



See a Social Security Number? Say Something!  
Report Privacy Problems to <https://public.resource.org/privacy>  
Or call the IRS Identity Theft Hotline at 1-800-908-4490



## Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

2014

Department of the Treasury  
Internal Revenue ServiceDo not enter social security numbers on this form as it may be made public.  
Information about Form 990-PF and its separate instructions is at [www.irs.gov/form990pf](http://www.irs.gov/form990pf).

Open to Public Inspection

For calendar year 2014 or tax year beginning

, and ending

Name of foundation <b>JOHN H. &amp; KATHLEEN H. SCHNEIDER FAMILY FOUNDATION, INC.</b>		A Employer identification number <b>39-1988773</b>
Number and street (or P.O. box number if mail is not delivered to street address) <b>10620 N. PORT WASHINGTON ROAD</b>	Room/suite	B Telephone number <b>262-241-3200</b>
City or town, state or province, country, and ZIP or foreign postal code <b>MEQUON, WI 53092</b>		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) <b>\$ 850,654.</b> (Part I, column (d) must be on cash basis.)		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received				N/A	
2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B					
3 Interest on savings and temporary cash investments		162.	162.		STATEMENT 1
4 Dividends and interest from securities		24,129.	24,129.		STATEMENT 2
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		25,972.			
b Gross sales price for all assets on line 6a		171,186.			
7 Capital gain net income (from Part IV, line 2)			25,972.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less: Cost of goods sold					
c Gross profit (loss)					
11 Other income		2,173.	2,173.		STATEMENT 3
12 Total. Add lines 1 through 11		52,436.	52,436.		
13 Compensation of officers, directors, trustees, etc.		0.	0.		0.
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees					
b Accounting fees		1,615.	807.		808.
c Other professional fees					
17 Interest					
18 Taxes		854.	14.		0.
19 Depreciation and depletion					
20 Occupancy					
21 Travel, conferences, and meetings					
22 Printing and publications					
23 Other expenses		6,834.	7,202.		<368.>
24 Total operating and administrative expenses. Add lines 13 through 23		9,303.	8,023.		440.
25 Contributions, gifts, grants paid		50,000.			50,000.
26 Total expenses and disbursements. Add lines 24 and 25		59,303.	8,023.		50,440.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		<6,867.>			
b Net investment income (if negative, enter -0-)			44,413.		
c Adjusted net income (if negative, enter -0-)				N/A	

SCANNED MAY 21 2015

RECEIVED  
MAY 14 2015  
IRS

**JOHN H. & KATHLEEN H. SCHNEIDER FAMILY  
FOUNDATION, INC.**

Form 990-PF (2014)

**39-1988773**

Page **2**

<b>Part II Balance Sheets</b> <small>Attached schedules and amounts in the description column should be for end-of-year amounts only</small>		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	1 Cash - non-interest-bearing .....	467.	1,658.	1,658.
	2 Savings and temporary cash investments .....	11,083.	21,195.	21,195.
	3 Accounts receivable ▶ .....			
	Less: allowance for doubtful accounts ▶ .....			
	4 Pledges receivable ▶ .....			
	Less: allowance for doubtful accounts ▶ .....			
	5 Grants receivable .....			
	6 Receivables due from officers, directors, trustees, and other disqualified persons .....			
	7 Other notes and loans receivable ▶ .....			
	Less: allowance for doubtful accounts ▶ .....			
	8 Inventories for sale or use .....			
	9 Prepaid expenses and deferred charges .....			
	10a Investments - U.S. and state government obligations .....			
	b Investments - corporate stock ..... <b>STMT 7</b>	703,260.	685,090.	827,801.
	c Investments - corporate bonds .....			
	11 Investments - land, buildings, and equipment basis ▶ .....			
Less: accumulated depreciation ..... ▶ .....				
12 Investments - mortgage loans .....				
13 Investments - other .....				
14 Land, buildings, and equipment basis ▶ .....				
Less: accumulated depreciation ..... ▶ .....				
15 Other assets (describe ▶ .....				
16 <b>Total assets</b> (to be completed by all filers - see the instructions. Also, see page 1, item I) .....	714,810.	707,943.	850,654.	
<b>Liabilities</b>	17 Accounts payable and accrued expenses .....			
	18 Grants payable .....			
	19 Deferred revenue .....			
	20 Loans from officers, directors, trustees, and other disqualified persons .....			
	21 Mortgages and other notes payable .....			
	22 Other liabilities (describe ▶ .....			
23 <b>Total liabilities</b> (add lines 17 through 22) .....	0.	0.		
<b>Net Assets or Fund Balances</b>	Foundations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted .....			
	25 Temporarily restricted .....			
	26 Permanently restricted .....			
	Foundations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds .....	0.	0.	
	28 Paid-in or capital surplus, or land, bldg., and equipment fund .....	0.	0.	
29 Retained earnings, accumulated income, endowment, or other funds .....	714,810.	707,943.		
30 <b>Total net assets or fund balances</b> .....	714,810.	707,943.		
31 <b>Total liabilities and net assets/fund balances</b> .....	714,810.	707,943.		

**Part III Analysis of Changes in Net Assets or Fund Balances**

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) .....	1	714,810.
2 Enter amount from Part I, line 27a .....	2	<6,867.>
3 Other increases not included in line 2 (itemize) ▶ .....	3	0.
4 Add lines 1, 2, and 3 .....	4	707,943.
5 Decreases not included in line 2 (itemize) ▶ .....	5	0.
6 <b>Total net assets or fund balances at end of year</b> (line 4 minus line 5) - Part II, column (b), line 30 .....	6	707,943.

**JOHN H. & KATHLEEN H. SCHNEIDER FAMILY  
FOUNDATION, INC.**

Form 990-PF (2014)

**39-1988773** Page **3**

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a</b>			
<b>b</b> SEE ATTACHED STATEMENTS			
<b>c</b>			
<b>d</b>			
<b>e</b>			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b> 171,186.		146,045.	25,972.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			25,972.

<b>2</b> Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	<b>2</b>	25,972.
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	{	<b>3</b>	N/A

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

**1** Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2013	49,154.	823,821.	.059666
2012	49,238.	819,987.	.060047
2011	49,814.	810,866.	.061433
2010	48,659.	782,022.	.062222
2009	40,765.	402,206.	.101354

<b>2</b> Total of line 1, column (d)	<b>2</b>	.344722
<b>3</b> Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years.	<b>3</b>	.068944
<b>4</b> Enter the net value of noncharitable-use assets for 2014 from Part X, line 5	<b>4</b>	863,805.
<b>5</b> Multiply line 4 by line 3	<b>5</b>	59,554.
<b>6</b> Enter 1% of net investment income (1% of Part I, line 27b)	<b>6</b>	444.
<b>7</b> Add lines 5 and 6	<b>7</b>	59,998.
<b>8</b> Enter qualifying distributions from Part XII, line 4	<b>8</b>	50,440.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.  
See the Part VI instructions.

**JOHN H. & KATHLEEN H. SCHNEIDER FAMILY  
FOUNDATION, INC.**

Form 990-PF (2014)

39-1988773 Page 4

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		1	888.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	888.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	888.
6 Credits/Payments:			
a 2014 estimated tax payments and 2013 overpayment credited to 2014	6a	838.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	838.	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	50.	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		
11 Enter the amount of line 10 to be: Credited to 2015 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>	11		

**Part VII-A Statements Regarding Activities**

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.	1b	X
c Did the foundation file Form 1120-POL for this year?	1c	X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2	X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.	5	X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	X
8a Enter the states to which the foundation reports or with which it is registered (see instructions) WI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes," complete Part XIV	9	X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10	X

Form 990-PF (2014)

**JOHN H. & KATHLEEN H. SCHNEIDER FAMILY  
FOUNDATION, INC.**

Form 990-PF (2014)

39-1988773 Page 5

**Part VII-A Statements Regarding Activities** (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		<b>X</b>
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions).	12		<b>X</b>
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	<b>X</b>	
Website address ▶ <b>N/A</b>				
14	The books are in care of ▶ <b>CHRISTIAN A. SLAATS</b> Telephone no. ▶ <b>414-456-1099</b>			
Located at ▶ <b>125 S. 84TH STREET, SUITE 100, MILWAUKEE, WI</b> ZIP+4 ▶ <b>53214</b>				
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here	15		<b>X</b>
and enter the amount of tax-exempt interest received or accrued during the year				
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	<b>Yes</b>	<b>No</b>
See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1). If "Yes," enter the name of the foreign country ▶				

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? <b>N/A</b>	1b	
Organizations relying on a current notice regarding disaster assistance check here ▶ <input type="checkbox"/>		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?	1c	<b>X</b>
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
If "Yes," list the years ▶		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) <b>N/A</b>	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014.) <b>N/A</b>	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	<b>X</b>
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b	<b>X</b>

Form 990-PF (2014)

JOHN H. & KATHLEEN H. SCHNEIDER FAMILY  
FOUNDATION, INC.

Form 990-PF (2014)

39-1988773

Page 6

**Part VII-B** Statements Regarding Activities for Which Form 4720 May Be Required (continued)

**5a** During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

**b** If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ Yes ☒ No **5b**

Organizations relying on a current notice regarding disaster assistance check here ☐ **►**

**c** If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☒ No **N/A**

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

**6a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No **6b**

If "Yes" to 6b, file Form 8870.

**7a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

**b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No **7b**

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

**1** List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 8		0.	0.	0.

**2** Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

**Total** number of other employees paid over \$50,000 **►** 0

Form 990-PF (2014)

JOHN H. & KATHLEEN H. SCHNEIDER FAMILY  
FOUNDATION, INC.

Form 990-PF (2014)

39-1988773 Page 7

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services 0

**Part IX-A** Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

**Part IX-B** Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	

Total. Add lines 1 through 3 0.

Form 990-PF (2014)



**Part X** Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities	<b>1a</b>	870,899.
<b>b</b>	Average of monthly cash balances	<b>1b</b>	6,060.
<b>c</b>	Fair market value of all other assets	<b>1c</b>	
<b>d</b>	Total (add lines 1a, b, and c)	<b>1d</b>	876,959.
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	<b>1e</b>	0.
<b>2</b>	Acquisition indebtedness applicable to line 1 assets	<b>2</b>	0.
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	876,959.
<b>4</b>	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	<b>4</b>	13,154.
<b>5</b>	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	<b>5</b>	863,805.
<b>6</b>	Minimum investment return. Enter 5% of line 5	<b>6</b>	43,190.

**Part XI** Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6	<b>1</b>	43,190.
<b>2a</b>	Tax on investment income for 2014 from Part VI, line 5	<b>2a</b>	888.
<b>b</b>	Income tax for 2014. (This does not include the tax from Part VI.)	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b	<b>2c</b>	888.
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1	<b>3</b>	42,302.
<b>4</b>	Recoveries of amounts treated as qualifying distributions	<b>4</b>	0.
<b>5</b>	Add lines 3 and 4	<b>5</b>	42,302.
<b>6</b>	Deduction from distributable amount (see instructions)	<b>6</b>	0.
<b>7</b>	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	<b>7</b>	42,302.

**Part XII** Qualifying Distributions (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	<b>1a</b>	50,440.
<b>b</b>	Program-related investments - total from Part IX-B	<b>1b</b>	0.
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required)	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule)	<b>3b</b>	
<b>4</b>	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	<b>4</b>	50,440.
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	<b>5</b>	0.
<b>6</b>	Adjusted qualifying distributions. Subtract line 5 from line 4	<b>6</b>	50,440.

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**JOHN H. & KATHLEEN H. SCHNEIDER FAMILY  
FOUNDATION, INC.**

Form 990-PF (2014)

**39-1988773** Page **9**

**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
<b>1</b> Distributable amount for 2014 from Part XI, line 7 .....				<b>42,302.</b>
<b>2</b> Undistributed income, if any, as of the end of 2014:				
<b>a</b> Enter amount for 2013 only .....			0.	
<b>b</b> Total for prior years:		0.		
<b>3</b> Excess distributions carryover, if any, to 2014:				
<b>a</b> From 2009 .....	20,993.			
<b>b</b> From 2010 .....	10,365.			
<b>c</b> From 2011 .....	9,822.			
<b>d</b> From 2012 .....	9,021.			
<b>e</b> From 2013 .....	8,765.			
<b>f</b> Total of lines 3a through e .....	58,966.			
<b>4</b> Qualifying distributions for 2014 from Part XII, line 4: ▶ \$ .....				
<b>a</b> Applied to 2013, but not more than line 2a ...			0.	
<b>b</b> Applied to undistributed income of prior years (Election required - see instructions) ...		0.		
<b>c</b> Treated as distributions out of corpus (Election required - see instructions) .....	0.			
<b>d</b> Applied to 2014 distributable amount .....				42,302.
<b>e</b> Remaining amount distributed out of corpus .....	8,138.			
<b>5</b> Excess distributions carryover applied to 2014 (if an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus Add lines 3f, 4c, and 4e Subtract line 5 ...	67,104.			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b .....		0.		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed .....		0.		
<b>d</b> Subtract line 6c from line 6b. Taxable amount - see instructions .....		0.		
<b>e</b> Undistributed income for 2013. Subtract line 4a from line 2a. Taxable amount - see instr. ...			0.	
<b>f</b> Undistributed income for 2014. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2015 .....				0.
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) ..	0.			
<b>8</b> Excess distributions carryover from 2009 not applied on line 5 or line 7 .....	20,993.			
<b>9</b> Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a .....	46,111.			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2010 ..	10,365.			
<b>b</b> Excess from 2011 ..	9,822.			
<b>c</b> Excess from 2012 ...	9,021.			
<b>d</b> Excess from 2013 ..	8,765.			
<b>e</b> Excess from 2014 ..	8,138.			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9) **N/A**

**1 a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling . . . . . **▶** \_\_\_\_\_

**b** Check box to indicate whether the foundation is a private operating foundation described in section . . . ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2014	(b) 2013	(c) 2012	(d) 2011	
<b>2 a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .					
<b>b</b> 85% of line 2a . . . . .					
<b>c</b> Qualifying distributions from Part XII, line 4 for each year listed . . . . .					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .					
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> "Assets" alternative test - enter:					
<b>(1)</b> Value of all assets . . . . .					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .					
<b>b</b> "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . . . .					
<b>c</b> "Support" alternative test - enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .					
<b>(3)</b> Largest amount of support from an exempt organization . . . . .					
<b>(4)</b> Gross investment income . . . . .					

**Part XV Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

**NONE**

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

**NONE**

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

**a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

**H. STEPHEN SCHNEIDER, PRESIDENT**

**b** The form in which applications should be submitted and information and materials they should include:

**NO SPECIFIC FORM REQUIRED; APPLICATION SHOULD BE IN WRITING**

**c** Any submission deadlines:

**NONE**

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**NONE**

Part XV

Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
SEE SCHEDULE ATTACHED	NONE	PUBLIC	GENERAL OPERATIONS	50,000.
Total			▶ 3a	50,000.
b Approved for future payment				
NONE				
Total			▶ 3b	0.





**Part IV** Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a BOEING COMPANY		12/30/13	12/10/14
b BOEING COMPANY		01/24/14	12/10/14
c BOEING COMPANY		02/07/14	12/10/14
d INTEGRYS ENERGY GRP INC		08/29/13	06/30/14
e INTEGRYS ENERGY GRP INC		02/07/14	06/30/14
f INTEGRYS ENERGY GRP INC		12/29/09	06/30/14
g VANGUARD NATL RES LLC		06/30/14	12/10/14
h VANGUARD NATL RES LLC		01/23/13	12/10/14
i GABELLI GLB SM&MD CAP		06/24/14	06/30/14
j GABELLI GLB SM&MD CAP		06/30/14	06/30/14
k GABELLI DIVIDEND & INC TR		11/26/13	12/10/14
l METLIFE SR NT PFD 5.875%		12/29/09	02/07/14
m METLIFE SR NT PFD 5.875%		12/29/09	02/07/14
n PERMANENT PORT		12/11/09	02/06/14
o FROM NGL ENERGY PARTNERS K-1			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 12,631.		13,600.	<969.>
b 9,474.		10,531.	<1,057.>
c 6,316.		6,308.	8.
d 7,094.		5,641.	1,453.
e 21,283.		15,906.	5,377.
f 17,736.		10,848.	6,888.
g 3,927.		7,227.	<3,064.>
h 2,182.		3,603.	<826.>
i 1,732.		1,928.	<196.>
j 5.		6.	<1.>
k 14,323.		14,445.	<122.>
l 13,025.		13,051.	<26.>
m 9,923.		9,942.	<19.>
n 36,686.		32,821.	3,865.
o 13.			13.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			<969.>
b			<1,057.>
c			8.
d			1,453.
e			5,377.
f			6,888.
g			<3,064.>
h			<826.>
i			<196.>
j			<1.>
k			<122.>
l			<26.>
m			<19.>
n			3,865.
o			13.

2 Capital gain net income or (net capital loss) .. { If gain, also enter in Part I, line 7  
If (loss), enter "-0-" in Part I, line 7 } .....

2

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):  
If gain, also enter in Part I, line 8, column (c).  
If (loss), enter "-0-" in Part I, line 8

3

**Part IV** Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a FROM NGL ENERGY PARTNERS K-1				
b CAPITAL GAINS DIVIDENDS				
c				
d				
e				
f				
g				
h				
i				
j				
k				
l				
m				
n				
o				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a		188.	<188.>
b 14,836.			14,836.
c			
d			
e			
f			
g			
h			
i			
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			<188.>
b			14,836.
c			
d			
e			
f			
g			
h			
i			
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss) .... { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 } ....	2	25,972.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8	3	N/A



## JOHN H. &amp; KATHLEEN H. SCHNEIDER FAMILY FOUNDATION INC.

FORM 990-PF

PAGE 2 - Part II - Balance Sheets  
Investment Details

		Cost at the beginning of the year	Cost at the end of the year	FMV at the end of the year
<b>Cash</b>		11,550	22,853	22,853
<b>Stocks</b>				
575	AGL RESOURCES INC	23,361	23,361	31,343
1,050	AT&T INC	17,844	32,910	35,270
700	APPLE INC	46,877	46,877	77,266
-	BOEING COMPANY	13,600	-	-
700	CENTURYLINK INC	14,944	22,115	27,706
600	CHESAPEAKE UTILITY CORP	12,831	12,831	29,796
375	DUKE ENERGY CORP	18,457	18,457	31,328
-	INTEGRYS ENERGY GROUP INC	16,489	-	-
900	NGL ENERGY PARTNERS LP	21,742	19,690	25,191
650	PIEDMONT NATURAL GAS COMPANY INC	19,347	19,347	25,617
950	UIL HOLDINGS CORP	14,582	30,022	41,363
825	VANGUARD NATURAL RESOURCES	24,222	18,828	12,433
775	VERIZON COMMUNICATIONS	13,964	29,846	36,255
		258,261	274,286	373,566
<b>Stock Funds</b>				
1,700	ADVENT CLAYMORE CONV SECURITIES & INCOME FUND	15,006	30,238	27,795
1,837.985	BAIRD MID CAP INSTL CL	27,000	27,000	28,617
950	GABELLI DIVIDEND & INCOME TRUST	34,775	20,330	20,577
2,228.093	GROWTH FUND AMER INC CL A	69,890	69,890	95,095
425	ISHARES TRUST MSCI EAFE INDEX FUND	26,361	26,361	25,857
675	ISHARES TR MSCI EMERGING MARKETS INDEX FUND	28,613	28,613	26,521
3,050	LMP REAL ESTATE INCOME FUND INC	15,080	31,556	38,278
375	SPIDER SERIES TRUST S&P DIVIDEND ETF	26,213	26,213	29,550
		242,938	260,201	292,290
<b>Preferred Stock</b>				
-	METLIFE INC	22,993	-	-
		22,993	-	-
<b>Balanced Funds</b>				
1,750	PERMANENT PORTFOLIO FD INC	100,393	67,573	69,248
		100,393	67,573	69,248
<b>Taxable Bond Funds</b>				
750	ISHARES US PREFERRED STOCK ETF	28,364	28,364	29,580
2,100	VANGUARD ST INVESTMENT GRADE FUND INVESTOR SHARES	22,267	22,267	22,386
		50,631	50,631	51,966
<b>Other Investments</b>				
850	AMERIGAS PARTNERS LTD PARTNERSHIP	28,043	32,401	40,732
		28,043	32,401	40,732
<b>Total Investments</b>		703,260	685,091	827,801
<b>TOTAL PORTFOLIO ASSETS</b>		714,810	707,943	850,654

FOUNDATION DONATIONS 2014

PRIESTS FOR OUR FUTURE  
PO Box 44983  
MADISON WI 53744-4983

4,500.00 \* FORM MUST ACCOMPANY CHECK

AGRACE FOUNDATION  
5395 CHERYL PARKWAY  
MADISON WI 53711

3,500.00

SECOND HARVEST FOOD BANK  
OF SOUTHERN WISCONSIN  
PO BOX 8983  
MADISON WI 53708-8983

2,500.00

RONALD MCDONALD HOUSE  
2716 MARSHALL COURT  
MADISON WI 53705

2,000.00 \*FORM MUST ACCOMPANY CHECK

ACTS 1:8 MINISTRY  
2121 S ONEIDA STREET  
GREEN BAY WI 54304

1,400.00

AMERICAN CENTER FOR LAW  
& JUSTICE  
PO BOX 90555  
WASHINGTON DC 20090-0555

1,200.00

AMERICAN FREEDOM LAW  
CENTER  
3000 GREEN ROAD #131098  
ANN ARBOR MI 48113

500.00

AMERICAN MAJORITY  
PO BOX 87

PURCELLVILLE VA 20134	500.00
CATHOLIC EXTENSION SOCIETY 150 S WACKER DRIVE FL 20 CHICAGO IL 60606-9608	200.00
FOUNDATION FOR RELIGIOUS RETIREMENT 3221 SOUTH LAKE DRIVE ST. FRANCIS WI 53235-3799	1,000.00
FREEDOM WORKS FOUNDATION 601 PENNSYLVANIA AVE NE #700 NORTH WASHINGTON DC 20004	400.00
FRIENDS OF NUTRE HOGAR, INC. 7630 BOYD WAY FOX POINT WI 53217	1,000.00
LEADERSHIP INSTITUTE 1101 N HIGHLAND STREET WASHINGTON VA 22201	1,000.00
LIBERTY IN NORTH KOREA 1751 TORRANCE BLVD. STE L TORRANCE CA 90501	1,000.00
MEDIA RESEARCH 325 S PATRICK STREET ALEXANDRIA VA 22314	500.00
ST. THOMAS MOORE LAW CENTER PO BOX 364 ANN ARBOR MI 48106-9900	400.00
TEEN CHALLENGE WISCONSIN 9236 WEST APPLETON AVENUE	

MILWAUKEE WI 53225	400.00	
FUND FOR AMERICAN STUDIES 1706 NEW HAMPSHIRE AVENUE NW WASHINGTON DC 20004	2,500.00	
OPERATION GRATITUDE 16444 REFUGIO ROAD ENCINO CA 91436	500.00	
ADOPT A NUN 7400 WEST NATIONAL MILWAUKEE WI 53214	4,000.00	
PRO LIFE WISCONSIN ETF-BILLBOARDS 19270 N HILLS DRIVE BROOKFIELD WI 53045	1,000.00	
RELEVANT RADIO PO BOX 10707 GREEN BAY WI 54307-0707	2,000.00	
SHRINE OF OUR LADY OF GUADALUPE PO BOX 1237 LACROSSE WI 54602-1237	1,000.00	
AIR FORCE MUSEUM FOUNDATION INC. PO BOX 1903 WRIGHT-PATTERSON AFB, OH 45433	250.00	*FORM MUST ACCOMPANY CHECK
THE BASILICA OF THE NATIONAL SHRINE OF MARY, HELP OF CHRISTIANS AT HOLY HILL 1525 CARMEL ROAD HUBERTUS WI 53033	1,000.00	
USO WORLD HEADQUARTERS DEPARTMENT WS		

PO BOX 96860	
WASHINGTON DC 20090-6860	250.00
AMERICAN FREEDOM LAW CENTER	
3000 GREEN ROAD #131098	
ANN ARBOR MI 48113	1,000.00
ST. JOHN'S MILITARY ACADEMY	
1101 N GENESSEE STREET	
DELAFIELD WI 53018-1498	1,000.00
ST. THOMAS MOORE LAW CENTER	
PO BOX 364	
ANN ARBOR MI 48106-9900	1,000.00
ST. EUGENE SCHOOL ANNUAL FUND	
7600 N PORT WASHINGTON ROAD	
FOX POINT WI 53217	1,000.00
ST. MARY'S VISITATION PARISH	
1260 CHURCH STREET	
ELM GROVE WI 53122	
C/O DEBT REDUCTION (2 OF 3)	500.00
MACCW, MILWAUKEE ARCHDIOCESAN	
COUNCIL OF CATHOLIC WOMEN	
PO BOX 259	
MUSKEGO WI 53150	1,500.00
MACCANON BROWN HOMELESS	
SANCTUARY	
PO BOX 80165	
MILWAUKEE WI 53208	1,000.00
AMERICAN RED CROSS OF SE	
WISCONSIN	
2600 W WISCONSIN AVENUE	
MILWAUKEE WI 53214	500.00

[illegible]

## FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
BAIRD	162.	162.	
TOTAL TO PART I, LINE 3	162.	162.	

## FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
BAIRD	38,965.	14,836.	24,129.	24,129.	
TO PART I, LINE 4	38,965.	14,836.	24,129.	24,129.	

## FORM 990-PF OTHER INCOME STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
ROYALTIES	152.	152.	
PARTNERSHIP PASSTHROUGH INCOME	2,021.	2,021.	
TOTAL TO FORM 990-PF, PART I, LINE 11	2,173.	2,173.	

## FORM 990-PF ACCOUNTING FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PROFESSIONAL FEES	1,615.	807.		808.
TO FORM 990-PF, PG 1, LN 16B	1,615.	807.		808.

FORM 990-PF	TAXES	STATEMENT	5
-------------	-------	-----------	---

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL 990-PF	840.	0.		0.
FOREIGN TAXES FROM K-1	14.	14.		0.
TO FORM 990-PF, PG 1, LN 18	854.	14.		0.

FORM 990-PF	OTHER EXPENSES	STATEMENT	6
-------------	----------------	-----------	---

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MISCELLANEOUS	<737.>	<369.>		<368.>
INVESTMENT EXPENSES	7,571.	7,571.		0.
TO FORM 990-PF, PG 1, LN 23	6,834.	7,202.		<368.>

FORM 990-PF	CORPORATE STOCK	STATEMENT	7
-------------	-----------------	-----------	---

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
INVESTMENTS HELD AT BAIRD	685,090.	827,801.
TOTAL TO FORM 990-PF, PART II, LINE 10B	685,090.	827,801.



---



---

FORM 990-PF                      PART VIII - LIST OF OFFICERS, DIRECTORS                      STATEMENT      8  
    TRUSTEES AND FOUNDATION MANAGERS

---

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN	EXPENSE CONTRIB ACCOUNT
H. STEPHEN SCHNEIDER 10620 N PORT WASHINGTON RD MEQUON, WI 53092	PRESIDENT/TREASURER 0.00	0.	0.	0.
JANEEN DOLESCHAL 7894 BLACK RIVER ROAD VERONA, WI 53593	VICE PRESIDENT 0.00	0.	0.	0.
JULIE ANN SCHLABACH W52N833 DERBY LANE CEDARBURG, WI 53012	VICE PRESIDENT 0.00	0.	0.	0.
MARY JO MCCORMICK 625 KURTIS DRIVE ELM GROVE, WI 53122	VICE PRESIDENT 0.00	0.	0.	0.
GREGORY A. RUIDL 469 SHORELAND DRIVE RACINE, WI 53402	SECRETARY 0.00	0.	0.	0.
DEBRA E. FAHEY 10620 N PORT WASHINGTON RD MEQUON, WI 53092	ASSISTANT SECRETARY 0.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		0.	0.	0.