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Form 990 (2014)

TEEA0101 05/28/14

**Return of Organization Exempt From Income Tax** 

OMB No 1545-0047 2014

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

भेरता के त्याची क्रिकास्टर्स

Department of the Treasury Internal Revenue Service

➤ Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at www.irs.gov/form990.

А	For the 20	J14 calen	dar year, or tax	year begi	nning		,	2014, and	enain	ıg			,		
В	Check if appli	cable	C Name of organ	zation SHA	AFER VOI	LUNTEER FI	REMANS B	ENEFIT	ASSO:	CIATION	D Employ	er iden	tification nu	nber	
	Address	change	Doing business	s as							36-	3591	381		
	Name ch	nange	Number and st	reet (or P O bo	x if mail is no	ot delivered to stre	et address)		Room/s	suite	E Telepho				
	Initial ref	turn	РО ВОХ 21	9							(65)	1) 2	57-475	53	
	-	n/terminated	<del></del>		, country, and	ZIP or foreign po	stal code				,,,,,	<del> /</del>			
	Amende		SHAFER					MN 55	074		G Gross r	eceints	\$ 20	,564.	
	$\vdash$	on pending	F Name and add	ress of ornorina	l officer			PIN 33	0 /4	H(a) Is this	group return				X No
	ДАрріісац	ion pending				CHAE	מפוי	MATE	071		-			Yes	No
_	Tou aven	nt atalya	BOB NASH		X 219	SHAF		MN/55		If 'No,'	subordinates attach a list (	see instr	ructions)		
<u> </u>	Tax-exem	<del></del>	1 1	X 501(c) (	4 )	(insert no )	4947(a)	(1) 01 (1)	527						
<u>J</u>	Website				<del>.,</del>	<del></del>		<u>-  </u>	<u> </u>		exemption nu				
K	Form of org		X Corporation	Trust	Association	on Other		L Year o	f formation	on 197	4 <b>M</b> s	State of I	egal domicile	MN	
Pa	int   S							,	<u>'l'</u>						
	1 Brie	fly describ	e the organizati	ion's missio	n or most	significant ac	tivities	<u>Volu</u>	<u>ntee</u>	<u>r_Fıre</u>	fighte	<u>rs E</u>	ension	<u>ı Func</u>	<u>i</u>
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Governance	2 Che		x ► if the									ssets			
Activities & Go	1		ting members o									3			25
Š			dependent voting									4			25
ctivities	1		of individuals er			•		•				5			9
듕	1		of volunteers (e									6			29
∢	1		d business reve									7a	<u> </u>		0.
	b Net	unrelated	business taxab	le income fi	rom Form	990-1, line 3	4	• • • •	• • •	<del></del>		7b			21.
										1	rior Year		Curi	rent Year	
ē	8 Con	ontributions and grants (Part VIII) the 1h)									15,7	24.		12,4	47.
ੂ ਛ	9 Prog													<del></del>	
چَچَ	10 Inve	estment in	come (Part VIII)	column (A)	), lines 3, 4	4, and 7d)			• • •	·	9,0	31.		<u>8,1</u>	17.
3	11 Oth	er revenue	e (Part VIII colu	imit (A), line	5 6, 6d, 8	c, 9c, 10c, an	d 11e)		• • • •	٠ 📖					
<u></u>	12 Tota		– add ines 8 t								24,7	755.		20,5	64.
	<b>13</b> Gra	nts and sii	mılar amounts p	ald (Part 1X	Column (	(A), lines 1-3)			• • • •	٠ 📖					
	<b>14</b> Ben	efits paid	to or for membe	erş (Paft4X/	column (/	4), line 4)				·	7,6	523.			
s,	15 Sala	aries, othe	r compensation	zemployee	benefits (	Part IX, colun	nn (A), lines	5-10) .							
Expenses Revenue	16a Prof	fessional f	undraising fees	(Part IX co	olumn (A),	line 11e)						-			
ĕ	h Tota		ing expenses()						0.	100	i				
Ä	47 046			<i>3</i>									Pa	1 0	0.0
	17 Oth		es (Part IX, colu							·		363.			08.
			es Add lines 13-									86.			08.
		enue less	expenses Sub	tract line 18	from line	12				·	14,7	<u> 769.</u>		18,7	•
5 g										Beginnı	ng of Currer		Enc	of Year	
a a a	<b>20</b> Tota	,	Part X, line 16)							·	196,1			213,9	38.
Net Assets Fund Balan	<b>21</b> Tota	ai liabilities	s (Part X, line 26	8)					• •	·	9	<u> 61.</u>			0.
25	22 Net	assets or	fund balances.	Subtract lin	e 21 from	line 20				.	195,1	83.		213,9	38.
	int II S	ignatur	e Block							<del>`</del>	·		•		
				nined this return	n. Including a	ccompanying sche	edules and state	ments, and t	to the be	st of my know	ledge and bel	hef, it is t	true, correct	and	
com	plete Declarat	ion of prepar	clare that I have examer (other than officer)	is based on all	Information of	of which preparer	has any knowle	dge			33 - 10 001	, 19			
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Sig	nn l	Signatu	re of officer					· · · · ·			ite				
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. 10			ON WILKINS	JOIN						IKEA	SURER				
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											Check	] ıf			
Pa			R. Lindgre		Cory		gren		04/	15	self-employe	ed	P00474	1106	
	eparer	Firm's name		REN TAX		COUNTRING	INC.								
Us	e Only	Firm's addre	ss 1285 <u>5</u>	LAKE B	BLVD	- PO BOX	757				Firm s EIN	26	<u>-38400</u>	30	
			LINDS	TROM			MN 5	5045			Phone no	(65	1) 257	-2152	
May	the IRS	liecuse this	s return with the	nrenarer c	hown abo	va? (caa incti							X Ye		No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

िश		Statement of Progran	Service Accomp		TON		3391301	1 age 2
<u></u>		Check if Schedule O contain	-					
1		describe the organization's m		any line in this Part i	<u> </u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · ·	<u>· · · · · </u>
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	<u>⊼orn</u>	nteer_Firefighter	s rension runc	<u> </u>				
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				· · · · · · · · · · · · · · · · · · ·	<del></del>	<del></del>	<del></del>	
2		organization undertake any						
		90 or 990-EZ?			• • • • • • • • • • •	· · · · · · · · · ·	· · U Yes	X No
		describe these new services					_	_
3		organization cease conducti		changes in how it co	nducts, any program s	services?	Yes	s X No
	If 'Yes,'	describe these changes on	Schedule O					_
4	Describ	e the organization's program	service accomplishme	nts for each of its thre	ee largest program se	rvices, as measi	ired by expen	ses
	Section	501(c)(3) and 501(c)(4) organic enue, if any, for each progra	anizations are required	to report the amount	of grants and allocate	ons to others, the	total expense	es,
	u	ondo, il dily, for edon progra	m service reported.					
	<u> </u>					<del></del>		
4 a	(Code.	) (Expenses \$				0. (Revenue	\$	<u> 20,564.</u> )
		<u>rovide and mainta</u>						
	20-2	volunteer firef	ighters for th	e City of Sh	afer and the			
	Town	ship of Franconia	and surroundi	ng areas.				
		<del>-</del>		<del>-</del>	- <b></b>	<b></b>		
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		····	1.4		***			
4 b	(Code	) (Expenses \$	<u> </u>	including grants of	\$	) (Revenue	\$	)
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				<del>-</del> -				
	<u> </u>						<del></del>	<del></del>
4 C	(Code	) (Expenses \$		including grants of	\$	) (Revenue	\$	)
							- <b>-</b>	
		·		- <b></b>	<b></b>			
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	O45		- O-b - d d - O :					<del></del>
4 d		rogram services (Describe in	•					
	(Expens		including grants		) (Rever	nue \$		)
4 e	i otal pr	ogram service expenses	1.	808.				

44	Office this to integrate defication			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			'
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		х
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
1	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
•	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	
١	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17_		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If Yes,' complete Schedule G, Part III	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	1	

Page 4

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II . . . . . . . . Х 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 24d Х 25a b is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III . . . . . . . . Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . . . . . . . . . . . . . . . . 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х 28b X 28c Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Χ 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I . . . . 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Χ 32 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Χ 34 X 35a Х 35b 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is 37 treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI . . . . . . . . . Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 38

BAA

Form 990 (2014)

# Form 990 (2014) SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION Statements Regarding Other IRS Filings and Tax Compliance Check of Schedule O contains a response or note to any line in this Part V . . . . .

	Officer if Conclude Contents a response of fole to any line in this part V	• • • •		ب
1 a	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
		0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		1.	
2 a	(gambling) winnings to prize winners?	1 c	X	
		9 2 b	X	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2.0	Α.	Ь
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	of Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		+
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		x
t	o If 'Yes,' enter the name of the foreign country: ▶		1	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
t	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c	<b></b>	<del>                                     </del>
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		x
t	of 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	) 	X
b	of Yes, did the organization notify the donor of the value of the goods or services provided?	7 b	<del>                                     </del>	+
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		X
c	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			-
٥	organization have excess business holdings at any time during the year?	8		
9	Did the sponsoring organization make any taxable distributions under section 4966?			
		9 a		<del></del>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter	-		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	of Yes, enter the amount of tax-exempt interest received or accrued during the year   12b			
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		
BAA	TEEA0105 05/28/14	Form	990 (	2014)

Form 990 (2014) SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION Page 6 36-3591381 Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year . . . . . 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . . . 25 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? . . . . . . . . . . . . 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . . . . . 3 Х Did the organization make any significant changes to its governing documents Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by X 8 a X 8 h Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο Yes 10 a Did the organization have local chapters, branches, or affiliates? . . . . . . . . . . . . . . 10 a Х b If Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 . . . . . . . . . 12 a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c Х 13 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a Х 15 b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . 16 a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b S

Sec	tion C. Disclosure
17	List the states with which a copy of this Form 990 is required to be filed ► Minnesota
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply
	Own website
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

TREASURER PO BOX 219 (651) 257-4753 SHAFER 55074

Form 990 (2014) SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION	36-3591381	Page 7
Compensation of Officers, Directors, Trustees, Key Employees, Highes Independent Contractors		
Check if Schedule O contains a response or note to any line in this Part VII		📙
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensation	ated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.  • List all of the organization's current officers, directors, trustees (whether individuals or organizations).		_

- compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid

   List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						-
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BOB NASH	1.00			v						
PRESIDENT	1 00	_		Х		<u> </u>	$\Box$			
(2) KIRK MARTHALER VICE PRESIDENT	_1.00			х					:	•
	_1.00			Х						
_(4)_ JASON_WILKINSON TREASURER	1.00			Х						
					_					
_(6)										
_(7)										
(9)										
(10)	<del></del>								-	
(11)										·
(12)										
(13)										
(14)										<del></del>

Pen	Section A. Officers, Directors, Tru	stees,	Key	En	nple	oye	es, a	and	d Highest Con	pensated E	mployees (continued)
	`	(B)				C)		,			
	(A) Name and title	Average hours per	box	, unle	SS DE	rson i directo	than or is both a or/truste	an e)	(D) Reportable compensation from	(E)  Reportable compensation from	
		week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organization (W-2/1099-MISC)	ns compensation
(15)											
(16)								_			
(17)											
(18)											
(19)		<del>-</del>									
(20)										<u></u>	
(21)											
(22)											
(23)											
(24)			<del>                                     </del>							- 1000	
(25)											
1 b	Sub-total				٠.	• •	<del>' '</del>	-			
C	Total from continuation sheets to Part VII, Sectio	n <b>A</b>					'	-			
	Total (add lines 1b and 1c)							<b>&gt;</b> [			
	Total number of individuals (including but not limited from the organization ▶	to those	listed	abo	ove)	who	recei	vec	more than \$100,0	000 of reportable	compensation
3	Did the organization list any <b>former</b> officer, director, on line 1a? If 'Yes,' complete Schedule J for such inc	or trustee	e, key	em	ploy 	ee, (	or higi	hes	t compensated em	ployee	Yes No X
4	For any individual listed on line 1a, is the sum of repute the organization and related organizations greater the such individual	an \$150,0	000?	If 'Y	'es' (	com	olete S	Sch	edule J for		4 X
5	Did any person listed on line 1a receive or accrue co for services rendered to the organization? If 'Yes,' co	mpensati mplete S	on fro	om a	any i <i>I for</i>	unre suc	lated h pers	org son	anization or individ	ual	
Sec	ion B. Independent Contractors										
1 	Complete this table for your five highest compensate compensation from the organization. Report compensation.	sation for	r the	t cor cale	ntrac	tors yea	that r end	ece	with or within the	00,000 of organization's ta	x year.
	(A) Name and business address	ss				_			(B) Description o		(C) Compensation
		-	-								
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	out not lim	nited	to th	ose	liste	d abo	ve)	who received mor	e than	
	w roo, ood or compensation from the organization			-							

Page 9

		Check if Schedule O contains a response or	note to any lin-	e in this Part VIII			[_]
	6 %			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d					
Contributions, Gift and Other Similar	f	All other contributions, gifts, grants, and similar amounts not included above	12,447.				
Son and	_	Total. Add lines 1a-1f		12,447.			
			iness Code	12,447.			
Program Service Revenue		All other program service revenue					
4	9	Total. Add lines 2a-2f	•	· · · · · · · · · · · · · · · · · · ·		<u>.                                    </u>	<u>L</u>
	3 4 5	Investment income (including dividends, interes other similar amounts)		8,117.	8,117.	0.	0.
	b	Gross rents  Less rental expenses  Rental income or (loss) .	ıı) Personal		;		
	7 a	Gross amount from sales of assets other than inventory  Less cost or other basis	(II) Other				
_	d	and sales expenses				:	
Other Revenue		Gross income from fundraising events (not including: \$ of contributions reported on line 1c) See Part IV, line 18 a					
<u>2</u>		Less direct expenses b					
δ		Ret income or (loss) from fundraising events .  Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses b					
	С	Net income or (loss) from gaming activities				.=-	
		Gross sales of inventory, less returns and allowances					
		Less cost of goods sold b		•			
	С	Net income or (loss) from sales of inventory .  Miscellaneous Revenue Bus	<del></del>				
	11 a		iness Code				
	C	All other revenue					
	-	All other revenue		<del></del> ·		<i>i</i>	
		Total revenue. See instructions	L	20 564	8.117	0	0

#### 36-3591381

	Statement of Functional Expen				
Sec	tion 501(c)(3) and 501(c)(4) organizations must co	mplete all columns All c	ther organizations must	complete column (A)	
	Check if Schedule O contains a re				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages			-	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes			****	
11	Fees for services (non-employees)		- · <del>- · - · · · · · · · · · · · · · · · </del>		
a	Management				
Ŀ	Legal				
	: Accounting	1,035.	1,035.	0.	0.
_	Lobbying	1,033.	1,033.	0.	<u> </u>
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology		,		
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest		<del></del> -		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Insurance	287.	287.	0.	0.
	of line 25, column (A) amount, list line 24e expenses on Schedule O)			1	
а	FILING FEES	50.	50.	0.	0.
	BANK SERVICE FEES	30.	30.	0.	0.
	TAX ASSESSMENT	406.	406.	0.	0.
d					
е	All other expenses				
25	Total functional expenses Add lines 1 through 24e	1,808.	1,808.	0.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		, 5.55.		
	SOP 98-2 (ASC 958-720)				<u>_</u>

Balance Sheet Check if Schedule O contains a response or note to any line in this Part  $\boldsymbol{X}$  . . Beginning of year End of year 1 13,972. 1,939 Savings and temporary cash investments . . . . . . . 2 3 3 15,378. 4 3,023. Loans and other receivables from current and former officers, directors, 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . 6 Notes and loans receivable, net 7 8 Prepaid expenses and deferred charges . . . . . . . . 9 10 a 10 b 10 c 11 178,827 11 196,943 Investments - other securities See Part IV, line 11 . . . . . . . 12 12 13 investments - program-related. See Part IV, line 11 . . . . . . . . 13 14 14 Other assets See Part IV, line 11 . . 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . . . . . . . . . . 196,144 16 213,938 17 961 17 0. 18 18 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D . . . . . . . . 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 Secured mortgages and notes payable to unrelated third parties . . . . . . . . . 23 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 Total liabilities. Add lines 17 through 25....... 961 26 Organizations that follow SFAS 117 (ASC 958), check here ► X and complete Fund Balances lines 27 through 29, and lines 33 and 34. 27,586 27 28,161. 28 167,597 28 185,777. 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. ㅎ 30 Assets 30 Paid-in or capital surplus, or land, building, or equipment fund . . . . . . . . . . . . . . . . . 31 31 32 Retained earnings, endowment, accumulated income, or other funds . . . . . 32 Š 33 33 195,183 213,938

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34

213,938 Form 990 (2014)

196,144

34

Forr	n 990 (2014) SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION 36-3	3591381	1381 <b>Pa</b>	
Pa	ॡ्रिЖ Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			□
1	Total revenue (must equal Part VIII, column (A), line 12)	1	20	,564.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,808.
3	Revenue less expenses Subtract line 2 from line 1	3		,756.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		,183.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
V-3-	column (B))	10	213	,939.
Ha	Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			🖂
				es No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other	:		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain			
	in Schedule O.			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	x
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	!		
	separate basis, consolidated basis, or both			,,
	Separate basis Both consolidated and separate basis	,		
١	b Were the organization's financial statements audited by an independent accountant?		2 b	x
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate			
	basis, consolidated basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,		
	review, or compilation of its financial statements and selection of an independent accountant?	• • • • • •	2 c	Х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	l		
	Audit Act and OMB Circular A-133?		3 a	X
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud	dit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u>.</u>	3 b	
BAA			Form 99	<b>0</b> (2014)

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Department of the Treasury Internal Revenue Service Name of the organization

n990. Employer identification number

	SHAFER VOLUNTEER FIREMANS BEI			36-359	1381	_
ai.	Organizations Maintaining Donor A Complete if the organization answere			nds or Accounts.		
		(a) Donor advis	ed funds	(b) Funds and	other acco	unts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					-
5	Did the organization inform all donors and donor adare the organization's property, subject to the organ	visors in writing that the ization's exclusive legal	assets held in donor accontrol?	lvised funds	Yes	No
6	Did the organization inform all grantees, donors, and for charitable purposes and not for the benefit of the impermissible private benefit?	donor or donor advisor.	or for any other purpo	se conferring	 ∏Yes	□No
~~	Conservation Easements.				103	
111	Complete if the organization answere	d 'Yes' to Form 990	) Part IV line 7			
	Purpose(s) of conservation easements held by the o					
	Preservation of land for public use (e.g., recreat		<del></del>	a historically important	land area	
	Protection of natural habitat	,,		a certified historic struc		
	Preservation of open space		L			
2	Complete lines 2a through 2d if the organization hel last day of the tax year	d a qualified conservatio	n contribution in the fo	rm of a conservation ea	sement or	n the
				Held at the	End of th	ne Tax Yea
а	a Total number of conservation easements			. 2a		
b	b Total acreage restricted by conservation easements			. 2b		
C	Number of conservation easements on a certified his	storic structure included	ın (a)	. 2 с		
d	d Number of conservation easements included in (c) a structure listed in the National Register	acquired after 8/17/06, ar	nd not on a historic	. 2 d		
3	Number of conservation easements modified, transf tax year ►	erred, released, extingui	shed, or terminated by	the organization during	the	
ı	Number of states where property subject to conserv	ation easement is locate	d ►			
5	Does the organization have a written policy regarding	g the periodic monitoring	, inspection, handling	of violations,	٦	<del></del>
3	and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, ins				Yes	∐No
7	Amount of expenses incurred in monitoring, inspecti	ng, and enforcing conse	rvation easements dur	ng the year		
В	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the re	quirements of section	170(h)(4)(B)(ı)	Yes	No
9	In Part XIII, describe how the organization reports or include, if applicable, the text of the footnote to the occurrent conservation easements					
1	Organizations Maintaining Collecti Complete if the organization answere	ons of Art, Historied 'Yes' to Form 990	cal Treasures, or , Part IV, line 8.	Other Similar As:	sets.	
la	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held in Part XIII, the text of the footnote to its financial sta	for public exhibition, edu	cation, or research in f	ntement and balance sh urtherance of public ser	eet works vice, prov	of ide,
b	b If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p following amounts relating to these items	S 116 (ASC 958), to repo public exhibition, education	rt in its revenue statem on, or research in furth	nent and balance sheet erance of public service	works of a e, provide t	art, the
	(i) Revenue included in Form 990, Part VIII, line 1.			▶ \$		
	(ii) Assets included in Form 990, Part X			▶ \$		-
?	If the organization received or held works of art, histoamounts required to be reported under SFAS 116 (A	orical treasures, or other ASC 958) relating to thes	sımılar assets for finar e items	ncial gain, provide the fo	ollowing	
а	Revenue included in Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X			▶ S		

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land				
<b>b</b> Buildings				
c Leasehold improvements				
d Equipment				
e Other				

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Schedule D (Form 990) 2014

Investments — Other Securities. Complete if the organization answered	'Yes' to Form 990. F	Part IV. line 11b. See Form 990. Pa	ert X. line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-y	
(1) Financial derivatives		, , , , , , , , , , , , , , , , , , , ,	
(2) Closely-held equity interests			
(3) Other			
(A)	i		
(B)			
(C)			<del></del>
(D)			
(E) (F)			
(G)			<u> </u>
<u>` ; ; </u>			
(I)			
Total (Column (b) must equal Form 990, Part X, column (B) line 12)			
Part VIII Investments — Program Related. Complete if the organization answered		2-4 N/ has 44 - C F 000 B-	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of	rt X, line 13.
(1)	(b) Book value	(c) Method of Valuation Cost of end-of	-year market value
(2)		<u> </u>	
(3)			
(4)			<del></del>
(5)			
(6)			
(7)			
(8)			
(9)			
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13). ▶			e Carrier e de la comprese
Pari X Other Assets.	1	3	
Complete if the organization answered '		Part IV, line 11d. See Form 990, Pa	rt X, line 15.
	escription		( <b>b</b> ) Book value
(1) (2)	·····		
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, column (B),	line 15)		
PantX Other Liabilities.			
Complete if the organization answered 'Yes' to F		1e or 11f See Form 990, Part X, line 25	
(a) Description of liability (1) Federal income taxes	(b) Book value	<del></del>	
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
(11)			
Total (Column (b) must equal Form 990, Part X, column (B) line 25)	<b>&gt;</b>		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot	note to the organization's fina	ncial statements that reports the organization's liabilit	y for uncertain
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote	nas been provided in Part XIII	<u> -</u>	L

Part XIII Supplemental Information.

Schedule D (Form 990) 2014 SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION 36	6-359 <u>1381</u>	Page 4
Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	. 1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants	-	
d Other (Describe in Part XIII )	-	
e Add lines 2a through 2d	. 2 e	
3 Subtract line 2e from line 1	. 3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)	-	
c Add lines 4a and 4b	. 4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	. 5	
Pani প্রা Reconciliation of Expenses per Audited Financial Statements With Expenses per		
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25.		
a Donated services and use of facilities		
b Prior year adjustments	-	
c Other losses	-	
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	. 2 e	
3 Subtract line 2e from line 1	. 3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII )		
C Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

#### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2014

> अवात के संवर्ध 10340008401

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION 36-3591381 Pt VI, Line 6 **MEMBERS** Pt VI, Line 7b MEMBERS Pt VI, Line 7a MEMBERS Pt VI, Line 11b REVIEW WITH TREASURER, BOARD, THEN DEPT FOR APPROVAL