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May the IRS discuss this return with the preparer shown above? (see instructions)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** 

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public

OMB No 1545 0047

Department of the Treasury Internal Revenue Service

Inspection For the 2014 calendar year, or tax year beginning 2014, and ending D Employer dentification number Check if applicable The Enrichment Foundation 47-0795584 Address change 302 S 36th St #100 Telephone number Name change Omaha, NE 68131 (402) 342-3458 Initial return Final return/terminated G Gross receipts \$ Amended return F Name and address of principal officer H(a) Is this a group return for subordinates Application pending Yes H(b) Are all subordinates included?
If 'No,' attach a list (see instructions) Same As C Above 501(c) ( (insert no ) Tax-exempt status X = 501(c)(3)4947(a)(1) or 527 Website: ► H(c) Group exemption number ► Form of organization X Corporation Trust Association Other -L Year of formation 1996 M State of legal domicile NF. Part I **Summary** Briefly describe the organization's mission or most significant activities To help support the Omaha Community Foundation's mission by helping to enrich the physical, emotional, and mental needs of individuals who are physically unable to care for themselves in and around the Omaha metropolitan area. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI. line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 Ō Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII,-column-(C),-line-12 7a b Net unrelated business taxable income from Form 990-134-11/ED 7b 0. **Prior Year Current Year**  $S_{S}$ Contributions and grants (Part VIII, line 1h) õ AUG 1 9 2015 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3, 151, 792. 1,988,391. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e), 1-Total revenue - add lines 8 through 11 (must equal Part-VIII, column\_(A), line\_12 3, 151, 792 1,988,391. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,402,192. 1,314,094. 14 Benefits paid to or for members (Part IX, column (A), line 4). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 251,372 277,347. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 2,653,564. 1,591,441. Revenue less expenses Subtract line 18 from line 12 498,228. 396,950. End of Year Beginning of Current Year Total assets (Part X, line 16) 40,286,117. 41,482,900. Total liabilities (Part X, line 26) 21 29,356. 30,731. Net assets or fund balances Subtract line 21 from line 20 40,256,761 41,452,169 Part II | Signature Block including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and information of which preparer has any knowledge Under penalties of perjury, I de complete Declaration of prepa Date 17-21-2015 Sign Here Preparer's signature Date Non-Paid Preparer Paid self-employed Preparer Firm's name Use Only

Yes

Firm's EIN

TEEA0113L 05/28/14

No

Form 990 (2014)

Form	990 (2014) The Enrichment Foundation	47-0795584	Page 2
Par	TILE Statement of Program Service Accomplishments		, –
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission		
	To help support the Omaha Community Foundation's mission by help		
	physical, emotional, and mental needs of individuals who are physical,	ysically unable	_to
	care for themselves in and around the Omaha metropolitan area.		
	<u> </u>		
2	Did the organization undertake any significant program services during the year which were not listed on the p	orior	_
	Form 990 or 990-EZ?	∐ Yes	X No
	If 'Yes,' describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s	services? Yes	X No
	If 'Yes,' describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program se Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations.	rvices, as measured by	expenses
	and revenue, if any, for each program service reported	ons to others, the total e	xpenses,
1 2	(Code ) (Expenses \$ 1,436,213. including grants of \$ 1,314,094.)	(Revenue \$	
40	A supporting organization of the Omaha Community Foundation who		is to
	enlarge/enrich the physical, emotional and mental needs of individual entargements of entargem		
	physically unable to care for themselves, as well as the physical		
	mental meeds of the families of such individuals through non pro	- <del></del>	
	mental meeds of the lamifies of such individuals through how bro	orre ordanizatio	7112
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	<del></del>		<del></del>
4 t	(Code) (Expenses \$)	(Revenue \$	)
		<b></b>	
			<b>-</b>
		- <b>-</b>	
		. <b></b>	
			<b>-</b> -
4	: (Code ) (Expenses \$ including grants of \$ )	(Revenue \$	)
		(	<del></del> '
		- <b>-</b>	
		- <b>-</b>	
4 0	d Other program services (Describe in Schedule O)	<b>A</b>	
	(Expenses \$ including grants of \$ ) (Revenue 3	\$	)
4 €	e Total program service expenses ► 1,436,213.		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	-
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11a		Х
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
6	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f	х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u> X</u>
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
t	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17_		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
ı	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
				_

<u>,,</u>			Yes	No .
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a	24a		х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			X
â	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		_X_
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		<u>x</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197  Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990	(2014)

Part V   Statements Regarding Other IRS Filings and Tax Compliance   Check if Schedule O contains a response or note to any line in this Part V			П					
		Yes	No					
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	_1							
<b>b</b> Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0							
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	_x						
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a	0							
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b							
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	_ 3 a		X					
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	_ 3b							
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х					
<b>b</b> If 'Yes,' enter the name of the foreign country								
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			i					
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X					
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х					
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<u>5 c</u>							
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х					
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 Ь							
7 Organizations that may receive deductible contributions under section 170(c).								
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	········ <del>-</del> !	X					
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b							
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file								
Form 8282?	7 c		X					
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d								
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X					
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X					
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g							
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h	!						
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring								
organization have excess business holdings at any time during the year?	8_							
9 Sponsoring organizations maintaining donor advised funds.								
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a							
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b							
10 Section 501(c)(7) organizations. Enter								
a Initiation fees and capital contributions included on Part VIII, line 12								
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11 Section 501(c)(12) organizations. Enter								
a Gross income from members or shareholders								
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )		·						
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	ļ					
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b		1						
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		l	L					
a is the organization licensed to issue qualified health plans in more than one state?	13a							
Note. See the instructions for additional information the organization must report on Schedule O								
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
c Enter the amount of reserves on hand								
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b							
BAA TEEA0105L 05/28/14	Forn	1 <b>990</b>	(2014)					

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 b 5 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? See Schedule O officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person 3 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 X 6 Did the organization have members or stockholders? 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule 0 Х 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8 a X b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes.' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule 0 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in See Schedule O Schedule O how this was done Х 12 c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Х 15 Did the process for determining compensation of the following persons include a review and approval by independent , t<sub>e</sub>c. persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15 a  $\overline{X}$ **b** Other officers or key employees of the organization 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Melisa Sunde 302 S 36th St Omaha NE 68131 (402) 342-3458

Form <b>990</b> (2014)     The  Enrichment  Foundati	.on
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47-0795584

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Form 990 (2014)

## Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)	)					
(A) Name and Title	(B) Average hours per	15	s both	an o	fficer trust		1	(D)  Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099 MISC)	related organizations (W 2/1099 MISC)	from the organization and related organizations
(1) Annie Bird	1									
Secretary	0	X		Χ			_	0.	0.	0.
(2) Eileen Fenton Director	10	X						0.	0.	0
(3) Tim O'Noil	2	^	H	_		<del></del>	_	0.	U.	0.
Vice President	2	x		Х				0.	0.	0.
(4) Constance O'Neil	5	<u> </u>								
President	0	x		Х				0.	0.	0.
(5) Del Weber	1									
Treasurer	0	X		Χ				0.	0.	0.
_(6)										
(8)										
(9)										
(10)										
(11)						,		<del></del>		
(12)										
(13)					_	-		, ,		
(14)										
		Щ.	Ш		Щ.		1	i		<u> </u>

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Part VII Section A. Officers, Directors, 170	T T	ney				<del>e</del> s,	and	u nigilest coll	ipensated Emp	oyees (canunu	iea)
(A) Name and title	Average hours per week (list any hours for related organiza tions below dotted line)	box	cer a	Pos check	erson direct	the port of the po	h an tee)	(D)  Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099 MISC)	(F) Estimated amount of othe compensation from the organization and related organizations	l
(15)									<u>.</u> .		
(16)							-				
(17)		ļ .									
(18)						<u> </u>					
(19)											
(20)											
(21)					•						
(22)									_		
(23)											
(24)											
(25)										<del></del>	
1 b Sub-total	<u> </u>	<u> </u>	<u>.                                    </u>		<u> </u>	l	<b>&gt;</b>	0.	0.		0.
c Total from continuation sheets to Part VII, Section	on A						▶	0.	0.		0.
d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited	l to those l	lictod	aho		who	racai	ved	0.	0.	ensation	_0.
from the organization • 0		iisteu	abo	(VC)	WIIO	16661	veu	more than \$100,00	o or reportable comp	rensation	
									1.1	Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru th individu	istee, <i>ial</i>	, ke	y en	пріо	yee,	or r	ngnest compensa	tea employee	3	Χ
4 For any individual listed on line 1a, is the sum of the organization and related organizations greated	f reportab er than \$1	le co 50,0	mpe 00?	ensa If '\	tion es'	and com	oth <i>plet</i>	er compensation e Schedule J for	from	4	v
<ul><li>such individual</li><li>Did any person listed on line 1a receive or accru</li></ul>									ındıvıdual	5	X
for services rendered to the organization? If 'Yes  Section B. Independent Contractors										] ]	Х
Complete this table for your five highest compensation from the organization. Report compensation.	sated ind	epen the c	den	t co	ntra year	ctors endi	tha	it received more twith or within the or	han \$100,000 of ganization's tax year	-	
(A) Name and business add	ress						J	Description	of services	(C) Compensation	1
						-					
				_							
2 Total number of independent contractors (including t	out not lim	iited t	o the	ose	liste	d abo	ve)	who received more	than		
\$100,000 of compensation from the organization			-							F-11 000 15	011
BAA		TEEAC	0108L	03/	09/15					Form <b>990</b> (2	.014)

•		Check if Schedule O	contains a	a respo	onse or note to any	y line in this Part VI	IIL		
						<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a	Federated campaigns		1 a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	ļ	1 b					
§. €		Fundraising events		1 c					!
ia Gi		Related organizations		1 d	_				
S. E.	е	Government grants (contribution	ons)	1 e					
er S	f	All other contributions, gifts, quality similar amounts not included	grants, and						
들뙫				1f					
on d	-	Noncash contributions included Total. Add lines 1a-1f	i ili iiries 1a-	1f \$_					
	- ''	Total. Add lines 1a-11			Business Code				
Program Service Revenue	2 a								
흁	ь								
<u>:</u>	С								
<u>×</u>	d						-		
Ë	е								
g	f	All other program service	ce revenu	e L					
<u>~</u>	g	Total. Add lines 2a-2f	_		<b>•</b>		· ·		
	3	Investment income (incother similar amounts)	luding div	idends.	, interest and	1,270,370.			1,270,370.
	4	Income from investmen	nt of tax-e	xempt I	bond proceeds	1,210,310.		_	1,210,310.
	5	Royalties			•				
			(ı) Re	eal	(II) Personal				
	6a	Gross rents							
	b	Less rental expenses							
		Rental income or (loss)			<u> </u>				
	d	Net rental income or (lo			<b>&gt;</b>				
	7 a	Gross amount from sales of	(ı) Secu		(II) Other				
		assets other than inventory	6,705,	382.					
	b	Less cost or other basis and sales expenses	5,987,	261					
	c	Gain or (loss)	718,		-				
	l	Net gain or (loss)	710,	021.	<b>•</b>	718,021.			718,021.
enne		Gross income from fundamental (not including \$	draising e	vents		710,021.			710,021.
		of contributions reporte	d on line	1c)					
Other Rev		See Part IV, line 18		а					
Æ	b	Less direct expenses		b					
₹	c	: Net income or (loss) fro	om fundra	ising ev	vents •				
	9 a	Gross income from gan See Part IV, line 19	nıng actıvı	ities <b>a</b>					
		Less direct expenses		b	`L	· · · · · · · · · · · · · · · · · · ·			
	1	: Net income or (loss) fro		_	ties				
		Gross sales of inventor and allowances		turns <b>a</b>					1
		Less cost of goods sol		b	'L				L
	<u>ا -                                   </u>	: Net income or (loss) from Miscellaneous Reven		iliver	Business Code		· · · · · · · · · · · · · · · · · · ·		
	11 a					·			
	Ŀ			- <i></i>	<del>-</del> -				
		:							
	_	All other revenue		[					
		Total. Add lines 11a-11			▶				
-		Total revenue. See ins	tructions			1,988,391.	0.	0.	1,988,391.
BAA	١.				TEE	A0109L 11/13/14			Form <b>990</b> (2014)

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Form 990 (2014) The Enrichment Foundation

Part IX | Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)								
	Check if Schedule O contains a	response or note to any	y line in this Part IX						
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,314,094.	1,314,094.		,				
2	Grants and other assistance to domestic individuals. See Part IV, line 22								
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.				
7	Other salaries and wages								
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				-				
9	Other employee benefits								
10	Payroll taxes								
11	Fees for services (non-employees)			· -	_				
	Management	122,119.	122,119.						
	Legal								
	Accounting				<del></del>				
	· ·								
	Lobbying								
	Professional fundraising services See Part IV, line 17	140 000		140.000	<del></del>				
	Investment management fees	148,923.		148,923.					
	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)  Advertising and promotion	1,800.		1,800.					
	Office expenses	4,505.		4,505.					
14	Information technology	4,303.		4,303.	<u> </u>				
	Royalties								
15	-				. <del>_</del> .				
16	Occupancy			<del> </del>	<del></del>				
17	Travel								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19 20	Conferences, conventions, and meetings Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization				<u> </u>				
23	Insurance								
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	;							
а			·						
E									
	`								
· ·	. — — <i>— — — — — — — — — — — — — — — — —</i>				<del></del>				
C									
	All other expenses	1 501 441	1 400 010	155 000					
25	Total functional expenses. Add lines 1 through 24e	1,591,441.	1,436,213.	155,228.	0.				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  if following SOP 98-2 (ASC 958-720)								

•		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		1	
	2	Savings and temporary cash investments	2,131,519.	2	1,489,862.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
:	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	b	Less accumulated depreciation 10b		10 c	- <del></del>
	11	Investments – publicly traded securities	38,110,802.	11	39,951,979.
	12	Investments – other securities See Part IV, line 11	30722373031	12	03/002/3/3/
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	43,796.	15	41,059.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	40,286,117.	16	41,482,900.
	17	Accounts payable and accrued expenses	29,356.	17	30,731.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
~	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	29,356.	26	30,731.
nces		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
Ě	27	Unrestricted net assets	40,256,761.	27	41,452,169.
Bal	28	Temporarily restricted net assets		28	
叓	29	Permanently restricted net assets		29	
Net Assets or Fund Bala		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
ड्	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
<b>f</b> et	33	Total net assets or fund balances	40,256,761.	33	41,452,169.
_	34	Total liabilities and net assets/fund balances	40,286,117.	34	41,482,900.
BA	A				Form 990 (2014)

Forn	1990 (2014) The Enrichment Foundation	4/-0/9556	4	Page 12
Pa	Reconciliation of Net Assets		-	•
	Check if Schedule O contains a response or note to any line in this Part XI			[
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,988	3,391.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,593	1,441.
3	Revenue less expenses Subtract line 2 from line 1	3	396	5,950.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	40,256	5,761.
5	Net unrealized gains (losses) on investments	5	798	3,458.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O).	9		0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	41,452	2,169.
Pa	Financial Statements and Reporting	-		
	Check if Schedule O contains a response or note to any line in this Part XII			
			Y	es No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			<i>r</i>
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2 :	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reseparate basis, consolidated basis, or both  Separate basis  Both consolidated and separate basis	viewed on a		
1	Were the organization's financial statements audited by an independent accountant?		2 b	x
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a s basis, consolidated basis, or both  Separate basis  X Consolidated basis  Both consolidated and separate basis	eparate		
•	c if 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2 c	х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ngle	3 a	X
l	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits	d audit	3 Ь	
RAA			Form 9	<b>90</b> (2014)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

me of the organization Employer identification number											
The Enrichment Foundation	<u>n</u>				47-0795584	Į.					
Part I Reason for Public Cha	rity Status (All or	ganizations must o	comple	te this	part.) See instruct	ions.					
The organization is not a private found											
1 A church, convention of church	es, or association of ch	nurches described in <b>sec</b>	tion 170(	b)(1)(A)(	i).						
2 A school described in section	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3 A hospital or a cooperative h	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4 A medical research organization	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's										
name, city, and state											
☐ 170(b)(1)(A)(iv). (Complete F	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)										
6 A federal, state, or local gove	-										
7 An organization that normally r in section 170(b)(1)(A)(vi).	Complete Part II)		_	ental uni	t or from the general pub	lic described					
8 A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part	11)								
9 An organization that normally normal from activities related to its exemples investment income and unrelations June 30, 1975. See section 5	empt functions – subject lated business taxable 5 <b>09(a)(2).</b> (Complete F	ct to certain exceptions, e income (less section Part III )	and (2) n 511 tax)	o more t from bu	han 33-1/3% of its suppo usinesses acquired by the	rt from aross					
10 An organization organized ar	•	•	•		1/1 ./.						
11 X An organization organized ar or more publicly supported or lines 11a through 11d that de	rganizations describe	d in section 509(a)(1) d	or sectio	n 509(a`	<b>Y2).</b> See section 509(a)	t the purposes of one (3). Check the box in					
a X Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elect and B.	d, or controlled by its sup a majority of the directo	ported o	rganızatı tees of t	on(s), typically by giving he supporting organizatio	the supported n <b>You must</b>					
b Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organization	naving control or on(s) <b>You</b>					
c Type III functionally integrated. organization(s) (see instruction		ion operated in connection	n with, ar <b>A, D, an</b> e	nd functio	onally integrated with, its s	supported					
d Type III non-functionally integrated The constructions) You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in coi must satisfy a distribu s A and D, and Part V.	nnection ition reqi	with its s uiremen	supported organization(s) t and an attentiveness r	that is not equirement (see					
e Check this box if the organize integrated, or Type III non-fu	ation received a writte	en determination from	the IRS								
f Enter the number of supported of		supporting organization	1.			1					
g Provide the following information		t organization(s)									
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	(iv) Is organizat in your g docur	on listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
			Yes	No							
Omaha Community Foun	dation										
(A)	47-0645958	8	Х		122,119.	0.					
(0)				_							
(B)			-								
(C)				_							
(D)											
(E)											
Total					122,119.	0.					
<b>BAA For Paperwork Reduction Act N</b>	otice, see the Instruc	tions for Form 990 or 9	90-EZ.		Schedule A (Form	990 or 990-EZ) 2014					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I fithe organization fails to qualify under the tests listed below, please complete Part III )

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants )						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	<b>(e)</b> 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12	!
	First five years. If the Form 990 is organization, check this box and	stop here		ırd, fourth, or fıfth t	ax year as a sectio	on 501(c)(3)	▶ 🛚
Sec	tion C. Computation of Pu	blic Support P	ercentage		·		
	Public support percentage for 20	,		ne 11, column (f))		14	
15	Public support percentage from	2013 Schedule A,	Part II, line 14			15	%
16 a	33-1/3% support test — 2014. If and stop here. The organization	the organization of qualifies as a pub	did not check the blicly supported o	box on line 13, ar rganization	nd the line 14 is 3	3-1/3% or more	e, check this box
t	33-1/3% support test — 2013. If the and stop here. The organization	the organization d qualifies as a pul	id not check a bo blicly supported o	x on line 13 or 16 rganization	a, and line 15 is	33-1/3% or mor	e, check this box
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance:	s' test, check this	box and stop her	<b>e.</b> Explain in Pi	art VI how
	10%-facts-and-circumstances to organization meets the 'facts-and organization meets and organizatio	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ation qualifies as a	box and <b>stop her</b> a publicly support	e. Explain in P. ed organization	art VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a, 	or 17b, check th	s box and see	instructions
BAA					Coh	andula A /Farm	990 or 990.E7) 2014

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

<u>Sect</u>	ion A. Public Support						
	ar year (or fiscal yr beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
	Gifts, grants, contributions and membership fees received (Do not include any unusual grants')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge.						
6	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)			~ *		,	
Carl	tion B. Total Support						
Jec	ton Britotal Capport			· · · · · · · · · · · · · · · · · · ·			
Calend	dar year (or fiscal yr beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
Calend 9 10 a		(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
Calend 9 10 a b	dar year (or fiscal yr beginning in)  Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
Calend 9 10 a b c 11	dar year (or fiscal yr beginning in)  Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
Calend 9 10 a b c 11	dar year (or fiscal yr beginning in)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
Calence 9 10 a b c c 11 12	dar year (or fiscal yr beginning in)  Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9,	is for the organiz					
Calence 9 10 a b c 11 12 13 14	dar year (or fiscal yr beginning in)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11 and 12)  First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, seco				
Calento 9 10 a b c 11 12 13 14 Sec	dar year (or fiscal yr beginning in)  Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11 and 12)  First five years. If the Form 990	is for the organize stop here	ation's first, seco	nd, third, fourth, c	or fifth tax year as		
Calento 9 10 a b c 11 12 13 14 Sec 15	dar year (or fiscal yr beginning in)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11 and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	is for the organizes stop here blic Support F	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 501(c)(	(3)
Calence 9 10 a b c 11 12 13 14 Sec 15 16	dar year (or fiscal yr beginning in)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11 and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	is for the organizes stop here blic Support F D14 (line 8, colum) 2013 Schedule A,	ation's first, seco Percentage n (f) divided by li , Part III, line 15	nd, third, fourth, one 13, column (f)	or fifth tax year as	a section 501(c)(	(3)
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Calento 9 10 a b c c 11 12 13 14 Sec 17 18 19 a	dar year (or fiscal yr beginning in)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11 and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu  Public support percentage from the sale from D. Computation of Investment income percentage finvestment income percentage finvestment income percentage finvestment income percentage fins not more than 33-1/3%, check	is for the organization of this box and sto	ation's first, seco Percentage n (f) divided by li Part III, line 15 me Percentag , column (f) divided lie A, Part III, line did not check the phere. The organical column (f) divided the phere the	nd, third, fourth, one 13, column (f).  ee ed by line 13, column (f). e 17 e box on line 14, anization qualifies	or fifth tax year as  jumn (f)) and line 15 is morals a publicly supp	a section 501(c)(c)(c)(d)	(3)
Calento 9 10 a b c c 11 12 13 14 Sec 17 18 19 a	dar year (or fiscal yr beginning in)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11 and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu  Public support percentage from the support percentage from 10 Computation of Investment income percentage finvestment income percentage finestment income percentage	is for the organizistop here  blic Support F 014 (line 8, colum 2013 Schedule A, restment Incor for 2014 (line 10c, from 2013 Schedule f the organization of the organization of the organization of the organization	ation's first, seco Percentage In (f) divided by li In Percentage In Column (f) divided lie A, Part III, line lie A, Part III, line lie did not check the phere. The organ lied not check a lie	nd, third, fourth, one 13, column (f)  ee ed by line 13, column ee et box on line 14, nization qualifies box on line 14 or	or fifth tax year as  umn (f))  and line 15 is mor as a publicly supp	a section 501(c)(c)(c) 15 16 17 18 re than 33·1/3%, a ported organization 16 is more than 3	(3) \$  \$  \$  and line 17  n  \$33-1/3%, and

Page 4

Part IV Supporting Organizations
(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supp	orting Organizations
---------------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	X	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		X
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a	*,	Х
	<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b	·	
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c		
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		Х
	<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	<del></del>	
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	-	X
	<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b>	6		X
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7	None and and	x
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If 'Yes,' complete Part I of Schedule L (Form 990)	8	£	X
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in Part VI	9a	praggada dest es	X
	<b>b</b> Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b>	9b		X
	c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		X
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a		X
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine	106		

Par	<u>t IV</u>	Supporting Organizations (continued)			
11	Has	the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A per	rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the rning body of a supported organization?	11a		x
	•	mily member of a person described in (a) above?	11b		X
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		X
		B. Type I Supporting Organizations			<u> </u>
				Yes	No
1	or ele Part If the direc	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities or organization had more than one supported organization, describe how the powers to appoint and/or remove enters or trustees were allocated among the supported organizations and what conditions or restrictions, if any, seed to such powers during the tax year	1	X	
2	that bene	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the norting organization	2		X
Sec	tion	C. Type II Supporting Organizations			
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion	D. All Type III Supporting Organizations			
				Yes	No
1	orga year	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	voice all ti	eason of the relationship described in (2), did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard	3		
Sec	tion	E. Type III Functionally-Integrated Supporting Organizations			
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
á		The organization satisfied the Activities Test. Complete line 2 below			
ŀ	, $\bar{\sqcap}$	The organization is the parent of each of its supported organizations. Complete line 3 below			
(	: 🗍 :	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instruction	s)		
2	A otu	rities Test Answer (a) and (b) below.			
				Yes	No
i	supp orga resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> inizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted itantially all of its activities.	2a	,	
l	the o	the activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the inization's involvement	2b		
3	Pare	nt of Supported Organizations Answer (a) and (b) below.			
i	a Did t each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in <b>Part VI</b></i>	3a		
	Did to	the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its norted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard	3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	•
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	ovemb Sect	er 20, 1970 <b>See instructi</b> ions A through E	ons. All
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		_
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets.	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount		-	Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	* *	
2	Enter 85% of line 1	2	<u> </u>	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	r in the second	
_4	Enter greater of line 2 or line 3	4	\$13 m	
5	Income tax imposed in prior year	5	, <u>.</u>	
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	15 to	
7	Check here if the current year is the organization's first as a non-functionally-inte (see instructions)	grate	d Type III supporting or	ganızatıon
BAA			Schedule A (Fo	rm 990 or 990-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	itions (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	poses		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	s,	
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions	on is responsive (provide	details	
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	<del></del>		
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2014			
a				
ŀ				
-				
•	1			
_	From 2013			
	f Total of lines 3a through e	-		
	Applied to underdistributions of prior years			
ı	Applied to 2014 distributable amount			
	i Carryover from 2009 not applied (see instructions)	<u> </u>		
	j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D, line 7 \$			
	Applied to underdistributions of prior years			
l	Applied to 2014 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c	_		
-8	Breakdown of line 7			
	1			
- 1	<b>)</b>			
,	C			
-	Excess from 2013			
	Excess from 2014			

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Schedule A (Form 990 or 990-EZ) 2014

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

### Part IV, Section B, Line 1 - Explanation Of How Supported Orgs. Managed Actvities

The Omaha Community Foundation appoints a majority of the board of directors of the supporting organization.

### SCHEDULE D (Form 990)

### Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545 0047

**Open to Public** 

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number The Enrichment Foundation 47-0795584 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year). Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2 a **b** Total acreage restricted by conservation easements 2 b c Number of conservation easements on a certified historic structure included in (a) 20 d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 4 Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items ► S (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items **►** S a Revenue included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

► Ś

Schedule D (Form 990) 2014 The I	Enrichment Fo	undation		47-079		Page 2
Paitill Organizations Mainta	ining Collections	s of Art, Histor	rical Treasures, or	Other Similar Ass	ets (contini	ued)
3 Using the organization's acquisition items (check all that apply)	, accession, and other	r records, check an	y of the following that ar	re a significant use of its	collection	•
a Public exhibition		<b>d</b> Loan o	r exchange programs			
<b>b</b> Scholarly research		e 🗌 Other				
c Preservation for future gener						
Provide a description of the organiz Part XIII						
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or receive nan to be maintained	e donations of art, I as part of the or	historical treasures, o ganization's collection	or other similar assets	Yes	No
Partiva Escrow and Custodia	I Arrangements.	Complete if th	e organization and	swered 'Yes' to For	m 990, Par	<del>T</del> IV.
line 9, or reported an	amount on Form	990, Part X, I	ne 21.		•	
1 a is the organization an agent, trus on Form 990, Part X?	stee, custodian, or of	ther intermediary	for contributions or oth	ner assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII and com	plete the followin	g table			
					Amount	
c Beginning balance				1 c		
d Additions during the year				1 d		
e Distributions during the year				1 e		_
f Ending balance				1 f		
2a Did the organization include an a					Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII Check i	nere if the explana	ation has been provide	d in Part XIII	l	
In the second of				000 Dart IV I I	- 10	
Part Va Endowment Funds. C		1				ro book
1 a Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	15 Dack
<b>b</b> Contributions		<u> </u>			+	_
<b>b</b> Continuations				<del></del>	+	
c Net investment earnings, gains, and losses						
d Grants or scholarships					1	
e Other expenditures for facilities						
and programs						
f Administrative expenses						
g End of year balance	£ 11		1		1	
2 Provide the estimated percentag	<del>-</del>	end balance (line	rg, column (a)) neid	dS		
<ul> <li>a Board designated or quasi-endowm</li> <li>b Permanent endowment ►</li> </ul>		<del></del> •				
c Temporarily restricted endowmer		%				
The percentages in lines 2a, 2b,						
3a Are there endowment funds not in to organization by	the possession of the	organization that ar	e held and administered	for the	Yes	No
(i) unrelated organizations.					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' to 3a(II), are the related of	organizations listed a	as required on Sch	nedule R?		3b	
4 Describe in Part XIII the intended	d uses of the organiz	ation's endowmer	nt funds			
Part VI Land, Buildings, and	Equipment.					
Complete if the organ	ization answered	'Yes' to Form	990, Part IV, line	11a. See Form 990	), Part X, Iເ	ne 10.
Description of property		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	/alue
1 a Land						
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment						
e Other						
Total. Add lines 1a through 1e (Colum	nn (d) must equal Fo	rm 990, Part X, co	olumn (B), line 10c)	Cohort	J- D /F: 01	0.
RAA				Sched	ule <b>D</b> (Form 99	10) ZOTA

Part VII Investments - Other Securities.		N/A	
. Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-	f-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			<del></del>
(3) Other			<del></del>
(A)			
(B)		<u> </u>	
(C)			
(D)			<del></del>
(E)			
(F) (G)		<del> </del>	
(H)			
(I)			<del>-</del>
Total (Column (b) must equal Form 990, Part X, column (B) line 12)			<del> </del>
		N/A	
Part VIII Investments – Program Related. Complete if the organization answered			
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end	of-year market value_
_ (1)			
_(2)			
_(3)			
_(4)			<del></del>
(5)			
(6)			
(7)	··-		
(8)			
(9) (10)	-		•
Total. (Column (b) must equal Form 990, Part X, column (B) line 13)			······································
Part IX Other Assets.	N/A		
Complete if the organization answered	'Yes' to Form 990	, Part IV, line 11d. See Form 9	
	scription	· · · · · · · · · · · · · · · · · · ·	(b) Book value
<u>(1)</u> <u>(2)</u>	<del></del> .		
(3)	<del></del>	<del></del>	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	2) (ma 15.)	-	
Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities.	3), IIIIe 15 )		<u> </u>
Part X Other Liabilities.  Complete if the organization answered 'Yes' to Fo	orm 990. Part IV. line 11	e or 11f. See Form 990. Part X. line 25	
(a) Description of liability	(b) Book value	, , , , ,	-
(1) Federal income taxes			
(2)	_		•
(3)			
(4)	<u> </u>	*	
(5) (6)			
(7)		<del> </del>	
(8)		<b>-</b>	
(9)			
(10)			
(11)			
Total (Column (b) must equal Form 990, Part X, column (B) line 25)	<b>•</b>	<u> </u>	
2. Liability for uncertain tay positions. In Part XIII, provide the text of the for	atanta ta tha araan, zation'a fi	annoial atatamanta that raparta the arganization's	hability for upportors

The Billemene rounderen		3 /		Jugo -
PartiXIA Reconciliation of Revenue per Audited Financial Staten	nents With F	Revenue per Re	eturn.	<del></del>
Complete if the organization answered 'Yes' to Form 990	), Part IV, Iir	ne 12a.		
1 Total revenue, gains, and other support per audited financial statements			1	2,786,849.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a Net unrealized gains (losses) on investments	2a	798,458.	£3. 4. 14	
<b>b</b> Donated services and use of facilities	2 b	<u> </u>		
c Recoveries of prior year grants	2 c		100	
d Other (Describe in Part XIII )	2 d			
e Add lines 2a through 2d	-	•	2e	798,458.
3 Subtract line 2e from line 1			3	1,988,391.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1			· · · · · · · · · · · · · · · · · · ·
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a			
<b>b</b> Other (Describe in Part XIII )	4 b			
c Add lines 4a and 4b			4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)		5	1,988,391.
RantixIII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per	Return.	
Complete if the organization answered 'Yes' to Form 990	), Part IV, Iir	ne 12a.		
Total expenses and losses per audited financial statements		-	1	1,591,441.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25				
a Donated services and use of facilities	2 a		100	
<b>b</b> Prior year adjustments	2 b	· · · · · · · · · · · · · · · · · · ·		
c Other losses	2 c			
d Other (Describe in Part XIII )	2 d			
e Add lines 2a through 2d		· ·-	2 e	
3 Subtract line 2e from line 1			3	1,591,441.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1				
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a			
<b>b</b> Other (Describe in Part XIII )	4 b			
c Add lines 4a and 4b.			4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	18)	–	5	1,591,441.
ParteXIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

### Part X - FIN 48 Footnote

The Foundation accounts for uncertainties in accounting for income taxes using the guidance included in Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 740, Income Taxes. The Foundation recognizes the effect of income tax positions only if those positions are more likely than not of being sustained. At December 31, 2014, the Foundation had no uncertain tax positions.

### 2 (h) Purpose of grant or assistance Human Services Human Services Open to Public Inspection OMB No 1545 0047 2014 Recreation Disease & Disorders Disorders Disease, Employer identification number X Yes Health Health Part II | Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' to 47-0795584 Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of non-cash assistance See Part IV (f) Method of valuation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Ö o. ö ö ö Ö ö (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant 25,000. 77,000 20,000 100,000 90,000 19,000 20,000 (c) IRC section if applicable Part I General Information on Grants and Assistance 47-0666715 47-0718409 36-3551755 47-0648438 47-0386653 47-0756969 47-0457872 (p) EIN The Enrichment Foundation (4) Children's Respite Care \_\_\_\_ (8) Eastern Nebraska Off. Aging (7) Eastern NE Wheelchair Athle (3) Charles Drew Health Center 1 (a) Name and address of organization or government (2) American Lung Association (1) Alzheimer's Association (6) Easter Seals Society (5) Community Alliance 4001 Leavenworth St 1558 Sycamore\_\_\_\_ 13336 Industrial Rd 638 N 109th Plaza 8990 W Dodge Rd Omaha, NE 68105 Omaha, NE 68105 Omaha, NE 68114 Omaha, NE 68111 Omaha, NE 68137 Omaha, NE 68154 Wahoo, NE 68066 1941 S 42nd St 2915 Grant St Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE I (Form 990)

Schedule I (Form 990) (2014)

TEEA3901L 06/19/14

30,000

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

47-0531340

4223 Center St -----

Omaha, NE 68105

3 Enter total number of other organizations listed in the line 1 table BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Human Services

Schedule I (Form 990) (2014) The Enrichment Foundation

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV appraisal, other)	(f) Description of non-cash assistance
-						
7						
m						
4						
7.		ļ				
ဖ						
7						
Part IV	Part IV   Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information	required in Part I,	line 2, Part III, col	umn (b), and any othe	r additional information.

# Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

no portion of a grant is in exchange for goods and services. The process is monitored Due diligence is conducted to ensure grants are made to qualified charities that are supporting organizations, not to be used by individuals for private benefit and that not private non-operating foundations, non-functionally integrated Type III by the board. Schedule I (Form 990) (2014)

## Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2014

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Continuation Page

Schedule I Cont (Form 990) 2014 Faith in Action (h) Purpose of grant or assistance Human Services Human Services dental Health Educational Educational Disease & Disease & Disorders Disorders Research Employer Identification number Medical Partil | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule | (Form 990), Part II.) Health 47-0795584 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 15,000. 7,500 15,000. (d) Amount of cash grant 24,000 25,000 25,000 23,000 50,000 175,000 TEEA4001L 06/19/14 (c) IRC section if applicable 47-0465975 13-5644916 36-3460128 44-0613436 47-0775824 36-3412688 23-7180481 47-0049123 13-1665552 47-0491233 (b) EIN (a) Name and address of organization or government The Enrichment Foundation \_\_1<u>941\_S\_42ndSt\_\_\_\_\_\_\_</u> Leukemia & Lymphoma Society \_ National\_Mutliple Sclerosis . NE Foundation for Visually. <u>Nebraska\_Assistive\_Tech\_\_\_</u> Executive Service Corp \_\_\_ \_ Munroe-Meyer Institute \_\_ \_\_League\_of\_Human\_Dignity\_ \_ HELP\_Adult\_Services\_\_\_ \_\_5513\_Center\_ST\_\_\_\_ \_ 10832 01d M111 Rd \_ Muscular Dystrophy \_ 3901 N\_27th\_St\_\_ Lincoln, NE 68521 1805 Harney\_St\_ \_ 4654\_S\_132nd\_St\_ Omaha, NE 68137 - <u>- 415 S 25th Ave - </u> 425 N 30th St\_\_ Omaha, NE 68105 Omaha, NE 68106 Omaha, NE 68154 \_\_328\_S\_72nd\_St\_\_ Omaha, NE 68114 Omaha, NE 68102 Omaha, NE 68198 Omaha, NE 68132 Omaha, NE 68131 \_\_9<u>85450\_NMC\_</u>\_ Name of the organization NAMI

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2014

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Continuation Page

Schedule I Cont (Form 990) 2014 Society (h) Purpose of grant or assistance Human Services Crime Legal Disease & Disorders Disease & Disease & Disorders Disorders Research Public, Benefit Housing Employer identification number Health Health Parell Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 47-0795584 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 35,000. 20,000 48,000 150,000 10,000 10,000 55,000 20,000 25,000 32,000 TEEA4001L 06/19/14 (c) IRC section if applicable 23-7193599|3 23-7225449 47-0548990 91-1811365 47-0690286 47-0491233 20-3311641 47-0789054 47-0793980 47-0534212 e) EIN (a) Name and address of organization or government Paralyzed Verterans of Americ Visiting Nurse Health Service The Enrichment Foundation Nebraska Kidney Foundation OneWorld Community Health Rebuilding Together Omaha Nebraska Comm for Blind <u>United\_Cerebral\_Palsy.</u> - Parnerships in Aging 12565 W Center Rd \_ <u>7612 Maple Street \_ </u> \_ 920\_S\_107th\_Ave\_\_\_ \_011ie Webb Center \_ Project Harmony \_ Lincoln, NE 68510 Omaha, 470548990 \_ 11725 Arbor\_St\_ 1941 S 42nd St\_ 4221 N 164th St \_4223\_Center\_St\_ Omaha, NE 68105 \_ 11949 Q St \_\_\_\_ Omaha, NE 68144 Omaha, NE 68105 Omaha, NE 68106 Omaha, NE 68114 Omaha, NE 68134 Omaha, NE 68137 Omaha, NE 68144 4600 Valley\_Rd 4920\_S\_30th\_St. Name of the organization

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2014

Schedule I Cont (Form 990) 2014  $^{\circ}$ Human Services Human Services (h) Purpose of ₽ grant or assistance ന Continuation Page Employer identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 47-0795584 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 10,000. (d) Amount of cash grant 25,000. TEEA4001L 06/19/14 (c) IRC section if applicable 27-3205476 47-0627068 (p) EIN (a) Name and address of organization or government \_ Women's Center for Advancemen. The Enrichment Foundation Youth Care Beyond \_\_\_\_\_ \_\_2819\_S\_125th Ave\_\_\_\_\_ \_ <u>222\_South\_29th\_Street\_\_</u> Omaha, NE 68144 Omaha, NE 68131 Name of the organization | | | | | 1 1 1 1 1 1 1 1 

### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

The Enrichment Foundation

Employer identification nun 47-0795584

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

Constance O'Neil/Timothy O'Neil - Family

Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

Omaha Community Foundation may elect directors

Form 990, Part VI, Line 11b - Form 990 Review Process

Final return is emailed to the board for review. Each director reviews and changes are made accordingly before final return is filed.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Conflict of interest letter is sent each year. Directors fill out form disclosing all conflicts and return to organization to be kept on file.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The governing documents are kept on file with the Omaha Community Foundation 15 302 S 36th St, Omaha, NE and made available upon request.

(g) Sec 512(b)(13) controlled entity? ŝ Schedule **R** (Form 990) 2014 (f) Direct controlling entity Open to Public Inspection Part II Identification of Related Tax-Exempt Organizations Complete of the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. OMB No 1545-0047 2014 Yes Employer identification number (f)
Direct controlling
entity 47-0795584 N/A (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Part I Identification of Disregarded Entities Complete of the organization answered 'Yes' on Form 990, Part IV, line 33. ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ω Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (d) Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section TEEA5001L 08/22/14 က (c)
Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) 뇓 (b) Primary activity (b) Primary activity Granting BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization Omaha\_Community Foundation 302 S 36th St Omaha\_NE 68131 -----47-0645958 The Enrichment Foundation Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) € [8] (3) <u>@</u>  $\equiv$ ئ

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Schedule R (Form 990) 2014 The Enrichment Foundation

17-0795584 Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

foreign	(state or entity foreign country)	entity excluded from tax under sections 512-514)			assets a	tionate allocations? Yes No	amount in box 20 of Schedule K-1 (Form 1065)	managing partner?	ownership
				<del></del> -					
						!			
			_						
					_				
Incomplete if the organization of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, Incomplete if the organization or Trust Complete if the organization or Form 990, Part IV, Incomplete	related organizi	s a Corporation zations treated a (c) Legal domicile (state or foreign	or Trust Cols a corporal (d) Direct controlling	mplete if the or tron or trust dur  (e)  Type of entity (C corp. S corp.	rganization a ring the tax y (f) Share of total income	x year.	rered 'Yes' on Fe  . (g) Share of end-of- vear assets	(h) Percentage	Bec 512(b)(13)
		country)	entity	or trust)					Yes No
						_	_		
	-								
						_			
		TEEA500	TEEA5002L 08/22/14				Sc	hedule R (Fo	Schedule <b>R</b> (Form 990) 2014

47-0795584

Schedule R (Form 990) 2014	ule Ra (Fo	Schedi		<b>BAA</b> TEEA5003L 08/22/14
				(5)
				(4)
				(3)
				(2)
		122,119.	Ħ	(1) Omaha Community Foundation
(d) Method of determining amount involved	Method c amour	(c) Amount involved	(b) Transaction type (a-s)	(a) Name of related organization
		insaction thresholds.	red relationships and tra	2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
	1s			s Other transfer of cash or property from related organization(s)
×	-			${f r}$ Other transfer of cash or property to related organization(s)
	19			<b>q</b> Reimbursement paid by related organization(s) for expenses
×				<b>p</b> Reimbursement paid to related organization(s) for expenses
	10			o Sharing of paid employees with related organization(s)
×	1n			n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
×	_ E			m Performance of services or membership or fundraising solicitations by related organization(s)
×	=			l Performance of services or membership or fundraising solicitations for related organization(s).
	<del> </del>			k Lease of facilities, equipment, or other assets from related organization(s)
4				
××	- -			i Excriaringe or assets with related organization(s) i Lease of facilities, equipment, or other assets to related organization(s)
	두			
	19			g Sale of assets to related organization(s)
×	-			f Dividends from related organization(s)
	16	٠		e Loans or loan guarantees by related organization(s)
	7			<b>d</b> Loans or loan guarantees to or for related organization(s)
	٦			c Gift, grant, or capital contribution from related organization(s)
	1 9			<b>b</b> Gift, grant, or capital contribution to related organization(s)
×	- L			a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
Tes	<u> </u> _		sted in Parts II-IV2	Note. Complete liften in any entity is listed in Parts II, III, or IV or this schedule.  During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
• I_		, line 34, 35b, or 36	Form 990, Fart IV	ransactions with related organizations Complete it the organization answered ites on Form 990, Part IV, line 34, 35b, or 36.
		10 4 35 Or 46		Fart V   Fansactions With Related Organizations Complete it the Organization answered Yes on

47-0795584

Schedule R (Form 990) 2014 The Enrichment Foundation

**Rank III** Unrelated Organizations Taxable as a Partnership Complete of the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Schedule R (Form 990) 2014 The Enrichment Foundation 47-079558

RaitWIF Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).