Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

► Do not enter social security numbers on this form as it may be made public.
► Information about Form 990-PF and its separate instructions is at *www.irs.gov/form990pf*.

OMB No. 1545-0052

2014

Open to Public Inspection

For calendar year 2014, or tax year beginning , 2014, and ending ,

Name of foundation: ETHEL AND JAMES FLINN FOUNDATION	A Employer identification number: 38-2143122
Number and street (or P.O. box number if mail is not delivered to street address): 333 W. FORT STREET — Room/suite: 1950	B Telephone number (see instructions): (313) 309-3436
City or town, state or province, country, and ZIP or foreign postal code: DETROIT MI 48226	C If exemption application is pending, check here ► ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☒ Amended return ☐ Address change ☐ Name change

D 1 Foreign organizations, check here ► ☐
2 Foreign organizations meeting the 85% test, check here and attach computation ► ☐

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ► ☐

I Fair market value of all assets at end of year (*from Part II, column (c), line 16*) ► $ 63,598,541.

J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) (*Part I, column (d) must be on cash basis.*)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ► ☐

Part I **Analysis of Revenue and Expenses** (*The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).*)

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
REVENUE	1 Contributions, gifts, grants, etc, received (attach schedule)				
	2 Ck ► ☒ if the foundn is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	70.	70.		
	4 Dividends and interest from securities	2,311,647.	2,311,647.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,257,102.	L-6a Stmt		
	b Gross sales price for all assets on line 6a 6,050,093.				
	7 Capital gain net income (from Part IV, line 2)		1,658,968.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule) See Line 11 Stmt	126,861.	-240,383.		
	12 Total. Add lines 1 through 11	3,695,680.	3,730,302.		
OPERATING AND ADMINISTRATIVE EXPENSES	13 Compensation of officers, directors, trustees, etc	311,866.	94,780.		217,086.
	14 Other employee salaries and wages	67,514.	23,176.		44,338.
	15 Pension plans, employee benefits	50,475.	15,694.		34,781.
	16a Legal fees (attach schedule) L-16a Stmt	7,943.	2,470.		5,473.
	b Accounting fees (attach sch) L-16b Stmt	16,100.	5,006.		11,094.
	c Other prof. fees (attach sch) L-16c Stmt	118,681.	53,813.		64,868.
	17 Interest				
	18 Taxes (attach schedule)(see instrs) See Line 18 Stmt	104,610.	7,778.		17,239.
	19 Depreciation (attach sch) and depletion				
	20 Occupancy	71,588.	22,258.		49,330.
	21 Travel, conferences, and meetings	24,724.	7,687.		17,037.
	22 Printing and publications	10,763.	3,346.		7,417.
	23 Other expenses (attach schedule) Misc.	3,575.	1,108.		2,467.
	24 Total operating and administrative expenses. Add lines 13 through 23	787,839.	237,116.		471,130.
	25 Contributions, gifts, grants paid	2,378,029.			2,378,029.
	26 Total expenses and disbursements. Add lines 24 and 25	3,165,868.	237,116.		2,849,159.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	529,812.			
	b Net investment income (if negative, enter -0-)		3,493,186.		
	c Adjusted net income (if negative, enter -0-)				

927 3

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year (a) Book Value	End of year (b) Book Value	(c) Fair Market Value
1	Cash – non-interest-bearing	288,891.	202,762.	202,762.
2	Savings and temporary cash investments	617,373.	366,565.	366,565.
3	Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
4	Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
5	Grants receivable			
6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
7	Other notes and loans receivable (attach sch) ▶			
	Less: allowance for doubtful accounts ▶			
8	Inventories for sale or use			
9	Prepaid expenses and deferred charges			
10a	Investments – U S and state government obligations (attach schedule)			
b	Investments – corporate stock (attach schedule) L-10b. Stmt	19,623,871.	19,135,389.	25,812,995.
c	Investments – corporate bonds (attach schedule) L-10c. Stmt	12,248,443.	12,341,095.	12,569,842.
11	Investments – land, buildings, and equipment basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
12	Investments – mortgage loans			
13	Investments – other (attach schedule) L-13 Stmt	21,635,652.	22,898,231.	23,847,788.
14	Land, buildings, and equipment. basis ▶			
	Less accumulated depreciation (attach schedule) ▶			
15	Other assets (describe ▶ L-15 Stmt)	939,057.	939,057.	798,589.
16	**Total assets** (to be completed by all filers – see the instructions. Also, see page 1, item I)	55,353,287.	55,883,099.	63,598,541.
17	Accounts payable and accrued expenses			
18	Grants payable			
19	Deferred revenue			
20	Loans from officers, directors, trustees, & other disqualified persons			
21	Mortgages and other notes payable (attach schedule)			
22	Other liabilities (describe ▶)			
23	**Total liabilities** (add lines 17 through 22)			
	Foundations that follow SFAS 117, check here ▶ X and complete lines 24 through 26 and lines 30 and 31.			
24	Unrestricted	55,353,287.	55,883,099.	
25	Temporarily restricted			
26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ ☐ and complete lines 27 through 31.			
27	Capital stock, trust principal, or current funds			
28	Paid-in or capital surplus, or land, bldg, and equipment fund			
29	Retained earnings, accumulated income, endowment, or other funds			
30	**Total net assets or fund balances** (see instructions)	55,353,287.	55,883,099.	
31	**Total liabilities and net assets/fund balances** (see instructions)	55,353,287.	55,883,099.	

(Side labels: ASSETS; LIABILITIES; NET ASSETS OR FUND BALANCES)

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	55,353,287.
2	Enter amount from Part I, line 27a	2	529,812.
3	Other increases not included in line 2 (itemize) ▶	3	0.
4	Add lines 1, 2, and 3	4	55,883,099.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30	6	55,883,099.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)	(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1a	Stocks, bonds, mutual funds, hedge funds, private equity, and real estate	P	various	various
b	Partnership Income reported on K-1's	P	various	various
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	8,694,937.		7,437,835.	1,257,102.
b	401,866.		0.	401,866.
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	(l) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
a	0.	0.	0.	1,257,102.
b	0.	0.	0.	401,866.
c				
d				
e				

2 Capital gain net income or (net capital loss). If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7 . . . **2** 1,658,968.

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):

If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 . . . **3**

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2013	2,603,482.	60,677,286.	0.042907
2012	2,839,403.	57,342,777.	0.049516
2011	2,983,854.	57,568,286.	0.051832
2010	2,307,814.	55,519,452.	0.041568
2009	2,813,279.	48,993,401.	0.057422

2	Total of line 1, column (d)	2	0.243245
3	Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.048649
4	Enter the net value of noncharitable-use assets for 2014 from Part X, line 5	4	64,110,600.
5	Multiply line 4 by line 3	5	3,118,917.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	34,932.
7	Add lines 5 and 6	7	3,153,849.
8	Enter qualifying distributions from Part XII, line 4	8	2,849,159.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)

1 a	Exempt operating foundations described in section 4940(d)(2), check here . . . . ► ☐ and enter 'N/A' on line 1. Date of ruling or determination letter. ________ (attach copy of letter if necessary – see instrs)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here . ► ☐ and enter 1% of Part I, line 27b	1	69,864.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0.
3	Add lines 1 and 2	3	69,864.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0.
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-	5	69,864.
6	Credits/Payments.		
a	2014 estimated tax pmts and 2013 overpayment credited to 2014 — 6a: 66,324.		
b	Exempt foreign organizations – tax withheld at source — 6b		
c	Tax paid with application for extension of time to file (Form 8868) — 6c		
d	Backup withholding erroneously withheld — 6d		
7	Total credits and payments. Add lines 6a through 6d TAX PAID W. 06 $ 3,265	7	69,589
8	Enter any **penalty** for underpayment of estimated tax Check here ☒ if Form 2220 is attached	8	108.
9	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed ►	9	383.
10	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid ►	10	
11	Enter the amount of line 10 to be: Credited to 2015 estimated tax ► 0. Refunded ►	11	

Part VII-A Statements Regarding Activities

			Yes	No
1 a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1 a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?	1 b		X
	*If the answer is 'Yes' to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1 c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year. (1) On the foundation ► $ ______ (2) On foundation managers ► $ ______			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► $ ______			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If 'Yes,' attach a detailed description of the activities*	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If 'Yes,' attach a conformed copy of the changes*	3		X
4 a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4 a		X
b	If 'Yes,' has it filed a tax return on **Form 990-T** for this year?	4 b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If 'Yes,' attach the statement required by General Instruction T.*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6		X
7	Did the foundation have at least $5,000 in assets at any time during the year? *If 'Yes,' complete Part II, column (c), and Part XV.*	7	X	
8 a	Enter the states to which the foundation reports or with which it is registered (see instructions) ► MI - Michigan			
b	If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If 'No,' attach explanation*	8 b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? *If 'Yes,' complete Part XIV*	9		X
10	Did any persons become substantial contributors during the tax year? *If 'Yes,' attach a schedule listing their names and addresses*	10		X

Part VII-A Statements Regarding Activities (continued)

		Line	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ► www.flinnfoundation.org

14 The books are in care of ► Andrea M. Cole, Executive Director and CEO Telephone no ► (313) 309-3436

Located at ► 333 W. Fort Street, Suite 1950 Detroit MI ZIP + 4 ► 48226

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 – Check here ► ☐

and enter the amount of tax-exempt interest received or accrued during the year ► 15

		Line	Yes	No
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1). If 'Yes,' enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

				Line	Yes	No
1 a	During the year did the foundation (either directly or indirectly):					
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes	☒ No			
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes	☒ No			
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes	☒ No			
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☒ Yes	☐ No			
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes	☒ No			
(6)	Agree to pay money or property to a government official? (**Exception.** Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes	☒ No			
b	If any answer is 'Yes' to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?			1 b		X
	Organizations relying on a current notice regarding disaster assistance check here ► ☐					
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?			1 c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):					
a	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014?	☐ Yes	☒ No			
	If 'Yes,' list the years ► 20__ , 20__ , 20__ , 20__ .					
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer 'No' and attach statement – see instructions)			2 b		X
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here ► 20__ , 20__ , 20__ , 20__					
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes	☒ No			
b	If 'Yes,' did it have excess business holdings in 2014 as a result of (**1**) any purchase by the foundation or disqualified persons after May 26, 1969, (**2**) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (**3**) the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014.)*			3 b		X
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?			4 a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?			4 b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5 a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc, organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see instructions)? **5 b** X

Organizations relying on a current notice regarding disaster assistance check here ► ☐

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☒ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6 b** X

If 'Yes' to 6b, file Form 8870

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? **7 b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Dr. Linda Hryhorczuk 333 W. Fort Street, Suite 1950 Detroit MI 48226	Trustee 1.00	0.	0.	0.
Lynn Schneider 333 W. Fort Street, Suite 1950 Detroit MI 48226	Trustee 1.00	0.	0.	0.
George A. Nicholson, III 333 W. Fort Street, Suite 1950 Detroit MI 48226	Trustee 1.00	0.	0.	0.
See Information about Officers, Directors, Trustees, Etc.		311,866.	31,186.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 — see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Arnita M. Thorpe 333 W. Fort Street, Suite 1950 Detroit MI 48226	Executive Assistant 40.00	67,514.	6,751.	0.

Total number of other employees paid over $50,000 ► 1

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over $50,000 for professional services	▶	None

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 The Foundation's MiMQIP Initiative is to introduce evidence-based clinical guidelines in community mental health. A web-based decision support system is being implemented to improve medication treatment for major depression, schizophrenia and bipolar disorder	58,843.
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	0.
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	None

Part X **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes		
a	Average monthly fair market value of securities	1a	64,120,660.
b	Average of monthly cash balances	1b	966,244.
c	Fair market value of all other assets (see instructions)	1c	
d	**Total** (add lines 1a, b, and c)	1d	65,086,904.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	65,086,904.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	976,304.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	64,110,600.
6	**Minimum investment return.** Enter 5% of line 5	6	3,205,530.

Part XI **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ► ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6			1	3,205,530.
2a	Tax on investment income for 2014 from Part VI, line 5	2a	69,864.		
b	Income tax for 2014. (This does not include the tax from Part VI.)	2b			
c	Add lines 2a and 2b			2c	69,864.
3	Distributable amount before adjustments Subtract line 2c from line 1			3	3,135,666.
4	Recoveries of amounts treated as qualifying distributions			4	59,789.
5	Add lines 3 and 4			5	3,195,455.
6	Deduction from distributable amount (see instructions)			6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1			7	3,195,455.

Part XII **Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
a	Expenses, contributions, gifts, etc — total from Part I, column (d), line 26	1a	2,849,159.
b	Program-related investments — total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,849,159.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	0.
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	2,849,159.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7				3,195,455.
2 Undistributed income, if any, as of the end of 2014:				
a Enter amount for 2013 only				
b Total for prior years: 20 __ , 20 __ , 20 __				
3 Excess distributions carryover, if any, to 2014:				
a From 2009				
b From 2010				
c From 2011				
d From 2012 337,399.				
e From 2013 0.				
f Total of lines 3a through e	337,399.			
4 Qualifying distributions for 2014 from Part XII, line 4: ► $ 2,849,159.				
a Applied to 2013, but not more than line 2a				
b Applied to undistributed income of prior years (Election required – see instructions)				
c Treated as distributions out of corpus (Election required – see instructions)				
d Applied to 2014 distributable amount				2,849,159.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2014 *(If an amount appears in column (d), the same amount must be shown in column (a).)*	337,399.			337,399.
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e. Subtract line 5	0.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount – see instructions		0.		
e Undistributed income for 2013. Subtract line 4a from line 2a Taxable amount – see instructions			0.	
f Undistributed income for 2014. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2015				8,897.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required – see instructions)				
8 Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions)	0.			
9 **Excess distributions carryover to 2015.** Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2010 0.				
b Excess from 2011 0.				
c Excess from 2012 0.				
d Excess from 2013 0.				
e Excess from 2014 0.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling ►

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2014	(b) 2013	(c) 2012	(d) 2011	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test – enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test – enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year – see instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:**

Check here ► ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

Andrea M. Cole, Executive Director and CEO
333 W. Fort Street, Suite 1950
Detroit MI 48226 (313) 309-3436 acole@flinnfoundation.org

b The form in which applications should be submitted and information and materials they should include:

The Foundation accepts competitive proposals once a year through its on-line grant application system.

c Any submission deadlines:

The Foundation announces RFPs annually in May, applications are accepted through July and grant awards are announced in September.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

The Foundation awards grants to non-profits that deliver mental health care and services in Michigan.

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
See attached schedule n/a n/a MI 0		–	–	2,378,029.
Total ► 3a				2,378,029.
b Approved for future payment				
Total ► 3b				

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	70.	
4 Dividends and interest from securities			14	2,311,647.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			15	67,072.	
8 Gain or (loss) from sales of assets other than inventory			18	1,658,968.	0.
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue					
a Partnership Income	523000	20,437.	14	-307,455.	
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		20,437.		3,730,302.	0.

13 **Total.** Add line 12, columns (b), (d), and (e) . . . 13 3,750,739.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
N/A	

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of			
(1) Cash	1 a (1)		X
(2) Other assets	1 a (2)		X
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1 b (1)		X
(2) Purchases of assets from a noncharitable exempt organization	1 b (2)		X
(3) Rental of facilities, equipment, or other assets	1 b (3)		X
(4) Reimbursement arrangements	1 b (4)		X
(5) Loans or loan guarantees	1 b (5)		X
(6) Performance of services or membership or fundraising solicitations	1 b (6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1 c		X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2 a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If 'Yes,' complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

[signature] 2/4/16 Executive Director and CEO

Signature of officer or trustee — Date — Title

May the IRS discuss this return with the preparer shown below (see instructions)? ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
LYNNE M. HUISMANN	Lynne M. Huismann	2/2/16		P00053811

Firm's name ► PLANTE MORAN, PLLC — Firm's EIN ► 38-1357951

Firm's address ► 2601 CAMBRIDGE CT, SUITE 500, AUBURN HILLS, MI 48326 — Phone no. (248) 375-7100

Form 990-PF Part I, Line 6a	Net Gain or Loss From Sale of Assets	2014

Name	Employer Identification Number
ETHEL AND JAMES FLINN FOUNDATION	38-2143122

Asset Information:

Description of Property: Stocks, Bonds, Mutual funds, Real Estate, Private Equity and Hedge Funds
Date Acquired: various — How Acquired: Purchased
Date Sold: Various — Name of Buyer:
Sales Price: 6,050,093. — Cost or other basis (do not reduce by depreciation):
Sales Expense: 4,792,991. — Valuation Method:
Total Gain (Loss): 1,257,102. — Accumulation Depreciation:

Description of Property:
Date Acquired: — How Acquired:
Date Sold: — Name of Buyer:
Sales Price: — Cost or other basis (do not reduce by depreciation):
Sales Expense: — Valuation Method:
Total Gain (Loss): — Accumulation Depreciation:

Description of Property:
Date Acquired: — How Acquired:
Date Sold: — Name of Buyer:
Sales Price: — Cost or other basis (do not reduce by depreciation):
Sales Expense: — Valuation Method:
Total Gain (Loss): — Accumulation Depreciation:

Description of Property:
Date Acquired: — How Acquired:
Date Sold: — Name of Buyer:
Sales Price: — Cost or other basis (do not reduce by depreciation):
Sales Expense: — Valuation Method:
Total Gain (Loss): — Accumulation Depreciation:

Description of Property:
Date Acquired: — How Acquired:
Date Sold: — Name of Buyer:
Sales Price: — Cost or other basis (do not reduce by depreciation):
Sales Expense: — Valuation Method:
Total Gain (Loss): — Accumulation Depreciation:

Description of Property:
Date Acquired: — How Acquired:
Date Sold: — Name of Buyer:
Sales Price — Cost or other basis (do not reduce by depreciation):
Sales Expense: — Valuation Method:
Total Gain (Loss): — Accumulation Depreciation:

Description of Property:
Date Acquired: — How Acquired:
Date Sold: — Name of Buyer:
Sales Price: — Cost or other basis (do not reduce by depreciation):
Sales Expense: — Valuation Method:
Total Gain (Loss): — Accumulation Depreciation:

Description of Property:
Date Acquired: — How Acquired:
Date Sold: — Name of Buyer:
Sales Price: — Cost or other basis (do not reduce by depreciation):
Sales Expense: — Valuation Method:
Total Gain (Loss): — Accumulation Depreciation

Form 990-PF, Page 1, Part I, Line 11
Line 11 Stmt

Other income.	Rev/Exp Book	Net Inv Inc	Adj Net Inc
Mining Interest	65,362.	65,362.	
Misc. Income	1,710.	1,710.	
K-1 Partnership Income		-307,455.	
Returned Grant	59,789.		
Total	126,861.	-240,383.	

Form 990-PF, Page 1, Part I, Line 18
Line 18 Stmt

Taxes	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Payroll Taxes	25,017.	7,778.		17,239.
Excise Taxes	79,593.			
Total	104,610.	7,778.		17,239.

Form 990-PF, Page 6, Part VIII, Line 1
Information about Officers, Directors, Trustees, Etc.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation **(If not paid, enter -0-)**	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person . . [X] Business . [ ] Freddie C. Burton, Jr. 333 W.Fort Street,Suite 1950 Detroit MI 48226	Trustee 1.00	0.	0.	0.
Person . . [X] Business . [ ] Jack Kresnak 333 W. Fort Street, Suite 1950 Detroit MI 48226	Trustee 1.00	0.	0.	0.
Person . . [X] Business . [ ] Duane Tarnacki 333 W. Fort Street, Suite 1950 Detroit MI 48226	Vice Chairman 1.00	0.	0.	0.
Person . . [X] Business . [ ] Leonard W. Smith 333 W. Fort Street, Suite 1950 Detroit MI 48226	Board Chairman, CIO 40.00	120,950.	12,095.	0.
Person . . [X] Business . [ ] Andrea M. Cole 333 W. Fort Street, Suite 1950 Detroit MI 48226	Executive Director and CEO 40.00	190,916.	19,091.	0.
Total		311,866.	31,186.	0.

Form 990-PF, Page 1, Part I
Line 16a - Legal Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Clark Hill PLC	Legal Fees	7,943.	2,470.		5,473.
Total		7,943.	2,470.		5,473.

Form 990-PF, Page 1, Part I
Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Plante & Moran	Accounting, Tax Fees	16,100.	5,006.		11,094.
Total		16,100.	5,006.		11,094.

Form 990-PF, Page 1, Part I
Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
David Technologies	IT Services	6,744.	2,097.		4,647.
Media Genesis	Website Development	2,000.	622.		1,378.
MiMQIP Consultants	MiMQIP Project Management	58,843.			58,843.
Eveleth Fee Office	Mining Mgt. Fees	7,698.	7,698.		
IPEX, Inc.	Investment Consultant Fees	43,396.	43,396.		
Total		118,681.	53,813.		64,868.

Form 990-PF, Page 2, Part II, Line 10b
L-10b Stmt

Line 10b - Investments - Corporate Stock:	End of Year Book Value	End of Year Fair Market Value
Common Stock Mutual Funds	19,135,389.	25,812,995.
Total	19,135,389.	25,812,995.

Form 990-PF, Page 2, Part II, Line 10c
L- 10c Stmt

Line 10c - Investments - Corporate Bonds:	End of Year Book Value	End of Year Fair Market Value
Fixed Income Mutual Funds	12,341,095.	12,569,842.
Total	12,341,095.	12,569,842.

Form 990-PF, Page 2, Part II, Line 13
L-13 Stmt

Line 13 - Investments - Other:	End of Year Book Value	End of Year Fair Market Value
Multi-Asset Mutual Funds	8,038,430.	7,451,467.
Real Estate/Hard Assets	5,468,562.	4,875,509.
Hedge Funds	6,232,211.	6,936,215.
Private Equity Funds	3,159,028.	4,584,597.
Total	22,898,231.	23,847,788.

Form 990-PF, Page 2, Part II, Line 15
Other Assets Stmt

Line 15 - Other Assets:	Beginning Year Book Value	End of Year Book Value	End of Year Fair Market Value
Mining and Gas Interests	939,057.	939,057.	798,589.
Total	939,057.	939,057.	798,589.

Supporting Statement of:

Form 990-PF, p1/Line 4(b)

Description	Amount
	2,311,647.
Total	2,311,647.

Supporting Statement of:

Form 990-PF, p2/Line 10b(a)

Description	Amount
Common Stock Mutual Funds	19,623,871.
Total	19,623,871.

Supporting Statement of:

Form 990-PF, p2/Line 10c(a)

Description	Amount
Fixed Income Mutual Funds	12,248,443.
Total	12,248,443.

Supporting Statement of:

Form 990-PF, p2/Line 13(a)

Description	Amount
Multi-Asset Mutual Funds	7,989,348.
Hedge Funds	11,019,443.
Private Equity Funds	2,626,861.
Total	21,635,652.

Supporting Statement of:

Form 990-T, p1/Line 5, Column (A)

Description	Amount
Commonfund Capital Private Equity Partners VIII	-749.

SCHEDULE OF REALIZED GAIN/LOSSES FOR 2014

Date	Fund Name	Proceeds	Cost Basis	Gain/Loss
1/1/14 to 12/31/14	Schwab Redemptions	5,282,748	4,792,991	489,757
1/1/14 to 12/31/14	Highbridge Cap Corp	3,412,189	2,644,844	767,345
1/1/14 to 12/31/14	K-1 Partnership Income	401,866		401,866
	TOTAL GAIN/LOSS	**9,096,803**	**7,437,835**	**1,658,968**

Form 990-PF ETHEL AND JAMES FLINN FOUNDATION 38-2143122 Part IV Line 2

Print

Print in landscape for best results.

Accounts >History & Statements

History

Transactions Statements & Reports **Realized Gain / Loss**

View Unrealized Gain/Loss

Trades made today will not appear until tomorrow.
Cost Basis Calculator Rules & Assumptions

Select Date Range: Previous Calendar Year From 01/01/2014 To 12/31/2014 Search

Reporting Period: 01/01/2014 to 12/31/2014

Proceeds	Cost Basis	Total Gain/Loss	Long Term Gain/Loss	Short Term Gain/Loss
$5,282,748.23	$4,792,990.85	+$489,757.38 (10.22%)	+$489,757.38 (10.22%)	$0.00 (N/A)

						Gain/Loss ($ | %)		
Symbol	▲ Name (Full | Short)	Closed Date	Quantity	Proceeds	Cost Basis	Total	Long Term	Short Term
GTCSX	GLENMEDE SMALL CAP EQTY .	02/26/2014	3,254 211	$85,000.00	$55,272 72	+$29,727.28	+$29,727 28	
JMRSX	JPMORGAN MID CAP CORE CL..	02/26/2014	1,998 224	$44,980 00	$34,280 81	+$10,699.19	+$10,699 19	
VSNGX	JPMORGAN MID CAP EQUITY .	11/17/2014	2,398.604	$109,983 00	$81,367 98	+$28,615 02	+$28,615.02	
OAKMX	OAKMARK FUND	02/26/2014	2,048 212	$130,000.00	$92,930 93	+$37,069 07	+$37,069 07	
OAKMX	OAKMARK FUND	11/17/2014	5,988.024	$420,000 00	$271,687 04	+$148,312 96	+$148,312.96	
PGAIX	PIMCO GLOBAL MULTI ASSET	02/26/2014	291,678.863	$3,018,856.23	$3,183,263 30	-$164,407 07	-$164,407.07	
VGSTX	VANGUARD STAR FUND	11/17/2014	19,731.65	$499,983 00	$397,885 51	+$102,097 49	+$102,097 49	
VGSTX	VANGUARD STAR FUND	12/04/2014	10,300 429	$263,983 00	$207,706 48	+$56,276.52	+$56,276.52	

VITSX	VANGUARD TOTAL STOCK MKT..	02/26/2014	5,098.789	$239,980.00	$167,291 82	+$72,688 18	+$72,688 18
VITSX	VANGUARD TOTAL STOCK MKT.	11/17/2014	9,183 275	$469,983 00	$301,304 26	+$168,678 74	+$168,678 74

Total includes missing cost basis values for one or more lots.

The total Realized Gain/Loss for this account includes values for Short Positions held in the account. For more information on summary totals when there are Short Positions, please see the Help Section

Data for this holding has been edited

N/A Not Available

Wash Sale activity has adjusted this cost. For additional information, click here

Values for fixed income securities have been adjusted for amortization/accretion, with the exception of variable rate and mortgage-backed securities or for accounts with this preference turned off

Total Cash represents income and expenses as they occur, it may be inconsistent with values shown elsewhere on Schwab com and on your monthly account statement

The Realized Gain/Loss page provides summary information of closed transactions Not all closed transactions appear on this page

Please view the Cost Basis Disclosure Statement for additional information on cost basis methods choices and how Schwab reports adjusted cost basis information to the IRS

Please note that gains and losses realized in retirement accounts are not recognized for tax purposes Rather, income may be recognized when you receive a cash distribution from these accounts Please contact your tax advisor for further information

The total Realized Gain/Loss for this account includes values for Short Positions held in the account For more information on summary totals when there are Short Positions, please see the Help Section

(0611-3926)

Account. XXXX-X918
Today's Date· 01 09 PM ET. 07/20/2015

Brokerage Products: Not FDIC Insured • No Bank Guarantee • May Lose Value

Recipient	If grantee is individual, show Relationship to Foundation	Foundation Status	Purpose	Amount
EVIDENCE-BASED PRACTICES AND PROGRAMS: To implement best practice mental health treatment programs				
Adult Well-Being Services 1423 Field Street Detroit, MI 48214		Public Charity	To implement Dialectical Behavioral Therapy and Trauma Recovery and Empowerment Models into core delivery services.	100,000
American Indian Health and Family Services 4880 Lawndale St. Detroit MI 48210-2010		Public Charity	To implement Trauma-Focused Cognitive Behavioral Therapy treatment program for American Indian/Alaskan Native and First Nations populations in the criminal justice system.	100,000
Catholic Charities of Southeast Michigan 1424 East 11 Mile Road Royal Oak, MI 48067-2026		Public Charity	To implement an integrated treatment program for co-occurring mental and substance use disorders.	55,000
Community Health and Social Services 5635 West Fort Street Detroit. MI 48209		Public Charity	To integrate behavioral health care and treatment into primary care clinic that serves 12.000 patients annually	100,000
Covenant Community Care, Inc 559 West Grand Boulevard Detroit, MI 48216		Public Charity	To integrate substance use treatment into behavioral health delivery system at all clinics	100,000
Detroit Central City CMH 10 Peterboro Detroit, MI 48201-2722		Public Charity	To expand the Young Adult Jail Diversion Program for young adult offenders ages 18-28 with mental illness who are transitioning in and out of jail	50,000
Guidance Center (The) 13101 Allen Road Southgate, MI 48195-2216		Public Charity	To implement Trauma-Informed Treatment program for adults with co-occurring substance use disorders and Post Traumatic Stress Disorder (PTSD)	88.000
Hegira Programs, Inc 8623 North Wayne Road, Suite 200 Westland, MI 48185		Public Charity	To integrate behavioral health treatment into a primary care setting serving Wayne and Washtenaw counties	60,000
Henry Ford Health System One Ford Place, Suite 5A Detroit, MI 48202		Public Charity	To integrate standardized behavioral health screening and treatment into routine care within the Henry Ford Macomb Hospital that serves 12.500 patients annually.	100,000

Recipient	If grantee is individual, show Relationship to Foundation	Foundation Status	Purpose	Amount
EVIDENCE-BASED PRACTICES AND PROGRAMS (Cont): To implement best practice mental health treatment programs				
Jewish Family Service 6555 W. Maple Rd. West Bloomfield, MI 48322-4926		Public Charity	To implement the Acceptance and Commitment Therapy model into the delivery system.	62,000
Juvenile Assessment Center 7301 Woodward Avenue Detroit, MI		Public Charity	To expand assessment, case management and mental health treatment services for at risk young adults (age 17) in the juvenile justice system.	100,000
Michigan State University 301 Administration Building East Lansing, MI 4824-1046		Public Charity	To continue training a network of licensed mental health professionals to serve Military families and Veterans and then connect them with these trained providers via an online registry.	100,000
Pediatric Foundation of Michigan, Inc 106 W. Allegan St , Suite 510 Lansing, MI 48933		Public Charity	To train physicians and clinical staff at 32 Federally Qualified Health Centers in southeast Michigan to implement evidence-based best practice standardized behavioral health screening tools at well-child visits.	88,000
Regents of the University of Michigan 3003 South State Street, Suite 9000 Ann Arbor, MI 48109-1288		Public Charity	To train a network of licensed mental health professionals in treatment interventions developed specifically for families of active military members.	100,000
Regents of the University of Michigan 3003 South State Street, Suite 9000 Ann Arbor, MI 48109-1288		Public Charity	To implement and evaluate an evidence-based online monitoring, psycho-education program for college students with depression and/or anxiety	96,000
St. John Providence Health System 28000 Dequindre Warren, MI 48092-2468		Public Charity	To implement Dialectical Behavioral Therapy and Motivational Interviewing treatment programs throughout the delivery system.	100,000
Spectrum Child and Family Services 28303 Joy Road Westland, MI 48185		Public Charity	To implement Trauma-Focused Cognitive Behavioral Therapy program for high risk youth in Detroit and Highland Park.	90,000
Starfish Family Services, Inc 30000 Hiveley Inkster, MI 48141-1089		Public Charity	To implement Trauma-Informed Therapeutic program for children ages 6-12 years old with diagnosed Serious Emotional Disturbances (SED)	56,000

Recipient	If grantee is individual, show Relationship to Foundation	Foundation Status	Purpose	Amount
GRANTMAKING OPPORTUNITIES: A wide variety of one-year grants to improve organizational capacity and mental health service delivery				
Arab Community Center 6450 Maple St. Dearborn, MI 48126		Public Charity	To implement an integrated behavioral and physical health model into primary care clinic that serves Wayne, Oakland and Macomb counties.	50,000
Association for Children's Mental Health 6017 W. St. Joe Hwy , Suite 200 Lansing, MI 48917-4874		Public Charity	For general operating support. ACMH provides advocacy support for individual children and their families across Michigan.	10,000
Community Assessment Referral & Education 31900 Utica Road Fraser, MI 48026-2556		Public Charity	To develop a strategic plan to expand mental health and substance use treatment services in Macomb County.	47,000
Detroit Central City Community Mental Health 10 Peterboro Detroit, MI 48201-2722		Public Charity	To support a new Community Health Clinic that will expand access to integrated behavioral and physical health care and dental services to midtown's underserved and vulnerable populations	50,000
Detroit Wayne County Community Mental Health Authority 640 Temple Street Detroit, MI 48201-2500		Public Charity	To evaluate mental health services provided in Wayne County Jails and recommend improvements of in-jail service delivery	25,000
Development Centers, Inc 17421 Telegraph Detroit, MI 48219-3165		Public Charity	To establish a new Integrated Health Clinic to serve individuals with both behavioral and physical health care needs	50,000
Jewish Family Services of Washtenaw County, Inc 2245 S State Street, Suite 200 Ann Arbor, MI 48104-6184		Public Charity	To improve organizational capacity of the agency to provide mental health services in Washtenaw County.	50,000

Recipient	If grantee is individual, show Relationship to Foundation	Foundation Status	Purpose	Amount
GRANTMAKING OPPORTUNITIES (Cont): A wide variety of one-year grants to improve organizational capacity and mental health service delivery				
Judson Center 4410 W. Thirteen Mile Road Royal Oak, MI 48073+6515		Public Charity	To develop and implement a peer recovery/peer support service program at the Center's Macomb County mental health facility.	50,000
Mariners Inn 445 Ledyard Detroit, MI 48201-2641		Public Charity	To implement an Electronic Health Record (EHR) system to improve mental health delivery and outcomes for consumers.	27,000
Mental Health Association in Michigan 30233 Southfield Road, Suite 220 Southfield, MI 48076-1363		Public Charity	For policy research and evaluation to improve delivery of mental health care and services by examining the impact of the Affordable Care Act (ACA) on mental health parity in Michigan	60,000
Michigan Association for Infant MH 13101 Allen Road Southgate, MI 48195-2216		Public Charity	To expand training for infant mental health professionals service high-risk infant/toddlers in Wayne County	10,000
Minds Program, Inc. 30233 Southfield Road, Ste 209 Southfield, MI 48076-1304		Public Charity	To produce an education and awareness film to increase mental health literacy among youth ages 12-18 for dissemination in school settings.	45,000
NAMI Metro 47612 Blue Heron Dr S Northville, MI 48168-9243		Public Charity	For general operating support NAMI Metro's constituent members cover the Foundation's geographic focus of Wayne, Oakland and Macomb counties.	10,000
NAMI Michigan 921 N. Washington Ave Lansing, MI 48906-5137		Public Charity	To expand support, education and advocacy programs for mental health consumers across the State of Michigan.	60,000
NAMI Washtenaw County 1100 N. Main Ann Arbor, MI 48104-1059		Public Charity	For general operating support NAMI Washtenaw County constituent members cover the Foundation's geographic focus of Washtenaw County.	10,000

Recipient	If grantee is individual, show Relationship to Foundation	Foundation Status	Purpose	Amount
GRANTMAKING OPPORTUNITIES (Cont): A wide variety of one-year grants to improve organizational capacity and mental health service delivery				
Oakland Integrated Healthcare Network 461 W. Huron Street, Suite 103 Pontiac, MI 48341		Public Charity	To develop and implement a patient registry and health management tool to improve integrated health care services and outcomes in FQHC serving 10,000 patients annually.	50,000
Wayne State University 640 Temple, Suite 750 Detroit, MI 48201		Public Charity	To implement and evaluate mental health treatment guideline for the transition from inpatient to outpatient care.	50,000
Western Wayne Family Health Centers 2500 Hamlin Road Inkster, MI 48141		Public Charity	To support the new Inkster site that will expand access to integrated behavioral and physical health care.	50,000
William Beaumont Hospital 3601 West 13 Mile Road Royal Oak, MI 48073-6712		Public Charity	To develop and implement an integrated behavioral and physical health care model in the Troy Family Medical Center that serves 1,500 patients annually.	50,000
Wins for Warriors Detroit, MI		Public Charity	To improve veterans mental health	20,000
TRUSTEE AND EMPLOYEE MATCHING GIFTS				41,300
MEMBERSHIP DUES				17,729
TOTAL GRANTS				**$2,378,029**