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Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.


OMB No 1545-0052








2014

Open to Public Inspection

For calendar year 2014, or tax year beginning 01-01-2014, and ending 12-31-2014

Name of foundation General Service Foundation		A Employer identification number 36-6018535	
Number and street (or P O box number if mail is not delivered to street address) 557 North Mill Street		B Telephone number (see instructions) (970) 920-6834	
City or town, state or province, country, and ZIP or foreign postal code Aspen, CO 81611		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>	
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 68,630,697		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
J Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities.	947,582	947,582		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	2,171,259			
	b Gross sales price for all assets on line 6a 8,542,357				
	7 Capital gain net income (from Part IV, line 2) . . .		2,171,259		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	 202,139	202,139		
	12 Total. Add lines 1 through 11	3,320,980	3,320,980		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	231,061	107,360		123,701
	14 Other employee salaries and wages	288,000			288,000
	15 Pension plans, employee benefits	123,936	19,643		104,294
	16a Legal fees (attach schedule)	 3,495			3,495
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)	 670,122	643,122		27,000
	17 Interest	4,418	4,418		
	18 Taxes (attach schedule) (see instructions)	 26,446	25,840		
	19 Depreciation (attach schedule) and depletion	 1,767			
	20 Occupancy	64,596	9,689		54,907
	21 Travel, conferences, and meetings	102,120	3,159		98,961
	22 Printing and publications				
	23 Other expenses (attach schedule)	 86,290	7,307		76,732
	24 Total operating and administrative expenses. Add lines 13 through 23	1,602,251	820,538		777,090
	25 Contributions, gifts, grants paid	2,143,000			2,143,000
	26 Total expenses and disbursements. Add lines 24 and 25	3,745,251	820,538		2,920,090
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	-424,271			
	b Net investment income (if negative, enter -0-)		2,500,442		
	c Adjusted net income (if negative, enter -0-)				

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	72,185	151,693	151,693
	2	Savings and temporary cash investments	538,097	476,088	476,088
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	8,164,543	 9,276,155	13,694,999
	c	Investments—corporate bonds (attach schedule).	2,796,496	 4,069,999	4,075,950
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	36,948,161	 34,122,911	50,225,590
	14	Land, buildings, and equipment basis ▶ _____ 112,989 Less accumulated depreciation (attach schedule) ▶ _____ 110,191	4,565	 2,798	2,801
15	Other assets (describe ▶ _____)	 3,576	 3,578	 3,576	
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	48,527,623	48,103,222	68,630,697	
Liabilities	17	Accounts payable and accrued expenses	784	654	
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)			
	23	Total liabilities (add lines 17 through 22)	784	654	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds	48,526,839	48,102,568	
	30	Total net assets or fund balances (see instructions)	48,526,839	48,102,568	
31	Total liabilities and net assets/fund balances (see instructions)	48,527,623	48,103,222		

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1 48,526,839
2	Enter amount from Part I, line 27a	2 -424,271
3	Other increases not included in line 2 (itemize) ▶ _____	3
4	Add lines 1, 2, and 3	4 48,102,568
5	Decreases not included in line 2 (itemize) ▶ _____	5
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6 48,102,568

Part IV

Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a	See Additional Data Table			
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	See Additional Data Table		
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a	See Additional Data Table		
b			
c			
d			
e			

2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	2,171,259
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	}	3	929,001

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2013	2,959,464	62,145,131	0 04762
2012	2,886,840	55,895,551	0 05165
2011	3,121,272	58,792,418	0 05309
2010	3,322,945	57,640,958	0 05765
2009	3,453,012	53,228,649	0 06487

2	Total of line 1, column (d).	2	0 27488
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 05498
4	Enter the net value of noncharitable-use assets for 2014 from Part X, line 5.	4	67,275,613
5	Multiply line 4 by line 3.	5	3,698,544
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	25,004
7	Add lines 5 and 6.	7	3,723,548
8	Enter qualifying distributions from Part XII, line 4.	8	2,920,090

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions

Part VI

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a		Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1			
b		Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		150,009	
c		All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)			
2		Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	
3		Add lines 1 and 2.		350,009	
4		Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	
5		Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		550,009	
6		Credits/Payments			
a		2014 estimated tax payments and 2013 overpayment credited to 2014		6a	95,000
b		Exempt foreign organizations—tax withheld at source		6b	
c		Tax paid with application for extension of time to file (Form 8868)		6c	
d		Backup withholding erroneously withheld		6d	
7		Total credits and payments. Add lines 6a through 6d.		7	95,000
8		Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached		8	
9		Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10		Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10	44,991
11		Enter the amount of line 10 to be Credited to 2015 estimated tax 44,991 Refunded		11	

Part VII-A

Statements Regarding Activities

1a		During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		1a	Yes	No
b		Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)?		1b		No
		If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.				
c		Did the foundation file Form 1120-POL for this year?		1c		No
d		Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation \$ (2) On foundation managers \$				
e		Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$				
2		Has the foundation engaged in any activities that have not previously been reported to the IRS?		2		No
		If "Yes," attach a detailed description of the activities.				
3		Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		3		No
4a		Did the foundation have unrelated business gross income of \$1,000 or more during the year?		4a		No
b		If "Yes," has it filed a tax return on Form 990-T for this year?		4b		No
5		Was there a liquidation, termination, dissolution, or substantial contraction during the year?		5		No
		If "Yes," attach the statement required by General Instruction T.				
6		Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either				
		• By language in the governing instrument, or				
		• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?		6	Yes	
7		Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV.		7	Yes	
8a		Enter the states to which the foundation reports or with which it is registered (see instructions) CO, IL				
b		If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .		8b	Yes	
9		Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If "Yes," complete Part XIV		9		No
10		Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.		10		No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶http //generalservice org	13	Yes	
14	The books are in care of ▶Wm M Repplinger CPA Telephone no ▶(970) 920-6834 Located at ▶557 North Mill Street Aspen CO ZIP+4 ▶81611			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year ▶	15		
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country ▶	16	Yes	No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? <input type="checkbox"/> Organizations relying on a current notice regarding disaster assistance check here. ▶ <input type="checkbox"/>	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?.	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014?. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions).	2b		No
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If "Yes," did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014.</i>).	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to

(1)

Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

Yes

No

(2)

Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

Yes

No

(3)

Provide a grant to an individual for travel, study, or other similar purposes?

Yes

No

(4)

Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? (see instructions).

Yes

No

(5)

Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

Yes

No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b

No

Organizations relying on a current notice regarding disaster assistance check here.

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

Yes

No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes

No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

Yes

No

b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

No

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Holly Bartling	Program Director	101,000	11,000	
557 North Mill St Aspen CO 81611 Aspen, CO 81611	40 00			
Renee Fazzari	Program Director	101,000	11,000	
557 North Mill Street Aspen, CO 81611	40 00			
Sara Samuels	Grants Manager	86,000	9,350	
557 North Mill Street Suite 201 Aspen, CO 81611	40 00			

Total

number of other employees paid over \$50,000.

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Mosaic LLC	Investment Advisor	202,806
9401 Wilshire Blvd Ste 525 Beverly Hills, CA 92012		
Eagle Capital Management	Investment Manager	87,966
499 Park Avenue 17th Floor New York, NY 10022		
Silchester International Investors	Investment Manager	84,646
780 Third Avenue 42 Floor New York, NY 10017		
Total number of others receiving over \$50,000 for professional services.		

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3.	

Part X

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	67,516,846
b	Average of monthly cash balances.	1b	783,269
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	68,300,115
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	
3	Subtract line 2 from line 1d.	3	68,300,115
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	1,024,502
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	67,275,613
6	Minimum investment return. Enter 5% of line 5.	6	3,363,781

Part XI

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	3,363,781
2a	Tax on investment income for 2014 from Part VI, line 5.	2a	50,009
b	Income tax for 2014 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	50,009
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	3,313,772
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	3,313,772
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1. . . .	7	3,313,772

Part XII

Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	2,920,090
b	Program-related investments—total from Part IX-B.	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	2,920,090
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	2,920,090

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7				3,313,772
2 Undistributed income, if any, as of the end of 2014				
a Enter amount for 2013 only.				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2014				
a From 2009.	800,986			
b From 2010.	560,711			
c From 2011.	215,963			
d From 2012.	205,447			
e From 2013.				
f Total of lines 3a through e.	1,783,107			
4 Qualifying distributions for 2014 from Part XII, line 4 ▶ \$ 2,920,090				
a Applied to 2013, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2014 distributable amount.				2,920,090
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2014 (If an amount appears in column (d), the same amount must be shown in column (a).)	393,682			393,682
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	1,389,425			
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b Taxable amount—see instructions				
e Undistributed income for 2013 Subtract line 4a from line 2a Taxable amount—see instructions				
f Undistributed income for 2014 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions). . . .	407,304			
9 Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a	982,121			
10 Analysis of line 9				
a Excess from 2010. . . .	560,711			
b Excess from 2011. . . .	215,963			
c Excess from 2012. . . .	205,447			
d Excess from 2013. . . .				
e Excess from 2014. . . .				

Part XIVPrivate Operating Foundations (see instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling.

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

☐ 4942(j)(3) or ☐ 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed.	Tax year	Prior 3 years			(e) Total
		(a) 2014	(b) 2013	(c) 2012	(d) 2011	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed.					
d	Amounts included in line 2c not used directly for active conduct of exempt activities.					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c.					
3	Complete 3a, b, or c for the alternative test relied upon.					
a	"Assets" alternative test—enter					
	(1) Value of all assets.					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i).					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
	(3) Largest amount of support from an exempt organization.					
	(4) Gross investment income.					

Part XVSupplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a

The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

Sara Samuels
557 North Mill Street Suite 201
Aspen, CO 81611
(970) 920-6834

b

The form in which applications should be submitted and information and materials they should include

Grant request are submitted via the internet at www.generalservice.org

c

Any submission deadlines

Spring Grant Cycle Feb 1, Fall Grant Cycle Sept 1

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

GSF grants in three program areas 1)Human Rights and Economic Justice, 2)Reproductive Justice and 3)Colorado Civic Engagement Program Please refer to the website www.generalservice.org for a detailed description of guidelines and criteria

Form 990-PF (2014)

Part XV

Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Attached Statement 18 Column 1 Column 3 NA,CO 81611	N/A	Col 4	o	2,143,000
Total			3a	2,143,000
b <i>Approved for future payment</i> See Attached Statement 18 Column 1 Column 2 NA,CO 81611	N/A	Col 4	See Attached Statement 18	340,000
Total			3b	340,000

Enter gross amounts unless otherwise indicated

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form **990-PF** (2014)

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of				
(1) Cash.		1a(1)		No
(2) Other assets.		1a(2)		No
b Other transactions				
(1) Sales of assets to a noncharitable exempt organization.		1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization.		1b(2)		No
(3) Rental of facilities, equipment, or other assets.		1b(3)		No
(4) Reimbursement arrangements.		1b(4)		No
(5) Loans or loan guarantees.		1b(5)		No
(6) Performance of services or membership or fundraising solicitations.		1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.		1c		No
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received				

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule		
(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	*****	2015-11-11	*****	May the IRS discuss this return with the preparer shown below (see instr)? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Signature of officer or trustee	Date	Title	

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name <input type="checkbox"/>			Firm's EIN <input type="checkbox"/>	
	Firm's address <input type="checkbox"/>			Phone no	

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
Eagle Capital (Summary	P	2013-01-01	2014-12-31
Pershing Square	P		
BSIIX	P		
BSIIX	P		
BSIIX	P		
Claren Road	P		
Pimco TR Fund	P		
BlackRock CG Dist	P		
Cap Guardian CG dist	P		
Irdian Capital Mgmt	P		

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,861,905		879,893	982,012
1,409,418		833,333	576,085
600,000		597,130	2,870
350,000		352,718	-2,718
1,400,000		1,411,528	-11,528
2,116,039		1,850,000	266,039
427,730		446,496	-18,766
6,545			6,545
110,045			110,045
429			429

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			982,012
			576,085
			2,870
			-2,718
			-11,528
			266,039
			-18,766
			6,545
			110,045
			429

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Robert W Musser	Trustee 6 00	0		
557 North Mill Street Aspen, CO 81611				
Marcie J Musser	Secretary 8 00	0		
557 North Mill Street Aspen, CO 81611				
Mary L Estrin	Trustee 20 00	0		
557 North Mill Street Aspen, CO 81611				
Robin Snidow	Chair 15 00	0		
557 North Mill Street Aspen, CO 81611				
Eliot Estrin	Trustee 1 00	0		
557 North Mill Street Aspen, CO 81611				
Robert L Estrin	Trustee 2 00	0		
557 North Mill Street Aspen, CO 81611				
Cleo Hill	Trustee 1 00	0		
557 North Mill Street Aspen, CO 81611				
Jesse Estrin	Trustee 1 00	0		
557 North Mill Street Aspen, CO 81611				
Peter C Halby	Trustee 1 00	0		
557 North Mill Street Aspen, CO 81611				
Zoe Foxley	Vice Chair 1 00	0		
557 North Mill Street Aspen, CO 81611				
Griff Foxley	Trustee 2 00	0		
557 North Mill Street Ste 201 Aspen, CO 81611				
Will Halby	Treasurer 1 00	0		
557 North Mill Street Aspen, CO 81611				
David Greene	Trustee 2 00	0		
557 North Mill Street Ste 201 Aspen, CO 81611				
Silvia Henriquez	Trustee 1 00	0		
557 North Mill Street Suite 2 Aspen, CO 81611				
Lani Shawdeceased	Executive Direc 41 00	93,361	3,500	
557 North Mill Street Aspen, CO 81611				
William M Repplinger	CFO 35 00	121,000	13,200	
557 North Mill Street Aspen, CO 81611				

TY 2014 Contractor Compensation Explanation**Name:** General Service Foundation**EIN:** 36-6018535**Software ID:** 14000265**Software Version:** 2014v5.0

Contractor	Explanation
Eagle Capital Management	Percentage of assets managed.
Mozaic LLC	Percentage of assets managed.
Silchester International Investors	Percentage of assets managed.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2014 Depreciation Schedule

Name: General Service Foundation

EIN: 36-6018535

Software ID: 14000265

Software Version: 2014v5.0

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
HP Pnnter	2010-06-29	897	627	SL	5 0000	179			
Dell Opti 780 3XFK3P1	2010-11-01	1,039	659	SL	5 0000	208			
Dell Opti 780 2XFK3P1	2010-11-01	1,039	659	SL	5 0000	208			
Dell Opti 780 9C5k3P1	2010-11-01	1,349	855	SL	5 0000	270			
Apple Laptop {Renee}	2011-03-25	1,308	720	SL	5 0000	262			
Dell OptiPlex 390{Holly}	2012-03-08	721	264	SL	5 0000	144			
Dell E Series {Holly}	2012-03-08	169	62	SL	5 0000	34			
Dell Monitor {Bill}	2012-10-01	328	82	SL	5 0000	66			
MacBook Air Pro {Lani}	2013-03-07	1,980	330	SL	5 0000	396			

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2014 Expenditure Responsibility Statement

Name: General Service Foundation

EIN: 36-6018535

Software ID: 14000265

Software Version: 2014v5.0

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
See Schedule 17						No			

**TY 2014 Investments Corporate
Bonds Schedule****Name:** General Service Foundation**EIN:** 36-6018535**Software ID:** 14000265**Software Version:** 2014v5.0

Name of Bond	End of Year Book Value	End of Year Fair Market Value
CRA Qualified Investment Fund	2,350,000	2,376,504
BlackRock Str Inc Ops Fund	1,719,999	1,699,446

TY 2014 Investments Corporate Stock Schedule

Name: General Service Foundation

EIN: 36-6018535

Software ID: 14000265

Software Version: 2014v5.0

Name of Stock	End of Year Book Value	End of Year Fair Market Value
Publicly traded securities	5,745,687	10,676,917
CG Emerging Market Growth Fund	3,530,468	3,018,082

TY 2014 Investments - Other Schedule

Name: General Service Foundation

EIN: 36-6018535

Software ID: 14000265

Software Version: 2014v5.0

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
Silchester Int. Value Equity Trust	AT COST	7,185,774	8,078,937
Commons Capital Limited Partnership	AT COST	218,751	302,374
Generation IM	AT COST	3,724,730	9,710,306
Greenmont Capital Partners II	AT COST	250,549	358,874
Elevar Equity Fund Fund II, LP	AT COST	548,333	813,708
AG Mortgage Value Partners, Ltd	AT COST	2,079,389	3,453,810
Claren Road Credit Fund, Ltd	AT COST	105,802	105,802
NZC Guggenheim Fund Limited	AT COST	2,859,467	4,144,705
Owl Creek Overseas Fund, Ltd	AT COST	3,000,000	3,371,897
Pershing Square International	AT COST	1,666,667	3,081,322
GC 2009 Mezzanine Partners LP	AT COST	268,917	289,371
Lyme Timber Fund III LP	AT COST	502,774	661,500
North Sky Clean Tech Fund IV, LP	AT COST	654,404	826,472
AG REDI, LTD	AT COST	2,489,792	4,484,774
BlackRock Value Credit Ptrs	AT COST	83,817	117,560
Hirzel Capital Fund, LP	AT COST	507,647	760,652
InSolve Global Credit Feeder Fund, LP	AT COST	553,950	659,134
Cascade Sierra Income Fund,LP	AT COST	401,596	388,396
SH Group I, LP	AT COST	59,542	362,080
Aequitas CarePayment Fund LLC	AT COST	857	
Broad Based Consumer Credit Fd	AT COST	2,430,786	2,406,750
Colony American Holdings I, LP	AT COST	1,123,453	1,422,900
NorthSky CleanTech Alliance LP	AT COST	571,501	713,119
Starwood Opportunity Fund IX	AT COST	1,143,158	1,683,876
DK LT Dist Opp Fd II	AT COST	847,961	956,701
KA Real Estate Ptnr III LP	AT COST	502,062	523,745
Landmark Equity Partners Lp	AT COST	213,392	236,991
InSolve Global Credit II	AT COST	333,465	299,859
TPG ART Partners LP	AT COST	37,991	5,582
Starwood Op Fd X	AT COST		4,393

TY 2014 Land, Etc. Schedule**Name:** General Service Foundation**EIN:** 36-6018535**Software ID:** 14000265**Software Version:** 2014v5.0

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Furniture and Fixtures	48,173	48,173		
Machinery and Equipment	57,042	54,241	2,801	2,801
Improvements	7,774	7,777	3	

TY 2014 Legal Fees Schedule**Name:** General Service Foundation**EIN:** 36-6018535**Software ID:** 14000265**Software Version:** 2014v5.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Adler & Colvin	3,000	0	0	3,000
FlexMagic Consulting	495	0	0	495

TY 2014 Other Assets Schedule

Name: General Service Foundation

EIN: 36-6018535

Software ID: 14000265

Software Version: 2014v5.0

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
Rent Deposit	3,576	3,576	3,576
Rounding		2	

TY 2014 Other Expenses Schedule

Name: General Service Foundation

EIN: 36-6018535

Software ID: 14000265

Software Version: 2014v5.0

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Bank Charges	215			215
Business liability insurance	1,406			1,406
Charitable K-1	317	317		
Computer consulting	703			703
Computer Software Fees	17,846			17,846
Custodial Fees	5,958	5,958		
Depreciation from K-1	1,032	1,032		
Dues and memberships	3,060			3,060
Fees and Licenses	239			239
Internet	3,113			3,113
Office supplies	3,492			3,492
Postage and freight	1,120			1,120
Special Project Consulting	39,956			39,956
Special Project Development	1,103			1,103
Subscriptions and publications	469			469
Telephone	3,760			3,760
Trustee Fees	2,500			250

TY 2014 Other Income Schedule

Name: General Service Foundation

EIN: 36-6018535

Software ID: 14000265

Software Version: 2014v5.0

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
Other Investment Income	202,139	202,139	

TY 2014 Other Professional Fees Schedule

Name: General Service Foundation

EIN: 36-6018535

Software ID: 14000265

Software Version: 2014v5.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Capital Guardian Trust Company	9,749	9,749	0	0
Cascade Sierra K-1	25,310	25,310	0	0
Colony American K-1	247	247	0	0
Commons Capital K-1	771	771	0	0
Eagle Capital Management	87,905	87,905	0	0
Elevar Equity K-1	13,793	13,793	0	0
GC 2009 Mezzanine Partners K-1	5,217	5,217	0	0
Generation Investment Mgmt	30,835	30,835	0	0
Greenmont Capital K-1	12,835	12,835	0	0
Imprint Capital	35,000	35,000	0	0
Interim ED	27,000	0	0	27,000
Kayne Anderson K-1	243	243	0	0
Landmark K-1	11,559	11,559	0	0
LCA advisors K-1	16,273	16,273	0	0
Lyme Timber K-1	11,939	11,939	0	0
Mozaic LLC	202,806	202,806	0	0
North Sky Capital K-1	29,640	29,640	0	0
NorthSky CTA K-1	27,219	27,219	0	0
Silchester International	84,422	84,422	0	0
Silchester K-1	224	224	0	0
TPG K-1	37,135	37,135	0	0

TY 2014 Taxes Schedule**Name:** General Service Foundation**EIN:** 36-6018535**Software ID:** 14000265**Software Version:** 2014v5.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Federal Excise Tax (Refund)	606			
Foreign withholding tax	798	798		
Foreign withholding tax from K-1	25,042	25,042		

Payee Name	Purpose	Address	Organization Tax Status	Unpaid at Beginning of the Year	Grant Amount	Payment Amount	Approved for Future Payment
9 TO 5 NATIONAL ASSOCIATION OF WORKING WOMEN CENTRO HUMANITARIO PARA LOS TRABAJADORES	General Support	655 Broadway #400 Denver, CO 80203	170(B)(1)(a)(vi)	-	35,000	35,000	-
		2260 California Street Denver, CO PO BOX 1620	170(B)(1)(a)(vi)	-	10,000	10,000	-
		DENVER, CO 80201- 1620 PO BOX 1620	170(B)(1)(a)(vi)	-	35,000	35,000	-
COLORADO CIVIC ENGAGEMENT ROUNDTABLE	General Support						
COLORADO CIVIC ENGAGEMENT ROUNDTABLE	2014 Non-Partisan Voter Engagement	DENVER, CO 80201- 1620	170(B)(1)(a)(vi)	-	25,000	25,000	-
		PO Box 816 Denver, CO 80201	170(B)(1)(a)(vi)	-	10,000	10,000	-
COLORADO DONOR ALLIANCE	General Support	2525 W. Alameda Ave. DENVER, CO					
COLORADO IMMIGRANT RIGHTS COALITION	General Support	80219	170(B)(1)(a)(vi)	35,000	-	35,000	-
		2525 W. Alameda					
COLORADO IMMIGRANT RIGHTS COALITION	CIRC Rocky Mountain Organizing Project	Ave. DENVER, CO					
		80219	170(B)(1)(a)(vi)	-	15,000	15,000	-
COLORADO LATINO LEADERSHIP AND RESEARCH ORGANIZAION INC	General Support	309 W 1st Ave Denver, CO 80223	170(B)(1)(a)(vi)	-	15,000	15,000	-
COMMON CAUSE EDUCATION FUND	General Support	55 Oak Street Hartford, CT 6106	170(B)(1)(a)(vi)	-	40,000	40,000	-
		140 SHERIDAN BLVD					
FRONT RANGE ECONOMIC STRATEGY CENTER	General Support	DENVER, CO 80226- 8101	170(B)(1)(a)(vi)	-	35,000	35,000	-
		1000 East 16th Ave., #018 Denver, CO					
		80218	170(B)(1)(a)(vi)	-	10,000	10,000	-
GREAT EDUCATION COLORADO FUND	General Support						

HISPANIC AFFAIRS PROJECT	General Support	300 N CASCADE AVE C-4 MONTROSE, CO 81401-3575 2525 W. Alameda Avenue Denver, CO 80219 2025 16th Street Boulder, CO 80302 PO Box 181153 Denver, CO 80218 1714 Humboldt St DENVER, CO 80218	170(B)(1)(a)(vi)	-	15,000	15,000	-
MI FAMILIA VOTA EDUCATION FUND	General Support	170(B)(1)(a)(vi)		-	15,000	15,000	-
NEW ERA COLORADO FOUNDATION	General Support	170(B)(1)(a)(vi)	35,000			35,000	-
NEW ERA COLORADO FOUNDATION PROGRESSNOW COLORADO EDUCATION	Technical Assistance Plan	170(B)(1)(a)(vi)		-	10,000	10,000	-
	General Support	170(B)(1)(a)(vi)		-	20,000	20,000	-
PUBLIC INTEREST PROJECTS INC	Funders Committee on Civic Participation's SIFT Aligning for Impact Project	45 West 36th Street, 6th Floor New York, NY 10018	170(B)(1)(a)(vi)	-	10,000	10,000	-
PUBLIC INTEREST PROJECTS INC	2014 Funders Committee on Civic Participation Membership Dues	45 West 36th Street, 6th Floor New York, NY 10018	170(B)(1)(a)(vi)	-	2,500	2,500	-
PUBLIC INTEREST PROJECTS INC	Funders Committee on Civic Participation's Future Planning Conference	45 West 36th Street, 6th Floor New York, NY 10018	170(B)(1)(a)(vi)	-	12,500	12,500	-
	General Support	1400 Dayton Street AURORA, CO 80010	170(B)(1)(a)(vi)	-	10,000	10,000	-
ROCKWOOD LEADERSHIP INSTITUTE	Building Capacity for Organizational Resilience and Renewal (BCORR) Program	426 17th Street, Suite 400 Oakland, CA 94612	170(B)(1)(a)(vi)	-	35,000	35,000	-

STATE VOICES	General Support	500 Griswold Street, Suite 2850 Detroit, MI 48226 1980 DAHLIA ST DENVER, CO 80220- 1239	170(B)(1)(a)(vi)	-	35,000	35,000	-
TOGETHER COLORADO	General Support	170(B)(1)(a)(vi)	COLORADO	70,000	35,000	430,000	500,000
CENTRO DE LOS DERECHOS DEL MIGRANTE INC	General Support	519 North Charles Street, Suite 260 Baltimore, MD 21201	170(B)(1)(a)(vi)	8,000	-	-	8,000
DATACENTER	General Support	1904 Franklin Street Suite 900 Oakland, CA 94612	170(B)(1)(a)(vi)	-	20,000	-	20,000
FOOD CHAIN WORKERS ALLIANCE	General Support	1730 W Olympic Blvd #300 Los Angeles, CA 90015	509(a)(3) - Type I	-	20,000	-	20,000
GLOBAL WORKERS JUSTICE ALLIANCE	General support	789 Washington Avenue, 2nd floor Brooklyn, NY 11238 1020 W BRYN MAWR 4TH FL CHICAGO, IL 60660- 4627	509(A)(2)	-	17,000	-	17,000
INTERFAITH WORKER JUSTICE	General Support	170(B)(1)(a)(vi)		30,000	-	-	30,000

JOBS WITH JUSTICE EDUCATION FUND	General Support	501 Third St, NW Washington, DC 20001	170(B)(1)(a)(vi)	35,000	-	35,000	-
JOBS WITH JUSTICE EDUCATION FUND	General Support	436 14th St, 5th Fl Oakland, CA 94612	170(B)(1)(a)(vi)	20,000	-	20,000	-
		1155 F Street NW, Suite 1050					
MANAGEMENT ASSISTANCE GROUP	Network Leadership Innovation Lab	Washington, DC 20004	170(B)(1)(a)(vi)	10,000	-	10,000	-
MOVEMENT STRATEGY CENTER	General Support	3350 Brunell Dr Oakland, CA 94602	170(B)(1)(a)(vi)	15,000	-	15,000	-
		675 PARK VIEW STREET SUITE B LOS ANGELES, CA 90057-					
NATIONAL DAY LABORER ORGANIZING NETWORK	General Support	3306	170(B)(1)(a)(vi)	35,000	-	35,000	-
NATIONAL DOMESTIC WORKERS ALLIANCE INC	General Support	330 7th Ave., 19th Fl. New York, NY 10001	170(B)(1)(a)(vi)	35,000	-	35,000	-
NATIONAL EMPLOYMENT LAW PROJECT	General Support	75 MAIDEN LN RM 601 NEW YORK, NY 10038-4620	170(B)(1)(a)(vi)	70,000	-	70,000	-
NATIONAL PEOPLES ACTION	Worker Justice Program	810 N MILWAUKEE AVE CHICAGO, IL 60642-4103	509(A)(2)	30,000	-	30,000	-

NEIGHBORHOOD FUNDERS GROUP	General Support	436 14th Street, Suite 425 Oakland, CA 94612	170(B)(1)(a)(vi)	-	11,800	11,800	-
	SumOfUs and ROC-United: Taking on the other NRA and empowering low-wage workers	PO Box 20447 New York, NY 10011	170(B)(1)(a)(vi)	-	20,000	20,000	-
NEW ORGANIZING INSTITUTE EDUCATION FUND		217 N Prieur St NEW ORLEANS, LA					
	General Support	70112	170(B)(1)(a)(vi)	-	30,000	30,000	-
NEW ORLEANS WORKERS CENTER FOR RACIAL JUSTICE		350 Seventh Avenue, 18th Floor New York, NY 10001					
	Support for Saru Jayaraman's participation in Rockwood Leadership Institute	8405	170(B)(1)(a)(vi)	-	10,000	10,000	-
RESTAURANT OPPORTUNITIES CENTERS ROC UNITED INC		426 17th Street, Suite 400 Oakland, CA 94612	170(B)(1)(a)(vi)	-	25,000	25,000	-
	Building Capacity for Organizational Resilience and Renewal (BCORR) Program	150 Main Street, Suite 24 Northampton, MA					
SOLIDAGO FOUNDATION	LIFT Fund	1060 1825 K St. NW, Suite 210	170(B)(1)(a)(vi)	-	30,000	30,000	-
	Transition Planning Discretionary Support	Washington, DC 20006	170(B)(1)(a)(vi)	-	10,000	10,000	-

THE PARTNERSHIP FOR WORKING FAMILIES	General Support	1825 K St. NW, Suite 210 Washington, DC 20006	170(B)(1)(a)(vi)	-	35,000	35,000	-
			37 S. Ashland Chicago, IL 60607	-	20,000	20,000	-
			5604 Manor Road Austin, TX 78723	-	25,000	25,000	-

HUMAN RIGHTS
& ECONOMIC
JUSTICE -
DOMESTIC

CENTRO DE LOS DERECHOS DEL MIGRANTE INC	General Support	519 North Charles Street, Suite 260 Baltimore, MD 21201	170(B)(1)(a)(vi)	32,000	-	32,000	-
CENTRO DE LOS DERECHOS DEL MIGRANTE INC	General Support	519 North Charles Street, Suite 260 Baltimore, MD 60 29th Street, #559 San Francisco, CA 94110	170(B)(1)(a)(vi)	-	77,700	42,700	35,000
EDGE FUNDERS ALLIANCE	General Support		170(B)(1)(a)(vi)	-	30,000	30,000	-
				108,000	453,800	561,800	-

Supporting Frontline Human
Rights Activism in Mexico

FUND FOR GLOBAL HUMAS RIGHTS

1666 Connecticut
Ave NW Ste 410
WASHINGTON, DC
20009

170(B)(1)(a)(vi)

100,000

80,000

20,000

GLOBAL WORKERS JUSTICE ALLIANCE

General support

789 Washington
Avenue, 2nd floor
Brooklyn, NY 11238
2040 S St. NW, 3rd
Floor

509(A)(2)

3,000

3,000

-

JUST ASSOCIATES INC

Raising the Voice of Women
Human Rights Defenders

WASHINGTON, DC

509(A)(2)

20,000

20,000

-

PROTEUS FUND

2014 Membership Dues

15 Research Drive
Suite B Amherst,
MA 1002

170(B)(1)(a)(vi)

1,500

1,500

-

SOCIEDAD MEXICANA PRO DERECHOS

Strengthening Semillas' Labor
Rights Program

Fragonard 84
Mexico, DF, N/A
3730

Equivalency - Foreign
Public Charity
Equivalent

35,000

35,000

-

HUMAN RIGHTS
& ECONOMIC
JUSTICE -
MEXICO

32,000

267,200

244,200

55,000

ADVOCATES FOR YOUTH

General Support

2000 M Street NW
Suite 750
Washington, DC
20036

170(B)(1)(a)(vi)

35,000

-

35,000

-

CHOICE USA	general support	1317 F Street NW Suite 501 WASHINGTON, DC 20004 405 Fourteenth Street, Suite 809 OAKLAND, CA MergerWatch Project, 475	170(B)(1)(a)(vi)	40,000	-	40,000	-
COMMON COUNSEL FOUNDATION	General Support	Riverside Drive 1440 Broadway, Suite 301 Oakland, CA 94612	170(B)(1)(a)(vi)	-	5,000	5,000	-
COMMUNITY CATALYST INC	Securing Women's Health	170(B)(1)(a)(vi)	-	40,000	40,000	-	-
FORWARD TOGETHER	General Support	170(B)(1)(a)(vi)	-	150,000	75,000	75,000	-
FORWARD TOGETHER	Philanthropy 2.0: An experiment between funders and activists	1440 Broadway, Suite 301 Oakland, CA 94612	170(B)(1)(a)(vi)	-	75,000	75,000	-
HAMPSHIRE COLLEGE	Civil Liberties and Public Policy Program's project to support the next generation of leaders in the reproductive rights and justice movement	Civil Liberties and Public Policy Program 893 WEST ST AMHERST, MA 01002-3372	170(B)(1)(a)(ii)	35,000	-	35,000	-
INTERNET SEXUALITY INFORMATION	Coaching, leadership support, and organizational development	409 13TH STREET OAKLAND, CA 94612-2605	170(B)(1)(a)(vi)	-	5,000	5,000	-
LAW STUDENTS FOR REPRODUCTIVE JUSTICE	General operating support	1730 Franklin Street, Suite 212 Oakland, CA 94612	170(B)(1)(a)(vi)	-	17,000	17,000	-

MANAGEMENT ASSISTANCE GROUP	Network Leadership Innovation	1155 F Street NW, Suite 1050				
	Lab	Washington, DC 20004	170(B)(1)(a)(vi)	-	15,000	15,000
MS FOUNDATION FOR WOMEN INC	Advancing Reproductive Justice and Health Care for All Women	12 MetroTech Center, 26th Floor Brooklyn, NY 11201	170(B)(1)(a)(vi)	-	20,000	20,000
		39 West 19th Street, Suite 602 New York, NY 10011	170(B)(1)(a)(vi)	40,000	-	40,000
NATIONAL ADVOCATES FOR PREGNANT WOMEN	General Support					
NATIONAL HEALTH LAW PROGRAM INC	Initiative to Promote Reproductive Health for Low- Income Women	3701 Wilshire Blvd Ste 750 Los Angeles, CA 90010	170(B)(1)(a)(vi)	-	25,000	25,000
		470 Park Ave South, 7th Floor S New York, NY 10016	170(B)(1)(a)(vi)	-	6,500	6,500
NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH INC	Urban Initiative for Reproductive Health	50 Broad Street Suite 1825 New York, NY 11361	170(B)(1)(a)(vi)	-	80,000	40,000
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH	General Support	P.O. Box 170280 Boston, MA 2117	170(B)(1)(a)(vi)	55,000	-	55,000
NATIONAL NETWORK OF ABORTION FUNDS	General Support					

NEW VENTURE FUND	CoreAlign's program to build alignment around strategic vision in the reproductive rights and justice movement	1330 Broadway Ste				
		1100 Oakland, CA				
		94612	170(B)(1)(a)(vi)	35,000	-	35,000
NEW VENTURE FUND	General Support	734 15th St NW				
		Washington, DC				
		20005	170(B)(1)(a)(vi)	-	260,000	130,000
RELIGIOUS COALITION FOR REPRODUCTIVE CHOICE	Leading Faithfully	1413 K ST NW STE				
		1400				
		WASHINGTON, DC	170(B)(1)(a)(vi)	30,000	-	30,000
EDUCATIONAL FN						-
ROCKWOOD LEADERSHIP INSTITUTE THE FUNDERS NETWORK ON POPULATION REPRODUCTIVE HEALTH AND RIGHTS INC	Building Capacity for Organizational Resilience and Renewal (BCORR) Program	426 17th Street,				
		Suite 400 Oakland,				
		CA 94612	170(B)(1)(a)(vi)	-	15,000	15,000
TIDES CENTER	General support	PO Box 750				
		Rockville, MD 20848				
		0750	170(B)(1)(a)(vi)	-	12,500	12,500
TIDES CENTER	Reproductive Justice for Asian American and Pacific Islander Women and Girls	P.O. Box 29907				
		San Francisco, CA				
		94129	170(B)(1)(a)(vi)	-	80,000	40,000

WESTERN STATES CENTER INC	Support for a cohort of organizations to work together to build reproductive autonomy and voices for equity	PO BOX 40305 PORTLAND, OR 97240-0305	509(A)(2)	15,000	-	15,000	-
			REPRODUCTIVE				
			JUSTICE	285,000	806,000	806,000	285,000
COUNCIL ON FOUNDATIONS	Membership Dues	1828 L Street, Suite 300 Washington, DC 20036	170(B)(1)(a)(vi)	-	1,000	1,000	-
			SPECIAL				
					1,000	1,000	
LA PLAZA DE ENCUENTRO GATHERING PLACE NATIONAL NETWORK OF ABORTION FUNDS	General Support	714 4TH ST SW ALBUQUERQUE, NM 87102-4137	170(B)(1)(a)(vi)	-	10,000	10,000	-
		P.O. Box 170280 Boston, MA 2117	170(B)(1)(a)(vi)	-	10,000	10,000	-
	General Support	1010 Wisconsin Avenue, NW, Suite 430 Washington, DC 20007					
			170(B)(1)(a)(vi)	-	10,000	10,000	-
	Leadership Develop Initiative		TRUSTEE	-	30,000	30,000	-
NEXTGEN NETWORK INC.			TOTAL	495,000	1,988,000	2,143,000	340,000

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(i) Grantee

Popular Education Research Group
606 Shaw Street
Toronto, Ontario M6G 3L6
Canada

(ii) Amount of Grants

Grant no 10194609. 11/14/2013 (paid) for \$35,000

(iii) Purpose of Grants

Building Strategies and Alliances to Strengthen Workers' Rights in Global Supply Chains

(iv) & (vi) Report

Final report received for grant no 10194609 on 01/26/2015 The report received was found to be in order and shows that the funds were fully expended for the purpose of the grant

No report yet due for grant no 10194609 Reports not due or not yet received from grantees will be reflected on our 2014

Form 990-PF Future payments to grantees that are delinquent in submitting satisfactory reports will be withheld

(v) Diversions

To our knowledge, the grantee has not diverted any portion of the funds from the purpose of the grants

(vii) Verification

The grantor has no reason to doubt the accuracy or reliability of the report from the grantee. therefore, no independent verification of the report has been made