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# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

<u>A</u>	For the	2014 calendar year, or tax year beginning , 2014, and e				, 20					
В	Check if	applicable C Name of organization YOUNG WOMEN'S CHRISTIAN ASSOCIAT	<u> LION</u>			er identification number					
	Address	change Doing business as			44-0552						
	Name cl	nange Number and street (or P O box if mail is not delivered to street address) Roo	m/suite		E Telephone number						
	Initial ref	turn 304 NORTH 8TH STREET 816-232-4481									
	Final retu	im/terminated City or town, state or province, country, and ZIP or foreign postal code									
	Amende	d return ST JOSEPH, MO 64501			<b>G</b> Gross re	eceipts \$ 3,427,165					
$\overline{\Box}$		ion pending F Name and address of principal officer JEAN BROWN		H(a) is this a	nous return for	subordinates? Yes X No					
_	приса	SAME AS C ABOVE				s included? Yes No					
_	T		27	4 ' '		list (see instructions)					
_		mpt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 53		1	exemption						
			ormation		_ <del>-</del>	of legal domicile MO					
			ormation	1003	IN State	or legal doffficile IVIO					
F	art I	Summary			DII 10 DI	DICATED TO					
	1	Briefly describe the organization's mission or most significant activities Y									
Governance		ELIMINATING RACISM, EMPOWERING WOMEN AND PROMOTING	PEAC	CE, JUST	ICE, FRI	EDOM AND					
ğ		DIGNITY FOR ALL.									
ě	2	Check this box ▶☐ if the organization discontinued its operations or dispos	sed of	more tha	า 25¦% of ู	its net assets					
é	3	Number of voting members of the governing body (Part VI, line 1a)	7 = 11	12	3_	19					
ಹ	4	Number of independent voting members of the governing body (Part VI) line	1b) ' \		_ 4	19					
Activities &	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	_		5	62					
₹	6	Total number of volunteers (estimate if necessary)		2015	6	150					
ç	7a	Total unrelated business revenue from Part VIII, column (C), line 12			. 7a	0					
•	b	Net unrelated business taxable income from Form 990-T, line 34	JEW.	117	7b	0					
	-	Tree difficulted basiness taxable meeting from the 17 miles of 17 miles of 18 miles		Prior Y		Current Year					
		Contributions and grants (Part VIII line 1h)			,886,943	1,791,040					
Revenue	8	Contributions and grants (Part VIII, line 1h)			224,667	189,218					
	9	Program service revenue (Part VIII, line 2g)			(845,581)						
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		114,512							
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>		99,219	120,141					
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12	2)	2	,325,341	1,254,818					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)			0	0					
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	0					
ģ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10	))	1	,263,505	1,176,765					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) .			0	0					
8	Ь	Total fundraising expenses (Part IX, column (D), line 25) ▶	0								
ñ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1	,075,972	1,063,687					
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		2	,339,477	2,240,452					
	19	Revenue less expenses Subtract line 18 from line 12			(14,136)	(985,634)					
		Trotonia 1000 0xportions outstand the trotonia to	Beg	Inning of C		End of Year					
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			,146,217	6,102,011					
25 E	21	Total liabilities (Part X, line 26)			76,944	49,937					
	22	Net assets or fund balances. Subtract line 21 from line 20	·  -	7	,069,273	6,052,074					
			<u></u>	<del></del>	,007,273	0,032,074					
	art II	Signature Block									
Un	der pena	ilties of perjury, I declare that I have examined this return, including accompanying schedules and t, and complete. Declaration of preparer (other than officer) is based on all information of which pre	stateme. enarer ha	nts, and to is any know	ine best of r ledge	ny knowledge and belief, it is					
			-								
٠.		Carl Brewn									
Sig	_	Signature of officer		U	ate						
Here Jean G. Brown, YWCA Executive Director 3-17.						- <i>1</i> 5					
Type or print name and title											
Pa	id	Print/Type preparer's name Preparer's signature	Date		Check [	) if PTIN					
	epare	AMY HANWAY	3//	3/15		POO223836					
	•	- MARTRI & HANDVAY CRAIS RC		Fin	n's ElN ▶ 2	20-4030026					
US	e On	Firm's address > 3725 GENE FIELD ROAD, STE B ST JOSEPH, MO 6450	6			5-232-0450					
Ma	v the If	RS discuss this return with the preparer shown above? (see instructions)				. X Yes No					
_	-	work Reduction Act Notice, see the separate instructions.				Form <b>990</b> (2014)					

921

For Paperwork Reduction Act Notice, see the separate instructions.

1 Briefly describe the organization's mission. YWCA ST. JOSEPH IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN AND PROMOTING PEAC JUSTICE, FREEDOM AND DIGNITY FOR ALL.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  □ Yes ☑ No If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  □ Yes □ No If "Yes," describe these changes on Schedule O.	Part	
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4a (Code ) (Expenses \$ 605,994 including grants of \$ 0) (Revenue \$ 245) SHELTER FOR ABUSED & HOMELESS WOMEN AND CHILDREN THE YWCA SHELTER SERVES WOMEN AND CHILDREN WHO ARE VICTIMS OF DOMESTIC VIOLENCE AS WEI AS THOSE WHO ARE HOMELESS FOR OTHER REASONS 373 WOMEN AND CHILDREN WERE PROVIDED PROTECTIVE SHELTER IN 2014 FOR A TOTAL OF 17,261 NIGHTS OF SHELTER. CASE MANAGEMENT. ADVOCACY, COURT ADVOCACY, SPECIALIZED CHILDRENS PROGRAMS, SUPPORT GROUPS, LIFE-SKILL GROUPS, REFERRAIS TO OTHER SERVICES AND INDIVIDUAL THERAPY ARE PROVIDED TO RESIDENTS AND NON-RESIDENTS IN ADDITION TO 24-HOUR CRISIS INTERVENTION SERVICES. AS A RESULT OF CONTACT WITH THE YWCA SHELTER, DOMESTIC VIOLENCE SURVIVORS HAVE IMPROVED STRATEGIES FOR ENHANCING THEIR SAFETY, GAIN KNOWLEDGE OF COMMUNITY RESOURCES AND FEEL MORE HOPFFUL ABOUT THEIR FUTURE.  4b (Code ) (Expenses \$ 457,023 including grants of \$ 0) (Revenue \$ 0) CHILDCARE RESOURCES TRAINING AND FOOD SPONSOR SERVICES ARE PROVIDED TO CHILDCARE PROVIDERS. WE SERVED AS THI SPONSOR FOR 52 CHILDCARE HOMES IN THE CHILD AND ADULT CARE FOOD PROGRAM (CACFP) IN 2014.  5c (Code ) (Expenses \$ 317,296 including grants of \$ 0) (Revenue \$ 42,950) BLISS MANOR SUPPORTED HOUSING BLISS MANOR SERVES AS A BRIDGE BETWEEN EMERGENCY SHELTER AND PERMANENT HOUSING. TRANSITIONAL HOUSING PROGRAMS PROVIDE FREE OR LOW COST SUBSIDIZED HOUSING FOR A PERIOD OF 6 MONTHS TO 2 YEARS. IN ADDITION TO HOUSING, SUPPORTIVE SERVICES ARE PROVIDED WITH THE GOAL OF ACHIEVING SELF SUFFICIENCY. BLISS MANOR SERVES ARE PROVIDED WITH THE GOAL OF ACHIEVING SELF SUFFICIENCY. BLISS MANOR SERVICES FOR WOMEN WHO HAVE BEEN VICTIMS OF DOMESTIC AND/OR SEXUAL VIOLENCE AND THER CHILDREN. THERE ARE 29 APARTMENT UNITS. IN 2014, 82 PERSONS WERE SERVED FOR A TOTAL OF 16,123 NIGHTS OF SHELTER.		
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4d Other program services (Describe in Schedule O )		
		INDITIO OF SHELTER.
	4d	Other program services (Describe in Schedule O.)
4e Total program service expenses ► 2,045,674	4e	

Part	V Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	<u> </u>		
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		-	
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II		.,	
_		4	X	
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	İ		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III .	5	<u>_</u>	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			1
3	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	,		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	v	
44			X	is Taken
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			7.00
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		$\frac{x}{x}$
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		$\frac{x}{x}$
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	- <del></del> a		<del>-^-</del>
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	445		w
	· · · · · · · · · · · · · · · · · · ·	14b		<u>X</u>
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	ا ہر ا		٠,
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
-			n 990	(2014)

Part	Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		_
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	-	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		<u>х</u> х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>х</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		$\frac{X}{X}$
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		<u></u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note</b> . All Form 990 filers are required to complete Schedule O	38	x	<u>X</u>
			990	(2014)

Form **990** (2014)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u>.                                    </u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  1a 55			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) within backup withinbiding rules for reportable payments to veridors and	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 62			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	_	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	_	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country	-+a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
<b>L</b>	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		$\frac{X}{X}$
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 504(a)(7) arganizations. Enter	9b		7
10 a	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )	<u></u>		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "You " enter the amount of tax exempt interest received or accrued during the year.	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.			
a a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O			-
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		ļ	
C	Enter the amount of reserves on hand	<b>├</b>		
14a	Did the organization receive any payments for indoor tanning services during the tax year? .	14a		<u>X</u> _
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	I	

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See ins	structi	
<del></del>	Check if Schedule O contains a response or note to any line in this Part VI	<u>.                                    </u>		X
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 19		163	110
ıa	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	_2_	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		X
6	Did the organization have members or stockholders?	6	_X	<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
•	stockholders, or persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
<u> </u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O .	9		<u>X</u>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
100	Dud the experimentary have legal characters branches or effiliates?	10a	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			<u>X</u> _
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b 11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 I a		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	$\overline{\mathbf{x}}$	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official .	15a	X	
b	Other officers or key employees of the organization	15b	]	X
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		İ	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ►  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply	501(	c)(3)s	only)
19	Own website Another's website Vipon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of intefinancial statements available to the public during the tax year	erest p	oolicy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and rec JEAN BROWN, 304 N 8TH STREET, ST. JOSEPH, MO 64501, 816-232-4481	ords	<b>&gt;</b>	

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees,	, Highest Compensated	Employees, and
	Independent Contractors			
		and the second of the second o		_

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - · List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

The Check this box in heither the organization no	ir arry relate	u org	ailiz			ompe	1150	Teu any currer	it officer, directo	T, or trustee
(A)	(B)			•	C) sition			(D)	(E)	(F)
Name and Title	Average					e than o		Reportable	Reportable	Estimated
Name and Title	hours per					ıs both or/trust		compensation	compensation from	
	week (list any		1		1		<u> </u>	from	related	other
	hours for related	<u> </u>	state	Officer	Key employee	agig agig	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	eca	<del> </del>	"	) j	st c	막	(W-2/1099-MISC)		organization
	below dotted	ੈਂਟੂ	ᆵ		oye	§				and related organizations
		Individual trustee or director	Institutional trustee		°	Highest compensated employee				Organization 6
			&			ated				
(1) HILARY ABBOT-NEWEY	0.8									•
DIRECTOR	0	X						0	0	0
(2) KRISTA CHILCOAT	0.8		ĺ							
DIRECTOR	0	X						0	0	0
(3) COLBY HARVEY	0.8									
DIRECTOR	0	X						0	0	0
(4) AMY DROST	2									
DIRECTOR	0	X						0	0	0
(5) SARAH DUDECK	0.8									
DIRECTOR	0	X						0	0	0
(6) HEIDI EGGERS	0.8									
DIRECTOR	0	X						0	0	0
(7) HEATHER GLADHART	0.8									
DIRECTOR	0	X	<u> </u>					0	0	0
(8) BETH KOSSE	1									
DIRECTOR	0	X						0	0	0
(9) AMY KOTWANI	0.8									
DIRECTOR	0	X						0	0	0
(10) LEEANN LEONARD	0.8									
DIRECTOR	0	X						0	0	0
(11) NANCY POTTER-BLAKE	0.8									
DIRECTOR	0	X						0	0	0
(12) NADIA THACKER	0.8									
DIRECTOR	0	X						0	0	0
(13) JULIE WALKER	0.8									_
DIRECTOR	0	X						0	0	0
(14) AMY WIEDMAIER	0.8									
DIRECTOR	0	X						0	. 0	0

Part VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yee	s, a	nd F	lighe	st C	ompensated E	mployees (cor	tınue	ed)				
(A) Name and title	(B) Average hours per	box,	unles	Pos heck ss pe	rson	e than o is both or/trus	n an	(D)  Reportable compensation	n compensation from		portable Reportable compensation fro		Estin amo		
	week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC	<b>(2)</b>	compe from organ and	ther ensation the nization related ization	n I		
(15) DONNA WILSON	0.8										,	_			
DIRECTOR (16) RACHEL BECK	0.8	X		_				0		0			(		
DIRECTOR	0.8	X						0		0			(		
(17) LISA NORTON	08									1					
TREASURER/DIRECTOR	0	X	_	X				0		0			(		
(18) AMY ADKINS	1												_		
SECRETARY/DIRECTOR (19) KATHLEEN O'CONNOR	0	X		X			_	0		0					
CO-CHAIR/DIRECTOR	† <del>'</del> 0	Х		X				0		0			(		
(20) RACHEL KRETZER	2						_			Ť					
CHAIR/DIRECTOR	0	X		X				0	<u> </u>	0			(		
(21) JEAN BROWN	40			v				70.490		٨			£ 205		
EXECUTIVE DIRECTOR/PRESIDENT (22)	0		$\vdash$	X	-			70,489		0			5,287		
<u> </u>															
(23)															
(24)									· <del>-</del>						
(25)															
1b Sub-total								70,489	<del> – –</del>	0			5,287		
c Total from continuation sheets to Part	VII. Sectio	n A					<b>&gt;</b>	70,489		+			5,201		
d Total (add lines 1b and 1c)	,						<b>•</b>	70,489		0		;	5,287		
2 Total number of individuals (including but		l to th	^	lıst	ed a	above	e) w	ho received mo	ore than \$100,	000 c	of				
reportable compensation from the organi	Zation		0								— Т	Yes	No		
3 Did the organization list any former of employee on line 1a? If "Yes," complete							mp	loyee, or high	est compensa	ted	3		X		
4 For any individual listed on line 1a, is the							n a	nd other comp	ensation from	the					
organization and related organizations															
ındıvıdual											4		X		
5 Did any person listed on line 1a receive of for services rendered to the organization									ation or individ	iual	_		v		
Section B. Independent Contractors	17 700, 0	omp.	-	001		-	0, 3	- Person	· · · ·		5		X		
Complete this table for your five highest compensation from the organization Repyear.												n's ta	ex.		
(A) Name and business add	rece	-	-		_			(B) Description of se	anucae		(C) ompensa	tion			
Traine and business add								Description of St			- Inclise				
					_					-					
2 Total number of independent contractor	re (includes	a hu	t n	nt f	imit	ad to	th	nee listed sho	we) who						
received, more than \$100,000 of company		_					uil	טשב וושובט מטנ	,ve, will						

Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (B)
Related or
exempt
function
revenue (C) Unrelated (A) Total revenue Revenue excluded from tax business under sections 512-514 257,098 Contributions, Gifts, Grants Federated campaigns and Other Similar Amounts 1a Membership dues 1b 0 1c 0 Fundraising events 0 d Related organizations 1d 1,277,447 Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 1f 256,495 Noncash contributions included in lines 1a-1f \$ 1,791,040 Total. Add lines 1a-1f **Business Code** Program Service Revenue 103,169 0 2a CHILD CARE 624410 103,169 0 900099 42,708 0 BLISS MANOR 42,708 0 0 RAPE CRISIS 900099 25,494 25,494 WOMEN'S RESOURCES 900099 9,949 9,949 0 0 0 0 SHELTER 900099 245 245 7,653 0 0 900099 7,653 All other program service revenue 189,218 Total. Add lines 2a-2f Investment income (including dividends, interest, 3 and other similar amounts) . . . . 22,494 0 0 22,494 0 0 0 Income from investment of tax-exempt bond proceeds ▶ 4 7,574 0 0 7,574 5 Royalties (ı) Real (ii) Personal 0 6a Gross rents 0 0 0 Less: rental expenses 0 Rental income or (loss) 0 0 0 Net rental income or (loss) (ii) Other (i) Securities 7a Gross amount from sales of assets other than inventory 1,030,206 237,097 Less cost or other basis and sales expenses 937,180 1,198,198 93,026 (961,101 Gain or (loss) 0 (868,075)(868,075 0 Net gain or (loss) Other Revenue Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 137,741 33,950 Less direct expenses 103,791 0 103,791 Net income or (loss) from fundraising events Gross income from gaming activities See Part IV, line 19 0 Less direct expenses 0 0 0 Net income or (loss) from gaming activities 0 C 10a Gross sales of inventory, less returns and allowances 5,357 3.019 Less cost of goods sold Net income or (loss) from sales of inventory 2,338 0 0 2,338 Miscellaneous Revenue **Business Code** 900099 0 0 6,438 6,438 11a b C d All other revenue 6,438 Total. Add lines 11a-11d

Total revenue. See instructions

(727.778)

191,556

1,254,818

Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column. (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Fundraising (B) Program service Do not include amounts reported on lines 6b. 7b. (A)
Total expenses 8b. 9b. and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals See Part IV, line 22 0 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16. 0 Benefits paid to or for members 0 0 Compensation of current officers, directors, trustees, and key employees 34,099 75,776 41,677 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . 0 934.997 855,955 79,042 0 7 Other salaries and wages Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 999 0 28,985 27,986 132 Other employee benefits 52,876 52,744 0 9 74,622 9,509 0 10 Payroll taxes 84,131 11 Fees for services (non-employees) 0 O Management 0 0 0 0 Legal 1.014 9,400 8,386 0 Accounting 0 Lobbying 0 0 0 Professional fundraising services See Part IV, line 17 0 0 0 0 0 0 Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . 51,982 50,429 1,553 0 8,379 7,354 1,025 0 12 Advertising and promotion 150.697 133,922 16,775 13 Office expenses 0 0 0 0 0 14 Information technology 0 0 15 Royalties 0 0 218,730 198,758 19,972 0 16 Occupancy 92 14,778 14,686 0 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 0 4,757 3,998 759 0 Conferences, conventions, and meetings 19 0 0 20 0 Interest 12,006 10,445 1,561 0 21 Payments to affiliates 175,550 152,504 23,046 0 22 Depreciation, depletion, and amortization 23 2,597 2,182 415 0 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 405,207 405,207 ASSISTANCE TO INDIVIDUALS 0 0 0 **ORGANIZATIONAL DUES** 3,754 1,133 2,621 993 993 0 TAXES-SPRATT WELLS All other expenses MISCELLANEOUS 4,857 2,198 2,659 0 2,240,452 194,778 Total functional expenses. Add lines 1 through 24e 2,045,674 0 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Form 990 (2014)

**Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing 1 104,311 93,412 1 2 Savings and temporary cash investments 2 01 Pledges and grants receivable, net 3 342,730 3 361,468 4 Accounts receivable, net 2,614 4 10,562 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . 0 5 0 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L. 0 6 0 Notes and loans receivable, net . 0 7 0 inventories for sale or use 8 0 0 9 Prepaid expenses and deferred charges 48,279 9 43,847 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a 5,577,233 **b** Less accumulated depreciation 10b 1,806,435 5,055,603 10c 3,770,798 11 Investments-publicly traded securities 1,592,680 11 1,821,924 12 Investments—other securities See Part IV. line 11 . 0 0 12 13 Investments—program-related See Part IV, line 11 0 13 0 14 Intangible assets 0 14 0 15 Other assets. See Part IV, line 11 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) 7,146,217 **16** 6,102,011 17 Accounts payable and accrued expenses 49,068 17 33,582 18 Grants payable 18 01 0 19 Deferred revenue 27.876 **19** 16,355 20 Tax-exempt bond liabilities . 0 20 0 21 Escrow or custodial account liability Complete Part IV of Schedule D 0 21 0 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 0 22 0 23 Secured mortgages and notes payable to unrelated third parties 0 23 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 0 0 26 Total liabilities. Add lines 17 through 25 76,944 **26** 49,937 Organizations that follow SFAS 117 (ASC 958), check here ▶ Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 5,664,839 27 4,649,061 28 Temporarily restricted net assets 1,356,089 28 1,354,668 29 Permanently restricted net assets . . . 29 48,345 48,345 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 Total net assets or fund balances. 7,069,273 33 6,052,074 Total liabilities and net assets/fund balances . 7,146,217 6,102,011 34

_	4	
Page	1	4

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
<b>.</b> 1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,25	4,818
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,24	0,452
3	Revenue less expenses Subtract line 2 from line 1	3		(98	5,634
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,06	9,273
5	Net unrealized gains (losses) on investments	5		(3	1,565
6	Donated services and use of facilities .	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		6,05	2,074
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			-	Yes	No
1	Accounting method used to prepare the Form 990   Cash   Accrual   Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O	plain in	'		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both.	piled or			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both	ed on a	1	-11	
	☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versight			
	of the audit, review, or compilation of its financial statements and selection of an independent account	untant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, exchedule O	oplain in			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo and describe any attention to undergo and the control of the		1		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	uaits	3b	X	
			Forr	n <b>990</b>	(2014)

## **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

Open to Public Inspection

Employer identification number

	NG WOMEN'S CHRISTIAN ASS					44-0552219	
Par							ns
The c	organization is not a private founda						
1	A church, convention of church			bed in <b>se</b>	ction 17	0(b)(1)(A)(i).	
2	A school described in section				4=0/1.44	11/41/2011	
	A hospital or a cooperative hospital or a co		•				:::\ Catoo the
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	oitai desc	nbea in s	section 170(b)(1)(A)(	iii). Enter the
5	An organization operated for		college or university	owned o	r operate	nd by a government	al unit described in
J	section 170(b)(1)(A)(iv). (Com		college of university	owned o	Орстан	d by a government	ar arm accombca m
6	☐ A federal, state, or local govern		mental unit described	ın sectio	n 170(b)	(1)(A)(v)	
7	X An organization that normally						the general public
•	described in section 170(b)(1)			<b>, , , , , , , , , , , , , , , , , , , </b>	- g-1		and garrers plant
8	☐ A community trust described i			Part II )			
	☐ An organization that normally				rom con	tributions, members	hip fees, and gross
•	receipts from activities related						
	support from gross investme						
	acquired by the organization a	fter June 30, 197	75 See section 509(a	<b>i)(2)</b> . (Cor	nplete Pa	art III )	
10	☐ An organization organized and						
11	☐ An organization organized and						
	one or more publicly supported						
	the box in lines 11a through 11		· · · · · · · · · · · · · · · · · · ·				
а							
	the supported organization(s organization You must com			ct a majo	rity of the	e airectors or trustee	es of the supporting
b							
	control or management of th			ie same p	ersons th	nat control or manag	e the supported
	organization(s) You must co	=					
С	Type III functionally integra its supported organization(s)						y integrated with,
		,	· ·				- d (-)
d	☐ Type III non-functionally in that is not functionally integr						
	requirement (see instructions						an attentiveness
е		•	•				I Type III
•	functionally integrated, or Ty						., .,,,
f	Enter the number of supported	•	, , , , , , , , , , , , , , , , , , , ,				
g		•	orted organization(s)				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) is the o	rganization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1–9 above or IRC section		ır governing ment?	support (see instructions)	other support (see instructions)
			(see instructions))				
				Yes	No		
(A)							
(B)							
					_		
(C)							
		·					
(D)					ļ		
/E\		<del></del> -					
(E)					<u></u>		
Tota	1	1	i	I	]	0	0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Section A. Public Support

Calendar year (or fiscal year beginning in) ► (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014

1	Gifts, grants, contributions, and membership fees received (Do not										
	include any "unusual grants")	1,770,768	5,340,339	1,843,790	1,886,943	1,791,040	12,632,880				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0				
3	The value of services or facilities	- 0	- 0			0					
	furnished by a governmental unit to the organization without charge	0	0	0	0	0	0				
4	Total. Add lines 1 through 3	1,770,768	5,340,339	1,843,790	1,886,943	1,791,040	12,632,880				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0				
6	Public support. Subtract line 5 from line 4						12,632,880				
	Section B. Total Support										
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total				
7	Amounts from line 4	1,770,768	5,340,339	1,843,790	1,886,943	1,791,040	12,632,880				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	23,133	64,126	56,949	137,530	123,094	404,832				
9	Net income from unrelated business activities, whether or not the business is regularly carried on .	0	0	0	0	0	0				
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	75,864	85,636	66,535	91,915	110,229	430,179				
11	Total support. Add lines 7 through 10						13,467,891				
12	Gross receipts from related activities, etc					12	1,521,547				
13	First five years. If the Form 990 is for the organization, check this box and stop he		's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio					
Secti	on C. Computation of Public Suppor		<u> </u>		•	• •	. ▶ 📋				
14	Public support percentage for 2014 (line			1, column (f))		14	93 80 %				
15	Public support percentage from 2013 Scl	nedule A, Part I	I, line 14	•		15	94.83 %				
16a						/3% or more, c					
<b>.</b>	box and stop here. The organization qua 331/3% support test—2013. If the organization	•	*	_	16a and line	. 15 ie 331;2%	. ► 🌣				
	check this box and stop here. The organ	zation qualifies	s as a publicly	supported org	anızatıon .		. • 🗆				
17a	10% -facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "forganization"	ets the "facts-a	and-circumsta	nces" test, che	eck this box ar	nd stop here. E	Explain in				
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets the	"facts-and-ci	rcumstances"	test, check th	nis box and st	op here				
18	Private foundation. If the organization d instructions	id not check a l	box on line 13	, 16a, 16b, 17a	ı, or 17b, chec	k this box and	see . ▶ □				

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees		, , , , , , , , , , , , , , , , , , , ,				
	received (Do not include any "unusual grants")	İ					
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose			}			
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the					- "	
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities					· · ·	
	furnished by a governmental unit to the				İ		
	organization without charge						
6	Total. Add lines 1 through 5						
_	Amounts included on lines 1, 2, and 3					-11	
	received from disqualified persons						
h	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		ļ	1			
С	Add lines 7a and 7b .						
8	Public support (Subtract line 7c from						
	line 6)						
Secti	on B. Total Support		•		<del></del>		
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6					•	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,			}			
	royalties and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975 .						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,	1		1	1		
	and 12) .		<u> </u>	<u> </u>		L	
14	First five years. If the Form 990 is for the	•	n's first, secon	id, third, fourth	n, or fifth tax yo	ear as a section	
04	organization, check this box and stop he					• •	
	on C. Computation of Public Suppo			10		45 !	
15	Public support percentage for 2014 (line		•	3, column (t))	• •	15	<u>%</u>
16 Section	Public support percentage from 2013 Sc					16	%
	on D. Computation of Investment In			u line 12 celu	mn (fl)	17	0/_
17	Investment income percentage for 2014	•		-	11111 (1 <i>))</i>	17	<u>%</u> %
18	Investment income percentage from 201 331/3% support tests—2014. If the organ				 nd line 15 is ~		
19a	17 is not more than 331/3%, check this box						
ь	331/3% support tests—2013. If the organia	=	=			_	
D	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d	-	-			- · ·	
	realisation in the organization a			,,,			

## Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Secti	on A. All Supporting Organizations	<u> </u>	,	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

			<del></del>	
Part	Supporting Organizations (continued)	Ī		
44	Use the assessment as accounted a suff or account which as form any of the fallowing marrons?		Yes	No_
11.	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carned out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		
Secti	on C. Type II Supporting Organizations			
0000	on o. Type it oupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Secti	on D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations	<u> </u>	·	L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	instru	ction	s).
a b c	☐ The organization satisfied the Activities Test. Complete <b>line 2</b> below ☐ The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see ins	structi	ons)
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3 a	Parent of Supported Organizations <i>Answer (a) and (b) below</i> .  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	jani	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the property of the prop			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2	,	
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7	<del>-</del>	
8 Minimum Asset Amount (add line 7 to line 6)	8	<u> </u>	
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions)	ly-ın	tegrated Type III support	ing organization (see

Part	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	S) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	rted		
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI) See instructions	_		
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014	
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
а			· ·	
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j_	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section			
	D, line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015 Add lines 3j and 4c.			
8	Breakdown of line 7			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014 .			

				4
- 1	Pα	а	e	ì

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information (See instructions)
PART II, I	INE 10-OTHER REVENUE IS MADE UP OF SPECIAL EVENTS NET EXPENSES OF \$103,791 FOR 2014, \$60,022
FOR 2013	, \$58,956 FOR 2012, \$62,065 FOR 2011 AND \$55,623 FOR 2010. THE YWCA PERFORMS A VARIETY OF SPECIAL
EVENTS	EACH YEAR THAT RAISE REVENUE TO HELP SUPPORT THE YWCA. THE YWCA GETS SOME
MISCELL	ANEOUS INCOME THROUGHOUT THE YEAR THAT DOES NOT FIT INTO OTHER CATEGORIES (ONE TIME
GRANTS,	ETC) THIS AMOUNT WAS \$6,438 FOR 2014, \$31,893 FOR 2013, \$7,579 FOR 2012, \$23,571 FOR 2011 AND \$20,241
FOR 2010	
PART II, I	LINE 5-UNUSUAL GRANTS FOR 2011 WERE \$1,025,000 FOR DONATED LAND AND \$2,000,000 FOR DONATED
BUILDING	G

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

OMB No 1545-0047

2014

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-B

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Se	ection 501(c)(4), (5), or (6) orga	inizations. Complete Part III			
Name (	of organization	•		Employer ide	ntification number
YOUN	NG WOMEN'S CHRISTIA			44-0552219	
Part		e organization is exempt und			organization.
1		he organization's direct and indire	ct political campa	ign activities in Part IV	
2	·				\$ 
3	Volunteer hours .		• •		
Part	-B Complete if the	e organization is exempt und	er section 501/	0/(3)	
1	· · · · · · · · · · · · · · · · · · ·	excise tax incurred by the organiza			\$
2	•	excise tax incurred by organization			* \$
3	-	ed a section 4955 tax, did it file Foi	_		. Yes No
4a	Was a correction made?			<i>.</i>	Yes No
b	If "Yes," describe in Part				
Part		e organization is exempt und			1(c)(3).
1		ly expended by the filing organiz		·	
	activities			· · · · · · · · · · · · · · · · · · ·	§ 
2	527 exempt function acti	filing organization's funds contrib	outed to other org	janizations for section	•
3	•	expenditures. Add lines 1 and 2.		on Form 1120-POL	D
3	line 17b	•	. Enter here and	on roini 1120-rot, ▶ 4	
4		file Form 1120-POL for this year	7		Yes No
5	• •	ses and employer identification nur			
		ents. For each organization listed,			
	the amount of political co	entributions received that were pro	mptly and directly	delivered to a separate	political organization, such
	as a separate segregated	fund or a political action committee	e (PAC) If additio	nal space is needed, prov	vide information in Part IV
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds if none, enter -0-	contributions received and
				iulius il none, enter -0-	promptly and directly delivered to a separate
					political organization If none, enter -0-
(1)		<del></del>			
(0)					
(2)					
(3)	· • • • •				
···					
(4)					
-					
(5)					
			_		
(6)		<del></del>			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Page	2

CHEUU	16 C (FOITH 330 OF 330-CZ) 2014					Page Z
Part	II-A Complete if the organization section 501(h)).	n is exempt (	under section 5	01(c)(3) and file	d Form 5768 (ele	ction under
CI	heck ► ☐ If the filing organization be name, address, EIN, expe					up member's
C	heck 🕨 🗌 if the filing organization ch	ecked box A	and "limited con	trol" provisions a	apply.	
	Limits on Lobb				(a) Filing	(b) Affiliated
	(The term "expenditures" m	eans amounts	paid or incurred	.)	organization's totals	group totals
1a	Total lobbying expenditures to influence	public opinion	(grass roots lobby	ying)		
b	Total lobbying expenditures to influence					
С	Total lobbying expenditures (add lines 1	a and 1b) .				
d	Other exempt purpose expenditures .					
е	Total exempt purpose expenditures (add	d lines 1c and 1	d)			
f	Lobbying nontaxable amount. Enter columns	g table in both				
ſ	If the amount on line 1e, column (a) or (b) is	nt is:				
	Not over \$500,000	20% of the ar	nount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000		
ſ	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000		
·	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess of	over \$1,500,000		
Ī	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25	5% of line 1f)				
h	Subtract line 1g from line 1a If zero or le	ess, enter -0-				
i	Subtract line 1f from line 1c. If zero or le					
j	If there is an amount other than zero	d the organization	file Form 4720			
	reporting section 4911 tax for this year'	·				Yes No
	(Some organizations that made a se	ction 501(h) el	Period Under sec ection do not hav ructions for lines	e to complete all	of the five column	s below.
	Lobbying	Expenditures	During 4-Year A	veraging Period	1	
	Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fil (election under section 501(h)).	ed l	Form	5768		
or` e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	)		(b)	
		Yes	No	A	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a	Volunteers?	v	X			
b	Media advertisements?	X	X			
ď		$\overline{\mathbf{x}}$	^			45
е	Publications, or published or broadcast statements?		Х			
f	Grants to other organizations for lobbying purposes?		X			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i	Other activities?		X			
j	Total. Add lines 1c through 1i					45
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		<u>X</u>			
b	If "Yes," enter the amount of any tax incurred under section 4912		}			··
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			<u> </u>		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6).	5), c	or se	ction		
	33 (Q)(4)	<del></del>			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			<u> </u>		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes."				line :	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	·	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
_	and political expenditure next year?		4			
5 Par	Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information	• ]	5			
	e the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group	p list	); Par	t II-A, I	ines 1	and
	separate instructions); and Part II-B, line 1. Also, complete this part for any additional information.					
PART	II-B, LINE Id-SENT EMAILS REGARDING FEDERAL LEGISLATION RELATED TO DOMES	ΓIC	VIOL	ENCE	<u>/</u>	
SEXI	AL ASSAULT.					
	AL ASSAULT.		<b></b>			
					· <b></b> -	

	m 990 or 990-EZ) 2014	Page 4
Part IV	Supplemental Information (continued)	
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		•
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•••••	······	
		· · · · · · · · · · · · · · · · · · ·

## SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes" to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Employer identification number Name of the organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION 44-0552219 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No **Conservation Easements.** Part II Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a 2b Total acreage restricted by conservation easements . . . . Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . . . . 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . . . . In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1 \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X . .

Part	III Organizations Maintaining	Collections of	Art, Hist	torical T	reasures,	or Oth	ner Similar A	ssets	(cont	inued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her recor	ds, chec	k any of the	follow	ing that are a	signıfic	ant us	se of its
а	☐ Public exhibition		d	Loan	or exchange	e progr	ams			
b	☐ Scholarly research		e	Other						
С	☐ Preservation for future generations									
4										
5	During the year, did the organization	solicit or receive	donation	s of art,	historical tre	easures	, or other simi	lar		
	assets to be sold to raise funds rather	than to be mainta	ined as p	art of the	e organizatio	n's col	lection?		Yes	☐ No
Part	IV Escrow and Custodial Arra	ngements.								
	Complete if the organization	answered "Yes'	' to Forn	n 990, P	art IV, line	9, or re	eported an ar	nount	on Fo	orm
40	990, Part X, line 21.  Is the organization an agent, trustee,									
ıa	included on Form 990, Part X?								Vaa	□No
b	If "Yes," explain the arrangement in Pa							. П	162	□ NO
	ii res, explain the arrangement iirra	art Am and comple	te the lo	nowning to	abie.		1	Amoun	<del></del> -	
С	Beginning balance					1c				
ď	Additions during the year				•	1d	<del> </del>			
e	Distributions during the year					1e				
f	Ending balance	• • •				1f	<del> </del>	<del></del>	<del></del>	
2a	Did the organization include an amour	t on Form 990 Pa	art X line				account liabilit	tv2 🗆	Vos	□ No
	If "Yes," explain the arrangement in Pa									
	V Endowment Funds.	art Am. Oneck nere	- 11 (116 67	piariatio	Trias been y	JOVIGE	unii ait XIII .	• • •	<del></del>	—
· ui	Complete if the organization	answered "Yes"	' to Ford	n 990 P	art IV line	10				
	Complete ii the organization	(a) Current year	(b) Pric		(c) Two years		(d) Three years bad	ck (e)	our ve	ars back
1a	Beginning of year balance .	1,139,434		033,749		7,071	1,074,81			991,716
b		110,123		033,747		5,173	5,11			0
C	Net investment earnings, gains, and	110,125				3,173	5,1	-		
•	losses	65,600		177,401	10	8,752	(16,08	811		135,295
d		0		0		0	(.0,0	0		0
e	Other expenditures for facilities and							<del>-</del>		
_	programs	(49,877)		(62,783)	(3)	8,000)	(87,20	161		(43,349)
f	Administrative expenses	(9,242)		8,933		9,247	9,57		·	8,852
g	End of year balance	1,256,038		139,434		3,749	967,07	-	1 /	074,810
2	Provide the estimated percentage of t							· · · · · · · · · · · · · · · · · · ·		
а	Board designated or quasi-endowmer			- (	, (,,	,				
b	Permanent endowment ► 4									
c	Temporarily restricted endowment ▶	87 3 %								
	The percentages in lines 2a, 2b, and 2		0%							
3a	Are there endowment funds not in the			zation tha	at are held a	ınd adr	ninistered for t	:he		
	organization by:	•	Ŭ						Ye	es No
	(i) unrelated organizations					_		38	a(i)	X
	(ii) related organizations .					_			(ii)	X
b	If "Yes" to 3a(ii), are the related organi	zations listed as re	eauired a	n Schedi	ule R?			_	ь	
4	Describe in Part XIII the intended uses									
Part							<del>,-,</del>			
	Complete if the organization		" to Forr	n 990. P	art IV. line	11a. S	ee Form 990	. Part 2	X. line	∍ 10.
	Description of property	(a) Cost or ot			r other basis		ccumulated		Book va	
	•	(investme			ther)		preciation	• •		
1a	Land	. [	0		1					1
b	Buildings		0		5,168,909		1,466,182		3,	702,727
С	Leasehold improvements		0		0		0			0
d	Equipment		0		408,323		340,253			68,070
е	Other		0		0		0			0
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 95	90, Part )	(, column	(B), line 10d	s.)	•		3,	770,798

Part VII	Investments - Other Securiti				
	Complete if the organization a		1		
	(a) Description of security or cate (including name of security)	gory	(b) Book value		nod of valuation -of-year market value
	derivatives				
2) Closely-ł	held equity interests				
3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)	·			_	
(G)					
(H)					
	(b) must equal Form 990, Part X, col. (B) line 12)				
Part VIII	Investments—Program Rela				000 0 1 1 1 10
	Complete if the organization a				
	(a) Description of investment		(b) Book value		hod of valuation -of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)				·	
(8)					
(9)	<u></u>				
	(b) must equal Form 990, Part X, col (B) line 13)	<u> </u>			
Part IX	Other Assets.  Complete if the organization a	nswered "Yes" to Fo	rm 990, Part IV, line	11d. See Form	990, Part X, line 15.
		(a) Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					··· ·
(7)					
(8)					
(9)		(			
	ımn (b) must equal Form 990, Part 🕽	(, col (B) line 15.) .			
Part X	Other Liabilities.			446.0	5 000 D 11
	Complete if the organization a	inswered "Yes" to Fo	rm 990, Part IV, line	e 11e or 11f. See	Form 990, Part X,
	line 25.		<del>μ</del>	<del> </del>	<del></del>
	(a) Description of liability	(b) Book value			
(1) Federal II	ncome taxes				
(1) Federal II (2)					
(1) Federal III (2) (3)					
(1) Federal III (2) (3) (4)					
(1) Federal III (2) (3) (4) (5)					
(1) Federal III (2) (3) (4) (5) (6)					
(1) Federal III (2) (3) (4) (5) (6) (7)					
(2) (3) (4) (5) (6) (7) (8)					
(1) Federal III (2) (3) (4) (5) (6) (7) (8) (9)					

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part	<b></b>			Retur	1.
4.	Complete if the organization answered "Yes" to Form 990, I				1 222 252
	Total revenue, gains, and other support per audited financial statements			1	1,223,253
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments	2a	(31,565)		
	Donated services and use of facilities	2b	(31,303)		
	Recoveries of prior year grants	2c	0		
	Other (Describe in Part XIII.)	2d	0		
	Add lines 2a through 2d			2e	(31,565
	Subtract line <b>2e</b> from line <b>1</b>			3	1,254,818
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				······································
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
	Other (Describe in Part XIII.)	4b	0		
_	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,254,818
Part	· · · · · · · · · · · · · · · · · · ·			r Retu	ırn.
	Complete if the organization answered "Yes" to Form 990, F	Part IV,	line 12a.	<u> </u>	2 240 452
	Total expenses and losses per audited financial statements	• •		1	2,240,452
	Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities	2a	0		,
	Prior year adjustments	2b	0		
	Other losses	2c	0		
	Other (Describe in Part XIII )	2d	0		
	Add lines 2a through 2d			2e	0
	Subtract line <b>2e</b> from line <b>1</b>			3	2,240,452
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII )	4b	0		
	Add lines <b>4a</b> and <b>4b</b>	•		4c	0
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.) .	•	5	2,240,452
Part 2					
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	-	•		
PAKI	V, LINE 4-THE TERM ENDOWMENT IS TO BE USED FOR CAPITA	LIMPK	OVEMEN 15 FOR	THE Y	WCA THE
Q A O	D OF DIRECTORS HAS DETERMINED THAT ONLY INTEREST EA	DNED	N THE DECLICE	· (1/11 1	DE CDENT ON
DUAK	D OF DIRECTORS HAS DETERMINED THAT ONLY INTEREST EA	KNED	ON THE BEQUEST	WILL	BE SPENT ON
CAPIT	AL IMPROVEMENTS THE PRINCIPAL WILL NOT BE SPENT EXC	FPT RY	Z DIRECT BOARD	ΔΩΤΊ	ON THE
	AL IMI KOVEMENTS THE FRINCII AL WILL NOT BE SI ENT EXC		DIRECTBOARD	ACII	ON. IIIL
PERM.	ANENT ENDOWMENTS INCLUDE FUNDS CONTRIBUTED TOWA	RD MA	INTENANCE OF T	HE SE	IELTER, THE
NCON	IE IS EXPENDABLE TO SUPPORT GENERAL PROGRAM SERVICI	ES			
PART	X, LINE 2-FASB ASC 740-10, ACCOUNTING FOR UNCERTAINTY I	IN INCC	ME TAXES, PRO	VIDES	THAT AN
ORGA	NIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED	WITH T	AX TAKEN FOR T	'AX R	ETURN
or to pe	OCCUMENTATION OF THE PROPERTY THAN IN OT THE PROPERTY OF		0		
PUKP	OSES WHEN IT IS MORE LIKELY THAN NOT THE POSITION WILL	L BE SU	STAINED. FOR T	HE YE	AKS ENDED
חברבי	MBER 31, 2014 AND 2013, THE ORGANIZATION RECORDED NO L	IADII 17	nies eud impeu	מווא	ED TAV
JUCE!	MIDER 31, 2014 AND 2013, THE ORGANIZATION RECORDED NO L	ADILI	ILS FUR UNKEU	JUNIZ	ED IAX
POSIT	IONS, INTEREST OR PENALTIES IN ITS FINANCIAL STATEMENT	S.			
				·	
				•	

	orm 990) 2014	Page 5
Part XIII	Supplemental Information (continued)	
		••
• • • • • • • • • • • • • • • • • • • •		
***************		
		•••••••••••••••••••••••••••••••••••••••

#### **SCHEDULE G** (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

(0)**14** 

▶ Attach to Form 990 or Form 990-EZ. Department of the Treasury Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number YOUNG WOMEN'S CHRISTIAN ASSOCIATION 44-0552219 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants ☐ Internet and email solicitations f Solicitation of government grants Phone solicitations g 

Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990. Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) fundraiser listed in (ii) Activity custody or control of contributions? (or retained by) or entity (fundraiser) from activity organization col (i) Yes No 1 2 3

						1		I					
3	List all states in registration or lice		organization	is register	red or licer	sed to so	licit contri	butions or	has been	notified	it is e	xempt 1	rom
		·											
<b></b>													

5

6

8

9

10

Total

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		WOMEN OF EXCELLENCE (event type)	GARDEN FESTIVAL (event type)	NONE (total number)	(add col (a) through col (c))
1	Gross receipts	122,805	9,357		132,16
2		32,000	0		32,00
	line 2)	90,805	9,357		100,16
4	Cash prizes	0	0		
5	Noncash prizes .	0	0		·
6	Rent/facility costs	5,100	0		5,10
7	Food and beverages	11,308	0		11,30
6 7 8	Entertainment	0	0		
9	Other direct expenses	12,533	5,009		17,54
10				🟲	33,95
11 art l	II Gaming. Complete if the	e organization answer		0, Part IV, line 19, or i	
art I		e organization answer		O, Part IV, line 19, or i	
art I	Gaming. Complete if the than \$15,000 on Form 9	e organization answei 90-EZ, line 6a.	red "Yes" to Form 99		reported more (d) Total gaming (add
art I	Gaming. Complete if the than \$15,000 on Form 9	e organization answei 90-EZ, line 6a.	red "Yes" to Form 99		reported more (d) Total gaming (add
1 2 3	Gaming. Complete if the than \$15,000 on Form 9	e organization answei 90-EZ, line 6a.	red "Yes" to Form 99		reported more (d) Total gaming (add
1 2 3	Gaming. Complete if the than \$15,000 on Form 9  Gross revenue  Cash prizes  Noncash prizes	e organization answei 90-EZ, line 6a.	red "Yes" to Form 99		reported more (d) Total gaming (add
1 2 3	Gaming. Complete if the than \$15,000 on Form 98  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs	e organization answei 90-EZ, line 6a. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	reported more (d) Total gaming (add
1 2 3 4	Gaming. Complete if the than \$15,000 on Form 98  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses	e organization answei 90-EZ, line 6a.	red "Yes" to Form 99		reported more (d) Total gaming (add
2 2 3 4 5 5	Gaming. Complete if the than \$15,000 on Form 99  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	e organization answei 90-EZ, line 6a. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add
1 2 3 4 5 6	Gaming. Complete if the than \$15,000 on Form 99  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Acceptable	e organization answel 90-EZ, line 6a.  (a) Bingo  Yes%  No  Id lines 2 through 5 in c	(b) Pull tabs/instant bingo/progressive bingo  Yes%  No	(c) Other gaming  Yes % No	reported more (d) Total gaming (add
2 3 4 4 5 5 6 6 7 8	Gaming. Complete if the than \$15,000 on Form 99  Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. According to the the the the the the the the the the	Yes % No  Subtract line 7 from line ganization conducts ga	Yes % No  No  No  No  No  No  No  No  No  No	(c) Other gaming  Yes % No	reported more  (d) Total gaming (add col (a) through col (c

Schedu	ule G (Form 990 or 990-EZ) 2014			Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?		Yes [	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		. –	
•	formed to administer charitable gaming?		Yes [	] No
13	Indicate the percentage of gaming activity conducted in:			٠,
a	The organization's facility			<u>%</u> %
b	An outside facility			
14	records.			
	Name ▶			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes [	] No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party:			
	Name ►			
	Address ▶			- <b>-</b>
16	Gaming manager information			
	Name ▶			. <b>-</b>
	Gaming manager compensation ▶ \$			
	Description of services provided ▶	<b>-</b>		
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions.			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes 🗌	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			
Part				
	.,			
•••••				
				·

#### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

OMB No 1545-0047

► Attach to Form 990 or 990-EZ. Department of the Treasury Internal Revenue Service ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION	44-0552219
FORM 990, PART III, LINE 3	
THE AQUATIC CENTER PROGRAM CEASED OPERATIONS IN 2012 AT	ND THE BUILDING WAS SOLD IN JULY 2014.
FORM 990, PART III, LINE 4d-OTHER PROGRAM SERVICES	
AQUATIC CENTER	
THE AQUATICE CENTER PROGRAM IS CLOSED HOWEVER, THE BU	JILDING WAS STILL THERE UNTIL IT WAS SOLD
IN JULY 2014, SO THERE WAS SOME EXPENSES STILL ASSOCIATED	WITH THE PROGRAM
WOMEN'S RESOURCES	
THE WOMEN'S RESOURCES DEPARTMENT PROVIDES SERVICES FO	R WOMEN IN THE AREAS OF PARENTING,
BREAST CANCER AWARENESS, LIFE SKILLS AND DIVERSITY. MON	M'S TIME IS A STRESS RELIEF, EMPOWERMENT
PROGRAM FOR WOMEN WITH YOUNG CHILDREN IT SERVED 18 W	OMEN AND 31 CHILDREN IN 29 GROUP
EDUCATION SESSIONS IN 2014. THE GOAL OF THE PROGRAM IS TO	HELP MOTHERS INCREASE THEIR PARENTING
KNOWLEDGE AND LIFE SKILLS AND LEARN TO REDUCE STRESS RI	ELATED TO PARENTING. THE ENCOREPLUS
PROGRAM IS A BREAST CANCER EDUCATION, REFERRAL, AND RE	SOURCE PROGRAM OVER 2,492 WOMEN
PARTICIPATED IN EDUCATION PROGRAMS IN 2014 551 RECEIVED	MAMMOGRAMS AND 622 RECEIVED CLINICAL
BREAST EXAMS AS A RESULT OF THEIR PARTICIPATION. JUMP PR	OVIDES EDUCATION AND SUPPORT TO TEEN
PARENTS BY PROVIDING MENTORS, MONTHLY GROUP EDUCATION	N MEETINGS, HOME VISITS, AND SCHOOL VISITS
61 TEENS PARTICIPATED IN THE PROGRAM IN 2014. 100% STAYED	IN SCHOOL OR AN ALTERNATIVE PROGRAM.
CHILDCARE	
YWCA DISCOVERY CHILDCARE IS A STATE LICENSED CENTER THA	AT PROVIDES QUALITY, PROFESSIONAL CARE
IN ORDER TO ENHANCE THE CHILD'S EMOTIONAL, SOCIAL, PHYSIC	CAL AND COGNITIVE GROWTH WE SERVE
CHILDREN FROM SIX WEEKS TO SIX YEARS OF AGE FROM 6.30AM	TO 5:30PM MONDAY THROUGH FRIDAY. CARE
WAS PROVIDED TO 80 CHILDREN IN 2014. STATE SUBSIDY PAYME	NTS ARE ACCEPTED.
RAPE CRISIS	
THE RAPE CRISIS PROGRAM SERVES WOMEN AND MEN WHO HAV	E BEEN VICTIMS OF SEXUAL VIOLENCE AS

Name of the organization	Employer identification number
YOUNG WOMEN'S CHRISTIAN ASSOCIATION	44-0552219
ADULTS OR IN CHILDHOOD. DEPENDING ON THE VICTIMS NEEDS, THESE SERVICE	ES MAY INCLUDE HOSPITAL
ADVOCACY, CRISIS INTERVENTION/SUPPORT THROUGH THE 24-HOUR HOTLINE, C	CASE MANAGEMENT, COURT
ADVOCACY, REFERRAL TO OTHER SERVICES, AND INDIVIDUAL/GROUP THERAPY	SERVICES ARE PROVIDED AT
NO CHARGE. 216 INDIVIDUALS RECEIVED 1,293 HOURS OF INDIVIDUAL THERAPY	IN 2014
FORM 990, PART VI, LINE 2	
JEAN BROWN AND AMY DROST-BUSINESS RELATIONSHIP	
FORM 990, PART VI, LINE 6	
ANY WOMAN OR GIRL (AT LEAST 15 YEARS) OF AGE OR OVER WHO PAYS DUES M	1AY JOIN THE ASSOCIATION
AND VOTE. MEMBERS VOTE ON BYLAW CHANGES, BOARD MEMBERS, AND NOM	INATING COMMITTEE MEMBERS
MEMBERS ALSO HAVE THE FINAL VOTE ON ANY QUESTION AFFECTING MEMBER	SHIP IN YWCA USA
FORM 990, PART VI, LINE 7a	
ANY WOMAN OR GIRL (AT LEAST 15 YEARS) OF AGE OR OVER WHO PAYS DUES M	1AY JOIN THE ASSOCIATION
AND VOTE MEMBERS VOTE ON BYLAW CHANGES, BOARD MEMBERS, AND NOM	INATING COMMITTEE MEMBERS
MEMBERS ALSO HAVE THE FINAL VOTE ON ANY QUESTION AFFECTING MEMBER	SHIP IN YWCA USA
FORM 990, PART VI, LINE 7b	
ANY WOMAN OR GIRL (AT LEAST 15 YEARS) OF AGE OR OVER WHO PAYS DUES M	1AY JOIN THE ASSOCIATION
AND VOTE MEMBERS VOTE ON BYLAW CHANGES, BOARD MEMBERS, AND NOM	INATING COMMITTEE MEMBERS
MEMBERS ALSO HAVE THE FINAL VOTE ON ANY QUESTION AFFECTING MEMBER	SHIP IN YWCA USA.
FORM 990, PART VI, LINE 11b	
THE YWCA AUDIT COMMITTEE COMPRISED OF ALL VOLUNTEER MEMBERS OF TH	HE YWCA OPERATIONS
COMMITTEE (NO STAFF INCLUDED) WILL MEET WITH THE AUDITOR TO REVIEW T	THE AUDIT AND IRS 990 FORM
AND TO DISCUSS/MAKE ANY RECOMMENDATIONS. A SUMMARY OF THE IRS 990	FORM AND ANY

YOUNG WOMEN'S CHRISTIAN ASSOCIATION	44-05522 1 9
RECOMMENDATIONS WILL BE SHARED WITH THE BOARD OF DIRECTORS. A	
VIA EMAIL TO ALL BOARD MEMBERS PRIOR TO THE BOARD MEETING, AND	
AVAILABLE TO ANY BOARD MEMBER UPON REQUEST THE IRS 990 FORM W	
AT THE BOARD MEETING BEFORE IT IS FILED.	
FORM 990, PART VI, LINE 12c	
CONFLICTS OF INTEREST ARE ADDRESSED IN THE BYLAWS ARTICLE VIII- BO	DARD OF DIRECTORS, SECTION 10:
CONFLICTS OF INTEREST CONFLICTS OF INTEREST ARE MONITORED ANNU	ALLY THROUGH A SIGNED BOARD
MEMBER AGREEMENT FORM AND ANNUAL CONFLICT OF INTEREST STATEM	MENT AND DISCLOSURE FORM. IF A
BOARD MEMBER MARKS YES TO A CONFLICT OF INTEREST THAT MEMBER (	CAN NOT VOTE ON THAT PARTICULAI
ITEM	·
	·
FORM 990, PART VI, LINE 15a	
EXECUTIVE DIRECTOR IS JEAN BROWN AND THE LAST TIME IT WAS PERFOR	RMED WAS 2014. COMPENSATION
REVIEW-THE YWCA COMPENSATION REVIEWS ARE USUALLY GIVEN WITH F	PERFORMANCE REVIEWS/APPRAISALS
ON THE ANNIVERSARY DATE OF EMPLOYMENT OR ON A PREDETERMINED I	DATE BASED ON PROGRAM FUNDING
OR FISCAL CYCLE. THE OVERALL PERFORMANCE APPRAISAL WILL INFLUE	NCE ANY COMPENSATION
ADJUSTMENT. ALSO, COMPARABLE DATA WILL BE PROVIDED AND WILL BE	CONSIDERED IN MAKING
COMPENSATION DECISONS FOR THE EXECUTIVE DIRECTOR COMPARABLE	COMPENSATION DATA MAY BE
AVAILABLE FROM THE NATIONAL ASSOCIATION OF YWCA EXECUTIVES AN	D/OR OTHER COMPARABLE SOCIAL
SERVICE/ASSOCIATIONS ORGANIZATIONS THE COMMITTEE CHAIR WILL IN	CLUDE THE COMMITTEE'S
RECOMMENDATION FOR EXECUTIVE COMPENSATION IN HER REPORT TO TH	HE BOARD, INITIAL COMPENSATION
AND ANY COMPENSATION CHANGE FOR THE EXECUTIVE MUST BE APPROV	ED BY THE BOARD OF DIRECTORS
A COMPENSATION CHANGE MUST BE DOCUMENTED ON A PERSONNEL CHA	NGE FORM, INCLUDE THE
SIGNATURES OF THE BOARD PRESIDENT, AND THE DATE OF BOARD APPROV	/AL. THIS FORM WILL BE FILED IN
THE EXECUTIVE'S PERMANENT PERSONNEL RECORD BOARD MINUTES WIL	L FURTHER DOCUMENT THE REPORT
OF THE APPRAISAL COMMITTEE, INCLUDING ANY COMPENSATION RECOMM	IENDATION AND ANY BOARD ACTION

Name of the organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION	Employer identification number 44-0552219
FORM 990, PART VI, LINE 19	
ALL GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST P	OLICY ARE MADE AVAILABLE UPON REQUEST
ANNUAL REPORTS AND AUDITS ARE GIVEN TO ALL FUNDERS AND	THEN MADE AVAILABLE UPON REQUEST TO
THE GENERAL PUBLIC.	
FORM 990, PART VI, LINE 4	
QUORUM FOR MEMBERSHIP MEETINGS DROPPED FROM 25 TO 15.	NUMBER OF BOARD MEMBERS IS NOW 18-24
INSTEAD OF 20-24 ALLOWS FOR EXTENSION OF TERM OF CHAIRPI	ERSON FOR 2 YEARS IN UNUSUAL
CIRCUMSTANCES INSTEAD OF 1 YEAR. REGULAR MEETINGS ARE	ESTABLISHED BY RESOLUTION OF THE BOARD
SPECIAL BOARD MEETINGS ARE CALLED BY CHAIR OR 5 DIRECTO	RS INSTEAD OF PRESIDENT PLUS 2 QUORUM
FOR BOARD MEETINGS IS A MAJORITY INSTEAD OF 1/3RD OFFICE	RS ARE CHAIRPERSON, VICE-CHAIRPERSON,
SECRETARY AND TREASURER. EXECUTIVE DIRECTOR IS NOW THI	PRESIDENT-A NON-VOTING DIRECTOR.
INCREASED SIZE OF NOMINATING COMMITTEE FROM 2 MEMBERS	AND 3 BOARD TO 3 MEMBERS AND 4 BOARD