

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form 990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Department of the Treasury

Open to Public Inspection

11110		evenue Service						· <u> </u>			
Α	For	the 2014 calen	ıdar year, or tax year begi	nning 2/11	, 2014,	and endin	g 12/	31	,	2014	
В	Check	c if applicable	C					D Employ	er identif	ication number	
	$\Box$	Address change	Democracy Fund A	Action Inc				46-	50517	755	
	$\vdash$	Name change	1333 New Hampsh:	ire Ave #730					one numb	<del></del>	
		nitial return	Washington, DC					400	-358 <b>-</b>	2216	
	$\rightarrow$		1					400	-336-	3310	
	$\vdash$	Final return/terminated									
	$\vdash$	Amended return	<u> </u>					<b>G</b> Gross r			
	_ ∐′	Application pending		al officer Joseph Go	oldman			a group retur		□ .e. □	
			Same As C Above				H(b) Are all	subordinates attach a list	included (see insti	? Yes No	
I	Ta	x-exempt status	501(c)(3) X 501(c) (	4 )    (insert no.)	4947(a)(1) or	527	,	attaati a not	(000 11150		
J	W	ebsite: ► N/	'A	•			H(c) Group	exemption ni	umber 🕨		
K		m of organization	X Corporation Trust	Association Other	L	rear of formati	on 201	4 M s	State of le	gal domicile DE	
D.	art I	Summar						<u> </u>			
[ • •	1	Briefly descri	ibe the organization's miss	sion or most significant	activities: A	nonnar	tigan	organi	zatio	on to conduct	
	'		ort advocacy and								
ခ္			y in the United								
na.	1		of efforts, idea							a Droau	
Ver	2		ox F I if the organization								
Ö	3		oting members of the gove			osca or me	ne than 2	.5 /0 01 113	<b>3</b>	3	
৽ধ	1 4		dependent voting member			1b)	•		4	3	
es	5		r of individuals employed i						5	0	
Z.	6		r of volunteers (estimate if	- ·		,			6		
Activities & Governance	72		ed business revenue from	-	ne 12				7a	0.	
_			d business taxable income						7b	0.	
	<del>                                     </del>			rior Year		Current Year					
	8	Contributions	and grants (Part VIII, line	<u> </u>		—— <del> -</del>	500,000.				
Revenue	9 Program service revenue (Part VIII, line 2g)										
ř	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)										
æ	11		ie (Part VIII, column (A), li		and 11e)			·			
	12		e – add lines 8 through 11			ne 12)				500,000.	
	13		ımılar amounts paid (Part								
	14		· · · · · · · · · · · · · · · · · · ·								
	1 .										
g	15				mik(A) Thres	3 10112	ــــــــــــــــــــــــــــــــــــــ			17,839.	
3 2015 Expenses	16 a	Professional	fundraising fees (Part IX,	column (A), line 11¢)			121			<del></del>	
$\approx $	l t	Total fundrais	sing expenses (Part IX, co	lumn (D), line 25)	NOV-1-6	2015	IPI -				
2015 Expense:	17	Other expens	ses (Part IX, column (A), I	nes 11a-11d, 11f-24eD	14 O A - Y - A		181			113,643.	
<u>ر</u> ۳,	18	•	es Add lines 13-17 (must		A)_line_25}		┚ <del>╠╧╏</del> ┈		_	131,482.	
ن	19		expenses. Subtract line	· ·	OGDE	N. UT			-+	368,518.	
1 8 m	"	Trevende less	CAPCINGOS, OUDITACT IIIIC	10 110111 111110 12	00-		Paganaia	of C	1 V	End of Year	
	20	Total assets	(Part X, line 16) .				beginnin	ig of Curren			
_ <b>*</b> =	21		es (Part X, line 26)	• • •		• •			<u> </u>	376,622.	
<u> </u>	ì				•				0.	8,104.	
	22		fund balances. Subtract I	ine 21 from line 20		<u>,                                     </u>			0.	368,518.	
	art II	Signatur								<u></u>	
Und	er pena	alties of perjury, I de	eglare that I have examined this ret ref (other than officer) is based on	urn, including accompanying sch	hedules and statem	nents, and to t	he best of m	y knowledge	and belief	f, it is true, correct, and	
(Jan	piete t	Deciaration of prepa	rev (outer trail officer) is passed on	all information of which prepare	er nas any knowled			11-/1-2/	4		
			Tay ( ) 0					11/12/	<u> 13</u>	_	
Sig	jn 💮	Signatu	re of officer				Da	te /			
He	re	▶ <u>J</u> ese	eph Goldman								
	_	Type or	print name and title		-						
		Print/Type p	oreparer's name	Prepare Systemature		Date	,	Check	ıf P	TIN	
Pa	id	Roger	V. Hansen	Roger W. Hanse	en.	11/11/	15	self-employe	ed P	00294980	
	par			e Financial Mgt						<u> </u>	
Us	o Or	ily Firm's addre						Firm's ElN	- 77_	0534410	
	•	, in saudie					-				
Mar	/ tha	IDS dissues #5	Los Gatos, C		tructions\			Phone no	(408)		
ivid	y iiie	แหว นเรนนรร โป	is return with the preparei	PHOMIT SHOWS (See INS	sii ucii0H5)					X Yes No	

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 05/28/14

Form 990 (2014)

	1 394, (2014) Democracy Fund Action Inc	46-505	1755	h	age 2
Pai	rt III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III.				X
- <u>`</u>	Briefly describe the organization's mission.	•			
•	See Schedule O				
	See Schedule O				
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?		□ v		NI -
	If 'Yes,' describe these new services on Schedule O.		Yes	X	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serv	nces? .	☐ Yes	<u> </u>	No
_	If 'Yes,' describe these changes on Schedule O.				
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations and revenue, if any, for each program service reported	es, as mea to others,	asured by the total	exper expens	ises. Ses,
4 a	a (Code: ) (Expenses \$ 98,196. including grants of \$ ) (Re	venue \$	•		)
	The State of Oregon established a Citizens' Initiative Review Comprovide voters with quality, unbiased information about ballot memake good public decisions. The Citizens' Initiative Review (CIR) that responds directly to the needs of the public and reduces the campaigns to deceive or manipulate the public with misinformation Action worked with consultants to conduct research and interviews strategic lessons from the adoption of CIR in Oregon and evaluate for CIR adoption more broadly.	is a b abilit Democ to ide the ov	to heliparti y of racy I ntify erall	p th	idea
				- <del>-</del>	. – – –
4 b	(Code ) (Expenses \$ 6,132. including grants of \$ ) (Re	venue \$			)
	Democracy Fund Action staff worked with a coalition of organization				<u>lp</u>
	encourage the United States Senate to confirm three commissioners				
	Assistance Commission. The Commission had been without a quorum s				
	prevented the agency from fulfilling its responsibilities. In Dece United States Senate confirmed three nominees to the Election Assi				
	That confirmation provided the agency with a quorum and enabled it				
	long-delayed tasks like updating its certification standards for v				
	pursuing solutions to the voting machine crisis, and bringing elec				
	experts, and advocates together to solve challenging problems of t				
	Fund Action did not make any grants in support of its work on the	Election	on Ass	<u>ista</u>	nce_
	Commission in 2014.				
4 c	(Code ) (Expenses \$ including grants of \$ ) (Re	venue \$			
		_			—′
اء ا/	Other program services. (Describe in Schedule O )				
	(Expenses \$ including grants of \$ ) (Revenue \$			)	
	Total program service expenses ► 104, 328.				

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
1	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

	1 990 (2014) Democracy Fund Action inc 46-505175	<u>,5</u>		rage
Pa	rt IV Checklist of Required Schedules (continued)			
,			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a.	24a		Х
Į.	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ļ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	

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Form **990** (2014)

Check if Schedule O contains a response or note to any line in this Part V			
		Yes	No
	2		
	긱		ļ
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		ĺ
	"		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a (	ا ار		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	ĺ	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	3 b		
<ul> <li>4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</li> <li>b If 'Yes,' enter the name of the foreign country</li> </ul>	4 a		Х
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	1		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
Form 8282?	7 c		
d If 'Yes,' indicate the number of Forms 8282 filed during the year  e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	 7 e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		-
q If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
as required?	7 g		
Form 1098-C?	7 h		
<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? .	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter.			
a Gross income from members or shareholders 11a	]		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b	12 a		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
Note. See the instructions for additional information the organization must report on Schedule O.			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in			
which the organization is licensed to issue qualified health plans  13b	-		
c Enter the amount of reserves on hand	ا م		Х
14a Did the organization receive any payments for indoor tanning services during the tax year?  If 'No ' provide an evaluation in School to report these payments? If 'No ' provide an evaluation in School to Community in School to	14a		
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O  TEEA0105L 05/28/14	Form	990 (	2014)
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Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

<u>Se</u>	ction A. Governing Body and Management			
			Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad	3		
	authority to an executive committee or similar committee, explain in Schedule O	- 1	1	
	<b>b</b> Enter the number of voting members included in line 1a, above, who are independent 1b	3		ŀ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? See Schedule O	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
_	since the prior Form 990 was filed?	4	┼	X
5 6		. 5	├─-	X
_	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more		+-	<del></del>
·	members of the governing body?	7 a		Х
	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	)	х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	. 8a	X	
	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b		Х
9	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal	Reven	<u>ue Co</u>	<u>ode.)</u>
			Yes	
10	a Did the organization have local chapters, branches, or affiliates?	10 a		X
	<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 Ь		
11	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	X	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O	,		
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See Schedule O	. 12 c	Х	
12	Did the organization have a written whistleblower policy?	13		Х
14		14	-	X
15	Did the process for determining compensation of the following persons include a review and approval by independent	1-4		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? <b>a</b> The organization's CEO, Executive Director, or top management official .	15 a		X
	Nother afficers or key employees of the arganization	15 b	+	X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	130	-	
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
1	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	ction C. Disclosure			
17				
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3	- – – – 3)s only)	 ) avaıla	– – - able
	for public inspection. Indicate how you made these available. Check all that apply.  Own website. X Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the tax year.  See Schedule O	ilable to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Matthew Deakin 720 University Ave. Ste 200 Los Gatos CA 95032 408-358-331	6		

Form 990 (2014)	Democracy	Fund	Action	Inc
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# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any relat	ed organiz	ation	cor			ed any	y cu	rrent officer, direct	or, or trustee.	
	(C) Position (do not check more than one box, unless person									
(A) Name and Title	(B) Average hours per	'	s both dıı	(do n box, an c rector	officei /trust	and a		(D)  Reportable compensation from	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Pierre Omidyar	0.25									
Director	1	X						0.	0.	0.
(2) Jeff Alvord	0.25	İ								
Director, Treas	1	X		Х				0.	0.	0.
(3) Lawrence Mendenhall	0.25	]						,		
Director, Sec.	1	X		X				0.	0.	0.
(4) Joseph Goldman	4	]					ŀ			
President	40			Х				0.	140,903.	17,423.
(5) Adam Ambrogi	3	]								
Program Dir.	40					Х		0.	90,753.	14,779.
(6) Thomas Glaisyer	0.25	]								
Program Dir	40					X		0.	77,955.	8,651.
(7) Tiffany Griffin	0.07						į			
Mgr, Learning	40					Х		0.	51,624.	7,311.
(8) Anthony Bowen	1.5									
Manager	40					Х		0.	46,161.	6,984.
(9)								_		
(10)										
(11)										
(12)										
(13)										
(14)										
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Part VII   Section A. Officers, Directors, Tru		Key	En		_	es,	and	d Highest Con	pensated Emp	oyee	<b>5</b> (conti	nued)
(A)	Average hours						h an	(D) Reportable	<b>(E)</b> Reportable	E	(F)	i
Name and title	per week (list any hours for related organiza - tions below dotted line)	individual trustee or director	er a	Officer	direct	Highest compensated employee	tee)	Reportable compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amo con f org ar	unt of ot opensation from the ganization of related anization	ther on on d
(15)										-		
(16)									-	-		
(17)	<b>-</b>							-				
(18)												
(19)												
(20)												
(21)			_									
(22)		-										
(23)		+=-										
(24)												
(25)	<b>-</b>										-	
1 b Sub-total	•						<b></b>	0.	407,396.		55,1	48.
c Total from continuation sheets to Part VII, Secti	on A						•	0.	0.			0.
d Total (add lines 1b and 1c)	to those I	sted	abov	ve) v	vho	receiv	ved	0. more than \$100,00	407,396. 0 of reportable comp	ensatio	55,1 n	<u>.48.</u>
from the organization   0											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru	stee,	key	em e	ıploy	/ee,	or h	nighest compensat	ed employee	3	103	х
For any individual listed on line 1a, is the sum of the organization and related organizations greated such individual.	f reportab	le co	mpe	nsa If '}	tıon ∕es′	and comp	oth olet	er compensation e Schedule J for	from	4	х	
<ul> <li>5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes</li> </ul>	e comper	isatio	n fr	om . Jule	any <i>I fo</i>	unre	late	ed organization or	ındıvıdual	5	X	
Section B. Independent Contractors								·				
1 Complete this table for your five highest compen- compensation from the organization. Report compen-	sated indi sation for	epen the ca	deni alen	t cor dar y	ntra year	ctors endir	tha ng w	it received more the or with or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business add	ress							Description of	of services	Compe	<b>C)</b> ensatio	'n
							_					
				-								
Total number of independent contractors (including to		ted to	tho	se I	ıstec	l abov	ve) v	who received more	than		-	
\$100,000 of compensation from the organization		TEEA0	108L	03/0	09/15					Form	990 (	2014

	Check if Schedule O contains a response	onse or note to any		<del></del>		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts Its	1 a Federated campaigns 1 a					
irar our	<b>b</b> Membership dues . 1b			1		ļ
S, C	c Fundraising events . 1c					
Contributions, Gifts, Grants and Other Similar Amounts	d Related organizations 1 d					
	e Government grants (contributions) 1 e					
ibution Other 5	f All other contributions, gifts, grants, and similar amounts not included above	500,000.				
a St	g Noncash contributions included in lines 1a-1f. \$_				<b>\</b>	
<u>2 e</u>	h Total. Add lines 1a-1f.	Business Code	500,000.	ļ	<u> </u>	<del> </del>
Program Service Revenue	' 2a -	Business Code	- <b>.</b>	ĺ		
ĕ	b		<del></del>	<del>-</del>	-	<del> </del>
Se F	c			-	<del>-</del>	<del>                                     </del>
eιγį	d					
Š	e					
gra	f All other program service revenue	<del></del>	<del></del>			
P.	g Total. Add lines 2a-2f	, , •		,		
	3 Investment income (including dividends					
	other similar amounts) .	•				
	4 Income from investment of tax-exempt	bond proceeds.				<u> </u>
	5 Royalties .	. •				
	(i) Real	(ii) Personal				
	6a Gross rents .					
i	<b>b</b> Less. rental expenses				1	
	c Rental income or (loss)	<u> </u>				
	d Net rental income or (loss) (i) Securities	(II) Other				<del>                                     </del>
	7 a Gross amount from sales of assets other than inventory	(ii) Other			ļ	
		<del> </del>				
	b Less: cost or other basis and sales expenses				ļ	
	c Gain or (loss)					
	d Net gain or (loss)	<del></del>	ž.			
	8a Gross income from fundraising events					
an l	(not including . \$	ļ				
ē	of contributions reported on line 1c).					
ا <u>بر</u>	See Part IV, line 18 . a					
Other Revenu	<b>b</b> Less <sup>1</sup> direct expenses <b>b</b>			İ		
₹	c Net income or (loss) from fundraising ev	vents . ►				
	9a Gross income from gaming activities. See Part IV, line 19.					
ļ	<b>b</b> Less: direct expenses <b>b</b>					
	c Net income or (loss) from gaming activi	ties				
	10a Gross sales of inventory, less returns and allowances . a					
	<b>b</b> Less: cost of goods sold <b>b</b>		-	_		1
	c Net income or (loss) from sales of inver	ntory .				
Į	Miscellaneous Revenue	Business Code		~		
	11a					
1	b					
ļ	c					_
	d All other revenue					
	e Total. Add lines 11a-11d					ļ
ľ	12 Total revenue. See instructions	►	500 000 1	i n	l n	n

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines Total expenses Program service Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV. line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 0 0 0 0. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0. 15,255 Other salaries and wages ... 7,894 7,361 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,295 670 625 Other employee benefits ... 819 424 395 Payroll taxes 227 470 243 11 Fees for services (non-employees) a Management **b** Legal 9,953. 9,953. c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amt exceeds 10% of line 25, column 5,094. 100,148. 95,054 (A) amount, list line 11g expenses on Schedule 0)Sch Advertising and promotion . 13 Office expenses 3,296. 3,296 Information technology Royalties . 15 16 Occupancy 17 Travel 30. 30. Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization... 23 Insurance 25. 13. 12. Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)... a Recruiting \_ \_ \_ 69 69 b Relocation \_ \_ \_ 61 61 c Website/online 61 61 e All other expenses .. . . 25 Total functional expenses. Add lines 1 through 24e 131,482 104,328 27,154 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ If following SOP 98-2 (ASC 958-720)

2   Savings and temporary cash investments   2   3			Check if Schedule O contains a response or note t	o any line in this Part X			
2   Savings and temporary cash investments   2   3   3   4   Accounts receivable, net   4   4   4   4   4   4   4   4   4					(A) Beginning of year		(B) End of year
3   Pledges and grants receivable, net   3   4   4   4   4   4   4   4   4   4		1	Cash – non-interest-bearing			1	388,611.
1		2					
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualited persons (as defined under section 4950(f)(f)), persons described in section 4950(f)(f)(f), and contributing employeers and spansoring organizations of section 50 (f)(f)(f)(f), and contributing employeers and spansoring organizations of section 50 (f)(f)(f)(f), and contributing employeers and spansoring organizations of section 50 (f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(		3	Pledges and grants receivable, net .	•• ••		3	
trustees, key employees, and highest compensated employees Complete Part II of Schedule D  10		4	Accounts receivable, net			4	
section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges  9 Prepaid expenses and deferred charges  9 Prepaid expenses and deferred charges  10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  1 Linvestments — publicly traded securities  1 Investments — program-related See Part IV, line I1  1 Investments — program-related See Part IV, line I1  1 Investments — program-related See Part IV, line I1  1 Investments — program-related See Part IV, line I1  1 Investments — program-related See Part IV, line I1  1 Investments — program-related See Part IV, line I1  1 Investments — program-related See Part IV, line I1  1 Investments — program-related See Part IV, line I1  1 Investments — program-related See Part IV, line I1  2 Investments — program-related See Part IV, line I1  2 Investments — program-related See Part IV, line I1  2 Investments — program-related See Part IV, line I1  2 Investments — program-related See Part IV, line I1  2 Investments — program-related See Part IV, line I1  2 Investments — program-related See Part IV, line I1  2 Investments — program-related See Part IV, line I1  2 In		5	trustees, key employees, and highest compensated e	officers, directors, employees Complete		5	
8   Inventories for sale or use   9   7   284		6	section 4958(f)(1)), persons described in section 4958(c)(		6		
8   Inventories for sale or use   9   7   284	2	7	Notes and loans receivable, net			7	-12,273.
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D   10c	se	8	Inventories for sale or use			8	
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  b Less: accumulated depreciation  11 Investments – publicly traded securities  12 Investments – other securities See Part IV, line 11  13 Investments – other securities See Part IV, line 11  14 Intangible assets  15 Other assets See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 34)  17 Accounts payable and accrued expenses  18 Grants payable  19 Peterred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part IV of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities inclincluding federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part IV of Schedule D  25 Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets  29 Permanently restricted net assets  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building, or equipment fund  31 Restriction of the surple surplus or other funds  31 Capital stock or trust principal, or current funds  32 Restaunce armings, endowment, accumulated income, or other funds  31 Capital stock or fund balances  32 Capital stock or fund balances  33	As	9	Prepaid expenses and deferred charges.			9	284.
b Less: accumulated depreciation   10b   10c		10 a		10a			
11   Investments – publicly traded securities   11   12   Investments – other securities See Part IV, line 11   12   Investments – other securities See Part IV, line 11   13   14   Intangible assets   14   15   15   16   16   16   16   16   16					•	10 c	
12   Investments — other securities See Part IV, line 11   13   Investments — program-related See Part IV, line 11   13   Intangble assets   14   Intangble assets   14   Intangble assets   14   Intangble assets   15   Other assets See Part IV, line 11   15   15   16   Total assets. Add lines 1 through 15 (must equal line 34)   0. 16   376, 622   17   Accounts payable and accrued expenses   17   8, 104   18   18   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   23   Secured mortgages and notes payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties   25   26   Total liabilities. Add lines 17 through 25   0. 26   8, 104   25   27   27   28   29   29   29   29   29   29   29			·				
13   Investments — program-related See Part IV, line 11   14   Intangible assets   14   15   15   16   16   17   16   17   16   17   17			· -	<u> </u>			
14   Intangible assets   14   15   15   15   15   15   15   15				<u> </u>			<del></del>
15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here Inlines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 30 Capital stock or fust principal, or current funds 31 Total net assets or fund balances 32 368,518.			· -	·			
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23 Secured mortgages and notes payable to unrelated third parties	iabilitie	22	key employees, highest compensated employees, and	ers, directors, trustees, d disqualified persons.		22	
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Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34.  Unrestricted net assets		25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, iplete Part X of Schedule D			
lines 27 through 29, and lines 33 and 34.   27		26		,	0.	26	8,104.
Total liabilities and net assets/fund balances  Temporarily restricted net assets.  28  Temporarily restricted net assets.  29  Permanently restricted net assets.  29  Organizations that do not follow SFAS 117 (ASC 958), check here   X  and complete lines 30 through 34.  30  Capital stock or trust principal, or current funds  31  Paid-in or capital surplus, or land, building, or equipment fund  32  Retained earnings, endowment, accumulated income, or other funds  33  Total net assets or fund balances  34  Total liabilities and net assets/fund balances  37  28  29  29  30  31  32  368,518  376,622	ces		lines 27 through 29, and lines 33 and 34.	re ► and complete			
Permanently restricted net assets	ᇤ			•		-	
Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here And complete lines 30 through 34.  Capital stock or trust principal, or current funds Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances  Permanently restricted net assets  29  X  30  Retained earnings, endowment, accumulated income, or other funds 31  32  368,518.  34  Total liabilities and net assets/fund balances  0. 34  376,622.	Ва			• •• 1			
Organizations that do not follow SFAS 117 (ASC 958), check here X and complete lines 30 through 34.  Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances  Total liabilities and net assets/fund balances  O. 34 376, 622.	힏	29	•			29	
30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 30 31 31 31 32 368,518. 31 Total liabilities and net assets/fund balances 30 31 31 31 32 368,518.	Y Fu						
Paid-in or capital surplus, or land, building, or equipment fund   31	2	30	Capital stock or trust principal, or current funds		30		
Yet32Retained earnings, endowment, accumulated income, or other funds32368,51833Total net assets or fund balances0. 33368,51834Total liabilities and net assets/fund balances0. 34376,622	8	31	Paid-in or capital surplus, or land, building, or equipment	nent fund		31	
33   Total net assets or fund balances   0.   33   368,518.   34   Total liabilities and net assets/fund balances   0.   34   376,622.	Ass	32	Retained earnings, endowment, accumulated income,	, or other funds		32	368,518.
Total liabilities and net assets/fund balances 0. 34 376, 622.	<u>i</u>	33	Total net assets or fund balances	0.	33	368,518.	
		34	Total liabilities and net assets/fund balances		0.	34	376,622.

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Form **990** (2014)

Forn	1990 (2014) Democracy Fund Action Inc 46	-5051755		Pa	ige <b>12</b>
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	50	0,0	000.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13	31,4	182.
3	Revenue less expenses. Subtract line 2 from line 1	3	36	8,5	518.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			0.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	36	58,5	518.
Par	t XII   Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	dicon il conoddio o containo di responso di rioto te Englishe il tito il conoddio di containo di responso di rioto te Englishe			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis	red on a			
t	Were the organization's financial statements audited by an independent accountant?		2 b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	rate			
C	: If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?	t,	2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
t	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits	dıt	3 b		
BAA			Form	990 (	2014)

# ·SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Democracy Fund Action Inc

Employer identification number 46-5051755

Pa	art I Questions Regarding Compensation				
			Y	es	No
1	1 a Check the appropriate box(es) if the organization provided any of the following to or for a p VII, Section A, line 1a. Complete Part III to provide any relevant information regarding	erson listed in Form 990, Parting these items.			
	First-class or charter travel Housing allowance	or residence for personal use			
	Travel for companions Payments for busing	ness use of personal residence			
	Tax indemnification and gross-up payments  Health or social clu	b dues or initiation fees	1		
	Discretionary spending account Personal services (	e g., maid, chauffeur, chef)			
l	<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regar reimbursement or provision of all of the expenses described above? If 'No,' complete	rding payment or e Part III to explain .	1 b		
2	2 Did the organization require substantiation prior to reimbursing or allowing expenses trustees, and officers, including the CEO/Executive Director, regarding the items che	incurred by all directors, cked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compens CEO/Executive Director. Check all that apply. Do not check any boxes for methods u establish compensation of the CEO/Executive Director, but explain in Part III.	ation of the organization's sed by a related organization to			
	Compensation committee Written employmen	t contract			
	Independent compensation consultant Compensation surv	ey or study			
	Form 990 of other organizations Approval by the book	ard or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with r or a related organization:				
	a Receive a severance payment or change-of-control payment?		4 a	$\dashv$	<u>X</u>
	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan <b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement	<u> </u>	4 b	$\dashv$	X
•	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for $\epsilon$		4 c	+	<u> </u>
	The site any of lines 44.0, list the persons and provide the applicable amounts for the	each item in Fait in.			
	Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5	-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay contingent on the revenues of:	or accrue any compensation			
ā	a The organization?		5 a	1	X
Ł	<b>b</b> Any related organization?		5 b		X
	If 'Yes' to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay contingent on the net earnings of:	or accrue any compensation			
a	a The organization?		5 a		Х
t	<b>b</b> Any related organization?		6 b	十	X
	If 'Yes' to line 6a or 6b, describe in Part III.			Т	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization prov payments not described in lines 5 and 6? If 'Yes,' describe in Part III		7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a conf	tract that was subject		$\top$	
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III		,		v
_			3	+	<u>X</u>
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure desc	ribed in Regulations			

• Page 2

Schedule J (Form 990) 2014 Democracy Fund Action Inc 46-5051755

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1000 MISC composition	To round of the	(C) Botingmont	O Nootonia	7. T. T. 1. 2.	
		(a) Disavacimi oi	SIMI-CEOL IO /DIA M	c compensation	C) Remement	(b) Nontaxable	( <b>E)</b> lotal of	(r) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	dild office deferred compensation	Denems	columns(B)(I)-(L)	in column (B) reported as deferred in prior Form 990
Joseph Goldman	€		- 1	0.		0.	0	
1 President	€	115,023.	25,880.	0	11,502	$\frac{-}{5,921}$	158.326.	
	(1)	0	0.	0				0.
2 Director	(ii)	i	0	0	0		.0	0.
Jeff Alvor	Θ	0	0.	0.		0.		0
3 Director, Treas	<u>(i)</u>	0	0	0	0		.0	0.
~	Θ	0.	0	0.		0.	0	0
4 Director, Sec.	Ξ	0	0.	0.	0	0.	0	0.
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	Θ							
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7	(ii)		             	 	 	 		1 1 1 1 1 1 1 1
	())			i				
8	(ii)		         	 		 	1 1 1 1 1 1 1	
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6	(ii)	 	 	 	 	 	         	1 1 1 1 1 1 1
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10	(ii)		             	           	1 1 1 1 1 1 1 1 1	 	]           	 
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

2014

Department of the Treasury Internal Revenue Service

Democracy Fund Action Inc

Employer identification number 46-5051755

## Form 990, Part III, Line 1 - Organization Mission

A nonpartisan organization to conduct and support advocacy and legislative strategies to build a stronger, healthier democracy in the United States. To lead, support and collaborate with a broad network of efforts, ideas, and organizations that share this vision.

#### Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

Jeff Alvord, Director and Treasurer, is employed by Comprehensive Financial Management LLC, a company that performs services for Pierre Omidyar, Director.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The process followed for review of the Form 990 is to distribute it to the Board of Trustees for independent review by the Board Members for review, discussion, and comment. Any questions that arise are discussed and addressed by the Members of the Board of Directors.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Democracy Fund Action Inc. monitored and enforced its conflict of interest policy by gathering from its directors and officers disclosure of conflicts of interest. The policy outlines a process to be undertaken if there is a potential violation of the policy.

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Democracy Fund Action places a high value on ethics and transparency. Our 990 forms, other governing documents and conflict of interest policy are available upon request.

Name of the organization	Employer identification number
Democracy Fund Action Inc	46-5051755
Form 990 Part IX Line 11a	

# Form 990, Part IX, Line 11g Other Fees For Services

		(A) <u>Total</u>	(B) Program Services	(C) Management <u>&amp; General</u>	(D) Fund- <u>raising</u>
Consultants Payroll Administration	Total <u>§</u>	99,934. 214. 100,148.	94,943. 111. \$ 95,054.	4,991. 103. \$ 5,094.	\$ 0.

(g) Sec 512(b)(13) controlled entity? Schedule R (Form 990) 2014 (f)
Direct controlling
entity Open to Public Inspection OMB No 1545-0047 Identification of Related Tax-Exempt Organizations Complete If the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. 2014 Yes Employer identification number (f)
Direct controlling
entity 46-5051755 N/A (e) End-of-year assets Public charity status (if section 501(c)(3)) Part I Identification of Disregarded Entities Complete of the organization answered 'Yes' on Form 990, Part IV, line 33. None Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (d) Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section TEEA5001L 08/22/14 501 (c) (3) (c) Legal domicile (state or foreign country) Legal domicile (state or foreign country) DE (b)
Primary activity Activities supporting (b)
Primary activity democracy stronger BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization (1) Democracy Fund Inc. 1333 New Hampshire Ave #730 Washington, CA 20036 Democracy Fund Action Inc Department of the Treasury Internal Revenue Service Name of the organization SCHEDULER (Form 990) Part II 1 1 ල € ପ୍ର' ල

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Schedule R (Form 990) 2014 Democracy Fund Action Inc

| A6-5051755 Part III | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	<u> </u>	Share of total en	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI C amount in box r 20 of Schedule K-1 (Form	General or managing partner?	(K) Percentage ownership
		country)	}	512-514)				Yes No	1065)	Yes No	
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(2)											
		_									
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(3)											
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Part IV Identification o	Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	izations T	axable as d	a Corporation tions treated	n or Trust C as a corpora	omplete if thation or trust	e organiza during the	tion answ tax year.	ered 'Yes' on F	orm 990, F	Jart IV,
(a) Name, address, and EIN of related organization	of related organization	on Primar	(b) Primary activity (s	Legal domicile (state or foreign	(d) Direct controlling	Type of entity (C corp., S corp., or trust)	ty Sha	Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(0) Sec 512(b)(13) controlled entity?
				(fames)	China	Gennio				I	Yes No
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<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			<u>~</u>	Yes No	
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	Parts II-IV?		_		1
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a	×	1
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1 b	X	
c Gift, grant, or capital contribution from related organization(s)			٦	×	l
d Loans or loan guarantees to or for related organization(s)			1 d	×	Ι
e Loans or loan guarantees by related organization(s)			1e	×	l
					1 *
f Dividends from related organization(s).			1 t	×	
g Sale of assets to related organization(s)			19	×	ll
h Purchase of assets from related organization(s)			1 h	X	١ا
i Exchange of assets with related organization(s) .			11	×	ll
j Lease of facilities, equipment, or other assets to related organization(s)			<u>:</u> -	×	۱۱
k Lease of facilities, equipment, or other assets from related organization(s)				×	
Performance of services or membership or fundraising solicitations for related organization(s)			-	×	.1.
m Performance of services or membership or fundraising solicitations by related organization(s)			E	×	.1
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n	×	۱ا
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>			10	×	1 1
<b>p</b> Reimbursement paid to related organization(s) for expenses				×	*
q Reimbursement paid by related organization(s) for expenses		•	19	×	l
r Other transfer of cash or property to related organization(s)			,	<b>-</b>	Ι.
			18	< ×	.1.
	ationships and trans	saction thresholds.		:  	.1
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	termining	0
D. Tack		000		0	1
(1) Democracy Fund Inc.	0	3,693.	Time spent	اد ه	1
(2) Democracy Fund Inc.	a	8,728.	728 Direct&Time%	ine%	- 1
(6)					
					i
(4)					1
(5)					- 1
(9)					
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46-5051755

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Schedule R (Form 990) 2014 Democracy Fund Action Inc

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

_			מוויכווול אם		f				
Name, address, and EIN of entity Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unre-	(e) Are all partners section 501(c)(3)	Share of total income	(g) Share of me end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule	General or managing partner?	(k) Percentage ownership
		from tax under	organizatio	S2		⊢	Form (1065)		
		110 310 110000	res No	0		Yes No		Yes No	
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(6)									
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Schedule R (Form 990) 2014 Democracy Fund Action Inc 46-505175
Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).