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EXTENDED TO NOVEMBER 16, 2015

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury

432001 11-07-14

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2014 calendar year, or tax year beginning and ending Check if C Name of organization D Employer identification number Address change GLOBAL G.L.O.W. X Name change 45-2738854 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final 668 N. PACIFIC COAST HIGHWAY NO. 1121 949-306-3450 City or town, state or province, country, and ZIP or foreign postal code 1,038,765. G Gross receipts \$ Amended return LAGUNA BEACH, CA H(a) Is this a group return Applica-tion pending F Name and address of principal officer KYLIE SCHUYLER for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Yes) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: WWW.GLOBALGIRLSGLOW.ORG H(c) Group exemption number K Form of organization; X Corporation Trust L Year of formation: 2011 M State of legal domicile: NM Part I Summary 1 Briefly describe the organization's mission or most significant activities. TO TRANSFORM THE LIVES OF STRONG Governance GIRLS FROM VULNERABLE COMMUNITIES AROUND THE WORLD BY EMPOWERING 2 Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 3 6 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 80.000. 1,038,761. Contributions and grants (Part VIII, line 1h) 8 0. Ō. Program service revenue (Part VIII, line 2g) 5. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), ines 5, 6d, 8d, 9c, 10c, and 11e)

12 Total revenue add lines 8 through 1 must equal Part VIII, column (A), line 12) 0. 0. 80,005. 038,765. 300,000. 100,000. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to for members Hart 20 Solumn (A), line 4)

Salaries, other compensation, employee benefits Part IX, column (A), lines 5-10) 839. 10,089. 222,658. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Rart IX, column (D), line 25) 52,999. 357,917. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 163,927. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 880,575. 19 Revenue less expenses. Subtract line 18 from line 12 -83,922. 158,190. Beginning of Current Year 54 End of Year 1,390. <u>163,324.</u> 20 Total assets (Part X, line 16) 0. 3,744. 21 Total liabilities (Part X, line 26) 1,390. 22 Net assets or fund balances. Subtract line 21 from line 20 159,580. Part II Signature Blook Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign KYLIE SCHUYLER, PRESIDENT 🍃 Here Type or print name and title Print/Type preparer's name Preparer's signature P00188643 Paid PATRICIA J. MAYER Firm's name MOSS ADAMS LLP Preparer Firm's EIN 91-0189318 Firm's address 4747 EXECUTIVE DRIVE, SUITE Use Only SAN DIEGO, CA 92121 Phone no. 858-627-1400 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form 990 (2014)

Form	990 (2014) GLOBAL G.L.O.W.	45-2738854	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
`1	Briefly describe the organization's mission		
	TO EDUCATE DISADVANTAGED GIRLS TO IMPROVE THEIR LIFE SKI	LLS TO SUCCEE	D
	IN SCHOOL, IN A CAREER AND AS A PERSON, AND TO PROVIDE R	ELIEF TO THE	
	POOR AND DISTRESSED.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes [X No
	If "Yes," describe these new services on Schedule O	-	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
_	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	• •	4
	revenue, if any, for each program service reported.	s, the total expenses, and	4
42	200 000	6	
4a	(Code) (Expenses \$ 862,002. including grants of \$ 300,000.) (Reven GOGIRL CLUB. THE PURPOSE OF THIS PROGRAM IS TO EDUCATE D		······ '
	GIRLS TO IMPROVE THEIR LIFE SKILLS TO SUCCEED IN SCHOOL,		
	AND AS A PERSON, AND TO PROVIDE RELIEF TO THE POOR AND D		
	FURTHER OUR PURPOSE UNDER THIS PROGRAM BY IDENTIFYING HI		
	UNDERSERVED OR AT-RISK ELEMENTARY SCHOOL-AGED GIRLS AND		
	WITH RESOURCES, MENTORING AND EDUCATIONAL OPPORTUNITIES.	EKOATDING THE	TM
	WITH RESOURCES, MENIORING AND EDUCATIONAL OPPORTUNITIES.		
	G.L.O.W.S MENTORSHIP PROGRAM TRANSFORMS THE LIVES OF STR	ONG GIRIG AG	
			ES_
		OMBINING	
	LITERATURE AND THE ARTS, WE HELP YOUNG GIRLS FOSTER SELF		
		ORS ARE A	
	TALENTED GROUP OF UNIVERSITY WOMEN WHO MEET REGULARLY WI		
4b	(Code) (Expenses \$) (Reven	ue\$)
			
			
		 _	
		 	
4c	(Code) (Expenses \$	ue \$)
		_	
	Other and an angular (Describe in Calendula O.)		
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$		
<u>4e</u>	Total program service expenses ► 862,002.		<u> </u>
43200		Form 99	(2014) טינ
11-07-	SEE SCHEDULE O FOR CONTINUATION (S	<i>)</i>	

	990 (2014) GLOBAL G.L.O.W. 45-2738	<u>854</u>	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
`1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	Х	i
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
0		8		х
_	Schedule D, Part III	<u> </u>		 -
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
				x
	If "Yes," complete Schedule D, Part IV	9	 	<u>├</u> -^-
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			· •
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	 	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	ļ	.	l
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1	[L
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	↓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1	ŀ	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1		
	Schedule D, Parts XI and XII	12a		_X_
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?	ŀ		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	İ	х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			T -
	and the Constitution of th	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			 -
	4	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	۳	 	
15		19		x
	complete Schedule G, Part III	L 13		1 42

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2014)

Par	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	1		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	İ		
	Schedule K. If "No", go to line 25a	24a	<u></u>	Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			ļ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1	ļ	ļ
	Schedule L, Part I	25b	<u> </u>	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	Ì	1	
	complete Schedule L, Part II	26	<u> </u>	LX.
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1		1
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1	Ì	
	instructions for applicable filing thresholds, conditions, and exceptions).	1	1	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
b	•	28b	├	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			- T
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	├	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00	1	x
24	contributions? If "Yes," complete Schedule M	30	 	^
31		31		x
32	If "Yes," complete Schedule N, Part I	3.		
OŁ		32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
-	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1		
٠.	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		T	
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			

Note. All Form 990 filers are required to complete Schedule O

	Check if Schedule O contains a response or note to any line in this Part V			
• •			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 12			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 31	.		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ_
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	.		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	į l		
	any contributions that were not tax deductible as charitable contributions?	6a		X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	_7a		<u>X</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		<u> </u>
d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> X</u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a		
10	Section 501(c)(7) organizations. Enter:	9b		
10	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter.			
··	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)	i l		, A
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O			
ь	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	(2014)

Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "	No" re	spons	 :е
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
•	Check if Schedule O contains a response or note to any line in this Part VI	_		X
Sec	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			ĺ
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			ĺ
b	Enter the number of voting members included in line 1a, above, who are independent 1b 3			1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_x_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			1
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			l
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	.
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_ <u>x</u>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	_X_	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			37
a	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		- V
_	taxable entity during the year?	16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			ĺ
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
500	exempt status with respect to such arrangements?	16b		L
	tion C. Disclosure , List the states with which a copy of this Form 990 is required to be filed ▶CA , NM			
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	اطماره		
18	for public inspection. Indicate how you made these available. Check all that apply.	anable	,	
40	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financi	ial	
19	·	шапс	di	
00	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:			
20	THE ORGANIZATION - 949-306-3450		-	
	668 N. PACIFIC COAST HIGHWAY NO. 1121, LAGUNA BEACH, CA 92651			
	A 440744	Form	990	/2014\

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Part VII Compensation	of Officers	, Directors, Trus	tees, Key Employees, Highest Compensated	

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than o	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
1) KYLIE SCHUYLER	2.00	┨								
RESIDENT 2) MARY MOORE HILL	2.00	X	├	Х	-	}	-	0.	0.	
SECRETARY	2.00	x	l	x				0.	0.	(
3) DEBBI Z. HENSLING	1.00	 ^	├		┢	 	\vdash			
RESUARER		x		х				0.	0.	(
4) JENNY FAIRCHILD	40.00	Г				Π				
EXECUTIVE DIRECTOR		L	L.	Х		<u> </u>	ᆫ	7,154.	0.	
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432007 11-07-14

Form 990 (2014)

432008 11-07-14 Form 990 (2014)

\$100,000 of compensation from the organization

		Check if Schedule O cont			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 514
\$	1 a	Federated campaigns	1a			i		
3	b	Membership dues	. 1b				•	1
ğ	С	Fundraising events	1c					
3		Related organizations	1d					
∄		Government grants (contribut	· 					
and Other Similar Amounts		All other contributions, gifts, gran	· —					
눩	•	similar amounts not included abo		038,761.				
ӓ	~			000,,020				
뎸	_	Noncash contributions included in lines	18- II \$		1,038,761.			
<u></u>	<u>n</u> _	Total. Add lines 1a-1f	<u>-</u>		1,030,701.			
١.	_			Business Code	•			1
1 3	2 a			-				
힠	b							
큡	С							ļ
ĕ	d							
Revenue	e						· · · · · · · · · · · · · · · · · · ·	
	f	All other program service reve	nue	L				
┸	g	Total. Add lines 2a-2f						
:	3	Investment income (including	dividends, intere	st, and				
-		other similar amounts)		▶	4.			
1.	4	Income from investment of ta	x-exempt bond p	roceeds >				
1.	5	Royalties		•				
	-	,	(i) Real	(ii) Personal		,	·	
1.	6 9	Gross rents	W. 1041	1 ()		ľ		1
- []		Less. rental expenses		1				
ı		•		 				
1		Rental income or (loss)						
Ι.		Net rental income or (loss)		53.00				
- []	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
1		assets other than inventory						
-	b	Less: cost or other basis						
		and sales expenses				- 1		
	C	Gain or (loss)		ļ		_		
	d	Net gain or (loss)						
venue	8 a	Gross income from fundraisin including \$						
8		contributions reported on line	1c). See					
Other Re		Part IV, line 18	a					i
ē	ь	Less direct expenses	b					1
5		Net income or (loss) from fund		•				1
		Gross income from gaming a	·-		<u></u>			
	Ja	Part IV, line 19			÷.			
	_		a					
			b				-	1
		Net income or (loss) from gan	=		<u> </u>		<u> </u>	
1	0 a	Gross sales of inventory, less	returns					1
		and allowances	a]		1
- 1		Less: cost of goods sold	b	L	-		-	
╙	С	Net income or (loss) from sale	s of inventory					
L		Miscellaneous Revenu	ie	Business Code				
	1 a							
, ,	b							
'	c							
'	c d	All other revenue						
'	d	All other revenue Total. Add lines 11a-11d					•	

Form 990 (2014) GLOBAL G.L.O.W.
Part X Statement of Functional Expenses

Don	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
<i>7b</i> , 8	b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	expenses
	Grants and other assistance to domestic organizations	300,000.	300,000.		
	and domestic governments. See Part IV, line 21	300,000.	300,000.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
-	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,			·	
J	trustees, and key employees	7,154.	7,154.		
6	Compensation not included above, to disqualified			·	
Ŭ	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	184,830.	184,830.		
	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	13,885.	13,885.		
10	Payroll taxes	16,789.	16,789.		
11	Fees for services (non-employees)				
а	Management				·
b	Legal	6,083.		6,083.	
c	Accounting	7,400.		7,400.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	45 556	45 556		
	column (A) amount, list line 11g expenses on Sch O.)	45,776.	45,776.		
12	Advertising and promotion	1,580.	1,580.		
13	Office expenses	19,387.	19,387.		
14	Information technology	13,500.	13,500.		
15	Royalties .	162,302.	162,302.		
16	Occupancy	7,986.	7,986.		
17	Travel	7,500.	7,500.	·····	· · · · · · · · · · · · · · · · · · ·
18	for any federal, state, or local public officials				
40	Conferences, conventions, and meetings	-			
19 20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,787.	1,787.		
23	Insurance	5,090.		5,090.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	-			
	amount, list line 24e expenses on Schedule 0.)	67,478.	67 470		·-·
а	MENTORSHIP PROGRAM EXPE SUMMER CAMP	9,435.	67,478. 9,435.		·
b		10.	9,435.		
C	FILING FEES	TO.	10.		
d	All other eveness	10,103.	10,103.		
e oe	All other expenses Total functional expenses. Add lines 1 through 24e	880,575.	862,002.	18,573.	0
25_	Joint costs. Complete this line only if the organization	000,373.	002,002.	10,575.	
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

	t X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
		Crieck if Scriedule O Contains a response of note to any line in this Part X	(A)		(B)
			Beginning of year	ļ	End of year
	1	Cash - non-interest-bearing	1,390.	1	111,512
-	2	Savings and temporary cash investments		2	·
- 1	3	Pledges and grants receivable, net		3	
- 1	4	Accounts receivable, net		4	
-	5	Loans and other receivables from current and former officers, directors,	'	,	3
-		trustees, key employees, and highest compensated employees. Complete	·		
		Part II of Schedule L		5	
- 1	6	Loans and other receivables from other disqualified persons (as defined un	nder		
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	uting		
- 1		employers and sponsoring organizations of section 501(c)(9) voluntary	1		
2		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use		8	
-	9	Prepaid expenses and deferred charges		9	
- 1	10a	Land, buildings, and equipment, cost or other			, ,
		basis Complete Part VI of Schedule D 10a 43, 6	674.		
	b	Less: accumulated depreciation 10b 1,	787. 0.	10c	41,887
- 1	11	Investments - publicly traded securities		11	
	12	Investments · other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
Ì	15	Other assets. See Part IV, line 11	0.	15	9,925
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,390.	16	163,324
	17	Accounts payable and accrued expenses		17	
- [18	Grants payable		18	
- 1	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ຶ	22	Loans and other payables to current and former officers, directors, trustee	es,		, , ,
월		key employees, highest compensated employees, and disqualified person	ns.		₩ N
Liabilities		Complete Part II of Schedule L		22	
<u>ا</u> ت	23	Secured mortgages and notes payable to unrelated third parties		23	
-	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	of		
ı	_	Schedule D	0.	25	3,744
	26	Total liabilities. Add lines 17 through 25	0.	26	3,744
		Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗓	and		
ņ		complete lines 27 through 29, and lines 33 and 34.			
ဦ	27	Unrestricted net assets	1,390.	27	159,580
a a a	28	Temporanly restricted net assets		28	
۱ <u>۵</u>	29	Permanently restricted net assets		29	
<u> </u>		Organizations that do not follow SFAS 117 (ASC 958), check here			
Net Assets or Fund Balances		and complete lines 30 through 34.		1	_
<u>ş</u>	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
똧	32	Retained earnings, endowment, accumulated income, or other funds		32	
မ ၂	33	Total net assets or fund balances	1,390.	33	159,580
zį	~				

Form 990 (2014)

SCHEDULE A

(Form'990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2014

Open to Public Inspection

GLOBAL G.L.O.W. 45-2738854								
Part I Reason for Public Charity Status (All organizations must complete this part) See instructions.								
The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)								
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)								
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
city, and state								
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
section 170(b)(1)(A)(iv). (Complete Part II)								
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in								
section 170(b)(1)(A)(vi). (Complete Part II)								
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)								
9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from								
activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment								
income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975								
See section 509(a)(2). (Complete Part III.)								
10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).								
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or								
more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in								
lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.								
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving								
the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting								
organization You must complete Part IV, Sections A and B.								
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having								
control or management of the supporting organization vested in the same persons that control or manage the supported								
organization(s). You must complete Part IV, Sections A and C.								
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with,								
its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.								
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s)								
that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness								
requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.								
e Check this box if the organization received a written determination from the IRS that it is a Type II, Type III								
functionally integrated, or Type III non-functionally integrated supporting organization.								
f Enter the number of supported organizations								
g Provide the following information about the supported organization(s).								
(i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your support (see								
organization governing document? Support (see								
(see instructions) Yes No Instructions) Instructions)								

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

45-2738854 Page 2 Schedule A (Form 990 or 990-EZ) 2014 GLOBAL G.L.O.W. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2010 (b) 2011 (c) 2012 (d) 2013 Calendar year (or fiscal year beginning in) (e) 2014 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 100,000. 80,000. 1038761. 1218761. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 100,000. 80,000. 1038761. 1218761. 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1218761. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total 100,000. 80,000. 1038761 1218761. 7 Amounts from line 4

8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 24. 5. 4. 33. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 1218794. 11 Total support. Add lines 7 through 10

12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here $\triangleright X$ Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 % 15 % 16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more. and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and					ļ	
	membership fees received (Do not						
	include any "unusual grants ")					L	
2	Gross receipts from admissions,						
	merchandise sold or services per-				1		
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that				 		
Ş	are not an unrelated trade or bus-				1		
	mess under section 513					1	
	•				 	 	-
4	Tax revenues levied for the organ-					1	
	ization's benefit and either paid to				1	ļ	
	or expended on its behalf				 	 	
5	The value of services or facilities					i	
	furnished by a governmental unit to		,				
	the organization without charge					ļ	
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and					į	İ
	3 received from disqualified persons	<u> </u>					
Ł	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	·			1]	
	: Add lines 7a and 7b					T	
8	Public support (Subtract line 7c from line 6.)		-	,			
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6					T	
10	Gross income from interest,						
	dividends, payments received on					İ	
	securities loans, rents, royalties and income from similar sources	1				1	
	Unrelated business taxable income					 -	
•	(less section 511 taxes) from businesses					İ	
	acquired after June 30, 1975					1	
					 	 	
11	Add lines 10a and 10b Net income from unrelated business				+	 	
•	activities not included in line 10b,	\				1	
	whether or not the business is						
	regularly carried on		_			ļ	
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI)				ļ	ļ.,	
	Total support. (Add lines 9, 10c, 11, and 12)	<u> </u>	<u> </u>		<u> </u>	l	
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) org	janization,
_	check this box and stop here		<u>.</u>				>
	ction C. Computation of Publ						
15	Public support percentage for 2014 (olumn (f))		15	%
16						16	%
<u>Se</u>	ction D. Computation of Inves	stment Income	Percentage			, .	
17	Investment income percentage for 26	•		ne 13, column (f))		17	%
18	Investment income percentage from	2013 Schedule A,	Part III, line 17			18	%
19	a 33 1/3% support tests - 2014. If the	organization did n	ot check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and I	ine 17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly	supported organiz	ation	▶□
1	33 1/3% support tests - 2013. If the	organization did n	ot check a box on	line 14 or line 19	a, and line 16 is mi	ore than 33 1/3	3%, and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see in:	structions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

		Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, " answer (b) below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
-,		
1		
2		
3a		
3b		
3c		
_4a		
4b		
_4c	:	
5a		
	-	
5c		
6		
7	ļ	
8	-	
	_	
9a		
9b		
9c		
10a		<u> </u>
10b		
990 or 99	0-EZ)	2014

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Sche	dule A (Form 990 or 990-EZ) 2014 GLOBAL G.L.O.W.	45-273885	4 P	age 5
Par	t IV Supporting Organizations (continued)			95 0
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	İ		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		1	
	below, the governing body of a supported organization?	11a	<u> </u>	
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI,	11c		<u> </u>
Sec	tion B. Type I Supporting Organizations			
1	Did the directors tructors or membership of one or more connected agreement and have the account.		Yes	No
'	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		l	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	-		
	controlled the organization's activities If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	Ì		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	1	
2	Did the organization operate for the benefit of any supported organization other than the supported	- ' -	 	_
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		ŀ	
	Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2	ŀ	
Sec	tion C. Type II Supporting Organizations	<u></u>		L
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		ľ	
	the supported organization(s).	1		
Sec	tion D. Type III Supporting Organizations			
	•	<u></u>	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the]	İ
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	<u> </u>	<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			ŀ
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			}
_	the organization maintained a close and continuous working relationship with the supported organization(s).	_ 2	ļ	 -
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
Sec	tion E. Type III Functionally-Integrated Supporting Organizations	3	L	L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	ructions)		
а	The organization satisfied the Activities Test. Complete line 2 below	uctions)		
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see instructions)		
2	Activities Test. Answer (a) and (b) below	(SSS Wild Golderio)	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	_ 2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			•
	reasons for the organization's position that its supported organization(s) would have engaged in these	, .	.	_
	activities but for the organization's involvement.	_2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI	3a	LI	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	į į		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	Li	<u></u>
43202	5 09-17-14 Schedule A	(Form 990 or 99	ሲ-F7ነ	2014

Schedule A (Form 990 or 990-EZ) 2014 GLOBAL G.L.O.W.		4	45-2738854 Page €
Part V Type III Non-Functionally Integrated 509(a)(3) Suppo			
1 Check here if the organization satisfied the Integral Part Test as a qua	, 0	•	uctions. All
other Type III non-functionally integrated supporting organizations mu	st complete Sec	tions A through E	1
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain			
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or	1 1		
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			,
instructions for short tax year or assets held for part of year)			<u></u>
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			,
factors (explain ın detail ın Part VI).			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount	nt,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6	·	
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-function	tionally-integrate	d Type III supporting orga	anization (see
instructions)			•

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014

instructions)

Breakdown of line 7

d Excess from 2013e Excess from 2014

and 4c.

b

Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see

Excess distributions carryover to 2015. Add lines 3_j

Schedule A	(Form 990 or 990-EZ) 2014 GLOBAL G.L.O.W.	45-2738854 Page 8
Part VI	(Form 990 or 990-EZ) 2014 GLOBAL G.L.O.W. Supplemental Information. Provide the explanations required by Part II, line 10; Part	t II, line 17a or 17b; and Part III, line 12.
 -	Also complete this part for any additional information (See instructions).	
1,00		
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SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2014 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

GLOBAL G. L. O. W.

Employer identification number

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	45-2738654
Fai			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	(a) Donor advised funds	a VE
		(a) Donor advised lunds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	-	d funds
	are the organization's property, subject to the organization's	_	Yes L No
6	Did the organization inform all grantees, donors, and donor a		•
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose c	onferring
	impermissible private benefit?		Yes No
Par			art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a certi	fied historic structure
	Preservation of open space		
.2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structur	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rela	eased, extinguished, or terminated by the	organization during the tax
	year ►	•	•
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements dur	ring the year
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during t	he year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense s	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat		
	conservation easements.		5
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	ner Similar Assets.
_	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stateme	ent and balance sheet works of art.
	historical treasures, or other similar assets held for public exh		· · · · · · · · · · · · · · · · · · ·
	the text of the footnote to its financial statements that describ		, , , , , ,
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		•
	relating to these items		are control, provide also renoving amounts
	(i) Revenue included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		. • \$
2	If the organization received or held works of art, historical treations	asures or other similar assets for financial	azin provide
4	the following amounts required to be reported under SFAS 1:		gan, provide
_	Povenue included in Form 990, Part VIII, line 1	· -	▶ ¢
a h	Revenue included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2014

Sche		G.L.O.W.					5-27	3885	4_ Pa	age 2
Par	t III Organizations Maintaining C	ollections of Art, I	listorical Tre	asures, or	Other S	imilar	Assets	(contir	nued)	
. з	Using the organization's acquisition, accession	on, and other records, c	heck any of the f	ollowing that a	re a signif	icant us	se of its co	ollection	ıtems	 i
	(check all that apply)	_								
а	Public exhibition	d [Loan or excl	hange program	าร					
b	Scholarly research	e [Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain ho	ow they further th	e organization	's exempt	purpos	e in Part I	XIII		
5	During the year, did the organization solicit or	r receive donations of a	rt, histoncal treas	ures, or other	sımılar as:	sets				
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Complete	if the organization	n answered "Y	es" to For	m 990,	Part IV, In	ne 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermediary	for contributions	or other asse	ts not ıncl	uded				
	on Form 990, Part X?] Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follow	ıng table [.]							
								Amoun	<u>t </u>	
C	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line 21,	, for escrow or cu	stodial accour	nt liability?	,	. \square	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the expla	nation has been	provided in Pai	rt XIII]
Par	t V Endowment Funds. Complete	f the organization answ	ered "Yes" to For	m 990, Part IV	, line 10.					
		(a) Current year	(b) Prior year	(c) Two years	back (d)	Three y	ears back	(e) Four	years	back
1a	Beginning of year balance									
b	Contributions _		-							
c	Net investment earnings, gains, and losses									
d	Grants or scholarships		=.							
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balance (li	ne 1g, column (a)) held as [.]						
а	Board designated or quasi-endowment		6							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c shou	ild equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organization	n that are held an	d administered	d for the c	rganıza	tion			
	by:								Yes	No
	(i) unrelated organizations					_		3a(i)		
	(ii) related organizations					•		3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the	organization's endown	nent funds							
Pa	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" to Form 990, Pa	art IV, line 11a Se	ee Form 990, F	Part X, line	10.				
	Description of property	(a) Cost or other	er (b) Cost	or other	(c) Accı	ımulate	d	(d) Boo	k value	
		basis (investmen	nt) basis	(other)	depre	ciation				
1a	Land									
	Buildings									
	Leasehold improvements		2	9,098.		74	6.	2	3,3	52.
d	Equipment			9,583.			17.		3,89	
	Other			4,993.			4.		4,6	
	Add lines 1a through 1e. (Column (d) must a							4		

Schedule D (Form 990) 2014

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ► Attach to Form 990. Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE 1 (Form 990)

j

Open to Public Inspection

<u>ء</u> [] Employer identification number 45-2738854 (h) Purpose of grant or assistance ROGRAM 10,000 GIRLS X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any INITIATIVE Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 300,000 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 13-4367685 501(C)(3) Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (P) EIN GLOBAL G.L.O.W criteria used to award the grants or assistance? 1 (a) Name and address of organization or government 222 BROADWAY, 18TH FLOOR LITWORLD INTERNATIONAL NEW YORK, NY 10038 Part 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) (2014)

45-2738854

GLOBAL G.L.O.W.

Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014)

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432 102 10-15-14

OFFICE OF THE SECRETARY OF STATE NEW MEXICO

Certificate Of Amendment

OF

GLOBAL G.L.O.W. 4434981 NEW MEXICO

The Office of the Secretary of State certifies that the Articles Of Amendment, duly signed and verified pursuant to the provisions of the

Nonprofit Corporation Act

(53-8-1 To 53-8-99 NMSA 1978)

have been received and are found to conform to law. Accordingly, by virtue of the authority vested in it by law, the Office of the Secretary of State issues this Certificate Of Amendment and attaches hereto a duplicate of the Articles Of Amendment.

Dated: July 7, 2015

In testimony whereof, the Office of the Secretary of State has caused this certificate to be signed on this day in the city of Santa Fe, and the seal of said office to be affixed hereto.

Dianna J. Duran Secretary of State



JUL 0.7 2015



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SUBMIT ORIGINAL AND A COPY TYPE OR PRINT LEGIBLY

Nonprofit Corporation ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION

Pursuant to the provisions of the New Mexico Nonprofit Corporation Act, the undersigned corporation adopts the following Articles of Amendment for the purpose of amending its Articles of Incorporation:

GLOBALGIRLS RISING
ARTICLE TWO: The following articles are amended as set forth here: (identify by article number and attach additional pages if necessary)
Amended Title: ARTICLES OF INCORPORATION OF GLOBAL G.L.O.W. Amended ARTICLE ONE: NAME: The name of the Corporation is: Global G.L.O.W.
ARTICLE THREE: (select the appropriate action taken) The date of the meeting of members at which the amendment was adopted was A quorum of the members entitled to vote was present and the amendment received at least two-thirds (2/3) of the votes which members present at the meeting or represented by proxy were entitled to cast.
The amendment was adopted by a consent in writing signed by all members entitled to vote thereon. OR The date of the meeting of the board of directors at which the amendment was adopted was June 22, 2015 The corporation has no members, or no members entitled to vote thereon, therefore the amendment was adopted by a majority of the board of directors in office.
ARTICLE FOUR: If these Articles of Amendment are not to be effective upon filing with the Secretary of State, the effective date is: (if an effective date is specified here, it cannot be a date prior to the date the articles are received by the commission)
Dated: June 23, 2015 GlobalGirts Rising Name of Corporation Two officers must sign: By Signature of Authorized Officer By Many
Form DNP-AM (revised 06/13) Signature of Authorized Officer

UNANIMOUS WRITTEN CONSENT OF DIRECTORS IN LIEU OF MEETING, OF GLOBALGIRLS RISING

I. WAIVER OF NOTICE AND CALL

The undersigned, constituting all of the directors of GlobalGirls Rising, a New Mexico corporation ("Corporation"), hereby waive any and all notice and call required by law of the time, place and purposes of a meeting of the Corporation and do hereby consent, in accordance with the applicable provisions of the laws of the State of New Mexico, to the taking of the following actions by written consent of the directors. This unanimous written consent shall be filed with the Secretary of the Corporation and made a part of the corporate records as if a meeting had been duly called and held at the offices of the Corporation on June 22, 2015.

II. ACTIONS UNANIMOUSLY APPROVED

Amendment of Articles of Incorporation. The Articles of Incorporation of GlobalGirls Rising, having been filed for record in the office of the State Corporation Commission of the State of New Mexico on April 21, 2011, it is

RESOLVED, that the Articles of Incorporation of GlobalGirls Rising be amended as set forth in the NONPROFIT CORPORATION ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION for GlobalGirls Rising, dated June 23, 2015, a copy of which is attached hereto as Exhibit A;

FURTHER RESOLVED, that the Articles of Incorporation of GlobalGirls Rising, as amended by the NONPROFIT CORPORATION ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION for GlobalGirls Rising, dated June 23, 2015 be, and hereby are, ratified, approved and confirmed in all respects;

FURTHER RESOLVED, that the NONPROFIT CORPORATION ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION for GlobalGirls Rising, dated June 23, 2015 be filed with the New Mexico Secretary of State and be filed in the Corporate Notebook.

The undersigned have signed their names as all of the Directors of GlobalGirls Rising, to the same extent and for all purposes as if an actual meeting of the Directors had been held at the offices of the Corporation on June 22, 2015.

Kylie Schuyler, Director

FILED SOS Trackation Bureau

JUL 0.7 2015

Mary mme

Mary Moore Hill, Director

Debbie Z. Hensling/Du

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FILED SOS JUL 0.7 2015

EXHIBIT A

NONPROFIT CORPORATION ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF GLOBALGIRLS RISING

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

Open to Public

OMB No 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization

Employer identification number 45-2738854

GLOBAL G.L.O.W.	43-2/30034
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
THEM TO REALIZE THEIR FULL POTENTIAL.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENT	rs:
SMALL GROUPS OR ONE-TO-ONE AND SHARE PERSONAL STORIES OF THE	HEIR VERY OWN
EDUCATIONAL ASPIRATIONS. THE ARTS BASED ACTIVITIES AT GLOBA	AL G.L.OW.
OPEN YOUNG GIRLS EYES TO THE WORLD OF OPPORTUNITIES FOR A	SUCCESSFUL
FUTURE AND PROMOTE SOCIAL-EMOTIONAL SUPPORT HELPING TO BUIL	LD THEIR
COMMUNICATION, LEADERSHIP, TEAM WORK AND HEALTHY INNER SEL	F THROUGH
CREATIVE EXPLORATION.	
FORM 990, PART VI, SECTION A, LINE 4:	
THE ARTICLES WERE AMENDED 7/5/2015 CHANGING THE NAME OF THE	E ORGANIZATION
FROM GLOBALGIRLS RISING TO GLOBAL G.L.O.W.	
	<u>. </u>
FORM 990, PART VI, SECTION B, LINE 11:	
FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO SU	BMISSION TO THE
IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ALL BOARD MEMBERS ARE COVERED BY THE CONFLICT OF INTEREST	POLICY. IF ANY
MEMBER DECIDES THAT HE OR SHE MAY HAVE A CONFLICT OF INTER	EST, THE MEMBER
WILL BE EXCUSED FROM THE MEETING WHILE THE BOARD DETERMINE	S IF THERE IS A
CONFLICT OF INTEREST. THERE HAVE BEEN NO INCIDENCES OF ANY	CONFLICT IN THE
CURRENT YEAR.	

Schedule O (Form 990 or 990-EZ) (2014)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014) Name of the organization	Page 2 Employer identification number
GLOBAL G.L.O.W.	45-2738854
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS, GOVERNING	DOCUMENTS, AND
CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON R	EQUEST.
	,
<u> </u>	