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Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf. 2014

Open to Public Inspection

For	calen	dar year 2014 or tax year beg	ginning	, 20)14, and	ending		, 20
		indation				A Employe	r identification numb	er
Grin	nnel! M	utual Group Foundation					42-1308146	
Nun	nber and	street (or P O box number if mail is no	ot delivered to street address)	Ro	om/suite	B Telephon	e number (see instruc	
421	5 High	way 146				ļ	641-269-800	1
		, state or province, country, and ZIP or	foreign postal code			C If events	tion application is pen	
·			•			Cirexemp	ion application is pen	ing, check here
		A 50112-0790 all that apply: Initial retu	rn 🔲 Initial return	of a former pub	lic chanty	D 4 5		hara N
G '	CHECK	all that apply: Initial retu		•	ilic Charley	1. Foreig	n organizations, check	here . ▶
		Address of	·· = · · · · · ·				n organizations meetin	g the 85% test,
ш.	Chaole		 				here and attach comp foundation status was	
		type of organization: Se					07(b)(1)(A), check here	
		n 4947(a)(1) nonexempt charita	J Accounting method			1		
		arket value of all assets at				F If the fou	ndation is in a 60-mon	th termination
		year (from Part II, col. (c),	Other (specify)			under se	ction 507(b)(1)(B), che	ck here . ▶ L
	line 16		(Part I, column (d) must be	on cash basis.)		L		T
Pa	art I	Analysis of Revenue and Ex	penses (The total of	(a) Revenue and	(b) Ne	t investment	(c) Adjusted net	(d) Disbursements for charitable
		amounts in columns (b), (c), and (d) in		expenses per books		ncome	income	purposes
		the amounts in column (a) (see instru						(cash basis only)
	1	Contributions, gifts, grants, etc., r		160,0	00		<u> </u>	<u> </u>
	2	Check ► ☐ If the foundation is no	•				\%.	ļ
	3	Interest on savings and temporary	•		19	19		
	4	Dividends and interest from s	ecunties					
	5a	Gross rents						
	b	Net rental income or (loss)						<u> </u>
힞	6a	Net gain or (loss) from sale of	assets not on line 10					1
ᇎ	b	Gross sales price for all assets on	line 6a					
Revenue	7	Capital gain net income (from	Part IV, line 2)			0		;
ď	8	Net short-term capital gain .		- ""	:			
i	9							·
	10a	Gross sales less returns and allow	vances				ż	
	ь	Less: Cost of goods sold .					#3.	
	c	Gross profit or (loss) (attach s						
	11	Other income (attach schedu				·		
	12	Total. Add lines 1 through 11		160,0	19	19		1
_	13	Compensation of officers, dir			·•		\ <u></u>	
es	14	Other employee salaries and						
Expenses	15	Pension plans, employee ber				 -		
be	16a	Legal fees (attach schemula)	FD	-	<u> </u>			
Ш	b	Accounting fees (attach sche		-	_			
ě	-	Other professional fees (attach	h school (a)					-
Administrativ	17	Other professional fees (attac						
str	l	Taxes (aftach-echedule) (see ins	truction (C)					
ڲڗ؞	18			<u> </u>	0	<u>0</u>		
Σ <u>Έ</u>	19	Depreciation (at a 355 è duie	alid depletion					
Adm	20	Occupancy	tings					·
ַקַ	21	Travel, conferences, and mee	*					
ਰ	22	Printing and publications .			-			
perating and	23	Other expenses (attach sched						<u> </u>
a	24	Total operating and adm						
perati		Add lines 13 through 23			_0	0	ļ <u>'</u>	
ွဲဝ	25	Contributions, gifts, grants pa		154,7			ļ	154,730
, <u> </u>	26	Total expenses and disbursem		157,7	30			ļ
	27	Subtract line 26 from line 12:						
	а	Excess of revenue over expen		52	89			<u> </u>
γ	b	Net investment income (if n	=		_		<u> </u>	<u> </u>
_	С	Adjusted net income (if neg	ative, enter -0-)		<u> </u>			<u> </u>
								DE

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions) (a) Book Value		End o			
			(a) Book Value	(b) Book Value	(c) Fair Market Value
ļ	1	Cash—non-interest-bearing	9413	14702	14702
1	2`	Savings and temporary cash investments	0	0	0
	3	Accounts receivable ►			
		Less: allowance for doubtful accounts ▶			
	4	Pledges receivable ►			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see instructions)			·
	7	Other notes and loans receivable (attach schedule) ▶			
Ì		Less: allowance for doubtful accounts ▶			
ţ	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
As	10a	Investments—U S. and state government obligations (attach schedule)			
Ì	b	Investments—corporate stock (attach schedule)			
	C	Investments – corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment: basis ▶	: : à	y	
	•	Less: accumulated depreciation (attach schedule) ▶		34	
	12	Investments—mortgage loans			
	13	Louis de la constantina de la colonidad de la			
1	14	Land, buildings, and equipment: basis ▶	- # J		** **
	17	Less: accumulated depreciation (attach schedule) ▶		<u>* </u>	
	15				
	16	Other assets (describe Total assets (to be completed by all filers—see the			
	10	instructions. Also, see page 1, item l)	244	4	44-6-
_	47		9413	14702	14702
	17	Accounts payable and accrued expenses			
es	18		_		
ij	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
Ë	21	Mortgages and other notes payable (attach schedule)			7 7
	22	Other liabilities (describe ►) Total liabilities (add lines 17 through 22)			
	23	Total liabilities (add lines 17 through 22)	0	0	,
Ŋ		Foundations that follow SFAS 117, check here ►			* '/ .
Balances		and complete lines 24 through 26 and lines 30 and 31.			,
lan	24	Unrestricted			e %
Ва	25	Temporarily restricted			, , , , , , , , , , , , , , , , , , ,
p	26	Permanently restricted			*
Fun		Foundations that do not follow SFAS 117, check here ▶ □			*
ř		and complete lines 27 through 31.			*
Net Assets or	27	Capital stock, trust principal, or current funds			•
et	28	Paid-in or capital surplus, or land, bldg., and equipment fund		-	
SSI	29	Retained earnings, accumulated income, endowment, or other funds			٠
tΑ	30	Total net assets or fund balances (see instructions)	9413	14702	
Se l	31	Total liabilities and net assets/fund balances (see			
		instructions)			^
	rt lil	Analysis of Changes in Net Assets or Fund Balances	- 		
1		If net assets or fund balances at beginning of year-Part II, colu		·	
		-of-year figure reported on prior year's return)			9413
2		er amount from Part I, line 27a			5289
3	Othe	er increases not included in line 2 (itemize)		3	
4	Add	lines 1, 2, and 3		4	14,702
5	Dec	reases not included in line 2 (itemize) ► all net assets or fund balances at end of year (line 4 minus line 5)—		5	
6	Tota	al net assets or fund balances at end of year (line 4 minus line 5)—	Part II, column (b), li	ne 30 6	14,702

Part	IV Capital Gains and	Losses for Tax on Investm	ent Income				
(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)				(b) How acquired P—Purchase D—Donation	(c) Date acc		(d) Date sold (mo , day, yr)
1a_	NONE						•
<u> </u>							. <u>-</u> .
<u>C</u> _							
<u>d</u>							
<u>e</u>	· · · · · · · · · · · · · · · · · · ·						
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		or other basis pense of sale		(h) Gain o (e) plus (f) n	. ,
<u>a</u>							_
<u> </u>					_		
<u>c</u>				· · · · · · · · · · · · · · · · · · ·			
<u>d</u>							
<u>е</u>	Complete only for accets she	owing gain in column (h) and owned t	w the foundation	on on 12/31/69			
	Complete only for assets sind						n) gain minus ss than -0-) or
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		ess of col. (i) ol (j), if any 		Losses (fron	
a	N/A						·
<u> </u>							
<u>c</u>							
<u>d</u>							
<u>е</u>			-lt)			
2	Capital gain net income o		also enter in F enter -0- in P		2		
3	If gain, also enter in Part	n or (loss) as defined in sections I, line 8, column (c) (see instruc	tions). If (los	s), enter -0- in)			
		<u> </u>			3		N/A
Part	V Qualification Unc	ler Section 4940(e) for Redu	ced Tax on	Net Investment	Income		<u>, </u>
Was t		e this part blank. section 4942 tax on the distribute qualify under section 4940(e). D			base period	i?	☐ Yes 🗸 No
1		ount in each column for each yea			akıng any e	ntries.	
Cal	(a) Base penod years	(b)		(c) of noncharitable-use a		Distrib	(d) oution ratio ided by col (c))
	endar year (or tax year beginning in 2013		7.605		1,214	` ` /	2.271
	2012		0.225		0.540		3.560
	2011		0,881		2,634		.193
	2010		5,910		0,266		.226
	2009		2,276		7,813		.742
2	Total of line 1, column (d))			. 2		38 992
3		for the 5-year base period—dividation has been in existence if le			· 3	 	7.80
4	Enter the net value of nor	ncharitable-use assets for 2014 fi	rom Part X, lın	e5	. 4		15,710
5	Multiply line 4 by line 3				. 5		122,538
6	Enter 1% of net investme	nt income (1% of Part I, line 27b)		. 6		
7	Add lines 5 and 6				. 7		122,538
8		ons from Part XII, line 4 ater than line 7, check the box in			. 8	sing a 1%	154,730 tax rate. See the

Part \	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see	instru	etio	ns)				
1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: (attach copy of letter if necessary—see instructions)							
ь	b Domestic foundations that meet the section 4940(e) requirements in Part V, check							
	here ► 🗸 and enter 1% of Part I, line 27b							
С								
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		0					
3	Add lines 1 and 2		0					
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		0					
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		0					
6	Credits/Payments: 2014 estimated tax payments and 2013 overpayment credited to 2014 6a 0		٧.	*				
a b	2014 estimated tax payments and 2013 overpayment credited to 2014 6a 0 Exempt foreign organizations—tax withheld at source 6b 0 3 6	ì	*	,				
c	Tay paid with application for extension of time to file (Form 8868)			1				
d	Backup withholding erroneously withheld 6d 0	* *·	\\$					
7	Total credits and payments Add lines 6a through 6d		0					
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached		0					
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶ 9		0					
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid > 10		0					
11	Enter the amount of line 10 to be: Credited to 2015 estimated tax ▶ Refunded ▶ 11		0					
Part	VII-A Statements Regarding Activities During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it	т—	Yes	No				
Ia	participate or intervene in any political campaign?	1a	163	7				
ь	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see	"		<u> </u>				
	Instructions for the definition)?	1b		✓				
	If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.	* *						
С								
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:		٠ ﴿ '	,				
	(1) On the foundation. ► \$ 0 (2) On foundation managers. ► \$ 0							
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$	12.25k	, P	继				
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	<u>2</u>	370	✓				
3	If "Yes," attach a detailed description of the activities. Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of	Ş		<u> </u>				
•	incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		~_~				
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		1				
	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	\sqcup	✓				
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		-				
6	If "Yes," attach the statement required by General Instruction T. Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:	1	100	۶,				
U	◆ By language in the governing instrument, or			*				
	 By state legislation that effectively amends the governing instrument so that no mandatory directions that 			5				
	conflict with the state law remain in the governing instrument?	6	1					
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	1					
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶							
	(Ab		,,,					
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation							
•		8b	1	 				
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes,"			ļ				
	complete Part XIV	9		1				
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their	<u> </u>						
	names and addresses	10	 	L_				
		00	A DE					

Part	VII-A Statements Regarding Activities (continued)								
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		1					
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			Ė					
	person had advisory privileges? If "Yes," attach statement (see instructions)								
13									
14	Website address ► tfrahm@gmrc.com The books are in care of ► Traci L. Frahm, Accounting Assistant Telephone no ► 64	I-269-	9000						
1-7	Located at D. Crimnell Mutual Deimouromee Co. Crimnell IA	112-0							
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here			▶ 🗆					
	and enter the amount of tax-exempt interest received or accrued during the year								
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority	. –	Yes	No					
	over a bank, securities, or other financial account in a foreign country?	16	L	/					
	"Yes," enter the name of the foreign country								
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			<u> </u>					
ų di t	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No					
1a	During the year did the foundation (either directly or indirectly):	,	٠,٠	, * ·					
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?								
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a								
	disqualified person?		, ,,	۲ .					
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ✓ No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ✓ No		-2"						
	(5) Transfer any income or assets to a disqualified person (or make any of either available for	ĺ	1						
	the benefit or use of a disqualified person)?		,	į.					
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the								
	foundation agreed to make a grant to or to employ the official for a period after								
b	termination of government service, if terminating within 90 days.)								
J	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b	<u></u>	1 ✓					
	Organizations relying on a current notice regarding disaster assistance check here ▶□		3.5	35.3					
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			3					
_	were not corrected before the first day of the tax year beginning in 2014?	1c_	<u> </u>	V					
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):								
а	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and		٠,						
	6e, Part XIII) for tax year(s) beginning before 2014?		a - ,						
	If "Yes," list the years ▶ 20, 20, 20, 20	€ ₹	5 7						
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)	ť	·	ľ.					
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		لــــــا					
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.		<u> </u>						
	▶ 20 ,20 ,20 ,20	^							
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise	``		¥4. %					
	at any time during the year?	3 %.	* *						
b	If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or	,	"						
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of								
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the								
	foundation had excess business holdings in 2014.)	3b		1					
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		1					
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its		ļ	لبا					
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b	L	_ ✓					

_	c
Page	О

Part	VII-B Statements Regarding Activities	for W	/hich Form	4720 I	May Be F	Require	d (contir	nued)			
5a	During the year did the foundation pay or incur a	ny amo	ount to:				<u>-</u>				
	(1) Carry on propaganda, or otherwise attempt to(2) Influence the outcome of any specific public	election	on (see secti	on 495	5); or to c	arry on,	☐ Yes	✓ No			
	directly or indirectly, any voter registration drive?										
	(3) Provide a grant to an individual for travel, study, or other similar purposes?										
	section 4945(d)(4)(A)? (see instructions) (5) Provide for any purpose other than religious,	charita	able, scientifi	ic, litera				✓ No			
	purposes, or for the prevention of cruelty to o						☐Yes	✓ No			
b	If any answer is "Yes" to 5a(1)–(5), did any of the Regulations section 53.4945 or in a current notice							ibed in	5b		
	Organizations relying on a current notice regardii	ng disa	ster assistan	ce che	ck here .						4 1
С	If the answer is "Yes" to question 5a(4), does to because it maintained expenditure responsibility						☐ Yes	☑ No			* 1
	If "Yes," attach the statement required by Regula	tions s	ection 53.494	45–5(d).					4		*
6a	Did the foundation, during the year, receive any on a personal benefit contract?	funds,	directly or in:	directly	to pay pre	emiums 	☐ Yes	⊘ No	4-	15	dre vig
b	Did the foundation, during the year, pay premium	s, dire	ctly or indire	ctly, on	a personal	benefit	contract	? .	6b		√
70	If "Yes" to 6b, file Form 8870. At any time during the tax year, was the foundation a	narty t	to a probibitor	tav eh	oltor transac	etion?	☐ Yes	☑ No	× 400,	٩	12 ³⁰
	If "Yes," did the foundation receive any proceeds								7b		<u>**</u> ✓
	VIII Information About Officers, Direct									ees.	Ť
	and Contractors	•	•			,	0.			•	
1	List all officers, directors, trustees, foundation	mana	gers and th	eir con	npensation	ı (see iı	nstruction	าร).			
	(a) Name and address		e, and average rs per week	(c) Co	mpensation not paid,		Contributions		(e) Expe		
	(a) Name and address		ed to position		ter -0-)		erred compe		other a	allowan	ces
See At	tachments										
				<u> </u>							
						1					
2	Compensation of five highest-paid employed	s (oth	er than tho	l se incli	uded on li	ne 1—:	see instri	uctions	s). If no	one. (enter
_	"NONE."	•							,		
	(a) Name and address of each employee paid more than \$50,00	0	(b) Title, and a hours per v devoted to p	veek	(c) Compe	nsation	(d) Contribution of the compensation of the co	benefit leferred	(e) Expe	nse acc allowan	count,
NONE											
							-				
											
Total	number of other employees paid over \$50,000 .							. ▶			

Par	Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Emand Contractors (continued)	ployees,
3	Five highest-paid independent contractors for professional services (see instructions). If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NON		
Tota	I number of others receiving over \$50,000 for professional services	
Par	t IX-A Summary of Direct Charitable Activities	
	the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of ganizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	NONE	
2		
3		
3	•	
	•	
4		
_	t IX-B Summary of Program-Related Investments (see instructions)	
	escribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	NONE	
2		
_	······································	
Al	other program-related investments. See instructions	
3		
Tota	I. Add lines 1 through 3	<u> </u>

Part		gn foundatior	18,
	see instructions.)	,	
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
а	Average monthly fair market value of securities	1a	0
b	Average of monthly cash balances	1b	15,949
С	Fair market value of all other assets (see instructions)	1c	0
d	Total (add lines 1a, b, and c)	1d	15,949
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	15,949
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see		
	instructions)	4	239
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	15,710
_ 6	Minimum investment return. Enter 5% of line 5	6	786
Part	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating f and certain foreign organizations check here ► ☐ and do not complete this part.)	oundations	
1	Minimum investment return from Part X, line 6	1	786
2a	Tax on investment income for 2014 from Part VI, line 5		
b	Income tax for 2014. (This does not include the tax from Part Vi.) 2b 0	1 1	
С	Add lines 2a and 2b	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	786
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	786
6	Deduction from distributable amount (see instructions)	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	786
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	* ,	
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	154,730
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	. 0
b	Cash distribution test (attach the required schedule)	3b	0
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	154,730
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see instructions)	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	154,730
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculatin qualifies for the section 4940(e) reduction of tax in those years.	g whether the	foundation
		- 00	0 DE

	90-PF (2014)				Page \$
Part	XIII Undistributed Income (see instruction	ons) (a)	(b)	(a)	(4)
1	Distributable amount for 2014 from Part XI,	Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
	line 7				786
2	Undistributed income, if any, as of the end of 2014:				
a	Enter amount for 2013 only			0	· · · · · · · · · · · · · · · · · · ·
b	Total for prior years. 20,20,20		0		
3	Excess distributions carryover, if any, to 2014:				
a	From 2009				
b	From 2011 90,249		,		
c d	From 2012		,		
e	From 2013				
f	Total of lines 3a through e	523,274	,		
4	Qualifying distributions for 2014 from Part XII,	3E3,E74	N *		
	line 4: ► \$ 154.730		v		
а	Applied to 2013, but not more than line 2a .		5	0	
b	Applied to undistributed income of prior years				
	(Election required—see instructions)		0		
C	Treated as distributions out of corpus (Election		4		
	required—see instructions)	0	âi .		
đ	Applied to 2014 distributable amount		100		786
е	Remaining amount distributed out of corpus	153,944	ိ		
5	Excess distributions carryover applied to 2014	0	*		
	(If an amount appears in column (d), the same		, ** mark		
6	amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:	ž,			
_	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	677.040			
a b	Prior years' undistributed income. Subtract	677,218			
_	line 4b from line 2b		اه		
С	Enter the amount of prior years' undistributed		0		
Ť	income for which a notice of deficiency has	1 /4 / 1			
	been issued, or on which the section 4942(a)				
	tax has been previously assessed		0		
đ	Subtract line 6c from line 6b. Taxable	ran yang:		3	
	amount—see instructions		0		
е	Undistributed income for 2013. Subtract line				
	4a from line 2a. Taxable amount—see	***			
	instructions			0	
f	Undistributed income for 2014. Subtract lines 4d and 5 from line 1. This amount must be	<i>'</i>	` ^,		
	distributed in 2015				_
7	Amounts treated as distributions out of corpus				0
•	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (Election may be				
	required—see instructions)	o			
8	Excess distributions carryover from 2009 not				
	applied on line 5 or line 7 (see instructions).	101,385			
9	Excess distributions carryover to 2015.				
	Subtract lines 7 and 8 from line 6a	575,833			
10	Analysis of line 9:				
а	Excess from 2010 104,898				
b	Excess from 2011 90,249	1			
С	Excess from 2012	1			
d	Excess from 2013	4			
е	Excess from 2014 153,944	1 i	! !		

, Eorm 00	10-PF (2014)					Page 10
Part	<u>` ` ` ` </u>	tions (see instri	ections and Part	VII-A guestion 9		Page 10
					<u></u>	
14	foundation, and the ruling is effective fo					
b	Check box to indicate whether the four	ndation is a private	operating founda	ition described in se	ction	3) or 4942()(5)
2a	Enter the lesser of the adjusted net	Tax year	1	Prior 3 years		
	income from Part I or the minimum investment return from Part X for	(a) 2014	(b) 2013	(c) 2012	(d) 2011	(e) Total
	each year listed					
b	85% of line 2a					
С	Qualifying distributions from Part XII,					
	line 4 for each year listed		ļ <u> </u>			
d	Amounts included in line 2c not used directly					
	for active conduct of exempt activities		_			
е	Qualifying distributions made directly					
	for active conduct of exempt activities. Subtract line 2d from line 2c					
2			 			
3	Complete 3a, b, or c for the alternative test relied upon:					
2	"Assets" alternative test—enter:					
а	(1) Value of all assets					
	(2) Value of assets qualifying under					
	section 4942(j)(3)(B)(i)			1		
b	"Endowment" alternative test-enter 2/3					
	of minimum investment return shown in Part X, line 6 for each year listed					
С	"Support" alternative test-enter:					
	(1) Total support other than gross					
	investment income (interest,					
	dividends, rents, payments on securities loans (section					
	512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt					
	organizations as provided in					
	section 4942(j)(3)(B)(iii)	<u>-</u>		 		
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income		_			
Part		n (Complete th	nis part only if t	the foundation ha	ad \$5,000 or mo	ore in assets at
	any time during the year-			ino roundation m	40,000 01 1111	,, o accord at
1	Information Regarding Foundation					
а	List any managers of the foundation		uted more than 29	% of the total contr	butions received	by the foundation
	before the close of any tax year (but o	only if they have c	ontributed more ti	han \$5,000). (See se	ection 507(d)(2).)	
NONE						
b	List any managers of the foundation					rge portion of the
	ownership of a partnership or other e	ntity) of which the	foundation has a	10% or greater inte	rest.	
NONE						
2	Information Regarding Contribution			_		
	Check here ▶ ☐ if the foundation	-	-		-	•
	unsolicited requests for funds. If the other conditions, complete items 2a,		gins, grants, etc.	(see instructions) to	individuals of of	garnzations under
	The name, address, and telephone no		ddross of the nors	on to whom applies	tions should be a	ddrossod:
d	me name, address, and telephone no	ander of e-mail at	adress or the pers	оп и многи арриса	anons should be a	uuresseu.
Rarh C	Baker; 4215 Highway 146; Grinnell, IA 50	112 641-260-2000				
	The form in which applications should		d information and	materials they shou	uld include:	
-						
See At	ttachment					
	Any submission deadlines:					

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part	XV Supplementary Information (conti	nued)		him Danie ant	
3	Grants and Contributions Paid During t				
	Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	Name and address (home or business)	or substantial contributor	recipient		
а	Paid during the year				
See A	ttachment				154,730
]
		ŀ			
]
					İ
	Total			<u>.</u> ▶ 3a	154,730
þ	Approved for future payment				
	Total	1		 	1

Par	t XVI-A Analysis of Income-Producing Ac	ctivities				
Ente	gross amounts unless otherwise indicated.		isiness income	Excluded by sect	on 512, 513, or 514	(e)
	1	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions.)
1	Program service revenue:	Business wide		LACIDSION GODE	, 41100111	(See mstructions.)
	a					
	b					
	c					
	d					
	е					
	f					
	g Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments			14	19	
4	Dividends and interest from securities					
5	Net rental income or (loss) from real estate:				/ 4	1, 14
	a Debt-financed property					
	b Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income			<u> </u>		
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events		· · · · · · · · · · · · · · · · · · ·	-		
10	Gross profit or (loss) from sales of inventory					
11	Other revenue: a					<u> </u>
	b	<u> </u>				
	<u> </u>					
	d			-		
		1		1		
	e	0-33 06 (3000)		PARTY MANY		_
	Subtotal. Add columns (b), (d), and (e)				⁷ 19	0
13	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e)				13 <u>19</u>	0
13 (See	Subtotal. Add columns (b), (d), and (e)	ns.)				0
13 (See Pa	Subtotal. Add columns (b), (d), and (e)	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e)	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e)	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
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13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	
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13 (See Pa	Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculation to the series of the serie	ns.) Accomplishm	ent of Exemp	ot Purposes	13	

Part	XVII		n Regarding Tranganizations	nsfers To and Trai	nsactions and	Relationsh	ips With I	Noncharit	able	
1	in sec	ne organization o	directly or indirectly	engage in any of the section 501(c)(3) org					Y	es No
	•		norting foundation to	o a noncharitable exe	mnt organizaty	on of:				İ
а		•				on or.		1	a(1)	-
		ther assets .							1(2)	\ \
ь	• •	transactions:						· · ''	2(2)	
			a nonchantable exe	emnt organization	. .			11	o(1)	1
				able exempt organiza			• • • •	_	(2)	
	-			er assets				_	o(3)	
								_	(4)	1
	• •	oans or loan gua	•					_	o(5)	1
		_		nip or fundraising sol				<u> </u>	o(6)	1
С				sts, other assets, or p				_	lc	1
		-		s," complete the foll				_		
	value	of the goods, o	ther assets, or servi	ces given by the rep	orting foundation	on. If the found	dation rece	ived less th	an fai	r market
				ement, show in colu						
(a) Line	no (b) Amount involved	(c) Name of noncl	narrtable exempt organizat	ion (d) De	scription of transfe	ers, transactio	ns, and sharing	arrang	ements
	 -		N/A	<u> </u>						
				 		<u> </u>	<u> </u>			
							- · · · · ·	 .		
				-						
							 			
									_	
					_				_	
			_							
				. .						
				· · - · ·						
	-									
	-									
	- I			Clinate and country and a second						
	descr	ribed in section 5		filiated with, or relate other than section 50					Yes [☑ No
		(a) Name of organ	<u>_</u>	(b) Type of org	ganization	T	(c) Description	n of relationsh	ıp	
				<u> </u>			``			
						<u> </u>	-			
						· · ·				
-										
					<u> </u>	- 				
	Unde	r penalties of perjury, I	I declare that I have examine	ed this return, including acco	mpanying schedules	and statements, and	to the best of	my knowledge	and beli	ef, it is true,
Sign	сопе	ct, and complete. Deal	laration of preparer (other th	an taxpayer) is based on all i	nformation of which p	reparer has any kno	wledge	May the IRS	discuss	this return
Here		HURTHU	Mades	1330-19	Treat	wrer		with the prep	arer sho	wn below
	1 -	ature of officer or true	stee	Date	Title	· · · · · · · · · · · · · · · · · · ·		(see instruction	is)≀∐ ∖	es∐No
Paid	•	Print/Type preparer	r's name	Preparer's signature		Date	Ches	k ıf PTIN	i	
Prepa	arer							mployed		
Use (Firm's name ▶				•	Firm's EIN	<u> </u>		
	Jilly	Firm's address ▶					Phone no			

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Employer identification number

Organia	zation type (check on	ne):				<u> </u>
Filers o	f:	Section	ո։			
Form 99	90 or 990-EZ	□ 501	(c)() (enter number) organization		
		□ 494	7(a)(1) non	exempt charitable trust not treated	as a private fou	undation
		□ 527	political o	ganization		
Form 9	90-PF	☑ 501	(c)(3) exen	pt private foundation		
		□ 494	7(a)(1) non	exempt charitable trust treated as a	a private founda	ation
		☐ 501	(c)(3) taxal	ele private foundation		
	only a section 501(c)(7		-	eral Rule or a Special Rule. cation can check boxes for both the	e General Rule a	and a Special Rule. See
Genera	l Rule					
Ø		r propert	y) from an	-EZ, or 990-PF that received, during one contributor. Complete Parts I		
Specia	Rules					
	regulations under se 13, 16a, or 16b, and	ections 50 that rec	09(a)(1) and eived from	n 501(c)(3) filing Form 990 or 990-E I 170(b)(1)(A)(vi), that checked Sche any one contributor, during the yea orm 990, Part VIII, line 1h, or (ii) Fori	edule A (Form 9 ar, total contribu	90 or 990-EZ), Part II, line utions of the greater of (1)
	contributor, during t	he year, 1	total contri	501(c)(7), (8), or (10) filing Form 990 outions of more than \$1,000 <i>exclusi</i> the prevention of cruelty to children	vely for religious	s, charitable, scientific,
	contributor, during t contributions totaled during the year for a General Rule applie	the year, d more th an <i>exclusi</i> es to this	contribution	n 501(c)(7), (8), or (10) filing Form 99 ns exclusively for religious, charitabilith this box is checked, enter here to us, charitable, etc., purpose. Do not because it received nonexclusives	ole, etc., purpos he total contrib ot complete any ely religious, cha	es, but no such utions that were received of the parts unless the
				the General Rule and/or the Specia Part IV, line 2, of its Form 990; or c		ot file Schedule B (Form 990, n line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Grinnell Mutual Reinsurance Company 4215 Highway 146 PO Box 790 Grinnell, IA 50112-0790	\$ 160,000	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ \$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ \$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies	of Part II if additional spa	ace is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
		<u> </u>	

Employer identification number

Part III	(10) that total more than \$1,000 fo the following line entry. For organiza contributions of \$1,000 or less for t	or the year from any ations completing Pa he year. (Enter this in	one contributor. rt III, enter the tota formation once. S	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and all of exclusively religious, charitable, etc., ee instructions.)
(a) No.	Use duplicate copies of Part III if ad (b) Purpose of gift	(c) Use	-	(d) Description of how gift is held
Part I	(4) 1 4/1000 01 9/11	(0,000	-	(c) coorporation of the same same same same same same same sam
		(e) Trans	fer of gift	
	Transferee's name, address, a	and ZIP + 4	Relation	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
-		(e) Trans	fer of gift	
-	Transferee's name, address, a	and ZIP + 4	Relation	nship of transferor to transferee
			<u></u>	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
-		(e) Trans	fer of gift	<u> </u>
	Transferee's name, address, a		-	nship of transferor to transferee
Ī				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
-		(e) Trans	fer of gift	<u> </u>
	Transferee's name, address, a		-	nship of transferor to transferee
	•••••			

GMG FOUNDATION CONTRIBUTION APPROVAL FORM

NAME:		
ADDRESS:		
PURPOSE:		
AMOUNT:		
		
	LISTED IN TAX EXEMPT BOOK:	YES X NO (IF NO, COMPLETE NEXT 2 ITEMS)
	IS RECIPIENT TAX EXEMPT: YES	NO
	TAXPAYER I.D. NUMBER	
APPROVED BY:		
DATE:		
FOR ACCOUNTIN	IG USE ONLY:	
CHECK#		
ISSUE DATE		i
	· · · · · · · · · · · · · · · · · · ·	

GRINNELL MUTUAL GROUP FOUNDATION 42-1308146 ATTACHMENT TO 990-PF 12/31/14



Grinnell Mutual Reinsurance Company

4215 Highway 148 PO Box 790 Grinnell, IA 50112-0790 Phone 800-362-2041 or 641-269-8000

GRINNELL MUTUAL GROUP FOUNDATION EMPLOYEE EDUCATIONAL GIFT MATCHING PROGRAM

Instructions:

1. Employee

Complete Section A below and forward to the educational institution along with your contribution. A limit of \$750 per employee/per year to colleges and universities applies. Contributions designated for athletic departments or athletic funds will be matched at 80% up to the \$750 limit.

2. Educational Institution

Upon receipt of the contribution and this form, recipient should complete Section B below and forward to Barb Baker, Manager, The Grinnell Mutual Group Foundation, Grinnell Mutual Reinsurance Company, P.O. Box 790, Grinnell, Iowa 50112. The matching check will be promptly issued.

Attached is my person	al gift of \$	_ to	·	
Street Address		City	State	Zip Code
Employee No	Date of Employment_		Date of Gift	
				
(Print name)			(Signature)	
000000000000000000000000000000000000000				
SECTION B (to be cor	npleted by an education	al institution office	cial)	
hereby confirm the at	oove gift of \$		 	_ was received by
	(Name	of Institution)		
on or about	from			
(Date)	from		(Donor)	
	 -	(Signat	ure and Title of Offic	ial)
f any portion of th	is gift is designated	for your insti	tution's athletic p	rogram, please
ndicate the amount:		•	•	•
pproved for payment	hv			

GMG FOUNDATION ID NO 42-1308146 ATTACHMENT TO 990-PF December 31, 2014

Part VIII, Line 1

NAME & ADDRESS	TITLE, AVERAGE HRS PER WEEK DEVOTED TO POSITION	COMPENSATION (IF ANY)	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLAN	EXPENSE ACCT, OTHER ALLOWANCES
Larry Jansen	President & Director	0	0	0
1905 Country Club Dr	(Mınımal)			
Grinnell, IA 50112				
Shawn McKay	Vice President	0	0	0
3572 40th St	(Minimal)			
Grinnell, IA 50112				
Hutch Kracht	Treasurer	0	0	0
1506 Reed St	(Minimal)			
Grinnell, IA 50112				
Adam Smith	Secretary	0	0	0
316 Bailey St	(Minimal)			
Grinnell, IA 50112				
Julie Augustine	Director	0	0	o
2003 Spring St	(Minimal)			
Grinnell, IA 50112				
Brent Larsen	Director	0	0	o
479 390th Ave	(Mınımal)			
Grinnell, IA 50112				
Phyllis Steffen	Director	0	0	0
4020 110th St	(Mınımal)			
Malcom, IA 50157				
Stacy Heinen	Director	0	0	0
1872 510th Ave	(Mınımal)			
Montezuma, IA 50171				
Lynn Mawe	Director	0	0	0
2024 Reed St	(Mınımal)			
Grinnell, IA 50112				
Carla Kelling	Director	0	0	0
1827 Spencer Street	(Mınımal)			
Grinnell, IA 50112				
Barb Baker	Manager	0	0	0
1836 Summer				
Grinnell, IA 50112				

GRINNELL MUTUAL GROUP FOUNDATION I D NO 42-1308146 SCHEDULE B - ATTACHMENT TO 990-PF DECEMBER 31, 2014

PART I, LINE 1.

Grinnell Mutual Reinsurance Company 4215 Highway 146 PO Box 790 Grinnell IA 50112-0790

January 28, 2014	20,000 00
February 24, 2014	30,000 00
June 3, 2014	25,000 00
July 15, 2014	35,000 00
December 8, 2014	50,000 00
Various other	0 00
Total	160,000 00

GRINNELL MUTUAL GROUP FOUNDATION I D NO 42-1308146 ATTACHMENT TO 990-PF DECEMBER 31, 2014

PART I, LINE 18

2013 Excise Tax on Investment Income for 2014 Form 990-PF

0 00

GRINNELL MUTUAL GROUP FOUNDATION
I D NO 42-1308146
ATTACHMENT TO 990-PF
DECEMBER 31, 2014

PART VII-A, LINE 10

Grinnell Mutual Reinsurance Company 4215 Highway 146 PO Box 790 Grinnell IA 50112-0790

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ID NO 42-1308146 ATTACHMENT TO 990-PF DECEMBER 31, 2014

PART XV, LINE 3A

PART XV, LINE 3A	. LINE 3A	DECEMBER 31, 2014			ŭ	Foundation		
Oate o	Recipient Name	Recipient Address	ÇİÇ	State	Zip Code	Status	Purpose	Amount
01/28/14	Citzen's Scholarship Foundation of BGM	PO Box 469	. ⊊	<u>د</u> خ	52211-0469	<u>Б</u>	2013-2014 Campaign	250 00
01/28/14	University of lowa Foundation	c/o Mary Retting, Ph D Director of Developme	lowa City		52244-4550	<u>გ</u>	Holden Comprehensive Cancer Center	2,000 00
01/28/14	Living History Farms	11121 Hickman Road	Urbandale	ψ. ≰	50322	ည	2nd year of 5 yr Commitment	10,000 00
01/28/14	American Diabetes Association	317 7th Ave SE Surte 202B	Cedar Rapids	⊈) ≰	52401	<u>გ</u>	Employee fundraiser match	200 00
01/28/14	University of lowa Foundation	PO Box 4550	lowa City	⊈	52244-4550	<u>გ</u>	Matching Gift-Jonathan Manatt	750 00
02/06/14	Thomas Marsho	400 16th Avenue	Grinnell	ۍ ≼	50112	ပ္	Dan F Agnew Scholarship Recipient-2013	200 00
02/24/14	University of Northern Iowa Foundation	1223 W 22nd Street	Cedar Falls		50614-0239	ည္ ဖို	Annual GMG Foundation Scholarships 2014-2015	7,368 42
02/24/14	Iowa State University Foundation	2505 EIMWOOD URIVE	Ames		500010-6644	2 6	Scholorship Deserve for 2014 2014-2015	12,000,00
02/24/14	lowa College Foundation	505 5th Ave , Suite 1034	Listandale	;	50508-4380 50322	ב מ	Scriptalism Figural 101 2014-2015	250.00
02/24/14	Iowa ilisularice nali Ofranie Ivanvilla Sully Track Eundraiser	PO Box 240	I vnnville		50153		I vnoville Suily Track	1.000 00
02/24/14	Cappell High School Band Boosters	1333 Sunset Street	Grinnell		50112) (2	Uniforms contribution	4,000 00
02/24/14	University of lower Foundation	One West Park Road	lowa City		52246) (Scholarship Program for 2014-2015 & gift fee of \$350 00	7,350 00
02/28/14	Cyclic Elbrosis Foundation	4150 Westown Parkway Stute 203	West Des Moines		50265	2 2	Employee fundraiser match	200 009
03/05/14	University of lows Foundation-Hawkeye Fund	One West Park Road	lowa City		52244-4550	ည	Matching Gift-Brent Larsen	260 00
03/05/14	Have Bits of lowe Foundation-Hawkeve Fund	One West Park Road	lowa City		52244-4550	2	Matching Gift-Gale Larsen	260 00
03/27/14	Bio Hearts 4 Tiny Hands	PO Box 344	Grinnell		50112	2	Employee fundraiser match	200 00
03/31/14	College	1450 Alta Vista St	Dubuque		52001	<u>۾</u>	Matching Gift-Michael Martens	25 00
03/31/14	University of Northern lowa Foundation	1223 W 22nd Street	Cedar Falls		50614-0239	S S	Matching Gift-Michael Groves	100 00
03/31/14	University of Northern Iowa Foundation	1223 W 22nd Street	Cedar Falls		50614	ပ္ပ	Matching Giff-Larry Jansen	480 00
03/31/14	Drake University	PO Box 1840	DesMoines		50305-9012	ည	Matching Gift-Wade Sheeler	100 00
4/14/14	lowa State University Foundation	Cyclone Club Jacobson Blda	Ames		50011	ပ္ပ	Matching Gift-Zack Spykerman	222 40
4/14/14	American Cancer Society	C/O Poweshiek Co Relay for Life	Cedar Rapids	₹	52402	ပ	Employee fundraiser match	200 00
4/16/14	lowa State University Foundation	2505 University Blvd	Ames	۷,	50010-2230	<u>გ</u>	Matching Gift-Michael Martens	20 00
4/21/14	lowa State University Foundation	2505 University Blvd	Ames		50010-2230	ပ္ရ	Matching Gift-Kevin Dowling	150 00
4/29/14	University of Oklahoma Foundation, Inc	100 Timberdell Rd	Norman	· ~	73019	ပ	Matching Gift-William A Ware	200 00
5/15/14	Iowa State University Foundation	PO Box 868	Ames		50010	ပ္ရ	Matching Gift-Deborah A Johnson	75 00
05/15/14	National Multiple Sclerosis Society	8187 University Blvd Suite B	Clive		50325	ပ္ရ	Employee fundraiser match	200 00
05/27/14	Bryce Lidtka	3210 35th Street	Grinnell		50112	ပ္	Dan F Agnew Scholarship Recipient-2014	200 00
05/30/14	Drake University	ity Ave	Des Moines		50311-4505	ပ္ရ	Matching Giff-Dennis Day	750 00
05/30/14	Galactosemia Foundation		Mandeville		70470-2401	ပ္ရ	Employee fundraiser match	200 00
06/04/14	University of lowa Foundation	PO Box 4550	lowa City		52244-4550	ပ္ရ	Matching Gift-Mark Guess	536 00
08/08/14	Central College	812 University	Pella		50219	ပ္ရ	Matching Gift-Barbara Baker	65 00
06/09/14	Iowa State University Foundation	2505 University Blvd	Ames		50010-2230	ပ္ရ	Matching Gift-Michael Schaeffer	200 00
06/17/14	Hope College	PO Box 9000	Holland	•	49422	S S	Matching Gift-Daniel McCue	252 00
06/25/14	Iowa State University Foundation	2505 University Blvd	Ames		50010-2230	ပ္	Matching Gift-Larry Meyer	250 00
07/16/14	Grinnell Regional Medical Center	210 4th Ave	Grinnell		50112	ນ	Moving at Speed of Life Campaign-Second Year	20,000,00
07/16/14	Grinnell-Newburg Educational Excellence Fund	ity Foundatio	Grinnell		50112	χ.	Grant for educational endowment fund-second of three y	00 000,01
07/16/14	lowa Sids Foundation		Ankeny		50023	y i	Employee fundraiser match	00 000
07/16/14	United Mitochondrial Disease Foundation	g Road, Suite 201	Pittsburg	_	15239	ပ္ရ	Employee fundraiser match	200 00
07/16/14	University of Iowa Foundation	PO Box 4550	lowa Cıty	٠,	52244-4550	ပ	Matching Gift-Adam Moore	376 00
08/08/14	Leukemia and Lymphoma Society	8033 University Blvd., Suite A	Des Moines	٠,	50325	ပ	Employee fundraiser match	500.00
08/22/14	ABI Foundation	100	Des Moines		50309-2017	S	2014 Business Horizons Sponsor	1.000 00
08/22/14	ALS Association lowa Chapter		Johnston		50131	S S	Employee fundraiser match	200 00
09/23/14	Pancreatic Cancer Action Network	200	Manhattan Beach	_	90266	S	Employee fundraiser match	200 00
10/06/14	Susan Komen Foundation-Race for the Cure		West Des Moines	-	50265	S	Employee fundraiser match	200 00
10/06/14	Drake University		Des Moines		50311-4505	ပ္	Matching Gift-Douglas Coats	200 00
10/06/14	University of Nevada, Las Vegas Foundation		Las Vegas	_	89154	ပ္	Matching Gift-Daniel McCue	00 09
11/21/14	Central College	dvancement	Pella		50219	ပ	Matching Gift-Barbara Baker	20 00
12/04/14	Brooklyn Community Foundation		Brooklyn		52211	۵ <u>۱</u>	Landes Park improvements	1,000 00
12/04/14	Gunnell Dollars for Scholars		Grinnell		50112	ည မ	Annual Contribution-Dogs for Dollars	3,000 00
12/04/14	Rock in Prevention Inc	44304 Augus Augus	Des Moines	., u	50324	ນ ຜູ	GMG Foundation contribution	00000
12/04/14	The Calaxy lac		Grunell		50322	2 6	Voith programs facility funding assistance	2,300.00
12/04/14	GHS Outdoor Adventure Club	loods donnell High School	Grinnell		50112) (2)	Outdoor Adventure Club funding	250 00
12/08/14	Grinnell United Way		Grinnell		50112	2	United Way employee matching donation	15,462 00
12/08/14	Brooklyn-Bear Creek Community Fund		Brooklyn		52211	S	United Way employee matching donation	2,086 00
12/08/14	Fox Valley United Way	a Blvd	Aurora	<u>۔</u>	60505	<u>გ</u>	United Way employee matching donation	416 00
12/08/14	Jasper County United Way		Newton	⊴ :	50208	<u>ک</u> ا	United Way employee matching donation	3,211 00
12/08/14	Kellogg Community Chest	PO Box 254	Kellogg	4 ,	50135	ပ္	United Way employee matching donation	956 00

Lynnville Marshalltown Montezuma Sully Fargo Cedar Rapids Des Moines High Point Oskaloosa	4) 4) 4) 4) 4	50153 50158 50171	_{රි} ර	United Way employee matching donation	
Marshalltown Montezuma Sully Fargo Cedar Rapids Des Mornes High Point Oskaloosa	4, 4, 4, 4)158)171	ည		1,319 00
Montezuma Sully Fargo Cedar Rapids Des Mornes High Point Oskaloosa	4, 4, 4	171		United Way employee matching donation	416 00
Sully Fargo Cedar Rapids Des Moines High Point Oskaloosa	4, 4		S	United Way employee matching donation	2,875 00
Fargo Cedar Rapids Des Moines High Point Oskaloosa	٦	0251	ပ	United Way employee matching donation	999
Cedar Rapids Des Moines High Point Oskaloosa	,	8107-1609	ပ္	United Way employee matching donation	338 00
Des Mornes High Point Oskaloosa	٠,	52403-2479	S	United Way employee matching donation	1,625 00
High Point Oskaloosa	٠,	014	S S	United Way employee matching donation	5,544 00
Oskaloosa		7262		United Way employee matching donation	220 00
		577		United Way employee matching donation	2,097 00
Knoxville	N 50	50138		United Way employee matching donation	7 26 00
Ottawa	•	3875		United Way employee matching donation	65 00
Chillicothe	-	5601		United Way employee matching donation	260 00
Ottumwa	٠,	52501		United Way employee matching donation	52 00
West Bend	4,	3095-0304		United Way employee matching donation	100 00
Victor	۳,	2347		United Way employee matching donation	805 00
Mitchell	u,	7301		United Way employee matching donation	450 00
Ames	ц,	010		Matching Gift-Deborah A Johnson	75 00
Willmar	٠,	3201		United Way employee matching donation	48 00
Waterloo	¥ 2	704		United Way employee matching donation	801 00
	West Bend West Bend Victor Mitchell Ames Willmar Waterloo	MN N SD SD SD SD SD SD SD SD SD SD SD SD SD	MN K SD SD SD SD SD SD SD SD SD SD SD SD SD	MN N SD SD SD SD SD SD SD SD SD SD SD SD SD	and WI 53095-0304 (1) 53095-0304 (1) 52347 (1) 52347 (1) 50010 (1) 62011 (1)