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DLN: 93493301016195

# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A Fo	r the	2014 ca	lendar year, or tax year beginning	01-01-2014 , and ending 12-31-20	014				
_		pplicable	C Name of organization Delta Dental of Wisconsin Inc			D Emplo	yer idei	ntification number	
_	ress ch	-				39-60	94742	2	
	me cha	_	Doing business as						
Init	ıal retu	m	Number and street (or D.O. boy if m	all is not delivered to street address) Room,	/custo	E Telepho	ne num	ber	
┌ Fin	al urn/teri	mınated	2801 Hoover Road	all is not delivered to street address) Room,	Suite	(715)	344-6	087	
☐ Am	ended	return	City or town, state or province, coun	try, and ZIP or foreign postal code					
Г Ар	olication	n pending	Stevens Point, WI 54481			<b>G</b> Gross r	eceipts \$	\$ 598,901,005	
			<b>F</b> Name and address of prin	cıpal officer	H(a)	Is this a group	return	for	
			Dennis Brown 2801 Hoover Road			subordinates?		┌ Yes ┌ No	
			Stevens Point, WI 54481		Н(р)	Are all subordı	nates	┌ Yes ┌ No	
						ıncluded?			
<b>I</b> Ta	x-exen	npt status	501(c)(3) 501(c)(4) <b>4</b>	insert no ) 4947(a)(1) or 527	;	If "No," attach	a lıst	(see instructions)	
J W	ebsite	e: 🕨 ww	w deltadentalwı com		H(c)	Group exempt	ion nur	mber ►	
<b>K</b> For	n of or	ganızatıor	Corporation Trust Association	Other ►	<b>L</b> Yea	r of formation 19	62 <b>M</b>	State of legal domicile WI	
Pa	rt I	Sun	nmary						
Governance		Delta D	lescribe the organization's missio ental's exempt purpose is to impr ing an effective oral-health workfo	ove oral health and wellness by exte	ending acce	ess to care, ad	/ancınç	g science, and	
e e	2	Check t	his box 🚩 if the organization dis	continued its operations or dispose	d of more tl	nan 25% of its	net as	sets	
		NI la		and hadro (Barth (T. branda)			ء ا	I .	
Activities &				ng body (Part VI, line 1a) of the governing body (Part VI, line 1			3 4	9	
琶				alendar year 2014 (Part V, line 2a)			5	244	
Act				ecessary)			6	0	
-				art VIII, column (C), line 12			7a	0	
	ь	Net unr	elated business taxable income fr	om Form 990-T, line 34			7b	0	
						Prior Year		Current Year	
<b>a</b> .	8	Contr	ibutions and grants (Part VIII, lir	ne 1h)			0	0	
Revenue	9	_		ne 2g)		522,319,	215	558,558,537	
e la ve	10		·	(A), lines 3, 4, and 7d)	·	12,296,5			
	11			lines 5, 6d, 8c, 9c, 10c, and 11e)		-4,274,2	202	-3,884,222	
	12			(must equal Part VIII, column (A), l	ine	530,341,	523	565,531,287	
	13			IX, column (A), lines 1–3)		2,195,4	111	2,080,477	
	14	Benef	its paid to or for members (Part I	X, column (A), line 4)			0	0	
	15			e benefits (Part IX, column (A), line	5	22,299,4	116	26,729,163	
& &	16a	5-10	•	column (A), line 11e)		· · ·	0	0	
Expenses			undraising expenses (Part IX, column (D)		·				
五	b			· · ·	·				
	17			ines 11a-11d, 11f-24e)		489,913,6		527,786,836	
	18 19			st equal Part IX, column (A), line 25		15,933,0		556,596,476 8,934,811	
± 07 3x 00	15	ive vei	ide 1633 expenses Subtract IIIle .	LO HOMEMETE I I I I I I		inning of Curre			
Not Assets or Fund Balances						Year		End of Year	
1,55 H. A.	20					186,071,8	_	196,069,450	
Fig.	21				•	30,736,2		32,131,938	
	22			line 21 from line 20		155,335,6	534	163,937,512	
Unde my k	nowled	alties of dge and		mined this return, including accomp plete Declaration of preparer (other					
		***	***			2015-10-28			
Sigr		Sign	ature of officer			Date			
Her			g Ballweg Treasurer, VP & CFO						
		<u> </u>	e or print name and title	Droporodo cignotino	I Data		DTTN		
Dali	4		Print/Type preparer's name Geralyn Hurd	Preparer's signature Geralyn Hurd	Date	Check If self-employed	PTIN P00933	3422	
Paid			Firm's name FCROWE HORWATH LLP			Firm's EIN 🕨 3	5-09216	80	
	pare On		Firm's address > 225 West Wacker Drive Suite 2600 Chicago, IL 606061224			Phone no (312	) 899-70	000	

✓ Yes ☐ No

Form 990 (2014)

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> " <i>Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

	Check if Schedule O contains a response or note to any line in this Part V			
	eneek ii benedate o contains a response of note to any line iii and rait v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 34,237			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			ı
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	]	V	İ
2-	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			l
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		İ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	l _		ı
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
٠	file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			ı
e	contract?	7e 7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
9	required?	<b>7</b> g		İ.
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		1	l
0-	Did the sponsoring organization make any taxable distributions under section 4966?	8 9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	30		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	•		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		İ
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		_
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	Į		i
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule $O$	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

36	ection A. Governing Body and Management			
	1 1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		N o
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	$\vdash$		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	
	· · · · · · · · · · · · · · · · · · ·		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		Yes	
11a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	
11a b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b	Yes Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes Yes	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13	Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
11a b 12a c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
11a b 12a c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

State the name, address, and telephone number of the person who possesses the organization's books and records

20

►Doug Ballweg

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax vear

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

								•	•		
(A) Name and Title	(B) A verage hours per week (list any hours for related							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	, i	` MISC)	related organizations	
(1) Dennis Brown	45 00	x		x				867,081	0	70,821	
President & CEO (2) Charles Nason	2 00	-	<del>                                     </del>								
Chairman & Director	2 00	х		х				118,248	0	0	
(3) Christopher Queram	2 00										
Director		X						79,504	0	0	
(4) David Bretting	2 00										
Director		Х						76,204	0	0	
(5) Eugene Randolph	2 00										
Director		Х						75,404	0	0	
(6) Monica Hebl DDS	2 00	х						62,504	0	17,500	
Director (7) Vincent Lules	2.00	-									
(7) Vincent Lyles  Director	2 00	х						70,004	0	0	
(8) Karen Ordinans	2 00										
Director		Х						77,404	0	0	
(9) Tim Kinzel DDS	2 00										
Director		Х						57,504	0	17,500	
(10) Dennis Peterson	45 00										
				х				592,797	0	74,441	
Secretary and EVP (11) Doug Ballweg	45 00	<del>                                     </del>									
Treasurer, VP & CFO				х				545,944	0	337,934	
(12) Pamela Gartmann	45 00										
VP - Operations					Х			368,159	0	396,895	
(13) Karen Thompson	45 00				х			351,127	0	74,197	
VP - Business Development			<u> </u>							·	
(14) David Peterson	45 00				х			376,729	0	465,513	
VP - Sales & Marketing											
										Form <b>990</b> (2014)	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					3	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or director		2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations				
(15) Fred Eichmiller	45 00				х			439,022	0	411,913
VP & Science Officer										
(16) Jeff Lutgen  VP - Information Technology	45 00				×			264,496	0	434,628
(17) Sandra Bolz	45 00									
Senior Account Executive						Х		188,505	0	37,423
(18) Kelly McGinty  Director, Information Technology	45 00					×		189,250	0	56,552
(19) Thomas Williams	45 00					х		207,819	0	62,918
Senior Account Executive										
(20) Steve LeRoy Senior Sales Executive	45 00					x		182,398	0	37,270
(21) Maureen Noteboom	45 00					X		175,859	0	66,519
Director, Account Management									ŭ	10,015

Lb	Sub-Total	•			
C	Total from continuation sheets to Part VII, Section A	•			
d	Total (add lines 1b and 1c)	۰	5,365,962	0	2,562,024

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 33

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
MIDWEST DENTAL CARE - SHEBOYGAN 1212 HORTON STREET LACROSSE, WI 54601	DENTAL SERVICES	11,207,607
DENTAL ASSOCIATES LTD - CCD 11711 BURLEIGH ST WAUWATOSA, WI 53222	DENTAL SERVICES	10,159,630
WISCONSIN DENTAL GROUP SC 5100 W FOREST HOME AVE 203 MILWAUKEE, WI 53219	DENTAL SERVICES	7,966,725
DENTAL HEALTH ASSOCIATES OF MADISON 2971 CHAPEL VALLEY ROAD MADISON, WI 53711	DENTAL SERVICES	7,036,118
FIRST CHOICE DENTAL GROUP 925 N MAIN ST VERONA, WI 53593	DENTAL SERVICES	6,280,202
2 Total number of independent contractors (including but not limited to those	se listed above) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 1,008

Characteristic   Communication   Communicati	Part V	ДЩ	Statement of		nse or note to any li	ne in this Part VIII			
Description   Description			Check ii Sched	naic o contains a respo	nse of note to any n	(A)	(B) Related or exempt function	Unrelated business	Revenue excluded fron tax under sections
Business Code	<u>ω 2</u>	1a	Federated cam	npaigns 1a					
Business Code	ant	b	Membership di	ues <b>1b</b>					
Business Code	, Gr.	С	Fundraising ev	ents <b>1c</b>	:				
Business Code	ifts, ar A	d	Related organı	zations 1d					
Business Code	9.≝	e	Government gran	ts (contributions) <b>1e</b>					
Business Code	ons Sii	f f	All other contribut	ions, gifts, grants, and <b>1f</b>					
Business Code	uti her	•	sımılar amounts n	ot included above					
Business Code	Ē	g		ions included in lines					
Business Code	Cor	h	<b>Total.</b> Add line	s 1a-1f		0			
3					Business Code				
3	Revenue	2a	Premiums earned		524114	558,558,537	558,558,537		
3		ь							
3	<u> 5</u>	c							
3	ž.	d							
3	Ē								
3	2D 0	f	All other progr	am service revenue		0	0	í	D .
### and other similar amounts)	<u>*</u>	g	<b>Total.</b> Add line	s 2a-2f		558,558,537			
100   100		3				3,190,526			3,190,5
100   100		4		•					
Second   Second		5	Royalties .		<b>.</b>				
Description   Company				(ı) Real	(II) Personal				
Regelation   Comparison   Co		6a							
Total revenue   Total revenu		_	expenses						
(i) Securities   (ii) Other		C	or (loss)		0				
Ta Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gam or (loss) 7,668,600 -2,154 d Net gain or (loss) 7,668,600 -2,154 d Net gain or (loss) 7,668,600 -2,154 d Net gain or (loss)		d	Net rental inco						
## A		72	Gross amount	(i) Securities	(II) Other				
See Part IV, line 19   See Part IV, line 1		"	from sales of assets other	40,953,328	82,836				
C   Gain or (loss)   7,668,600   -2,154   7,666,446		Ь	other basis and	33,284,728	84,990				
8a Gross income from fundraising events (not including \$		c		7,668,600	-2,154				
events (not including \$		d	Net gain or (lo	ss)		7,666,446			7,666,4
See Part IV, line 18		8a							
Gross income from gaming activities See Part IV, line 19	તેevenue		\$ of contribution	s reported on line 1c)					
9a Gross income from gaming activities See Part IV, line 19	<u>.</u>	١.							
Gross income from gaming activities See Part IV, line 19	돌								
b Less direct expenses b	J		Gross income	from gaming activities ne 19	events p				
10a Gross sales of inventory, less returns and allowances .  a  b Less cost of goods sold . b  c Net income or (loss) from sales of inventory    Miscellaneous Revenue Business Code  11a Income (loss) from subsidiary 900099 -68,757 -68,757  b Equity loss on C3 900099 -3,815,465 -3,815,465  c				kpenses b					
b       Less cost of goods sold b			Gross sales of	inventory, less owances					
C Net income or (loss) from sales of inventory . ▶         Miscellaneous Revenue       Business Code         11a Income (loss) from subsidiary       900099       -68,757       -68,757         b Equity loss on C3       900099       -3,815,465       -3,815,465         c       0       0       0         d All other revenue		h	less costofo						
Miscellaneous Revenue       Business Code         11a Income (loss) from subsidiary       900099       -68,757         b Equity loss on C3       900099       -3,815,465       -3,815,465         c       0       0       0         d All other revenue       0       0       0         e Total. Add lines 11a-11d       -3,884,222       -3,884,222         12 Total revenue. See Instructions       565,531,287       554,674,315       0       10,856,9		ı			entory 🛌				
b Equity loss on C3 900099 -3,815,465 -3,815,465   d All other revenue									
c d All other revenue		11a	Income (loss)	from subsidiary	900099	-68,757	-68,757		
d All other revenue		b	Equity loss on		900099	-3,815,465	-3,815,465		
e Total. Add lines 11a-11d		С							
12 Total revenue. See Instructions						0	0	(	0
565,531,28/ 554,6/4,315 0  10,856,9					•	-3,884,222			
		12	Total revenue.	See Instructions .		565,531,287	554,674,315		

### Part IX Statement of Functional Expenses

section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete	olumn (A
--	----------

	on 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response or note to any line in this	Part IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	( <b>A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,080,477	2,080,477		
2	Grants and other assistance to domestic individuals See Part IV, line 22	, ,	, ,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	6,214,125	3,616,272	2,597,853	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	14,053,147	12,647,832	1,405,315	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,421,145	1,136,916	284,229	
9	Other employee benefits	3,828,583	3,062,866	765,717	
10	Payroll taxes	1,212,163	969,730	242,433	
11	Fees for services (non-employees)				
а	Management				
ь	Legal	162,570	65,028	97,542	
c	Accounting	110,230	44,092	66,138	
d	Lobbying	36,173	14,469	21,704	
e	Professional fundraising services See Part IV, line 17	,	,	,	
f	Investment management fees	380,815		380,815	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,069,329	4,562,396	506,933	
12	Advertising and promotion	1,924,576	1,732,118	192,458	
13	Office expenses	3,950,362	3,555,326	395,036	
14	Information technology	1,841,333	1,657,200	184,133	
15	Royalties	_,	_,		
16	Occupancy	270,594	243,535	27,059	
17	Travel	859,151	687,321	171,830	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	033,131	007,321	171,030	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	979,104	783,283	195,821	
23	Insurance	77,490	44,944	32,546	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Claims incurred	498,331,377	498,331,377		
b	Commissions	10,128,577	10,128,577		
c	Non-grant charitable contributions	1,067,310	1,067,310		
d	State income tax	1,379,613	938,137	441,476	
е	All other expenses	1,218,232	1,216,638	1,594	С
25	Total functional expenses. Add lines 1 through 24e	556,596,476	548,585,844	8,010,632	(
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1   Cash-non-interest-bearing   Egipming dysear   End year	Par	't X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
2 Savings and temporary cash investments						` '
3   Pledges and grants receivable, net		1	Cash-non-interest-bearing	13,700,846	1	3,512,512
4		2	Savings and temporary cash investments	3,753,351	2	5,155,174
4		3	Pledges and grants receivable, net		3	
### Part II of Schedule L		4		1,771,582	4	1,859,125
10   Loans and tother recurvolates from other disqualified persons (as defined under section 4958 (f)(1)), persons described in section 4958 (c)(3)(8), and contributing employers and a ponsioning organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' beneficiary organizations of sections 501 (c)(9) voluntary employees' 500 (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d		5	employees, and highest compensated employees Complete Part II of		_	
9   10a   13,512,032   10c   5,945,955   10c   5,945,955   10c   5,945,955   10c   5,945,955   11c	s.	6	section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees'		_	
9   10a   13,512,032   10c   5,945,955   10c   5,945,955   10c   5,945,955   10c   5,945,955   11c	क्				_	
9   10a   13,512,032   10c   5,945,955   10c   5,945,955   10c   5,945,955   10c   5,945,955   11c	3	7	Notes and loans receivable, net	200,000	7	200,000
10a		8	Inventories for sale or use		8	
Complete Part VI of Schedule D   10a   13,512,032   10c   5,945,965   10c   5,945,965   11c   100,066,394   12c   1		9	Prepaid expenses and deferred charges		9	
11   Investments—publicly traded securities   141,927,500   11   160,066,384     12   Investments—other securities See Part IV, line 11   8,393,327   12   8,776,106     13   Investments—program-related See Part IV, line 11   5,493,312   13   6,514,847     14   Intangible assets   14     15   Other assets See Part IV, line 11   4,222,040   15   3,939,347     16   Total assets. Add lines 1 through 15 (must equal line 34)   186,071,879   16   196,089,450     18   Grants payable and accrued expenses   14,216,072   17   14,534,412     18   Grants payable   1,051,908   18   1,936,002     19   Deferred revenue   5,483,496   19   5,983,924     20   Tax-exempt bond liabilities   20     21   Escrow or custodial account liability   Complete Part IV of Schedule   20     22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons   Complete Part IV of Schedule   0   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   23     25   Other liabilities inclincluding federal income tax, payables to related third parties, and other liabilities not included on lines 17-24)   Complete Part X of Schedule   9,984,768   25   9,977,602     26   Total liabilities Add lines 17 through 25   30,736,245   26   32,131,938     27   Unrestricted net assets   27     28   Temporanily restricted net assets   27     29   Permanently restricted net assets   29     20   Permanently restricted net assets   29     21   Permanently restricted net assets   29     22   Permanently restricted net assets   29     23   Permanently restricted net assets   30     24   Capital stock or trust principal, or current funds   31     25   Permanently restricted net assets   30     27   Granizations that do not follow SFAS 117 (ASC 958), check here   7 and complete lines 30 through 34     30   Capital stock or trust principal, or current funds   31     31   Paid-in or capital		10a				
12   Investments—other securities See Part IV, line 11   5.430,312   13   6.776,106     13   Investments—program-related See Part IV, line 11   5.430,312   13   6.614,847     14   Intangible assets   14   14     15   Other assets See Part IV, line 11   4.222,040   15   3.939,347     16   Total assets. Add lines 1 through 15 (must equal line 34)   186,071,879   16   196,069,450     17   Accounts payable and accrued expenses   14,216,072   17   14534,412     18   Grants payable   1,051,000   18   1,636,000     19   Deferred revenue   5,483,496   19   5,983,924     19   Deferred revenue   5,483,496   19   5,983,924     20   Tax—exempt bond liabilities   20     21   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities inclinding federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25   30,736,245   26   32,131,938      30   Organizations that follow SFAS 117 (ASC 958), check here   and complete   27     10   Unrestricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29     29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net assets   29   Permanently restricted net		ь	Less accumulated depreciation 10b 7,566,077	6,235,921	10c	5,945,955
13   Investments—program-related See Part IV, line 11   5,490,312   13   6,614,847     14   Intangible assets   14   14   16,000     15   Other assets See Part IV, line 11   4,222,040   15   3,399,347     16   Total assets. Add lines 1 through 15 (must equal line 34)   186,071,879   16   196,069,450     17   Accounts payable and accrued expenses   14,216,072   17   14,534,412     18   Grants payable   1,051,900   18   1,636,000     19   Deferred revenue   5,483,496   19   5,983,924     20   Tax-exempt bond liabilities   20   21     21   Escrow or custodial account liability Complete Part IV of Schedule D   21     22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L   23     23   Secured mortgages and notes payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D   9,884,789   25   9,977,602     26   Total liabilities. Add lines 17 through 25   30,736,245   26   32,131,938     27   Unrestricted net assets   27   28     28   Temporarily restricted net assets   29   29   29     29   Permanently restricted net assets   29   29   29     29   Organizations that do not follow SFAS 117 (ASC 958), check here		11	Investments—publicly traded securities	141,927,500	11	160,066,384
14		12	Investments—other securities See Part IV, line 11	8,830,327	12	8,776,106
15		13	Investments—program-related See Part IV, line 11	5,430,312	13	6,614,847
Total assets. Add lines 1 through 15 (must equal line 34)   186,071,879   16   196,069,450		14	Intangible assets		14	
17		15	Other assets See Part IV, line 11	4,222,040	15	3,939,347
18   Grants payable   1,051,908   18   1,636,000   19   Deferred revenue   5,483,498   19   5,983,924   20   Tax-exempt bond liabilities   20   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L   0   22   23   Secured mortgages and notes payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24   Complete Part X of Schedule D   9,984,769   25   9,977,602   26   Total liabilities. Add lines 17 through 25   30,736,245   26   32,131,938   27   Unrestricted net assets   27   27   28   Temporarily restricted net assets   28   Temporarily restricted net assets   29   Permanently restricted net assets   29   Organizations that do not follow SFAS 117 (ASC 958), check here ▶   and complete lines 30 through 34   29   Permanently restricted net assets   29   Organizations that do not follow SFAS 117 (ASC 958), check here ▶   and complete lines 30 through 34   30   Capital stock or trust principal, or current funds   30   31   Paid-in or capital surplus, or land, building or equipment fund   31   32   Retained earnings, endowment, accumulated income, or other funds   155,335,634   32   163,937,512   33   163,937,512   34   35   163,937,512   35   35,355,634   33   163,937,512   35   35,355,634   33   163,937,512   35   35   35   35   35   35   35   3		16	Total assets. Add lines 1 through 15 (must equal line 34)	186,071,879	16	196,069,450
19 Deferred revenue		17	Accounts payable and accrued expenses	14,216,072	17	14,534,412
20 Tax-exempt bond liabilities		18	Grants payable	1,051,908	18	1,636,000
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue	5,483,496	19	5,983,924
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities		20	
Unsecured notes and loans payable to unrelated third parties	ø.	21	Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		21	
Unsecured notes and loans payable to unrelated third parties	iiitie	22				
Unsecured notes and loans payable to unrelated third parties	ф		persons Complete Part II of Schedule L	0	22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties		23	
and other liabilities not included on lines 17-24) Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties		24	
26 Total liabilities. Add lines 17 through 25		25	and other liabilities not included on lines 17-24) Complete Part X of Schedule			
Organizations that follow SFAS 117 (ASC 958), check here in and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets						
lines 27 through 29, and lines 33 and 34.   27   Unrestricted net assets		26		30,736,245	26	32,131,938
30 Capital stock or trust principal, or current funds	√n dh					
30 Capital stock or trust principal, or current funds	ě	27			27	
30 Capital stock or trust principal, or current funds	<u>छ</u>					
30 Capital stock or trust principal, or current funds	<u> </u>					
30 Capital stock or trust principal, or current funds	ŭ	23	·		23	
30 Capital stock or trust principal, or current funds	<u>.</u>		- · · · · · · · · · · · · · · · · · · ·			
31   Paid-in or capital surplus, or land, building or equipment fund   31	0	30	•		30	
33 Total net assets or fund balances	Ř	31			31	
33 Total net assets or fund balances	ASS	32		155,335,634	32	163,937,512
<b>34</b> Total liabilities and net assets/fund balances	늍	33	Total net assets or fund balances	155,335,634	33	163,937,512
	Z	34	Total liabilities and net assets/fund balances	186,071,879	34	196,069,450

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		565,5	31,287
2	Total expenses (must equal Part IX, column (A), line 25)	2		5561	596,476
3	Revenue less expenses Subtract line 2 from line 1				750,470
		3		8,9	34,811
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		155,3	35,634
5	Net unrealized gains (losses) on investments	5			25.260
6	Donated services and use of facilities	3			353,368
-		6			
7	Investment expenses	7			
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)	8			
•	- Chief changes in fact assets of faile balances (explain in Schedule 6)	9			20,435
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		163,9	37,512
Par	t XII Financial Statements and Reporting	I			,
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	וו		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis				1
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	е <b>2с</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

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DLN: 93493301016195

OMB No 1545-0047

## **SCHEDULE D**

(Form 990)

Department of the Treasury

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public

Nar	me of the organization a Dental of Wisconsin Inc	,	Employer identification number
Pa	rt I Organizations Maintaining Donor Advorganization answered "Yes" to Form 990,		unds or Accounts. Complete if th
	organization answered res to form 550,	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
<u>.</u>	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor adviso funds are the organization's property, subject to the org		nor advised Yes No
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benefit conferring impermissible private benefit?		
aı	rt III Conservation Easements. Complete if	the organization answered "Yes"	to Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga		
	Preservation of land for public use (e.g., recreation of	<u> </u>	n historically important land area
	Protection of natural habitat	☐ Preservation of a	certified historic structure
	┌── Preservation of open space		
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in	the form of a conservation
			Held at the End of the Year
1	Total number of conservation easements		2a
)	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified histor	rıc structure ıncluded ın (a)	2c
	Number of conservation easements included in (c) acquinistoric structure listed in the National Register	uired after 8/17/06, and not on a	2d
	Number of conservation easements modified, transferre the tax year ▶	ed, released, extinguished, or terminat	ed by the organization during
	Number of states where property subject to conservation	on easement is located ►	
	Does the organization have a written policy regarding the enforcement of the conservation easements it holds?	he periodic monitoring, inspection, han	idling of violations, and
	Staff and volunteer hours devoted to monitoring, inspec	cting, and enforcing conservation ease	ments during the year
	A mount of expenses incurred in monitoring, inspecting,	, and enforcing conservation easement	s during the year
	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)?	) above satisfy the requirements of se	ction 170(h)(4)(B)(ı)
	In Part XIII, describe how the organization reports con- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	e footnote to the organization's financia	
ar	Organizations Maintaining Collections Complete if the organization answered "Ye	s of Art, Historical Treasures,	or Other Similar Assets.
a	If the organization elected, as permitted under SFAS 11 works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to	16 (ASC 958), not to report in its reve ts held for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under SFAS 11 works of art, historical treasures, or other similar asset service, provide the following amounts relating to these	ts held for public exhibition, education,	
	(i) Revenue included in Form 990, Part VIII, line 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> -\$
	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1		or financial gain, provide the
3	Revenue included in Form 990, Part VIII, line 1		<b>►</b> \$
Ь	Assats included in Form 990 Part V		<b>b</b> - ¢

Part	Organizations Maintaining Collections of Art,	Hist	ori	cal Ti	reasu	res, or Ot	<u>her</u>	<u> Similar A</u>	sset	<b>S</b> (co.	ntınued)
	Using the organization's acquisition, accession, and other records collection items (check all that apply)	s, ch	ecka	any of	the foll	owing that ar	e a	sıgnıfıcant us	e of ı	ts	
а	Public exhibition	d	Γ	Loan	orexc	hange progra	ms				
b	Scholarly research	e	$\Gamma$	Othe	r						
c	Preservation for future generations										
4	Provide a description of the organization's collections and explain Part XIII	n how	the	/ furthe	er the d	organization's	ex	empt purpose	ın.		
	During the year, did the organization solicit or receive donations of							ılar	<b>┌</b> \	<b>'</b>	□ No
Part	assets to be sold to raise funds rather than to be maintained as p <b>t IV Escrow and Custodial Arrangements.</b> Complet							es" to Form			1 140
	Part IV, line 9, or reported an amount on Form 990	), Pa	rt X	<u>, line</u>	21.						
	Is the organization an agent, trustee, custodian or other intermed included on Form 990, Part X?				utions (	or other asse	ts n	ot	<b>┌</b>	'es	┌ No
b	If "Yes," explain the arrangement in Part XIII and complete the fo	ollow	ing t	able					moui	·+	
С	Beginning balance					-	lc		iiioui		
d	Additions during the year						.d				
e	Distributions during the year					<u> </u>	le l				
f	Ending balance					_	lf				
	Did the organization include an amount on Form 990, Part X, line	21 f	nr er	crow c	or cust	<u> </u>		hility?		<b>'</b> ee	□ No
		-							,		, . <b></b>
	If "Yes," explain the arrangement in Part XIII Check here if the et V Endowment Funds. Complete if the organization									•	•
Fai	(a)Current year		Prior					hree years back	_	our ye	ars back
1a	Beginning of year balance										
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses								<u> </u>		
g	End of year balance										
2	Provide the estimated percentage of the current year end balance	e (lıne	e 1g,	colum	n (a))	held as					
а	Board designated or quasi-endowment ▶										
b	Permanent endowment ►										
	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 100%										
	Are there endowment funds not in the possession of the organizat	tıon t	hat a	re hel	d and a	idministered	fort	the	-		
	organization by  (i) unrelated organizations							3.	a(i)	Yes	No
	(ii) related organizations		•				•		(ii)		
b	If "Yes" to 3a(II), are the related organizations listed as required	on S	ched	ule R?	٠		. '	· · · -	3b		
4	Describe in Part XIII the intended uses of the organization's endo	owme	ent fu	ınds						•	
•											
Pari		ne or	gan	ızatıo	n ansv	vered 'Yes'	to	Form 990, F	art I	V, lır	ie
	Land, Buildings, and Equipment. Complete if th 11a. See Form 990, Part X, line 10.  Description of property	ne or	(a)	Cost on the cost of the cost o	other	(b)Cost or oth basis (other)	ner	Form 990, F  (c) Accumulate depreciation	ed		ie ok value
Part	11a. See Form 990, Part X, line 10.	ne or	(a)	Cost o	other	(b)Cost or other;	ner )	(c) Accumulate	ed		ok value
Part	11a. See Form 990, Part X, line 10.  Description of property  and	ne or	(a)	Cost o	other	(b)Cost or oth	ner ) 580	(c) Accumulate	ed	( <b>d</b> ) Boo	
Part  1a L  b B	11a. See Form 990, Part X, line 10.  Description of property	ne or	(a)	Cost o	other	(b)Cost or oth basis (other)	ner ) 580	(c) Accumulated depreciation	ed	( <b>d</b> ) Boo	ok value 823,580
Part  1a L  b B  c L	11a. See Form 990, Part X, line 10.  Description of property  and	ne or	(a)	Cost o	other	(b)Cost or oth basis (other)	ner ) 580 984	(c) Accumulated depreciation	ed 800	( <b>d</b> ) Boo	ok value 823,580
1a L b B c L d E	11a. See Form 990, Part X, line 10.  Description of property  and	ne or	(a)	Cost o	other	( <b>b</b> )Cost or oth basis (other)	580 984	(c) Accumulate depreciation 3,379,	800 3333	( <b>d</b> ) Boo	823,580 8,512,184

See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of v	
(Including name of security) (1)Financial derivatives		Cost or end-of-year	market value
(2)Closely-held equity interests			
Other			
<b>7</b> • • • • • • • • • • • • • • • • • • •	<b>b</b>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII  Investments—Program Related. C			orm 990. Part IV line 11c
See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Method of v Cost or end-of-year	
		Cost of end-of-year	market value
	1		
	_		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>•</b>		
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 99	0, Part IV, line 11d See	Form 990, Part X, line 15
(a) Desc	ription		(b) Book value
Total (Column (b) must equal form 000, Part V and (D) to	15 )		
Total. (Column (b) must equal Form 990, Part X, col.(B) line  Part X Other Liabilities. Complete if the org			line 11e or 11f See
Form 990, Part X, line 25.			110 01 1111 000
1 (a) Description of liability	(b) Book value		
Federal income taxes			
Unpaid claim adjustment expense	516,487	-	
Payable to subsidiaries Unpaid claims	462,915 8,998,200	1	
Onpula Claimo	0,330,200	1	
		]	
		1	
		1	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	9,977,602		

	the organization answ	vered 'Yes' to Form 990, Part IV, line 12a.		
1	Total revenue, gains, and othe	r support per audited financial statements	1	
2	A mounts included on line 1 bu	t not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses)	on investments 2a		
b	Donated services and use of fa	acılıtıes 2b		
С	Recoveries of prior year grants	s		
d	Other (Describe in Part XIII )			
e	Add lines <b>2a</b> through <b>2d</b>		. 2e	
3	Subtract line <b>2e</b> from line <b>1</b> .		. 3	
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1		
а		uded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )			
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and	14c. (This must equal Form 990, Part I, line 12)	5	
Part		xpenses per Audited Financial Statements With Expen	ses per	Return. Complete
		swered 'Yes' to Form 990, Part IV, line 12a.		
1	Total expenses and losses per	r audited financial statements	1	
2	Amounts included on line 1 but	t not on Form 990, Part IX, line 25		_
а	Donated services and use of fa	acilities		
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII )			
e	·		. 2e	
3			. 3	
4		0, Part IX, line 25, but not on line 1:		
a		uded on Form 990, Part VIII, line 7b   4a		
b	•	4b		
c			. 4c	
5		nd <b>4c.</b> (This must equal Form 990, Part I, line 18 )		
	Supplemental Inf		.   3	
		Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and	d 2h	
		, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this pai		e any additional
ınforr	nation			
	Return Reference	Explanation		
Sched	ile D, Part X, Line 2 FIN 48	Delta Dental of Wisconsin is organized as a nonprofit dental care plan	n for federal	income tax purposes
	'40) footnote	under Section 501(c)(4) of the Internal Revenue Code, and is therefo	•	
		taxes The subsidiary is subject to federal income taxes. For Wiscons parent company is taxed as an insurance company and files a combin		
		subsidiary The Company has adopted the provisions of FASB Accou		
		Topic ASC 740-10 (previously Financial Interpretation No 48, Acco	_	-
		Taxes) The Company will recognize future accrued interest and penal benefits in income tax expense if incurred. The Company has not iden		
		contingencies arising from uncertain tax positions. Income tax exper	•	
		of the federal and state income tax expense of the subsidiary and sta		•
		company since the parent company is exempt from federal income tall from the amounts obtained by applying the state income tax rate of 7		•
		company's stand-alone pretax income (loss) and by applying a blend-	•	•
		rate of 39 2 percent to the subsidiary's pretax income (loss) for the y		•
		and 2013 DDW records a valuation allowance for any deferred tax as contribution carryforwards and losses on the investment in C3 Jian T		
		identified any material loss contingencies arising from uncertain tax i		
		longer subject to Federal tax examinations by tax authorities for year		
		examinations for years before 2010		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if

Jenedale 2 (1 31111 33 3) 23 13		r age <b>3</b>			
Part XIII Supplemental Information	on (continued)				
Return Reference	Explanation				
l					
-					

Schedule D (Form 990) 2014

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OMB No 1545-0047

Schedule I (Form 990)

Grants and Other Assistance to Organizations, **Governments and Individuals in the United States** 

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u> .							Inspection
Name of the organization			······································			Employer identifica	tion number
Delta Dental of Wisconsin Inc						39-6094742	
Part I General Information	on Grants and	d Assistance				•	
<ul> <li>Does the organization maintain rethe selection criteria used to awa</li> <li>Describe in Part IV the organization</li> </ul>	rd the grants or as	sıstance?					▽Yes ┌N
<b>Part II Grants and Other As</b> Form 990, Part IV, line							res" to
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	` ' '
See Additional Data Table					•		
	•	•	•			•	

Enter total number of other organizations listed in the line 1 table . . . . . . . . . . . . . . .

25

1

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental I	<b>nformation.</b> Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
Schedule I, Part I, Line 2 Description Of Procedure For Monitoring Use Of Grant Funds	Delta Dental of Wisconsin (DDW) carefully reviews each grant application it receives. Grants are awarded only after a thorough evaluation of both the recipient organization itself and the specific initiative outlined in the grant request. Grants of more than \$25,000 are reviewed and approval is determined by the Charitable Fund Committee, comprised of DDW Board and management team members. Additionally, all grant requests of more than \$200,000 are reviewed and approval determined by Delta Dental of Wisconsin's Board of Directors. All recipients of grants in excess of \$25,000 are required to file an annual report with DDW that describes in detail how the organization used DDW's funding and the outcomes achieved. These reports are available for review by both DDW's management team and the Company's Board of Directors. For smaller grants and general donations, Delta Dental may require follow-up reporting, depending on the organization and project.
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	Delta Dental of Wisconsin (DDW) carefully reviews each grant application it receives. Grants are awarded only after a thorough evaluation of both the recipient organization itself and the specific initiative outlined in the grant request. Grants of more than \$25,000 are reviewed and approval is determined by the Charitable Fund Committee, comprised of DDW Board and management team members. Additionally, all grant requests of more than \$200,000 are reviewed and approval determined by Delta Dental of Wisconsin's Board of Directors. All recipients of grants in excess of \$25,000 are required to file an annual report with DDW that describes in detail how the organization used DDW's funding and the outcomes achieved. These reports are available for review by both DDW's management team and the Company's Board of Directors. For smaller grants and general donations, Delta Dental may require follow-up reporting, depending on the organization and project.

#### **Additional Data**

**Software ID:** 14000329

**Software Version:** 2014v1.0

**EIN:** 39-6094742

Name: Delta Dental of Wisconsin Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARQUETTE UNIVERSITY SCHOOL OF DENTISTRYPO BOX 1881 MILWAUKEE,WI 53201	39-0806251	501(C)(3)	367,635		N/A		RURAL FELLOWSHIP, SCHOLARSHIPS, MISSION OF MERCY GRANT, DENTAL RESEARCH PROGRAMS

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
STATE OF WISCONSIN - DEPT OFHEALTH SERVICES1 WEST WILSON ST MADISON,WI 53707	39-6006469	STATE OF WI	250,000		N/A	,	SEAL-A-SMILE, A STATEWIDE SCHOOLD-BASED ORAL CARE PROGRAM			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WISCONSIN DENTAL ASSOCIATION FOUNDATION6737W WASHINGTON ST SUITE 2360 WEST ALLIS, WI 53214	39-0965289	501(C)(3)	70,975		N/A	,	MISSION OF MERCY, DONATED DENTAL SERVICES FOR LOW INCOME			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AIDS RESOURCE CENTER OF WISCONSIN820 NORTH PLANKINTON AVE MILWAUKEE, WI 53203	39-1534049	501(C)(3)	50,000		N/A	'	DENTAL CARE FOR UNINSURED AIDS AND HIV PATIENTS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SPECIAL OLYMPICS WISCONSIN INC2310 CROSSROADS DR MADISON,WI 53718	39-1176591	501(C)(3)	25,000		N/A		SPECIAL SMILES, AN ORAL SCREENING AND EDUCATION FOR SPECIAL OLYMPICS ATHLETES			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HEALTHNET OF ROCK COUNTY INC23 W MILWAUKEE ST JANESVILLE, WI 53548	39-1778804	501(C)(3)	75,000		N/A		FUNDING FOR DENTAL CLINIC FOR UNINSURED			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
GREATER MILWAUKEE DENTAL ASSOCIATION 6737 W WASHINGTON ST WEST ALLIS, WI 53214	39-0476070	501(C)(6)	15,000		N/A	,	SMILE DAY, FREE ORAL HEALTH EDUCATION EVENT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BUILDING FOR KIDS INC 100 W COLLEGE AVE APPLETON,WI 54911	39-1706260	501(C)(3)	7,500		N/A	·	MILES OF SMILES, FREE ORAL HEALTH EDUCATION EVENT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BREWERS COMMUNITY FOUNDATION INCONE BREWERS WAY MILWAUKEE,WI 53214	39-1970152	501(C)(3)	25,000		N/A		TEAM SMILE, FREE DENTAL CARE DAY FOR YOUTH AT RISK			

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BOYS & GIRLS CLUB OF GREATER MILWAUKEE INC 1558 N 6TH STREET MILWAUKEE,WI 53212	39-0806292	501(C)(3)	25,500		N/A	l '	ORAL CARE PILOT PROJECT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CHURCH HEALTH SERVICES INC115 CENTER STREET BEAVER DAM,WI 53916	39-1759669	501(C)(3)	102,000		N/A		START-UP FUNDING FOR NEW DENTAL SAFETY NET CLINIC			

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SAINT MICHAELS FOUNDATION OF STEVENS POINT900 ILLINOIS AVENUE STEVENS POINT, WI 54481	39-1657410	501(C)(3)	101,000		N/A		FUNDING FOR UNREIMBURSED DENTAL SERVICES AT MINISTRY DENTAL AND FUNDING FOR BIRTH-3 ORAL HEALTH PROGRAM		

Form 990,Schedule 1, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDRENS HOSPITAL OF WISCONSIN INC9000 W WISCONSIN AVE MILWAUKEE,WI 53201	39-0812532	501(C)(3)	125,000		N/A		EQUIP/UPDATE A DENTAL CLINIC FOR LOW INCOME INDIVIDUALS IN MILWAUKEE

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF PORTAGE COUNTY INC1100 CENTERPOINT DRIVE SUITE 302 STEVENS POINT, WI 54481	39-0831152	501(C)(3)	316,546		N/A		SUPPORT FOR UNITED WAY AGENCIES IN PORTAGE COUNTY

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
MADISON DENTAL INITIATIVE INC630 E WASHINGTON AVE MADISON,WI 53703	26-4397163	501(C)(3)	40,850		N/A		EQUIPMENT/SUPPLIES FOR DENTAL CARE PROVIDED TO HOMELESS INDIVIDUALS	

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
CITY OF ELROY225 MAIN ST ELROY,WI 53929	39-6005444	LOCAL GOVT	7,161		N/A		FLUORIDATION GRANT	

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
TRI-COUNTY COMMUNITY DENTAL CLINIC9 TRI- PARK WAY APPLETON, WI 54914	47-0862462	501(C)(3)	40,000		N/A	,	FUNDING FOR FOCUS ON CHILDREN DENTAL PROGRAM				

Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
ROTARY FOUNDATION OF GREEN BAY INCPO BOX 5 GREEN BAY, WI 54305	39-2000342	501(C)(3)	50,000		N/A		FUNDING FOR BROWN COUNTY ORAL HEALTH PARTNERSHIP				

Form 990,Schedule 1, Pa	rt II, Grants ar	<u>10 Otner Assistanc</u>	<u>e to Domestic Org</u>	ganizations and De	omestic Governme	ents.	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE LAKES COMMUNITY HEALTH CENTER INC7665 US HWY 2 IRON RIVER, WI 54847	35-2297925	501(C)(3)	21,390		N/A		FUNDING FOR EQUIPMENT/SUPPLIES TO INCREASE ACCESS TO ENDODONTIC SERVICES FOR LOW INCOME POPULATION

-orm 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
BOYS & GIRLS CLUB OF PORTAGE COUNTY INCPO BOX 171 STEVENS POINT, WI 54481	73-1630506	501(C)(3)	250,000		N/A		CAPITAL CAMPAIGN GRANT TO FUND ORAL HEALTH COMPONENT OF NEW FACILITY				

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
AFFORDABLE DENTAL CARE INC113 EAST MAIN ST WHITEWATER,WI 53190	27-1995048	501(C)(3)	30,000		N/A		FUNDING FOR SAFETY NET CLINIC IN WALWORTH COUNTY			

Form 990,Schedule 1, Pa	form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
VILLAGE OF VESPERPO BOX 127 VESPER, WI 54489	39-1155521	LOCAL GOVT	8,544		N/A		FLUORIDATION GRANT				

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNIVERSITY OF CONNECTICUT HEALTH CENTER263 FARMINGTON AVE FARMINGTON,CT 06030	52-1725543	501(C)(3)	24,000		N/A	N/A	RESEARCH GRANT			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNIVERSITY OF MICHIGAN 1011 N UNIVERSITY RM 2391 ANN ARBOR, MI 48190	38-6006309	501(C)(3)	36,376		N/A		GRANT FOR BIOMARKER PROJECT			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
CENTRAL WISCONSIN CHILDREN'S MUSEUM1100 MAIN ST STEVENS POINT, WI 54481	39-1809569	501(C)(3)	6,000		N/A		HAPPY TEETH EXHIBIT IMPROVEMENTS				

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
AMERICAN DIABETES ASSOCIATION375 BISHOPS WAY SUITE 220 BROOKFIELD, WI 53005	13-1623888	501(C)(3)	10,000		N/A		ORAL HEALTH EDUCATION PROGRAM FOR CHILDREN WITH DIABETES				

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493301016195

OMB No 1545-0047

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Delta Dental of Wisconsin Inc

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

39-6094742

Pa	rt  Questions Regarding Compensatio	on			
		_		Yes	No
1a		rovided any of the following to or for a person listed in Form II to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	▼ Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b		organization follow a written policy regarding payment or described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe	k Division as a substitution of the state of the st	2	Yes	
				165	
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all tused by a related organization to establish compen	· · · · · · · · · · · · · · · · · · ·			
	▼ Compensation committee	Written employment contract			
	✓ Independent compensation consultant	✓ Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	, Part VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	I payment?	4a		No
b	Participate in, or receive payment from, a suppleme	ental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-b	based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	provide the applicable amounts for each item in Part III			_
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiza	ations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of				
а	The organization?	!	5a	Yes	
b	Any related organization?	<u>-</u>	5b		No
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?	(	5b		No
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"	A, line 1a, did the organization provide any non-fixed describe in Part III	,		No
8	Were any amounts reported in Form 990, Part VII,	paid or accured pursuant to a contract that was	$\neg$		
	subject to the initial contract exception described i	in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III		8		Νo
9	If "Yes" to line 8, did the organization also follow th section 53 $4958-6(c)$ ?	ne rebuttable presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable benefits	(E) Total of	<b>(F)</b> Compensation in
(,	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation		columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2014

#### Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

tibe delipiece cine pare for any addition	
Return Reference	Explanation
Schedule J, Part II DEFERRED COMPENSATION	IN PRIOR YEARS, DELTA CONDUCTED AN ANALYSIS OF COMPENSATION PAID AND PROJECTED RETIREMENT BENEFITS TO ITS SENIOR EXECUTIVES IT WAS DETERMINED THAT THESE SENIOR EXECUTIVES HAD ACCEPTED COMPENSATION AND RETIREMENT BENEFITS BELOW MARKET-RATES FOR SEVERAL YEARS AS THE ORGANIZATION WAS NOT THEN IN A POSITION TO PAY MARKET RATES THE BOARD AGREED AT THAT TIME TO ESTABLISH A SUPPLEMENTAL RETIREMENT PLAN AND RECEIVED A REASONABLENESS OPINION FROM AN INDEPENDENT COMPENSATION ORGANIZATION THE COMPENSATION FROM THIS SUPPLEMENTAL RETIREMENT PLAN IS NOTED ON SCHEDULE J, PART II (B), (III) THE AMOUNTS ACCRUED FOR THE CURRENT YEAR ARE REPORTED IN SCHEDULE J, PART II, (C) AND THE AMOUNTS ACCRUED AND REPORTED ON PREVIOUS FORMS 990 ARE REPORTED ON SCHEDULE J, PART II, (F)
Schedule J, Part I, Line 1a First- class or charter travel	On flights exceeding three hours in duration, the CEO is permitted to fly first class. The difference in price between the coach fare and first class is treated as taxable income to the CEO if the flight is under 3 hours in duration
Schedule J, Part I, Line 1a Travel for companions	Travel for spouses or guests of Delta employees providing a bona fide business service to the organization and/or acting in a host capacity for a company-sponsored event or activity is provided by the Company and is treated as taxable income
plan	The organization established non-qualified deferred compensation plans as allowed under IRC Section 457(f) for the benefit of the CEO and senior management team. The liabilities to the corporation related to these plans were expensed in 2007 and 2009. Additional amounts are expensed annually as a result of changes in the present value of the liabilities. No benefits were paid under these plans in 2014. The benefits payable under the plans totaled \$7,189,580 at 12/31/14 and are expected to be paid in 2015 and beyond to other participating executives.
Schedule J, Part I, Line 5a Compensation contigent on revenues of the organization	Sales employees are eligible to receive incentive compensation based upon revenues earned. The amount of compensation for a particular time period is calculated by applying factors for new and renewal business against the corresponding revenue that each sales employee sold during that period

### **Additional Data**

**Software ID:** 14000329

**Software Version:** 2014v1.0

**EIN:** 39-6094742

Name: Delta Dental of Wisconsin Inc

## Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable

(A) Nume and The	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred in prior Form 990
1 Dennis Brown	(I) 611,053	235,840	20,188	42,900	27,921	937,902	0
President & CEO	(II) C		0	0	0	0	0
Dennis Peterson     Secretary and EVP	(I) 403,504 (II) 0	175,701	13,592 0	42,900 0	31,541 0	667,238 0	0
2 Doug Ballweg	(I) 365,428	156,613	23,903	304,648	33,286	883,878	0
Treasurer, VP & CFO	(II) 0		0	0	0	0	0
3 Pamela Gartmann	(I) 254,402	104,409	9,348	383,398	13,497	765,054	0
VP - Operations	(II) 0		0	0	0	0	0
<b>4</b> Karen Thompson VP - Business Development	(I) 229,152 (II) 0	116,681	5,294 0	<b>4</b> 2,900 0	31,297 0	425,324 0	0
5 David Peterson	(I) 265,289	101,200	10,240	431,481	34,032	842,242	0
VP - Sales & Marketing	(II) 0		0	0	0	0	0
<b>6</b> Fred Eichmiller	(I) 298,525	129,336	11,161	374,737	37,176	850,935	0
VP & Science Officer	(II) 0		0	0	0	0	0
<b>7</b> Jeff Lutgen VP - Information Technology	(I) 157,492 (II) 0	99,231	7,773 0	400,949 0	33,679 0	699,124 0	0
8 Sandra Bolz	(I) 179,042	6,246	3,217	27,041	10,382	225,928	0
Senior Account Executive	(II) 0		0	0	0	0	0
<b>9</b> Kelly McGinty Director, Information Technology	(I) 179,086 (II) C	7,002	3,162 0	32,440 0	24,112 0	245,802 0	0 0
10 Thomas Williams	(I) 198,297	7,310	2,212	39,466	23,452	270,737	0
Senior Account Executive	(II) 0	0	0	0	0	0	0
11 Steve LeRoy	(I) 175,610	6,538	250	32,320	4,950	219,668	0
Senior Sales Executive	(II) 0	0	0	0	0	0	0
12 Maureen Noteboom Director, Account Management	(I) 164,488 (II)	6,157 0	5,214 0	32,024 0	34,495 0	242,378 0	0

(F) Compensation in

(D) Nontaxable (E) Total of columns

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DLN: 93493301016195

OMB No 1545-0047

**Transactions with Interested Persons** 

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Name of the or Delta Dental of W									mpioy	er ident	iricatio	n numbe	:1
Cita Delital of W	isconsin inc							3	39-60 <sup>-</sup>	94742			
	ess Benefit												
	plete if the orga ne of disqualifie				<u>ın Form 990,</u> ııp between dı		25a or 25b, o (c) Desc						octod.
<b>1 (a)</b> Nam	ie oi disquaiille	u perso	011 (6) 1		and organizat		(C) Desc	.iiption	ortia	lisaction	' ⊦	(d) Cor	No
				'							+	163	140
! Enterthe	amount of tax 11		d by organ	ızatıon ma	nagers or dis	squalified per	sons during t	he year	r unde	rsectior ▶ \$	n		
3 Enterthe	amount of tax,		on line 2, a	above, reir	mbursed by t	he organızatı	on			<b>&gt;</b> \$			
3 Enter the art II Loans to a Complete if the ported an are a) Name of		Inter answer 990, P	rested P red "Yes" o Part X, line (c) Ourpose of	Persons. on Form 9 5, 6, or 2	90-EZ, Part ' 2 1 to :he			Part IV	In	(h) Approby boar	ved rd or	anızatıor (i)Wrı agreen	tten
3 Enter the art II  coans to a complete of the ported an are and are are are are are are are are are are	amount of tax, and/or From the organization mount on Form  (b) Relations	Inter answer 990, P	rested P red "Yes" o Part X, line (c) Ourpose of	Persons. on Form 9 5, 6, or 2  (d) Loan or from t organizati	90-EZ, Part ' 2 i to the ion?	V, line 38a, o  (e)Original principal	or Form 990, I	(g) defa	In ult?	(h) A ppro- by boar commit	ved rd or	(i)Wrı agreen	tten
Part II Loans to a Complete if th reported an ai  (a) Name of interested	amount of tax, and/or From the organization mount on Form  (b) Relations	Inter answer 990, P	rested P red "Yes" o Part X, line (c) Ourpose of	Persons. on Form 9 5, 6, or 2  (d) Loan or from t	90-EZ, Part ' 2 1 to :he	V, line 38a, o  (e)Original principal	or Form 990, I	(g)	In	(h) Approby boar	ved rd or	(i)Wrı	tten
art III Loans to a Complete if the reported an are  (a) Name of interested person	amount of tax, and/or From the organization mount on Form  (b) Relations with organization organ	Interanswer 990, Phip tion Phistance organ	rested P red "Yes" ( c) Purpose of loan	Persons. on Form 9 5, 6, or 2  (d) Loan or from t organizati  To  fiting In nswered	90-EZ, Part volume 12 of to the lion?  From  terested F "Yes" on Fo	V, line 38a, o  (e)Original principal amount	or Form 990, I  (f)Balance due	(g) defai	In ult?	(h) A pproby boar commit Yes	ved rd or rtee? No	(i)Wrı agreen	tten nent?

Part IV Business Transactions Involving Interested Per	sons.
--	-------

Complete if the organization			e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) BURLEIGH DENTAL SC	ENTITY MORE THAN 35% OWNED BY MONICA HEBL, CURRENT DIRECTOR	136,711	DENTAL CLAIMS		No
(2) CHARLES NASON	CHARLES NASON IS CHAIRMAN OF THE BOARD OF DELTA DENTAL OF WISCONSIN, INC	118,248	BOARD COMPENSATION		No

Part V	Supplemental Information
	Supplemental Imolliation

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
	Schodula I (Form 000 or 000 F7) 2014

Schedule L (Form 990 or 990-EZ) 2014

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**SCHEDULE 0** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493301016195

OMB No 1545-0047

2014

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### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
Delta Dental of Wisconsin Inc

Employer identification number

39-6094742

Return Reference	Explanation
Form 990, Part III, Line 1 ORGANIZATION'S MISSION	- SUPPORT FOR CLINICS AND OTHER PROGRAMS PROVIDING TREATMENT TO LOW-INCOME PERSONS OF ALL AGES - SUPPORT OF SEALANT PROGRAMS AND OTHER PREVENTIVE SERVICES DEVELOPED FOR CHILDREN - SUPPORT OF EDUCATIONAL INSTITUTIONS PROVIDING TRAINING FOR DENTAL PROFESSIONALS AND FOR STUDENTS ENROLLED IN THOSE SCHOOLS WE ENCOURAGE INNOVATIONS THAT ADVANCE THE EFFECTIVENESS OF CARE THROUGH INITIATIVES SUCH AS - EVALUATING SCIENTIFIC ADVANCEMENTS IN THE AREA OF EVIDENCE-BASED CARE AND INCORPORATING CHANGES INTO DENTAL BENEFIT PLANS AS WARRANTED - PROVIDING EDUCATION TO ALL ABOUT THE IMPORTANCE OF ORAL HEALTH AND ITS RELATIONSHIP TO OVERALL HEALTH, - INVESTMENT IN BIOTECH RESEARCH FIRM (C3-JIAN) THAT IS DEVELOPING UNIQUE TECHNOLOGIES FOR THE ERADICATION OF THE BACTERIA THAT CAUSE DENTAL CARIES INFECTIONS THROUGH TARGETED ANTIMICROBIAL THERAPY THE WORK OF THIS COMPANY COULD LEAD TO THE DEVELOPMENT OF PRODUCTS THAT COULD HAVE A GLOBAL IMPACT IN CAVITY PREVENTION - INVESTMENT IN A HEALTH INFORMATICS TECHNOLOGY COMPANY (HEALTHENTIC) THAT COMBINES MEDICAL, DENTAL, PHARMACEUTICAL, DISABILITY, AND EMPLOYEE-SUPPLIED DATA TO PROVIDE INSIGHT INTO INDIVIDUALS' WHOLE HEALTH

Return Reference	Explanation
Form 990, Part III, Line 4b PROGRAM SERVICE ACCOMPLISHMENT	(CONTINUATION FROM FORM 990, PART III LINE 4B) THESE CONTRIBUTIONS ARE HELPING TO OVERCOME THE LOOMING SHORTAGE OF DENTISTS IN WISCONSIN WHILE IMPROVING THE SKILLS AND PRODUCTIVITY OF THE DENTAL WORKFORCE SUPPORT OF THE MARQUETTE UNIVERSITY SCHOOL OF DENTISTRY REFLECTS DELTA'S COMMITMENT TO IMPROVING THE ORAL HEALTH OF THE PEOPLE OF WISCONSIN AND BEYOND BY EXPANDING ACCESS TO CARE AND ENCOURAGING INNOVATIONS THAT ADVANCE THE EFFECTIVENESS OF CARE

Return Reference	Explanation
Form 990, Part IV, Line 8 Lobbying Activities	This question is not applicable and was intentionally answered 'no'. Delta Dental of Wisconsin does record lobbying expense, however the organization does not receive membership dues and thus not subject to the notice and reporting requirement or the proxy tax

Return Reference	Explanation
•	Management reviews the Form 990 with the paid tax preparer and a final copy of the return is provided to the full Board of Directors prior to filing with the IRS

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	Potential conflicts of interest are identified through the annual disclosure process. Annual conflict of interest disclosure statements are required from officers, directors, key employees, and the top five highest compensated employees if potential conflicts arise during the year, these are brought to the Board's and management's attention at the time they are identified. Persons who have a potential conflict abstain from voting on issues related to or possibly related to the conflict if a transaction were to occur where there was a conflict, the Board of Directors would be notified and it would decide on an appropriate course of action.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	Delta Dental of Wisconsin (Delta) engaged Longnecker & Associates, an independent compensation consultant, to assist in determining the compensation of Delta's top management officials. In setting the top management official's compensation, the organization's Board relies upon recent compensation studies and surveys that provide compensation data for similarly qualified persons in comparable organizations to support its decision-making process. The top management official's compensation arrangement is subject to the review and approval of Delta's independent Board of Directors. The Board adequately documents its compensation determinations and deliberations regarding compensation in the Board minutes on a timely basis. The process for determining the compensation of the organization's top management official, Dennis Brown, President and CEO, was last undertaken in 2014.

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	Delta Dental of Wisconsin (Delta) engaged Longnecker & Associates, an independent compensation consultant, to assist in determining the compensation of Delta's officers and vice presidents. In setting the compensation of the officer and vice president group, the organization's Board relies upon recent compensation studies and surveys that provide compensation data for similarly qualified persons in comparable organizations to support its decision-making process. The compensation arrangements of the officers and vice presidents is subject to the review and approval of Delta's independent Board of Directors. The Board adequately documents its compensation determinations and deliberations regarding compensation in the Board minutes on a timely basis. The process for determining the compensation for the President, Executive Vice President, and other vice presidents, was last undertaken in 2014. For all other employees, the Vice President, Administration, and the Director, Human Resources, of Delta Dental of Wisconsin rely upon external market data compensation studies and surveys in determining competitive compensation levels. This data is collected and reviewed on an ongoing basis. Changes in salary levels are subject to the review and approval of Delta's management group.

Return Reference	Explanation
19 Required documents available to the public	Form 990 and IRS Determination Letter granting exempt status are made available to the public upon request. Delta Dental's annual report, which includes selected financial information is available on the organization's website. Delta Dental's statutory annual statement is available on the website of the National Association of Insurance Commissioners. The statutory annual statement is also available for review at the Wisconsin Office of the Commissioner of Insurance. All other governing documents are available in hard copy form to the public upon request.

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	Change in deferred tax liability - 20435,

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DLN: 93493301016195

2014

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**Employer identification number** 

# SCHEDULE R (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)

Name, address, and EIN (if applicable) of disregarded entity

Primary activity

Primary activity

Legal domicile (state or foreign country)

Total income

End-of-year assets

Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

	<u> </u>						
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state	(d) Exempt Code section	<b>(e)</b> Public charity status		(g Section	512(b)
		or foreign country)		(if section 501(c)(3))	entity	(13) controlled entity?	
						Yes	No

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line	34
	because it had one or more related organizations treated as a partnership during the tax year.	

(a)  Name, address, and EIN of related organization	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income		ortionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partne	ng ov	( <b>k)</b> ercentage wnership
			514)		Yes	No		Yes N	О	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(a)	(h)	(i	`
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity		Share of total income	(g) Share of end-of- year assets	Percentage ownership	Section (b)( contro entr	n 512 13) olled
								Yes	No
(1) WYSSTA INC 2801 HOOVER ROAD STEVENS POINT, WI 54481 39-6094742	HOLDING COMPANY	WI	DELTA DENTAL WI	C Corporation	0	10,513,487	100 %	Yes	
(2) WYSSTA INVESTMENTS INC 2801 HOOVER ROAD STEVENS POINT, WI 54481 20-5721846	INVESTING	WI	WYSSTA INC	C Corporation	-748,658	1,237,840	100 %	Yes	
(3) WYSSTA INSURANCE COMPANY INC 2801 HOOVER ROAD STEVENS POINT, WI 54481 20-3212328	VISION INSURER	WI	WYSSTA INC	C Corporation	6,900,542	8,634,105	100 %	Yes	
(4) WYSSTA SERVICES INC 2801 HOOVER ROAD STEVENS POINT, WI 54481 39-1934578	DENTAL ADMINISTRATOR	WI	WYSSTA INC	C Corporation	101,611	509,632	100 %	Yes	

(3) Wyssta Insurance Company Inc

No

Yes

Part V	<b>Transactions With Related Organizations</b>	Complete if the organization answere	d "Yes" on Form 990, Part IV, line 34, 35b, or 36.

<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1
b	Gift, grant, or capital contribution to related organization(s)	1
С	Gift, grant, or capital contribution from related organization(s)	1
d	Loans or loan guarantees to or for related organization(s)	1
е	Loans or loan guarantees by related organization(s)	1
f	Dividends from related organization(s)	1
		- Fa

- **g** Sale of assets to related organization(s)
- **h** Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- **k** Lease of facilities, equipment, or other assets from related organization(s)
- I Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

Note: Complete line 1 if any entity is listed in Parts II III or IV of this schedule

- Sharing of paid employees with related organization(s)
- **p** Reimbursement paid to related organization(s) for expenses
- **q** Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

s Other transfer of cash or property from related organization(s)			15   165							
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds										
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved							
(1) Wyssta Insurance Company Inc	R	6,759,415	Actual premium received							
(2) Wyssta Insurance Company Inc	S	377,616	Actual commissions paid							

0

Allocation based on employees' time

215,569

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

4											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	,)	(k)
Name, address, and EIN of entity	Primary activity	/ Legal	Predominant	Are all partners	Share of	Share of	Disproprtionate	te Code V-U	BI Genera	.al or′	Percentage
1	1	domicile	ıncome	section	total	end-of-year	allocations?	amount i	ın manag	₄ging ˈ	ownership
1	1	(state or	(related,	501(c)(3)	ıncome	assets	1	box 20	partn	.ier?	1 '
1	1	foreign	unrelated,	organizations?		'	1	of Schedu	ie .		1 '
1	1	country)	excluded from	(		'	1	K-1			1 '
1		1	tax under	í		'	1	(Form 106	,5)		1
1	1	1	sections 512-	(		'	1	,	´		1
1	1	1	514)			'		$\overline{}$			
1	1	1	1 ' '	Yes No		'	Yes N	No	Yes	No	1
1	<del>                                     </del>		1	$\overline{}$	+	+		+		<del></del>	4
1			<u> </u>			'					

Schedule R (Form 990) 2014

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2014

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