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Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2014

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2014 calendar year, or tax year beginning January 1 2014, and ending December 31 20 14 C Name of organization Deaf Can, Inc. D Employer identification number Check if applicable: Doing business as Address change 45-4849476 Name change Number and street (or P.O. box if mail is not delivered to street address) Initial return 651-829-2096 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated G Gross receipts \$ Amended return 83,845.24 F Name and address of principal officer: Kathryn Rose, President Application pending H(a) is this a group return for subordinates? Yes Vo No 8580 Magnolia Trail #410, Eden Prairie, MN 55344 H(b) Are all subordinates included? Yes No If "No," attach a list (see instructions) 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or **✓** 501(c)(3) Tax-exempt status www.deafcan.net H(c) Group exemption number ▶ Form of organization. Corporation Trust Association ☐ Other ▶ L Year of formation: M State of legal domicile: MN Briefly describe the organization's mission or most significant activities: Mission is to assist, mentor and support Deaf, Activities & Governance Hard of Hearing and Deaf-Blind individuals who experience Chemical Dependency, Mental Illness and homelessness by offering community-based rehabilitation services. Currently operate deaf outreach services and deaf sober living program in Twin Cities. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . Number of independent voting members of the governing body (Part VI, line 1b) 4 7 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 7 Total number of volunteers (estimate if necessary) . . . . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 Current Year 8 Contributions and grants (Part VIII, line 1h) . 29,235.00 83,621.00 Revenue 9 Program service revenue (Part VIII, line 2g) 224.24 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue Part VIR COUTET Miles 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 12 Total revenue—add-lines 8 through 11 (must equal Part VIII, column (A), line 12) 29,235.00 83,845.24 13 2,616.09 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 3,317.85 74,883.84 Professional fundraising (1) Pat IX, Column A), line 11e) . . . 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 7,697.13 27,052.63 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 11,014.98 104,552.56 19 Revenue less expenses. Subtract line 18 from line 12 18,220.02 -20,707.32 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 18,821,11 13,275.78 21 Total liabilities (Part X, line 26) . . 588.91 15,570.90 ¥ 5 22 Net assets or fund balances. Subtract line 21 from line 20 18,232.20 -2,295.12 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge, and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Type or print name and title Fuecht mann Secretary -Print/Type preparer's name Check [] if self-employed Paid **Preparer** Firm's EIN ▶ Firm's name **Use Only** Firm's address ▶ Phone no.

🗌 Yes 🔲 No

May the IRS discuss this return with the preparer shown above? (see instructions)

, Form <b>9</b> 9	0 (2014)		Page <b>2</b>
Part	Statement of Program Service Accomplishments		, ago =
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	. 🗆
1	Briefly describe the organization's mission:		
	Mission is to assist, mentor, and support Deaf, Hard of Hearing, and Deaf-Blind individuals who experience chemical of mental illness and homelessness by offering community-based rehabilitation services.	depende	ncy,
	mental miless and noncessives by orienting community-based tenabilitation services.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	The Farm 000 000 F70	□Yes	☑ No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		_
	If "Yes," describe these changes on Schedule O.	_ Yes	✓ No
4	Describe the organization's program service accomplishments for each of its three largest program services, a	as maas	sured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocathe total expenses, and revenue, if any, for each program service reported.	ations to	others,
4a	(Code:) (Expenses \$ 102,795.51 including grants of \$ 82,886.00) (Revenue \$	82,886.0	0)
	Deaf Can received a grant from Alcohol and Drug Abuse Division under Minnesota Department of Human Services to	 provide	
	sober housing and support services to persons who are Deaf or Hard of Hearing and recovering from substance use of		5.
	The program model aims to help the client mainatin stabilization of biological, psychological and social functioning in		
	community; to promote a positive and healthy lifestyle; and solidify the gains accomplished in treatment. The design is to find safe and sober supportive housing in the community and hire qualified Sober Coaches to provide housing s		
	to deaf adults 18 years or older who have completed primary treatment from the Minnesota Chemical Dependency Pro		
	and Hard of Hearing Individuals (MCDPDHHI). The \$126,000 annual fiscal year grant is used for facility, equipment and		
	Sober Coaches will provide instruction covering communication skills, community resource utilization skills, relapse	preventi	on
	skills, employment skills, health management and basic living skills.		
	Outcome measures reported to state will focus on housing stability; increased skills or income; and greater self-deter	mination	L
4b	(Code: ) (Expenses \$ 1,307.05 including grants of \$ -0-) (Revenue \$	959.2	4)
	Deaf Can, near the end of 2014, established a community outreach program for Deaf, Hard of Hearing and DeafBlind in	ndividual	s who
	experience challenges in daily living. The program was licensed as a 245D provider under Minnesota Department of H		
	and is eligible to provide services statewide. Licensed services include: Independent Living Skills (ILS) training, Home	maker (	Tier 1)
	services, and Adult Companion services. Funding to pay for services is arranged by the individual's county social wo	rker who	)
	develops a service agreement that details what type and how much services is needed for that person. Other options to pay for this fee-for-service are available. Future revenue will offset 2014 deficit due to startup costs.	and sou	rces
	to pay to this to lot so the die dealest. I danc leveline will offset 2014 defect the to statup costs.		
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$		)
		*********	
		••••••	
	······		
	Other program continue (Describe in Orbertal O.)		
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )		
	, , , , , , , , , , , , , , , , , , ,		

**4e** 

Total program service expenses ▶

Form **990** (2014)

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		,	
_	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		✓_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	-	1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	111		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	L	1
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	T	1/

Part I	V Checklist of Required Schedules (continued)			
	- · · · · · · · · · · · · · · · · · · ·		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		/
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			<u> </u>
	employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
c		28c		<b>√</b>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	L	<b>✓</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	

Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
Ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			-
0-	reportable gaming (gambling) winnings to prize winners?	1c	<b>✓</b>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7		-	ļ. <i>-</i>
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	<del></del>
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	الما		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			ĺ
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	40		1
	M Was 3 and a Mar many of the favoire according	4a		
D	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			ì
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		7
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			<del></del>
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			Ť
	gifts were not tax deductible?	6b		ĺ
7	Organizations that may receive deductible contributions under section 170(c).			!
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			,
	and services provided to the payor?	7a	-	1
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓_
d	If "Yes;" indicate the number of Forms 8282 filed during the year		- 1	ئے ۔ ۔ ا
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<b>✓</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		-	l
	sponsoring organization have excess business holdings at any time during the year?	8		<b>✓</b>
9	Sponsoring organizations maintaining donor advised funds.		-	-,
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<b>/</b>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	ļ	<b>/</b>
10	Section 501(c)(7) organizations. Enter:			1
a	Initiation fees and capital contributions included on Part VIII, line 12	1		
11 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] Section 501(c)(12) organizations. Enter:	ł		·
11 a	Gross income from members or shareholders		}	1
b	Gross income from other sources (Do not net amounts due or paid to other sources	1	}	1
	against amounts due or received from them.)	ł		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	•	ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	<u> </u>		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1	1	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			,
С	Enter the amount of reserves on hand	L		¹
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>√</b>
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
		For	m <b>99</b> 0	(2014)

Form 99	90 (2014)			Page 6
Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below	, and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	7		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			·
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	<u>'</u>		į.
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			'۔۔۔'
3	any other officer, director, trustee, or key employee?	2		<b>/</b>
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		,
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>✓</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		7
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		<u> </u>
	one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		<b>/</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			1
	the year by the following:			
a	The governing body?	8a	<u> </u>	<u> </u>
9	Each committee with authority to act on behalf of the governing body?	8b	✓_	<u> </u>
3	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		,
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	_	ode l	
	on our energy (This decision is requeste information about pointies not required by the internal rieve	100 0	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		/
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			<del>i -</del>
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		, .	1
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done			
13		120	<b>-</b>	<del>-,-</del>
14	Did the organization have a written whistleblower policy?	13	-	<b>√</b>
15	Did the process for determining compensation of the following persons include a review and approval by		-	<b>-</b>
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1
а	The organization's CEO, Executive Director, or top management official	15a	-	1
Ь	Other officers or key employees of the organization	15b		1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			,
_	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			,
Secti	on C. Disclosure	16b	L	L
17	List the states with which a copy of this Form 990 is required to be filed MN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	on 501/	C)(3)e	onlv\
	available for public inspection. Indicate how you made these available. Check all that apply.	55 1(	J,(U)3	- (my)
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	iterest	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and r	ecords	: ▶	
	Herman Fuechtmann, 408 Bircher Ave. South St. Paul, MN 55075 (651)-829-2096			

		·	
Part '	VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
		Independent Contractors	

ction A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	anv relate	d ora	aniz	atio	n co	ompe	nsa	ted any curren	t officer, director	, or trustee.
				(0		•				·
(A) Name and Title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)				ıs both	an	- 'eam	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Paul Deeming - Board Member		✓								
(2) Rebecca Goffman - Board Member		1								
(3) Cathy Lyle - Board Member		1								
(4) Jason Valentine - Board Member		1								
(5) Kathryn Rose - Pesident	4			1				413.33		
(6) Richard Adams - Vice Pres., Pgm. Supervisor	8			1				9,090.00		
(7) Herman Fuechtmann - Sec.Treas., Bus. Mgr.	9			1				8,802.00		-
(8)										
(9)										
(10)										
(11)										
(12)										
(13)	ļ									
(14)										

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	_		lighes	t C	ompensated E	mployees (co	ontinue	d)		
	(A) Name and title	(B) Average hours per						an	(D) Reportable compensation	(E) Reportable compensation from		1		
		week (list any hours for related organizations below dotted tine)		institutional trustee	Officer	Kay employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-MI		compe fror organ and i	her ensation the nization related nization	n I
(15)					_							•		
(16)												<del></del>		
(17)				$\vdash$	_			<del> </del>			+++			
(18)					$\vdash$									
(19)						$\vdash$		-		<u> </u>				
(20)				_	<u> </u>						$\dashv$			
(21)			_		_	_					+			
(22)			-	_				$\vdash$						
(23)			-	L		_					_			
			ļ	_										
(24)														
(25)							ł							
1b c	Sub-total	-			•			<b>&gt;</b>	18,305.33 18,305.33					
2	Total number of individuals (including bu	t not limited	d to th				above	e) w		•	0,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete	fficer, direc	tor, o					emp	oloyee, or high	nest compen	sated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	porta	ble	con	npe	nsatio							
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indi	 vidual	4		/
Secti	on B. Independent Contractors	? II 185, C	Jonip	1010	SCI	reui	JIO J	OF S	sucii persori		• •	5	L	1 🗸
1	Complete this table for your five highest compensation from the organization. Rej year.													ax
	(A) Name and business add	tress							(B) Description of s	services	С	(C) ompens	ation	
								$\vdash$				_		
								F						
	Total number of independent and	and Burch and				li			noo lists d sh	0110)4: -				
2	Total number of independent contractor received more than \$100,000 of compen							o ti	nose listed ad	ove) who				

Part	VIII	Statement of Revenue						_
	_	Check if Schedule O cor	ntains a re	sponse or note to				<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
its its	1a	Federated campaigns .	1a					,
rar oun	b	Membership dues	1t					'
S, G	С	Fundraising events	10	;				
ar Ja	d	Related organizations .	10	1 1				
Contributions, Giffs, Grants and Other Similar Amounts	e f	Government grants (contributions, gifts,		82,886.00				
		and similar amounts not included		735.00				,
# O	g	Noncash contributions included in						
and Co	h	Total. Add lines 1a-1f .			83,621.00			
$\overline{}$				Business Code	55,550			
Ne I	2a	Deaf Outreach Services (D	OS)	624120	224.24	•	-	-
æ	Ь							
/Ice	c	*****	***					
Šen	d							
Ĕ	e							
Program Service Revenue	f	All other program service						
<u> </u>	g	Total. Add lines 2a-2f .			224.24			
	3	Investment income (incl	~					
		and other similar amount	•					
	4	Income from investment of	tax-exempt	bond proceeds ►				
	5	Royalties						
			(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less. rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss	<del></del>	<u> </u>				<u> </u>
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				i
	b	Less: cost or other basis and sales expenses .	·					
	c	Gain or (loss)		1	İ			
	d	Net gain or (loss)					-	
un e	8a	Gross income from fundr	aising					
Other Reve		events (not including \$ of contributions reported o	•					
ē		See Part IV, line 18		a				İ
\$		Less: direct expenses .		ь			1	
_		Net income or (loss) from		·			<u> </u>	
	9a	Gross income from gamın	g activities	.				
		See Part IV, line 19		a				
	b	Less: direct expenses .		b				
	С	Net income or (loss) from						
	10a	Gross sales of inventering and allowances						
		Less: cost of goods sold		Ь	]		1	]
		Net income or (loss) from		ventory ►	<u>                                       </u>		<u>L</u>	L
		Miscellaneous Rever	nue	Business Code		-		
	11a				<u>                                     </u>			<u></u>
	Ь							
	С							
	d	All other revenue						
	e	Total. Add lines 11a-11c						
	12	Total revenue. See instr	uctions.	. <u></u> . <b>.</b>	83,845.24			

	00 (2014)				Page 10
	Statement of Functional Expenses in 501(c)(3) and 501(c)(4) organizations must com	enlote all columns. Al	l other ergenization	o must complete oc	Jump (A)
36000	Check if Schedule O contains a respons	•			nurriir (A).
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	2,616.09			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	2,010.33			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	18,305.33		18,305.33	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	46,420.00		46,420.00	
9	Other employee benefits				
10	Payroll taxes	10,158.51		10,158.51	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		<del></del>		
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
	_ · · · · · · · · · · · · · · · · · · ·	1,061.48		1,061.48	
12	Advertising and promotion	540.43		540.43	
13	Office expenses	4,546.18		4,546.18	
14 15	Information technology	596.78	<del> </del>	596.78	
	Royalties	7 220 20		7 000 00	· · ·
16 17	Occupancy	7,229.20 329.22		7,229.20	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	329.22		329.22	, , , , , , , , , , , , , , , , , , , ,
19	Conferences, conventions, and meetings .	122.17		122.17	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	11,247.17		11,247.17	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Bank non-sufficient funds fees	100.00		100.00	
b	Business Registration fees	1,280.00	450.00	830.00	
C					
d					
e	All other expenses				<del> </del>
25	Total functional expenses. Add lines 1 through 24e	104,552.56	450.00	101,486.47	

104,552.56

450.00

101,486.47

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Form 990 (2014) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) End of year Beginning of year Cash-non-interest-bearing . . . . . . . . . . . . 18.821.11 1 13.275.78 2 Savings and temporary cash investments . . . 2 3 3 Pledges and grants receivable, net . . . . 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . 6 Assets Notes and loans receivable, net . . . . . 7 7 8 8 Inventories for sale or use . . . . Prepaid expenses and deferred charges 9 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation . . . . 10b 10c Investments – publicly traded securities . . . . . 11 11 12 Investments - other securities. See Part IV, line 11 . 12 13 Investments - program-related. See Part IV, line 11. 13 14 Intangible assets . . . . . . . . . . . . . . . . 14 15 Other assets. See Part IV, line 11 . . . . . . . . 15 16 16 Total assets. Add lines 1 through 15 (must equal line 34) . 18.821.11 13,275.78 17 Accounts payable and accrued expenses . . . . . . 17 588.91 15,750.90 Grants payable . . . . . . . . . . . . . . . 18 18 19 Deferred revenue . . . . . . 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . . 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 26 588.91 15,570.90 Organizations that follow SFAS 117 (ASC 958), check here ▶ or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets . . . . . 12.18 27 18,232.20 Temporarily restricted net assets . . . . . . 28 28 18,220.02 -20,707.32 29 29

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and

Capital stock or trust principal, or current funds . . . . . . .

Total liabilities and net assets/fund balances .

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds.

complete lines 30 through 34.

Net Assets 31

32

33

-2,475.12

13,275.78

30

31

32

33

34

18,232.20

18,821.11

Form 9:	90 (2014)			Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets			-	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			45.24
2	Total expenses (must equal Part IX, column (A), line 25)	2		104,5	52.56
3	Revenue less expenses. Subtract line 2 from line 1	3		-20,7	07.32
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		18,2	32.20
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		-2,4	75.12
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<b>√</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	· · · · · · · · · · · · · · · · · · ·		2b		>
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	_			
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant?	20		l

If the organization changed either its oversight process or selection process during the tax year, explain in

За

Form **990** (2014)

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2014

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	Can, Inc.					45-48			
Par		rity Status (All	organizations must	comple	te this p				
	organization is not a private founda			<u>-</u>	-				
1	A church, convention of church		· ·		•	•			
2	A school described in section								
3 4	A hospital or a cooperative hospital's name, city, and state hospital's name, city, and state	n operated in co					iii). Enter the		
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6 7	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)					
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	I to its exempt on the income and	functions—subject to unrelated business t	certain taxable ii	exceptioi ncome (li	ns, and (2) no more ess section 511 tax	than 331/3% of its		
10 11	<ul> <li>□ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).</li> <li>□ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.</li> </ul>								
а		ation operated, s ) the power to re	supervised, or control gularly appoint or ele	led by its	supporte	ed organization(s), ty	pically by giving		
b	☐ Type II. A supporting organize control or management of the organization(s). You must co	e supporting org	anization vested in th						
С	Type III functionally integra its supported organization(s)					· · · · · · · · · · · · · · · · · · ·	y integrated with,		
d	☐ Type III non-functionally integrated that is not functionally integrated requirement (see instructions)	ated. The organi	zation generally must	satisfy a	distributi	on requirement and			
е	Check this box if the organiz functionally integrated, or Ty	ation received a	written determination	from the	IRS that	it is a Type I, Type I	I, Type III		
f	Enter the number of supported of	organizations .							
<u>g</u>	Provide the following information  (i) Name of supported organization	(ii) EIN	(iii) Type of organization		ragnization	(v) Amount of monetary	(vi) Amount of		
	ty name or supported digatization	(m) Suv	(described on lines 1–9 above or IRC section (see instructions))	listed in you	ir governing ment?	support (see instructions)	other support (see instructions)		
			(See Management)	Yes	No		·		
(A)									
(B)									
(C)									
(D)									
(E)									
Tota									

Part	ii Support Schedule for Organiza	rtions Descr	ibed in Sect	ions 170(b)(1	)(A)(iv) and 1	70(b)(1)(A)(vi	)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify unde						
<u> </u>	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	
	on A. Public Support	( ) 2010	71.0044	( ) 00/0	4 10 00 40	( ) 004 ( T	
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")			100.00	20 225 00	92 621 00	112.054.00
2	Tax revenues levied for the			100.00	29,235 00	83,621 00	112,956 00
-	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
J	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			100.00	29,235.00	83,621.00	112,956.00
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.	<del></del>	<del> </del>				112,956.00
	on B. Total Support		·····	4			112,750.00
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4			100 00	29,235.00	83,621	112,956.00
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10					112,956 00	
12	Gross receipts from related activities, etc. (see instructions)						0
13	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	
<u> </u>	organization, check this box and stop he		<u> </u>		<u> </u>	<u> </u>	▶ ☑
	on C. Computation of Public Suppor			14 1 (6)			
14 15	Public support percentage for 2014 (line 6					14	<u>%</u>
16a	Public support percentage from 2013 Schedule A, Part II, line 14						
	box and stop here. The organization qualifies as a publicly supported organization						
b	331/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization m Explain in Part VI how the organization m supported organization	tion meets the neets the "facts	e "facts-and-ci s-and-circums	ircumstances" tances" test. T	test, check the he organizatio	is box and stone of the stone o	and line op here. publicly
18	Private foundation. If the organization di instructions	d not check a	box on line 13				

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**14** 

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► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number						
Deaf Can, Inc.	45-4849476						
Dod W. Good Ada, The consequence and bushing a manifest to the state of the state o							
Part VI, line 11b: The process used by this organization to review form 990 is upon completion of form	s by secretary-treasurer, they are sent						
to the Board of Directors for review and approval. The Board of Directors will appoint 2 auditors to rev	iou the erganization's financial report						
to the Sound of Directors for review and approval. The Sound of Directors will appoint 2 auditors to rev	iew die organization 5 manciai reporc						
Part VI, line 12c: At each called or regularly scheduled meeting, the Board of Directorsreviews the con	flict of interest policy and checks with						
each person present at the meeting to make sure that they are in compliance with the policy.							
•••••••••••••••••••••••••••••••••••••••							
Part VI, line 19: The organization makes its governing documents, conflict of interest policy, and finance	cial statements available to the						
public during the tax year. These documents can be requested in writing or by email from the secreata	ry-treasurer, Herman HFuechtmann.						
The email address for Deaf Can is deafcan.rs@gmail.com and the mailing address is Deaf Can, Inc. c/o	Herman Fuechtmann 408 Bircher Ave.						
South St. Paul, MN 55075. Deaf Can may charge a copying fee and require payment before providing of	ennies to the requester						
South St. Fatt, with 35073. Sear Carrinary Charge a copyring fee and require payment before providing t	opies to the requester.						
The current Freedom of Information Act (FOIA) rate for copies is 20 cents per page. The requester is re	esponsible for actual postage costs to						
mail copies to them.							
•••••••••••••••••••••••••••••••••••••••	•						