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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www.irs.gov/form990	OMB No 1545-0047 2014 Open to Public Inspection
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A For the 2014 calendar year, or tax year beginning 01-01-2014 , and ending 12-31-2014

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization ALLIANCE FOR METROPOLITAN STABILITY		D Employer identification number 41-1977419
	Doing business as		E Telephone number (612) 332-4471
	Number and street (or P O box if mail is not delivered to street address) 2525 EAST FRANKLIN AVENUE ROOM/SUITE 200	Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code MINNEAPOLIS, MN 55406		G Gross receipts \$ 582,781
	F Name and address of principal officer RUSS ADAMS 2525 EAST FRANKLIN AVE SUITE 200 MINNEAPOLIS, MN 55406		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions)
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () (Insert no) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number ▶	
J Website: ▶ WWW.METROSTABILITY.ORG			

Part I	Summary
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Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE ALLIANCE FOR METROPOLITAN STABILITY (AMS) WAS INCORPORATED AS A NONPROFIT ORGANIZATION UNDER THE LAWS OF MINNESOTA IN 2000. AMS IS A COALITION OF ORGANIZATIONS ADVOCATING FOR PUBLIC POLICIES THAT PROMOTE EQUITY IN LAND USE. OUR MISSION IS TO SUPPORT GRASSROOTS COALITIONS IN CAMPAIGNS FOR RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN ECONOMIC GROWTH AND LAND DEVELOPMENT DECISIONS IN THE TWIN CITIES REGION. AMS WAS FORMED BY A GROUP OF ORGANIZATIONS THAT RECOGNIZED THAT TRUE STABILITY FOR THE TWIN CITIES COULD ONLY BE ACHIEVED THROUGH A COMPREHENSIVE APPROACH TO REGIONAL PROBLEMS. WE HAVE 32 MEMBER GROUPS AND DOZENS OF ALLIED ORGANIZATIONS THAT UNITE UNDER THE RECOGNITION THAT OUR REGION'S PEOPLE, PLACES AND ISSUES ARE INTERCONNECTED, AND THAT WE CAN BUILD MORE POWER BY WORKING TOGETHER TOWARD OUR SHARED GOALS.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	10
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	10
	5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	6
	6 Total number of volunteers (estimate if necessary)	6	59
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	b Net unrelated business taxable income from Form 990-T, line 34	7b	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	753,060	578,110
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	994	738
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,733	3,722
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	756,787	582,570
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	
14 Benefits paid to or for members (Part IX, column (A), line 4)			0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		417,323	437,344
16a Professional fundraising fees (Part IX, column (A), line 11e)			0
b Total fundraising expenses (Part IX, column (D), line 25) ☒ 19,943			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		149,220	125,518
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		566,543	681,362
19 Revenue less expenses. Subtract line 18 from line 12		190,244	-98,792
Net Assets or Fund Balances			Beginning of Current Year
	20 Total assets (Part X, line 16)	623,901	531,630
	21 Total liabilities (Part X, line 26)	33,501	40,022
	22 Net assets or fund balances. Subtract line 21 from line 20	590,400	491,608

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer			2015-08-11 Date	
	RUSS ADAMS EXECUTIVE DIRECTOR Type or print name and title				
Paid Preparer Use Only	Prnt/Type preparer's name GREG EMMERICH		Preparer's signature GREG EMMERICH		Date 2015-08-11
	Check ☐ if self-employed PTIN P00838472			Firm's name ▶ HARRINGTON LANGER & ASSOCIATES Firm's EIN ▶ 41-1532347 Firm's address ▶ 563 PHALEN BLVD SAINT PAUL, MN 55130 Phone no (651) 481-1128	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

☒

1

Briefly describe the organization’s mission

THE ALLIANCE FOR METROPOLITAN STABILITY (AMS) WAS INCORPORATED AS A NONPROFIT ORGANIZATION UNDER THE LAWS OF MINNESOTA IN 2000. AMS IS A COALITION OF ORGANIZATIONS ADVOCATING FOR PUBLIC POLICIES THAT PROMOTE EQUITY IN LAND USE. OUR MISSION IS TO SUPPORT GRASSROOTS COALITIONS IN CAMPAIGNS FOR RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN ECONOMIC GROWTH AND LAND DEVELOPMENT DECISIONS IN THE TWIN CITIES REGION. AMS WAS FORMED BY A GROUP OF ORGANIZATIONS THAT RECOGNIZED THAT TRUE STABILITY FOR THE TWIN CITIES COULD ONLY BE ACHIEVED THROUGH A COMPREHENSIVE APPROACH TO REGIONAL PROBLEMS. WE HAVE 32 MEMBER GROUPS AND DOZENS OF ALLIED ORGANIZATIONS THAT UNITE UNDER THE RECOGNITION THAT OUR REGION'S PEOPLE, PLACES AND ISSUES ARE INTERCONNECTED, AND THAT WE CAN BUILD MORE POWER BY WORKING TOGETHER TOWARD OUR SHARED GOALS.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O.

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code) (Expenses \$ 147,524 including grants of \$) (Revenue \$)

SEE SCHEDULE O THE ALLIANCE FOR METROPOLITAN STABILITY IS A COALITION OF ADVOCACY AND COMMUNITY ORGANIZING GROUPS FORMED IN 1994 WE WORK TOGETHER TO ADVANCE RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN URBAN GROWTH AND DEVELOPMENT IN THE TWIN CITIES REGION THE TWIN CITIES REGION IS RICH WITH RESOURCES WE WANT ALL PEOPLE TO BE ABLE TO ACCESS THEM, AND WE BELIEVE EVERYONE IN OUR REGION WILL BENEFIT WHEN ALL COMMUNITIES HAVE ACCESS TO OPPORTUNITY WE BELIEVE THE PEOPLE AND PLACES OF OUR REGION ARE DEEPLY CONNECTED AND INTERDEPENDENT WE WORK TO ENSURE THAT OUR REGIONAL INVESTMENTS LIKE HOUSING, TRANSIT AND ECONOMIC DEVELOPMENT BENEFIT EVERYONE - ESPECIALLY LOW-WEALTH COMMUNITIES AND COMMUNITIES OF COLOR, PEOPLE WHO ARE OFTEN LEFT BEHIND WHEN RESOURCES ARE ALLOCATED THESE COMMUNITIES HAVE BEEN HISTORICALLY EXCLUDED FROM LAND-USE AND PROJECT DECISION MAKING TABLES, AND WE ARE WORKING WITH PUBLIC SECTOR LEADERS TO CHANGE THAT THE ALLIANCE BRINGS GRASSROOTS ORGANIZATIONS TOGETHER TO BUILD MORE POWER AND CREATE A REGION THAT ALLOWS EVERYONE IN THE TWIN CITIES REGION TO THRIVE IN ADDITION, WE PLAY A BROADER ROLE IN THE REGIONAL LANDSCAPE OF ADVOCACY AND COMMUNITY-BASED GROUPS BY OFFERING ACTIVITIES THAT HELP BUILD THE CAPACITY OF INDIVIDUALS AND ORGANIZATIONS THAT WORK FOR REGIONAL EQUITY FOR EXAMPLE, IN 2014 WE CONVENED MONTHLY ORGANIZER ROUNDTABLE FORUMS THAT OFFERED SHARED LEARNING AND CROSS-SECTOR NETWORKING OPPORTUNITIES 342 COMMUNITY RESIDENTS, LEADERS AND STAFF ATTENDED THESE LIVELY FORUMS PRODUCED A BI-WEEKLY E-NEWSLETTER, THE LINK, AND PUBLISHED SEMI-ANNUAL PRINT NEWSLETTERS THAT OFFER THE LATEST INFORMATION AND ANALYSIS ON RACIAL, ENVIRONMENTAL AND ECONOMIC EQUITY ISSUES PROMOTED THE USE OF COMMUNITY BENEFITS AGREEMENTS TO LINK PUBLIC INVESTMENT DIRECTLY TO COMMUNITY NEEDS OUR GRASSROOTS ORGANIZING, PUBLIC EDUCATION PRESENTATIONS, CAPACITY-BUILDING AND TECHNICAL ASSISTANCE WORK HAS HELPED TWIN CITIES ORGANIZATIONS TO TAKE A LARGER ROLE IN LOCAL DEVELOPMENT DECISIONS WORKED WITH COMMUNITY BASED ORGANIZATIONS TO CREATE THE TWIN CITIES EQUITABLE DEVELOPMENT PRINCIPLES AND SCORECARD TO ENSURE THAT THE PRINCIPLES AND PRACTICES OF EQUITABLE DEVELOPMENT, ENVIRONMENTAL JUSTICE, AND AFFORDABILITY ARE APPLIED IN ALL COMMUNITIES AS THEY PLAN FOR ECONOMIC DEVELOPMENT AND WEALTH CREATION THAT BENEFITS EVERYONE OUR PRIMARY CAMPAIGNS AND PROJECTS IN 2014 INCLUDE 1 HIRE MINNESOTA THE ALLIANCE PROVIDES CORE STAFF SUPPORT TO HIRE MINNESOTA, A CAMPAIGN TO END EMPLOYMENT DISPARITIES IN MINNESOTA MINNESOTA HAS SOME OF THE WORST RACIAL DISPARITIES IN EMPLOYMENT IN THE COUNTRY BUT HIRE MINNESOTA HAS SET AN AMBITIOUS GOAL TO BRING OUR STATE FROM WORST TO FIRST IN EMPLOYMENT EQUITY HIRE MINNESOTA HAS HELPED LARGE PUBLIC AGENCIES LIKE THE MINNESOTA DEPARTMENT OF TRANSPORTATION AND THE METROPOLITAN COUNCIL INCREASE THE NUMBER OF PEOPLE OF COLOR IN THE WORKFORCE THAT BUILDS OUR STATES ROADS, BRIDGES AND TRANSITWAYS THE CAMPAIGN HAS TARGETED OTHER MAJOR PUBLICLY FUNDED PROJECTS, FOR EXAMPLE, IT SUCCESSFULLY ADVOCATED FOR A STADIUM EQUITY PLAN THAT WILL ENSURE HIRING GOALS ARE MET ON THE CONSTRUCTION OF THE MINNESOTA SPORTS FACILITY AUTHORITY STADIUM THE GOAL IS FOR AT LEAST 32 PERCENT OF ALL CONSTRUCTION WORK HOURS TO BE PERFORMED BY PEOPLE OF COLOR WITH THE HELP OF OUR ADVOCACY AND TOOLS, AS OF DECEMBER, 2014, THE PROJECT HAD 38 PERCENT OF WORK HOURS PERFORMED BY PERSONS OF COLOR GENERATING AN ESTIMATED 9.5 MILLION IN WAGES FOR THOSE WORKERS

4b

(Code) (Expenses \$ 178,004 including grants of \$ 43,500) (Revenue \$)

SEE SCHEDULE O 2 TRANSIT EQUITY OUR TRANSIT EQUITY WORK IS DRIVEN BY THE GOAL OF INCLUDING COMMUNITY-BASED LEADERSHIP IN REGIONAL PLANNING, PROJECT DESIGN AND INFRASTRUCTURE INVESTMENT DECISIONS ORGANIZING EFFORTS HAVE HAD BOTH A WEST METRO AND EAST METRO FOCUS AND PROMOTE STRATEGIES TO IMPROVE AND EXPAND OUR REGIONAL TRANSIT AND ACTIVE TRANSPORTATION SYSTEMS THIS WORK INCLUDES CORRIDORS OF OPPORTUNITY COMMUNITY ENGAGEMENT TEAM (CET) THE ALLIANCE PARTNERED WITH THE MN CENTER FOR NEIGHBORHOOD ORGANIZING AND NEXUS COMMUNITY PARTNERS TO CREATE A COMMUNITY-BASED GRANTING PROGRAM THAT BY 2014 HAD FUNDED OVER 22 COMMUNITY ORGANIZING PROJECTS ALONG EIGHT CORRIDORS TOTALING NEARLY 1,000,000 IN PROJECT SUPPORT, AND PROVIDED TECHNICAL AND ORGANIZING ASSISTANCE TO GRANTEEES AND OTHER ORGANIZATIONS WORKING ALONG OUR REGIONAL TRANSITWAYS WE ALSO PROVIDE STAFFING SUPPORT TO THE COMMUNITY ENGAGEMENT STEERING COMMITTEE THAT IS ADVISING THE METROPOLITAN COUNCIL ON ITS REGIONAL ENGAGEMENT PRACTICES THESE CONVERSATIONS HAVE LED TO THE COUNCIL CREATING A NEW EQUITY COMMITTEE AND PASSING A STRONG PUBLIC ENGAGEMENT PLAN CORRIDORS OF OPPORTUNITY TRANSITIONED TO THE PARTNERSHIP FOR REGIONAL OPPORTUNITY IN 2014, AND WE HAVE MAINTAINED OUR INVOLVEMENT ON SEVERAL SUB-COMMITTEES SOUTHWEST LRT EQUITY THE ALLIANCE BROUGHT A NETWORK OF ORGANIZATIONS TOGETHER IN 2014 TO ENSURE COMMUNITY BENEFITS, TRANSIT SYSTEM REFORMS, REGULAR ROUTE BUS IMPROVEMENTS AND EQUITABLE DEVELOPMENT OUTCOMES ARE AT THE CENTER OF THE PLANNING AND PUBLIC DISCUSSION ABOUT THE SOUTHWEST LRT LINE EQUITY COMMITMENTS COALITION PARTNERS BELIEVE THAT THE SW LRT LINE CAN BE AN INVESTMENT THAT INCREASES ECONOMIC OPPORTUNITY AND ADVANCES RACIAL EQUITY ACROSS THROUGHOUT THE PROJECT CORRIDOR COALITION MEMBERS WERE INSTRUMENTAL IN PRODUCING A LARGE REPORT IDENTIFYING WHERE CORRIDOR AGENCIES COULD EMBED EQUITABLE DEVELOPMENT OUTCOMES AND GENERATING HUNDREDS OF ATTENDEES AND RESIDENT TESTIMONY AT MULTIPLE MUNICIPAL CONSENT HEARINGS NORTH MINNEAPOLIS GREENWAY THE ALLIANCE SUPPORTED NORTH MINNEAPOLIS LEADERS IN WORKING WITH THE CITY OF MINNEAPOLIS TO EXPLORE THE POTENTIAL OF A GREENWAY CONCEPT THAT WOULD PROVIDE A SAFE PATHWAY FOR BICYCLISTS AND PEDESTRIANS THE ALLIANCE PROVIDED TECHNICAL AND ORGANIZING SUPPORT TO THE NORTHSIDE GREENWAY COUNCIL, A COALITION OF COMMUNITY GROUPS AND LOCAL LEADERS WORKING TO STRENGTHEN COMMUNITY ENGAGEMENT EFFORTS IN NORTH MINNEAPOLIS AROUND THE PROPOSED BIKE/PEDESTRIAN GREENWAY TRAIL AND LINEAR PARK CONCEPT THE ALLIANCE DESIGNED A COMMUNITY DRIVEN, TARGETED GRANT PROGRAM THAT DISTRIBUTED 41,000 IN SMALL MICRO-GRANTS TO LOCAL COMMUNITY GROUPS INTERESTED IN CREATING STRONG ENGAGEMENT ACTIVITIES ALONG THE PROPOSED ROUTE AND MORE BROADLY ON THE NORTH SIDE IF IMPLEMENTED, THE PROJECT COULD BENEFIT USERS BY SAFELY CONNECTING THEM TO TRAILS, PARKWAYS, COMMUNITY GARDENS, COMMERCIAL CORRIDORS, SCHOOLS, SOCIAL SERVICE AGENCIES, CULTURAL INSTITUTIONS, THE MISSISSIPPI RIVER AND THE NORTHERN SUBURBS MOVEMN THE ALLIANCE PLAYED A LEAD ROLE IN FOUNDING MOVEMN, A LARGE COALITION OF ORGANIZATIONS DEDICATED TO SECURING A COMPREHENSIVE TRANSPORTATION AND TRANSIT FUNDING SOLUTION IN OUR STATE THESE EFFORTS EVOLVED OUT OF OUR PUBLIC EDUCATION WORK WITH THE TRANSIT FOR A STRONGER ECONOMY COALITION IN EARLY 2014 MOVEMN ASKED STATE AND LOCAL LEADERS TO JOIN TRANSIT ADVOCATES, COMMUNITIES OF COLOR, BUSINESSES, LABOR UNIONS AND OTHER LOCAL OFFICIALS TO FASHION A LONG-TERM SOLUTION TO FIX OUR CRUMBLING ROADS AND BRIDGES, BUILD OUT A WORLD-CLASS TRANSIT SYSTEM, AND ENSURE THAT EVERY MINNESOTAN HAS RELIABLE AND AFFORDABLE ACCESS TO REACH CRITICAL DESTINATIONS LIKE WORK, SCHOOL, HEALTH CARE, SHOPPING AND RECREATION OUR ORGANIZING EFFORTS IN THIS CAMPAIGN SOUGHT TO GROW OUR REGIONS BUS SYSTEM, EXPAND OUR RAIL TRANSIT INFRASTRUCTURE, CONNECT WORKERS OF COLOR TO CONSTRUCTION JOBS, SPUR ECONOMIC DEVELOPMENT OPPORTUNITIES AND MAKE OTHER IMPROVEMENTS THAT WOULD BENEFIT OUR REGIONS LOW-WEALTH, COMMUNITIES OF COLOR THESE IMPROVEMENTS COULD INCLUDE ADDING MORE HEATED BUS SHELTERS, ENHANCING BUS SERVICE ON URBAN CORRIDORS, EXPANDING OUR NETWORK OF BIKE AND PEDESTRIAN PATHWAYS AND FUNDING STREET CARS THE ALLIANCE PLAYED A LEAD ROLE IN RAISING TRANSPORTATION EQUITY ISSUES IN 2014, INCLUDING HOSTING A FORUM OF NATIONAL AND LOCAL LEADERS THAT LINKED THE TRANSIT, RACIAL EQUITY AND LABOR MOVEMENTS BY HIGHLIGHTING THEIR COMMON INTERESTS

4c	(Code) (Expenses \$ 99,862 including grants of \$ 25,000) (Revenue \$)
	SEE SCHEDULE O.3 EQUITY IN PLACE: WORKING WITH THE CENTER FOR URBAN AND REGIONAL AFFAIRS, THE ALLIANCE CO-CONVENED THE EQUITY IN PLACE COALITION TABLE, A COLLECTION OF ORGANIZATIONS REPRESENTATIVE OF AND LED BY COMMUNITIES OF COLOR THAT ARE COORDINATING EFFORTS WITH THE METROPOLITAN COUNCIL TO IDENTIFY AND ENGAGE COMMUNITY EFFORTS TO INCREASE ECONOMIC AND SOCIAL OPPORTUNITIES IN THE REGION. EQUITY IN PLACE IS A DIVERSE GROUP OF STRATEGIC PARTNERS FROM PLACE-BASED, HOUSING, AND ADVOCACY ORGANIZATIONS. WE BELIEVE THAT EVERYONE IN THE TWIN CITIES REGION DESERVES TO LIVE WHERE THEY WISH TO LIVE AND HAVE ACCESS TO OPPORTUNITY. OUR REGION BENEFITS FROM MANY ASSETS, BUT WE CONTINUE TO BE UNABLE TO TRANSLATE THESE BENEFITS TO EVERYONE, SPECIFICALLY TO COMMUNITIES OF COLOR. EQUITY IN PLACE ENGAGES COMMUNITY-BASED ORGANIZATIONS IN INFLUENCING PLANNING AND INVESTMENTS THAT WILL SHAPE THE FUTURE OF THE TWIN CITIES REGION. OVER THE PAST YEAR, WE HELPED SHIFT WHAT WOULD HAVE BEEN A STATUS QUO GOVERNMENT PROCESS CALLED THE FAIR HOUSING AND EQUITY ASSESSMENT (FHEA) INTO A POWERFUL OPPORTUNITY FOR LOW-INCOME COMMUNITIES AND COMMUNITIES OF COLOR TO SHAPE THE FUTURES OF OUR COMMUNITIES. TOGETHER WE ARE NOW DESIGNING A SERIES OF PUBLIC ENGAGEMENT SESSIONS TO SUPPORT COMMUNITIES OF COLOR THROUGHOUT THE REGION IN DEVELOPING COMPREHENSIVE BLUEPRINTS FOR INTENSIVE, EQUITY-DRIVEN INVESTMENTS AND POLICIES. THE PROCESS WILL PRIORITIZE THE WISDOM OF LOW-INCOME COMMUNITIES AND COMMUNITIES OF COLOR IN SHAPING THE FUTURE VISION OF THEIR OWN COMMUNITIES.

See Additional Data

4d	Other program services (Describe in Schedule O)			
	(Expenses \$	193,864	including grants of \$	50,000) (Revenue \$)

4e	Total program service expenses ▶ 619,254
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Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		
9b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	MN
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records ELLEN A TITUS INC 4579 CAROLYN LANE WHITE BEAR LAKE, MN 55110 (651) 294-0030	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LARRY HISCOCK BOARD MEMBER	2 00	X						0	0	0
(2) KAREN MONAHAN VICE PRESIDE	2 00	X		X				0	0	0
(3) GEORGE GARNETT TREASURER	2 00	X		X				0	0	0
(4) ELEONORE WESSERLE SECRETARY	2 00	X		X				0	0	0
(5) ASAD ALIWEYD BOARD MEMBER	2 00	X						0	0	0
(6) JIM ERKEL BOARD MEMBER	2 00	X						0	0	0
(7) KENYA MCKNIGHT BOARD MEMBER	2 00	X						0	0	0
(8) JOO-HEE POMPLUN PRESIDENT	2 00	X		X				0	0	0
(9) NELIMA SITATI BOARD MEMBER	2 00	X						0	0	0
(10) VAUGHN LARRY BOARD MEMBER	2 00	X						0	0	0
(11) RUSS ADAMS EXECUTIVE DI	40 00			X				78,988	0	9,839
(12) MAURA BROWN ASSOCIATE DI	40 00			X				76,331	0	7,725

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*[illegible]

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	155,319		17,564

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ➤

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c	330		
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	577,780		
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f		578,110		
Program Service Revenue			Business Code			
	2a					
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		738		738
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
			(i) Real	(ii) Personal		
	6a	Gross rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				
			(i) Securities	(ii) Other		
	7a	Gross amount from sales of assets other than inventory				
	b	Less cost or other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)				
	8a	Gross income from fundraising events (not including \$ 330 of contributions reported on line 1c) See Part IV, line 18	a	1,952		
	b	Less direct expenses	b	211		
	c	Net income or (loss) from fundraising events		1,741		
	9a	Gross income from gaming activities See Part IV, line 19	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances	a			
	b	Less cost of goods sold	b			
	c	Net income or (loss) from sales of inventory				
	Miscellaneous Revenue		Business Code			
11a	OTHER REIMBURSEMENT INCOME	900099	1,631	1,631		
b	SPEAKING FEES	900099	350	350		
c						
d	All other revenue					
e	Total. Add lines 11a-11d		1,981			
12	Total revenue. See Instructions		582,570	1,981		738

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	118,500	118,500		
2	Grants and other assistance to domestic individuals. See Part IV, line 22.				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	180,111	154,001	17,104	9,006
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	190,535	179,801	10,551	183
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	3,826	3,609	212	5
9	Other employee benefits.	36,047	33,605	2,353	89
10	Payroll taxes.	26,825	24,211	1,982	632
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.	35,750	32,260	2,698	792
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	31,250	22,209	1,234	7,807
12	Advertising and promotion.				
13	Office expenses.	23,092	19,379	2,849	864
14	Information technology.	1,652	1,496	123	33
15	Royalties.				
16	Occupancy.	18,600	16,787	1,401	412
17	Travel.	5,388	5,274	55	59
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	1,115	1,022	93	
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.				
23	Insurance.	3,372	3,157	215	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	EQUIPMENT RENT AND MAINT	2,674	2,410	204	60
b	ORGANIZING EVENTS	2,625	1,533	1,091	1
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e.	681,362	619,254	42,165	19,943
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		8,631	1	98,039
	2	Savings and temporary cash investments		277,550	2	283,674
	3	Pledges and grants receivable, net		323,500	3	132,711
	4	Accounts receivable, net			4	2,601
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		13,020	9	13,405
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a		10c	
	b	Less: accumulated depreciation	10b			
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11.			12	
	13	Investments—program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11.		1,200	15	1,200
	16	Total assets. Add lines 1 through 15 (must equal line 34).		623,901	16	531,630
Liabilities	17	Accounts payable and accrued expenses		33,501	17	40,022
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.			22	
	23	Secured mortgages and notes payable to unrelated third parties.			23	
	24	Unsecured notes and loans payable to unrelated third parties.			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D.			25	
	26	Total liabilities. Add lines 17 through 25.		33,501	26	40,022
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		166,226	27	161,235
	28	Temporarily restricted net assets		424,174	28	330,373
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		590,400	33	491,608
	34	Total liabilities and net assets/fund balances		623,901	34	531,630

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	582,570
2	Total expenses (must equal Part IX, column (A), line 25)	2	681,362
3	Revenue less expenses Subtract line 2 from line 1	3	-98,792
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	590,400
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	491,608

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:
Software Version:
EIN: 41-1977419
Name: ALLIANCE FOR METROPOLITAN STABILITY

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	193,864	including grants of \$	50,000	) (Revenue \$	)
4 CAPACITY BUILDING THE ALLIANCE AUGMENTS THE WORK OF OUR ALLIES AND PARTNERS BY DISTRIBUTING TOOLS, RESOURCES AND STRATEGIC COMMUNICATIONS TO AMPLIFY THE COLLECTIVE VOICE CALLING FOR EQUITY WE ALSO TAKE PART IN STRATEGIC PARTNERSHIPS BEYOND OUR CAMPAIGN TABLES TO CONVENE EQUITY LEADERS ACROSS SECTORS AND TO DEVISE INNOVATIVE WAYS TO ADVANCE THE FIELD 5 REGIONAL EQUITY PROJECT ECONOMIC GROWTH, URBAN REINVESTMENT, PLANNING AND LAND-DEVELOPMENT DECISIONS ARE CRITICAL TO THE VIBRANCY OF THE TWIN CITIES REGION THEY ARE ALSO DEEPLY INTERCONNECTED, EACH ONE PROFOUNDLY AFFECTING THE OTHERS THE ALLIANCE'S CORE PROGRAMMATIC WORK ELEVATES THE CONNECTIONS BETWEEN OUR REGION'S PEOPLE, PLACES AND ISSUES, AND HELPS ENSURE THAT OUR POLICIES, INSTITUTIONS AND SYSTEMS CONTRIBUTE TO A MORE EQUITABLE TWIN CITIES REGION THE THREE KEY ISSUES THAT FORM THE PRIMARY ELEMENTS OF OUR REGIONAL EQUITY PROJECT ARE TRANSIT EQUITY THE ALLIANCE BRINGS TOGETHER PLACE-BASED ORGANIZATIONS, ADVOCACY GROUPS, GOVERNMENT AGENCIES AND PUBLIC OFFICIALS IN CAMPAIGNS THAT SECURE FUNDING AND DEVELOPMENT OF A MULTIMODAL TRANSPORTATION SYSTEM THAT PROVIDES ACCESS TO HOUSING, JOBS AND OTHER ESSENTIAL RESOURCES EMPLOYMENT EQUITY THE ALLIANCE UNITES WITH ALLIES IN WORKFORCE TRAINING, FAITH-BASED AND ADVOCACY ORGANIZATIONS AND THE PUBLIC SECTOR TO BRING MINNESOTA FROM WORST TO FIRST IN EMPLOYMENT EQUITY GEOGRAPHIES OF OPPORTUNITY WE JOIN WITH NONPROFIT AND PUBLIC SECTOR ALLIES TO ALIGN POLICIES AND FUNDING TO ADVANCE SUSTAINABLE, EQUITABLE AND EFFECTIVE INVESTMENTS THROUGHOUT OUR REGION 6 EAST METRO TRANSIT EQUITY THE ALLIANCE MADE THE EAST METRO AREA A STRATEGIC FOCUS FOR TARGETED COMMUNITY ENGAGEMENT AND TRANSIT EQUITY ADVOCACY IN 2014 OUR ALLIES AND PARTNERS IN THIS PROJECT WORKED TO EXPAND EQUITABLE MOBILITY CHOICES FOR EAST METRO RESIDENTS AND TO ENSURE THAT TRANSPORTATION INVESTMENTS REFLECT THE VISION OF LOW-INCOME PEOPLE LIVING IN THE EAST METRO						

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name of the organization ALLIANCE FOR METROPOLITAN STABILITY	Employer identification number 41-1977419
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i)Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	239,125	743,962	432,862	753,060	578,110	2,747,119
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	239,125	743,962	432,862	753,060	578,110	2,747,119
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,268,648
6 Public support. Subtract line 5 from line 4						1,478,471

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	239,125	743,962	432,862	753,060	578,110	2,747,119
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,352	2,652	1,379	994	738	8,115
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1,379	3,820	3,635	702	1,631	11,167
11 Total support Add lines 7 through 10						2,766,401
12 Gross receipts from related activities, etc (see instructions)					12	3,933
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						▶

Section C. Computation of Public Support Percentage				
14	Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	<table><tr><td>14</td><td>53 440 %</td></tr></table>	14	53 440 %
14	53 440 %			
15	Public support percentage for 2013 Schedule A, Part II, line 14	<table><tr><td>15</td><td>48 970 %</td></tr></table>	15	48 970 %
15	48 970 %			
16a	33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐		
b	33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐		
17a	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐		
b	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. . . .	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 <u>Activities Test</u> Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 <u>Parent of Supported Organizations</u> Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009.			
b From 2010.			
c From 2011.			
d From 2012.			
e From 2013.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010.			
b From 2011.			
c From 2012.			
d From 2013.			
e From 2014.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
PART II, LINE 10	11,167

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization ALLIANCE FOR METROPOLITAN STABILITY	Employer identification number 41-1977419
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	3,352													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	18,993													
c	Total lobbying expenditures (add lines 1a and 1b)	22,345													
d	Other exempt purpose expenditures	659,228													
e	Total exempt purpose expenditures (add lines 1c and 1d)	681,573													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns	127,236													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	31,809													
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	☐ Yes ☐ No													

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount	74,927	112,497	110,008	127,236	424,668
b Lobbying ceiling amount (150% of line 2a, column(e))					637,002
c Total lobbying expenditures	9,830	16,470	14,021	22,345	62,666
d Grassroots nontaxable amount	18,732	28,124	27,502	31,809	106,167
e Grassroots ceiling amount (150% of line 2d, column (e))					159,251
f Grassroots lobbying expenditures	1,966	1,741	1,402	3,352	8,461

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

[illegible]

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
ALLIANCE FOR METROPOLITAN STABILITY

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public
Inspection

Employer identification number
41-1977419

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) MINNEAPOLIS BICYCLE COALITION 1428 WASHINGTON AVE S STE 204 MINNEAPOLIS, MN 55454	27-1539442	501C3	7,800				MINNEAPOLIS GREENWAY
(2) NORTHSIDE RESIDENTS REDEVELOPMENT COUNCIL 1315 PENN AVE N STE 301 MINNEAPOLIS, MN 55411	41-0975381	501C3	6,000				MINNEAPOLIS GREENWAY
(3) REDEEMER CENTER FOR LIFE 350 LOGAN AVEN 201 MINNEAPOLIS, MN 55405	41-1912560	501C3	6,900				MINNEAPOLIS GREENWAY
(4) NEXUS COMMUNITY PARTNERS 2314 UNIVERSITY AVE 18 ST PAUL, MN 55114	30-0658898	501C3	25,000				COMMUNITY ENGAGEMENT
(5) CENTER FOR URBAN AND REGIONAL AFFAIRS PO BOX 1450 MINNEAPOLIS, MN 55485	41-6007513		25,000				EQUITABLE OPPORTUNIT
(6) CENTER FOR URBAN AND REGIONAL AFFAIRS PO BOX 1450 MINNEAPOLIS, MN 55485	41-6007513		25,000				COMMUNITY ENGAGEMENT

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

4

3

Enter total number of other organizations listed in the line 1 table

1

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
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2014

**Open to Public
Inspection**

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**

▶ Attach to Form 990 or 990-EZ.

**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

Name of the organization
ALLIANCE FOR METROPOLITAN STABILITY

Employer identification number

41-1977419

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	THE ALLIANCE FOR METROPOLITAN STABILITY (AMS) WAS INCORPORATED AS A NONPROFIT ORGANIZATION UNDER THE LAWS OF MINNESOTA IN 2000. AMS IS A COALITION OF ORGANIZATIONS ADVOCATING FOR PUBLIC POLICIES THAT PROMOTE EQUITY IN LAND USE. OUR MISSION IS TO SUPPORT GRASSROOTS COALITIONS IN CAMPAIGNS FOR RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN ECONOMIC GROWTH AND LAND DEVELOPMENT DECISIONS IN THE TWIN CITIES REGION. AMS WAS FORMED BY A GROUP OF ORGANIZATIONS THAT RECOGNIZED THAT TRUE STABILITY FOR THE TWIN CITIES COULD ONLY BE ACHIEVED THROUGH A COMPREHENSIVE APPROACH TO REGIONAL PROBLEMS. WE HAVE 32 MEMBER GROUPS AND DOZENS OF ALLIED ORGANIZATIONS THAT UNITE UNDER THE RECOGNITION THAT OUR REGION'S PEOPLE, PLACES AND ISSUES ARE INTERCONNECTED, AND THAT WE CAN BUILD MORE POWER BY WORKING TOGETHER TOWARD OUR SHARED GOALS.

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	THE ALLIANCE FOR METROPOLITAN STABILITY IS A COALITION OF ADVOCACY AND COMMUNITY ORGANIZING GROUPS FORMED IN 1994. WE WORK TOGETHER TO ADVANCE RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN URBAN GROWTH AND DEVELOPMENT IN THE TWIN CITIES REGION. THE TWIN CITIES REGION IS RICH WITH RESOURCES. WE WANT ALL PEOPLE TO BE ABLE TO ACCESS THEM, AND WE BELIEVE EVERY ONE IN OUR REGION WILL BENEFIT WHEN ALL COMMUNITIES HAVE ACCESS TO OPPORTUNITY. WE BELIEVE THE PEOPLE AND PLACES OF OUR REGION ARE DEEPLY CONNECTED AND INTERDEPENDENT. WE WORK TO ENSURE THAT OUR REGIONAL INVESTMENTS LIKE HOUSING, TRANSIT AND ECONOMIC DEVELOPMENT BENEFIT EVERY ONE - ESPECIALLY LOW-WEALTH COMMUNITIES AND COMMUNITIES OF COLOR, PEOPLE WHO ARE OFTEN LEFT BEHIND WHEN RESOURCES ARE ALLOCATED. THESE COMMUNITIES HAVE BEEN HISTORICALLY EXCLUDED FROM LAND-USE AND PROJECT DECISION MAKING TABLES, AND WE ARE WORKING WITH PUBLIC SECTOR LEADERS TO CHANGE THAT. THE ALLIANCE BRINGS GRASSROOTS ORGANIZATIONS TOGETHER TO BUILD MORE POWER AND CREATE A REGION THAT ALLOWS EVERYONE IN THE TWIN CITIES REGION TO THRIVE. IN ADDITION, WE PLAY A BROADER ROLE IN THE REGIONAL LANDSCAPE OF ADVOCACY AND COMMUNITY-BASED GROUPS BY OFFERING ACTIVITIES THAT HELP BUILD THE CAPACITY OF INDIVIDUALS AND ORGANIZATIONS THAT WORK FOR REGIONAL EQUITY. FOR EXAMPLE, IN 2014 WE CONVENED MONTHLY ORGANIZER ROUNDTABLE FORUMS THAT OFFERED SHARED LEARNING AND CROSS-SECTOR NETWORKING OPPORTUNITIES. 342 COMMUNITY RESIDENTS, LEADERS AND STAFF ATTENDED THESE LIVELY FORUMS. PRODUCED A BI-WEEKLY E-NEWSLETTER, THE LINK, AND PUBLISHED SEMI-ANNUAL PRINT NEWSLETTERS THAT OFFER THE LATEST INFORMATION AND ANALYSIS ON RACIAL, ENVIRONMENTAL AND ECONOMIC EQUITY ISSUES. PROMOTED THE USE OF COMMUNITY BENEFITS AGREEMENTS TO LINK PUBLIC INVESTMENT DIRECTLY TO COMMUNITY NEEDS. OUR GRASSROOTS ORGANIZING, PUBLIC EDUCATION PRESENTATIONS, CAPACITY-BUILDING AND TECHNICAL ASSISTANCE WORK HAS HELPED TWIN CITIES ORGANIZATIONS TO TAKE A LARGER ROLE IN LOCAL DEVELOPMENT DECISIONS. WORKED WITH COMMUNITY BASED ORGANIZATIONS TO CREATE THE TWIN CITIES EQUITABLE DEVELOPMENT PRINCIPLES AND SCORECARD TO ENSURE THAT THE PRINCIPLES AND PRACTICES OF EQUITABLE DEVELOPMENT, ENVIRONMENTAL JUSTICE, AND AFFORDABILITY ARE APPLIED IN ALL COMMUNITIES AS THEY PLAN FOR ECONOMIC DEVELOPMENT AND WEALTH CREATION THAT BENEFITS EVERYONE. OUR PRIMARY CAMPAIGNS AND PROJECTS IN 2014 INCLUDE: 1. HIRE MINNESOTA: THE ALLIANCE PROVIDES CORE STAFF SUPPORT TO HIRE MINNESOTA, A CAMPAIGN TO END EMPLOYMENT DISPARITIES IN MINNESOTA. MINNESOTA HAS SOME OF THE WORST RACIAL DISPARITIES IN EMPLOYMENT IN THE COUNTRY. BUT HIRE MINNESOTA HAS SET AN AMBITIOUS GOAL TO BRING OUR STATE FROM WORST TO FIRST IN EMPLOYMENT EQUITY. HIRE MINNESOTA HAS HELPED LARGE PUBLIC AGENCIES LIKE THE MINNESOTA DEPARTMENT OF TRANSPORTATION AND THE METROPOLITAN COUNCIL INCREASE THE NUMBER OF PEOPLE OF COLOR IN THE WORKFORCE THAT BUILDS OUR STATE'S ROADS, BRIDGES AND TRANSITWAYS. THE CAMPAIGN HAS TARGETED OTHER MAJOR PUBLICLY FUNDED PROJECTS, FOR EXAMPLE, IT SUCCESSFULLY ADVOCATED FOR A STADIUM EQUITY PLAN THAT WILL ENSURE HIRING GOALS ARE MET ON THE CONSTRUCTION OF THE MINNESOTA SPORTS FACILITY AUTHORITY STADIUM. THE GOAL IS FOR AT LEAST 32 PERCENT OF ALL CONSTRUCTION WORK HOURS TO BE PERFORMED BY PEOPLE OF COLOR. WITH THE HELP OF OUR ADVOCACY AND TOOLS, AS OF DECEMBER, 2014, THE PROJECT HAD 38 PERCENT OF WORK HOURS PERFORMED BY PERSONS OF COLOR, GENERATING AN ESTIMATED \$9.5 MILLION IN WAGES FOR THOSE WORKERS.

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	2 TRANSIT EQUITY OUR TRANSIT EQUITY WORK IS DRIVEN BY THE GOAL OF INCLUDING COMMUNITY-BASED LEADERSHIP IN REGIONAL PLANNING, PROJECT DESIGN AND INFRASTRUCTURE INVESTMENT DECISIONS ORGANIZING EFFORTS HAVE HAD BOTH A WEST METRO AND EAST METRO FOCUS AND PROMOTE STRATEGIES TO IMPROVE AND EXPAND OUR REGIONAL TRANSIT AND ACTIVE TRANSPORTATION SYSTEMS THIS WORK INCLUDES CORRIDORS OF OPPORTUNITY COMMUNITY ENGAGEMENT TEAM (CET) THE ALLIANCE PARTNERED WITH THE MN CENTER FOR NEIGHBORHOOD ORGANIZING AND NEXUS COMMUNITY PARTNERS TO CREATE A COMMUNITY-BASED GRANTING PROGRAM THAT BY 2014 HAD FUNDED OVER 22 COMMUNITY ORGANIZING PROJECTS ALONG EIGHT CORRIDORS TOTALING NEARLY 1,000,000 IN PROJECT SUPPORT, AND PROVIDED TECHNICAL AND ORGANIZING ASSISTANCE TO GRANTEEES AND OTHER ORGANIZATIONS WORKING ALONG OUR REGIONAL TRANSITWAYS WE ALSO PROVIDE STAFFING SUPPORT TO THE COMMUNITY ENGAGEMENT STEERING COMMITTEE THAT IS ADVISING THE METROPOLITAN COUNCIL ON ITS REGIONAL ENGAGEMENT PRACTICES THESE CONVERSATIONS HAVE LED TO THE COUNCIL CREATING A NEW EQUITY COMMITTEE AND PASSING A STRONG PUBLIC ENGAGEMENT PLAN CORRIDORS OF OPPORTUNITY TRANSITIONED TO THE PARTNERSHIP FOR REGIONAL OPPORTUNITY IN 2014, AND WE HAVE MAINTAINED OUR INVOLVEMENT ON SEVERAL SUB-COMMITTEES SOUTHWEST LRT EQUITY THE ALLIANCE BROUGHT A NETWORK OF ORGANIZATIONS TOGETHER IN 2014 TO ENSURE COMMUNITY BENEFITS, TRANSIT SYSTEM REFORMS, REGULAR ROUTE BUS IMPROVEMENTS AND EQUITABLE DEVELOPMENT OUTCOMES ARE AT THE CENTER OF THE PLANNING AND PUBLIC DISCUSSION ABOUT THE SOUTHWEST LRT LINE EQUITY COMMITMENTS COALITION PARTNERS BELIEVE THAT THE SW LRT LINE CAN BE AN INVESTMENT THAT INCREASES ECONOMIC OPPORTUNITY AND ADVANCES RACIAL EQUITY ACROSS THROUGHOUT THE PROJECT CORRIDOR COALITION MEMBERS WERE INSTRUMENTAL IN PRODUCING A LARGE REPORT IDENTIFYING WHERE CORRIDOR AGENCIES COULD EMBED EQUITABLE DEVELOPMENT OUTCOMES AND GENERATING HUNDREDS OF ATTENDEES AND RESIDENT TESTIMONY AT MULTIPLE MUNICIPAL CONSENT HEARINGS NORTH MINNEAPOLIS GREENWAY THE ALLIANCE SUPPORTED NORTH MINNEAPOLIS LEADERS IN WORKING WITH THE CITY OF MINNEAPOLIS TO EXPLORE THE POTENTIAL OF A GREENWAY CONCEPT THAT WOULD PROVIDE A SAFE PATHWAY FOR BICYCLISTS AND PEDESTRIANS THE ALLIANCE PROVIDED TECHNICAL AND ORGANIZING SUPPORT TO THE NORTHSIDE GREENWAY COUNCIL, A COALITION OF COMMUNITY GROUPS AND LOCAL LEADERS WORKING TO STRENGTHEN COMMUNITY ENGAGEMENT EFFORTS IN NORTH MINNEAPOLIS AROUND THE PROPOSED BIKE/PEDESTRIAN GREENWAY TRAIL AND LINEAR PARK CONCEPT THE ALLIANCE DESIGNED A COMMUNITY DRIVEN, TARGETED GRANT PROGRAM THAT DISTRIBUTED 41,000 IN SMALL MICRO-GRANTS TO LOCAL COMMUNITY GROUPS INTERESTED IN CREATING STRONG ENGAGEMENT ACTIVITIES ALONG THE PROPOSED ROUTE AND MORE BROADLY ON THE NORTH SIDE IF IMPLEMENTED, THE PROJECT COULD BENEFIT USERS BY SAFELY CONNECTING THEM TO TRAILS, PARKWAYS, COMMUNITY GARDENS, COMMERCIAL CORRIDORS, SCHOOLS, SOCIAL SERVICE AGENCIES, CULTURAL INSTITUTIONS, THE MISSISSIPPI RIVER AND THE NORTHERN SUBURBS MOVEMN THE ALLIANCE PLAYED A LEAD ROLE IN FOUNDING MOVEMN, A LARGE COALITION OF ORGANIZATIONS DEDICATED TO SECURING A COMPREHENSIVE TRANSPORTATION AND TRANSIT FUNDING SOLUTION IN OUR STATE THESE EFFORTS EVOLVED OUT OF OUR PUBLIC EDUCATION WORK WITH THE TRANSIT FOR A STRONGER ECONOMY COALITION IN EARLY 2014 MOVEMN ASKED STATE AND LOCAL LEADERS TO JOIN TRANSIT ADVOCATES, COMMUNITIES OF COLOR, BUSINESSES, LABOR UNIONS AND OTHER LOCAL OFFICIALS TO FASHION A LONG-TERM SOLUTION TO FIX OUR CRUMBLING ROADS AND BRIDGES, BUILD OUT A WORLD-CLASS TRANSIT SYSTEM, AND ENSURE THAT EVERY MINNESOTAN HAS RELIABLE AND AFFORDABLE ACCESS TO REACH CRITICAL DESTINATIONS LIKE WORK, SCHOOL, HEALTH CARE, SHOPPING AND RECREATION OUR ORGANIZING EFFORTS IN THIS CAMPAIGN SOUGHT TO GROW OUR REGIONS BUS SYSTEM, EXPAND OUR RAIL TRANSIT INFRASTRUCTURE, CONNECT WORKERS OF COLOR TO CONSTRUCTION JOBS, SPUR ECONOMIC DEVELOPMENT OPPORTUNITIES AND MAKE OTHER IMPROVEMENTS THAT WOULD BENEFIT OUR REGIONS LOW-WEALTH, COMMUNITIES OF COLOR THESE IMPROVEMENTS COULD INCLUDE ADDING MORE HEATED BUS SHELTERS, ENHANCING BUS SERVICE ON URBAN CORRIDORS, EXPANDING OUR NETWORK OF BIKE AND PEDESTRIAN PATHWAYS AND FUNDING STREET CARS THE ALLIANCE PLAYED A LEAD ROLE IN RAISING TRANSPORTATION EQUITY ISSUES IN 2014, INCLUDING HOSTING A FORUM OF NATIONAL AND LOCAL LEADERS THAT LINKED THE TRANSIT, RACIAL EQUITY AND LABOR MOVEMENTS BY HIGHLIGHTING THEIR COMMON INTERESTS

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	3 EQUITY IN PLACE. WORKING WITH THE CENTER FOR URBAN AND REGIONAL AFFAIRS, THE ALLIANCE CO-CONVENED THE EQUITY IN PLACE COALITION TABLE, A COLLECTION OF ORGANIZATIONS REPRESENTATIVE OF AND LED BY COMMUNITIES OF COLOR THAT ARE COORDINATING EFFORTS WITH THE METROPOLITAN COUNCIL TO IDENTIFY AND ENGAGE COMMUNITY EFFORTS TO INCREASE ECONOMIC AND SOCIAL OPPORTUNITIES IN THE REGION. EQUITY IN PLACE IS A DIVERSE GROUP OF STRATEGIC PARTNERS FROM PLACE-BASED, HOUSING, AND ADVOCACY ORGANIZATIONS. WE BELIEVE THAT EVERYONE IN THE TWIN CITIES REGION DESERVES TO LIVE WHERE THEY WISH TO LIVE AND HAVE ACCESS TO OPPORTUNITY. OUR REGION BENEFITS FROM MANY ASSETS, BUT WE CONTINUE TO BE UNABLE TO TRANSLATE THESE BENEFITS TO EVERYONE, SPECIFICALLY TO COMMUNITIES OF COLOR. EQUITY IN PLACE ENGAGES COMMUNITY-BASED ORGANIZATIONS IN INFLUENCING PLANNING AND INVESTMENTS THAT WILL SHAPE THE FUTURE OF THE TWIN CITIES REGION. OVER THE PAST YEAR, WE HELPED SHIFT WHAT WOULD HAVE BEEN A STATUS QUO GOVERNMENT PROCESS CALLED THE FAIR HOUSING AND EQUITY ASSESSMENT (FHEA) INTO A POWERFUL OPPORTUNITY FOR LOW-INCOME COMMUNITIES AND COMMUNITIES OF COLOR TO SHAPE THE FUTURES OF OUR COMMUNITIES. TOGETHER WE ARE NOW DESIGNING A SERIES OF PUBLIC ENGAGEMENT SESSIONS TO SUPPORT COMMUNITIES OF COLOR THROUGHOUT THE REGION IN DEVELOPING COMPREHENSIVE BLUEPRINTS FOR INTENSIVE, EQUITY-DRIVEN INVESTMENTS AND POLICIES. THE PROCESS WILL PRIORITIZE THE WISDOM OF LOW-INCOME COMMUNITIES AND COMMUNITIES OF COLOR IN SHAPING THE FUTURE VISION OF THEIR OWN COMMUNITIES.

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	4 CAPACITY BUILDING THE ALLIANCE AUGMENTS THE WORK OF OUR ALLIES AND PARTNERS BY DISTRIBUTING TOOLS, RESOURCES AND STRATEGIC COMMUNICATIONS TO AMPLIFY THE COLLECTIVE VOICE CALLING FOR EQUITY WE ALSO TAKE PART IN STRATEGIC PARTNERSHIPS BEYOND OUR CAMPAIGN TABLES TO CONVENE EQUITY LEADERS ACROSS SECTORS AND TO DEVISE INNOVATIVE WAYS TO ADVANCE THE FIELD 5 REGIONAL EQUITY PROJECT ECONOMIC GROWTH, URBAN REINVESTMENT, PLANNING AND LAND-DEVELOPMENT DECISIONS ARE CRITICAL TO THE VIBRANCY OF THE TWIN CITIES REGION THEY ARE ALSO DEEPLY INTERCONNECTED, EACH ONE PROFOUNDLY AFFECTING THE OTHERS THE ALLIANCE'S CORE PROGRAMMATIC WORK ELEVATES THE CONNECTIONS BETWEEN OUR REGION'S PEOPLE, PLACES AND ISSUES, AND HELPS ENSURE THAT OUR POLICIES, INSTITUTIONS AND SYSTEMS CONTRIBUTE TO A MORE EQUITABLE TWIN CITIES REGION THE THREE KEY ISSUES THAT FORM THE PRIMARY ELEMENTS OF OUR REGIONAL EQUITY PROJECT ARE TRANSIT EQUITY THE ALLIANCE BRINGS TOGETHER PLACE-BASED ORGANIZATIONS, ADVOCACY GROUPS, GOVERNMENT AGENCIES AND PUBLIC OFFICIALS IN CAMPAIGNS THAT SECURE FUNDING AND DEVELOPMENT OF A MULTIMODAL TRANSPORTATION SYSTEM THAT PROVIDES ACCESS TO HOUSING, JOBS AND OTHER ESSENTIAL RESOURCES EMPLOYMENT EQUITY THE ALLIANCE UNITES WITH ALLIES IN WORKFORCE TRAINING, FAITH-BASED AND ADVOCACY ORGANIZATIONS AND THE PUBLIC SECTOR TO BRING MINNESOTA FROM WORST TO FIRST IN EMPLOYMENT EQUITY GEOGRAPHIES OF OPPORTUNITY WE JOIN WITH NONPROFIT AND PUBLIC SECTOR ALLIES TO ALIGN POLICIES AND FUNDING TO ADVANCE SUSTAINABLE, EQUITABLE AND EFFECTIVE INVESTMENTS THROUGHOUT OUR REGION 6 EAST METRO TRANSIT EQUITY THE ALLIANCE MADE THE EAST METRO AREA A STRATEGIC FOCUS FOR TARGETED COMMUNITY ENGAGEMENT AND TRANSIT EQUITY ADVOCACY IN 2014 OUR ALLIES AND PARTNERS IN THIS PROJECT WORKED TO EXPAND EQUITABLE MOBILITY CHOICES FOR EAST METRO RESIDENTS AND TO ENSURE THAT TRANSPORTATION INVESTMENTS REFLECT THE VISION OF LOW-INCOME PEOPLE LIVING IN THE EAST METRO

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE BOARD'S EXECUTIVE COMMITTEE REVIEWS THE FORM 990 FOR APPROVAL. ONCE APPROVED, THE 990 IS SIGNED AND SUBMITTED.

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	EACH YEAR, BOARD MEMBERS ARE REQUIRED TO FILL OUT THE CONFLICT OF INTEREST FORMS KEY STAFF MEMBERS IN POSITIONS OF MAKING SPENDING OR CONTRACTING DECISIONS ALSO FILL THEM OUT THE STAFF COLLECTS THE FORMS AND KEEPS THEM ON FILE AT THE DIRECTION OF THE EXECUTIVE COMMITTEE OF THE BOARD

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE EXECUTIVE COMMITTEE OF THE BOARD OVERSEES THE ANNUAL REVIEW OF THE EXECUTIVE DIRECTOR AND ASKS ALL STAFF, BOARD MEMBERS AND KEY COALITION MEMBER REPRESENTATIVES AND ALLIED ORGANIZATION REPRESENTATIVES TO FILL OUT AN EVALUATION FORM THE EXECUTIVE COMMITTEE THEN MEETS WITH THE DIRECTOR TO DISCUSS THE COLLECTIVE EVALUATION FORM, COMPARES THE EXECUTIVE DIRECTOR'S PERFORMANCE WITH ANNUAL WORK PLAN GOAL AND OUTCOMES, SETS NEW GOALS AND WORK PLAN OUTCOMES FOR THE COMING YEAR, AND MAKES DECISIONS ON COMPENSATION AND SALARY ADJUSTMENTS

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	THE EXECUTIVE DIRECTOR SUPERVISES THE ASSOCIATE DIRECTOR AND PERFORMS A SIMILAR EVALUATION OF HER EFFORTS AND MAKES DECISIONS ABOUT HER COMPENSATION AND SALARY ADJUSTMENTS

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST