967. 18 Grants payable. 18 18 18 19 Deferred revenue 921,990, 19 852,480. 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 24 25 24 25 24 26 27 27 28 27 27 27 27 27		14	Intangible assets	- "	14	
16 Total assets Add lines 1 through 15 (must equal line 34) 32,117,442 16 36,103,213 17 Accounts payable and accrued expenses 1,310,224 17 1,258,967 18 18 18 18 19 Deferred revenue 921,990 19 852,480 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 25 Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 28 Temporarily restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here X X X X X X X X X		15	Other assets See Part IV, line 11	7.477.370	15	8 325 912
17 Accounts payable and accrued expenses 1,310,224 17 1,258,967 18 Grants payable 18 Deferred revenue 921,990 19 852,480 20 21 22 22 22 22 22 2		16	Total assets Add lines 1 through 15 (must equal line 34)			
18 Grants payable	\neg	17	Accounts payable and accrued expenses			
20 Tax-exempt bond liabilities		18	Grants payable	_,,	18	
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue	921,990.	19	852,480.
23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. Corganizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Permanently restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here X and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 24 Unsecured notes and loans payable to unrelated third parties. 25 25 26 2, 121, 447. 27 27 27 28 29 29 29 29 29 29 29 29 29 29 29 29 29		20	Tax-exempt bond liabilities		20	
23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. Corganizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Permanently restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here X and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 24 Unsecured notes and loans payable to unrelated third parties. 25 25 26 2, 121, 447. 27 27 27 28 29 29 29 29 29 29 29 29 29 29 29 29 29	ဗ	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. Corganizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Permanently restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here X and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 24 Unsecured notes and loans payable to unrelated third parties. 25 25 26 2, 121, 447. 27 27 27 28 29 29 29 29 29 29 29 29 29 29 29 29 29	abiliti	22	key employees, highest compensated employees, and disqualified persons		22	
24 Unsecured notes and loans payable to unrelated third parties	ן⊏	23	·	10 000		10.000
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D Total liabilities. Add lines 17 through 25			<u> </u>	10,000.		10,000.
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets			Other liabilities (including federal income tax, payables to related third parties.			
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		26	Total liabilities. Add lines 17 through 25	2.242.214	26	2.121.447.
Temporarily restricted net assets	es		Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete	-, -, -, -, -, -, -, -, -, -, -, -, -, -		
28 Temporarily restricted net assets		27			27	
Permanently restricted net assets	ala		Temporarily restricted net assets		—	
Organizations that do not follow SFAS 117 (ASC 958), check here X and complete lines 30 through 34. Capital stock or trust principal, or current funds	8					
30 Capital stock or trust principal, or current funds	r Fun		Organizations that do not follow SFAS 117 (ASC 958), check here ► X			
Paid-in or capital surplus, or land, building, or equipment fund	Ω	30	Capital stock or trust principal, or current funds	-	30	
32 Retained earnings, endowment, accumulated income, or other funds	8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
33 Total net assets or fund balances	As		, - · · · · · · · · · · · · · · · · · ·	29,875.228		33,981.766
34 Total liabilities and net assets/fund balances	<u>a</u>					
- 1 07 · · · · · · · · · · · · · · · · · ·	2	34	Total liabilities and net assets/fund balances	32,117,442.	34	36,103,213.

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Form 990 (2014) National Board for Respiratory Care, Inc.	48-	<u>08132</u>	28	Page	14
PantXII Reconciliation of Net Assets					
Check if Schedule O contains a response or note to any line in this Part XI.	<u> </u>		<u></u>		Х
1 Total revenue (must equal Part VIII, column (A), line 12)		1	10,38	89,386	<u>. č</u>
2 Total expenses (must equal Part IX, column (A), line 25)		2	7,02	28,942	2.
3 Revenue less expenses Subtract line 2 from line 1		3 _	3,36	60,444	Ŀ.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	29,87	75,228	3.
5 Net unrealized gains (losses) on investments		5	-10	03,98 6	<u>.</u>
6 Donated services and use of facilities.		6			
7 Investment expenses		7			
8 Prior period adjustments		8			
9 Other changes in net assets or fund balances (explain in Schedule O)		9	8.5	5 <u>0,080</u>).
Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,		10	22.00	21 766	
column (B))		10	33,98	31 <u>,766</u>	<u> </u>
				ſ	
Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	·····	• • •	
				Yes N	<u> </u>
1 Accounting method used to prepare the Form 990 Cash X Accrual Other			_ _	1	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O					
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		ζ
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or	reviewed on a				
separate basis, consolidated basis, or both					
X Separate basis Consolidated basis Both consolidated and separate basis					
b Were the organization's financial statements audited by an independent accountant?			· 2b	Х	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a	a separate)	į	
basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis					
<u> </u>	sucht of the audi		1		
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for overs review, or compilation of its financial statements and selection of an independent accountant?		ι, • • • •	. 2с	Х	
If the organization changed either its oversight process or selection process during the tax year, expl in Schedule O					
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set fort Audit Act and OMB Circular A-133?	th in the Single		. 3a	_ ;	X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo	the required au	ıdıt		NA	
or audits, explain why in Schedule O and describe any steps taken to undergo such audits	· · · <u>· · · · · · · · · · · · · · · · </u>	<u></u>	. 3 b	11/1	
BAA			Form	990 (201	4)

Form 990

Continuation Sheet for Form 990

OMB No 1545-0047

2014

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

National Board for Respiratory Care, Inc. 48-0813228

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and

(A)	(B)				>)			(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related organizations	ର୍ଥ Individual trustee or director				Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
	below dotted line)	stee	rustee		c ,	ensated				_
26 Mark S Siobal Trustee	3.00	х						0.	0.	0.
27 Stephen A Stayer At Large Member	3.00_	х						0.	0.	0.
28 David L Vines Trustee	3.00	Х						0.	0.	0.
29 Teresa A Volsko Trustee	3.00	х						0.	0.	0.
30 Kerry E. George Past President	3.00	х						0.	0.	0.
31 Doreen J Addrizzo-Harris Trustee		х						0.	0.	0.
32 Brian W Carlin Trustee	3.00_	х						0.	0.	0.
33 Scott M Hermansen CFO	40.00				Х			89,238.	538,192.	0.
34 Lori Tinkler COO	40.00			_	х			98,055.	499,919.	0.
										
				_						
										<u> </u>
				_		_				
							_			·
		<u> </u>					-			
							_			
					_		_			
									_	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete If the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

m990. Operator ublic Inspection:

	National Board for Respira	tory Care, Inc.		48-0813228	
Par	t Organizations Maintaining Dono	or Advised Funds or Ot	her Similar Fu		_
	Complete if the organization answ	ered 'Yes' to Form 990, F	Part IV, line 6.		
		(a) Donor advised	funds	(b) Funds and other accounts	_
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor are the organization's property, subject to the organization				
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of impermissible private benefit?	the donor or donor advisor, or	for any other purpo	be used only use conferring	
Par	t II Conservation Easements.			🖼 💆	
	Complete if the organization answ	ered 'Yes' to Form 990, F	Part IV, line 7		
1	Purpose(s) of conservation easements held by the	• ,	apply)		
	Preservation of land for public use (e g , reci	reation or education)	Preservation o	f a historically important land area	
	Protection of natural habitat		Preservation o	f a certified historic structure	
	Preservation of open space		_		
2	Complete lines 2a through 2d if the organization last day of the tax year	held a qualified conservation of	ontribution in the fo		
				Held at the End of the Tax Yea	r
	Total number of conservation easements				
	Total acreage restricted by conservation easeme			2 b	
ď	Number of conservation easements on a certified	d historic structure included in ((a)	. 2c	
C	Number of conservation easements included in (structure listed in the National Register	c) acquired after 8/17/06, and r		. 2 d	
3	Number of conservation easements modified, tratax year ►	nsferred, released, extinguishe	ed, or terminated by	the organization during the	
4	Number of states where property subject to cons	ervation easement is located •	•		
5	Does the organization have a written policy regar	rding the periodic monitoring, ir	nspection, handling	of violations,	
	and enforcement of the conservation easements	ıt holds?		Yes	
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing cons	servation easement	s during the year	
7	Amount of expenses incurred in monitoring, inspering ▶ \$	ecting, and enforcing conservat	tion easements dui	ring the year	
8	Does each conservation easement reported on li and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to the conservation easements	s conservation easements in its ne organization's financial state	s revenue and experiments that describe	ense statement, and balance sheet, and es the organization's accounting for	
Par	Complete if the organization answer	ctions of Art, Historical ered 'Yes' to Form 990, F	l Treasures, or Part IV, line 8.	Other Similar Assets.	
1 a	If the organization elected, as permitted under SI art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its financial	eld for public exhibition, educati	ion, or research in t		
t	If the organization elected, as permitted under SI historical treasures, or other similar assets held following amounts relating to these items	FAS 116 (ASC 958), to report in or public exhibition, education,	n its revenue stater or research in furth	nent and balance sheet works of art, erance of public service, provide the	
	(i) Revenue included in Form 990, Part VIII, line	a 1			
	(ii) Assets included in Form 990, Part X				_
2	If the organization received or held works of art, I amounts required to be reported under SFAS 110	6 (ASC 958) relating to these it	ems	•	
а	Revenue included in Form 990, Part VIII, line 1 .			► \$	
b	Assets included in Form 990, Part X			»\$	_

Schedule D (Form 990) 2014 Natio	onal Board fo	r Respirat	ory Care, Inc.	48-081	3228 Page
Part III Organizations Mainta	ining Collection	s of Art, Hist	orical Treasures, o	or Other Similar Ass	ets (continued)
 Using the organization's acquisition items (check all that apply) 	n, accession, and oth	er records, check	any of the following tha	t are a significant use of its	collection
a Public exhibition		d Loan	or exchange programs		
b Scholarly research		e Othe	r		
c Preservation for future genera					
4 Provide a description of the organ Part XIII					
5 During the year, did the organizati to be sold to raise funds rather that	on solicit or receive do in to be maintained as	onations of art, his part of the organ	stoncal treasures, or oth	er sımılar assets	Yes No
Part IV Escrow and Custodia line 9, or reported an a	al Arrangements Imount on Form 9	. Complete if t 90, Part X, lin	the organization ans ie 21.	swered 'Yes' to Form	990, Part IV,
1 a Is the organization an agent, truste on Form 990, Part X?	ee, custodian, or other	r intermediary for	contributions or other as	sets not included	Yes No
b If 'Yes,' explain the arrangement in					
					Amount
c Beginning balance				1с	
d Additions during the year				. 1 d	
e Distributions during the year				1e	
f Ending balance				1f	
2 a Did the organization include an an	nount on Form 990, Pa	art X, line 21, for	escrow or custodial acco	ount liability?	Yes No
b If 'Yes,' explain the arrangement in	Part XIII Check here	e if the explanation	n has been provided in F	Part XIII	.
Dart V. Endows and French C.			10/	. 000 D . 10/ L . 4/	
Part V Endowment Funds. C		1			
1 a Regioning of year halance	(a) Current year	(b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four years back
1 a Beginning of year balance			-		
b Contributions		 			<u> </u>
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs			_		
f Administrative expenses .					
g End of year balance	<u> </u>				
2 Provide the estimated percentage	of the current year en	d balance (line 1	g, column (a)) held as		
a Board designated or quasi-endowi	ment •	%			
b Permanent endowment	 %				
c Temporarily restricted endowment	· •	ુ			
The percentages in lines 2a, 2b, a	nd 2c should equal 10	00%			
3 a Are there endowment funds not in organization by	the possession of the	organization tha	t are held and administer	red for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations .					. 3a(ii)
b If 'Yes' to 3a(ıı), are the related org	ianizations listed as re	equired on Sched	ule R?		3b
4 Describe in Part XIII the intended it		-			1 1
Part VI Land, Buildings, and					
Complete if the organiz	• •	Yes' to Form 9	990, Part IV, line 11	a. See Form 990, Pa	rt X, line 10
Description of property		it or other basis	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			1,475,303.		1,475,303.
b Buildings			9,371,508.	1,924,612.	7,446,896.
c Leasehold improvements					
d Equipment			42,605.	34,956.	7,649
e Other			12,000.	5-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Total. Add lines 1a through 1e (Column	 _	990, Part X, colu	mn (B), line 10c)		8,929,848.
BAA					ule D (Form 990) 2014

Schedule D (Form 990) 2014 National Board for	r Respiratory C	are, Inc. 48-	0813228 Page 3
Part VII Investments - Other Securities.	<u> </u>		
Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(<u>B</u>)	<u> </u>		
(C) (D)	ļ		
(<u>D)</u>			
(E)			
(F) (G)			
(H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12) . •			
Part VIII Investments — Program Related.	<u>_</u>	<u> </u>	
Complete if the organization answered	Yes' to Form 990, P	art IV, line 11c. See Form 99	0, Part X, line 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
_(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13) ▶ Part IX Other Assets.	<u> </u>	<u> </u>	
Part IX Other Assets. Complete if the organization answered '	Yes' to Form 990. P	art IV. line 11d. See Form 99	0. Part X. line 15.
	escription		(b) Book value
(1) Investment-Applied Measurement Pro	ofessionals, In	c	7,570,589.
_ (2) Deferred Compensation investments			716,997.
_(3) Loan costs, net of amortization			12,600.
(4) Refundable income taxes		<u> </u>	25,726.
(5)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B),	line 15)		8,325,912.
Part X Other Liabilities.	-		<u> </u>
Complete if the organization answered 'Yes' to F		e or 11f. See Form 990, Part X, line	25
(a) Description of liability	(b) Book value	-	
(1) Federal income taxes			
<u>(2)</u> (3)	-	\dashv	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25).	•		
2. Liability for uncertain tax positions in Part XIII, provide the text of the foot			
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote	has been provided in Part XIII	• • • • • • • • • • • • • • • • • • •	

	National Board for Respiratory Care			48-081		Page 4
	on of Revenue per Audited Financial Statement he organization answered 'Yes' to Form 990, Part			Return.		
		<u> </u>		1 4 1		
-	and other support per audited financial statements			1	12,17	0,871.
	ine 1 but not on Form 990, Part VIII, line 12 losses) on investments	امدا	102.00			
	use of facilities	2 a	-103,98	6.		
	ar grants			—l I		
	t XIII)	2 c				
	2d		1,885,47			
	ne 1			2 e		1,485.
	Form 990, Part VIII, line 12, but not on line 1	i i		3	10,38	<u>9,386.</u>
	not included on Form 990, Part VIII, line 7b	امدا				
·				—l		
	t XIII)					
	es 3 and 4c . (This must equal Form 990, Part I, line 12)					
	on of Expenses per Audited Financial Statemer					<u>9,386.</u>
	he organization answered 'Yes' to Form 990, Part		• •	er Ketur	п.	
1 Total expenses and los	sses per audited financial statements			. 1	8,05	5,796.
2 Amounts included on I	ine 1 but not on Form 990, Part IX, line 25					
a Donated services and	use of facilities	2 a				
b Prior year adjustments		2 b				
		2 c				
d Other (Describe in Par	t XIII)	2 d	1,026,85	4.		
e Add lines 2a through 2	d			. 2e	1,02	6,854.
3 Subtract line 2e from li	ne 1			. 3	7,02	8,942.
	Form 990, Part IX, line 25, but not on line 1					
	not included on Form 990, Part VIII, line 7b					
•	t XIII)		-			
c Add lines 4a and 4b .				· · 4 c		
Part XIII Supplement	nes 3 and 4c. (This must equal Form 990, Part I, line 18)		· · · · · · · ·	5	7,02	8,942.
Provide the descriptions required 4, Part XI, line 2, Part XI,	uired for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV lines 2d and 4b, and Part XII, lines 2d and 4b Also complete ti	/, lines [*] his part	to provide any add	itional infor	mation	
	Earnings of wholly owned subsidiary					
	Inc. reported under equity method of					
	purposes \$858,617, Rental Expenses \$	\$1,00	9,739, and	Cost of	Goods S	Sold
Pt XI, Line 2d	\$17,115.					
Pt XII, Line 2d	Rental Expenses \$1,009,739 and Cost	of G	oods Sold \$	17,115.	•	

Schedule I (Form 990) (2014) **≗** (h) Purpose of grant or assistance scholarship Open to Public Inspection OMB No 1545-0047 2014 Employer identification number ×¥es Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to 48-0813228 (g) Description of non-cash assistance Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. TEEA3901 06/19/14 Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant 15,000 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(c)(3)Part I General Information on Grants and Assistance Enter total number of other organizations listed in the line 1 table 23-7089524 for Respiratory Care, (P) EIN (1) Amer Respiratory Care Fou 1 (a) Name and address of organization or government __11030_Ables_Lane_ 1 1 1 1 1 1 Dallas TX 75229 1 1 1 1 National Board 1 1 111 Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE I 8 **£** <u>3</u> ଞ ন্ত্ৰ

Schedule I (Form 990) (2014) National Board for Respiratory Care, Inc.

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed

	55550000				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	de the information	required in Part I, lir	ne 2, Part III, colum	n (b), and any other add	ditional information

The NBRC's contribution to the American Respiratory Care Foundation (ARCF) is an unrestricted contribution that is to be used to support ARCF's scholarship programs Part I, Line 2

Schedule I (Form 990) (2014)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.
▶ Attach to Form 990.

2014

Department of the Treasury Internal Revenue Service Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

48-0813228 National Board for Respiratory Care, **Questions Regarding Compensation** Part I Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If No, complete Part III to explain 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? . . 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee X Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Х 4 b Х c Participate in, or receive payment from, an equity-based compensation arrangement? 4 c Х If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 a **b** Any related organization?..... 5 b If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6 a **b** Any related organization?..... 6 b If 'Yes' to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)?

.

If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

If 'Yes,' describe in Part III

Schedule J (Form 990) 2014

8

Page 2

Schedule J (Form 990) 2014 National Board for Respiratory Care, Inc.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	ĺ	i						
		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Borus and incentive compensation	(III) Other reportable compensation	deferred compensation			ri column (b) reported as deferred in prior Form 990
Gary A. Smith	Ξ	150,000.	0	0.	32,500.	0.	182,500.	31,450.
Ĥ	(ii)	350,000.		95,992.	11,000.	0.	874	
Scott M Hermansen	(ii)	89,238.	0	0 0	ام ا	0	115,	0.
2 CFO	(ii)	67,	21,513	8,9	17,076.	0.	 555,	
Lori Tinkler	(ii)		<u> </u>	0	- 908, 6	-0	[1 <u>07,</u>	0
3 COO	⊞	28,	1,513	9,6	32,537.	0.	532	
	Ξ							
4	(ii)	 	 		I I I			
	ε	 	 		 	 	1 1	#
5	(ii)							
	(1)							
9	<u>(ii)</u>						•	
	(i)	 				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
7	(ii)							
	ε							
8	(1)							
	ε	 			 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
6	⊞							
•	€ 8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			 	 	1 1 1	
11								
	(i)							
12	(1)							
;	€ !		 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				1 1 1 1 1 1 1
13		+						
77	€ €		 		1 1 1 1			
14	1							
15	€€							
	ε							
16	(II)		<u> </u>					
ВАА			TEEA4102 06/19/14				Schedule J	Schedule J (Form 990) 2014

Parell | Supplemental Information

Schedule J (Form 990) 2014

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Gary A. Smith, Scott M. Hermansen and Lori Tinkler are paid under the common paymaster rule and their compensation is reported on W-2s issued by the subsidiary, Applied Measurement Professionals, Inc.

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
National Board for Respiratory Care, Inc.	48-0813228
Pt VI, Line 6 NBRC has approximately 51,000 active members.	
NBRC's Board of Trustees are elected by four sp	consoring organizations.
The American Association for Respiratory Care e	elects 15 members and the
American College of Chest Physicians, American	Society of
Anesthesiologists and the American Thoracic So	ciety each elects 5
members. The nomiations committee selects ind	ividuals for officer
Pt VI, Line 7a positions and those positions are elected by t	he entire board.
The Federal Form 990 is prepared by Applied Me	asurement Professionals,
Inc., a wholly owned subsidiary. The return i	s reviewed by the Chief
Pt VI, Line 11b Executive Officer and he consults with the Boa	rd of Trustees as needed.
Upon taking the appointment, each new board me	mber or consultant
completes the Conflict of Interest form. These	e forms are updated
annually by individuals still involved with th	e organization and the
Pt VI, Line 12c forms are reviewed and kept on file at the Exe	cutive Office.
NBRC's govering documents, conflict of interes	t policy and financial
Pt VI, Line 19 statements are available to the public upon re-	quest.
The Executive Committee evaluates Gary A. Smith	, CEO, each September and
recommends salary adjustments. The Board of Tr	rustees then approves the
Pt VI, Line 15a recommendation during their winter board meeti	ng.
Line 9: Net Income from wholly owned subsidia	
Pt XI Professionals, Inc., \$858,617, Provision for I:	ncome tax (\$8,537).

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection Employer identification number

(g) Sec 512(b)(13) controlled entity? ž (f)
Direct controlling
entity Yes Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling
entity 48-0813228 (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. (d) Total income (d) Exempt Code section (c)
Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) (b) Primary activity (b) Primary activity National Board for Respiratory Care, Inc. (a) (a) Name, address, and EIN (if applicable) of disregarded entity 111111111 (a)
Name, address, and EIN of related organization 111111 Name of the organization Part II E 2 ල <u>ا</u>ح $\widehat{\mathbb{C}}$

Schedule R (Form 990) 2014

TEEA5001 08/22/14

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

48-0813228

National Board for Respiratory Care, Schedule R (Form 990) 2014

(i) Sec 512(b)(13) controlled entity? Schedule R (Form 990) 2014 (k) Percentage ownership ž Yes Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. × (j) General or managing partner? ŝ 100.00 (h) Percentage ownership Yes (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (g) Share of end-of-year assets 12,902,882 (h)
Disproportonate
allocations? ŝ 858,617. Yes (f) Share of total income (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct
controlling
entity TEEA5002 08/22/14 (e)
Predominant income (related, unrelated, excluded from tax under sections 512-514) NA (c)
Legal domicile
(state or foreign country) (d)
Direct
controlling
entity S Testing & Mgmt (b) Primary activity (c) Legal domicile (state or foreign country) (1) Applied Measurement Professionals Inc (a) Name, address, and EIN of related organization (b) Primary activity 18000 W 105th Street. Olathe, KS 66061-7543 (a)
Name, address, and EIN of related organization 48-0940267 Part IV Part III BAA E 3 වු 3 ල

48-0813228

Schedule R (Form 990) 2014 National Board for Respiratory Care, Inc.

Part V Transactions With Related Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

6	,				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Y	Yes	Ŷ.
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	listed in Parts II-IV?				
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1 a	×	
b Gift, grant, or capital contribution to related organization(s)			. 1b		×
c Gift, grant, or capital contribution from related organization(s)			10		×
d Loans or loan quarantees to or for related organization(s)			- P		×
e Loans or loan guarantees by related organization(s)			- - - -		×
f Dividends from related organization(s)			+] ×
a Sale of assets to related organization(s)			10	-	×
			, -		×
				t	: >
Exchange of assets with related organization(s)			= ;	+	×
j Lease of facilities, equipment, or other assets to related organization(s)	:		-	\dashv	×
				-	
k Lease of facilities, equipment, or other assets from related organization(s)			1 4	×	
1 Performance of services or membership or fundraising solicitations for related organization(s)			-		×
m Performance of services or membership or fundraising solicitations by related organization(s)			E	×	
n Shannq of facilities, equipment, mailing lists, or other assets with related organization(s)			- -	×	
Channo of nead amplaces with related americation(s)			7	>	
	•			4	
a Doumhurcomant and to related arganization(e) for avanage			7	>	
Section of the sectio	•		2 4	4	:
q Keimbursement paid by related organization(s) for expenses				+	×[-
Other transfer of another the solution (s)			1	+	;
					∢ :
s Other transfer of cash or property from related organization(s)			. 1s	1	×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including co	covered relationships and transaction thresholds	ansaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	erminii	Bul
(1) Applied Measurement Professionals, Inc.	8	1,050,000.	Audited Fin	Financials	als
(2) Applied Measurement Professionals, Inc.	¥	58,800.	Audited Fin	Financials	als
(3) Applied Measurement Professionals, Inc.	E	5,170,518.	Audited Fin	Financials	als
-					.
(4) Applied Measurement Professionals, Inc.	E .	10,661,315.	Audited Fin	Financials	3 IS
(5) Applied Measurement Professionals, Inc.	٥	711,519.	519. Audited Financials	lancia	als
(6) Applied Measurement Professionals. Inc.	۵	63,677.	677.Audited Financials	lancia	, sle
BAA TEEA5003 08/22/14			Schedule R (Form 990) 2014	990) 20	014

Page 4

48-0813228

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(e)	((ο)		(e)		_	3	(1)		
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unre-	Are all partners section 501(c)(3)	ers Share of total income	Share of end-of-year assets	is e	Code V-UBI amount in box 20 of Schedule	General or managing partner?	Percentage ownership
			lated, excluded from tax under	organizatio	ls.			K-1 Form (1065)		
			section 512-514)	Yes No	0		Yes No		Yes No	1
(1)										
(2)										
	_									
(3)										
			_							
(4)										
					_					-
(5)										
				_						
<u></u>										
(8)										
ВАА				TEEA5004 08/22/14	2/14			Schedu	Schedule R (Form 990) 2014	990) 2014

Schedule O (Form 990) Supplemental Information to Form 990 Form 990, Page 6, Line 9 (continued)

Name	Address	City	St	ZIP
Carl F Haas	1500 E Medical Center Drive	Ann Arbor	MI	48109-5024
Alan L Plummer	1365 Clifton Rd NE	Atlanta	GA	30302-2
Linda A Napoli	649 Mt Laurel Rd	Mt Laurel	NJ	08054
Robert A Balk	1105 Forest Ave	River Forest	IL	60305
Susan B Blonshine	1012 Pelican Place	Mason	MI	48854
Robert L Joyner Jr	312D Devilbiss Hall	Salisbury	MD	21801
Stephen A Stayer	6621 Fannin WT 19345H	Houston	TX_	77703-0
Glenna L Tinney	6487 Waterfield Road	Alexandria	<u>VA</u>	22315
Kerry E George	2006 S Ankeny Blvd	Ankeny	<u>IA</u>	50023-4995
Doreen J Addrizzo-Harris	630 First Avenue, 12G	New York	NY	10016
Sherry L Barnhart	406 West I Ave	North Little Rock	AR	77116
Todd G Bocklage	One Hospital Drive	Columbia	MO	65212
Suzanne Bollig	2500 Canterbury Drive, Suite 108	Hayes	KS	<u>67601</u>
William W Burgin Jr	1702 Home Road	Corpus Christi	TX	78416
Brian W Carlin	PO Box 174	Ingomar	PA_	15127
Robin J Elwood	750 NE 13th St	Oklahoma City	OK	73104-5010
Katherine L Fedor	9500 Euclid Ave	Cleveland	OH	44195
Hyacinth M Johnson	Woodhull Medical & Mental Health Ctr	Brooklyn	NY	08536
David A Kaminsky	89 Beaumont Ave	Burlington	VT	05405
Carl A Kaplan	1750 W Harrison Street, 209 Jelke	Chicago	IL	60612
David C Levin	11909 Maple Ridge Road	Oklahoma City	OK	73120
Robert A May	3407 Piney Pointe Drive	<u>Toledo</u>	OH	43617
Omid G Moayed	8913 Cherbough Drive	Potomac	MD	20854-3104
Carl D Mottram	200 First Street SW	Rochester	MN	55905-0001
Theodora K Nicholau	505 Parnassus M917	San Francisco	CA	94143-0624
Donald S Prough	301 University Ste 2A	Galveston	TX	77555-0591
Gregg L Ruppel	16070 Pierside Lane	<u>Ellisville</u>	MO	63021
Robert A Sinkin	Hospital Drive Rm 359	<u>Charlottesville</u>	VA	22908
Mark S Siobal	1001 Potrero Ave	San Francisco	CA	94110
David L Vines	600 S Paulina St, Ste 1021D	Chicago	IL	60612-3806
Teresa A Volsko	2904 Whispering Pines Drive	Youngstown	OH	44406

SCHEDULE O (Form 1120)

(Rev December 2012)

Department of the Treasury Internal Revenue Service

Consent Plan and Apportionment Schedule for a Controlled Group

Attach to Form 1120, 1120-C, 1120-F, 1120-FSC, 1120-L, 1120-PC, 1120-REIT, or 1120-RIC

OMB No 1545-0123

► Information about Schedule O (Form 1120) and its instructions is available www.irs.gov/form1120 Employer identification number Applied Measurement Professionals, Inc. 48-0940267 **Apportionment Plan Information** Type of controlled group X Parent-subsidiary group ь Brother-sister group Combined group C Life insurance companies only 2 This corporation has been a member of this group X For the entire year until

-	
3	his corporation consents and represents to
а	X Adopt an apportionment plan. All the other members of this group are adopting an apportionment plan effective for the current tax
	year which ends on $12/31$, 2014 , and for all succeeding tax years
b	Amend the current apportionment plan. All the other members of this group are currently amending a previously adopted plan,
	which was in effect for the tax year ending,, and for all succeeding tax years
C	Terminate the current apportionment plan and not adopt a new plan. All the other members of this group are not adopting
	an apportionment plan
d	Terminate the current apportionment plan and adopt a new plan. All the other members of this group are adopting an apportionment
	plan effective for the current tax year which ends on,, and for all succeeding tax years
4	you checked box 3c or 3d above, check the applicable box below to indicate if the termination of the current apportionment lan was
а	Elected by the component members of the group
b	Required for the component members of the group
_	
5	you did not check a box on line 3 above, check the applicable box below concerning the status of the group's apportionment plan bee instructions)
а	No apportionment plan is in effect and none is being adopted
b	An apportionment plan is already in effect. It was adopted for the tax year ending, and for all succeeding tax years
6	all the members of this group are adopting a plan or amending the current plan for a tax year after the due date (including extensions) if the tax return for this corporation, is there at least one year remaining on the statute of limitations from the date this corporation filed amended return for such tax year for assessing any resulting deficiency? See instructions
а	Yes
	The statute of limitations for this year will expire on,,
	On, this corporation entered into an agreement with the Internal Revenue Service to extend the
	statute of limitations for purposes of assessment until
b	No The members may not adopt or amend an apportionment plan
_	
7	Required information and elections for component members. Check the applicable box(es) (see instructions)
а	The corporation will determine its tax liability by applying the maximum tax rate imposed by section 11 to the entire amount of its taxable income
b	The corporation and the other members of the group elect the FIFO method (rather than defaulting to the proportionate method) for allocating the additional taxes for the group imposed by section 11(b)(1)

BAA For Paperwork Reduction Act Notice, see Instructions for Form 1120.

c The corporation has a short tax year that does not include December 31

Schedule O (Form 1120) (Rev 12-2012)

Page 2

48-0940267

Schedule O (Form 1120) (Rev 12-2012) Applied Measurement Professionals, Inc. Part II | Taxable Income Apportionment (See instructions)

Caution: Each total in Part II, column (g) for each component member must equal taxable income from Form 1120, page 1, line 30 or the comparable line of such member's tax return.

			Taxable	Taxable Income Amount Allocated to Each Bracket	Allocated to	
(a) Group member's name and employer identification number	(b) Tax year end (Year-Month)	(c) 15%	(d) 25%	(e) 34%	%9E (J)	(g) Total (add columns (c) through (f)
1 Applied Measurement Professionals #8En0940267	12/31/14	25,000.	12,500.	1,235,337.	0.	1,272,837.
2 	12/31/14	25,000.	12,500.	151.	0.	37,651.
4						
S						
9						
7	-					
10						
Total		50,000.	25,000.	1,235,488.	0.	1,310,488.
ВАА					Schedule O (Forr	Schedule O (Form 1120) (Rev 12-2012)

			lης	Income Tax Apportionment	onment		
(a) Group member's name	(b) 15%	(c) 25%	(d) 34%	(e) 35%	(j) 2%	3% (6)	(h) Total income tax (combine lines (b) through (g))
Applied Measurement Professionals, Ind	3,750.	3,125.	420,015.	.0	11,750.		438,640.
. ا نه ا	_ Inc. 3.750.	3.125.	51.	0	C		900
	1						
4							
9							
9							
8							
6						!	
10							
Total	7,500.	6,250.	420,066.	0.	11,750.		445,566.
ВАА						Schedule O (For	Schedule O (Form 1120) (Rev 12-2012)

Schedule O (Form 1120) (Rev 12-2012) Applied Measurement Professionals, Inc. [Parilly Other Apportionments (See instructions)

			Other Apportionments		
(a) Group member's name	(b) Accumulated earnings credit	(c) AMT exemption amount	(d) Phaseout of AMT exemption amount	(e) Penalty for failure to pay estimated tax	(f) Other
Applied Measurement Professionals, Inc.					
National Board for Respiratory Care					
3					
4					
5					
9					
7					
8					
6					
10					
Total					
ВАА				Schedule O (Form	Schedule O (Form 1120) (Rev 12-2012)

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

5/1/5

OMB No 1545-1709

► File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

• If you	are filing for an Automatic 3-Month Extension are filing for an Additional (Not Automatic) 3-1 complete Part II unless you have already beer	Month Exten	sion, complete onl	y Part II (on page 2 of	this t	form).	
Electro a corpo 8868 to Return	nic filing (e-file). You can electronically file For tration required to file Form 990-T), or an addition request an extension of time to file any of the for Transfers Associated With Certain Personitions). For more details on the electronic filing of	m 8868 if yo onal (not auto e forms lister nal Benefit (ou need a 3-month a comatic) 3-month extend to the Part I or Part II Contracts, which me	utomatic extension of ension of time. You ca with the exception of ust be sent to the IF	time in ele Forr RS in	to file (ctronic n 8870 paper	6 months for ally file Form , Information format (see
Part	Automatic 3-Month Extension of Tin	e. Only su	bmit original (no co	ppies needed).	·		
A corp	oration required to file Form 990-T and required	esting an a	automatic 6-month				
	er corporations (including 1120-C filers), partner						
	ncome tax returns.	snips, newik	os, and trusts must t	ise roilli 7004 to requ	Jesi d	aii extei	ision or time
				Enter filer's identifying	g num	ıber, se	e instructions
Type o	Name of exempt organization or other filer, see	instructions		Employer identification	numb	er (EIN)	or
print	National Board for Respiratory Care, Inc.			48-0	8132	28	
File by th	Number, street, and room or suite no. If a P.O.	box, see instr	uctions	Social security number			
due date							
filing your return Se	City, town or post office, state, and ZIP code I	or a foreign a	ddress, see instruction	s.			
instructio							
Enter th	ne Return code for the return that this application	n is for (file a	separate application	n for each return) .			. 01
Applie Is For	ation	Application Is For				Return	
	200 or Form 200 F7	Code					
	990 or Form 990-EZ	01	Form 990-T (corpo	rporation)			07
	990-BL	02	Form 1041-A				08
	1720 (individual)	03	Form 4720 (other t	nan individual)			09
	990-PF	04	Form 5227				10
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form	990-T (trust other than above)	06	Form 8870				12
Telep	ooks are in the care of ► Scott M Hermansen, C hone No. ► 913.895.4600 organization does not have an office or place of is for a Group Return, enter the organization's f	F business in	ax No. ►the United States, c				▶□ this is
	whole group, check this box		•				
	ith the names and EINs of all members the exter		t of the group, check	K this box			illacii
1	I request an automatic 3-month (6 months for a until August 15, 20, 15, to file the exfor the organization's return for: Colored Color Co	corporation				. The ex	ctension is
	► tax year beginning . 20 . and ending . 20						0 .
	 ▶ ☐ tax year beginning						
	If this application is for Forms 990-BL, 990-PF,	990-T. 4720	or 6069, enter the to	entative tax less any		Τ	
	nonrefundable credits. See instructions.	,,	, or 6069, enter the tentative tax, less any 3a \$			s	0
b	If this application is for Forms 990-PF, 990-T	, 4720. or (6069, enter any refi	undable credits and		 	
	estimated tax payments made. Include any prior	year overpa	ayment allowed as a	credit.	3b	\$	0
	Balance due. Subtract line 3b from line 3a. Incli EFTPS (Electronic Federal Tax Payment System			ir required, by using	3с	\$	0
Caution	. If you are going to make an electronic funds withdra	wal (direct deb	oit) with this Form 8868	, see Form 8453-EO and	Form	8879-E	O for payment