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Department of the Treasury Internal Revenue Service *

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs gov/form990.

OMB No 1545-0047 2014 Open to Public Inspection

<u>A</u>	For th	ne 2014 c	alendar year, or tax year beginning , and ending			
В	Check if a	applicable	C Name of organization Friends of Infant-Toddler Services		D Employe	r identification number
	Address of	change	of Johnson County, Inc.			
=	Name cha	ange	Doing business as			899723
\exists		_	Number and street (or P O box if mail is not delivered to street address)	Room/suite 205	E Telephon	e number 432-2900
\equiv	Initial retu Final retu		6400 Glenwood Street City or town, state or province country, and ZiP or foreign postal code		713	43E E300
	terminate				- 0	eipts \$ 194,589
	Amended	i return	Overland Park KS 66202 F Name and address of principal officer	<u> </u>	G Gross reco	eipis \$ 194,569
=	Applicatio	on pending	r Name and address of principal united	H(a) Is this a gro	oup return for so	ibordinates? Yes X No
_	Арріюшіс	on pending		H(b) Are all sub	ordinates incli	ided? Yes No
						(see instructions)
				-		(000 11100 = 01101)
		mpt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527	1		_
J	Website		tsjc.org/fits	H(c) Group exe	000	77.0
K		organization	- conjustation	ear of formation 2	000	M State of legal domicile KS
	art I		mmary			
	1	-	scribe the organization's mission or most significant activities			
e		See	Schedule O			
aŭ	1					
ern						
Activities & Governance	2		s box ▶ if the organization discontinued its operations or disposed of more than 25%	of its net assets		4.0
ಶ	3	Number o	of voting members of the governing body (Part VI, line 1a)		3	13
es	4	Number o	of independent voting members of the governing body (Part VI, line 1b)		4	
<u>×</u>	5	Total num	iber of individuals employed in calendar year 2014 (Part V, line 2a)		5	0
Act	6	Total num	ber of volunteers (estimate if necessary)		6	126
	7a	Total unre	elated business revenue from Part VIII, column (C), line 12 RECEIVED		7a	0
	b	Net unrela	ated business taxable income from Form 990-T, line 34		7b	0
			ons and grants (Part VIII, line 1h)	Prior Yea		Current Year
<u> </u>	8	Contributi			8,137	5,284
Revenue	9	Program	service revenue (Part VIII, line 2g)			0
ě	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d) OGDEN, UT		2,312	6,326
I.	11 (Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,145	129,487
	12	Total reve	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,594	141,097
3	⊉ 13 (Grants ar	id similar amounts paid (Part IX, column (A), lines 1–3)	6.	3,726	28,384
	14	Benefits p	aid to or for members (Part IX, column (A), line 4)			0
S	. 15 ∶	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)			0
enses	16a≀	Professio	nal fundraising fees (Part IX, column (A), line 11e)			0
xpe	≟ p.	Total fund	lraising expenses (Part IX, column (D), line 25) ▶ 0			
ш	17 (Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		9,241	9,358
į	18	Total exp	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		2,967	37,742
		Revenue	less expenses Subtract line 18 from line 12		3,627	103,355
20.0			-	Beginning of Curr		End of Year
Sset	el 🐣		ets (Part X, line 16)		2,414	591,169
Net As	21		lities (Part X, line 26)		4,600 7,814	<u> </u>
			s or fund balances Subtract line 21 from line 20	48	7,814	591,169
	art II		gnature Block			
U	Inder per	nalties of p	erjury, I declare that I have examined this return, including accompanying schedules and statements,	and to the best of	f my knowled	ige and belief, it is
tr	ue, corre	ect, and co	mplete Declaration of preparer (other than officer) is based on all information of which preparer has a	Tiy kilowledge	1	
) }	X A MA			
Sig	-	7	gnature of officer		Date	11-13-15
He	re		DAVID WOOLF - TREATURER			77-70 73
			ype or print name and title	 		
_		Print/Type	e preparer's name Preparer's signature	Date	Check	FTIN
Pai		Darel	D. Kyle, CPA Bakel Colo (11)		/15 self-em	
	parer	Firm's nar		F	ırm's EIN ▶	48-1108968
Use	e Only		6750 Antioch Road, Suite 101			
		Firm's add	mess > Merriam, KS 66204-1290	P	hone_no	913-649-1881
Ma	v the IR	S discuss	this return with the preparer shown above? (see instructions)			X Yes No

Forr	n 990 (2014	Friends of Infant	t-Toddler Services	43-1899723	Page_ 2
P	art III	Statement of Program Servi	-		X
_		Check if Schedule O contains	s a response or note to any lin	e in this Part III	<u></u>
1	-	scribe the organization's mission			
٠	see sc	medule O			
2	Did the or	ganızatıon undertake any sıgnıficant p	program services during the year which	ch were not listed on the	
		n 990 or 990-EZ?			Yes X No
		lescribe these new services on Schedi			
3		ganization cease conducting, or make	e significant changes in how it conduc	cts, any program	Yes X No
	services?				Yes A NO
4		lescribe these changes on Schedule C		rgest program services, as measured by	
•		- · · · · · · · · · · · · · · · · · · ·		mount of grants and allocations to others,	
		expenses, and revenue, if any, for each		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
_					
	(Code		28,384 including grants of \$	0) (Revenue \$)
5	Suppor	t for Infant-Toddle	er Services of Joh	nson County, Inc.	
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other proc	gram services (Describe in Schedule C			
_	(Expenses		uding grants of \$) (Revenue \$)
4e		ram service expenses ▶	28,384		

Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	L
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2_	ļ	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	ļ	1	
	candidates for public office? If "Yes," complete Schedule C, Part I	3	ļ	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,			
	Part III	5	<u> </u>	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			l
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	ļ	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	1 <u>1a</u>		X
b				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13_		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	3			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<u>-</u> -	<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
_	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			37
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		.	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	_		77
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		l .	
	Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			37
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	0.4-		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	256		x
20	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	-20		
۷,	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	- 1		
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	- 1		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			37
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		}	v
20	Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	v	
	19? Note. All Form 990 filers are required to complete Schedule O	38	<u> </u>	

Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V						
						Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a		1			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	L	0	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and						
	reportable gaming (gambling) winnings to prize winners?				1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	-					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	L	0	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	?			2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other aut	hority					
	over, a financial account in a foreign country (such as a bank account, securities account, or other finan	cıal					
	account)?				4a		X
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	ounts					
	(FBAR)						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	n?			5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	organization solicit any contributions that were not tax deductible as charitable contributions?				6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or					
	gifts were not tax deductible?				6b		
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	ds			_	٠,	
	and services provided to the payor?				7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				-		x
	required to file Form 8282?	1 1	ı		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_		┨ <u>╻</u>	ŀ	X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cont				7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract			dO	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization				7g	-	X
h •	Sponsoring organizations maintaining donor advised fundsDid a donor advised fund maintained l		FUI	111 1090-07	7h		
8		by the			8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.						
a	Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10	Section 501(c)(7) organizations.Enter						
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				ŀ	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-	1 1		
11	Section 501(c)(12) organizations.Enter				1		
а	Gross income from members or shareholders	11a				1	
b	Gross income from other sources (Do not net amounts due or paid to other sources				1 1	1	
	against amounts due or received from them)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		_	·······			
а	Is the organization licensed to issue qualified health plans in more than one state?				13a		
	Note. See the instructions for additional information the organization must report on Schedule O						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
	the organization is licensed to issue qualified health plans	13b]]	l	
С	Enter the amount of reserves on hand	13c					
14a	Did the organization receive any payments for indoor tanning services during the tax year?				14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b		
DAA			-		For	ո 990	(2014)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	•		
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	 	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		,,
	one or more members of the governing body?	7a	<u> </u>	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			7.7
	stockholders, or persons other than the governing body?	7b	ļ	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		•	
а	The governing body?	8a	X	-
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	9		x
500	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue			
<u> </u>	tion b. Folicies (This Section & requests information about policies not required by the internal Nevertue	Code)	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100	<u> </u>	<u> </u>
~	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	x	_
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	ŧ		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	ļ	<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	•		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	i		
	organization's exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed None			
17 10				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	adine Mitchell 6400 Glenwood, Suite 205			
	,	913-43	2-2	900

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	bo	Pos (do not check box, unless po officer and a			ıs both	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Greg Davis										
	0.00	7,						0	0	0
Member	0.00	X	 		-			0	0	
(2) Martin Gilmore	0.00									
Member	0.00	x						o	0	0
(3) Jennifer Howerto		1	\vdash			 				
(3) Demilier nower co	0.00								i	
Member	0.00	x						o	0	0
(4) Mekaela Kramer	0.00	+			-					
(4)21011111111111111111111111111111111111	1.00									
Member	0.00	x						o	0	0
(5) Katrina McCann	-									
` '	0.00	İ								
Member	0.00	x						0	0	0
(6) Lucy McShane										
	0.00									
Member	0.00	X						0	0	0
(7)Brian Olsen										
	0.00			!						•
Member	0.00	X				\vdash		0	0	0
(8) Katherine Straha										
	0.00	3,5							0	0
Member (9) Krista Wilson	0.00	X				\vdash		0	0	
(9) Krista Wilson	0.00									
Member	0.00	x				li		o	0	0
(10) Carrie Josserand		1								<u> </u>
(10) 502222 5525024110	1.00									
President	0.00			x				ol	O	0
(11) Rachael Baca		-						•	<u> </u>	<u>.</u>
	1.00									
Vice President	0.00			x				0	0	0
DAA		•						<u> </u>		Form 990 (2014)

Pa	rt VII Section A. Officers	, Directors, Tru	ıstee	es, K	Cey E	mpl	loye	es, a	and Highest Compensate	d Employee(continued)				
	(A) Name and title	(B) Average hours per week (list any	bo of	ox, un fficer a	Po: check less p	erson	than is both or/trus	an an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimate amount of other compensate from the	of tion	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organizatron (W-2/1099-MISC)	(W-2/1093-MISO)		organization and relate organization	on ed	
(12)	David Woolf	1.00	_											
	easurer	0.00		<u> </u>	X	ļ			0	0				
(13)	Christine Lamble	1.00					ĺ							
Sec	cretary	0.00			x				0	o				C
(14)														
(15)						_								
(16)														
(17)														
(18)				_										
							:							
(19)														
1b c	Sub-total Total from continuation shee	ets to Part VII. S	Secti	ion /	۸	L	<u> </u>	>						
	Total (add lines 1b and 1c)	sts to rait vii, c	Jecu	0117	•			•						
2	Total number of individuals (included reportable compensation from the			to th	ose	listed	abo	ve)	who received more than \$10	00,000 of				
_	Did the association but any for				unton	. ka	. om	nlov	oo or highoot componented		Ţ	Y	'es	No
3	Did the organization list any for employee on line 1a? If "Yes," or	complete Schedu	ile J	for s	uch i	ndıvı	dual				[3		X
4	For any individual listed on line organization and related organization individual	1a, is the sum of zations greater th	repo	ortab §150	,000 ,000	mpe ? If "	nsat Yes,"	on a	and other compensation fror mplete Schedule J for such	n the		4		x
5	Did any person listed on line 1a for services rendered to the org									lividual		5		x
Sect	ion B. Independent Contractor								<u> </u>					
1	Complete this table for your five compensation from the organization	ation Report cor	isate npen	d ind	depe	nder r the	t cor	itrac ndar	r year ending with or within t	he organization's tax year				
	Name and t	(A) business address							Descript	(B) ion of services		Comp	(C) ensatio	n
														_
		 												
									<u> </u>					
2	Total number of independent co							ose	listed above) who	•				

Part VIII	Statement of Revenue	

Check if Schedule O contains a response or note to any line in this Part VIII

		- Oncon	ii ooncaale t		ins a response of	note to any mic n	THE TAIL VIII	,	·
		,				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
v) (0	4-	Fodorated can		10					
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated can	•	1a					
ڰٙۊ	b	Membership d		1b					
Ą,	С	Fundraising ev		1c					
ar Gir	d	Related organi	zations	1d					
S.E	e	Government grants	(contributions)	1e					
io S	f	All other contribution	is, gifts, grants,						
a de		and similar amounts	not included above	1f	5,284				İ
Ξō	<u> </u>	Noncash contribution	ns included in lines 1a-	If \$					
Sp	h	Total. Add line		🗸	▶	5,284			
9	''	Total. Add line	3 1a-11		Busn Code				
ğ	2-				Busil Code				<u> </u>
Š	2a						·····		
بە 20	b							-	
₹.	С								
S	d								
аВ	е								
Program Service Revenue	f	All other progra	am service reven	ue					
۾	g	Total, Add line	s 2a-2f		•				
	3	Investment inc	ome (including d	ıvıdends,	interest,				
		and other simil	ar amounts)		>	6,326	6,326		
	4		vestment of tax-	exempt b	ond proceeds				
	5	Royalties			• T				
		i toyumoo	(ı) Real		(II) Personal				
	62	Gross rents	(7)						
	b	, i							
	С	Rental inc or (loss)	 						
	d	Net rental inco Gross amount from			•				
	1 a	sales of assets	(i) Securities		(II) Other				
		other than inventory							
	b	Less cost or other		ı					
		basis & sales exps							
	С	Gain or (loss)							
	d	Net gain or (los	 ss)	-	•				
_	8a	•	m fundraising even	ts					
Other Revenue		(not including \$	•						
ver			eported on line 1c)						
Re		See Part IV, line			182,979				
Je.				a	53,492				
₽		Less direct exp		b		120 407			
			(loss) from fundr		ents >	129,487			
	9a		m gaming activities		į				
		See Part IV, line		a					
		Less direct exp	•	b			1		
			(loss) from gamıı	ng acti <u>viti</u>	es 🕨			······································	
	10a	Gross sales of	inventory, less						
		returns and allo	owances	a					
	b	Less cost of go	oods sold	b					•
	С	Net income or	(loss) from sales	of invent	ory				
			cellaneous Revenue		Busn. Code				
	11a	<u>.</u>	-						
	b								
	C								
	_	All other rouse:	10		 				
	d	All other revenu							<u> </u>
		Total. Add line:			₹ -	141 000	C 30C		
	12	i otal revenue	. See instructions	3	▶	141,097	6,326	0	0

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a respo	• •		te column (A)	X
<u></u>	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundráising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	28,384	28,384		
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)			·	
9	Other employee benefits				· · ·
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal			1 000	
С	Accounting	1,800		1,800	
d	Lobbying				
е	•				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column	4 600		4 600	
	(A) amount, list line 11g expenses on Schedule O)	4,600		4,600	
	Advertising and promotion	407		407	
13	Office expenses	487		487	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20 21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization		••••		
23	Insurance	1,731		1,731	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Travel and meetings	622		622	
b	Bank charges	78		78	_
C	State filing fee	40		40	
d	-				
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	37,742	28,384	9,358	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)		,	,	

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 152,141 244,992 1 Cash-non-interest bearing 110,561 111,066 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 3,276 3,276 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D 10c 10b b Less accumulated depreciation 11 11 Investments—publicly traded securities 231,835 226,436 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 591,169 492,414 16 Total assets. Add lines 1 through 15 (must equal line 34) 4,600 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 0 4,600 26 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 487,814 591,169 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 487,814 591,169 33 Total net assets or fund balances 591,169 492,414 Total liabilities and net assets/fund balances

Form **990** (2014)

Forn	990 (2014) Friends of Infant-Toddler Services 43-1899723			Pa	ige 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1			097			
2	Total expenses (must equal Part IX, column (A), line 25)	2			742			
3	Revenue less expenses Subtract line 2 from line 1	3		103,355				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	487,81				
5	5 Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9						
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line							
	33, column (B))	10	5	<u>91,</u>	<u> 169</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>			
				Yes	No			
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_		-			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				ŀ			
	reviewed on a separate basis, consolidated basis, or both				ĺ			
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>	<u> </u>			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a							
	separate basis, consolidated basis, or both							
	Separate basis Consolidated basis Both consolidated and separate basis				ĺ			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight							
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in							
	Schedule O							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in							
	the Single Audit Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the							
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					

SCHEDULE A (Form 990 or 990-EZ) Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Friends of Infant-Toddler Services of Johnson County, Inc.

Employer identification number 43-1899723

Reason for Public Charity Status (All organizations must complete this part) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(IV).(Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi).(Complete Part II) A community trust described in section 170(b)(1)(A)(vi).(Complete Part II) 8 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 10 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I.A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. *X| Type III non-functionally integrated A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. X Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (vi) Amount of (IV) Is the organization (v) Amount of monetary (i) Name of supported (II) EIN (III) Type of organization (described on lines 1-9 listed in your governing support (see other support (see organization document? instructions) instructions) above or IRC section (see instructions) Yes No Johnson County, Infant-Toddler Services Inc. 74-3062340 28,384 0 (B) (C) (D) (E)

Total

28,384

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support					· ·- 	
Cale	ndar year (or fiscal year beginning in)▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
_	tion B. Total Support					, 	·
Cale	ndar year (or fiscal year beginning in)▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)				·		
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First five years. If the Form 990 is for the o	rganization's first,	second, third, fourt	h, or fifth tax year a	is a section 501(c)	(3)	
	organization, check this box and stop here						<u>-</u>
	tion C. Computation of Public Sup	•				· · · · · · · · · · · · · · · · · · ·	
14	Public support percentage for 2014 (line 6, o	• • •	•	(f))		14	%_
15	Public support percentage from 2013 Scheo	·				15	%
16a	33 1/3% support test—2014.If the organiz				1/3% or more, che	ck this	
	box and stop here. The organization qualific		-				•
b	33 1/3% support test—2013. If the organiz				s 33 1/3% or more,		
470	check this box and stop here. The organiza			-			-
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meets Part VI how the organization meets the "fact organization						, —
b	10%-facts-and-circumstances test—201	3. If the organization	n did not check a b	oox on line 13, 16a.	16b, or 17a, and li	ne	•
	15 is 10% or more, and if the organization m	Ū		• • •	•	··-	
	Explain in Part VI how the organization mee supported organization				•	ly	> [
18	Private foundation. If the organization did instructions	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		▶ □

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II

	If the organization fails to	qualify under th	ne tests listed b	<u>elow, please co</u>	omplete Part II)	·	
	ction A. Public Support			·			
Cale	ndar year (or fiscal year beginning in)▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		-				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons				<u></u>		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support		· · · · · · · · · · · · · · · · · · ·				
Cale	ndar year (or fiscal year beginning in)►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				_		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						·
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,				_		
	and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop here	-	second, third, fourth	n, or fifth tax year a	s a section 501(c)(i	3)	>
Sec	tion C. Computation of Public Su	pport Percenta	ge				
15	Public support percentage for 2014 (line 8,		-	f))		15	%
16	Public support percentage from 2013 Sche					16	%_
	tion D. Computation of Investmer						
17 10	Investment income percentage for 2014 (In			oiumn (t))		17	<u> </u>
18 19a	Investment income percentage from 2013 3 33 1/3% support tests—2014. If the organ			4 and line 15 is ma	ore than 33 1/20/. ~	nd line	%
ısa	17 is not more than 33 1/3%, check this box						▶ □
b	33 1/3% support tests—2013.If the organ		•				• _
	line 18 is not more than 33 1/3%, check this			·		·	•
20	Private foundation If the organization did	•	-				

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete

	and B if you checked 115 of 1 art, complete decisions 7 and 6. If you checked 115 of 1 art,	· · · · · · · · · · · · · · · · · · ·		
Soot	 Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Sections A. All Supporting Organizations 	ete Part V)		
1	Are all of the organization's supported organizations listed by name in the organization's governing	-	Yes	No
'	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation of historic and continuing relationship, explain	1	Х	
2	Did the organization have any supported organization that does not have an IRS determination of status			-
-	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		X
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		X
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	į,		
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		X
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	ŀ		
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	<u> </u>		
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action, and (iv) how the action			x
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only.Was any added or substituted supported organization part of a class already	5b		
_	designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
с 6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	""		
U	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		X
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			•
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent			
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7	ı	X
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990)	8		<u> </u>
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	ŀ		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		X
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		X
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c_		X
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			**
	organizations)? If "Yes," answer (b) below	10a		X

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

<u>1</u>

3

4

nerge	ncy temporary reduction (see instructions)	6	<u>L</u>	
	Check here if the current year is the organization's first as a non-functionally-integrated Ty	ype III su	pporting orga	nızatıon (se
	instructions)			

Adjusted net income for prior year (from Section A, line 8, Column A)

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Enter 85% of line 1

4 Enter greater of line 2 or line 3

Income tax imposed in prior year

Schedule A (Form 990 or 990-EZ) 2014

	Current Year								
Secti	Cultent real								
	Amounts paid to supported organizations to accomplish exempt purposes								
2	Amounts paid to perform activity that directly furthers exempt purposes o	rsupported							
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purposes of support	ed organizations							
4	Amounts paid to acquire exempt-use assets								
	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI) See instructions								
	Total annual distributions. Add lines 1 through 6	on is responsive							
8	Distributions to attentive supported organizations to which the organization	on is responsive							
	(provide details in Part VI) See instructions								
_9	Distributable amount for 2014 from Section C, line 6								
10	Line 8 amount divided by Line 9 amount	(1)	(ii)	(ıii)					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014					
1	Distributable amount for 2014 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2014								
	(reasonable cause required-see instructions)								
3	Excess distributions carryover, if any, to 2014								
а									
b									
С									
d									
е	From 2013								
f	Total of lines 3a through e								
g	Applied to underdistributions of prior years								
h	Applied to 2014 distributable amount								
i_	Carryover from 2009 not applied (see instructions)			·					
<u>j</u> _	Remainder Subtract lines 3g, 3h, and 3i from 3f								
4	Distributions for 2014 from Section								
	D, line 7								
а	Applied to underdistributions of prior years								
b	Applied to 2014 distributable amount								
C	Remainder Subtract lines 4a and 4b from 4								
5	Remaining underdistributions for years prior to 2014, if								
	any Subtract lines 3g and 4a from line 2 (if amount								
	greater than zero, see instructions)								
6	Remaining underdistributions for 2014 Subtract lines 3h								
	and 4b from line 1 (if amount greater than zero, see								
	instructions)								
7	Excess distributions carryover to 2015.Add lines 3j and 4c								
8	Breakdown of line 7								
a									
b									
С									
	Excess from 2013								
	Excess from 2014								

Schedule A (Form 990 or 990-EZ) 2014 Friends of Infant-Toddler Services 43-1899723

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information. (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.qov/form990.

Open to Public Inspection

OMB No 1545-0047

F	of the organization riends of Infant-Toddler Services			er identification number
	f Johnson County, Inc.			1899723
P	Organizations Maintaining Donor Advised Fun Complete if the organization answered "Yes" to Fo	ds or Other Similar Funds or Acco orm 990, Part IV, line 6.	ounts	. .
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that t			
	funds are the organization's property, subject to the organization's exclusi			Yes N
6	Did the organization inform all grantees, donors, and donor advisors in w	-		
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose		— ———————————————————————————————————
_	conferring impermissible private benefit?			Yes N
Pa	Conservation Easements. Complete if the organization answered "Yes" to Fo	orm 990, Part IV, line 7		
1	Purpose(s) of conservation easements held by the organization (check a	ll that apply)		
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically importa	nt land	l area
	Protection of natural habitat	Preservation of a certified historic str	ructure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserva-	ation contribution in the form of a conservation	ا	.,
	easement on the last day of the tax year			Held at the End of the Tax Yes
а	Total number of conservation easements		<u>2</u> a	
þ	,		2b	
С	Number of conservation easements on a certified historic structure include		2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	, and not on a	١	
_	historic structure listed in the National Register		<u>2d</u>	<u> </u>
3	Number of conservation easements modified, transferred, released, extin	guished, or terminated by the organization du	iring the	e
	tax year	atad N		
4	Number of states where property subject to conservation easement is loc			
5	Does the organization have a written policy regarding the periodic monito violations, and enforcement of the conservation easements it holds?	ning, inspection, handling of		Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	n conservation easements during the year		163 N
Ü	b	g conservation casements daming the year		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing cor	servation easements during the year		
-	► \$	is a second the carming and year		
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation easemen	ts in its revenue and expense statement, and		
	balance sheet, and include, if applicable, the text of the footnote to the org	ganization's financial statements that describe	es the	
	organization's accounting for conservation easements	<u> </u>		
Pa	It III Organizations Maintaining Collections of Art, H Complete if the organization answered "Yes" to Fo		lar As	ssets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not		sheet	t
	works of art, historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance	of	
	public service, provide, in Part XIII, the text of the footnote to its financial	statements that describes these items		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to re-	eport in its revenue statement and balance sh	eet	
	works of art, historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance	of	
	public service, provide the following amounts relating to these items			
	(I) Revenues included in Form 990, Part VIII, line 1		>	\$
	(ii) Assets included in Form 990, Part X		>	• \$
2	If the organization received or held works of art, historical treasures, or other	- ,	ne	
	following amounts required to be reported under SFAS 116 (ASC 958) rel	ating to these items		
	Revenue included in Form 990, Part VIII, line 1		>	\$
b	Assets included in Form 990 Part X		_	. •

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % c Temporanly restricted endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % c Temporanly restricted endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % b Permanent endowment ▶ % c Temporanly restricted endowment ▶ % c Temporanly restricted endowment ▶ % c Temporanly restricted endowment ▶ % c Temporanly restricted endowment ▶ % c Temporanly restricted endowment ▶ % c Tempora	Schedule D (Form 990) 2014 Friends	of Infant-	<u> Toddler Se</u>	rvices	43-1	899723	Page
a Public exhibition de e Cotter controller de Loan or exchange programs be Scholaty research e Cotter c Preservation for future generations e Cotter c Preservation for future generations e e Cotter c Preservation for future generations collections and explain how they further the organization's exempt purpose in Part XIII Buring the year, did the organization soloid or receive denabors of art, historical treasures, or other similar assets to be solit or asset further interest in the maintained as part of the organization's collection?	Part III Organizations Maintainir	ng Collections of	Art, Historical	reasures, c	or Other	Similar Assets	(continued)
b Scholarly research e ☐ Other C Preservation for future generations 4 Prevale a description of the organization solicit or receive directions and explain how they further the organization's exempt purpose in Part XIII Part IV Excrive and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X line 21. 1a is the organization an agent, furtisee, custodian or other intermediary for contributions or other assets not included on form 990, Part X line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance C Beginning balance C Distributions during the year I Edition of the organization and the arrangement in Part XIII and complete the following table C Beginning balance C Distributions during the year I Edition balance C Distributions during the year I Edition balance Distributions during the year I Edition balance C Distributions C Complete if the organization answered "Yes" to Form 990, Part X line 21, for escrew or custodial account liability? I Yes No No No No No No No No No No No No No N		sion, and other records	, check any of the fo	llowing that are	a significan	nt use of its	
c Preservation for future generations 4 Provide a desemption of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization association or receive developes of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part V Escrow and Custodial Arrangements. Complete if the organization and sweeted "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990. Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990. Part X. line 21. 1b If "Yes," Opposition the arrangement in Part XIII and complete the following table c Beginning balance c Beginning balance d Additions during the year f Endog balance 2a Ind the organization include an amount on Form 990. Part X, line 21, for escrow or custodial account liability? If "Yes Part V Endogramment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance 1b Contributions 1d Beginning of year balance 1d Contributions 1d Grants or scholarships e Chief expenditures for facilities and programs of Grants or scholarships e Chief expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasivendownent P The percentages in Innex 28, 28, and 28 about degral 100% 3a Ave there endowment funds not in the possession of the organization that are held and administered for the organization by (in included organizations) b If "Yes to 30,00, are the related organization answered "Yes" to Form 990, Part IV, line 10. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a, See Form 990, Part X, line 10. Description of proeving the proeving the properties (place	a Public exhibition	d [Loan or exchange p	orograms			
4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5. During the year, did the organization solicitor receive dinations of air, historical treasures, or other similar assets to be sold to raise funds rother than to be maintained as part of the organization? Fart IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization and agent, fusile, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If Yes, "explain the arrangement in Part XIII and complete the following table 1c Eagening balance 1d Additions during the year 1e Destributions during the year 1 Endowment Funds. 2 Did the organization include an amount on Form 990, Part X, line 21, for oscrow or custodial account liability? Yes No 1 Part V Endowment Funds. 2 Destributions 2 Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance 1b Contributions 1c Original Sequence of the companization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance 1b Contributions 1c Not investment earnings, gains, and losses 1d Grants or scholarships 1d Crans five and the arrangement in Part XIII Check here if the explanation has been provided in Part XIII 1b Part V Endowment Funds. 1c Temporarily restricted endowment I % 1c Temporarily r	b Scholarly research	e 🗍	Other				
So During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization? Vest Escrow and Custodial Arrangements	c Preservation for future generations						
S Dump the year, did the organization solicit or receive directions of air, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not uncluded no Form 990, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance 1d Additions during the year 1 d	4 Provide a description of the organization's of	collections and explain	how they further the	organization's	exempt purp	pose in Part	
assets to be sold to rake funds rather than to be maintained as part of the organization? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21, 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If Yes, "oxplan the arrangement in Part XIII and complete the following table c. Beginning balance d. Additions during the year e. Distributions e. The Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance Distributions e. Not investment earnings, gans, and losses g. Distributions e. Not investment earnings, gans, and losses g. End of year balance P. Other expenditures for facilities and programs for Administrative expenses g. End of year balance P. Other expenditures for facilities and programs for Administrative expenses g. End of year balance P. Other expenditures for facilities and programs for the expension of the current year end balance (line 1g, column (a)) held as a Board designation of programs for the programs of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-sendowment II % The percentages in lines 2a, 2b, and 2c should equal 100% A rich there endowment funds not in the possession of the organization is that are held and administered for the organization is an endowment funds Part V. Land, Buildings, and Equipment	XIII						
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, eustedan or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs of other expenditures for facilities and programs e Other expenditures for facilities and programs c Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quas-endowment ► % c Temporanty restricted endowment ► % b Permanent endowment ► % c Temporanty restricted endowment ► % b Permanent endowment ► % c Temporanty restricted organizations b If "Yes" to 3a(iv), are the related organization is listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization is endowment funds Part V Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10 Besiden dispersion of poperty (investment) (cone) (cone) b Buildings c Lessehold improvements d Equipment e Other	5 During the year, did the organization solicit	or receive donations of	art, historical treasu	res, or other si	mılar		
Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? □ 1			rt of the organization	's collection?	 .		Yes No
990, Part X. line 21. 1a Is the organization an agent, tustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table c Beginning balance d Additions during the year e Distributions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions C Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment I ≫ % C Temporarily restricted endowment I ≫ % C Temporarily restricted endowment I ≫ % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds on in the possession of the organization that are held and administered for the organizations b) If "Yes" 2010, are the related organizations is listed as required on Schedule R? 1b Describe in Part XIII the intended uses of the organization is endowment funds Part V Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10 Describe in Part XIII the intended uses of the organization is endowment funds Part V E logical form the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10 Described in Part XIII the intended uses of the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10 Described in Part XIII the planed of the Companization							_
1a Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X III and complete the following table □ Beginning balance □ Beginning balance □ Amount □ C Beginning balance □ Additions during the year □ Distributions include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? □ If "Yes," Explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII □ If "Yes," Explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII □ Part V Endowment Funds. □ Complete if the organization answered "Yes" to Form 990, Part IV, line 10. □ Distributions □ C Net investment earnings, gains, and losses □ C Net investment earnings, gains, and losses □ Grants or scholarships □ Other expenditures for facilities and programs □ Fart V Endowment ► % □ The percentages in line 2s, 2b, and 2c should equal 100% □ Permanent endowment ► % □ The percentages in line 2s, 2b, and 2c should equal 100% □ Are there endowment funds not in the possession of the organization that are held and administered for the organizations □ If "Yes To Solid," are the related organizations is listed as required on Schedule R? □ Discontine Part XIII the intended uses of the organizations endowment funds □ Part V Land, Buildings, and Equipment. □ Complete if the Organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10 □ Discontine Part X, line 10 □ Description of property □ (a) Center ormer basis (b) Cool or more basis (c) Accumulated degreeation (a) (b) Pool value degreeation (c) Accumulated degreeation (c) Accumulated (c) Pool value degreeation (c) Accumulated (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool value (c) Pool		on answered "Yes"	to Form 990, Pa	art IV, line 9	, or report	ted an amount c	on Form
Included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance Id Amount 1d Id		 					
b If "Yes," explain the arrangement in Part XIII and complete the following table c Beginning balance d Additions during the year f Ending balance 2a Distributions during the year f Ending balance 2b Instributions during the year f Ending balance 2c Distributions during the year f Ending balance 2c Distributions include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Contributions Contribu	-	lian or other intermedia	iry for contributions of	or other assets	not		□ v = v-
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ta Land b Buildings c Leasehold improvements d Equipment e Other							
1a Land b Buildings c Leasehold improvements d Equipment e Other	Description of property	1 ''	1		1		(d) book value
b Buildings c Leasehold improvements d Equipment e Other	1a Land	(3.1700.11011)			 		
c Leasehold improvements d Equipment e Other		 			 		
d Equipment e Other	~				-		
e Other	·			 -	 		
				<u> </u>			
		equal Form 990, Part X	, column (B), line 10	c)	·	•	

Schedule D (Form 990) 2014 Friends of Infant-Tod	dler Services	43-1899723	Pag
Part VII Investments—Other Securities.			
Complete if the organization answered "Yes" to F	orm 990, Part IV, line	11b. See Form 990, Part	X, line 12.
(a) Description of security or category	(b) Book value	(c) Method of	valuation
(including name of security)		Cost or end-of-yea	r market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other Hartford Annuity	231,835	Market	
(A)			-
(B)			
(C)			
(D)			
(E)	<u> </u>		
(F)			
(G)	-		
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶	231,835		
Part VIII Investments—Program Related.		······································	
Complete if the organization answered "Yes" to F	orm 990 Part IV line 1	1c See Form 000 Part	Y line 12
(a) Description of investment	(b) Book value	(c) Method of v	
(a) Description of investment	(b) book value	Cost or end-of-year	
(4)			- Indirect value
(1)	 		
(2)			
(3)	 		
(4)	 		
(5)			-
(6)			
(8)	<u> </u>		
	ļ		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶	<u> </u>		
Part IX Other Assets.			
Complete if the organization answered "Yes" to Fe	orm 990, Part IV, line 1	1d. See Form 990, Part 2	X, line 15
(a) Description			(b) Book value
(1)			
_(2)			
(4)			
			-
(6)			
	<u> </u>		<u></u>
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		•	
Part X Other Liabilities.	•		
Complete if the organization answered "Yes" to Fo	orm 990. Part IV. line 1	1e or 11f. See Form 990	. Part X.
line 25			, ,
1. (a) Description of liability	(b) Book value		***************************************
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)	 		
(7)			
(8)			
(0)			

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sch	edule D (Form 990) 2014 Friends of Infant-Toddler Serv	ices	43-1899723	}	Page 4
P	art XI Reconciliation of Revenue per Audited Financial Statement	s With Re	evenue per Returr	1.	
	Complete if the organization answered "Yes" to Form 990, Part	IV, line 12	²a.		
1	Total revenue, gains, and other support per audited financial statements			1	141,097
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	2a		1	
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d		_	2e	
3	Subtract line 2e from line 1		Ĺ	3	141,097
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b		<u>L</u>	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	141,097
Pa	art XII Reconciliation of Expenses per Audited Financial Statement	ts With E	xpenses per Retu	rn.	
	Complete if the organization answered "Yes" to Form 990, Part	IV, line 12	2a		
1	Total expenses and losses per audited financial statements			1	37,742
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c		- 1	
d	Other (Describe in Part XIII)	2d		-	
е	Add lines 2a through 2d		<u></u> :	2e	
3	Subtract line 2e from line 1	1		3	37,742
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b		-	
С	Add lines 4a and 4b		 	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	37,742

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

^{2,} Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Schedule D (Form 990) 2014 Friends of Infant-Toddler Services 43-1899723

Part XIII Supplemental Information (continued)

Page 5

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

Open to Public Inspection

lame	of the organization	Friends of of Johnson			erv	ice	es	Employer identifica	
Pa			Complete if	the organizatio		swer	ed "Yes" to Form 99		
1		the organization raised f				es Ch	neck all that apply		
a	$\overline{}$	-	_				ernment grants		
b	Internet and	email solicitations		f Solicitation	of gov	/ernm	ent grants		
С	Phone solicita	ations		g Special fun	draisii	na eve	ents		
d	In-person sol			3					
	or key employees If "Yes," list the te	ion have a written or ora s listed in Form 990, Par en highest paid individua east \$5,000 by the orgal	t VII) or entity in Is or entities (fun	connection with pr	ofessi to ag	onal f reeme	ers, directors, trustees undraising services? ents under which the fund	raiser is to be	Yes No
	(ı) Na:	me and address of individual or entity (fundraiser)		(u) Activity	raise custo cont	d fund- r have ody or rol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
					Yes	No			·
1									
2	 -	<u> </u>							
					_				
3									
4									
			······································						
5						_			
6									
7									
В									
 9									
 D									
 otal						•			-

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List

_		events with gro	ss receipts greater than \$5,0	000		
		•	(a) Event #1	(b) Event #2	(c) Other events	
			Colo amongo	Golf tournament	2	(d) Total events
	}		Gala expenses (event type)	(event type)	(total number)	(add col (a) through col (c))
ne			(Oron ()po)	(6.5	(Colored Total Colored Total C	
Revenue	1	Gross receipts	126,647	34,901	17,266	178,814
œ						
	2	Less Contributions				
	3		126,647	34,901	17,266	178,814
	_	line 2)	120,047		17,200	170,014
	4	Cash prizes				
		·				
	5	Noncash prizes				
		D				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
SC E						
D	8	Entertainment				
	_		33,951	12,952	5,871	52,774
	9	Other direct expenses		12,932	3,871	32,114
	10	Direct expense summary /	Add lines 4 through 9 in column (d)		•	52,774 126,040
		Net income summary Subi	tract line 10 from line 3, column (d)		<u> </u>	
P	art i		lete if the organization answ	ered "Yes" to Form 990, Par	t IV, line 19, or reported	more
		than \$15,000 or	n Form 990-EZ, line 6a	41.12.11.11.11.11		/ D.T
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue						
<u>~</u>	_1_	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
ct Ex	·	Tronough phi200				
Direc	4	Rent/facility costs				
	5_	Other direct expenses		N 0/		
	6	Volunteer labor	Yes %	Yes %	Yes % No	
	•	. S.a. Noo. Idoo				
	7	Direct expense summary A	Add lines 2 through 5 in column (d)		>	
	_	Notice		4.15		
	8	Net gaming income summa	Subtract line 7 from line 1, colun	nn (a)		
9	Ente	er the state(s) in which the c	organization conducts gaming activit	ties		
			conduct gaming activities in each of			Yes No
		lo," explain				
10a	Wa	re any of the organization's	naming licenses revoked, suspende	ed or terminated during the tay year	?	Vac Na
		re any of the organization's 'es," explain	gamıng licenses revoked, suspende	ed or terminated during the tax year	?	Yes No

Sche	dule G (Form 990 or 990-EZ) 2014 Friends of Infant-Toddler Services 43-	1899723 _ Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	
	formed to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity conducted in	
а	The organization's facility	13a %
b	An outside facility	13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	
	records	
	Name ►	
	Address►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization \(\bigs\) and the	
	amount of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party	
	Name ►	
	Address ▶	
16	Gaming manager information	
	Name ►	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	_
	retain the state gaming license?	Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
	spent in the organization's own exempt activities during the tax year ▶ \$	
Par		
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also provide any additional info	rmation (see
	instructions)	

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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,

OMB No 1545-0047 2014

> Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Friends of Infant-Toddler Services

Open to Public Inspection

Employer identification number

N X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant 0 or assistance See Schedule Yes 43-1899723 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 24,352 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant (c) IRC section if applicable General Information on Grants and Assistance (p) EIN of Johnson County, Inc. the selection criteria used to award the grants or assistance? (a) Name and address of organization or government (1) Support for ITS Part II Parti 3 € 3 2 9 9 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2014)

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Schedule I (i	Schedule I (Form 990) (2014) Friends of Infant-Toddler	fant-Toddler	Services 43-1899723	3-1899723		Page 2
Part III	Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed	Domestic Individua nal space is needed	S	organization answered	. Complete if the organization answered "Yes" to Form 990, Part IV, line 22	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)
-						
7						
, m						
4		-				
S						
9						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ide the information re	quired in Part I, line	2, Part III, column (b)	, and any other additional i	nformation.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Friends of Infant-Toddler Services of Johnson County, Inc.

Employer identification number

43-1899723

Form 990 - Organization's Mission

The mission of Friends of Infant-Toddler Services of Johnson County, Inc. (FITS) is to support the children and families that are served through an Individual Family Service Plan with Infant-Toddler Services of Johnson County, Inc (ITSJC). FITS supports the staff, providers, and executive board members that are directly or indirectly providing service or support to those children and familiies in their effort to improve the quality of service and increase community awareness of ITSJC.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 The 990 Information Return is presented to the Board of Directors for their review by the Treasurer.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation All governing documents are available to the public upon request.

Form 990, Part IX, Line 11q - Other Fees for Services

Description

	Program Se	rvice	Mgt &	General	Fundra	ising
Auditing						
	\$	0	\$	4,600	\$	0