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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form99						Inspection	
A F	or the	2014 calen		ending		<u>. </u>	
_	heck if pplicable		of organization		D Employer identificati	on number	
	Addres change	s min	HAND SURGERY ENDOWMENT				
	Name change	Doing I	ousiness as		37-135	5162	
	Initial return		, , , , , , , , , , , , , , , , , , , ,	Room/suite	E Telephone number		
	Final return/			<u>455</u> 0	978-92		
_	termin- ated Amend	City or	town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	715,298.	
느	_Ireturn	1 254	ERLY, MA 01915 and address of principal officer: JEFFREY GREENBERG,	M.D.	H(a) Is this a group return		
	Applica tion pendin	for subordinates? H(b) Are all subordinates includ	Yes X No				
1 1	ах-ехе	mpt status	X 501(c)(3) 501(c) ()	or 527	If "No," attach a list.	(see instructions)	
JV	Vebsit	e: ▶ WWW	.HANDSURGERY.ORG		H(c) Group exemption nu		
KF	orm of	organization:	X Corporation Trust Association Other ▶	L Year	of formation: 1995 M St	ate of legal domicile: ${f IL}$	
	irt I	Summar	y				
_	1	Briefly descr	be the organization's mission or most significant activities: ${ m { extbf{TO}}}{ m { extbf{FO}}}$	OSTER	AND PROMOTE T	HE	
Governance]	HIGHES'	r quality of hand care through devi	ELOPME	NT AND SPONSO	RSHIP OF	
rna	2	Check this b	ox If the organization discontinued its operations or dispos	sed of more	than 25% of its net asset		
o e	3 1	Number of v	oting members of the governing body (Part VI, line 1a)		3	8	
ر مع	4 1	Number of In	dependent voting members of the governing body (Part VI, line 1b)		4	8	
Activities &	5	Total numbe	r of individuals employed in calendar year 2014 (Part V, line 2a)		5	0	
Ę	6 -	Total numbe	r of volunteers (estimate if necessary)	•	. 6	8	
ŧ	7a	Total unrelat	ed business revenue from Part VIII, column (C), line-12-		7a	0.	
< <			d business taxable income from Form 990-T, line 34		7b	0.	
) ——				- ". <i>1</i>	Prior Year	Current Year	
•	8 (Contribution	s and grants (Part VIII, line 1h)		51,800.	510,098.	
Ž	1		vice revenue (Part VIII, line 2g)	(5 FI	0.	0.	
Revenue	l	•	ncome (Part VIII, column (A), lines 3, 4, and 7d)	12:1	19,532.	38,189.	
æ	I		ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		112.	114.	
			e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	26_11	71,444.	548,401.	
			similar amounts paid (Part IX, column (A), lines 1-3)		25,000.	32,002.	
	1		to or for members (Part IX, column (A), line 4)		0.	0.	
ro.			er compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.	
Expenses	L .		fundraising fees (Part IX, column (A), line 11e)		0.	0.	
De.	1		sing expenses (Part IX, column (D), line 25)	0.	:		
찣			ses (Part IX, column (A), lines 11a-11d, 11f-24e)	-` ⊢	3,832.	9,428.	
	1	•	ses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	28,832.	41,430.	
		· ·		├	42,612.	506,971.	
<u> </u>	19	neveriue ies	s expenses. Subtract line 18 from line 12	- Re	eginning of Current Year	End of Year	
Net Assets or Fund Balances	. مما	T-4-14-	(Dort V. Ima 16)	<u> </u>	416,119.	894,004.	
SSE	20		(Part X, line 16)		0.	0,4,004.	
pet/	21		es (Part X, line 26)	-	416,119.	894,004.	
	22 art II		or fund balances. Subtract line 21 from line 20		410,110	074,004.	
			r, I declare that I have examined this return, including accompanying schedule	e and etatom	ente and to the heet of my kn	owledge and helief it is	
			r, ruectare that thave examined this return, including accompanying schedule tel Declaration of preparer (other than officer) is based on all information of wh		_	owieuge and belief, it is	
true	, correc	t, and comple	ten Declaration of the parer tottler than officer) is based on all information of wi	iicii piepaiei	lias ally kilowieuge.	2//5	
	Date	// 1c/					
Sign TOTAL D. LUDAUN M.D. MDEAGUDED							
Here JOHN D. LUBAHN, M.D., TREASURER Type or print name and title							
	_	<u>,</u>		- in	Date Check	PTIN	
D-,			reparer's name Preparer's signature D L. ANSTISS, JR. RAYMOND L. ANST		1 5,110011	P00142883	
Pai				100, U	Self-employed	4-2917204	
	parer	Firm's name			Fırm's EIN ▶ 0	4-471/404	
Use Only Firm's address 1115 WESTFORD STREET							
_			LOWELL, MA 01851		Phone no. (978		
Ma	v the IF	RS discuss t	his return with the preparer shown above? (see instructions)			X Yes No	

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Partily Checklist of Required Schedules

	•		res] NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
^	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	-
2		 		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
		3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	۱.		х
_	•	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
		-		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		 ^ -
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<u> </u>
8				х
_	Schedule D, Part III	8		A
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		A
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		х
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	\$40 MM	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			14 15 THE
_	as applicable.	e).	1.1 55.1	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			x
	Part VI	11a		^
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d		X
e	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		
f	the organization's separate of consolidated infancial statements for the tax year include a foothole that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			_
120	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
J	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
_	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2014

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			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
:3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	j	X
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			х
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		-	
••	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	. Ex	10° m	FA.
	instructions for applicable filing thresholds, conditions, and exceptions):		April 1	1
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			х
20	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
~	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37 -	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		ᢏ	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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Form	990 (2014) THE HAND SURGERY ENDOWMENT 37-1355	162	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	_		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable)		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1c		Ī
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return)		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b]
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a]	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	İ	1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Ī	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	-		
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of pars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	╛		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter.]	l	ĺ
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	7		
	amounts due or received from them.)			i
12a	Section 4947(a)(1) non-exempt charitable trusts. is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L	L	L.
а	and the second s	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			1
С	Enter the amount of reserves on hand	1		L
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes." has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Cahadula O contains a reasonance or pote to any line in this Bort VI			X		
500	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			41		
Sec	tion A. Governing body and Management		V	NI.		
	Enter the number of voting members of the governing body at the end of the tax year 1a 8		Yes	No		
ıa	Eliter the number of voting monitors of the governing body at the site of the text year.					
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v		
	officer, director, trustee, or key employee?	2		X		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_	v			
	of officers, directors, or trustees, or key employees to a management company or other person?	3	Х	v		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X		
6	Did the organization have members or stockholders?	6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		7.7		
	more members of the governing body?	7a		Х		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			7,		
	persons other than the governing body?	7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		٠,,	-		
	The governing body?	8a_	X			
b	Each committee with authority to act on behalf of the governing body?	8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			7,7		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)					
			Yes	No		
	Did the organization have local chapters, branches, or affiliates?	10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	١				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a		Х		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	۱	v	-		
12a		12a	X			
b		12b				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		l v			
	in Schedule O how this was done	12c	Х	v		
13	Did the organization have a written whistleblower policy?	13	- -	Х		
14	Did the organization have a written document retention and destruction policy?	14	X			
15	Did the process for determining compensation of the following persons include a review and approval by independent	1				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	l		ų.		
a	The organization's CEO, Executive Director, or top management official	15a	-	X		
b	Other officers or key employees of the organization	15b				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			_V		
	taxable entity during the year?	16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	-		-		
	exempt status with respect to such arrangements?	16b				
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed >IL	·	.1-			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and the second section 501(c)(3)s only) and 500-T (Section 501(c)(3)s only) and 500	availat	иe			
	for public inspection. Indicate how you made these available Check all that apply					
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	inan	icial			
	statements available to the public during the tax year					
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			-		
	PRRI - 978-927-8330 500 CUMMINGS CENTER, SUITE 4550, BEVERLY, MA 01915					
	JUU CUMMINGS CENTER, SUITE 4550, BEVERDI, MA UI515			_		

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons.

(A) Name and Title Average hours per week (list any hours for related organizations below line) (1) JEFFERY GREENBERG, M.D. (B) Average hours developed hours per week (list any hours for related organizations below line) (A) (B) Average hours per week (list any hours for related organizations below line) (Ist any hours for related organizations below line) (A) (B) (C) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
hours per week (list any hours for related organizations below line) Delow line Delow line	amount of other compensation from the organization and related
week (list any hours for related organizations below line) week (list any hours for related organizations below line) week (list any hours for related organizations below line) ### Property Greenberg, M.D. from from related organization (W-2/1099-MISC) from the organization (W-2/1099-MISC) ### Property Greenberg, M.D.	other compensation from the organization and related
(list any hours for related organizations below line) (1) JEFFERY GREENBERG, M.D. (Ist any hours for related organizations below line) (1) JEFFERY GREENBERG, M.D. (Ist any hours for related organizations below line) (Ist any hours for related organizations below line) (Ist any hours for related organizations below line) (Ist any hours for related organizations (W-2/1099-MISC)	compensation from the organization and related
(1) JEFFERY GREENBERG, M.D. 1.00	organization and related
(1) JEFFERY GREENBERG, M.D. 1.00	and related
(1) JEFFERY GREENBERG, M.D. 1.00	
(1) JEFFERY GREENBERG, M.D. 1.00	organizations
(1) JEFFERY GREENBERG, M.D. 1.00	
PRESIDENT X X 0.	0
(2) JONATHAN ISAACS, M.D. 1.00	
VICE PRESIDENT X X X 0.	0
(3) RONALD E. PALMER, M.D. 1.00	
PAST PRESIDENT X 0.	0
(4) ROBERT SPINNER, M.D. 1.00	_
SECRETARY X X 0. 0.	0
(5) JOHN D. LUBAHN, M.D. 1.00	
TREASURER X X 0. 0.	0
(6) JULIE E. ADAMS, M.D. 1.00	
GOVERNOR X 0. 0.	0
(7) SHARON AUDRUSKIWEC, PT, CHT 1.00	•
GOVERNOR X 0. 0.	0
(8) A. LEE OSTERMAN, M.D., FACS 1.00	•
GOVERNOR X 0. 0.	0
(9) TERRI SKIRVEN, BSC, OT 1.00 X 0.	0
GOVERNOR X 0.	0
 	

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	, (A)	(B)	(C)					(D)	(E)			(F)		
	Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	,	Es	stimate	∍d
		hours per	box	, unle	ss pe	rson	ıs bot	h an	compensation	compensation	nc	ar	nount	of
		week	⊢	cer an	io a o	Irecto	or/trus	tee)	from	from related	1		other	
		(list any hours for	recto						the .	organization			pensa	
		related	ō.	98			sated		organization	(W-2/1099-MIS	3C)		rom th	
		organizations	nste	trus		98	ubeu		(W-2/1099-MISC)			_	janızat d relat	
		below	lag t	tiona	_	ploy.	st cor yee	<u>.</u>					anızatı	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	in in				0.9	21112011	0110
			_	Ē	Ť	Ť	_ <u>~</u>	┢▔	<u> </u>	, ,		-		
			1											
			<u> </u>			Т					\neg			
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		_	L		L	L		L						
	·													
			_											
					ŀ									
			_			_								
		l				<u></u>								
	Sub-total								0.		0.			0.
	Total from continuation sheets to Part V	II, Section A							0.		0.			0.
	Total (add lines 1b and 1c)							<u> </u>	0.		0.			0.
2	Total number of individuals (including but n	iot iimitea to tr	ose	liste	ed a	DOV	e) wr	no re	eceived more than \$100	,000 of reportab	le			0
	compensation from the organization												Yes	No
3	Did the organization list any former officer,	director or tri	ınta	ماده		~ =!-			highoot opposite		ſ		163	140
3	line 1a? If "Yes," complete Schedule J for s		1216	c, Ne	y er	пріс	уее,	, OI	nignest compensated e	mployee on		_		x
4	For any individual listed on line 1a, is the su		ام در	mn	oner	ation	anc	t ati	har companeation from	the erganization	ŀ	3		
7	and related organizations greater than \$15									the organization		4	- I	X
5	Did any person listed on line 1a receive or a									dual for services	.	-	\vdash	 -
•	rendered to the organization? If "Yes," com	•				-		Cial	ed organization or indivi	dual for services		5	<u> </u>	х
Sec	tion B. Independent Contractors	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							*					
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	onti	acto	ors t	hat received more than	\$100,000 of com	npens	ation 1	from	
	the organization. Report compensation for													
	(A)	•							(B)			((
	Name and business	address	N	INC	3				Description of s	ervices	С		nsatio	n
		 						_						_
								ı						
								\dashv						
								\dashv						
_	Total number of independent contraction (maludina bud -	- I	m+-	d +-	+h -	00 1		l abaya) whater are					
2	Total number of independent contractors (i		iot III	nite	a to		se IIS)	stec	a above) who received in	iore than				
	\$100,000 of compensation from the organi	zation P					_							

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		Check if Schedule O con	tains a response (or note to any lin	e in this Part VIII			
1					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					
io in	b	Membership dues	1b					
Am (С	Fundraising events	1c					
F	d	Related organizations	1d	320,190.				
ns, Eig		Government grants (contribu	· -					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, gran						
ğ		similar amounts not included abo	ove 1f	189,908.				
פים	g	Noncash contributions included in lines	s 1a-1f \$					
<u>2 g</u>	h	Total. Add lines 1a-1f		>	510,098.			
				Business Code	_			-
ice	2 a			_				
ue Z	b	·						_
Program Service Revenue	С							
gra Re	d							
Š	e	A.I						
_	Ť	, ,	enue					
-		Total. Add lines 2a-2f		- Lead - Ac				
	3	Investment income (including other similar amounts)	j alviaenas, intere	st, and	14,751.			14,751.
	4	Income from investment of ta	v avamnt hand a	rocoods	14,751			14,731.
	5	Royalties	ix-exempt bond p	loceeds				
	3	noyaliles	(ı) Real	(II) Personal				
	6 a	Gross rents	162.	(ii) r ersonar				1
		Less: rental expenses	48.			:		
		: Rental income or (loss)	114.				-	
		Net rental income or (loss)			114.			114.
		Gross amount from sales of	(ı) Securities	(II) Other				
		assets other than inventory	190,287.	(1) 5 11 151				İ
	ь	Less: cost or other basis						
		and sales expenses	166,849.					
	c	Gain or (loss)	23,438.					
	d	Net gain or (loss)		•	23,438.	=		23,438.
Ð	8 a	Gross income from fundraisir	ng events (not					,,
eun		including \$	of					i
Other Revenu		contributions reported on line	e 1c). See	1				
er		Part IV, line 18	а					
Ę.		Less: direct expenses	b		-		-	
		Net income or (loss) from fun	_	> _				
	9 a	Gross income from gaming a	ctivities. See					
		Part IV, line 19	а					
	1	Less. direct expenses	b		-		-	
		Net income or (loss) from gar	_	<u> </u>	<u> </u>			
	10 a	Gross sales of inventory, less						1
		and allowances	a					}
	1	Less: cost of goods sold	b oo of inventors					·
	ــــــــــــــــــــــــــــــــــــ	Net income or (loss) from sale		Business Code				
	11 a	Miscellaneous Reveni		Pasiness Code			—	
	l li a							
	֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓							
	٦							
		Total. Add lines 11a-11d	•					
	12	Total revenue. See instructions.		•	548,401.	0.	0.	38,303.
43200 11-07)9 -14							Form 990 (2014)

Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a respon		this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	14,990.	14,990.		
2	Grants and other assistance to domestic				
	ındıvıduals. See Part IV, line 22	17,012.	17,012.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				·
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				<u>.</u>
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b	Legal Accounting	550.		550.	
c d	Lobbying	3301		330.	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	4,509.		4,509.	
a	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	2,556.		2,556.	
14	Information technology				
15	Royalties				· · · · · · · · · · · · · · · · · · ·
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	589.		589.	
23	Insurance	303.		203.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DOMOD DDENTING	784.	784.		
a b	BOARD OF GOVERNORS	440.	440.		
C					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	41,430.	33,226.	8,204.	0.
26	Joint costs Complete this line only if the organization	<u></u>			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here following SOP 98-2 (ASC 958-720)				

Form 990 (2014)
Part X Balance Sheet

<u>Par</u>	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	87,339.	1	57,084
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	109,145
	4	Accounts receivable, net	6,500.	4	7,502
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under	er		
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribution	ng		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
2		employees' beneficiary organizations (see instr). Complete Part II of Sch L	_	6	-
Assets	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	589.	9	589
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a			•
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	311,093.	11	709,619
	12	Investments - other securities. See Part IV, line 11	10,598.	12	10,065
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	416,119.	16	894,004
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
o.	22	Loans and other payables to current and former officers, directors, trustees,			
		key employees, highest compensated employees, and disqualified persons.			
		Complete Part II of Schedule L		22	
3	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0
		Organizations that follow SFAS 117 (ASC 958), check here	1		
တ္က		complete lines 27 through 29, and lines 33 and 34.			
Net Assets or Fund Balances	27	Unrestricted net assets	416,119.	27	784,859
<u> </u>	28	Temporarily restricted net assets	0.	28	109,145
2	29	Permanently restricted net assets		29	
3		Organizations that do not follow SFAS 117 (ASC 958), check here			
5		and complete lines 30 through 34.			
2	30	Capital stock or trust principal, or current funds		30	
ñ	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
) i	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	416,119.	33	894,004
	34	Total liabilities and net assets/fund balances	416,119.	34	894,004

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

X

Act and OMB Circular A-133?

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.jrs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

THE HAND SURGERY ENDOWMENT

Employer identification number

37-1355162 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) \mathbf{x} An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported (ii) EIN (iii) Type of organization listed in your (described on lines 1-9 organization support (see other support (see governing document? above or IRC section Instructions) Instructions) No (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

Pa	Support Schedule for (Complete only if you checke	-					-		
	fails to qualify under the tests			-			J		
Sec	ction A. Public Support			-	<u> </u>				
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not								
	ınclude any "unusual grants ")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3					<u> </u>			
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly			l					
	supported organization) included								
	on line 1 that exceeds 2% of the			1					
	amount shown on line 11,								
	column (f)						<u> </u>		
	Public support. Subtract line 5 from line 4 ction B. Total Support			<u> </u>			<u> </u>		
_		(=) 0010	(h) 0044	(-) 0010	1 (-1) 0040	(-) 004.4	(D. T)		
	endar year (or fiscal year beginning in) Amounts from line 4	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
,						+			
8	Gross income from interest,			1	1				
	dividends, payments received on								
	securities loans, rents, royalties and income from similar sources					ļ			
9	Net income from unrelated business			 		 			
9	activities, whether or not the								
	business is regularly carried on								
10	Other income Do not include gain				+		 		
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities,	etc. (see instructi	ons)			12			
13	First five years. If the Form 990 is for		•	rd. fourth. or fifth t	tax vear as a secti				
	organization, check this box and stor	here		, , , , , , , , , , , , , , , , , , ,	•		<u> </u>		
	Public support percentage for 2014 (column (f))		14	%		
	Public support percentage from 2013		-	(, ,		15	%		
16a	33 1/3% support test - 2014. If the	organization did no	ot check the box	on line 13, and line	14 is 33 1/3% or	more, check this be			
	stop here. The organization qualifies	_					ightharpoons		
t	33 1/3% support test - 2013. If the	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3	% or more, check t	his box		
	and stop here. The organization qual	_				,	ightharpoons		
178	10% -facts-and-circumstances tes	•			ne 13, 16a, or 16b,	, and line 14 is 10%	or more,		
	and if the organization meets the "fac	cts-and-circumstar	ces" test, check	this box and stop	here. Explain in P	art VI how the orga	nization		
	meets the "facts-and-circumstances"					•	ightharpoons		
k	o 10% -facts-and-circumstances tes					17a, and line 15 is	10% or		
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the								

Schedule A (Form 990 or 990-EZ) 2014

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III: Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support	signi, piedee comp	noto i dit ii j							
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not									
	ınclude any "unusual grants.")	9,622.	30,100.	38,495.	51,800.	510,098.	640,115.			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose									
3	Gross receipts from activities that			-	_ .					
Ŭ	are not an unrelated trade or bus- iness under section 513									
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge						-			
6	Total. Add lines 1 through 5	9,622.	30,100.	38,495.	51,800.	510,098.	640,115.			
	Amounts included on lines 1, 2, and	3,0220	30,2001	30,133.	31,000.	310,030.	040,1131			
, ,	3 received from disqualified persons	1,550.					1,550.			
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the									
	amount on line 13 for the year	1 550					0.			
	Add lines 7a and 7b	1,550.	-Au / x	-7 / 40 4 54	Side (Shade)	1 1965 pr. 13 (1.29)	1,550.			
8	Public support (Subtract line 7c from line 6)	一大学		· · · · · · · · · · · · · · · · · · ·	製作 - 對為特	in the second	638,565.			
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011 30, 100.	(c) 2012 38, 495.	(d) 2013 51,800.	(e) 2014 510, 098.	(f) Total 640,115.			
	Amounts from line 6	9,622.	30,100.	30,495.	31,800.	310,098.	640,115.			
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,622.	5,433.	7,112.	5,057.	14,751.	35,975.			
ŀ	Unrelated business taxable income			, , -						
	(less section 511 taxes) from businesses acquired after June 30, 1975									
•	Add lines 10a and 10b	3,622.	5,433.	7,112.	5,057.	14,751.	35,975.			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						.			
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)			124.	112.	114.	350.			
13	Total support. (Add lines 9, 10c, 11, and 12)	13,244.	35,533.	45,731.	56,969.	524,963.	676,440.			
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organız	ation,			
	check this box and stop here						<u> </u>			
Se	ction C. Computation of Publi	ic Support Per	rcentage							
15	Public support percentage for 2014 (I	ne 8, column (f) di	vided by line 13, c	olumn (f))		15	94.40 %			
16	Public support percentage from 2013	Schedule A, Part	III, line 15			16	84.88 %			
<u>Se</u>	ction D. Computation of Inves	stment Incom	e Percentage	_						
17	Investment income percentage for 20	14 (line 10c, colun	nn (f) divided by lin	ie 13, column (f))		17	5.32 %			
18	Investment income percentage from 2	2013 Schedule A, I	Part III, line 17			18	14.20 %			
19	a 33 1/3% support tests - 2014. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1				
,	more than 33 1/3%, check this box as 33 1/3% support tests - 2013. If the		=	•			▶ X			
							ightharpoons			
20	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions									

HSE51621

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in *part VI* how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in part vi what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	_	Yes	No
	1		-
	 2		
ł	3a		
	-		
1	3b		
	3c		
	4a	-	
	4b		-
		-	
	4c		
	5a		
	5b		
	5c		
			1
	 6	~	
	- 7	-	
	- 8		
	9a		- 4
		_	
	9b		
	9c		
	10a	-	
	10b	l 	-

Sche	dule A (Form 990 or 990-EZ) 2014 THE HAND SURGERY ENDOWMENT 37-1:	<u>35516</u>	2 Pa	age 5
Par	t IV Supporting Organizations _(continued)			
	•		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			İ
	below, the governing body of a supported organization?	11a	<u> </u>	<u> </u>
	A family member of a person described in (a) above?	11b	<u> </u>	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in part VI.	11c	<u> </u>	
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			1
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	Ì	}	i
	controlled the organization's activities. If the organization had more than one supported organization,	1		İ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1_		
2	Did the organization operate for the benefit of any supported organization other than the supported	1		1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	}	'	1
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			-
	supervised, or controlled the supporting organization	2_		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1		ļ
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
	the supported organization(s).	1		L
Sec	tion D. Type III Supporting Organizations			
		Γ	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		· .	
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1_		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's	ļ		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	-		
500	supported organizations played in this regard. tion E. Type III Functionally-Integrated Supporting Organizations	3_	<u> </u>	L
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions)			_
1	The organization satisfied the Activities Test, Complete line 2 below.	:		
a b	The organization satisfied the Activities rest, Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	taictions	.1	
C		ili delloris		No
2	Activities Test. Answer (a) and (b) below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	Г	Yes	No
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	have the constitution of the state of the same and the sa			
	those supported organizations and explain now these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	20		-
L	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	2a	$\vdash \vdash$	
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	1		
	activities but for the organization's position that its supported organization(s) would have engaged in these	26		
_	Description of the Organization of Involvement	2b		

Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

1	Check here if the organization satisfied the Integral Part Test as a qualifying			uetiene All
•				uctions. All
	other Type III non-functionally integrated supporting organizations must co	Impiete Se	ctions A through E.	(D) C: ::::::::::::::::::::::::::::::::::
ect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year
1	Net short-term capital gain	 	, <u></u> -	(optional)
2	Recoveries of prior-year distributions	2		-
- З	Other gross income (see instructions)	3		-
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		-
6	Portion of operating expenses paid or incurred for production or	+ -		
•	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7 7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
		1 %		(B) Current Year
ect	ion B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year).			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other		•	
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3	•	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	<u> </u>	
2	Enter 85% of line 1	2		<u>"</u>
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrate	ed Type III supporting org	anization (see
	inetrictions)	-	5	•

Schedule A (Form 990 or 990-EZ) 2014

	1 1 Type III Non-Functionally integrated 509	(a)(s) Supporting Orga	dilizations (continued)	
<u>Secti</u>	on Q - Distributions		<u> </u>	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	<u>_</u>	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets	-		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.		- ·	
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI) See instructions.			
9	Distributable amount for 2014 from Section C, line 6		<u>.</u>	
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			'
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
а	1			
b	1			
С	1			
<u>d</u>				
	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2014 distributable amount			· · · · · · · · · · · · · · · · · · ·
i	Carryover from 2009 not applied (see instructions)			
<u>j</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f.		-	
4	Distributions for 2014 from Section D,			
	line 7. \$			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.	" 1		
8	Breakdown of line 7:			
<u>a</u>				
b				
<u>c</u>				
	Excess from 2013			
е	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Schedule A	(Form 990 or 990-E	Z) 2014 THE	HAND	SURGERY	ENDOWMENT	37-1355162 Page 8
Part VI	Supplemental	Information	Provide t	the explanation	ENDOWMENT s required by Part II,	line 10, Part II, line 17a or 17b, and Part III, line 12.
AN AL MARKET						, inte 10,1 art ii, inte 17a of 17b, arto f art iii, inte 12.
	Also complete this	s part for any ad	ditional info	ormation. (See ii	nstructions).	
					•	
						
						
		-				
						
						
						
					 	
			·		.,	
	_					
						
						
					. , , , , , , , , , , , , , , , , , , ,	
					, <u> </u>	
					.	

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990) '

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization

THE HAND SURGERY ENDOWMENT

Employer identification number 37~1355162

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		****
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only
_	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	,,,	Yes No
Pai		ganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organizat	-	
	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	•	2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture
	listed in the National Register	,	2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	
	year >	,	
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (9) Part No. (9) Book value (9) Method of valuation. Cost or end of year market value (9) Closely-held equity interests (9) Other (9) (9) (9) (9) (9) (9) (9) (9	Part VII Investments - Other Securities.				
(1) Francial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (C) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C					
(2) Closely-held equity interests (5) Other (6) (7) (8) (9) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of	valuation. Cost or end	l-of-year market value
(3) Other (A) (B) (C) (C) (C) (C) (E) (F) (G) (G) (G) (F) (G) (G) (G) (G) (G) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(1) Financial derivatives				···
(A) (B) (C) (C) (D) (C) (C) (D) (E) (F) (G) (H) (F) (G) (H) (F) (G) (H) (F) (G) (H) (F) (G) (H) (F) (G) (H) (F) (G) (H) (F) (G) (H) (F) (G) (H) (F) (G) (H) (F) (G) (H) (F) (G) (H) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(2) Closely-held equity interests				
(E) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(3) Other				
(C) (D) (E) (F) (G) (H) (Total: (Col. (c) must equal form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or and of year market value (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(A)				
(D) (E) (E) (F) (G) (F) (G) (F) (G) (F) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F					
(E) (P) (P) (P) (P) (P) (P) (P) (P) (P) (P	(C)				
(F) (G) (G) (G) (H) (Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g					
(c) (r) Total. (Cot. (b) must equal Form 990, Part X, cot. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) (e) (f) (g) (g) (g) (h) (f) (g) (g) (g) (g) (h)		 -			
(1)				·	
Total_(Out. (b) must equal Form 990, Part X, col. (β) line 12. ►				· · · · · · · · · · · · · · · · · · ·	
Part VIII Investments - Program Related. Complete if the origanization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.					
Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g					
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1)		. =			
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		e 25.)		1	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014

Pai	TXI Reconciliation of Revenue per Audited Financial State	ments Wit	n Revenue per H	eturr	า.
	. Complete if the organization answered "Yes" to Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	538,881.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	<29,239.	<u> </u>	
b	Donated services and use of facilities	2b	24,228.]	
C	Recoveries of prior year grants	2c]	
d	Other (Describe in Part XIII.)	2d]	
е	Add lines 2a through 2d			2e	<5,011.
3	Subtract line 2e from line 1			3	543,892.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,509.	j l	
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	4,509.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		-	5	548,401.
Pa	t XII Reconciliation of Expenses per Audited Financial State	ements Wi	th Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	60,996.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	24,228.		
þ	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	<153.	<u> </u>	
е	Add lines 2a through 2d			2e	24,075.
3	Subtract line 2e from line 1			3	36,921.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,509.		

Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

b Other (Describe in Part XIII.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4b

PART X, LINE 2:

ASC 740-10, "INCOME TAXES," REQUIRES THE ASSOCIATION TO EVALUATE AND DISCLOSE TAX POSITIONS THAT COULD HAVE AN EFFECT ON THE ASSOCIATION'S FINANCIAL STATEMENTS. THE ASSOCIATION REPORTS ITS ACTIVITIES TO THE INTERNAL REVENUE SERVICE AND TO THE COMMONWEALTH OF MASSACHUSETTS ON AN ANNUAL BASIS. THESE INFORMATIONAL RETURNS ARE GENERALLY SUBJECT TO AUDIT AND REVIEW BY THE GOVERNMENTAL AGENCIES FOR A PERIOD OF THREE YEARS AFTER FILING. SUBSTANTIALLY ALL OF THE ASSOCIATION'S INCOME, EXPENDITURES AND ACTIVITIES RELATE TO ITS EXEMPT PURPOSE, THEREFORE, MANAGEMENT HAS DETERMINED THAT THE ASSOCIATION IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAXES AND WILL CONTINUE TO QUALIFY AS A TAX-EXEMPT NOT-FOR-PROFIT

ENTITY. 432054 10-01-14

Schedule D (Form 990) 2014

4,509

Schedule D (Form 990) 2014 THE HAND SURGERY ENDOWMENT Part XIII Supplemental Information (continued)	37-1355162 Page 5
Supplemental Information (continued)	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RESEARCH GRANTS - REVERSAL OF PRIOR YEAR UNEXPENDED FUNDS	-153.
	·· <u> </u>

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

OMB No 1545-0047

Employer identification number 37-1355162

THE HAIND SURGERI	SURGERIF	ENDOWMENT					70TCCCT_/C
	ınd Assistance						
1 Does the organization maintain records to substantiate the amount of	to substantiate th		or assistance, the	grantees' eligibility	/ for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
criteria used to award the grants or assistance?	stance?						X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for moni	toring the use of grant	funds in the United	d States.			
图型机机 Grants and Other Assistance to Domestic Organizations and	Domestic Organi		c Governments. C	omplete if the orga	ınızatıon answered "Y	Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II car	be duplicated if addit	ional space is need	led.			
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE GUATEMALA HEALING HAND FOUNDATION - 290 6TH AVENUE -							
BROOKLYN, NY 11215	56-2481323	501C(3)	5,000.	0.			GENERAL PURPOSE
AMERICAN SOCIETY OF PLASTIC							MATCHING RESEARCH FUNDING DEDICATED TO FUNDING
SURGEONS - 444 E. ALGONQUIN ROAD -							PILOT RESEARCH STUDIES
ARLINGTON HEIGHTS, IL 60005	94-1535436	501C(6)	4,990.	0.			THAT SET THE STAGE FOR
HEALTH VOLUNTEERS OVERSEAS							
1900 L. STREET, NW SUITE 310	52-1485477	5010(3)	000	C			TO SUPPORT THE KUMASI, CHANA REVERSE FELLOWSHIP
WASHINGTON, DC 20030	//#CO#T-7C	16121	, ,	>			SIEGNA NEVENDE PELLONDILE
2 Enter total number of section 501(c)(3) and government organizations	ind government or	ganizations listed in th	listed in the line 1 table				2.
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					1.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) I	i, see the instruct IV FOR CC	ructions for Form 990. COLUMN (H) DE	O. DESCRIPTIONS	ស			Schedule I (Form 990) (2014)

THE HAND SURGERY ENDOWMENT

37-1355162

Page 2

hedule I	(Form 990) (2014)	THE	HAND	SURGERY	THE HAND SURGERY ENDOWMENT	00 001
	Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	tance to I if additik	onal space	individuals, Co	and Utner Assistance to Domestic Individuals. Complete if the organization allswered lifes, to roth 990, Fat UV, life zz. an be duplicated if additional space is needed.	v, III le 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
RESEARCH GRANT - THIS IS PAID TO AN INSTITUTION FOR AN INDIVIDUAL TO CONDUCT RESEARCH, THE GRANT WAS ESTABLISHED TO FOSTER CREATIVITY AND INNOVATION IN BASIC AND/OR CLINICAL RESEARCH IN	1	10,000	.0		
VARGAS AWARD - THE AWARD IS AN OUTGROWTH OF THE AAHS'S MISSION, ITS INTENT IS THERAPY OUTREACH - TO FOSTER AN EXCHANGE OF EDUCATIONAL IDEAS BETWEEN THERAPISTS IN THE AAHS AND IN THE HOST COUNTRY TO	7	7,012.	.0		
Part IV Supplemental Information. Provide the information required in P	uired in Part I, lin	art I, line 2, Part III, column (b), and any other additional information.	(b), and any other ac	Iditional information.	
PART I, LINE 2:		-			
ORGANIZATION DOES NOT MONITOR USE	OF	GRANT FUNDS FOR	RECIPIENT		
SNOTHESTNESSO					

ORGANIZATIONS.

FOR THE GRANTS DISCLOSED IN PART III, THE RECIPIENTS ARE REQUIRED TO

PROVIDE A REPORT AND TO COMPLETE A QUESTIONNAIRE UPON COMPLETION OF

PROJECTS AND INTERNSHIPS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: AMERICAN SOCIETY OF PLASTIC SURGEONS
432102 10-15-14

SEE PART IV FOR COLUMN (A) DESCRIPTIONS

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

THE HAND SURGERY ENDOWMENT

Employer identification number

37-1355162 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EDUCATIONAL PROGRAMS RELATED TO THE HAND AND UPPER EXTREMITY, THROUGH COMMUNICATIONS WITH THE HEALTH CARE PROFESSIONALS AND THE PUBLIC, AND THROUGH THE ENDOWMENT OF RESEARCH. FORM 990, PART VI, SECTION A, LINE 3: THE PROFESSIONAL RELATIONS AND RESEARCH INSTITUTE ("PRRI") OF BEVERLY, MASSACHUSETTS, MAINTAINS THE BOOKS AND RECORDS OF THE ORGANIZATION AND PERFORMS OTHER RELATED MANAGERIAL AND ADMINISTRATIVE FUNCTIONS FOR WHICH IT IS COMPENSATED. FORM 990, PART VI, SECTION B, LINE 11: FORM 990, PART VI, LINE 11B- ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED BY THE ADMINSTRATIVE STAFF OF THE MANAGEMENT COMPANY ("PRRI") AND IS THEN PROVIDED TO THE TREASURER FOR FINAL REVIEW BEFORE IT IS FILED. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED AT EACH BOARD MEETING.

FORM 990, PART VI, SECTION C, LINE 19:

FORM 990, PART VI, LINE 19- GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION MAKES ITS BYLAWS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

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Name of the orga				SUR	GERY	Z ENDO	WMENT			Employer identification 37-1355162	number
RESEARCH	GRAN'							UNEXPENDED	FUNDS		153.
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

2014

OMB No 1545-0047

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

SURGERY ENDOWMENT THE HAND Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part I

Employer identification number 37-1355162

Direct controlling End-of-year assets <u>e</u> Total income 豆 Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Part II I Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

	(q)	(c)	(p)	(e)	(£)	3	
.F	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13)	12(D)(13) olled
		foreign country)	section	status (if section	entity	entity?	ty?
				501(c)(3))		Yes	No
PROMOTE AN	PROMOTE AND ADVANCE HAND						
SURGERY TH	03-0276175, 500 CUMMINGS CENTER, SUITE 4550, SURGERY THROUGH FORUMS AND						
SEMINARS	.1	ILLINOIS	501(C)(6)	LINE 9			×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related.

(8)	General or Percentage managing ownership partner?			e related	I == = ਨ 2 ≝ L	Ves No		
9	General or P managing c partner?			ne or more	(h) Percentage ownership			
9	-UBI n box nedule 1065)			because it had on	(g) Share of Percend-of-year own			
3	onate			IV, line 34 t				
(0)	of /ear ts		:	m 990, Part	(f) Share of total income			
				res" on For	(e) Type of entity (C corp, S corp, or trust)			
9	Share of total			inswered "\				
(e)	t income irelated, tax under 12-514)			e organization a	(d) Direct controlling entity			
	Predomin (related, excluded fre			mplete if th	(c) Legal domicile (state or foreign)	(6)		
5	trolling y			oration or Trust Co year.	(b) Primary activity			
3	Legal domicile (state or foreign country)			as a Corporing the tax	Prim			
) (H)	Primary activity			ganizations Taxable rporation or trust duri	∠ c			
(6)	(a) Name, address, and EIN of related organization			Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(a) Name, address, and EIN of related organization			

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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons with one or more re	lated organizations listed	in Parts II-IV?		,	
a Receipt of (i) interest, (ii) annuties, (iii) royalties, or (iv) rent from a controlled entity	tıty			1a		×
b Gift, grant, or capital contribution to related organization(s)				1b		×
c Gift, grant, or capital contribution from related organization(s)				1c	X	
d Loans or loan guarantees to or for related organization(s)				1d		×
e Loans or loan guarantees by related organization(s)				1e		×
		٠				-
f Dividends from related organization(s)				=		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				ŧ		×
i Exchange of assets with related organization(s)				11		×
j Lease of facilities, equipment, or other assets to related organization(s)				ij		×
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
I Performance of services or membership or fundraising solicitations for related organization(s)	ganization(s)			=		X
m Performance of services or membership or fundraising solicitations by related organization(s)	ganization(s)			1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ation(s)			1r		×
 Sharing of paid employees with related organization(s) 				10		×
						- >
				<u></u>		۲þ
 Reimbursement paid by related organization(s) for expenses 				무		4
r Other transfer of cash or property to related organization(s)				+		×
				15		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	is line, including covered	relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1) AMERICAN ASSOCIATION FOR HAND SURGERY	υ	320,190.	CASH			
(2) AMERICAN ASSOCIATION FOR HAND SURGERY	υ	24,228.	228.ESTIMATED VALUE OF SERVICES	ICES		
(3)						
(4)				:		
(5)						
(9)						
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Partwood Directed Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenúe)

DisproporLucate amount in box 20 managing ownership

Ves No (Form 1065) Yes No 3 Ξ Share of end-of-year assets Share of total (e)
Are all
partners sec
501(c)(3)
orgs? Yes No Predominant income par (related, 5) excluded from tax under sections 512-514) ye that was not a related organization. See instructions regarding exclusion for certain investment partnerships. ਉ Legal domicile (state or foreign country) ত Primary activity Name, address, and EIN of entity (a

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