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432001 11-07-14

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public Information about Form 990 and its instructions is at purpours gov/form990. Open to Public Inspection

Form **990** (2014)

AF	or the	2014 calendar year, or tax year beginning a	nd ending_		
Вс	heck if oplicable	C Name of organization		D Employer ident	ification number
	Address change Name change	Doing business as FOR D/B/A - SEE SCHEDULE	0		1516660
	Initial return Final return/	Number and street (or P 0 box if mail is not delivered to street address) 3025 HIGHLAND PARKWAY	Room/suit	e E Telephone numb (63	0) 724-2200
	termin- ated Amende return	City or town, state or province, country, and ZIP or foreign postal code DOWNERS GROVE, IL 60515		G Gross receipts \$ H(a) Is this a group	9,488,011.
	Applica- tion pending	F Name and address of principal officer THOMAS W. MALLIN SAME AS C ABOVE		for subordinat	s included? Yes No
		mpt status.	(1) or 52	If "No," attach H(c) Group exempt	a list. (see instructions)
		organization	I Yea		M State of legal domicile IL
		Summary			
		Briefly describe the organization's mission or most significant activities. $\overline{ ext{SEE}}$	E SCHED	ULE O	
Activities & Governance	_				
ern		Check this box 🕨 🔛 if the organization discontinued its operations or dis	sposed of mo		assets.
Go.		Number of voting members of the governing body (Part VI, line 1a)		-	10
æ		Number of independent voting members of the governing body (Part VI, line 1	D)	├	105 40
iţies		otal number of individuals employed in calendar year 2014 (Part V, line 2a) otal number of volunteers (estimate if necessary)		⊢	3 0
ctiv		otal number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		<u> </u>	a 0.
ď		Net unrelated business taxable income from Form 990-T, line 34			ь 0.
				Prior Year	Current Year
g.	8 0	Contributions and grants (Part VIII, line 1h)		0	<u> </u>
Revenue	9 P	Program service revenue (Part VIII, line 2g)	_	8,883,443	
ě	10 lı	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		332,940	
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	0 216 202	•
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1	2)	9,216,383	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	-	0	
10		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-	10)	5,458,433	
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	· · · ·	0	
bei	l	Fotal fundraising expenses (Part IX, column (D), line 25)	0.		
y û	l	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,062,456	. 2,810,422.
	18 T	otal expenses. Add lines 13 77 (must payal Part IX-column (A), line 25)	Ļ	8,520,889	
	19 F	Revenue less expenses. Subtract line 18 from line 12.		695,494	
sets or alances		Fotal assets (Part X, line 16)	<u> </u>	Beginning of Current Yea	
ഗ്മ	20 T	Y I II WAN GO PYO LAT	-	23,789,495 8,026,428	
First A	21	Total liabilities (Part X, line 26)	-	15,763,067	
	rt II	Signature Block		13//03/00/	10/311/323.
		ties of perjury, I declare that I have examined this return, including accompanying sche	dules and state	ments, and to the best of	my knowledge and belief, it is
🤝 true,		, and complete Declaration of preparer (other than officer) is based on all information of			
		Thomas W. Melli		March	2, 2015
Sig	n	Signature of officer		Date	
Her	e	THOMAS W. MALLIN, PRESIDENT & CEO			
		Type or print name and title		I Data	DTIM
		Print/Type preparer's name TOGERAN A TEO		Date Check	PTIN
Paid			0 Д	3 - 2 -/ 5 self-em	P00099345 36-2758343
	F	Firm's name SCANLAN & LEO, LTQ.) C Firm's address 1110 JORIE BOULEVARD, SUITE 20	74	Firm's EIN	30-2/30343
026	Unity	Firm's address 1110 JORIE BOULEVARD, SUITE 20 OAK BROOK, IL 60523	J - I	Phone no 1	630) 990-1110
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments Check Steeded & Contents a response or note to any line in type Part III Singly describe the organization's mission: SEE SCHEDULE 0 On the programation undertake any significant program services during the year which were not listed on the prior Form 990 or 990 EZ? If Yes, describe these new services on Schedule 0. On the organization ocase conducting, or make significant changes in how it conducts, any program services?		990 (2014) PROPERTY LOSS RESEARCH BUREAU 36-131666U Page 2
1 Birefly describe the organization undertake any significant program services during the year which were not listed on the prior form 980 of 990-E2? 1 "Yes." describe these new services on Schedule O. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 of 990-E2? 11"Yes." describe these new services on Schedule O. 2 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses. 3 Did the organization sporgram service accomplishments for each of its three largest program services, as measured by expenses. 3 Section 501(s)(3) and 501(s)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, flavy for each program service second ending general \$\frac{1}{2}\$ (size) \$\	Par	
Did the organization undertake any significant program services during the year which were not bated on the pure form \$90 or \$90 E27 if "Yes," describe these new services on Schedule O. Did the organization cases conducting, or make significant changes in how it conducts, any program services?		Check if Schedule O contains a response or note to any line in this Part III
2 Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990-E27 If 'Yes,' describe these new services on Schedule O. 2 Did the organization cause conducting, or make significant changes in how it conducts, any program services, as measured by expenses. 3 Did the organization program service scomplishments for each of fits three largest program services, as measured by expenses. 3 Section 50 (6)(3) and 50 (6)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, damy, for seach program service spenses. 3 Section 50 (6)(3) and 50 (6)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, damy, for seach program services persent \$\frac{1}{2}\$ (the program service spenses) \$\frac{1}{2}\$ (the program service spenses) \$\frac{1}{2}\$ (the program service) \$\frac{1}{2}\$ (the program servi	1	
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(Expenses \$ Including grants of \$) (Revenue \$) 4e Total program service expenses ▶		
4e Total program service expenses ►	4d	
	<u>4e</u>	

PROPERTY LOS Part IV Checklist of Required Schedules

	••		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_	<u> </u>	<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		,,	
	Part VI	11a	Х	
D	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total	441	1	х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
U	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	116		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441		v
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u>X</u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	+	<u> </u>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	l	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 (2014)

	rt IV Checklist of Required Schedules (continued)	<u> </u>	<u>P</u>	age 4
<u> </u>	,,		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete]	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l v
	Schedule K If "No", go to line 25a	24a	 	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	 	-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
254		250		
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a	 	
Ü	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"		1	
	complete Schedule L. Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28ь		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	0.4		Х
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		^
32	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		*
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	-		
-	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schodule O	1 20	ιY	I

Form **990** (2014)

Page 5

Form **990** (2014)

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 40			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_	_X_	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990·T for this year? If "No," to line 3b, provide an explanation in Schedule O	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		١,,	
	any contributions that were not tax deductible as charitable contributions?	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	ا ا	v	
_	were not tax deductible?	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	10		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
4	If "Yes," Indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter.			
а		1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	 	
а	Is the organization licensed to issue qualified health plans in more than one state?	138	 	
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
Ü	organization is licensed to issue qualified health plans			
^	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ļ	X
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		<u></u>

432005 11-07-14

PROPERTY LOSS RESEARCH BUREAU

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 10 b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х 7b persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a a The governing body? Х 8b **b** Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х 9 organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No Х 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done 13 13 Did the organization have a written whistleblower policy? 14 Х Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Х 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure NONE 17 List the states with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Own website → Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ PETER BECKER - 630-724-2221 3025 HIGHLAND PARKWAY, DOWNERS GROVE, IL 60515-1291 432006 11-07-14

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Compensation from the compensation from th	(A)	(B)			(C	C)			(D)	(E)	(F)
Clist any hours for related organizations below line 1.00 1.00 2.0 2	Name and little	hours per	box	not c	heck i	more rson i	than	h an	compensation	compensation	Estimated amount of other
1.00 N		(list any hours for related organizations below	5	Institutional trustee	Officer	кеу етріоуее	Highest compensated employee	Former	the organization	organizations	compensation from the organization and related organizations
Color Colo	, ,	1.00							0	0	^
DIRECTOR		1 00	X	-			_		0.	<u> </u>	0.
Carry Carr		1.00	v				l			0	0.
DIRECTOR	·	1 00	^		\vdash				0.	0.	<u> </u>
(4) SEAN B. MCSWEENEY		1.00	X						0.	0.	0.
Director X		1.00									
DIRECTOR			X						0.	0.	0.
Column	(5) BRUCE G. KELLEY	1.00									
DIRECTOR	DIRECTOR		X						0.	0.	0.
1.00	(6) DONALD G. SOUTHWELL	1.00]								
Director X	DIRECTOR		X	ļ					0.	0.	0.
(8) F.W. PURMORT III DIRECTOR (9) DOUGLAS ROBINSON CHAIRMAN OF BOARD OF DIRECTORS (10) CHAD ZIERKE DIRECTOR (11) THOMAS W. MALLIN PRESIDENT & CEO (12) LEONARD E. MURPHY VP & GEN'L COUNSEL (13) PAUL C. DISPENSA VP (14) HUGH O. STRAWN VP & SECRETARY (15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY D. O. O. O. 20 CHAIRMAN OF BOARD O.	(7) DARWIN COPEMAN	1.00	ļ						_	_	_
DIRECTOR (9) DOUGLAS ROBINSON CHAIRMAN OF BOARD OF DIRECTORS (10) CHAD ZIERKE DIRECTOR (11) THOMAS W. MALLIN PRESIDENT & CEO (12) LEONARD E. MURPHY VP & GEN'L COUNSEL (13) PAUL C. DISPENSA VP (14) HUGH O. STRAWN VP & SECRETARY (15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY X			X						0.	0.	0.
(9) DOUGLAS ROBINSON CHAIRMAN OF BOARD OF DIRECTORS (10) CHAD ZIERKE DIRECTOR (11) THOMAS W. MALLIN PRESIDENT & CEO (12) LEONARD E. MURPHY VP & GEN'L COUNSEL (13) PAUL C. DISPENSA VP (14) HUGH O. STRAWN VP & SECRETARY (15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY 1.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(8) F.W. PURMORT III	1.00									
CHAIRMAN OF BOARD OF DIRECTORS (10) CHAD ZIERKE DIRECTOR (11) THOMAS W. MALLIN PRESIDENT & CEO (12) LEONARD E. MURPHY VP & GEN'L COUNSEL (13) PAUL C. DISPENSA VP (14) HUGH O. STRAWN VP & SECRETARY (15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY X 0. 0. 0. 0. 0. 0. 0. 0. 0.		1 00	X						0.	0.	0.
DIRECTOR	• •	1.00	١,,							_	0
DIRECTOR		1 00	X							0.1	0.
(11) THOMAS W. MALLIN PRESIDENT & CEO (12) LEONARD E. MURPHY VP & GEN'L COUNSEL (13) PAUL C. DISPENSA VP (14) HUGH O. STRAWN VP & SECRETARY (15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY 36.00 X 541,887. 0. 70, 70, 71, 72,296. X 261,588. 0. 69,9 X 213,483. 0. 66,9 X 217,984. 0. 66,9 172,296. 0. 26,		1.00	J							0	0
PRESIDENT & CEO (12) LEONARD E. MURPHY VP & GEN'L COUNSEL (13) PAUL C. DISPENSA VP (14) HUGH O. STRAWN VP & SECRETARY (15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY 36.00 X 541,887. 0. 70, 261,588. 0. 69,9 X 213,483. 0. 53,4 217,984. 0. 66,9 X 172,296. 0. 26,		26 00	1-						0.	U•	0.
(12) LEONARD E. MURPHY VP & GEN'L COUNSEL (13) PAUL C. DISPENSA VP (14) HUGH O. STRAWN VP & SECRETARY (15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY 36.00 X 261,588. 0. 69,9 X 213,483. 0. 53,4 217,984. 0. 66,9 X 172,296. 0. 26,7		30.00	┨	ļ	v				5/1 997	0	70,778.
VP & GEN'L COUNSEL X 261,588. 0. 69,9 (13) PAUL C. DISPENSA 36.00 X 213,483. 0. 53,4 (14) HUGH O. STRAWN 36.00 X 217,984. 0. 66,9 VP & SECRETARY X 217,984. 0. 66,9 (15) PETER B. BECKER 36.00 X 172,296. 0. 26,7 (16) JEFFREY A. KERENSKY 36.00 X 172,296. 0. 26,7		36.00	<u> </u>	 		_		<u> </u>	341,007.		
(13) PAUL C. DISPENSA VP (14) HUGH O. STRAWN VP & SECRETARY (15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY 36.00 X 213,483. 0. 53,4 217,984. 0. 66,5 172,296. 0. 26,7		33.30	1		$ \mathbf{x} $				261.588	0 -	69,914.
VP X 213,483. 0. 53,4 (14) HUGH O. STRAWN 36.00 X 217,984. 0. 66,5 VP & SECRETARY X 217,984. 0. 66,5 (15) PETER B. BECKER 36.00 X 172,296. 0. 26,7 (16) JEFFREY A. KERENSKY 36.00 X 172,296. 0. 26,7		36.00	 	 			-		202/3000		33/3230
(14) HUGH O. STRAWN VP & SECRETARY (15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY 36.00 X 217,984. 0. 66,5 172,296. 0. 26,7			1		$ \mathbf{x} $				213,483.	0.	53,436.
VP & SECRETARY X 217,984. 0.66,5 (15) PETER B. BECKER 36.00 X 172,296. 0.26,7 TREASURER & VP X 172,296. 0.26,7 (16) JEFFREY A. KERENSKY 36.00 X 172,296. 0.26,7		36.00							,		
(15) PETER B. BECKER TREASURER & VP (16) JEFFREY A. KERENSKY 36.00 X 172,296. 0. 26,			1		x				217,984.	0.	66,541.
TREASURER & VP X 172,296. 0. 26, (16) JEFFREY A. KERENSKY 36.00	(15) PETER B. BECKER	36.00	Г								
	TREASURER & VP				X			<u> </u>	172,296.	0.	26,742.
	(16) JEFFREY A. KERENSKY	36.00]								
				<u>L</u>	Х				201,441.	0.	30,915.
(17) SCOTT T. POWELL 36.00	(17) SCOTT T. POWELL	36.00									
	VP		L.,	<u> </u>	X			<u> </u>	180,916.	0.	46,746. Form 990 (2014)

432007 11-07-14

Form **990** (2014)

Part VIII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees.	, and	<u>d Hi</u>	ghe	st C	Compensated Employe	es (continued)	—			
·' (A)	(B)			(0				(D)	(E)			(F)	
Name and title	Average	(40		Pos			one	Reportable Reportable			e Estimated		
	hours per (do not check more than one box, unless person is both an officer and a director/trustee)					is bot	h an	compensation compensation			amount of		of
	week	_	1	dad	irecto	or/trus	tee)	from from related			(other	
	(list any	BCTO						the	organizations		compensation		
	hours for	ğ	۵			1 1 1 1		organization	(W-2/1099-MIS	C)		om the	
	related	Ste	鬙			Se Se		(W-2/1099-MISC)			•	anızatı	
	organizations	a fa	E E		<u>8</u>	١ <u>.</u>						l relate	
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nızatıd	ons
	line)	릴	坚	₹	ş	물통	훈						
(18) ELIZABETH STERNE	36.00		1			1							
		L.				X		125,141.		0.	<u> </u>	5,0	<u>47.</u>
(19) SANDE SALSTONE	36.00												
]				X		102,465.		0.	3(),4	04.
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		<u> </u>	1	L	<u> </u>	ــــــــــــــــــــــــــــــــــــــ	_	2,017,201.		0.	13	1,5	2 3
1b Sub-total								0.		0.	73.	1,5	0.
c Total from continuation sheets to Part V	II, Section A							2,017,201.		0.	43.	1,5	
d Total (add lines 1b and 1c)							<u> </u>	- 1 '	<u> </u>		43.	1,3	23.
2 Total number of individuals (including but r	not limited to th	ose	liste	ed a	bov	e) w	ho r	received more than \$100	0,000 of reportable	е			_
compensation from the organization													9
										ſ	\longrightarrow	Yes	No
3 Did the organization list any former officer	, director, or tri	uste	e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s	such individual]	3		Х
4 For any individual listed on line 1a, is the s	um of reportab	le c	omp	ensa	atior	n an	d ot	her compensation from	the organization				
and related organizations greater than \$15									•		4	X	
5 Did any person listed on line 1a receive or									idual for services	İ			
rendered to the organization? If "Yes," con	-						0.0	too organization or more			5	1	Х
Section B. Independent Contractors	ipiete ochedal		101 3	acri	per.	3011							
								4b at was all was a dead at a se	£100,000 of com				
1 Complete this table for your five highest co										pens	ation ii	OH	
the organization. Report compensation for	the calendar y	ear	ena	ing v	Nitn	or w	/Itni		year.				
(A) Name and business								(B) Description of s		_	(C omper		
								Description of s	services		Uniper	isatio	11
ROGER H. KING DBA RKM PR				_							.		
3741 N. HASHKNIFE COURT,	TUCSON	, .	AZ	8:	57	49		A-V PRODUCTI	ON		160	0 <u>,3</u>	<u> 39.</u>
									$\overline{}$		· <u></u>		
	<u> </u>				_								
									-			-	
								<u> </u>					
2 Total number of independent contractors		10ī l	ımite	a to	the	se li	ste	a above) who received r	nore tnan				
\$100,000 of compensation from the organ	ization -					<u>T</u>							
											Form 9	990 (2014)

٠,		Check if Schedule O cont	ains a response	or note to any lin		1 165	(0)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
울 1	a	Federated campaigns	1a					
and Other Similar Amounts	b	Membership dues	16					
¥۱	C	Fundraising events	1c					
<u>a</u>	d	Related organizations	1d					
Ξ	е	Government grants (contribut	ions) 1e					
ဖ	f	All other contributions, gifts, gran	ts, and					
휡		similar amounts not included above	ve 1f					
9	g	Noncash contributions included in lines	1a-1f \$					
ä	h	Total. Add lines 1a-1f						
				Business Code				
2	2 a	ASSESSMENTS			5,962,200.			
Revenue	b	CONFERENCES, CO	NVENTIO	900099	3,109,155.			
5	С	DISTANCE LEARNI	NG MODU	900099	13,000.	13,000.		
eve	d	PUBLICATIONS		900099	4,841.	4,841.	-	
~	е							
	f	All other program service reve	nue					
	q	Total. Add lines 2a-2f		•	9,089,196.			
3	3	Investment income (including	dividends, intere	est, and	,			
		other similar amounts)	•	•	302,466.			302,466
4	ı	Income from investment of ta	x-exempt bond p	oroceeds >				
5	5	Royalties		>	,,			
		•	(i) Real	(II) Personal			71	
Ι 6	àa	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
7		Gross amount from sales of	(i) Securities	(II) Other				
'		assets other than inventory	96,349.					
- [ь	Less. cost or other basis	·					
	-	and sales expenses	95,000.					
	c	Gain or (loss)	1,349.					
	d	Net gain or (loss)		•	1,349.	ĺ		1,349
ء ا ،	3 a	Gross income from fundraisin	a events (not					·
§ `	, .	including \$	of					
		contributions reported on line						
		Part IV, line 18	а					
<u> </u>	h	Less: direct expenses	b					
5		Net income or (loss) from fund	_					
		Gross income from gaming ac						
`	7 0	Part IV, line 19						
	_	Less: direct expenses	a b					
		•	_			1		
ر ا		Net income or (loss) from gam			<u> </u>			
'	Ja	Gross sales of inventory, less and allowances						
i			а					
		Less: cost of goods sold	b			•		
-	_с	Net income or (loss) from sale		b • • •				
-		Miscellaneous Revenu	е	Business Code				1
11	1 a							
	þ	·· · · · · · · · · · · · · · · · · · ·						
	C	<u> </u>						
	d	All other revenue				ļ	· · · · · · · · · · · · · · · · · · ·	
		Total. Add lines 11a-11d			I	: }		1
	е	Total revenue. See instructions			9,393,011.	000 100	0	. 303,815

Form 990 (2014) PROPERTY LOSS Part IX Statement of Functional Expenses

Sect	rồn 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must c	omplete column (A).	
	Check if Schedule O contains a respon			· · · · · · · · · · · · · · · · · · ·	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21	· · · · · · · · · · · · · · · · · ·			
2	Grants and other assistance to domestic				
	ındıvıduals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members		~		
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	5 506 456			
7	Other salaries and wages	5,526,456.			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	271 600			,
10	Payroll taxes	271,688.			
11	Fees for services (non-employees)				
a	Management				
b	Legal	27,400.			
c	Accounting	27,400.			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0)	21,682.			
12	Advertising and promotion	21,002.			
13	Office expenses	57,881.			
14	Information technology	196,795.			
15	Royalties	250,,500			
16	Occupancy	382,890.			
17	Travel	28,888.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,635,734.	· · · · · · · · · · · · · · · · · · ·		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	272,588.			
23	Insurance	41,557.			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	CONTINUING EDUCATION	80,376.			· · · · · · · · · · · · · · · · · · ·
ь	BOND PREMIUM AMORTIZATI	36,517.			·
c	DUES & MEMBERSHIPS	13,661.			
d	CHARITABLE DONATION	10,000.			
_	All other expenses	4,453.			
25	Total functional expenses. Add lines 1 through 24e	8,608,566.			
26	Joint costs. Complete this line only if the organization	, , ,	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 5,639,674. 4,573,686. Cash - non-interest-bearing 12,455. 759,938. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 3,590,331. 3,314,196. 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 114,422. 152,051. Prepaid expenses and deferred charges 9 g 10a Land, buildings, and equipment cost or other 2,329,849. basis. Complete Part VI of Schedule D 10a 2,068,662. 261,187. 453,641. 10c 10b b Less: accumulated depreciation 14,568,534. 13,595,095. 11 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 785,295. 702,382. 15 15 Other assets. See Part IV, line 11 23,789,495. 24,733,392. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 27,450. 29,721. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 7,335,220. 7,453,545. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 661,487. 737,874. 25 Schedule D 8,218,869. 8,026,428. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 15,763,067. 16,514,523. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 16,514,523. 15,763,067. 33 33 Total net assets or fund balances 24,733,392. 23,789,495. Total liabilities and net assets/fund balances

Form **990** (2014)

Form 990 (2014)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

ZUT4
Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

 Section 501(c)(4), (5), or (6) organizat 	ions: Complete Part III.			
Name of organization				mployer identification number
	Y LOSS RESEARCH			36-1516660
Part I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 52	27 organization.
 Provide a description of the organiz Political expenditures Volunteer hours 	ation's direct and indirect politic	al campaign activities	ın Part IV.	▶ \$
Part I-B Complete if the org	anization is exempt und	er section 501(c)	(3).	
1 Enter the amount of any excise tax			<u> </u>	> \$
2 Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	5	▶\$
3 If the organization incurred a section				Yes No
4a Was a correction made?		-		Yes No
b if "Yes," describe in Part IV				
Part I-C Complete if the org	anization is exempt und	ler section 501(c)	, except section !	501(c)(3).
1 Enter the amount directly expended	by the filing organization for se	ction 527 exempt func	tion activities	▶ \$
2 Enter the amount of the filing organ	zation's funds contributed to ot	her organizations for s	ection 527	
exempt function activities				▶ \$
3 Total exempt function expenditures	. Add lines 1 and 2. Enter here a	and on Form 1120-POL	-,	
line 17b				> \$
4 Did the filing organization file Form	1120-POL for this year?			Yes No
5 Enter the names, addresses and en				
made payments. For each organiza				
contributions received that were pro				eparate segregated fund or a
political action committee (PAC). If		1		
(a) Name	(b) Address	(c) EIN	(d) Amount paid fr filing organization funds. If none, ente	's contributions received and
			Tunos. Il none, ente	delivered to a separate political organization
				If none, enter -0
	·····			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Schedule C (Form 990 or 990-EZ) 2014	PROPERTY L	OSS RESEARCH	H BUREAU	36-	1516660 Page 2
Part II-A Complete if the org	ganization is ex	empt under section	on 501(c)(3) and till	ea Form 5/68 (election under
expenses, and sha	re of excess lobbying	g expenditures).	n Part IV each affiliated	group member's na	me, address, EIN,
Limi	ts on Lobbying Exp	and "limited control" pr enditures ounts paid or incurred		(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to infli b Total lobbying expenditures to infli c Total lobbying expenditures (add I	uence a legislative b				
d Other exempt purpose expenditur	es				
e Total exempt purpose expenditure	es (add lines 1c and	1d)			
f Lobbying nontaxable amount. Ent	er the amount from t	he following table in bo	th columns.		
If the amount on line 1e, column (a) o	or (b) is: The lo	bbying nontaxable an	nount is:		
Not over \$500,000	20% (of the amount on line 16	·		
Over \$500,000 but not over \$1,00	cess over \$500,000.				
Over \$1,000,000 but not over \$1,5	cess over \$1,000,000.				
Over \$1,500,000 but not over \$17	ess over \$1,500,000.				
Over \$17,000,000	\$1,00	0,000.			
g Grassroots nontaxable amount (er h Subtract line 1g from line 1a. If zer i Subtract line 1f from line 1c If zer j If there is an amount other than ze reporting section 4911 tax for this	ro or less, enter -0- o or less, enter -0- ero on either line 1h o year?				Yes No
(Some organizations t	hat made a section See the sepa	arate instructions for I	t have to complete all o ines 2a through 2f.)	of the five columns	below.
	Lobbying Exp	enditures During 4-Ye	ear Averaging Period		T
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))				· ·	
c Total lobbying expenditures					
d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))					
	1	1	1		

Schedule C (Form 990 or 990-EZ) 2014

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description

(b)

(a)

Schedule C (Form 990 or 990-EZ) 2014 PROPERTY LOSS RESEARCH BUREAU 36-151660 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of th	e lobbying activity	Yes	No	Amo	ount
6 6 1	Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?				
	Other activities?				_
j	Total Add lines 1c through 1i	, ·			
-	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pa	ct III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	Х	
_3	Did the organization agree to carry over lobbying and political expenditures from the prior year? It III-B Complete if the organization is exempt under section 501(c)(4), section		3		X
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," O	R (b) Par	t III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al			
	expenses for which the section 527(f) tax was paid).				
	Current year		2a		
	Carryover from last year		<u>2b</u>		
(Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
_	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Prov	rt IV Supplemental Information ride the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information.	list), Part I	l-A, lines 1	and 2 (see	

Schedule D (Form 990) 2014

Part VII Investments - Other Securities.			•	
. Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end-	of-year market value
(1) Financial derivatives			-	
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				· · · · · · · · · · · · · · · · · · ·
(C)				
(D)				···
(E)		·		
(F)				
(G)			•	
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
Part VIII Investments - Program Related.				
	to Form OOO Dort IV	Iron 11a Con Form 000 I	Dort V line 12	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value		raluation: Cost or end-	of vear market value
	(b) Book value	(c) Method of V	aluation. Cost of end	Or year market value
(1)			· · · · · · · · · · · · · · · · · · ·	
(2)				
(3)				
(4)				
(5)				•
(6)				
(7)			· · . · . · . · . · . · . · . · .	
(8)				
(9)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13) ▶				
Part IX Other Assets.				
Complete if the organization answered "Yes"	to Form 990, Part IV,	line 11d See Form 990,	Part X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)			-	
(6)				
(7)				
(8)				
(9)				
	- 15\		•	
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities.	9 (5.)			
		b 44 446 0 E	000 D. LV I. OF	
Complete if the organization answered "Yes"	to Form 990, Part IV,		1 990, Part X, line 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) CURRENT PORTION OF DEFERR	ED RENT	= ***		
(3) CREDIT		5,049.		
(4) LONG TERM DEFERRED RENT C		13,884.		
(5) DEFERRED COMPENSATION LIA	BILITY	718,941.		
(6)				
(8)				
(9)				
Total (Column (h) must equal Form 990, Part X, col. (R) line	e 25)	737.874.	1	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE TAX EFFECT FROM AN UNCERTAIN TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED ON AUDIT, BASED UPON THE TECHNICAL MERITS OF THE POSITION. FOR TAX POSITIONS MEETING THE MORE LIKELY THAN NOT THRESHOLD, THE AMOUNT RECOGNIZED IN THE FINANCIAL STATEMENTS IS THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH THE RELEVANT TAX AUTHORITY. FOR THE YEAR ENDED DECEMBER 31, 2014, THE BUREAU APPLIED THE ACCOUNTING STANDARD TO ALL TAX POSITIONS FOR WHICH THE STATUTE OF LIMITATIONS REMAINED OPEN AND THERE WAS NO MATERIAL EFFECT ON THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2014 PROPERTY LOSS RESEARCH BUREAU	36-1516660 Page 5
Schedule D (Form 990) 2014 PROPERTY LOSS RESEARCH BUREAU Part XIII Supplemental Information (continued)	· · · · · · · · · · · · · · · · · · ·
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
NEW TODAY TODA TOCK ON THE COMPINED	22 000
NET UNREALIZED LOSS ON INVESTMENTS	32,989.
	·
	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.

2014

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Inspection | Employer identification number

PROPERTY LOSS RESEARCH BUREAU 36-1516660

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Written employment contract X Compensation committee X Compensation survey or study X Independent compensation consultant X Approval by the board or compensation committee X Form 990 of other organizations 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Receive a severance payment or change-of-control payment? **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b 4c c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization? 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments 7 not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 8 initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each Individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C) Retirement and	ppe	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)·(I)(B)	in column (B) reported as deferred in prior Form 990
(1) THOMAS W. MALLIN	ε	383,578.	115,073.	43,236.	63,554.	7,224.	612,665.	0
PRESIDENT & CEO	€	0	0	0	0	0	0	0
(2) LEONARD E. MURPHY	8	208,874.	41,775.	10,939.	53,186.	16,728.	331,502.	0
VP & GEN'L COUNSEL	(ii)			0.	0	0	0	0
(3) PAUL C. DISPENSA	(1)	162,57	32,515.	18,395.	46,212.	7,224.	266,919.	0
VP	Ξ		0	0	• 0	0.		0
(4) HUGH O. STRAWN	Ξ	166,32	33,265.	18,392.	52,104.	14,437.	284,525.	0
VP & SECRETARY	Ξ			0.		0		0
(5) PETER B. BECKER	ε	143,36	28,673.	259.	25,461.	1,281.	199,038.	0
TREASURER & VP	(ii)			0	• 0	0	0	0
(6) JEFFREY A. KERENSKY	Θ	166,858.	34,372.	211.	. 169,634	1,281.	232,356.	0
VP	€	0	0	0.	0	0	0	0
(7) SCOTT I. POWELL	€	149,68	30,437.	792.	26,253.	20,493.	227,662.	0
VP	(ii)		0	• 0	• 0	0	0	0
(8) ELIZABETH STERNE	€	125,141.	0.	0	19,319.	16,728.	161,188.	0
	Ξ	0	0	0	0.	0	0	• 0
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	<u>(ii)</u>							

Schedule J (Form 990) 2014

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is the ULLICS GOD

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

PROPERTY LOSS RESEARCH BUREAU 36-1516660 FORM 990, PART I, DOING BUSINESS AS: FOR D/B/A - SEE SCHEDULE O PROPERTY AND LIABILITY RESOURCE BUREAU FROM 990, PART I, LINE 1 OUR PURPOSE IS TO PROMOTE THE INTERESTS OF THE PROPERTY AND CASUALTY INSURANCE INDUSTRY GENERALLY IN MATTERS RELATED TO ADJUSTMENT AND RESOLUTION OF CLAIMS. FORM 990, PART III, LINE 1 OUR PURPOSE IS TO PROMOTE THE INTERESTS OF THE PROPERTY AND CASUALTY INSURANCE INDUSTRY GENERALLY IN MATTERS RELATED TO ADJUSTMENT AND RESOLUTION OF CLAIMS. MORE SPECIFICALLY, THE PROPERTY LOSS RESEARCH BUREAU STRIVES TO: PROMOTE THE ACHIEVEMENT AND MAINTAINENCE OF THE HIGHEST LEVELS OF COMPETENCE AMONG THOSE REPRESENTING INSURERS IN THE ADJUSTMENT OF INSURANCE CLAIMS. PROVIDE RESEARCH AND ANALYSIS OF CLAIMS COVERAGE ISSUES. PROMOTE CLARITY IN, AND UNDERSTANDING OF, INSURANCE POLICY LANGUAGE. 4. PROMOTE DESIGN OF INNOVATIVE, FAIR AND EFFICIENT CLAIMS ADJUSTING PRACTICES. ARRANGE AND CREATE EFFECTIVE INDUSTRY TRAINING PROGRAMS. CONTRIBUTE TO THE INDUSTRY'S CLAIMS RESPONSE, ASSIST AND EDUCATE CATASTROPHE CLAIMS PERSONNEL, AND AID CATASTROPHE VICTIMS THROUGH Schedule O (Form 990 or 990-EZ) (2014) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014) Employer identification number Name of the organization PROPERTY LOSS RESEARCH BUREAU 36-1516660 PUBLIC INFORMATION. 7. COOPERATE WITH OTHER PROPERTY AND CASUALTY INDUSTRY GROUPS, ASSOCIATIONS, AND OTHERS IN THEIR EFFORTS TO ENHANCE THE KNOWLEDGE AND PROFESSIONALISM OF THE INDUSTRY AND ITS SERVICE TO THE PUBLIC. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: PLRB PUBLISHES WEEKLY PROPERTY AND LIABILITY CASE LAW UPDATES. THESE PUBLICATIONS PRESENT RELEVANT CASES LAW ACROSS THE COUNTRY TO KEEP MEMBERS INFORMED OF THE MOST UP-TO-DATE LEGAL PRECEDENT. OUR CASE LAW UPDATES INCORPORATE ANALYSIS OF THESE CASES AND COMMENT ON HOW THE DECISIONS CAN BE APPLED TO CASE SCENARIOS. THEY POINT OUT JUDICIAL APPROACHES AND EXPLAIN HOW THE NEWEST OPINIONS RELATE TO EXISTING CASE THESE CASE LAW UPDATES ARE PART OF A WEEKLY BULLETIN THAT PLRB DISTRIBUTES. THESE BULLETINS PRESENT THE CASE LAW UPDATES AS WELL AS CATASTROPHE, EDUCATION AND INDUSTRY INFORMATION. THE TOTAL WEEKLY DISTRIBUTION OF THE ELECTRONIC BULLETINS IS 31,888 INDIVIDUAL RECIPIENTS. BUILDING CODE SERVICES DEPARTMENT - A NEW SERVICE AREA INVOLVING THE EFFECT OF BUILDING CODE COMPLIANCE ON COMMERCIAL CLAIMS HANDLING WAS CREATED IN 2013 AND STAFFED BY SOMEONE HAVING EXTENSIVE CAREER EXPERIENCE IN THE BUILDING CODE COMPLIANCE AND ENFORCEMENT AREA OF SEVERAL LARGE CITIES AND COUNTIES.

AREAS HAVE BEEN DEVELOPED AND ARE CONTINUALLY EVOLVING:

WITHIN THE BUILDING CODE SERVICES DEPARTMENT, FOUR PRIMARY SERVICE

Schedule O (Form 990 or 990-EZ) (2014)

GATHERING AND LINKING TO AS MANY OF THE BUILDING CODES OF STATES,

Name of the organization PROPERTY LOSS RESEARCH BUREAU

Employer identification number 36-151660

COUNTIES, TOWNSHIPS, AND CITIES AS ARE AVAILABLE ON THE WEB TO PROVIDE

A CONVENIENT METHOD FOR MEMBERS TO RESEARCH THE ACTUAL CONTENT OF A

PARTICULAR BUILDING CODE.

2.DEVELOPING ON LINE AND LIVE TRAINING MATERIALS AND COURSES TO HELP
CLAIMS PEOPLE UNDERSTAND HOW BUILDING CODES IMPACT PROPERTY POLICY
COVERAGE.

3.WRITING WEEKLY BUILDING CODE QUESTION OF THE WEEK COLUMN FOR OUR
WEEKLY E-NEWSLETTER TO OUR MEMBERS DEALING WITH A VARIETY OF BUILDING
CODE ISSUES, FROM THE GENERAL TO THE HIGHLY SPECIFIC AND TECHNICAL.

4.OFFERING HIGH-LEVEL INDIVIDUALIZED CONSULTING SERVICES ON BUILDING
CODE ISSUES ARISING IN PARTICULAR COMMERCIAL PROPERTY CLAIMS SCENERIOS,
MUCH AS THE PROPERTY LEGAL STAFF PROVIDES SUCH INDIVIDUALIZED RESEARCH
ON POLICY COVERAGE ISSUES. THIS SERVICE INVOLVES COMMUNICATION WITH
OFFICIALS AT THE RELEVANT CODE MAKING / ENFORCING AUTHORITIES.

FORM 990, PART VI, SECTION A, LINE 6:

PROPERTY LOSS RESEARCH BUREAU IS A MEMBERSHIP ORGANIZATION AND HAS SIX INSTITUTIONAL VOTING MEMBERS, AS PROVIDED IN ITS BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH OF THE SIX INSTITUTIONAL VOTING MEMBERS IDENTIFIED IN THE BYLAWS

DESIGNATES A REPRESENTATIVE THAT IS APPOINTED TO THE 10-MEMBER BOARD OF

DIRECTORS. THE REMAINING FOUR MEMBERS OF THE BOARD OF DIRECTORS ARE

APPOINTED BY THE SIX REPRESENTATIVES OF THE VOTING MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7B:

UNDER THE BYLAWS, NO ACTION OF THE BOARD OF DIRECTORS AMENDING THE BYLAWS

OR ARTICLES OF INCORPORATION, REMOVING OFFICERS, ADOPTING A PLAN OF MERGER

432212
08-27-14
Schedule O (Form 990 or 990-EZ) (2014)

Name of the organization

PROPERTY LOSS RESEARCH BUREAU

Employer identification number 36-1516660

OR CONSOLIDATION, OR APPROVING THE SALE, LEASE, EXCHANGE OR OTHER DISPOSITION OF THE BUREAU'S ASSETS OR THE DISSOLUTION OF THE BUREAU, SHALL BE EFFECTIVE WITHOUT THE UNANIMOUS WRITTEN CONSENT OF THE VOTING MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11:

PROPERTY LOSS RESEARCH BUREAU'S (PLRB) FORM 990 WAS PREPARED ON BEHALF OF PLRB BY THE ACCOUNTING FIRM SCANLAN & LEO, LTD., OAKBROOK, ILLINOIS WHO ALSO SERVE AS PLRB'S INDEPENDENT AUDITORS. PLRB'S STAFF ACCOUNTANT, ANN BLOMQUIST, CONSULTED WITH SCANLAN & LEO ABOUT VARIOUS INFORMATION REQUESTED BY THE FORM. PLRB PRESIDENT & CEO, THOMAS W. MALLIN, REVIEWED THE PROPOSED ANSWERS TO ALL THE LINES AND QUESTIONS ON THE FORM AND DRAFTED NARRATIVE INFORMATION REQUESTED BY THE FORM 990. ALL REVIEW OF PLRB'S 2014 FORM 990 BY THE PLRB PRESIDENT OCCURRED PRIOR TO THE FILING OF THAT FORM 990 WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES ARE REQUIRED TO FULLY DISCLOSE TO THEIR SUPERVISORS ANY ACTIVITIES WHICH MIGHT BE PROHIBITED UNDER SECTION 5.4, CONFLICT OF INTEREST, OF THE PLRB EMPLOYEE HANDBOOK. IN ADDITION, MANAGEMENT INVESTIGATES ANY ACTIVITY BY ANY EMPLOYEE WHICH MANAGEMENT OBSERVES OR BECOMES AWARE OF WHICH MIGHT BE PROHIBITED UNDER THE CONFLICT OF INTEREST POLICY. AFTER SUCH INVESTIGATION, MANAGEMENT DETERMINES WHETHER THE ACTIVITY EITHER VIOLATES OR DOES NOT VIOLATE PLRB'S CONFLICT OF INTEREST POLICY AND TAKES ANY REQUIRED STEPS TO ENFORCE THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE/COMPENSATION COMMITTEE OF THE PROPERTY LOSS RESEARCH BUREAU

(PLRB) BOARD OF DIRECTORS REVIEWS THE PRESIDENT'S WRITTEN PERFORMANCE

Schedule O (Form 990 or 990-EZ) (2014)

PROPERTY LOSS RESEARCH BUREAU	36-1516660
EVALUATIONS AND ANNUAL SALARY INCREASE AND INCENTIVE COMP	ENSATION
RECOMMENDATIONS FOR EACH OF PLRB'S VPS AND AVPS. THE	
EXECUTIVE/COMPENSATION COMMITTEE ALSO REVIEWS THE PRESIDE	NT'S PERFORMANCE
ANNUALLY AND INDEPENDENTLY DETERMINES THE PRESIDENT'S ANN	UAL SALARY
INCREASE AND INCENTIVE COMPENSATION AWARD. THIS PROCESS	IS UNDERTAKEN
PURSUANT TO A BOARD-APPROVED PLRB PERFORMANCE EVALUATION	AND SALARY
ADMINISTRATION PROGRAM WHICH INCLUDES A PERFORMANCE-BASED	SALARY ADJUSTMENT
GUIDE MATRIX. THIS PROGRAM WAS ADOPTED BY THE BOARD AFTE	R IT WAS DEVELOPED
BY AN INDEPENDENT COMPENSATION CONSULTANT. THAT COMPENSA	TION CONSULTANT
ANNUALLY OFFERS RECOMMENDATIONS FOR UPDATING THE PLRB SAL	ARY STRUCTURE AND
APPLYING THE PERFORMANCE-BASED SALARY ADJUSTMENT GUIDE MA	TRIX, WHICH
RECOMMENDATIONS ARE REVIEWED AND ADOPTED OR MODIFIED BY A	CTION OF THE
EXECUTIVE/COMPENSATION COMMITTEE AND THE PLRB BOARD OF DI	RECTORS.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR	FINANCIAL
STATEMENTS AVAILABLE TO THE PUBLIC.	
FORM 990, PART XII, LINE 2C	
THE ORGANIZATION HAS NOT CHANGED EITHER ITS AUDIT OVERSIG	HT OR
SELECTION PROCESS DURING THE TAX YEAR.	- -
- · · · · · · · · · · · · · · · · · · ·	

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number

	PROPERTY LOSS RESEA	ARCH BUREAU		36-1516660		
Par	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accou	unts. Complete if the		
	organization answered "Yes" to Form 990, Part IV, line	6.				
		(a) Donor advised funds	(b) Fur	nds and other accounts		
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	rriting that the assets held in donor advised	d funds			
	are the organization's property, subject to the organization's exclusive legal control?					
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only					
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring					
,	impermissible private benefit?			Yes No		
Par	t II Conservation Easements. Complete if the orga	anization answered "Yes" to Form 990, Pa	rt IV, line 7.	·		
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)				
	Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area					
	Protection of natural habitat Preservation of a certified historic structure					
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	a conserv	ation easement on the last		
	day of the tax year.		ļ 	1		
				Held at the End of the Tax Year		
а	Total number of conservation easements		2a			
Ь	Total acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified historic stru	* *	2c			
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic structur	I			
_	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the c	organizatioi	n during the tax		
4	year ▶Number of states where property subject to conservation eas	oment in located				
5	Does the organization have a written policy regarding the peri	\				
J	violations, and enforcement of the conservation easements it			Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting, a		ing the vea			
7	Amount of expenses incurred in monitoring, inspecting, and e			· · · · · · · · · · · · · · · · · · ·		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)					
	and section 170(h)(4)(B)(ii)?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes No		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense s	tatement,	and balance sheet, and		
	include, if applicable, the text of the footnote to the organizati	•				
	conservation easements.					
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	ner Simil	lar Assets.		
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.				
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stateme	ent and bal	ance sheet works of art,		
	historical treasures, or other similar assets held for public exhi	ibition, education, or research in furtherand	ce of public	service, provide, in Part XIII,		
	the text of the footnote to its financial statements that describ	es these items.				
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement a	and balance	e sheet works of art, historical		
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of publ	ic service,	provide the following amounts		
	relating to these items:					
	(i) Revenue included in Form 990, Part VIII, line 1		•	\$ \$		
	(ii) Assets included in Form 990, Part X		>	\$		
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial (gain, provid	de		
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items:				
а	Revenue included in Form 990, Part VIII, line 1	•	>	\$		
b	Assets included in Form 990, Part X		>	\$		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014