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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

F	\ F	or the	2014 calendar year, or tax year beginning	and ending									
В		eck if plicable	C Name of organization		D Employer identifi	cation number							
		Addres change	SHEET METAL WORKERS INTL LOCAL 265										
l		Name change	Doing business as		36-2	368182							
		Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 205 ALEXANDRA WAY	Room/suite	E Telephone numbe								
	-	termin- ated	City or town, state or province, country, and ZIP or foreign postal coo	de	G Gross receipts \$	3,278,770.							
1		Amend return	carol stream, il 60188		H(a) Is this a group re	etum							
		Application pending	F Name and address of principal officer: CHARLES RUEGGE SAME AS C ABOVE	-	for subordinates H(b) Are all subordinates in	s? Yes X No							
7	T:			7(a)(1) or 527	-	list. (see instructions)							
	JW	ebsite	SMART265.ORG	<u> </u>	H(c) Group exemption								
_			organization: Corporation Trust X Association Other	L Year		M State of legal domicile: IL							
Γ	Рa		Summary										
	e l	1 [Briefly describe the organization's mission or most significant activities: $\overline{\mathbf{T}}$	HE LOCAL	'S MISSION I	S TO							
	ctivities & Governance	9	ORGANIZE AND REPRESENT SHEET METAL WORKERS WITHIN THE LOCAL'S										
	Ĕ	2	Check this box if the organization discontinued its operations or	disposed of mor	e than 25% of its net a								
_	<u>§</u>	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	13							
מוחק. כוחק	ଅ ଅ	4 1	Number of independent voting members of the governing body (Part VI, lin	ie 1b)	. 4	, 0							
づ	es	5	Fotal number of individuals employed in calendar year 2014 (Part V, line 2a	ı) <u>.</u>	5	39							
7	₹	6	Total number of volunteers (estimate if necessary)		. 6	0							
	Ş		Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.								
AU4 -	_	<u>b</u> t	Net unrelated business taxable income from Form 990-T, line 34		7b	0.							
	ı			<u> </u>	Prior Year	Current Year							
	9		Contributions and grants (Part VIII, line 1h)		83,597.								
Ц	ē		Program service revenue (Part VIII, line 2g)	<u> </u>	3,163,577.								
SCENED	Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		9,105.	8,604.							
7	ı		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,256,279.	3,278,770.							
ၯၟႍ			Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line	e 12)	14,465.								
v	ı		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	· ·	14,405.	13,885.							
			Benefits paid to or for members (Part IX, column (A), line 4)	-	1,974,887.	,							
	Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines	\	0.	0.							
	ĕ		Professional fundraising fees (Part IX, column (A), line 11e)	<i>28</i> €.									
	<u> </u>		Total fundraising expenses (Part IX, column (D), line 25)	- Jagger -	1,087,709.	1,098,938.							
		10	Other expenses (Part IX, column (A), lines 11a·11d, 11f·24e)	S 13 1	3,077,061.								
		18 ⁻	Total expenses. Add lines 13-17 (must equal Part IX, column At, the 25)		179,218.								
7	- S	13	Total assets (Part X, line 16) Fotal liabilities (Part X, line 26)		eginning of Current Year	End of Year							
ş	Assets or Balances	20	Total assets (Part X, line 16)		3,766,045.								
4	靏	21	Total liabilities (Part X, line 26)		176,688.								
2	訠	22	Net assets or fund balances. Subtract line 21 from line 20	· -	3,589,357.								
Γ	Pa	rt II	Signature Block										
์เ	Jnde	r pena	ties of perjury, I declare that I have examined this return, including accompanying so	chedules and stater	ments, and to the best of m	ny knowledge and belief, it is							
t	rue,	correc	t, and complete. Deglaration of pr <u>eparer (</u> other than officer) is based on all information	on of which prepare	er has any knowledge.								
-			Charle Tugg		7/23/	15							
5	Sigr		Signature of officer		Date								
H	Here	•	PRESIDENT/BUSINESS MANAGER	CHAR	LES RHEGGE	<u> </u>							
_			Type or print name and title		Date:	II STO							
_			Print/Type preparer's name Preparer's signature	-	Date Check	PTIN							
	Paid		ANDY HEIN Coly De	<u> </u>	self-emplo								
		arer	Firm's name CALIBRE CPA GROUP PLLC	 -	Firm's EIN	47-0900880							
ŧ	Use	Only	Firm's address 566 WEST LAKE ST SUITE 300			2 CEE 0027							
_			CHICAGO, IL 60661		Phone no. 31	2-655-0037							
	Mav	the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No							

orm	990 (2014) SHEET METAL WORKERS INTL LOCAL 265	36-2368182	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		. \square
1	Briefly describe the organization's mission:		
	THE LOCAL'S MISSION IS TO ORGANIZE AND REPRESENT SHEET	METAL WORKER	S
	WITHIN THE LOCAL'S JURISDICTION FOR THEIR ECONOMIC, MOR		
	ADVANCEMENT.	12 12 12 12 12 12 12 12 12 12 12 12 12 1	
	ADVANCEMENT:	 	
_			
	Did the organization undertake any significant program services during the year which were not listed on	┌─	₩
	the prior Form 990 or 990-EZ?	∟iYes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expense:	S.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		
	revenue, if any, for each program service reported.	,	
	(Code) (Expenses \$ including grants of \$) (Reven	¢	
74	TO ORGANIZE WORKERS FOR THEIR ECONOMIC, MORAL AND SOCIA	I. ADVANCEMEN	'т ′
	FOR THE YEAR END MEMBERSHIP OF 1,795.	D IID VIII(CEIIEI)	
	FOR THE TEAR END MEMBERSHIF OF 1,775.		
			
			
			
4b	(Code) (Expenses \$ including grants of \$) (Reven	\$ 1ue \$	
40	(Code) (Expenses \$) (Rever		
		<u> </u>	
			-
			-
4-	16	nue \$	
4c	(Code) (Expenses \$) (Rever	100 \$	—— <i>'</i>
			
			
		•	
			
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$		
<u>4e</u>	Total program service expenses	· · · · · · · · · · · · · · · · · · ·	200
		Form	990 (2014)

SHEET METAL WORKERS INTL LOCAL 265 Part IV Checklist of Required Schedules

			V	Na
_	Letter wheeling decembed in costion 501(c)(2) or 4047(c)(1) (ather them a proveto foundation)?		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	-		
•	public office? If "Yes," complete Schedule C, Part I	3	х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	10		x
11	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		<u></u>	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	ļ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		X	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 <u>f</u>		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	x	
_	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	128		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	-	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	_ ا	1	х
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	ļ	<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- '' -		
18	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	├ ॅॅ		
15	complete Schedule G. Part III	19		x
20a	The state of the s	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
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			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			-
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		_
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			Ì
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	· · · · · · · · · · · · · · · · · · ·	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			l
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	ļ	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	١	Ì	x
	Part V, line 1	34	-	x
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	 	+-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		İ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	1		
	Note. All Form 990 filers are required to complete Schedule O	38	X	
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Par	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 39			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		-	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangıble personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		ļ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	ļ	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<u> </u>	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	-		-
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			ĺ
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	-	-
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1	i	-
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	125		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
	organization is licensed to issue qualified health plans	1	1	
C	Enter the amount of reserves on hand	14-	 	X
14a		14a 14b	 	+
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		-000	(2014

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Form 990 (2014) SHEET METAL WORKERS INTL LOCAL 265 36-2368182 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a 'No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			<u>X</u>		
Sec	tion A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year 13					
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1				
	officer, director, trustee, or key employee?	2		X		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X		
6 Did the organization have members or stockholders?						
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or					
•	more members of the governing body?	7a	Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or					
_	persons other than the governing body?	7b	X	,		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			\Box		
а	The governing body?	8a	X	-		
b	Each committee with authority to act on behalf of the governing body?	8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)					
			Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a		X		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		-			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	The state of the s	12a	X			
b	Market and the second by a second and a second a second and a second and a second and a second and a second a	12b	X			
c	Pitti I I I I I I I I I I I I I I I I I I					
	ın Schedule O how this was done	12c	Х			
13	Did the organization have a written whistleblower policy?	13		X		
14	Did the organization have a written document retention and destruction policy?	14		X		
15	Did the process for determining compensation of the following persons include a review and approval by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	X			
	Other officers or key employees of the organization	15b	X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1				
	taxable entity during the year?	16a	-	X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	,				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	1				
	exempt status with respect to such arrangements?	16b				
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	ole			
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, as	nd finar	icial			
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records:					
	CHARLES RUEGGE - 630 668-0110					
	205 ALEXANDRA WAY, CAROL STREAM, IL 60188					
		_	~~~	10044		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	(A)	(B)	<u> </u>		(((D)	(E)	(F)
Nounce Provided Nounce N		1	100		Pos	ition		000			
Compensation from the organization (W-2/1099-MISC) Compensation from the organization and related organizations (W-2/1099-MISC) Compensation from the organization and related organization and related organization and related organization and related organizations (W-2/1099-MISC) Compensation from the organization and related from the organization and r		_	box.	, unle	ss pe	rson	ıs bot	h an		· ·	
Commerce Selimos Commerce C		week	⊢	er an	d a d	irecto	r/trus	tee)			
Commerce Selimos Commerce C		1 '	recto					ł			•
Commerce Selimos Commerce C		1	p o	<u> </u>			sated	ł		(W-2/1099-MISC)	
Commerce Selimos Commerce C			ruste	l trusi		ee/	mpen		(44-27 1099-141130)		•
Commerce Selimos Commerce C		_	dual	atoutr	_	oldu	stco	 ₅₅			i e
Commerce Soland			P P	Instit	Office	Key	Highe	Į į			
ABRY PARISOT	(1) GEORGE SELIMOS	3.00									
X	FORMER EXEC BOARD		X	ł	Х				1,000.	0.	0.
3 JOHN BOSKE	(2) LARRY PARISOT	3.00								-	
PRES / BUS MGR	EXEC BOARD		X	l	X				1,200.	0.	0.
SETAN MCSHERRY SGT AT ARM/ORGANIZER X	(3) JOHN BOSKE	40.00			П						
SCT AT ARM/ORGANIZER	PRES / BUS MGR		x		X				156,247.	0.	78,238.
STATEMENT STAT	(4) BRIAN MCSHERRY	40.00									
TRUSTEE	SGT AT ARM/ORGANIZER		Х		X				124,207.	0.	71,636.
TRUSTEE	(5) CHARLES RUEGGE	40.00									
TRUSTEE	FIN SEC / TREAS		X	L	X				123,904.	0.	72,692.
The state The	(6) JAMES JONES	3.00									
VICE PRES/BUS REF X	TRUSTEE		X	<u> </u>	X				1,585.	0.	0.
REC SEC / ORGANIZER	(7) BOB BAIER	40.00		Ι							
TRUSTEE	VICE PRES/BUS REP		X	<u> </u>	X			<u> </u>	120,438.	0.	70,952.
(9) ROGER WEBER 3.00 X X 1,200. 70,832. 0. 70,832. 0. 70,832. 0. 70,832. 0. 70,832. 0. 70,832. 0. <td>(8) LOUISE MEDINA</td> <td>3.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>_</td> <td></td>	(8) LOUISE MEDINA	3.00								_	
X	TRUSTEE		X		X				1,265.	0.	0.
Column	(9) ROGER WEBER	3.00]		ļ			ļ]	_
X	EXECUTIVE BOARD		X		X			<u> </u>	1,200.	0.	0.
Condition Cond	(10) JIM CROSBY	3.00	l					ł			
REC SEC / ORGANIZER			X	_	X	L.	ļ.,	_	1,300.	0.	0.
TRUSTEE	(11) JOHN DANIEL	40.00	ļ	ļ		}	}	ļ		_	
TRUSTEE			X	ļ	X		<u> </u>	╙	121,952.	0.	70,832.
CONDUCTOR / TRUSTEE		3.00	l						4 000		
CONDUCTOR / TRUSTEE X X X 1,250. 0. 0. (14) DAVID WILLE 3.00 X X 1,200. 0. 0. WARDEN X X 1,200. 0. 0. 0. (15) JOHN HOPP 40.00 X 122,893. 0. 71,146. BUS REP X 120,468. 0. 74,639. (17) KEVIN PRINCE 40.00 X 121,156. 0. 74,415.		1 - 3 - 3	X	<u> </u>	X	<u> </u>	 _	┡	1,200.	0.	0.
MARDEN X X 1,200. 0. 0. 0. (15) JOHN HOPP 40.00 X 122,893. 0. 71,146. (16) DON MORAN 40.00 X 120,468. 0. 74,639. (17) KEVIN PRINCE 40.00 X 121,156. 0. 74,415.	•	3.00	ļ	ļ	l			ļ	4 050		
WARDEN X X X 1,200. 0. 0. (15) JOHN HOPP 40.00 X 122,893. 0. 71,146. BUS REP X 120,468. 0. 74,639. (17) KEVIN PRINCE 40.00 X 121,156. 0. 74,415.		1-2-2-	X	<u> </u>	X	_	<u> </u>	<u> </u>	1,250.	0.	0.
Column C		3.00				İ		İ	1 000		
BUS REP X 122,893. 0. 71,146. (16) DON MORAN 40.00 X 120,468. 0. 74,639. (17) KEVIN PRINCE 40.00 X 121,156. 0. 74,415.		40.00	X	_	X	ļ	<u> </u>	<u> </u>	1,200.	0.	0.
(16) DON MORAN 40.00 BUS REP X (17) KEVIN PRINCE 40.00 BUS REP X 120,468. 0. 74,639. X 121,156. 0. 74,415.		40.00	-]]]]	100 000		71 145
BUS REP X 120,468. 0. 74,639. (17) KEVIN PRINCE 40.00 X 121,156. 0. 74,415.		40.00	ļ	 _	<u> </u>	\vdash	X	⊢	122,893.	0.	/1,146.
(17) KEVIN PRINCE BUS REP 40.00 X 121,156. 0. 74,415.		40.00	1			1	,,		120 460	_	74 636
BUS REP X 121,156. 0. 74,415.		40.00	┡	├	\vdash	 	X	 -	120,468.		/4,639.
		40.00	-]		1.		121 156	_	74 415
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432007 11-07-14

orm **990** (2014

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
. (A)	(B)			•	C)			(D)	(E)	ľ		(F)	
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable		Est	ımate	d
	hours per week	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation			ount o	of
	(list any	_	T		I	T	100,	from the	from related			other	4 !
	hours for	Individual trustee or director			ļ	L		organization	organization (W-2/1099-MIS		•	ensa om the	
	related	5 6	冀	l	1	Safe		(W-2/1099-MISC)	(VV-2) 1099-IVIIC	,,		nizati	
	organizations	trust	를	ĺ	e e	홑		(,		[_	relate	
	below	lgna	Institutional trustee		Key employee	oyee	늘				orga	nizatio	ons
	line)	盲	Inst	Officer	Key.	Highest compensated employee	Former			_			
(18) JERRY PORTER	40.00					l							
BUS REP		_	<u> </u>	L	<u> </u>	X		123,011.		0.	7:	L,3	<u>93.</u>
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		l				ŀ							
	<u> </u>	<u> </u>	<u> </u>			<u> </u>	Ļ	1,145,476.	 	0.	65	5 0	43.
1b Sub-total			•					0.		0.	03.	, פ	43. 0.
c Total from continuation sheets to Part V	II, Section A							1,145,476.		0.	65	5 0	$\frac{0.}{43.}$
d Total (add lines 1b and 1c)			12 . 4					 			03.	, ,	1 3.
2 Total number of individuals (including but r	to timited to tr	iose	IISTE	ea a	DOV	e) w	10 r	received more than \$100	J,000 of reportab	ie			9
compensation from the organization								· · · · · · · · · · · · · · · · · · ·			т	Yes	No
3 Did the organization list any former officer	director or tr	ıcto	~ ka	o	mnle	2000	~ r	highest componented a	mployee on		-		
line 1a? If "Yes," complete Schedule J for s			C, N	3y CI	прі	Јусс	, UI	riigitest compensated e	inployee on		3	ŀ	X
4 For any individual listed on line 1a, is the si			omn	one	atio	n an	d ot	ther compensation from	the organization		┝╩┤		
and related organizations greater than \$15									tile organization		l ₄ l	x	
5 Did any person listed on line 1a receive or									idual for services		┝┯┪		
rendered to the organization? If "Yes," con							Cita	tod organization or mare	idda for scriftees	•	5		x
Section B. Independent Contractors									···				
Complete this table for your five highest co	ompensated in	dep	ende	ent c	cont	racto	ors	that received more than	\$100,000 of cor	npens	ation f	rom	
the organization. Report compensation for										•			
(A)								(B)			(C	;)	
Name and business	address	N	ON	E				Description of s	services	C	Compe		n
-													
								L <u>, ,,</u>					
2 Total number of independent contractors		ot I	ımıte	d to			ste	d above) who received r	nore than				
\$100,000 of compensation from the organ	ization >					0					Form	000	
											Earma '		/N T (N)

Par	t VI	111	Check if Schedule O conta		or note to any lir	ne in this Part VIII			
		•	Check if Schedule O conta	ains a response	or note to any iii	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
rants			Federated campaigns Membership dues	1a 1b					
Contributions, Gifts, Grants and Other Similar Amounts		С	Fundraising events	1c					ŀ
		d	Related organizations	1d					
S,E		е	Government grants (contributi	ons) 1e					1
ri Si		f	All other contributions, gifts, grant	s, and		,			
			similar amounts not included above	/e 1f	91,068.		l		
받		g	Noncash contributions included in lines	1a-1f \$]		
<u> </u>		h	Total. Add lines 1a-1f			91,068.			
					Business Code	2 1.70 000	2 170 000		
<u>9</u>	2	а	MEMBERSHIP DUES	& ASSE	900099	3,1/9,096.	3,179,098.		<u> </u>
e e		b							
en S		С							
Re		d			ļ				
Program Service Revenue		е							
_			All other program service reve	nue		3,179,098.			
		g	Total. Add lines 2a-2f Investment income (including	duidends inter		3/21/0300			<u> </u>
	3		other similar amounts)	dividends, inter-	53t, and	8,604.			8,604.
	4		Income from investment of ta	x-exemnt bond r	proceeds				
	5		Royalties .	cxcmpt bond p	>		-		
			noyanics .	(i) Real	(ii) Personal				
	6	а	Gross rents			1			
			Less: rental expenses]			
			Rental income or (loss)]		_	
			Net rental income or (loss)	•	>				
	7	а	Gross amount from sales of	(ı) Securities	(ıi) Other				
			assets other than inventory]			
		b	Less: cost or other basis		İ				1
	ŀ		and sales expenses			_			
			Gain or (loss)		<u> </u>	_			
			Net gain or (loss) .		· •	<u></u>		<u> </u>	
Other Revenue	8	а	Gross income from fundraisin including \$	of					
ě	İ		contributions reported on line	: 1c). See]	
ē			Part IV, line 18	a		4			
Ş			Less direct expenses		`			-	
	_		Net income or (loss) from fund		. •	<u> </u>			-
	9	а	Gross income from gaming a		.1				
			Part IV, line 19	a t		-			
			Less: direct expenses Net income or (loss) from gan		`L	· ·			
	40		Gross sales of inventory, less						
	''	а	and allowances	a	,				
		h	Less: cost of goods sold			1			
			Net income or (loss) from sale	••		- · ·			
	\vdash	Ť	Miscellaneous Revenu	_	Business Cod	e			
	11	а							
	' '	ь							
		c							
		d	All other revenue						
		е			. ▶	000 000	170 000		0 604
-	12	_	Total revenue. See instructions.			3,278,770	.3,179,098.	0	
4320 11-0	09 7-14					_			Form 990 (2014

Par	t IX Statement of Functional Expens	es			
Section	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All otl	ner organizations must o	complete column (A).	
	Check if Schedule O contains a respor	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	13,885.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	ındıviduals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4 000 000			
	trustees, and key employees	1,022,298.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	<u> </u>			
7	Other salaries and wages	605,507.			
8	Pension plan accruals and contributions (include	257 106			
	section 401(k) and 403(b) employer contributions)	257,186. 179,220.			
9	Other employee benefits	92,308.			
10	Payroll taxes	94,300.			
11	Fees for services (non-employees):				
a	Management .	32,975.	<u> </u>	<u> </u>	
b	Legal	21,400.		<u> </u>	
C	Accounting .				
d	Lobbying Professional fundraising convices See Part IV line 17				
e	Professional fundraising services. See Part IV, line 17				· · · · · · · · · · · · · · · · · · ·
T _	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,			 	
g	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	52,140.			
13	Office expenses	69,165.			
14	Information technology	21,849.		· <u> </u>	
15	Royalties				
16	Occupancy	38,598.			
17	Travel	43,934.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials			1	
19	Conferences, conventions, and meetings	6,775.			
20	Interest .				
21	Payments to affiliates	699,150.			
22	Depreciation, depletion, and amortization	56,975.			
23	Insurance	18,525.			
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	RETIREMENT AND 25TH ANN	27,452.			
b	LEGAL SETTLEMENT	10,000.	 		 -
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,269,342.			
26	Joint costs. Complete this line only if the organization				·······
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 12,942. 12,453. Cash - non-interest-bearing 3,232,372. 3,191,226. Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 7 7 Notes and loans receivable, net Inventories for sale or use 4,141. 3,595. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 407,331 10a basis. Complete Part VI of Schedule D 187,733 193,119. 219,598. b Less: accumulated depreciation 10b 11 11 Investments - publicly traded securities 12 12 Investments - other securities See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 323,471. 348,274. 15 15 Other assets. See Part IV, line 11 3,766,045. 3,775,146. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 92,878. 75,266. 17 17 Accounts payable and accrued expenses 18 Grants payable 18 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 83,810. 100,347. Schedule D 175,613. 176,688. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,589,357. 3,599,533. Unrestricted net assets 28 Temporanly restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 3,599,533. 3,775,146. 3,589,357.

Form 990 (2014)

33

3,766,045.

Total net assets or fund balances

Total liabilities and net assets/fund balances

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

Form **990** (2014)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

 Section 501(c)(4), (5), or (6) organiza 	tions: Complete Part III.			
Name of organization			Emplo	oyer identification number
	IETAL WORKERS INTL			36-2368182
Part I-A Complete if the or	ganization is exempt unde	r section 501(c) c	r is a section 527 o	rganization.
1 Provide a description of the organi2 Political expenditures3 Volunteer hours	zation's direct and indirect political .	campaign activities in	Part IV. . ►\$	
Part I-B Complete if the or	ganization is exempt unde	r section 501(c)(3		
1 Enter the amount of any excise tax	incurred by the organization unde	r section 4955	▶\$	
2 Enter the amount of any excise tax	incurred by organization managers	s under section 4955	. ▶\$	
3 If the organization incurred a section	on 4955 tax, did it file Form 4720 fo	r this year?	•	Yes No
4a Was a correction made?	-			└── Yes └── No
b If "Yes," describe in Part IV. Part I-C Complete if the organization	renization is exempt unde	r soction 501/o	expent coetion FO1/	0/(2)
<u></u>	<u> </u>			
1 Enter the amount directly expende				
2 Enter the amount of the filing organ exempt function activities	nization's funds contributed to othe	er organizations for sec	Suon 527 ►\$	
3 Total exempt function expenditure	s Add lines 1 and 2 Enter here and	d on Form 1120-POI	φ	
line 17b	s Add lines I and 2. Enter here and	3 0/11 0/11/11/20-FOL,	▶ \$	
4 Did the filing organization file Form	1120-POL for this year?		Ψ	Ves No
contributions received that were p	mployer identification number (EIN) ation listed, enter the amount paid to romptly and directly delivered to a additional space is needed, provid	from the filing organiza separate political orgai	tion's funds. Also enter th nization, such as a separa	e amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
POLITICAL ACTION	CAROL STREAM, IL			4.5.0.5
COMM OF LOCAL 265	60188	91-2066384	0.	16,025.
	}			}

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

LHA 432041 10-21-14 SEE PART IV FOR CONTINUATION

Schedule C (Form 990 or 990-EZ) 2014 SPART II-A Complete if the organization	HEET META	AL WORKERS II	NTL LOCAL 26! on 501(c)(3) and file	36- ed Form 5768	2368182 Page 2 election under
section 501(h)).					
A Check ▶ ☐ if the filing organizati	ion belongs to an	affiliated group (and list	ın Part IV each affiliated	group member's na	me, address, EIN,
expenses, and share	of excess lobbyi	ng expenditures).			
B Check 🕨 📖 if the filing organizati	on checked box A	and "limited control" pi	ovisions apply.		
	s on Lobbying Ex itures" means an	penditures nounts paid or incurred	l.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinio	n (grass roots lobbying)	·		
b Total lobbying expenditures to influ			ļ		
c Total lobbying expenditures (add lin	•				
d Other exempt purpose expenditure	•	•	Ī		
e Total exempt purpose expenditures	•	1d)	f		
f Lobbying nontaxable amount. Enter	th columns	· · · · · · · · · · · · · · · · · · ·			
If the amount on line 1e, column (a) or		obbying nontaxable an		·	
Not over \$500,000		of the amount on line 1			
Over \$500,000 but not over \$1,000		,000 plus 15% of the ex			
Over \$1,000,000 but not over \$1,500		,000 plus 10% of the ex			
Over \$1,500,000 but not over \$1,50		,000 plus 10% of the exc			
		00,000 plus 5% of the exc	ess over \$1,000,000.		1
Over \$17,000,000	<u> </u>	JU,UUU			
g Grassroots nontaxable amount (ent	or 25% of line 16				
-	•		†		
h Subtract line 1g from line 1a. If zero		•	ŀ		+
i Subtract line 1f from line 1c. If zero	•	or line 1, did the ergani	. L		
j If there is an amount other than zer reporting section 4911 tax for this y	ear?				Yes No
(Some organizations th	at made a section	Averaging Period Unde n 501(h) election do no earate instructions for I	t have to complete all o	of the five columns	below.
	Lobbying Ex	penditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount	·				
e Grassroots ceiling amount (150% of line 2d, column (e))					
6 Output to labely in a sum of discussion					1

Schedule C (Form 990 or 990-EZ) 2014 SHEET METAL WORKERS INTL LOCAL 265 36-236818 [Part II-B] Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 11 below, provide in Part IV a detailed description	(2	1)	(b)
of the lobbying activity.	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or			
local legislation, including any attempt to influence public opinion on a legislative matter	-		
or referendum, through the use of:	İ	!	
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			·
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		7=1	
Part III-A Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6).	tion 501(c)	(5), or se	ction
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	X
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		3	X
Part III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."		R (b) Par	
1 Dues, assessments and similar amounts from members		1_1_	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol	itical		
expenses for which the section 527(f) tax was paid).			
a Current year		2a	
b Carryover from last year		2b	
c Total		2c	<u> </u>
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	•	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	o political		
expenditure next year?		4	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Part IV Supplemental Information	· · · · · · · · · · · · · · · · · · ·	I A Junea 4	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groinstructions); and Part II-B, line 1. Also, complete this part for any additional information.	up iist); Part ii	r-A, iiries i a	and ∠ (see
PART I-A, LINE 1:			
THE LOCAL ENGAGES WITH SEPARATE SEGREGATED FUNDS TO	CONDUCT	POLI	TICAL
ACTIVITY. THE LOCAL RECEIVES FUNDS AND PROMPTLY DEL	IVERS 1	гнем т	O THESE
SEPARATE SEGREGATED FUNDS.			

432043 10-21-14

PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFORMATION:

Schedule C (Form 990 or 990-EZ) 2014 SHEET METAL WORKERS INTL LOCAL 265 Part IV Supplemental Information (continued)	36-2368182 Page 4
,	
POLITICAL ACTION COMM OF LOCAL 265	
205 ALEXANDRA CAROL STREAM, IL 60188	
	
	

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

SHEET METAL WORKERS INTL LOCAL 265

Employer identification number 36-2368182

Par	t Organizations Maintaining Donor Advise	d Funds or Other Similar Funds of	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	sed only
	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?		Yes No
Par		ganization answered "Yes" to Form 990, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histori	cally important land area
	Protection of natural habitat	Preservation of a certific	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	1 1
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the c	organization during the tax
	year >	_	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above and a action 170/(s)(4)(0)(6)2	ve satisfy the requirements of section 170(f)	Yes No
_	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat		••
9	include, if applicable, the text of the footnote to the organization		
	conservation easements.	tions infancial statements that describes th	e organization s accounting for
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial o	gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X .		• \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

Scheanle D (Form 990) 2014		
Do-4 1/11	Invoctments -	Other Secu	ritios

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
2) Closely-held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" to	Form 990, Part IV, line	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.		
Complete if the organization answered "Yes" to		
	escription	(b) Book value
(1) ACCRUED INTEREST		99
(2) ACCRUED ORGANIZING CONT-IN	PL	15,54
(3) ORG & DEFENSE CONT REC.		126,4
(4) DUE FROM AFFILIATED FUNDS		16,80
(5) DUES CHECK-OFF RECEIVABLE		32,74
(6) WORKING ASSESSMENTS RECIEV	ABLE	155,73
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	4 C \	▶ 348,2

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED TAXES AND WITHHOLDINGS	4,466.
(3) PER CAPITA TAXES PAYABLE	95,881.
(4)	
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 100,347.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2014

432053 10-01-14

	Complete if the organization answered "Yes" to Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,295,543.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	748.		
b	Donated services and use of facilities	2b] [
С	Recoveries of prior year grants	2c] ,	
d	Other (Describe in Part XIII.)	2d_	16,025.] .	
е	Add lines 2a through 2d			2e	16,773.
3	Subtract line 2e from line 1			3	3,278,770.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1	
b	Other (Describe in Part XIII)	4b] [
С	Add lines 4a and 4b	-		4c	0.
5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,278,770.
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per	Retu	rn.
	Complete if the aurenization analysed IV-silts Form 000 Deat IV line 12	_			

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 3,285,367. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2b b Prior year adjustments c Other losses 2c 16,025 Other (Describe in Part XIII.) 2d Add lines 2a through 2d 3

Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

b Other (Describe in Part XIII.)

c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

3,269,342 3 4c 269

16,025.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

MANAGEMENT IS REQUIRED TO EVALUATE TAX POSITIONS TAKEN BY THE UNION AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE UNION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES. AS OF DECEMBER 31, 2014, THERE WERE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL THE UNION'S FORMS 990, RETURN OF ORGANIZATION EXEMPT FROM STATEMENTS. FOR THE FISCAL YEARS ENDING 2011, 2012, AND 2013 ARE SUBJECT INCOME TAX, GENERALLY FOR THREE YEARS AFTER THEY WERE TO EXAMINATION BY THE IRS, FILED.

Schedule D (Form 990) 2014 SHEET METAL WORKERS INTL LOCAL 265 Part XIII: Supplemental Information (continued)	36-2368182 Page 5
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
PAC TRANSFERS - SHOWN AS EXP ON AUDIT (LOCAL USED AS A	
CONDUIT)	16,025.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
PAC TRANSFERS - SHOWN AS EXP ON AUDIT (LOCAL IS USED AS A	
CONDUIT)	16,025.
	· — — — — — — — — — — — — — — — — — — —

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2014

OMB No. 1545-0047

pen to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

SHEET METAL WORKERS INTL LOCAL 265

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Inspection

Employer identification number

36-2368182

Questions Regarding Compensation Yes No ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b 4c c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization? 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments 7 not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

36-2368182

Schedule J (Form 990) 2014 SHEET METAL WORKERS INTL LOCAL 265 36-2368182

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	ple	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denefits	(a)-(i)(a)	reported as deferred in prior Form 990
(1) JOHN BOSKE	[6	141 644.	0	14.603.	53.611.	24,627.	234,485.	0
O.	3 (-)	0	0		0	0	0
	19	113,623.	0	10,584.	47,299.	24,337.	195,843.	0
ď	3	0	0	0.		1		
(3) CHARLES RUEGGE	≘	113,623.	0	10,281.	48,48	24,205.	196,596.	
FIN SEC / TREAS	: 🖹	0	0	0				
(4) BOB BAIER	18	113,623.	0	6,815.	46,63	24,322.	191,390.	0
VICE PRES/BUS REP	<u> </u>	0	0	1				0
(5) JOHN DANIEL	≘	113,623.	0	8,329.	46,603.	24,229.	192,784.	0
REC SEC / ORGANIZER	<u> </u>	0	0	0				0
(6) ЈОНИ НОРР	≘	113,623.	0	9,270.	46,879.	24,267.	194,039.	
BUS REP	<u> </u>	J	0	1 1				
(7) DON MORAN	I≘	113,623.	0	6,845.	26'05	24,26	195,107.	
BUS REP	: €	0	0	0	<u> </u>			
(8) KEVIN PRINCE	₽	113,623.	0	7,533.	50,19	24,220.	195,571.	
BUS REP	<u> </u>	0	0	1				
(9) JERRY PORTER	€	113,623.	0.	9,388.	47,06	24,327.	194,404.	
BUS REP	<u>(ii)</u>	0	0	0.	0.	0	0.	0
	ε							
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	Ξ							
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C++00/				t O			Schedt	Schedule J (Form 990) 2014

27

432112 10-13-14

28

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2014 Open to Public Inspection

OMB No 1545-0047

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Employer identification number 36-2368182

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

JURISDICTION FOR THEIR ECONOMIC, MORAL AND SOCIAL ADVANCEMENT.

SHEET METAL WORKERS INTL LOCAL 265

FORM 990, PART VI, SECTION A, LINE 6:

LINE 6 EXPLANATION - REGULAR MEMBERS CONSIST OF FULL DUES PAYING MEMBERS

AND HAVE VOTING RIGHTS. PRE APPRENTICE MEMBERS HAVE BEEN MEMBERS LESS THAN

90 DAYS AND HAVE NO VOTING RIGHTS. LIMITED MEMBERSHIP MEMBERS MAY BE

GRANTED TO GOOD STANDING MEMBERS OVER SIXTY YEARS OF AGE WHOSE EARNINGS

CAPACITY HAS BEEN SUBSTANTIALLY REDUCED BECAUSE OF AGE, RETIREMENT OR

DISABILITY AND WHO HAVE MAINTAINED A CONTINUOUS GOOD STANDING RECORD FOR

TWENTY FIVE OR MORE CONSECUTIVE YEARS. THESE MEMBERS HAVE NO VOTING

RIGHTS.

FORM 990, PART VI, SECTION A, LINE 7A:

LINE 7A EXPLANATION - OFFICERS OF THE LOCAL ARE ELECTED EVERY THREE YEARS

BY MEMBERSHIP. ONLY REGULAR MEMBERS HAVE VOTING RIGHTS FOR THE ELECTION OF

OFFICERS. ELECTIONS ARE CONDUCTED BY FOLLOWING PRESCRIBED PROCEDURES AS

OUTLINED IN THE CONSTITUTION OF THE SHEET METAL WORKERS INTERNATIONAL

ASSOCIATION.

FORM 990, PART VI, SECTION A, LINE 7B:

LINE 7B EXPLANATION - ALL ACTIONS AND DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY THE MEMBERSHIP PER THE CONSTITUTION OF THE SHEET METAL WORKERS INTERNATIONAL ASSOCIATION.

FORM 990, PART VI, SECTION B, LINE 11:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

SHEET METAL WORKERS INTL LOCAL 265

Employer identification number 36-2368182

THE GOVERNING BODY (EXECUTIVE BOARD) AUTHORIZES THE BUSINESS MANAGER AND FINANCIAL SECRETARY TREASURER TO REVIEW THE FORM 990 BEFORE IT IS FILED. IN ADDITION, THE FORM 990 IS MADE AVAILABLE TO THE ENTIRE GOVERNING BODY FOR THEIR REVIEW UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C:

THE WRITTEN CONFLICT OF INTEREST POLICY IS INCLUDED IN THE CONSTITUTION BY
WHICH OUR ORGANIZATION IS GOVERNED. ANY MEMBER OR EMPLOYEE OF THE
ORGANIZATION CAN CONTACT SHEET METAL WORKERS INTERNATIONAL ASSOCIATION (AN
AFFILIATED ORGANIZATION ALSO GOVERNED BY THE CONSTITUTION) WITH ANY
COMPLAINT ARISING UNDER THE CONSTITUTION, OR ANY OTHER DISCIPLINARY RULE,
REGULATION, PRACTICE OR PROCEDURE ADOPTED BY THE INTERNATIONAL ASSOCIATION.

THE US DEPARTMENT OF LABOR REQUIRES ALL NON-CLERICAL EMPLOYEES TO REPORT ON FORM LM-30 POTENTIAL SITUATIONS WHERE THERE MAY BE CONFLICTS OF INTEREST.

THIS INFORMATION IS OPEN TO THE PUBLIC.

FORM 990, PART VI, SECTION B, LINE 15:

OFFICERS ARE COMPENSATED IN ACCORDANCE WITH COLLECTIVE BARGAINING AGREEMENT AND CONSTITUTION.

FORM 990, PART VI, SECTION C, LINE 19:

THE CONSTITUTION (GOVERNING DOCUMENT AND CONFLICT OF INTEREST POLICY) IS

AVAILABLE UPON REQUEST AT THE OFFICES OF THE ORGANIZATION. IN ADDITION, OUR

ORGANIZATION FILES AN ANNUAL FINANCIAL REPORT WITH THE DEPARTMENT OF LABOR

WHICH CAN BE OBTAINED THROUGH THE UNITED STATES DEPARTMENT OF LABOR, OLMS,

ONLINE PUBLIC DISCLOSURE ROOM.

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization SHEET METAL WORKERS INTL LOCAL 265	Employer identification number 36-2368182
FORM 990, PART XII, LINE 2C:	-
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	
	-

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ·

OMB No. 1545-1709

If you	are filing for an Automatic 3-Month Extension, comple				•	
	are filing for an Additional (Not Automatic) 3-Month Ex					
	complete Part II unless you have already been granted					
	nic filing (e-file). You can electronically file Form 8868 if					
	to file Form 990-T), or an additional (not automatic) 3-mo		·			
	o file any of the forms listed in Part I or Part II with the ex					
	ll Benefit Contracts, which must be sent to the IRS in par		(see instructions) For more details	on the elec	tronic filing of th	nis form,
	w.irs.gov/efile and click on e-file for Charities & Nonprofits		 			
<u>Part</u>						
•	ration required to file Form 990-T and requesting an auto	matic 6-mo	onth extension - check this box and	complete		. —
Part I or				-	-	
	corporations (including 1120-C filers), partnerships, REN	IICs, and t	rusts must use Form 7004 to reques	st an extens	ion of time	
	come tax returns.				r's identifying	
Type or	Name of exempt organization or other filer, see instru	uctions		Employer	identification n	umber (EIN) or
print	l		0.5-			
File by the	SHEET METAL WORKERS INTL L	OCAL	265		36-2368	182
due date f	Number, street, and room or suite no. If a P.O. box, s	see instruc	tions.	Social sec	unty number (S	SSN)
iiling your eturn See	205 ALEXANDRA WAY					
nstruction	City, town or post office, state, and ZIP code. For a f	oreign ado	fress, see instructions.			
	CAROL STREAM, IL 60188					
Enter th	e Return code for the return that this application is for (fil	e a separa	te application for each return)			0 1
Applica	tion	Return	Application			Return
ls For		Code	Is For		_	Code
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	90-BL	02	Form 1041-A			08
Form 4	720 (individual)	03	Form 4720 (other than individual)			09
Form 99	90-PF	04	Form 5227			10
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 9	90-T (trust other than above)	06	Form 8870			12
	CHARLES RUEGGE					
	books are in the care of > 205 ALEXANDRA	WAY -	CAROL STREAM, IL	60188		
• The	books are in the care of P 203 And And Dian					
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Tele	phone No. ► 630 668-0110		·		<u>.</u>	▶ □
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Form 8868 (Rev. 1-2014)

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

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