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Form 990-PF

Return of Private Foundation

OMB No 1545-0052

Department of the Treasury
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

2014

Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

Open to Public Inspection

For calendar year 2014 or tax year beginning

, and ending

Name of foundation HERB KOHL EDUCATIONAL FOUNDATION, INC.		A Employer identification number 39-1661743
Number and street (or P.O. box number if mail is not delivered to street address) 825 N. JEFFERSON ST.	Room/suite 350	B Telephone number 414-271-6600
City or town, state or province, country, and ZIP or foreign postal code MILWAUKEE, WI 53202		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 369,556.	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received				N/A	
2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B Interest on savings and temporary cash investments					
3 Dividends and interest from securities		8,606.	8,606.		STATEMENT 1
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		155,243.			
b Gross sales price for all assets on line 6a 491,835.					
7 Capital gain net income (from Part IV, line 2)			155,243.		MAY 22 2015
8 Net short-term capital gain					
9 Income modifications Gross sales less returns and allowances					
10a Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income		5,780.	0.		STATEMENT 2
12 Total. Add lines 1 through 11		169,629.	163,849.		
13 Compensation of officers, directors, trustees, etc		0.	0.		0.
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees					
b Accounting fees STMT 3		3,952.	0.		3,952.
c Other professional fees STMT 4		7,632.	7,632.		0.
17 Interest					
18 Taxes STMT 5		4,172.	0.		0.
19 Depreciation and depletion					
20 Occupancy					
21 Travel, conferences, and meetings					
22 Printing and publications					
23 Other expenses STMT 6		14,373.	0.		14,373.
24 Total operating and administrative expenses. Add lines 13 through 23		30,129.	7,632.		18,325.
25 Contributions, gifts, grants paid		397,000.			397,000.
26 Total expenses and disbursements. Add lines 24 and 25		427,129.	7,632.		415,325.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		-257,500.			
b Net investment income (if negative, enter -0-)			156,217.		
c Adjusted net income (if negative, enter -0-)				N/A	

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LHA For Paperwork Reduction Act Notice, see instructions.

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Part II Balance Sheets		Beginning of year		End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1 Cash - non-interest-bearing	-1,264.	9,155.	9,155.	
	2 Savings and temporary cash investments	128,398.	34,384.	34,384.	
	3 Accounts receivable ▶				
	Less: allowance for doubtful accounts ▶				
	4 Pledges receivable ▶				
	Less: allowance for doubtful accounts ▶				
	5 Grants receivable				
	6 Receivables due from officers, directors, trustees, and other disqualified persons				
	7 Other notes and loans receivable ▶				
	Less: allowance for doubtful accounts ▶				
	8 Inventories for sale or use				
	9 Prepaid expenses and deferred charges				
	10a Investments - U.S. and state government obligations				
	b Investments - corporate stock STMT 7	415,041.	240,421.	314,212.	
	c Investments - corporate bonds				
	Liabilities	11 Investments - land, buildings, and equipment basis ▶			
Less: accumulated depreciation ▶					
12 Investments - mortgage loans					
13 Investments - other STMT 8		12,952.	13,667.	11,805.	
14 Land, buildings, and equipment basis ▶					
Less: accumulated depreciation ▶					
15 Other assets (describe ▶)		0.	0.	0.	
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		555,127.	297,627.	369,556.	
17 Accounts payable and accrued expenses					
18 Grants payable					
Net Assets or Fund Balances	19 Deferred revenue				
	20 Loans from officers, directors, trustees, and other disqualified persons				
	21 Mortgages and other notes payable				
	22 Other liabilities (describe ▶)				
	23 Total liabilities (add lines 17 through 22)	0.	0.		
	Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/>				
	24 Unrestricted				
	25 Temporarily restricted				
	26 Permanently restricted				
	Foundations that do not follow SFAS 117, check here ▶ <input checked="" type="checkbox"/>				
27 Capital stock, trust principal, or current funds	555,127.	297,627.			
28 Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.			
29 Retained earnings, accumulated income, endowment, or other funds	0.	0.			
30 Total net assets or fund balances	555,127.	297,627.			
31 Total liabilities and net assets/fund balances	555,127.	297,627.			

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	555,127.
2 Enter amount from Part I, line 27a	2	-257,500.
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	297,627.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	297,627.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a DETAIL AVAILABLE IN TAXPAYER'S FILE		P	VARIOUS	VARIOUS
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 491,835.		336,592.	155,243.
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			155,243.
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	155,243.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2013	402,930.	821,454.	.490508
2012	412,185.	743,491.	.554391
2011	421,565.	558,881.	.754302
2010	433,548.	845,996.	.512471
2009	419,172.	1,016,373.	.412419

2 Total of line 1, column (d)	2	2.724091
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.544818
4 Enter the net value of noncharitable-use assets for 2014 from Part X, line 5	4	551,306.
5 Multiply line 4 by line 3	5	300,361.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	1,562.
7 Add lines 5 and 6	7	301,923.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	415,325.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	1,562.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	1,562.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	1,562.
6 Credits/Payments:			
a 2014 estimated tax payments and 2013 overpayment credited to 2014	6a	2,800.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	2,800.	
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	1,238.	
11 Enter the amount of line 10 to be: Credited to 2015 estimated tax <input checked="" type="checkbox"/> 1,238. Refunded <input type="checkbox"/> 0.	11		0.

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <u>WI</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

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Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► WWW.KOHLEDUCATION.ORG	13	X	
14	The books are in care of ► MICHAEL L. BURR Located at ► 825 N. JEFFERSON ST., SUITE 350, MILWAUKEE, WI Telephone no ► 414-271-6600 ZIP+4 ► 53202			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year	15	N/A	
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1). If "Yes," enter the name of the foreign country ►	16	Yes	No X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here	N/A	1b
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?		1c
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014? If "Yes," list the years ►	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	2b
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014.)	N/A	3b
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?		4b

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☒ Yes ☐ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions)

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b

X

Organizations relying on a current notice regarding disaster assistance check here

☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

X

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
HERBERT H. KOHL 825 N. JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	PRESIDENT/DIRECTOR 1.00	0.	0.	0.
ALLEN D. KOHL 825 N. JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	VICE PRES/DIRECTOR 0.01	0.	0.	0.
SIDNEY A. KOHL 825 N. JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	SECRETARY/DIRECTOR 0.01	0.	0.	0.
DOLORES K. KOHL 825 N. JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	DIRECTOR 0.01	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

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Part X**Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a Average monthly fair market value of securities	1a	556,368.
b Average of monthly cash balances	1b	3,334.
c Fair market value of all other assets	1c	
d Total (add lines 1a, b, and c)	1d	559,702.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	559,702.
4 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	8,396.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	551,306.
6 Minimum investment return. Enter 5% of line 5	6	27,565.

Part XI**Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1 Minimum investment return from Part X, line 6		1	27,565.
2a Tax on investment income for 2014 from Part VI, line 5	2a	1,562.	
b Income tax for 2014. (This does not include the tax from Part VI.)	2b		
c Add lines 2a and 2b		2c	1,562.
3 Distributable amount before adjustments. Subtract line 2c from line 1		3	26,003.
4 Recoveries of amounts treated as qualifying distributions		4	5,780.
5 Add lines 3 and 4		5	31,783.
6 Deduction from distributable amount (see instructions)		6	0.
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1		7	31,783.

Part XII**Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	415,325.
b Program-related investments - total from Part IX-B	1b	0.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the:		
a Suitability test (prior IRS approval required)	3a	
b Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	415,325.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	1,562.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	413,763.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7				31,783.
2 Undistributed income, if any, as of the end of 2014				
a Enter amount for 2013 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2014:				
a From 2009	364,413.			
b From 2010	390,302.			
c From 2011	392,067.			
d From 2012	372,502.			
e From 2013	362,343.			
f Total of lines 3a through e	1,881,627.			
4 Qualifying distributions for 2014 from Part XII, line 4: ► \$	415,325.			
a Applied to 2013, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2014 distributable amount				31,783.
e Remaining amount distributed out of corpus	383,542.			
5 Excess distributions carryover applied to 2014 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	2,265,169.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2013. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2014. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2015				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2009 not applied on line 5 or line 7	364,413.			
9 Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a	1,900,756.			
10 Analysis of line 9:				
a Excess from 2010	390,302.			
b Excess from 2011	392,067.			
c Excess from 2012	372,502.			
d Excess from 2013	362,343.			
e Excess from 2014	383,542.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section

☐ 4942(j)(3) or ☐ 4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

b 85% of line 2a

c Qualifying distributions from Part XII, line 4 for each year listed

d Amounts included in line 2c not used directly for active conduct of exempt activities

e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c

3 Complete 3a, b, or c for the alternative test relied upon:

a "Assets" alternative test - enter:

(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed

c "Support" alternative test - enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Tax year

(a) 2014

(b) 2013

Prior 3 years

(c) 2012

(d) 2011

(e) Total

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2))

HERBERT H. KOHL

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

SEE ATTACHED APPLICATION FORMS

b The form in which applications should be submitted and information and materials they should include:

SEE ATTACHED APPLICATION FORMS

c Any submission deadlines:

SEE ATTACHED APPLICATION FORMS

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

SEE ATTACHED APPLICATION FORMS

FORM 990-PF	DIVIDENDS AND INTEREST FROM SECURITIES	STATEMENT	1
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SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DIVIDEND INCOME	8,606.	0.	8,606.	8,606.	
TO PART I, LINE 4	8,606.	0.	8,606.	8,606.	

FORM 990-PF	OTHER INCOME	STATEMENT	2
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DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
GRANT RETURNS	5,780.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	5,780.	0.	

FORM 990-PF	ACCOUNTING FEES	STATEMENT	3
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	3,952.	0.		3,952.
TO FORM 990-PF, PG 1, LN 16B	3,952.	0.		3,952.

FORM 990-PF	OTHER PROFESSIONAL FEES	STATEMENT	4
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT ADVISORY FEES	5,881.	5,881.		0.
CUSTODIAL FEES	1,751.	1,751.		0.
TO FORM 990-PF, PG 1, LN 16C	7,632.	7,632.		0.

FORM 990-PF	TAXES	STATEMENT	5
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
2013 BALANCE DUE	1,372.	0.		0.
2014 ESTIMATED TAX PAYMENTS	2,800.	0.		0.
TO FORM 990-PF, PG 1, LN 18	4,172.	0.		0.

FORM 990-PF	OTHER EXPENSES	STATEMENT	6
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MISCELLANEOUS EXPENSES	432.	0.		432.
AWARD SELECTION EXPENSES	13,941.	0.		13,941.
TO FORM 990-PF, PG 1, LN 23	14,373.	0.		14,373.

FORM 990-PF	CORPORATE STOCK	STATEMENT	7
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DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
DETAIL AVAILABLE IN TAXPAYER'S FILE	240,421.	314,212.
TOTAL TO FORM 990-PF, PART II, LINE 10B	240,421.	314,212.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT	8
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DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
DWS ENHANCED GLOBAL BOND FUND	COST	13,667.	11,805.
TOTAL TO FORM 990-PF, PART II, LINE 13		13,667.	11,805.

Herb Kohl Educational Foundation, Inc.
Form 990-T

EIN: 39-1661743
Year: 2014

Part VIIA -- Statement Regarding Activities, Question 4b

The taxpayer did not have unrelated business gross income of \$1,000 or more during the year; however, the taxpayer did file a 2014 Form 990-T because the taxpayer continues to have net operating losses which carry forward into 2014 and future years.

2014 Herb Kohl Excellence Scholarship Program Guidelines

Purpose

The purpose of the Herb Kohl Excellence Scholarship program is to recognize student leadership, citizenship, school and community involvement, and academic achievement. It is the goal of the Foundation to encourage Wisconsin youth to pursue post-secondary education in a public or nonpublic university, college, or vocational/technical college. The Foundation awards \$1,000 scholarships to 100 Wisconsin high school graduates each year.

Who Is Eligible

Applicants must be graduating high school students who intend to enroll in a postsecondary institution, which may be a public or nonpublic university, college, or vocational/technical college. Students who are residents of the State of Wisconsin, are in good standing, and who demonstrate probable success in postsecondary education are eligible to apply. This is a competitive scholarship.

Selection Criteria

Students will be evaluated on their leadership, citizenship, school and community involvement, and academic achievement. In addition, students will be evaluated on their ability to clearly articulate goals in each of four areas: future educational goals, personal life goals, community/society service goals, and career goals.

Each student must submit three letters of recommendation, one from each of the following categories.

1. teacher;
2. counselor or principal,
3. community member or family friend who is not affiliated with your school district

Letters of recommendation will be evaluated on how well they describe the student's improvements, contributions, and successes.

Application Process

Students must submit their completed applications to their principal no later than Thursday, November 7, 2013. All applications must be typed.

Each school district is entitled to nominate one, two, or three graduating students *per high school*, based on the following enrollment formula:

HS Enrollment

Under 400
400-999
1,000 or more

Nominees

1
2
3

Each school district administrator or superintendent will assemble a local selection committee to review student applications. Administrators, teachers, business and civic leaders, and Wisconsin Newspaper Association representatives will comprise the local district selection committee. The district may use an existing local scholarship committee provided it follows the Kohl Scholarship criteria.

The selected student applications are then forwarded by the district administrator or superintendent to the regional selection committee, which is coordinated in each of the state's 12 cooperative educational service agencies (CESAs), or Milwaukee Public Schools (MPS) no later than **November 27, 2013**. Do not send applications to the DPI.

No later than **December 13, 2013**, CESAs will advance their regional nominees to the State Selection Committee, which will consist of representatives from the CESAs, Wisconsin Council of Religious and Independent Schools (WCRIS), Wisconsin Parents Association, Wisconsin Newspaper Association, Herb Kohl Educational Foundation, education-related associations, and civic leaders. The committee will convene on **February 4 and February 5, 2014**, to score applications. Applicants will be contacted in early March.

Use of Scholarship Grant

A Kohl Excellence Scholarship may be used to directly reimburse the student's post-secondary institution for tuition, room and board, books, technology, equipment and fees. In August 2014, the Kohl Foundation will send the \$1,000 scholarship grants directly to the postsecondary institutions. Scholarship recipients will be honored and will receive certificates representing their awards at a special luncheon held in the spring.

Contact

Elaine Strom

Wisconsin Department of Public Instruction
P.O. Box 7841

Madison, WI 53707-7841

(608) 266-3089 elaine.strom@dpi.wi.gov

INSTRUCTIONS:

Completed typed application must be submitted to the Wisconsin Parents Association (WPA) no later than Thursday, November 7, 2013

KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM **HERB KOHL EDUCATIONAL FOUNDATION**

Co-Sponsored by

Cooperative Educational Service Agencies

Wisconsin Council of Religious and Independent Schools

Wisconsin Newspaper Association

Wisconsin Department of Public Instruction

Send completed application to:

WISCONSIN PARENTS ASSOCIATION

P.O. BOX 2502

MADISON, WI 53701-2502

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP.

GENERAL INFORMATION

Student's Name *First, Middle Initial, Last*

Telephone *Area/No*

Age

E-mail Address

Student's Mailing Address *P O Box or Street*

City

State

ZIP

Public School District/Nonpublic School Jurisdiction and Mailing Address *P O Box or Street, City, ZIP*

Administrator's Name

Telephone *Area/No*

**WHEN PREPARING APPLICATION, USE FULL NAMES NOT ACRONYMS
(e.g., use Future Business Leaders of America, not FBLA)**

SIGNATURES

I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of Homeschool Administrator

Date Signed *Mo /Day/Yr*

➤

Signature of Student

Date Signed *Mo /Day/Yr*

➤

A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).

MUSIC AND SPEECH RELATED ACTIVITIES

Indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided.

Activity	Number of Years of Participation
Orchestra	_____
Band	_____
Chamber	_____
Instrument(s) played <i>List</i>	_____

Voice: Choir	_____
Solo	_____
Theater: Musical Production	_____
Drama	_____
Dance. <i>Specify</i>	_____

Speech	_____
Forensics	_____
Debate	_____
Other Activities: <i>Specify</i>	_____

Individual Achievement: List contest awards (for example, regional, conference, or state recognition; team captain) you have received while in grades 9-12. Type your response within the space provided in no less than 11-point font.

Describe the value of participating in these activities to **you** and **others**. Type your response within the space provided in no less than 11-point font

ATHLETIC ACTIVITIES

Indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12

Activity	Number of Years of Participation
Baseball.....	_____
Basketball.....	_____
Cheerleading.....	_____
Cross Country.....	_____
Fencing.....	_____
Football.....	_____
Golf.....	_____
Gymnastics.....	_____
Hockey.....	_____
Soccer.....	_____
Softball.....	_____
Swimming.....	_____
Tennis.....	_____
Track and Field.....	_____
Volleyball.....	_____
Wrestling.....	_____
Other: <i>Specify</i> _____	_____
_____	_____

Individual Sport Achievement/Special Recognition: List individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. Type your response within the space provided in no less than 11-point font.

Describe the value of participating in these athletic activities to **you** and **others**. Type your response within the space provided in no less than 11-point font.

OTHER SCHOOL AND COMMUNITY ACTIVITIES
--

List all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. **Activities included on this page are activities not listed on pages 2 and 3.** Limit your response to the space provided.

Activity	Number of Years of Participation	Office Held/Honors/Recognition
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

List all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided.
 Does your school require community service for graduation ☐ Yes ☐ No

Activity	Number of Years
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

Describe the value of participation in these activities to you and others. Type your response within the space provided in no less than 11-point font.

WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS**Work Experience (paid or unpaid) while in grades 9-12** Limit your response to the space provided

Where Have You Worked	Duties	Length of Time

Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12 Limit your response to the space provided

What have you learned from your work experience, hobbies, interests, and talents? Type your response within the space provided in no less than 11-point font

STUDENT ESSAY

- Write a 300-500 word essay describing your goals in the following:
 - 1 Future education
 2. Personal life
 3. Community/society service (indicate if school requires community service for graduation.)
 - 4 Career
- Type your name and school at the top of your essay
- Your essay must be typed in no less than 12-point font and be double spaced with 1" margins on all sides.
- *More than 500 words will not be considered part of the application.*

LETTERS OF RECOMMENDATION

- Submit **three** letters of recommendation, one **from each** of the following categories. These recommendations represent 18 percent of the score at the state level.
 1. Teacher
 2. Counselor or principal
 - 3 Community member (for example, an employer, physician, member of religious community) or family friend (*family members are excluded*) who is not affiliated with your school district
- All three recommendation letters must be attached to your application. *If more than three letters are submitted, they will not be considered part of the application.*
- Photocopy the following information and give to each individual who will be writing a letter on your behalf.

Dear Principal, Teacher, Counselor, Community Member, or Family Friend:

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12 point font. *Additional pages will not be considered part of the application.*
- Date and sign the letter of recommendation.

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.

KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM

HERB KOHL EDUCATIONAL FOUNDATION

Co-Sponsored by

Cooperative Educational Service Agencies
 Wisconsin Council of Religious and Independent Schools
 Wisconsin Newspaper Association
 Wisconsin Department of Public Instruction

INSTRUCTIONS

Student: Completed typed application must be submitted to your principal no later than Thursday, November 7, 2013.

Local Selection Committee The CESA or MPS selection committee must receive the application(s) selected at the local level no later than Wednesday, November 27, 2013

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.

GENERAL INFORMATION

Student's Name <i>First, Middle Initial, Last</i>				Telephone <i>Area/No.</i>	
Age	E-mail Address				
Student's Mailing Address <i>P.O. Box or Street</i>			City	State	ZIP
School Name			No of Students in Grades 9-12		CESA No.
School Mailing Address <i>P.O. Box or Street, City, ZIP</i>					
Principal's Name		Principal's Email Address		Telephone <i>Area/No.</i>	
Public School District		Address <i>Street, City, ZIP</i>			
Administrator's Name				Telephone <i>Area/No.</i>	

**WHEN PREPARING APPLICATION, USE FULL NAMES NOT ACRONYMS
 (e.g., use Future Business Leaders of America, not FBLA)**

SIGNATURES

I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of High School Principal	Date Signed <i>Mo./Day/Yr</i>
➤	
Signature of Student	Date Signed <i>Mo./Day/Yr</i>
➤	

A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).

MUSIC AND SPEECH RELATED ACTIVITIES

Indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided

Activity	Number of Years of Participation
Orchestra	_____
Band	_____
Chamber	_____
Instrument(s) played. <i>List</i>	_____

Voice: Choir	_____
Solo	_____
Theater: Musical Production	_____
Drama	_____
Dance. <i>Specify</i>	_____

Speech	_____
Forensics	_____
Debate	_____
Other Activities: <i>Specify</i>	_____

Individual Achievement: List contest awards (for example, regional, conference, or state recognition; team captain) you have received while in grades 9-12. Type your response within the space provided in no less than 11-point font

Describe the value of participating in these activities to **you** and **others**. Type your response within the space provided in no less than 11-point font

ATHLETIC ACTIVITIES

Indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12.

Activity	Number of Years of Participation
Baseball.	_____
Basketball	_____
Cheerleading	_____
Cross Country ...	_____
Fencing	_____
Football	_____
Golf ..	_____
Gymnastics	_____
Hockey	_____
Soccer ..	_____
Softball	_____
Swimming	_____
Tennis. .	_____
Track and Field ..	_____
Volleyball	_____
Wrestling	_____
Other <i>Specify</i> _____	_____
_____	_____

Individual Sport Achievement/Special Recognition: List individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. Type your response within the space provided in no less than 11-point font.

Describe the value of participating in these athletic activities to **you** and **others**. Type your response within the space provided in no less than 11-point font.

OTHER SCHOOL AND COMMUNITY ACTIVITIES

List all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. **Activities included on this page are activities not listed on pages 2 and 3.** Limit your response to the space provided.

Activity	Number of Years of Participation	Office Held/Honors/Recognition
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

List all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided.
Does your school require community service for graduation ☐ Yes ☐ No

Activity	Number of Years
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Describe the value of participation in these activities to **you** and **others**. Type your response within the space provided in no less than 11-point font.

WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS

Work Experience (paid or unpaid) while in grades 9-12 Limit your response to the space provided.

Where Have You Worked	Duties	Length of Time

Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12 Limit your response to the space provided

What have you learned from your work experience, hobbies, interests, and talents? Type your response within the space provided in no less than 11-point font.

STUDENT ESSAY

- Write a 300-500 word essay describing your goals in the following
 1. Future education
 2. Personal life
 3. Community/society service (indicate if school requires community service for graduation)
 4. Career
- Type your name and school at the top of your essay.
- Your essay must be typed in no less than 12-point font and be double spaced with 1" margins on all sides
- *More than 500 words will not be considered part of the application.*

LETTERS OF RECOMMENDATION

- Submit **three** letters of recommendation, one **from each** of the following categories. These recommendations represent 18 percent of the score at the state level.
 1. Teacher
 2. Counselor or principal
 3. Community member (for example, an employer, physician, member of religious community) or family friend (*family members are excluded*) who is not affiliated with your school district
 - All three recommendation letters must be attached to your application. *If more than three letters are submitted, they will not be considered part of the application.*
 - **Photocopy the following information and give to each individual who will be writing a letter on your behalf.**
-

Dear Principal, Teacher, Counselor, Community Member, or Family Friend:

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12 point font. *Additional pages will not be considered part of the application.*
- Date and sign the letter of recommendation.

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package

INSTRUCTIONS: Completed typed applications must be received by the central education office for the diocese/jurisdiction with which the student's school is affiliated, no later than **Wednesday, November 27, 2013.**

KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM HERB KOHL EDUCATIONAL FOUNDATION

Co-Sponsored by.

**Cooperative Educational Service Agencies
Wisconsin Council of Religious and Independent Schools
Wisconsin Newspaper Association
Wisconsin Department of Public Instruction**

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.

GENERAL INFORMATION

Student's Name <i>First, Middle Initial, Last</i>				Telephone <i>Area/No</i>	
Age	E-mail Address				
Student's Mailing Address <i>P O Box or Street</i>			City	State	ZIP
School Name			No of Students in Grades 9-12		CESA No.
School Mailing Address <i>P O Box or Street, City, ZIP</i>					
Principal's Name			Principal's Email Address		Telephone <i>Area/No</i>
Diocese/Jurisdiction and Address <i>Street, City, ZIP</i>					
Administrator's Name					Telephone <i>Area/No</i>

**WHEN PREPARING APPLICATION, USE FULL NAMES NOT ACRONYMS
(e.g., use Future Business Leaders of America, not FBLA)**

SIGNATURES

I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of High School Principal	Date Signed <i>Mo./Day/Yr</i>
➤	
Signature of Student	Date Signed <i>Mo./Day/Yr.</i>
➤	

A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).

	MUSIC AND SPEECH RELATED ACTIVITIES	
--	--	--

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Activity	Number of Years of Participation
Orchestra	_____
Band	_____
Chamber.	_____
Instrument(s) played: <i>List</i> _____	_____
_____	_____
_____	_____
Voice: Choir	_____
Solo	_____
Theater Musical Production	_____
Drama	_____
Dance <i>Specify</i> _____	_____
_____	_____
_____	_____
Speech	_____
Forensics	_____
Debate	_____
Other Activities: <i>Specify</i> _____	_____
_____	_____
_____	_____

Individual Achievement: List contest awards (for example, regional, conference, or state recognition; team captain) you have received while in grades 9-12. Type your response within the space provided in no less than 11-point font

Describe the value of participating in these activities to **you** and **others**. Type your response within the space provided in no less than 11-point font.

ATHLETIC ACTIVITIES

Indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12

Activity	Number of Years of Participation
Baseball.	_____
Basketball.	_____
Cheerleading.	_____
Cross Country.	_____
Fencing.	_____
Football.	_____
Golf.	_____
Gymnastics.	_____
Hockey.	_____
Soccer.	_____
Softball.	_____
Swimming.	_____
Tennis.	_____
Track and Field.	_____
Volleyball.	_____
Wrestling.	_____
Other <i>Specify</i> _____	_____
_____	_____

Individual Sport Achievement/Special Recognition: List individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. Type your response within the space provided in no less than 11-point font.

Describe the value of participating in these athletic activities to **you** and **others**. Type your response within the space provided in no less than 11-point font.

OTHER SCHOOL AND COMMUNITY ACTIVITIES

List all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. **Activities included on this page are activities not listed on pages 2 and 3.** Limit your response to the space provided.

Activity	Number of Years of Participation	Office Held/Honors/Recognition
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

List all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided.
 Does your school require community service for graduation ☐ Yes ☐ No

Activity	Number of Years
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Describe the value of participation in these activities to **you** and **others**. Type your response within the space provided in no less than 11-point font.

WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS

Work Experience (paid or unpaid) while in grades 9-12 Limit your response to the space provided.

Where Have You Worked	Duties	Length of Time

Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12. Limit your response to the space provided

What have you learned from your work experience, hobbies, interests, and talents? Type your response within the space provided in no less than 11-point font

STUDENT ESSAY

- Write a 300-500 word essay describing your goals in the following:
 - 1 Future education
 - 2 Personal life
 - 3 Community/society service (indicate if school requires community service for graduation)
 - 4 Career
- Type your name and school at the top of your essay
- Your essay must be typed in no less than 12-point font and be double spaced with 1" margins on all sides.
- *More than 500 words will not be considered part of the application*

LETTERS OF RECOMMENDATION

- Submit **three** letters of recommendation, one **from each** of the following categories. These recommendations represent 18 percent of the score at the state level.
 1. Teacher
 - 2 Counselor or principal
 - 3 Community member (for example, an employer, physician, member of religious community) or family friend (*family members are excluded*) who is not affiliated with your school district
- All three recommendation letters must be attached to your application. *If more than three letters are submitted, they will not be considered part of the application.*
- Photocopy the following information and give to each individual who will be writing a letter on your behalf.

Dear Principal, Teacher, Counselor, Community Member, or Family Friend:

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12 point font. *Additional pages will not be considered part of the application.*
- Date and sign the letter of recommendation.

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.

2014 Herb Kohl Teacher Fellowship Program Guidelines

Purpose

The purpose of the Herb Kohl Teacher Fellowship program is to recognize and support teaching excellence and innovation. The Herb Kohl Educational Foundation's goal is to support Wisconsin teachers in pursuit of their unrealized goals for their classrooms or professional development. The 100 Kohl teachers and the 100 schools of those teachers will each receive \$1,000 grants from the Kohl Teacher Fellowship program and will be recognized at a spring banquet.

Nomination Process

To be eligible to compete for a fellowship, teachers must be nominated by students, parents, other teachers, community members, or administrators. Because the program's purpose is to recognize the contributions of Wisconsin classroom teachers, **staff members whose assignments are administrative or supervisory are not eligible.** All PK-12 classroom teachers who plan to continue teaching in their current capacity for a minimum of 50% full-time equivalency during the 2014-15 school year are eligible. Previous fellowship recipients are ineligible. Nomination forms [PI-HHK-3 (Rev. 2/13)] must be submitted to the Department of Public Instruction on or before Friday, September 27, 2013.

Application Process

Nominees will be sent a Kohl Teacher Fellowship Application [PI-HHK-2 (Rev. 08/13)] **no later than October 14, 2013.** In order to provide all nominees an equal opportunity, they must follow all instructions in the application form. All applications must be typed.

Nominees will be evaluated on the following

1. personal educational philosophy,
2. how they work to raise achievement for all students;
3. innovative projects/programs,
4. commitment to their community;
5. unrealized goals for their classroom or professional development; and
6. positive aspects they see in education and changes they would like to see made.

Each nominee **must submit three letters of recommendation**, one **must** come from outside the immediate school community who is not currently employed by the school district or a board member, such as former students, parents, community members, colleagues in a professional association not directly linked to the nominee's school or district, or university or college professors. Letters should enhance the nominee's application by illustrating **specific examples of the teacher's skills and**

contributions, knowledge, or attributes emphasized in the application materials

Each of the state's public school districts may submit up to four applications, one for each category: elementary, middle/junior high, high school, and special services. **Please check only one category on the application form.**

Special services teachers are those who serve in a PK-12 capacity other than that of a classroom teacher. Like teachers, they must have **daily face-to-face contact with students.** Special services include: special education, gifted and talented (or other exceptional needs), reading resource, speech therapy, guidance and counseling, or instructional media personnel.

Districts enrolling 2,000 to 9,999 students **may nominate one additional teacher** (a total of two) in each category. Districts enrolling 10,000 or more students **may nominate two additional teachers** (a total of three) in each category.

Application Due Date

Kohl Teacher Fellowship nominees must submit their completed applications to their principal **no later than Thursday, November 7, 2013.** Do not send applications to the DPI.

Selection Process

Each school district administrator or superintendent will assemble a local selection committee to review their own teachers' applications. Committee representation should include students, parents, teachers, administrators, school board members, civic and business leaders, and local newspaper people.

The selected teacher applications are then forwarded by the district administrator or superintendent to the regional selection committee, which is coordinated in each of the state's 12 cooperative educational service agencies (CESAs) or Milwaukee Public Schools (MPS) by **November 27, 2013.** Representation on the 13 selection committees includes area parents, teachers, principals, administrators, school board members, civic and business leaders, and local newspaper people.

Successful applicants' materials will be forwarded to a State Selection Committee by **December 13, 2013.** Representatives of the Kohl Educational Foundation, CESAs and MPS, the Wisconsin Council of Religious and Independent Schools, the Wisconsin Newspaper Association, and state education-related associations serve on the State Selection Committee.

Wisconsin/National Teacher of the Year Programs

Public school recipients of Kohl Teacher Fellowships automatically become candidates for the Wisconsin Teacher of the Year (TOY) program, and a State Selection Committee selects four Teachers of the Year using their Kohl Fellowship applications. During the summer of each year, Wisconsin Teachers of the Year are chosen for each of the four categories: elementary, middle/junior high school, high school, and special services. The four selected teachers are interviewed in Madison in September to determine Wisconsin's nominee to the National Teacher of the Year Program.



Wisconsin Department of Public Instruction
KOHL TEACHER FELLOWSHIP NOMINATION FORM
HHK-3 (Rev 02-13)

For Office Use Only

Cosponsored by

Cooperative Educational Service Agencies

Wisconsin Council of Religious and Independent Schools

Wisconsin Newspaper Association

Wisconsin Department of Public Instruction

INSTRUCTIONS: Send completed public school teacher nomination form postmarked **OR** faxed (608-264-9558) on or before Friday, September 27, 2013, to:

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION
ATTN: CHARLENE KOCI
PO BOX 7841
MADISON, WI 53707-7841

I would like to nominate the following individual from a public school district to receive a Kohl Teacher Fellowship

Nominee's Name *First, Middle Initial, Last*

Gender

☐ Female

☐ Male

Position/Grade Level/Subject(s) Taught

School

Address

City

State

Zip

I am nominating the above individual because *50 words or less*

Nominator's Name

Check ☐ Student ☐ Parent ☐ Principal ☐ Teacher
☐ Other Identify _____

Nominator's Signature

Date Signed *Mo /Day/Yr*

Telephone No *Area Code/No*

Street Address

Nominator's Email Address

City

State

Zip



Wisconsin Department of Public Instruction
KOHL TEACHER FELLOWSHIP NOMINATION FORM
HHK-3-P (Rev 02-13)

For Office Use Only

Cosponsored by

Cooperative Educational Service Agencies

Wisconsin Council of Religious and Independent Schools

Wisconsin Newspaper Association

Wisconsin Department of Public Instruction

INSTRUCTIONS: Nomination forms must be submitted to the central education office for the diocese/jurisdiction with which the teacher's school is affiliated no later than Friday, September 27, 2013.

I would like to nominate the following individual to receive a Kohl Teacher Fellowship:

Nominee's Name *First, Middle Initial, Last*

Gender

☐ Female
☐ Male

Position/Grade Level/Subject(s) Taught

School

Address

City

State

Zip

I am nominating the above individual because *50 words or less*

Nominator's Name

Check ☐ Student ☐ Parent ☐ Principal ☐ Teacher
☐ Other *Identify _____*

Nominator's Signature

Date Signed *Mo /Day/Yr*

Telephone No *Area Code/No*

Street Address

Nominator's Email Address

City

State

Zip

TEACHER FELLOWSHIP APPLICATION FORM

HERB KOHL EDUCATIONAL FOUNDATION

INSTRUCTIONS: Nominated teachers must submit their completed typed application package to their diocese's or jurisdiction's central education office no later than Wednesday, November 27, 2013.

Co-Sponsored by:

Cooperative Educational Service Agencies
Wisconsin Council of Religious and Independent Schools
Wisconsin Newspaper Association
Wisconsin Department of Public Instruction

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.

Check only one ☐ Elementary* ☐ Middle/Jr High* ☐ High School* ☐ Special Services*

Do you plan to continue in your present position during the next school year (program requirement)? ☐ Yes ☐ No

Nominee's Name <i>First, Middle Initial, Last</i>		E-Mail Address		Home Telephone <i>Area/No</i>	
Nominee's Mailing Address <i>P O Box or Street</i>			City	State	ZIP
School Name	Principal's Name		Principal's Email Address		
School Mailing Address <i>P O Box or Street, City, ZIP</i>				School Telephone <i>Area/No</i>	
Diocese/Jurisdiction		Diocese/Jurisdiction Superintendent or Head of Schools		CESA No	
Diocese/Jurisdiction Mailing Address <i>P.O. Box or Street, City, ZIP</i>				Diocese/Jurisdiction Telephone <i>Area/No</i>	

Dates	EXPERIENCE IN THE EDUCATIONAL PROFESSION School and Location	Position/Subject/Grades Taught List most recent position first

Dates	PROFESSIONAL PREPARATION Institution and Location	Degree(s) Only

REQUIRED SIGNATURES			
Applicant	Date Signed <i>Mo./Day/Yr</i>	Principal	Date Signed <i>Mo./Day/Yr</i>
➤		➤	

*Each school district may submit one nominee per category. Districts with an enrollment of from 2,000 through 9,999 students may nominate an additional teacher in each category (for a total of two in each category). Districts with a student enrollment of over 10,000 students may nominate a total of three in each category.

INSTRUCTIONS

For questions 1-6, applications must meet the following criteria

- The question must be restated at the beginning of each page.
- Questions/answers must be double-spaced with 1" margins on all sides for the complete application.
- Questions/answers must be typed in no less than 12-point font—use same type font for all six questions
- Maximum of one page per question/answer.
- Use full names not acronyms (for example, use Future Business Leaders of America, not FBLA)

Questions 1-6

1. What is your personal educational philosophy and how is this philosophy demonstrated in your teaching style?
2. Describe how you work to raise achievement for all students. Additionally, if applicable to your teaching experience, describe any work you do to close the achievement gap between economically disadvantaged students, students of color, and their peers. How do you inspire your students' love of learning and engage parents in the educational process?
3. What innovative projects/programs have you developed for and with students that are models to emulate?
4. Describe your commitment to your community through service-oriented activities such as volunteer work, civic, and other community activities.
5. What unrealized goals do you have for your classroom and/or professional development?
6. What are the positive aspects you see in education today? What changes would you like to see made to strengthen and improve teaching?

Letters of recommendation must meet the following criteria

- Three letters of recommendation must be attached to the application package (following the answer to the sixth question).
- All letters should address the criteria and speak to your specific skills and contributions.
- At least one of the three recommendations must come from outside your immediate school community. They may not be currently employed by the school district or a board member. They may include former students, parents, community members, colleagues in a professional association not directly linked to your school district, a university, or college professor.
- Copy the instructions on page 3 and give to those who write letters of recommendation for you

Final application criteria

- Complete page one. This must be the first page of your application package.
- Next, attach your answers to the six questions in numerical order, followed by the three letters of recommendation.
- Attach a copy of your nomination to your application package
- Staple the completed package only once in the upper left-hand corner.
- In order to provide all applicants an equal opportunity, only the number of requested pages will be accepted (do not use covers, title pages, and so forth). Additional pages and/or materials will be removed before being presented to the local, regional, and state selection committees
- Do check that all of the above criteria have been met. Applications not meeting the criteria on this page will be disqualified.

Completed application package must be submitted to your diocese's or jurisdiction's central education office no later than November 27, 2013.

LETTERS OF RECOMMENDATION

Information for those who write letters of recommendation for a Kohl Teacher Fellowship nominee:

- At the beginning of the letter of recommendation, indicate in what capacity (for example, colleague, parent, former student, university professor) you have known the nominee and for what period of time
 - To enhance the nominee's application for this Fellowship, give **specific** examples or illustrations of the skills and contributions, knowledge, or attributes that you are emphasizing such as how
 - students have benefited from the nominee's leadership;
 - professional colleagues, parents, the community, or the profession itself have benefited from the nominee's leadership;
 - the individual demonstrates and inspires a love of learning,
 - the individual has provided services above and beyond what might be expected of all good educators;
 - the individual has positively contributed to the improvement of education in general;
 - you differentiate this educator from other educators.
 - Limit your letter or comments to **no more than one typed page in no less than 12-point font**; *additional pages will not be considered part of the application*
 - Date and sign the letter of recommendation.
 - Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.
-

TEACHER FELLOWSHIP APPLICATION FORM

HERB KOHL EDUCATIONAL FOUNDATION

Co-Sponsored by
 Cooperative Educational Service Agencies
 Wisconsin Council of Religious and Independent Schools
 Wisconsin Newspaper Association
 Wisconsin Department of Public Instruction

INSTRUCTIONS:

Nominated Teacher: Completed typed application must be submitted to your principal no later than Thursday, November 7, 2013.

Local Selection Committee The CESA or MPS selection committee must receive the application(s) selected at the local level no later than Wednesday, November 27, 2013

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.

Check only one <input type="checkbox"/> Elementary* <input type="checkbox"/> Middle/Jr High* <input type="checkbox"/> High School* <input type="checkbox"/> Special Services*		Educator File No.	
Do you plan to continue in your present position during the next school year (program requirement)? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Nominee's Name First, Middle Initial, Last		E-Mail Address	
		Home Telephone Area/No	
Nominee's Mailing Address P O Box or Street		City	State ZIP
School Name	Principal's Name	Principal's Email Address	
School Mailing Address P O Box or Street, City, ZIP		School Telephone Area/No	
School District Name	District Administrator's Name		CESA No.
District Mailing Address P O. Box or Street, City, ZIP		District Telephone Area/No	
Dates	EXPERIENCE IN THE EDUCATIONAL PROFESSION School and Location	Position/Subject/Grades Taught List most recent position first	
Dates	PROFESSIONAL PREPARATION Institution and Location	Degree(s) Only	
REQUIRED SIGNATURES			
Applicant	Date Signed Mo /Day/Yr.	Principal	Date Signed Mo./Day/Yr

*Each school district may submit one nominee per category. Districts with an enrollment of from 2,000 through 9,999 students may nominate an additional teacher in each category (for a total of two in each category) Districts with a student enrollment of over 10,000 students may nominate a total of three in each category

INSTRUCTIONS

For questions 1-6, applications must meet the following criteria:

- The question must be restated at the beginning of each page.
- Questions/answers must be double-spaced with 1" margins on all sides for the complete application.
- Questions/answers must be typed in no less than 12-point font—use same type font for all six questions.
- Maximum of one page per question/answer.
- Use full names not acronyms (for example, use Future Business Leaders of America, not FBLA).

Questions 1-6:

1. What is your personal educational philosophy and how is this philosophy demonstrated in your teaching style?
2. Describe how you work to raise achievement for all students. Additionally, if applicable to your teaching experience, describe any work you do to close the achievement gap between economically disadvantaged students, students of color, and their peers. How do you inspire your students' love of learning and engage parents in the educational process?
3. What innovative projects/programs have you developed for and with students that are models to emulate?
4. Describe your commitment to your community through service-oriented activities such as volunteer work, civic, and other community activities.
5. What unrealized goals do you have for your classroom and/or professional development?
6. What are the positive aspects you see in education today? What changes would you like to see made to strengthen and improve teaching?

Letters of recommendation must meet the following criteria:

- Three letters of recommendation must be attached to the application package (following the answer to the sixth question)
- All letters should address the criteria and speak to your specific skills and contributions.
- At least one of the three recommendations must come from outside your immediate school community. They may not be currently employed by the school district or a board member. They may include former students, parents, community members, colleagues in a professional association not directly linked to your school district, a university, or college professor.
- Copy the instructions on page 3 and give to those who write letters of recommendation for you

Final application criteria:

- Complete page one. This must be the first page of your application package.
- Next, attach your answers to the six questions in numerical order, followed by the three letters of recommendation.
- Attach a copy of your nomination to your application package.
- Staple the completed package only once in the upper left-hand corner.
- In order to provide all applicants an equal opportunity, only the number of requested pages will be accepted (do not use covers, title pages, and so forth). Additional pages and/or materials will be removed before being presented to the local, regional, and state selection committees.
- Do check that all of the above criteria have been met. Applications not meeting the criteria on this page will be disqualified.

Completed application package must be submitted to your principal no later than Thursday, November 7, 2013.

Your principal will forward your completed application to your school district administrator or superintendent on Friday, November 8, 2013.

LETTERS OF RECOMMENDATION

Information for those who write letters of recommendation for a Kohl Teacher Fellowship nominee:

- At the beginning of the letter of recommendation, indicate in what capacity (for example, colleague, parent, former student, university professor) you have known the nominee and for what period of time
 - To enhance the nominee's application for this Fellowship, give **specific** examples or illustrations of the skills and contributions, knowledge, or attributes that you are emphasizing such as how:
 - students have benefited from the nominee's leadership;
 - professional colleagues, parents, the community, or the profession itself have benefited from the nominee's leadership;
 - the individual demonstrates and inspires a love of learning;
 - the individual has provided services above and beyond what might be expected of all good educators;
 - the individual has positively contributed to the improvement of education in general,
 - you differentiate this educator from other educators
 - Limit your letter or comments to **no more than one typed page in no less than 12-point font**; *additional pages will not be considered part of the application.*
 - Date and sign the letter of recommendation
 - Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.
-

INSTRUCTIONS: Return completed application no later than Friday, December 6, 2013, to

**KOHL INITIATIVE SCHOLARSHIP
HERB KOHL EDUCATIONAL FOUNDATION**

**WISCONSIN COUNCIL OF RELIGIOUS AND
INDEPENDENT SCHOOLS
110 EAST MAIN STREET
SUITE 802
MADISON, WI 53703**

Co-Sponsored by:

**Cooperative Educational Service Agencies
Wisconsin Council of Religious and Independent Schools
Wisconsin Newspaper Association
Wisconsin Department of Public Instruction**

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART
IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL
SCHOLARSHIP/FELLOWSHIP PROGRAM.**

GENERAL INFORMATION			
Student's Name <i>First, Middle Initial, Last</i>		Telephone Area/No.	Age
E-Mail Address			
Student's Mailing Address <i>P.O. Box or Street</i>	City	State	ZIP
School Name	No. of Students in Grades 9-12		CESA No
School Mailing Address <i>P.O. Box or Street, City, ZIP</i>			
Principal's Name		Telephone Area/No	
Diocese/Jurisdiction and Address <i>Street, City, ZIP</i>			
School Counselor's Name		Telephone Area/No	

Attach a copy of the student's transcript.

SIGNATURES	
I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education	
Signature of High School Principal ➤	Date Signed <i>Mo./Day/Yr</i>
Signature of Student ➤	Date Signed <i>Mo./Day/Yr</i>

Student's Name	School
Phonetic Pronunciation of First Name	Phonetic Pronunciation of Last Name

SELECTION COMMITTEE			
List name and title of student selection committee members			
Name	Title	Name	Title

SUMMARIZE THE COMMITTEE'S RATIONALE FOR SELECTING THIS STUDENT
--

This student is unlikely to be eligible for any other scholarships because

This student has overcome a significant obstacle or adversity. Please describe

List the student's outstanding qualities and why the student demonstrates a high level of motivation to achieve

Explain how the student shows strong promise for succeeding in a postsecondary environment through well-rounded, solid secondary school performance

This student has achieved an academic record which represents a maximum effort as exhibited by

Name of Person Completing This Page <i>Type or Print</i>	Title	
Signature	Telephone Area/No	

TO BE COMPLETED BY SCHOLARSHIP RECIPIENT

Scholarship Recipient's First Name

Scholarship Recipient's Last Name

School Name

CESA

Individual Achievements: List any *school activities* in which you have been involved while in grades 9-12. These could include music, speech, athletics, or other activities. List any awards (for example, regional, conference, or state recognition, team captain) you have received.

List *community activities* in which you have participated while in grades 9-12, including any special recognition you have received.

List any hobbies, outside interests, special talents.

Work experience (*paid or unpaid*) while in grades 9-12. Where have you worked and what were your duties?

Is there anything else you would like us to know about you? What would your friends or family say you are "known" for. any unusual experiences, humorous moments, or nicknames.

INSTRUCTIONS: Return completed application form by
December 13, 2013, to:**KOHL INITIATIVE SCHOLARSHIP
HERB KOHL EDUCATIONAL FOUNDATION**CHARLENE KOCI
DEPARTMENT OF PUBLIC INSTRUCTION
P. O. BOX 7841
MADISON, WI 53707-7841

Co-Sponsored by:

Cooperative Educational Service Agencies
Wisconsin Council of Religious and Independent Schools
Wisconsin Newspaper Association
Wisconsin Department of Public InstructionNEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART
IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL
SCHOLARSHIP/FELLOWSHIP PROGRAM.

GENERAL INFORMATION			
Student's Name <i>First, Middle Initial, Last</i>		Telephone Area/No	Age
E-Mail Address			
Student's Mailing Address <i>P.O. Box or Street</i>		City	State ZIP
School Name		No. of Students in Grades 9-12	CESA No
School Mailing Address <i>P.O. Box or Street, City, ZIP</i>			
Principal's Name		Telephone Area/No.	
Public School District/Nonpublic School Jurisdiction and Address <i>Street, City, ZIP</i>			
School Counselor's Name		Telephone Area/No	

Attach a copy of the student's transcript.

SIGNATURES	
I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education	
Signature of High School Principal	Date Signed <i>Mo /Day/Yr</i>
Signature of Student	Date Signed <i>Mo /Day/Yr</i>

Student's Name	School
Phonetic Pronunciation of First Name	Phonetic Pronunciation of Last Name

SELECTION COMMITTEE			
List name and title of student selection committee members			
Name	Title	Name	Title

SUMMARIZE THE COMMITTEE'S RATIONALE FOR SELECTING THIS STUDENT
--

This student is unlikely to be eligible for any other scholarships because

This student has overcome a significant obstacle or adversity Please describe

List the student's outstanding qualities and why the student demonstrates a high level of motivation to achieve.

Explain how the student shows strong promise for succeeding in a postsecondary environment through well-rounded, solid secondary school performance.

This student has achieved an academic record which represents a maximum effort as exhibited by

Name of Person Completing This Page <i>Type or Print</i>	Title
Signature	Telephone Area/No
➤	

TO BE COMPLETED BY SCHOLARSHIP RECIPIENT

Scholarship Recipient's First Name	Scholarship Recipient's Last Name
School Name	CESA

Individual Achievements List any *school activities* in which you have been involved while in grades 9-12. These could include music, speech, athletics, or other activities. List any awards (for example, regional, conference, or state recognition, team captain) you have received.

List *community activities* in which you have participated while in grades 9-12, including any special recognition you have received.

List any hobbies, outside interests, special talents.

Work experience (*paid or unpaid*) while in grades 9-12. Where have you worked and what were your duties?

Is there anything else you would like us to know about you? What would your friends or family say you are "known" for? any unusual experiences, humorous moments, or nicknames.

2014 Fellowship Awards

First Name	Last Name	City	State	Year	Award	School	City	State
Nancy	Andersen	New Richmond	WI	2014	\$1,000	Somerset Elementary School	Somerset	WI
Ulrike	Balistreri	Neenah	WI	2014	\$1,000	JR Gerritts Middle School	Kimberly	WI
Jessica	Bartmann	Waukesha	WI	2014	\$1,000	Meadowbrook Elementary	Waukesha	WI
Kerry	Beam	McFarland	WI	2014	\$1,000	Waubesa Intermediate School	McFarland	WI
Donna	Bender	Milwaukee	WI	2014	\$1,000	Longfellow Middle School	Wauwatosa	WI
Kathy	Blernat	Franklin	WI	2014	\$1,000	St Mary's Visitation	Elm Grove	WI
Robert	Bires	Neenah	WI	2014	\$1,000	St Francis Xavier High School	Appleton	WI
Karle	Blumke	Rhineland	WI	2014	\$1,000	James Williams Middle School	Rhineland	WI
Jason	Boquist	Wautoma	WI	2014	\$1,000	Wild Rose High School	Wild Rose	WI
Samuel	Bosley	Amery	WI	2014	\$1,000	Amery High School	Amery	WI
Cindy	Bourdo	Oconomowoc	WI	2014	\$1,000	Park Lawn Elementary	Oconomowoc	WI
Cherish	Byrd	Medford	WI	2014	\$1,000	Our Lady of the Holy Rosary	Medford	WI
Diana	Callope	Whitewater	WI	2014	\$1,000	Whitewater Middle School	Whitewater	WI
Jason	Canfield	River Falls	WI	2014	\$1,000	Prescott High School	Prescott	WI
Cynthia	Carter	Milton	WI	2014	\$1,000	Stoughton High School	Stoughton	WI
Diane	Cherney	New Holstein	WI	2014	\$1,000	Divine Savior Catholic School	Kiel	WI
Angelina	Cicero	Mequon	WI	2014	\$1,000	Homestead High School	Mequon	WI
Kathleen	Cornellson	Elkhorn	WI	2014	\$1,000	Jefferson Middle School	Jefferson	WI
Emily	Dethloff	Germantown	WI	2014	\$1,000	New Berlin Eisenhower School	New Berlin	WI
Jesse	Domer	Watertown	WI	2014	\$1,000	Watertown High School	Watertown	WI
David	Eckstrom	Hayward	WI	2014	\$1,000	Hayward High School	Hayward	WI
Laure	Ellis	Waukesha	WI	2014	\$1,000	Pius XI High School	Milwaukee	WI
Elizabeth L.	Evans	Janesville	WI	2014	\$1,000	Delavan-Darien High School	Delavan	WI
Teri	Fechter	Little Chute	WI	2014	\$1,000	Richmond Elementary School	Appleton	WI
Sarah	Franson	Milwaukee	WI	2014	\$1,000	Irving Elementary	West Allis	WI
Susan	Gattoni	Thiensville	WI	2014	\$1,000	Steffen Middle School	Mequon	WI
Jessica	Geissler	DeForest	WI	2014	\$1,000	Waukegan Community Middle School	Waukegan	WI
Jay	Grosshuesch	Plymouth	WI	2014	\$1,000	Plymouth High School	Plymouth	WI
Kelsey	Guenther	Oshkosh	WI	2014	\$1,000	Webster Stanley Elementary School	Oshkosh	WI
Pamela	Gustin	Fort Atkinson	WI	2014	\$1,000	Purdy Elementary School	Fort Atkinson	WI
Jeanne	Halderson	Onalaska	WI	2014	\$1,000	Longfellow Middle School	La Crosse	WI
Kristen	Helms	Hartford	WI	2014	\$1,000	Hartford Union High School	Hartford	WI
Beth	Hennes	Fitchburg	WI	2014	\$1,000	Fort Atkinson High School	Fort Atkinson	WI
Wendy	Henschel	Elkhart Lake	WI	2014	\$1,000	Farmworth Middle School	Sheboygan	WI
Amy	Hodgeman	Pardeeville	WI	2014	\$1,000	Poynette High School	Poynette	WI
Kimberly	Hoffmann	Racine	WI	2014	\$1,000	St. John's Lutheran School	Racine	WI
Trina	Jackson	Milwaukee	WI	2014	\$1,000	Riverside University High School	Milwaukee	WI
Corey	Jeffers	Weston	WI	2014	\$1,000	John Muir Middle School	Wausau	WI
Christopher	Jones	Neenah	WI	2014	\$1,000	Shattuck Middle School	Neenah	WI
Cathy	Jones	Mount Horeb	WI	2014	\$1,000	Pecatonica Elementary School	Hollandale	WI
Sally	Ketterhagen	Cedar Grove	WI	2014	\$1,000	Cedar Grove-Belgium Elementary School	Cedar Grove	WI
Jennifer	Konen	Hilbert	WI	2014	\$1,000	Hilbert Elementary School	Hilbert	WI
Misty Ellen	Kreider	Milwaukee	WI	2014	\$1,000	Lincoln Avenue Elementary School	Milwaukee	WI
Roberta	Kuchta	Eau Claire	WI	2014	\$1,000	Altoona Middle School	Altoona	WI
Carla	Kuffel	Rice Lake	WI	2014	\$1,000	Cameron High School	Cameron	WI
Bill	Kujawa	Oak Creek	WI	2014	\$1,000	Brookfield East High School	Brookfield	WI
Sarah	Kwiatkowski	Burlington	WI	2014	\$1,000	Dyer Intermediate School	Burlington	WI
Rose	Lange	Waukesha	WI	2014	\$1,000	Waukesha Catholic School System	Waukesha	WI
Anne	Lembcke	Lodi	WI	2014	\$1,000	Lodi High School	Lodi	WI
Derek	Machan	Waterford	WI	2014	\$1,000	Waterford Union High School	Waterford	WI
Joel	Marinan	Wauwatosa	WI	2014	\$1,000	Underwood Elementary	Wauwatosa	WI
Mary Beth	Marx	La Crosse	WI	2014	\$1,000	Westby Middle School	Westby	WI
Dorlann	Meicher	Sheboygan	WI	2014	\$1,000	Sheboygan Falls School District	Sheboygan Falls	WI
Frank	Miles	Racine	WI	2014	\$1,000	Saint Catherine's High School	Racine	WI
Kari	Moskal	Clayton	WI	2014	\$1,000	Turtle Lake High School	Turtle Lake	WI
Gina	Munig	Oshkosh	WI	2014	\$1,000	Menasha High School	Menasha	WI
Khanphan	Neuaone	Sheboygan	WI	2014	\$1,000	Jefferson Elementary School	Sheboygan	WI
Ellen	Onsrud	Madison	WI	2014	\$1,000	Lake Mills High School	Lake Mills	WI
Migdalia	Ortiz	Milwaukee	WI	2014	\$1,000	Vieau School	Milwaukee	WI
Amy	Parks	Stevens Point	WI	2014	\$1,000	St. Stephen School	Stevens Point	WI
Andrea	Pasqualucci	Ashwaubenon	WI	2014	\$1,000	Valley View Elementary School	Ashwaubenon	WI
Dorene	Pepin	Appleton	WI	2014	\$1,000	Little Chute Elementary School	Little Chute	WI
Colleen	Perry	South Milwaukee	WI	2014	\$1,000	Greendale Middle School	Greendale	WI
Karen	Petermann	Clintonville	WI	2014	\$1,000	Longfellow Elementary School	Clintonville	WI
Brenda	Peterson	Fox Point	WI	2014	\$1,000	Templeton Middle School	Sussex	WI
Adriana	Plach	Oconomowoc	WI	2014	\$1,000	Asa Clark Middle School	Pewaukee	WI
Sandra	Polcyn	Ripon	WI	2014	\$1,000	Ripon High School	Ripon	WI
Cecelia	Preston	Lomira	WI	2014	\$1,000	Sabish Middle School	Fond du Lac	WI
John	Rhude	Sussex	WI	2014	\$1,000	Nicolet High School	Glendale	WI

Robert	Rinka	Whitefish Bay	WI	2014	\$1,000	Nicolet High School	Glendale	WI
Beverly	Rittenhouse	Oneida	WI	2014	\$1,000	Howard Elementary School	Green Bay	WI
Scott	Roehl	Oconomowoc	WI	2014	\$1,000	Asa Clark Middle School	Pewaukee	WI
Jennifer	Rubenzer	Jim Falls	WI	2014	\$1,000	Notre Dame Middle School	Chippewa Falls	WI
Wayne	Sackett	West Salem	WI	2014	\$1,000	West Salem High School	West Salem	WI
Lee	Schedler	Whitefish Bay	WI	2014	\$1,000	Whitefish Bay Middle School	Whitefish Bay	WI
Heidi Jo	Schneider	Luxemburg	WI	2014	\$1,000	St Paul Lutheran School	Luxemburg	WI
Stephanie	Schoenberger	Sun Prairie	WI	2014	\$1,000	Sacred Hearts of Jesus & Mary School	Sun Prairie	WI
Jon	Schrank	Sheboygan	WI	2014	\$1,000	South High School	Sheboygan	WI
Trent	Scott	Oshkosh	WI	2014	\$1,000	Oshkosh West High School	Oshkosh	WI
Wendy	Simonis	Antigo	WI	2014	\$1,000	West Elementary School	Antigo	WI
Michele	Simonson	Fort Atkinson	WI	2014	\$1,000	St Joseph Catholic School	Fort Atkinson	WI
Lynne	Simpson	Clintonville	WI	2014	\$1,000	St. Rose St. Mary School	Clintonville	WI
Karen	Sjoberg	Prairie du Chien	WI	2014	\$1,000	Wauzeka-Steuben High School	Wauzeka	WI
Robyn	Skaar	Malone	WI	2014	\$1,000	Waupun Area Jr/Sr High School	Waupun	WI
Jason	Smith	Mukwonago	WI	2014	\$1,000	Waukesha South High School	Waukesha	WI
Stephanie	Steinke	Whitewater	WI	2014	\$1,000	Elkhorn Area High School	Elkhorn	WI
Justin	Stewart	Fort Atkinson	WI	2014	\$1,000	Lincoln Inquiry Charter School	Whitewater	WI
Lisa	Sturzl	Bruce	WI	2014	\$1,000	Bruce Middle School	Bruce	WI
Angela	Szabo	Fort Atkinson	WI	2014	\$1,000	Fort Atkinson High School	Fort Atkinson	WI
Lisa	Torres	Port Edwards	WI	2014	\$1,000	Lincoln High School	Port Edwards	WI
Jeremy	Traynor	Eau Claire	WI	2014	\$1,000	DeLong Middle School	Eau Claire	WI
Valerie	Troxel	Whitewater	WI	2014	\$1,000	Washington Elementary School	Whitewater	WI
Paul	Tweed	Fall Creek	WI	2014	\$1,000	Wildlands Science Research Charter School	Augusta	WI
Donna	Unger	Mequon	WI	2014	\$1,000	Donges Bay Elementary	Mequon	WI
Marcia	Waldron-Kuhn	Luxemburg	WI	2014	\$1,000	Mishicot High School	Mishicot	WI
Jacqueline	Wendt	Fond du Lac	WI	2014	\$1,000	Riverside Elementary School	Fond du Lac	WI
Julianne	West	Mauston	WI	2014	\$1,000	Westfield Area High School	Westfield	WI
John Allen	Wilkinson	Brookfield	WI	2014	\$1,000	Greendale High School	Greendale	WI
Jill	Williams	Iola	WI	2014	\$1,000	Iola-Scandinavia Elementary School	Iola	WI
Ryan	Winkler	Marathon	WI	2014	\$1,000	Marathon High School	Marathon	WI
Karl	Wiedeman	New Berlin	WI	2013	\$1,000	New Berlin Eisenhower Middle School	New Berlin	WI

\$101,000

2014 Fellowship Awards

First Name	Last Name	City	State	School	City	State	Year	Award
Nancy	Andersen	New Richmond	WI	Somerset Elementary School	Somerset	WI	2014	\$1,000
Ulrike	Ballstreri	Neenah	WI	JR Gerrits Middle School	Kimberly	WI	2014	\$1,000
Jessica	Bartmann	Waukesha	WI	Meadowbrook Elementary	Waukesha	WI	2014	\$1,000
Kerry	Beam	McFarland	WI	Waubesa Intermediate School	McFarland	WI	2014	\$1,000
Donna	Bender	Milwaukee	WI	Longfellow Middle School	Wauwatosa	WI	2014	\$1,000
Kathy	Blernat	Franklin	WI	St. Mary's Visitation	Elm Grove	WI	2014	\$1,000
Robert	Bires	Neenah	WI	St. Francis Xavier High School	Appleton	WI	2014	\$1,000
Karie	Blenke	Rhineland	WI	James Williams Middle School	Rhineland	WI	2014	\$1,000
Jason	Boquist	Wautoma	WI	Wild Rose High School	Wild Rose	WI	2014	\$1,000
Samuel	Bosley	Amery	WI	Amery High School	Amery	WI	2014	\$1,000
Cindy	Bourdo	Oconomowoc	WI	Park Lawn Elementary	Oconomowoc	WI	2014	\$1,000
Cherish	Byrd	Medford	WI	Our Lady of the Holy Rosary	Medford	WI	2014	\$1,000
Diana	Callope	Whitewater	WI	Whitewater Middle School	Whitewater	WI	2014	\$4,000
Jason	Canfield	River Falls	WI	Prescott High School	Prescott	WI	2014	\$1,000
Cynthia	Carter	Milton	WI	Stoughton High School	Stoughton	WI	2014	\$1,000
Diane	Cherney	New Holstein	WI	Divine Savior Catholic School	Kiel	WI	2014	\$1,000
Angellina	Cicero	Mequon	WI	Homestead High School	Mequon	WI	2014	\$1,000
Kathleen	Cornelison	Elkhorn	WI	Jefferson Middle School	Jefferson	WI	2014	\$1,000
Emily	Dethloff	Germantown	WI	New Berlin Eisenhower School	New Berlin	WI	2014	\$1,000
Jesse	Domer	Watertown	WI	Watertown High School	Watertown	WI	2014	\$1,000
David	Eckstrom	Hayward	WI	Hayward High School	Hayward	WI	2014	\$1,000
Laurie	Ellis	Waukesha	WI	Pius XI High School	Milwaukee	WI	2014	\$1,000
Elizabeth L	Evans	Janesville	WI	Delavan-Darien High School	Delavan	WI	2014	\$1,000
Teri	Fechter	Little Chute	WI	Richmond Elementary School	Appleton	WI	2014	\$1,000
Sarah	Franson	Milwaukee	WI	Irving Elementary	West Allis	WI	2014	\$4,000
Susan	Gattoni	Thiensville	WI	Steffen Middle School	Mequon	WI	2014	\$1,000
Jessica	Gelsler	DeForest	WI	Wauwaukee Community Middle School	Wauwaukee	WI	2014	\$1,000
Jay	Grosshuesch	Plymouth	WI	Plymouth High School	Plymouth	WI	2014	\$1,000
Kelsey	Guenther	Oshkosh	WI	Webster Stanley Elementary School	Oshkosh	WI	2014	\$1,000
Pamela	Gustin	Fort Atkinson	WI	Purdy Elementary School	Fort Atkinson	WI	2014	\$1,000
Jeanne	Halderson	Onalaska	WI	Longfellow Middle School	La Crosse	WI	2014	\$1,000
Kristen	Helms	Hartford	WI	Hartford Union High School	Hartford	WI	2014	\$1,000
Beth	Hennes	Fitchburg	WI	Fort Atkinson High School	Fort Atkinson	WI	2014	\$1,000
Wendy	Henschel	Elkhart Lake	WI	Farnsworth Middle School	Sheboygan	WI	2014	\$1,000
Amy	Hodgeman	Pardeeville	WI	Paynette High School	Paynette	WI	2014	\$1,000
Kimberly	Hoffmann	Racine	WI	St. John's Lutheran School	Racine	WI	2014	\$1,000
Trina	Jackson	Milwaukee	WI	Riverside University High School	Milwaukee	WI	2014	\$1,000
Corey	Jeffers	Weston	WI	John Muir Middle School	Wausau	WI	2014	\$1,000
Christopher	Jones	Neenah	WI	Shattuck Middle School	Neenah	WI	2014	\$1,000
Cathy	Jones	Mount Horeb	WI	Pecatonica Elementary School	Hollandale	WI	2014	\$1,000
Sally	Ketterhagen	Cedar Grove	WI	Cedar Grove-Belgium Elementary School	Cedar Grove	WI	2014	\$1,000
Jennifer	Konen	Hilbert	WI	Hilbert Elementary School	Hilbert	WI	2014	\$1,000
Misty Ellen	Kreider	Milwaukee	WI	Lincoln Avenue Elementary School	Milwaukee	WI	2014	\$1,000
Roberta	Kuchta	Eau Claire	WI	Altoona Middle School	Altoona	WI	2014	\$1,000
Carla	Kuffel	Rice Lake	WI	Cameron High School	Cameron	WI	2014	\$4,000
Bill	Kujawa	Oak Creek	WI	Brookfield East High School	Brookfield	WI	2014	\$1,000
Sarah	Kwiatkowski	Burlington	WI	Dyer Intermediate School	Burlington	WI	2014	\$1,000
Rose	Lange	Waukesha	WI	Waukesha Catholic School System	Waukesha	WI	2014	\$1,000
Anne	Lembcke	Lodi	WI	Lodi High School	Lodi	WI	2014	\$1,000
Derek	Machan	Waterford	WI	Waterford Union High School	Waterford	WI	2014	\$1,000
Joel	Marinan	Wauwatosa	WI	Underwood Elementary	Wauwatosa	WI	2014	\$1,000
Mary Beth	Marx	La Crosse	WI	Westby Middle School	Westby	WI	2014	\$1,000
Dorriann	Meicher	Sheboygan	WI	Sheboygan Falls School District	Sheboygan Falls	WI	2014	\$1,000
Frank	Miles	Racine	WI	Saint Catherine's High School	Racine	WI	2014	\$1,000
Karl	Moskal	Clayton	WI	Turtle Lake High School	Turtle Lake	WI	2014	\$1,000
Gina	Munig	Oshkosh	WI	Menasha High School	Menasha	WI	2014	\$1,000
Khanphan	Neuaone	Sheboygan	WI	Jefferson Elementary School	Sheboygan	WI	2014	\$1,000
Ellen	Onsrud	Madison	WI	Lake Mills High School	Lake Mills	WI	2014	\$1,000
Migdalia	Ortiz	Milwaukee	WI	Vieau School	Milwaukee	WI	2014	\$1,000
Amy	Parks	Stevens Point	WI	St. Stephen School	Stevens Point	WI	2014	\$1,000
Andrea	Pasqualucci	Ashwaubenon	WI	Valley View Elementary School	Ashwaubenon	WI	2014	\$4,000
Dorene	Peplin	Appleton	WI	Little Chute Elementary School	Little Chute	WI	2014	\$1,000
Colleen	Perry	South Milwaukee	WI	Greendale Middle School	Greendale	WI	2014	\$1,000
Karen	Petermann	Clintonville	WI	Longfellow Elementary School	Clintonville	WI	2014	\$1,000
Brenda	Peterson	Fox Point	WI	Templeton Middle School	Sussex	WI	2014	\$1,000
Adriana	Plach	Oconomowoc	WI	Asa Clark Middle School	Pewaukee	WI	2014	\$1,000
Sandra	Polcyn	Ripon	WI	Ripon High School	Ripon	WI	2014	\$1,000
Cecelia	Preston	Lomira	WI	Sabish Middle School	Fond du Lac	WI	2014	\$1,000
John	Rhude	Sussex	WI	Nicolet High School	Glendale	WI	2014	\$1,000
Robert	Rinka	Whitefish Bay	WI	Nicolet High School	Glendale	WI	2014	\$1,000

Beverly	Rittenhouse	Onelda	WI	Howard Elementary School	Green Bay	WI	2014	\$1,000
Scott	Roehl	Oconomowoc	WI	Asa Clark Middle School	Pewaukee	WI	2014	\$1,000
Jennifer	Rubenzer	Jim Falls	WI	Notre Dame Middle School	Chippewa Falls	WI	2014	\$1,000
Wayne	Sackett	West Salem	WI	West Salem High School	West Salem	WI	2014	\$1,000
Lee	Schedler	Whitefish Bay	WI	Whitefish Bay Middle School	Whitefish Bay	WI	2014	\$1,000
Heldi Jo	Schneider	Luxemburg	WI	St. Paul Lutheran School	Luxemburg	WI	2014	\$1,000
Stephanie	Schoenberger	Sun Prairie	WI	Sacred Hearts of Jesus & Mary School	Sun Prairie	WI	2014	\$1,000
Jon	Schrank	Sheboygan	WI	South High School	Sheboygan	WI	2014	\$1,000
Trent	Scott	Oshkosh	WI	Oshkosh West High School	Oshkosh	WI	2014	\$1,000
Wendra	Simons	Antigo	WI	West Elementary School	Antigo	WI	2014	\$1,000
Michele	Simonson	Fort Atkinson	WI	St. Joseph Catholic School	Fort Atkinson	WI	2014	\$1,000
Lynne	Simpson	Clintonville	WI	St. Rose St. Mary School	Clintonville	WI	2014	\$1,000
Karen	Sjoberg	Prairie du Chien	WI	Wauzeka-Steuben High School	Wauzeka	WI	2014	\$1,000
Robyn	Skaar	Malone	WI	Waupun Area Jr /Sr High School	Waupun	WI	2014	\$1,000
Jason	Smith	Mukwonago	WI	Waukesha South High School	Waukesha	WI	2014	\$1,000
Stephanie	Steinke	Whitewater	WI	Elkhorn Area High School	Elkhorn	WI	2014	\$1,000
Justin	Stewart	Fort Atkinson	WI	Lincoln Inquiry Charter School	Whitewater	WI	2014	\$1,000
Lisa	Sturzl	Bruce	WI	Bruce Middle School	Bruce	WI	2014	\$1,000
Angela	Szabo	Fort Atkinson	WI	Fort Atkinson High School	Fort Atkinson	WI	2014	\$1,000
Lisa	Torres	Port Edwards	WI	Lincoln High School	Wisconsin Rapids	WI	2014	\$1,000
Jeremy	Traynor	Eau Claire	WI	DeLong Middle School	Eau Claire	WI	2014	\$1,000
Valerie	Troxel	Whitewater	WI	Washington Elementary School	Whitewater	WI	2014	\$1,000
Paul	Tweed	Fall Creek	WI	Wildlands Science Research Charter School	Augusta	WI	2014	\$1,000
Donna	Unger	Mequon	WI	Donges Bay Elementary	Mequon	WI	2014	\$1,000
Marla	Waldron-Kuhn	Luxemburg	WI	Mishicot High School	Mishicot	WI	2014	\$1,000
Jacqueline	Wendt	Fond du Lac	WI	Riverside Elementary School	Fond du Lac	WI	2014	\$1,000
Julianne	West	Mauston	WI	Westfield Area High School	Westfield	WI	2014	\$1,000
John Allen	Wilkinson	Brookfield	WI	Greendale High School	Greendale	WI	2014	\$1,000
Jill	Willems	Iola	WI	Iola-Scandinavia Elementary School	Iola	WI	2014	\$1,000
Ryan	Winkler	Marathon	WI	Marathon High School	Marathon	WI	2014	\$1,000
Jane	McMahon	Baraboo	WI	Jack Young Middle School	Baraboo	WI	2013	\$6,000

\$118,000

2014 Excellence Scholars

FirstName	LastName	City	State	Award	Grant Type	Year	ColName
Archit	Baskaran	Brookfield	WI	\$1,000	Excellence	2014	Northwestern University
Alyssa	Beasley	Osseo	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Zachary	Bluestein	Wausau	WI	\$1,000	Excellence	2014	Washington University in St. Louis
Lydia	Bronner	Hartland	WI	\$1,000	Excellence	2014	Grace College
Stephen	Browne	Brookfield	WI	\$1,000	Excellence	2014	Indiana University-Bloomington
Kaitlin	Brueggen	West Salem	WI	\$1,000	Excellence	2014	Drake University
isaac	Buttke	Wausau	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Tyler	Butts	Mauston	WI	\$1,000	Excellence	2014	St. Norbert College
Nicolas	Calvache	Brookfield	WI	\$1,000	Excellence	2014	University of Wisconsin - Waukesha
Elsa	Carlson	Wisconsin Rapids	WI	\$1,000	Excellence	2014	University of Chicago
Lauren	Chorowicz	Kohler	WI	\$1,000	Excellence	2014	Concordia University Chicago
Elisabeth	Cooley	Oshkosh	WI	\$1,000	Excellence	2014	University of Wisconsin - Eau Claire
Mikaela	Coose	Twin Lakes	WI	\$1,000	Excellence	2014	Olivet Nazarene University
Jessica	Corning	Rio	WI	\$1,000	Excellence	2014	University of Wisconsin - Stevens Point
Meagan	Cramer	Santa Barbara	CA	\$1,000	Excellence	2014	Liberty University
Michael	Cunningham	La Crosse	WI	\$1,000	Excellence	2014	U.S. Treasury
Kayden	Daggett	Whitehall	WI	\$1,000	Excellence	2014	University of Wisconsin - La Crosse
Annie	DeBroux	Irma	WI	\$1,000	Excellence	2014	University of Wisconsin - Stout
Rachael	Demaree	Platteville	WI	\$1,000	Excellence	2014	Drake University
Turner	DeMuth	Milwaukee	WI	\$1,000	Excellence	2014	Columbia University
Elizabeth	Doll	Fond du Lac	WI	\$1,000	Excellence	2014	University of Richmond
Katherine	Eisenhauer	Menomonee Falls	WI	\$1,000	Excellence	2014	University of Wisconsin - La Crosse
Kirsten	Farr	Green Bay	WI	\$1,000	Excellence	2014	Marquette University
Helen	Fetaw	Milwaukee	WI		Excellence	2014	Deferral to 2015
Darby	Fitzsimons	Darlington	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Spencer	Fricke	Manitowoc	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Grace	Friederick	Potosi	WI	\$1,000	Excellence	2014	Clarke University
Jordan	Gaal	Oconomowoc	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Jenni	Geurink	Rothschild	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Sarah	Gilles	Plum City	WI	\$1,000	Excellence	2014	University of Wisconsin - La Crosse
Albert	Goerlitz	Withee	WI	\$1,000	Excellence	2014	Concordia University Wisconsin
Lauren	Graves	Marshall	WI	\$1,000	Excellence	2014	University of Wisconsin - Eau Claire
Rien	Groskopf	Turtle Lake	WI	\$1,000	Excellence	2014	University of Wisconsin - Barron County
Ryan	Gutenberger	Westby	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Ashley	Hansen	Hayward	WI	\$1,000	Excellence	2014	Viterbo University
Caitlin	Hilger	Bloomer	WI	\$1,000	Excellence	2014	Winona State University
Molly	Hofman	Waupun	WI	\$1,000	Excellence	2014	Trinity Christian College
Emily	Hoopman	Bayfield	WI	\$1,000	Excellence	2014	St. Olaf College
Dylan	Johnson	Brodhead	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Gustav	Johnson	Grantsburg	WI	\$1,000	Excellence	2014	University of Wisconsin - Stout
Michaela	Jones	Cambria	WI	\$1,000	Excellence	2014	Madison Area Technical College - Portage
Brigitta	Kaiser	Marshfield	WI	\$1,000	Excellence	2014	University of Wisconsin - Green Bay
Laura	Kaiser	Unity	WI	\$1,000	Excellence	2014	University of Wisconsin - La Crosse
Hannah	Kautz	Osceola	WI	\$1,000	Excellence	2014	University of Wisconsin - Superior
Matthew	Kim	Middleton	WI	\$1,000	Excellence	2014	Stanford University
Croix	Kimmel	Cedarburg	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Alayna	Kjentvet	Wild Rose	WI	\$1,000	Excellence	2014	University of Wisconsin - Stevens Point
Andrew	Klinger	Janesville	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Jeremy	Koritzinsky	Glendale	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Joshua	Krueger	Green Bay	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Khia	Kurtenbach	Germantown	WI	\$1,000	Excellence	2014	University of Chicago
Megan	Larsen	Appleton	WI	\$1,000	Excellence	2014	University of Wisconsin - Eau Claire
Carly	Lemke	Oconto Falls	WI	\$1,000	Excellence	2014	St. Cloud State University
Alison	Lemkuil	Green Bay	WI	\$1,000	Excellence	2014	University of Notre Dame
Alexandra	Lewis	Delavan	WI	\$1,000	Excellence	2014	University of Wisconsin - La Crosse

Sydney	Lindner	Waterford	WI	\$1,000	Excellence	2014	University of Wisconsin - Eau Claire
John	Lyke	Ripon	WI	\$1,000	Excellence	2014	University of Notre Dame
Brianna	Mader	Park Falls	WI	\$1,000	Excellence	2014	University of Wisconsin - Marshfield
Lynsey	Malin	Holmen	WI	\$1,000	Excellence	2014	Texas Christian University
Ryan	Malliet	New London	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Ryan	Mas	West Bend	WI	\$1,000	Excellence	2014	University of Notre Dame
Mary	McConnaha	Plymouth	WI	\$1,000	Excellence	2014	St. Norbert College
Rishil	Mehta	New Berlin	WI	\$1,000	Excellence	2014	Washington University in St. Louis
Mallory	Mews	Bonduel	WI	\$1,000	Excellence	2014	Marquette University
Alex	Meyer	Green Bay	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Julia	Meyer	Blanchardville	WI	\$1,000	Excellence	2014	Augustana College
Kaitlyn	Mielke	Mauston	WI	\$1,000	Excellence	2014	University of Wisconsin - Oshkosh
Madeline	Miller	Waterloo	WI	\$1,000	Excellence	2014	Drake University
Natalie	Miller	Eagle River	WI	\$1,000	Excellence	2014	Nicolet College
Courtney	Moskal	Clayton	WI	\$1,000	Excellence	2014	Viterbo University
Mikayla	Mrochek	Blue Mounds	WI	\$1,000	Excellence	2014	Edgewood College
Anjana	Murali	Shorewood	WI	\$1,000	Excellence	2014	University of Pittsburgh
Kate	Mylotta	Wauwatosa	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Halee	Nieuwenhuis	Mosinee	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Tyler	O'Keefe	Woodville	WI	\$1,000	Excellence	2014	Carleton College
Sarah	Parbs	Reeseville	WI	\$1,000	Excellence	2014	St. Norbert College
Emily	Perszyk	Hales Corners	WI	\$1,000	Excellence	2014	Washington & Lee University
Sarah	Richardson	Combined Locks	WI	\$1,000	Excellence	2014	University of Minnesota - Twin Cities
Hannah	Rosentreter	Houlton	WI	\$1,000	Excellence	2014	University of St. Thomas
Ross	Ruehmann	Cochrane	WI	\$1,000	Excellence	2014	Luther College
Alexander	Scharp	De Pere	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Elizabeth	Scheibl	Kiel	WI	\$1,000	Excellence	2014	Wisconsin Lutheran College
Margaret	Schneider	Wausau	WI	\$1,000	Excellence	2014	Marquette University
Isaac	Schuetz	Hazel Green	WI	\$1,000	Excellence	2014	University of Wisconsin - Platteville
Robert	Shlimovitz	Portage	WI	\$1,000	Excellence	2014	Michigan Technological University
Clayton	Skogman	Seymour	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Abigail	Staples	Phillips	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Jacob	Stern	Waukesha	WI	\$1,000	Excellence	2014	Olin College of Engineering
Sophia	Szymonski	Neenah	WI	\$1,000	Excellence	2014	University of Minnesota - Twin Cities
Miranda	Thesing-Ritter	Eau Claire	WI	\$1,000	Excellence	2014	University of Wisconsin - River Falls
Michael	Thiele	Cleveland	WI	\$1,000	Excellence	2014	Viterbo University
Parker	Thome	Hortonville	WI	\$1,000	Excellence	2014	Columbia University
Daphne	Thompson	Oshkosh	WI	\$1,000	Excellence	2014	Harvard College
Kelsey	Thompson	Waupun	WI	\$1,000	Excellence	2014	University of Wisconsin - Green Bay
Caroline	Trier	Sun Prairie	WI	\$1,000	Excellence	2014	Washington University in St. Louis
Emma	Voss	Neillsville	WI	\$1,000	Excellence	2014	University of Wisconsin - Stevens Point
Erin	Wick	Bowler	WI	\$1,000	Excellence	2014	University of Wisconsin - La Crosse
Karen	Wong	Verona	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
John	Yang	Fitchburg	WI	\$1,000	Excellence	2014	University of California-Los Angeles
Jared	Yanna	Fennimore	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Benjamin	Zellmer	Elm Grove	WI	\$1,000	Excellence	2014	Marquette University
Allison	Zeman	Burlington	WI	\$1,000	Excellence	2014	University of Wisconsin - Madison
Jennifer	Ostrowski	Superior	WI	\$1,000	Excellence	2012	University of Wisconsin - Madison

\$102,000

2014 Initiative Scholars

FirstName	LastName	City	State	Award	Grant Type	Year	ColName
Lakeisha	Allen	Waukesha	WI	\$1,000	Initiative	2014	University of Wisconsin - Stevens Point
Mary	Bade	Pardeeville	WI	\$1,000	Initiative	2014	University of Wisconsin - Platteville
Allyssa	Bader	Grantsburg	WI		Initiative	2014	NO INFO
Hope	Balthazor	DePere	WI		Initiative	2014	NO INFO
Destiny	Baltinger	Rhineland	WI	\$1,000	Initiative	2014	University of Wisconsin - La Crosse
Anthony	Bart	Avoca	WI		Initiative	2014	Deferred
Brandon	Bastle	Antigo	WI	\$1,000	Initiative	2014	North Central Technical College
Joshua	Beck	Platteville	WI	\$1,000	Initiative	2014	Clarke University
Samantha	Bohm	East Troy	WI	\$1,000	Initiative	2014	Lakeland College
Danielle	Boortz	Rice Lake	WI	\$1,000	Initiative	2014	Wisconsin Indianhead Technical College
Elisabeth	Breaker	Appleton	WI	\$1,000	Initiative	2014	University of Wisconsin - Stevens Point
Milton	Byers	Milwaukee	WI	\$1,000	Initiative	2014	University of Wisconsin - Green Bay
Kyle	Collis	Cadott	WI		Initiative	2014	NO INFO
Kerra	Conrad	Marshfield	WI	\$1,000	Initiative	2014	University of Wisconsin - Stevens Point
Jennifer	Crawford	Chippewa Falls	WI	\$1,000	Initiative	2014	University of Wisconsin - Eau Claire
Cheyenne	Crawford	Waukesha	WI	\$1,000	Initiative	2014	University of Wisconsin - Waukesha
Joseph	Demba	Sun Prairie	WI	\$1,000	Initiative	2014	Dowling College
Abigail	Drees	Pewaukee	WI	\$1,000	Initiative	2014	University of Wisconsin - Green Bay
Chris	Edyvean	Hurley	WI	\$1,000	Initiative	2014	University of Minnesota - Duluth
Julie	Else	Waukesha	WI	\$1,000	Initiative	2014	Norwich University
Nathan	Erbs	Reedsburg	WI	\$1,000	Initiative	2014	University of Wisconsin - Eau Claire
Alexis	Evans	Wild Rose	WI	\$1,000	Initiative	2014	Fox Valley Technical College
Tylor	Fenstermacher	Pepin	WI	\$1,000	Initiative	2014	Viterbo University
Lainie	Fickau	Mukwonago	WI	\$1,000	Initiative	2014	Drake University
Erlin	Fisher	Gillett	WI	\$1,000	Initiative	2014	Northeast Wisconsin Technical College
Emily	Flottmeyer	La Crosse	WI	\$1,000	Initiative	2014	University of Wisconsin - Milwaukee
Jena	Foulker	Darlington	WI	\$1,000	Initiative	2014	University of Wisconsin - Platteville
Kayla	Fraley	Crandon	WI	\$1,000	Initiative	2014	Nicolet Area Technical College
Emma	Frydenlund	Coon Valley	WI		Initiative	2014	Deferred
Destine	Fuchs	Whitewater	WI	\$1,000	Initiative	2014	University of Wisconsin - Oshkosh
Logan	Fulwiler	Loyal	WI	\$1,000	Initiative	2014	University of Wisconsin - Marshfield/Wood County
Rebecca	Goode	Armstrong Creek	WI	\$1,000	Initiative	2014	University of Wisconsin - Stevens Point
Sophia	Hagen	Washington Island	WI	\$1,000	Initiative	2014	St. Norbert College
Ayla	Hammill	Madison	WI	\$1,000	Initiative	2014	University of Wisconsin - Eau Claire
Zachary	Herriges	Milwaukee	WI	\$1,000	Initiative	2014	University of Wisconsin - Milwaukee
Loretha	Jack	West Bend	WI	\$1,000	Initiative	2014	University of Wisconsin - Milwaukee
Kalia	Kaddatz	Greendale	WI	\$1,000	Initiative	2014	University of Wisconsin - Whitewater
Austin	Kempf	Eagle	WI		Initiative	2014	Deferred
April	Kendall	Ripon	WI	\$1,000	Initiative	2014	Fox Valley Technical College
Anna	Kirkwood	Superior	WI	\$1,000	Initiative	2014	University of Wisconsin - Eau Claire
Lexi	Klatt	Hillpoint	WI	\$1,000	Initiative	2014	Winona State University
Ley	Kler	Waukesha	WI	\$1,000	Initiative	2014	University of Wisconsin - Platteville
Alida	Knudson	Elkhorn	WI	\$1,000	Initiative	2014	Trinity International University
Tessa	Kraemer	Manitowoc	WI	\$1,000	Initiative	2014	University of Wisconsin - Manitowoc
Matthew	Krier	Cedar Grove	WI	\$1,000	Initiative	2014	University of Wisconsin - Oshkosh
Brandon	Lengel	Juda	WI	\$1,000	Initiative	2014	University of Wisconsin - Whitewater
Trevor	Livingston	Wisconsin Rapids	WI		Initiative	2014	NO INFO
Santidra	Love	Milwaukee	WI	\$1,000	Initiative	2014	University of Wisconsin - Oshkosh
Roberta	Lund	Whitelaw	WI	\$1,000	Initiative	2014	University of Wisconsin - Manitowoc
Christina	Lutz	Cashton	WI	\$1,000	Initiative	2014	Western Technical College
Derek	Malinowski	Gilman	WI	\$1,000	Initiative	2014	Chippewa Valley Technical College
Keith	Malueg	New London	WI	\$1,000	Initiative	2014	University of Wisconsin - Whitewater
Ivonne	Martin	Green Bay	WI		Initiative	2014	NO INFO
Gavin	Marty	Alma	WI	\$1,000	Initiative	2014	Winona State University
Ambellque	Matthews	Chippewa Falls	WI	\$1,000	Initiative	2014	University of Minnesota - Twin Cities
Emily	Meyer	Greenfield	WI	\$1,000	Initiative	2014	Waukesha County Technical College
Cristian	Miranda	Independence	WI		Initiative	2014	NO INFO
Jessica	Mrotek	Two Rivers	WI	\$1,000	Initiative	2014	Northeast Wisconsin Technical College
Mandy	Myers	Middleton	WI	\$1,000	Initiative	2014	Madison College
Paul	Neklewicz	Mosinee	WI	\$1,000	Initiative	2014	University of Wisconsin - Marathon County
Alicia	Obermeyer	Appleton	WI	\$1,000	Initiative	2014	Trinity International University

Emma	O'Leary	Onalaska	WI	Initiative	2014	NO INFO
Rose	O'Shea	Hammond	WI	\$1,000 Initiative	2014	University of Wisconsin - Green Bay
Chaundra	Pearson	Milwaukee	WI	\$1,000 Initiative	2014	Alverno College
Maria	Rauen	Wausau	WI	\$1,000 Initiative	2014	University of Wisconsin - Marathon County
Maxim	Riederer	Brookfield	WI	\$1,000 Initiative	2014	Concordia University Wisconsin
Raymond	Roe	Brownsville	WI	\$1,000 Initiative	2014	Moraine Park Technical College
Alicia	Ruder	Stevens Point	WI	\$1,000 Initiative	2014	University of Wisconsin - Stevens Point
Anastasia	Schwenn	Verona	WI	Initiative	2014	NO INFO
Avrienne	Seals	Milwaukee	WI	\$1,000 Initiative	2014	University of Wisconsin - Whitewater
McKayla	Simington	Owen	WI	\$1,000 Initiative	2014	University of Wisconsin - Marshfield
Suzanne	Skalmoski	New Berlin	WI	\$1,000 Initiative	2014	Wisconsin Lutheran College
Brittany	Snyder	Baraboo	WI	\$1,000 Initiative	2014	Madison Area Technical College - Reedsburg
David	Soller	Racine	WI	\$1,000 Initiative	2014	University of Wisconsin - Stout
Alyssa	Spaarnem	Fort Atkinson	WI	\$1,000 Initiative	2014	University of Wisconsin - Whitewater
Mariah	Spletter	Fond du Lac	WI	\$1,000 Initiative	2014	University of Wisconsin - Fond du Lac
Nickolaus	St. Onge	Sheboygan Falls	WI	\$1,000 Initiative	2014	University of Nebraska - Lincoln
Sara	Taylor	Spooner	WI	Initiative	2014	NO INFO
Rose	Tebo-Magee	Lena	WI	\$1,000 Initiative	2014	Northeast Wisconsin Technical College
Navidara	Thao	Theresa	WI	\$2,000 Initiative	2014	Marion College
Anthony	Thomas	Kenosha	WI	\$1,000 Initiative	2014	Ball State University
Kyle	Van Bogaert	Belmont	WI	\$1,000 Initiative	2014	University of Wisconsin - Platteville
Ireland	Webster	Sheboygan	WI	\$1,000 Initiative	2014	University of Wisconsin - Whitewater
Keshawn	Wilson	Ocoee	FL	\$1,000 Initiative	2014	Valencia College
Samantha	Wrycza	Arkansas	WI	Initiative	2014	Chippewa Valley Technical College
Tyson	Young	Brodhead	WI	\$1,000 Initiative	2014	University of Wisconsin - Whitewater
Samantha	Zuern	Niagara	WI	\$1,000 Initiative	2014	Northeast Wisconsin Technical College
Brianna	Ernst	Menasha	WI	\$1,000 Initiative	2010	Rasmussen College

\$76,000

Fellowship Awards - Schools	101,000
Fellowship Awards - Teachers:	118,000
Excellence Scholars.	102,000
Initiative Scholars:	76,000
TOTAL	= 397,000