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Return of Organization Exempt From Income Tax

OMB No 1545-0047

2014

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the	2014 cale	endar year, or tax year be	ginning	, 20	14, and endi	ng		, 20	
В	Check if	applicable	C Name of organization Eco	nomic Opportunity P	lanning Associa	tion of Great	er	D Employ	er identification	number
	Address	change			Pathway				34-6562552	
	Name ch	nange	Number and street (or P O	box if mail is not delivere	d to street address)	Room/si	uite	E Telepho	ne number	
$\bar{\Box}$	Initial ref	·	505 Hamilton Street						419 242-7304	
		m/terminated	<u> </u>	nce, country, and ZIP or fo	oreign postal code					
Ē	Amende		Toledo, Ohio 43604-8	520				G Gross re	eceipts \$	5,866,044
			F Name and address of princ		ice		H(a) is this a d			s V No
	Applicat	ion pending	505 Hamilton Street To						s included? Te	_
_	Tay aya	mpt status		501(c) () ◀ (insei		or 527			a list (see instruct	
÷	Website		W.PATHWAYTOLEDO.O		1110 / L 494 / (a)(1)	701 <u> </u>		exemption		,
고			Corporation Trust	Association ☐ Other ►	Т	L Year of forma			of legal domicile	OH
	Part	Summ		ASSOCIATION Other P		L Tear Of IOIIIa	1965	W State	or legal dorniche	<u> </u>
	T			's mission or most s	ignificant activi	tion. Dathu	rove roducos n	overte by	providing	
a	1	-	escribe the organization		-	ues. Paulw	ay reduces p	overty by	broaiding	
2		comprene	ensive services that crea	te pathways to self-si	ifficiency.					·
Activities & Governance			Contract No.				- £	OF 0/ - f	****************	
Š	2		nis box ▶☐ if the organi						its net assets	
Č	3		of voting members of th	• •	•			<u> </u>		20
ď	4		of independent voting n		~ .					20
<u>:</u>	5		mber of individuals emp	•	•	•				59
<u> </u>	6		mber of volunteers (estir					6		10
Ā	7a		elated business revenue		• •			7a		0
	<u> </u>	Net unre	lated business taxable i	ncome from Form 9	90-T, line 34 .	· · · ·		7b		0
							Prior Y	ear	Current '	fear
<u>a</u>	, 8	Contribu	tions and grants (Part V	III, line 1h)			1	0,742,522		5,746,930
Revenue	9	Program	service revenue (Part V	III, line 2g)				72,480		80,609
Š	10	Investme	ent income (Part VIII, col	lumn (A), lines 3, 4, a	and 7d)			224		491
α	11	Other rev	venue (Part VIII, column	(A), lines 5, 6d, 8c, 9	9c, 10c, and 11e	e)		30,012		38,014
	12	Total reve	enue-add lines 8 throug	gh 11 (must equal Pa	rt VIII, column (/	A), line 12)	1	0,845,238		5,866,044
	13	Grants a	nd similar amounts paid	(Part IX, column (A)	, lines 1-3)			1,345,089		1,316,719
	14	Benefits	paid to or for members	(Part IX, column (A)	line 4)					
u	15		other compensation, em	· · · · · · · · · · · · · · · · · · ·	· ·	nes 5-10)		6,500,953		3,237,021
NO OU	16a	Profession	onal fundraising fees (Pa	art IX. column (A). II	REFILE			-,,		
DOANNET	b	Total fun	draising expenses (Part	IX. column (D), line	25					
Źů	17		penses (Part IX, column			SO-S		3,628,530		1,267,106
2	18	Total exp	penses. Add lines 13–17	(must equal Part IX	Column (A) 21h	肾25101		1,474,572		5,820,846
5	19		less expenses. Subtrac			RS		(629,334)		45,198
 		Ticvenac	1033 CAPCHISCS: CUDITAC	17			Beginning of C		End of Y	
ာ နို့	20	Total acc	sets (Part X, line 16) .							
⊥ ∪ (Assets c	21		oilities (Part X, line 26) .			··		1,985,043		1,394,412
⊋ }	22		ets or fund balances. Su	htraat lina 21 from li				1,582,000		947,081
~ —	art II		ture Block	Diract line 21 from it	ne 20			403,043		447,331
့ မြ	_	-								
ת לה לא	Inder pena ue correc	ilties of perju	ury, I declare that I have exami lete Declaration of preparer (o	hed this return, including other then officer) is based	accompanying sche on all information o	edules and state of which prepare	ements, and to er has any know	ine best of r ledae	my knowledge ar	id belief, it is
_		1	W				1	0/11	1/10/11	
	ign	- Cuan	nature of officer	Suum_			<u>l</u>		42015_	
	_	,,		OL:-C 17:	1 0661		D.	ale /		
п	ere	_	bert N. Jordan,	Unier Financia	al Ullicer					
_			e or print name and title			1.5		, .	- Intil	
P	aid	Print/Ty	pe preparer's name	Preparer's signa	ature	٦	ate	Check		
P	repare	r		<u></u>				self-em	ployed	
	se On	1	name 🕨				Fire	n's EIN ▶		
_		Firm's a	address ►				Ph	one no		
M	ay the II	RS discus	s this return with the pro	eparer shown above	? (see instruction	ons)				es 🗌 No
Fo	r Papen	work Redu	iction Act Notice, see the	separate instruction	s.	Cat	No 11282Y		Form	990 (2014)

(Expenses \$ 342,950 including grants of \$) (Revenue \$ 80,609)

e Total program service expenses ▶ 5,126,748

Checklist of Required Schedules

Part IV

			Yes	No
.1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	· ·	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u>·</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		✓
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	146		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b 15		▼
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		▼
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	_	▼
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>▼</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		-
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
-			n 990	(2014)

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
2.1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		V
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disgualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		✓
	Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tay purposes? If "Yes," complete Schedule B.			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Part	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u>.</u>	✓
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 34			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 59			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	.		,
	account)?	4a		V
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
_	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c	-	V
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Oa		-
~	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	00		ł —
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
ь 10	Section 501(c)(7) organizations. Enter:	35		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	- 1	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			}
	the organization is licensed to issue qualified health plans			1
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		<u> </u>

Part '										
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change									
•	Check if Schedule O contains a response or note to any line in this Part VI				✓					
Section	on A. Governing Body and Management			Vaa	Na					
		۔ ۔ ا		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year.	1a 20			İ					
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar				į į					
	committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent .	1b 20								
2	Did any officer, director, trustee, or key employee have a family relationship or a business]					
_	any other officer, director, trustee, or key employee?		2	- —	✓					
3	Did the organization delegate control over management duties customarily performed by or	under the direct								
	supervision of officers, directors, or trustees, or key employees to a management company or other		3		✓					
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?	4		✓					
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets? .	5		✓					
6	Did the organization have members or stockholders?		6		✓					
7a	Did the organization have members, stockholders, or other persons who had the power to									
	one or more members of the governing body?									
b	Are any governance decisions of the organization reserved to (or subject to approva				1					
_	stockholders, or persons other than the governing body?		7b		Ļ <u> </u>					
8	Did the organization contemporaneously document the meetings held or written actions un	dertaken during								
	the year by the following:		8a							
	a The governing body?									
	 b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at 									
the organization's mailing address? If "Yes," provide the names and addresses in Schedule O										
Secti	on B. Policies (This Section B requests information about policies not required by the		9 ue C	ode.)						
				Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?		10a		1					
b	If "Yes," did the organization have written policies and procedures governing the activities of	f such chapters,								
	affiliates, and branches to ensure their operations are consistent with the organization's exemple affiliates, and branches to ensure their operations are consistent with the organization's exemple.	pt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	re filing the form?	11a	✓						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		<u> </u>					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12b	✓	<u> </u>					
С	Did the organization regularly and consistently monitor and enforce compliance with the	policy? If "Yes,"			,					
40	describe in Schedule O how this was done		12c		-					
13	Did the organization have a written whistleblower policy?		13	√						
14 15	Did the process for determining compensation of the following persons include a review	and approval by	14	-	 					
.0	independent persons, comparability data, and contemporaneous substantiation of the deliberation									
а	The organization's CEO, Executive Director, or top management official		15a	7						
b	Other officers or key employees of the organization		15b	1						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or sim									
	with a taxable entity during the year?		16a		1					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization									
	participation in joint venture arrangements under applicable federal tax law, and take steps									
0	organization's exempt status with respect to such arrangements?		16b	L	<u> </u>					
$\overline{}$	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶									
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a	and 990-T (Section	501/	C)(3)~	only					
10	available for public inspection. Indicate how you made these available. Check all that apply.	ana 330-1 (3601101	. 501(,U)(U)S	orny)					
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in So	hedule (1)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume	•	erest	policy	, and					
	financial statements available to the public during the tax year.	-, · · · · · · · · · · · · · · · · · ·		,	, , 					
20	State the name, address, and telephone number of the person who possesses the organizati	on's books and re	cords	:▶						
	Robert Jordan 505 Hamilton Street Toledo, Ohio 43604 419 242-7304									

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Form 990 (2014)

	<u> </u>			
Part VII	Compensation of Officers, Directors	, Trustees, Key Employees,	Highest Compense	ated Employees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r	or any relate	d org	aniz	atio	n c	ompe	ensa	ited any currer	t officer, director	r, or trustee.
				((
(A)	(B)	/			ition	e than d		(D)	(E)	(F)
Name and Title	Average					ıs both		Reportable	Reportable	Estimated
	hours per week (list any		er and		ırect	or/trust		compensation from	compensation from related	amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Rev. Dr. Derek Arnold	1					<u>a</u>				
Director	1	✓_						0	o	
(2) Aaron Baker	1									
<u>Director</u>		✓						0	0	
(3) Robert Bobek	11]								
<u>Treasurer</u>		1	<u> </u>	<u> </u>				0	0	
(4) Aneel Chablani	11						ļ			
Director		1					ļ	0	0	
(5) Vince Davis	11									
1st Vice Chair		✓	igspace			 	<u> </u>	0	0	
(6) Gretchen DeBacker Director	111	1						0	0	
(7) Louis Escobar	1									
Director		✓						0	0	
(8) Avis Files	11									
Director		✓					L	0	0	(
(9) Sylvester Gould	111									
<u>Director</u>		1	\perp	<u> </u>	<u> </u>	ļ	<u> </u>	0	0	
(10) Shirley Green	11									
Director		✓	$oxed{oxed}$				<u> </u>	0	0	
(11) Oscar Hill	1 1	١.					1			
<u>Director</u>		✓	\vdash		_		<u> </u>	0	0	
(12) Mark McBee	.1.				j]		,	J	
Director		✓	$\vdash \vdash$	<u> </u>	<u> </u>	 	<u> </u>	0	0	
(13) Sonya Newton	11	,								
Director		✓	\vdash	_	\vdash	 -	├	0		
(14) Dominique Parker	11	/						_	_	
2nd Vice Chair		_ ✓			Ь.	L	<u> </u>	0	0	

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees		nd F	lighes	st C	ompensated E	mployees (cont	inued) 			
	(A)	(D)			•	رد ition			(D)	(E)		,,	-	
	(A) Name and title	(B) Average			neck	more	than c		(D) Reportable	(E) Reportable	}	(F Estim		
	Name and title	hours per					ıs both or/trust		compensation	compensation from	n l		unt of	
		week (list any		т = 1		1		_	from	related			her	
		hours for related	흑	stit	Officer	Key employee	함	Former	the organization	organizations (W-2/1099-MISC)		ompe: from	nsatior n the	л
		organizations	ect d	T to	4	Ĕ	by st c	Q	(W-2/1099-MISC)				zation	
		below dotted	9 후	nal		Ş	l w š	İ					elated	
		line)	Individual trustee or director	Institutional trustee		8	Highest compensated employee				'	organiz	zations	3
/4 E\ =:				Ö			ted							
	gin Rogers rector	1	1						0					0
	ula Ross	4												
	air		✓						0)			0
	lward Scrutchins rector	1	/		,				0					0
	eter Silverman	1	 								ή			
	rector		1						o		o			0
(19) C	nthia Tetterton-Williams	11												
	rector		✓						0		<u> </u>			0
2	mela Wilson cretary	1	1								0			0
	obert Jordan	48						_	<u>-</u>	,	ή			
	nief Financial Officer			<u> </u>	✓				94,078				2	.6,38 <u>5</u>
	anley Lowe	55			١,									
Ct (23)	nief Executive Officer	<u> </u>		-	✓	-			80,420		+-	—	1	2,637
<u> </u>			1											
(24)														
(25)				├	-	-	-				+-	—		
<u> </u>		†	1											
1b	Sub-total							>	174,498				3	9,022
C	Total from continuation sheets to Part	=		•	•	•		•			—			
<u>d</u>	Total (add lines 1b and 1c)							<u>~</u>	174,498				3	9,022
2	Total number of individuals (including bur reportable compensation from the organ	t not ilmited ization ▶ o	ז נט נו	1056	e iisi	iea	above	e) w	mo received m	ore than \$100,0	JUU OI			
			-										Yes	No
3	Did the organization list any former of							emp	oloyee, or high	nest compensa	ted _			ا ،
	employee on line 1a? If "Yes," complete									· · · · ·	· -	3		√
4	For any individual listed on line 1a, is the organization and related organizations												1	í
	individual	greater th	αιι ψ	100,	,000	, ,	, ,	٥,	complete ou	reduie o roi si	,	4	1	
5	Did any person listed on line 1a receive of	or accrue co	 ompe	nsa	tion	fro	 m anv	/ ur	related organi	 zation or individ	ual	"	-	V
	for services rendered to the organization		•				-				- 1	5		√
Section	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repyear.												n's ta	эx
	(A) Name and business add	draga							(B) Description of s	200,400	Com	(C)		
	raine and dusiness add							┢		JOI VICOS		npensa		
	N/A							\vdash		-				
										,				
								-						
	Total number of independent contractor	ors (includii	ng bi	ut n	ot	limi	ted to	o th	hose listed ab	ove) who				
_	received more than \$100,000 of compen	-	_						•	<i>'</i>				

Form **990** (2014)

The check if Schedule O contains a response or note to any line in this Part VIII. Total revenue Related or program and the form of the control of the cont	art VIII	Statement of Reve		nonse or note to	any line in this	Part VIII		
Business Code Business Code Business Code Business Code	•	Check ii Schedule C	COMMINS & 163	porise of flote to		(B) Related or exempt function	(C) Unrelated business	(D) Revenue excluded from tax under sections 512-514
Business Code Business Code Business Code Business Code	ន្ទ 1a					Tovolido	· -	0.2 0.1
Business Code Business Code Business Code Business Code	ğ D							
Business Code Business Code Business Code Business Code	₹ C	-						
Business Code Business Code Business Code Business Code	<u>≅</u> ₫	_						
Business Code Business Code Business Code Business Code	<u>E</u> e	•	,	5,582,118				
Business Code Business Code Business Code Business Code	in f							
Business Code Business Code Business Code Business Code	Ĕ │			164,812				
Business Code Business Code Business Code Business Code	မွ် ၂ g							
2a Community Connections Program 624100 80,609 80,609 80,609 b	<u> 등</u> h	Total. Add lines 1a-1	f	▶	5,746,930			
3	3			Business Code			-	
3	2a	Community Connectio	ns Program	624100	80,609	80,609		
3	≧ b							
3	၌ င							
3	d							
3	;				-			
3	5 f					•		, i
3	2 a	. •		•	80,609			
and other similar amounts)					30,000			
A Income from investment of fax-exempt bond proceeds Royalties					491	491		
Second Part Second Part	1		•			401		<u> </u>
Company Comp								-
See Part IV, line 19 See Part IV, line 19	"	noyumos						
B Less: rental expenses c Rental income or (loss) d Net rental income or (loss)	60	Groce ronte	39.014	· · · · · · · · · · · · · · · · · · ·				
C Rental income or (loss) d Net rental income or (loss) 38,014 38	1 -		30,014	-				
d Net rental income or (loss) 38,014 38,014 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) vevents (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a Miscellaneous Revenue Business Code 11b Miscellaneous Revenue Business Code 11c Miscellaneous Revenue Business Code 11d Miscellaneous Revenue Miscellaneous Revenue Business Code 11d Miscellaneous Revenue Miscellaneous	1 .	· · · · · · · · · · · · · · · · · · ·	20.044					
Ta Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) . d Net gain or (loss) . d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18				1	20.014	20.044	=	
assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) . d Net gain or (loss) Ba Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	_			(u) Other	38,014	38,014	,	
Ba Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	14		(1) 0000111100	(, 0				
and sales expenses c Gain or (loss)		-						
Region or (loss)								
Ba Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		•		<u> </u>				
Ba Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	1 .			L	-			
c Net income or (loss) from fundraising events . ▶ 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code	d	Net gain or (loss) .						
c Net income or (loss) from fundraising events . ▶ 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code	en 8a		undraising					
c Net income or (loss) from fundraising events . ▶ 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code		of contributions report	ed on line 1c).					
c Net income or (loss) from fundraising events . ▶ 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code	<u>.</u>]			
c Net income or (loss) from fundraising events . ▶ 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code	ĘЬ	Less: direct expense	s b)	1			
9a Gross income from gaming activities. See Part IV, line 19		•		events . >	1		ľ	•
See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code								
b Less: direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code	"							
c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code	h	•	_		İ			
10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory . ▶ Miscellaneous Revenue Business Code 11a					1		1	
returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a	-							
b Less: cost of goods sold b c Net income or (loss) from sales of inventory . ▶ Miscellaneous Revenue Business Code 11a	.00							
C Net income or (loss) from sales of inventory . ▶ Miscellaneous Revenue Business Code 11a	_			·				
Miscellaneous Revenue Business Code 11a					1			
11a	<u>c</u>						-	
	44			Dusiness Code	1			
					 			+
	1 -						 	
C								
d All other revenue	d						 	
e Total. Add lines 11a-11d	e e			🟲			 	

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
,	Check if Schedule O contains a respons				<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,316,719	1,316,719		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	213,520		213,520	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,504,053 50,100	2,324,413 40,077	179,640 10,023	
9	Other employee benefits	210,380	161,028	49,352	
10	Payroll taxes	258,968	246,432	12,536	<u> </u>
11	Fees for services (non-employees):				
а	Management				
b	Legal	58,290	42,367	15,923	
C	Accounting	35,665		35,665	
d	Lobbying				
e f	Investment management fees	- -			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	244.050	992 994	5.054	
12	Advertising and promotion	341,258	336,004	5,254 4,441	
13	Office expenses	14,934 307,413	10,493 258,810	48,603	
14	Information technology	23,870	22,974	896	
15	Royalties	23,070	22,014	030	
16	Occupancy	200,496	189,326	11,170	
17	Travel	31,092	24,012	7,080	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	5,550	2,387	3,163	
20 21	Interest	15,981	15,981		
22	Depreciation, depletion, and amortization .	38,458		38,458	
23	Insurance	36,660	23,604	13,056	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Classroom Equipment	51,410	51,410		
b	Program Supplies	21,895	19,106	2,789	
C	Food	10,710		10,710	
d	Training	9,091	8,644	447	
е	All other expenses Miscellaneous	64,333	32,961	31,372	
25_	Total functional expenses. Add lines 1 through 24e	5,820,846	5,126,748	694,098	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Р	art X	Balance Sheet				
		Check if Schedule O contains a response or	note to any line in this Pai	t X		🔲
•				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		872,223		968,374
	2	Savings and temporary cash investments			2	_
	3	Pledges and grants receivable, net		674,881	3	
	4	Accounts receivable, net		41,964	4	78,607
	5	Loans and other receivables from current and t	former officers, directors,			
		trustees, key employees, and highest co Complete Part II of Schedule L	,		5	
s	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), an sponsoring organizations of section 501(c)(9) volunorganizations (see instructions). Complete Part II of Sche	nd contributing employers and tary employees' beneficiary		6	
ě	7	Notes and loans receivable, net			7	
Assets	7 8	Inventories for sale or use	-	<u> </u>	8	
	9	Prepaid expenses and deferred charges		24,617	 	14,217
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		24,017		13,217
		·	333/333	370,358	100	222 244
	b	Less: accumulated depreciation	L	3/0,338	11	332,214
	11	Investments—publicly traded securities Investments—other securities. See Part IV, line		·	12	-
	12 13	Investments—other securities. See Part IV, line Investments—program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	1,000		1,000	
	16	Total assets. Add lines 1 through 15 (must equa		1,985,043		1,394,412
_	17	Accounts payable and accrued expenses		97,897	-	27,082
	18	Grants payable		18	27,002	
	19	Deferred revenue	673,767	 	5,180	
	20	Tax-exempt bond liabilities		0,0,00	20	0,100
	21	Escrow or custodial account liability. Complete		 	21	
ý	22	Loans and other payables to current and for				
Liabilities		trustees, key employees, highest compendisqualified persons. Complete Part II of Schedu	sated employees, and	-	22	
<u>=</u>	23	Secured mortgages and notes payable to unrela	- I	224,244	1 1	213,519
_	24	Unsecured notes and loans payable to unrelated		224,244	24	213,313
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payables to related third			
		of Schedule D		586,092	25	701,300
	26	Total liabilities. Add lines 17 through 25	<u>.</u>	1,582,000	26	947,081
es –		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 an), check here ► 🔲 and			
JE C	27	Unrestricted net assets		403,043	27	447,331
3al	28	Temporarily restricted net assets			28	
Ā	29	Permanently restricted net assets			29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 9) complete lines 30 through 34.	58), check here ► ☐ and			
Si	30	Capital stock or trust principal, or current funds			30	
set	31	Paid-in or capital surplus, or land, building, or e			31	
As	32	Retained earnings, endowment, accumulated in	·		32	
<u>f</u> et	33	Total net assets or fund balances		403,043	33	447,331
_	34	Total liabilities and net assets/fund balances .	<u> </u>	1,985,043	34	1,394,412
						Form 990 (2014)

_	4	•
Page		4

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		· <u>· · · · · · · · · · · · · · · · · · </u>		<u> 7</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,86	6,044
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,82	0,846
3	Revenue less expenses. Subtract line 2 from line 1	3		4	<u>5,198</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		40	<u>3,043</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			(702)
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(208)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
_	33, column (B))	10		44	7,331
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		· · ·	· ·	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	-l-i	.		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	piain in			
_					<u> </u>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	 oulod or	2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	biled of			
	•				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		2b		i
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited.	 ad on a			
	separate basis, consolidated basis, or both:	su on a			
	Separate basis Consolidated basis Both consolidated and separate basis				1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versiaht	.		
C	of the audit, review, or compilation of its financial statements and selection of an independent account		2c		
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	,		
Ju	the Single Audit Act and OMB Circular A-133?		3a	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo the			
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b	✓	
			Forr	n 990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name	of the organization					Employer identification	number			
1	onic Opportunity Planning Associate				ta Alaia -	34-6562552				
Par							ns.			
111e C	organization is not a private foundar A church, convention of church									
2	☐ A school described in section	•		bed iii se		Ο(Β)(1)(Α)(ι).				
3	☐ A hospital or a cooperative ho			n section	170(b)(1	NANiii).				
4	☐ A medical research organization						(iii). Enter the			
	hospital's name, city, and stat	•	·							
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6	A federal, state, or local gover									
7	An organization that normally described in section 170(b)(1))(A)(vi). (Complet	te Part II.)		a gover	nmental unit or from	the general public			
8	A community trust described i									
9	An organization that normally receipts from activities related support from gross investment acquired by the organization as	d to its exempt ent income and after June 30, 19	functions—subject to unrelated business to 75. See section 509(a	certain taxable ii i)(2). (Cor	exception ncome (l nplete Pa	ns, and (2) no more ess section 511 ta art III.)	than 331/3% of its			
	An organization organized and	•	•	-		*				
11	An organization organized and one or more publicly supported the box in lines 11a through 11	d organizations d	lescribed in section 50	09(a)(1) o	r section	509(a)(2). See sect	i on 509(a)(3). Check			
а	☐ Type I . A supporting organize the supported organization(sorganization. You must con	s) the power to re	egularly appoint or ele	-						
b	☐ Type II. A supporting organic control or management of the organization(s). You must control to the control organization (s). You must control to the control organization (s).	ne supporting org	ganization vested in th							
С	☐ Type III functionally integrated its supported organization(s)						y integrated with,			
d	☐ Type III non-functionally in that is not functionally integrated requirement (see instructions)	rated. The organi	zation generally must	satisfy a	distributi	on requirement and				
е	Check this box if the organize functionally integrated, or Ty						I, Type III			
f	Enter the number of supported	organizations .								
g	Provide the following informatio	n about the supp	oorted organization(s).	•						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
			(see instructions))	Yes	No					
(A)										
(B)										
(C)										
(D)										
(E)										
Tota										

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support				<u>. </u>		
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	19,396,071	17,191,824	17,409,523	10,794,617	5,730,948	70,522 <u>,9</u> 83
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		:				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	19,396,071	17,191,824	17,409,523	10,794,617	5,730,948	70,522,983
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						70,522,983
	on B. Total Support						
	ıdar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	19,396,071	17,191,824	17,409,523	10,794,617	5,730,948	70,522,983
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,268	875	744	224	491	3,602
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,,					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	132,243	76,490	24,230	50,397	134,605	417,965
11	Total support. Add lines 7 through 10						70,944 <u>,550</u>
12	Gross receipts from related activities, etc					12	873,685
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			· · · · ·	· · · · ·	<u> </u>	· · •
	ion C. Computation of Public Suppor			(0)			
14	Public support percentage for 2014 (line 6		=			14	99.4 %
15 16a	Public support percentage from 2013 Sch 331/3% support test—2014. If the organization						99.6 %
IVa	box and stop here . The organization qua						
b	33 ¹ / ₃ % support test—2013. If the organ	•	• • •	-			_
	check this box and stop here. The organ						. ▶ □
17a		014. If the orga ets the "facts- facts-and-circu	anization did na and-circumsta umstances" tes	ot check a box inces" test, che st. The organiz	on line 13, 16 eck this box ar ation qualifies	nd stop here. E	line 14 is Explain in upported
	9					 47-	. ▶ □
b	10%-facts-and-circumstances test—26 15 is 10% or more, and if the organization or Explain in Part VI how the organization or supported organization	tion meets the neets the "fact	e "facts-and-c s-and-circums	ircumstances" tances" test. T	test, check th	nis box and st	op here. a publicly
18	Private foundation. If the organization di				or 17h chec	· · · · · · · · · · · · · · · · · · ·	· · ► L
10	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization rails to quality	under the te	SIS listed beit	Jw, piease co	implete i alt	··· <i>)</i>	
	on A. Public Support				1,0040	(1)0044	
_	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
~	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	•					
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
_	_						
6	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
/a	received from disqualified persons .				i		
D	·						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)	J.					
Secti	on B. Total Support				·		
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
40	or not the business is regularly carried on	-					
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ı ne organizatio	ı n's fırst. secon	d, third, fourth	n, or fifth tax v	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	•			•		
Secti	on C. Computation of Public Support	rt Percentag	e				
15	Public support percentage for 2014 (line	B, column (f) d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2013 Sci	nedule A, Part	III, line 15 .	<u> </u>		16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2014 (%
18	Investment income percentage from 2013					18	%
19a	331/3% support tests—2014. If the organ						
	17 is not more than 331/2%, check this box		=			-	_
b	331/3% support tests—2013. If the organization 12 is not a section 2011. We should the						
	line 18 is not more than 331/3%, check this	-	_	-		• •	_
20	Private foundation. If the organization d	a not check a	box on line 14	, 19a, or 19b,	cneck this box	and see instru	ctions ► □

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Supporting (Organizations
---------	--------	--------------	---------------

<u>iecti</u>	on A. All Supporting Organizations		Vaa	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	res	NO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		_
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		_
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		_
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to			

determine whether the organization had excess business holdings.)

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			ļ
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	ļ.,		-
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b	ļ	<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L,	
Section	on B. Type I Supporting Organizations		Yes	NI.
4	Did the dispetars trustees or membership of one or more supported examinations have the power to		res	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			:
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	İ	-
2	Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>		·
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		1
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
<u>Secti</u>	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	١.		
_		1	-	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (II) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	_		ł
•		2	-	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's		1	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	!		
	supported organizations played in this regard.	2	ł	
Secti	on E. Type III Functionally-Integrated Supporting Organizations	1 5	<u> </u>	L
			4.*	- 1
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	Ction	s):
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		. 4 4	
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see m	Structi	ons).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined]	ļ	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	ļ	ļ
3	Parent of Supported Organizations. Answer (a) and (b) below.	1		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		-	
	trustees of each of the supported organizations? Provide details in Part VI.	3a	<u> </u>	-
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h		-

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations							
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must cor							
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1 Net short-term capital gain	1						
2 Recoveries of prior-year distributions	2						
3 Other gross income (see instructions)	3		, i				
4 Add lines 1 through 3	4						
5 Depreciation and depletion	5						
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7 Other expenses (see instructions)	7						
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	.					
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
a Average monthly value of securities	1a						
b Average monthly cash balances	1b						
c Fair market value of other non-exempt-use assets	1c						
d Total (add lines 1a, 1b, and 1c)	1d						
e Discount claimed for blockage or other factors (explain in detail in Part VI):							
2 Acquisition indebtedness applicable to non-exempt-use assets	2						
3 Subtract line 2 from line 1d	3						
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4						
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6 Multiply line 5 by .035	6						
7 Recoveries of prior-year distributions	7						
8 Minimum Asset Amount (add line 7 to line 6)	8						
Section C - Distributable Amount			Current Year				
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2 Enter 85% of line 1	2						
3 Mınımum asset amount for prior year (from Section B, line 8, Column A)	3						
4 Enter greater of line 2 or line 3	4						
5 Income tax imposed in prior year	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to							
emergency temporary reduction (see instructions)	6						
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III support	ting organization (see				

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)									
Secti	on D - Distributions			Current Year					
`1	Amounts paid to supported organizations to accomplish e								
2	Amounts paid to perform activity that directly furthers exe	rted							
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	···					
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions.								
	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive						
	(provide details in Part VI). See instructions.								
9	Distributable amount for 2014 from Section C, line 6								
10	Line 8 amount divided by Line 9 amount	γ							
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014					
1	Distributable amount for 2014 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2014								
	(reasonable cause required-see instructions)								
3	Excess distributions carryover, if any, to 2014:								
a									
b									
С									
d									
е_	From 2013								
f	Total of lines 3a through e								
9	Applied to underdistributions of prior years								
<u>h</u>	Applied to 2014 distributable amount								
<u> </u>	Carryover from 2009 not applied (see instructions)								
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2014 from Section								
	D, line 7: \$								
<u>a</u>	Applied to underdistributions of prior years								
b	Applied to 2014 distributable amount								
	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount								
	greater than zero, see instructions).								
6	Remaining underdistributions for 2014. Subtract lines 3h								
U	and 4b from line 1 (if amount greater than zero, see								
	instructions).		:						
7	Excess distributions carryover to 2015. Add lines 3								
•	and 4c.								
8	Breakdown of line 7:								
а									
b									
С									
d	Excess from 2013								
е	Excess from 2014								

Part VI	Supplemental Informa Part III, line 12. Also cor	tion. Provide nplete this pa	the explanant for any a	ations requi	formation.	t II, line 10; Pa (See instructio	rt II, line 17a ns.)	or 17b; and
	CTION B. LINE 10:							
		2010	2011	2012	2013	2014		
FUEL FUNI	D	\$31,746	\$4,771	\$13,068	\$15,982	\$15,982		
DAY CARE	CO-PAY	13,758	14,020	11,162	4,403			
HOME REF	ABILITATION	2,799	1,739					
RENT TO E	XEMPT ORGANIZATIONS	83,940	55,960		30,012	38,014		
COMMUNI	TY CONNECTIONS					80,609		
	TOTAL	\$132,243	\$76,490	\$24,230	\$50,397	\$134,605		
	·							
	·							
					····			
	·							
								
								
								
		•••						·

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 34-6562552 Economic Opportunity Planning Association of Greater Toledo, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No **Conservation Easements.** Part II Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. Total number of conservation easements 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1 \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990. Part X

Part									
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and oth					at are a sig	nificant us	se of its
а	☐ Public exhibition		d (☐ Loan d	or exchange	programs			
b	☐ Scholarly research		e (☐ Other					
С	☐ Preservation for future generations								
4	Provide a description of the organizati XIII.	on's collections a	ınd expla	in how th	ey further th	ne organization	on's exemp	ot purpose	in Part
5	During the year, did the organization assets to be sold to raise funds rather								☐ No
Part									
	Complete if the organization 990, Part X, line 21.		' to Forn	n 990, Pa	art IV, line 9	, or reporte	d an amo	unt on Fo	orm
12	Is the organization an agent, trustee,	custodian or oth	er interm	ediary fo	r contributio	ons or other	assets not		
Ia	included on Form 990, Part X?							☐ Yes	□ No
L	If "Yes," explain the arrangement in Pa							□ .c 3	
b	ii fes, explain the arrangement in Fa	in Ain and comple	ite the lo	ilowing ta	Die.		Am	ount	<u>-</u>
_	Reginning helenes					1c			
C	Beginning balance					1d			
d	— · · · · · · · · · · · · · · · · · · ·					1e			
e	Distributions during the year Ending balance					1f	-		
f	Did the organization include an amoun						nt liability?	□ Vec	□ No
	If "Yes," explain the arrangement in Pa								
Pari		III AIII. CHECK Here	en me ex	pianation	nas been p	iovided iii Fa	III .	· · ·	
rar	Complete if the organization	answered "Ves"	' to Form	n aan P	art IV line 1	10			
	Complete if the organization	(a) Current year	(b) Pric		(c) Two years		e years back	(e) Four yea	ars back
4.	Beginning of year balance	(4) \$2	(=)	7	(4)		,	(-, ,	
	Contributions								
	Net investment earnings, gains, and				-				
C	losses								
	<u></u>						-		
	Grants or scholarships								
е	programs								
f	Administrative expenses						_		
g	End of year balance							<u> </u>	
2	Provide the estimated percentage of the	ne current year en	d balanc	e (lıne 1g,	column (a))	held as:			
а	Board designated or quasi-endowmen	nt >	%						
b	Permanent endowment ▶	%							
C	Temporarily restricted endowment ▶	<u></u> %							
	The percentages in lines 2a, 2b, and 2								
3a	Are there endowment funds not in the	possession of the	e organi:	zation tha	t are held aı	nd administe	red for the		
	organization by:								s No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organized							3b	
4	Describe in Part XIII the intended uses		n's endo	wment fu	nds.				
Part			_						
	Complete if the organization	answered "Yes"	' to Forr	n 990, Pa	art IV, line 1	11a. See Fo	<u>rm 990, P</u>	art X, line	<u>₹ 10.</u>
	Description of property	(a) Cost or oth		· ·	other basis her)	(c) Accumula depreciatio		(d) Book v	alue
1a	Land				42,206	integral was been			42,206
b	Buildings				278,694	1	08,885		169,809
C	Leasehold improvements								
d	Equipment				239,138	1	18,939		120,199
e	Other								
Total	Add lines 1a through 1e. (Column (d) m	nust equal Form 99	90. Part)	(. column	(B), line 10c	:.)	. ▶		332.214

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.	Part VII	Complete if the organization answ	vered "Yes" to For	m 990) Part IV line	11b See Form	990 Part X line 12
(a) Description of investment (a) Description of investment (a) Description of investment (a) Description of investment (a) Description of investment (b) Description of investment (b) Description of investment (b) Description of investment (b) Description of investment (b) Description of investment (b) Description of investment (b) Description of investment (b) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description of investment (c) Description (c) Description of investment (c) Description (c) Descrip			voica res to rein				
(2) Closely-held equity interests				"	,		
(3) Other (A) (B) (B) (C) (C) (C) (D) (C) (D) (E) (E) (E) (E) (E) (E) (E) (E) (E) (E	(1) Financial	derivatives					
(A) (B) (C) (C) (C) (D) (E) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G							
(A) (B) (C) (C) (C) (D) (E) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(3) Other		,				
Ci	(A)						
Discomplants aqual Form 990, Part X, col (B) line 12,) Example 15. Example 16. Example 16. Example 16. Example 17. Example 17. Example 18.							· · · · · · - · · -
(F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F				_			
(i) (ii) (iii) (iiii) (iv) (iv) (iv) (iv							
(G) (h) Total. (Column (b) must equal Form \$90, Part X, col (B) line 12.) ▶ Part VIII Investments — Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Gook value Cost or end-of-year market value							
Total. Column (b) must equal Form 990, Part X, col. (B) line 12.) ►							
Total (Column (b) must equal Form 990, Part X, col. (B) line 12.)				<u>.</u>			
Investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value		The state of the s					
Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value Cost or end-of-year market value			<u> </u>]	- -
(a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (d) Cost or end-of-year market value (e) Cost or end-of-	Part VIII			m aar) Part IV line	11c See Form	990 Part X line 13
(1) (2) (3) (4) (5) (6) (6) (7) (8) (9) (7) (9) (9) (7) (10) (10) (10) (10) (10) (10) (10) (10			vered res to ron				
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part X Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (l) Federal income taxes (2) Accrued Payroll (3) 2,136 (3) Payroll Taxes (4) Workers' Compensation (4) Workers' Compensation (5) Vacation Payable (6) Refundable Contract Advances (7) Vacation Payable (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (2) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (2) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (2) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (3) Total. (Column (b) must equal Form 990, Part X, col. (B) line		(a) Description of investment		"	DOOK Value		
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(5) Vacation Payable 115,926 (6) Refundable Contract Advances 507,289 (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶ 701,300				2,324			
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(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶ 701,300		able Contract Advances	50	07,289			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶ 701,300							
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶ 701,300							
		(h) must sound Form 000 Part V and (P) line 25)		24 655			
					the organization	n's financial stateme	ints that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part	- ·	•	Return.
	Complete if the organization answered "Yes" to Form 990,		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1 1
а	Net unrealized gains (losses) on investments		4 1
b	Donated services and use of facilities		-
С	Recoveries of prior year grants		4 1
d	Other (Describe in Part XIII.)		4 _ 1
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		4
b	Other (Describe in Part XIII.)		→
C	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part	Reconciliation of Expenses per Audited Financial Stater		er Return.
	Complete if the organization answered "Yes" to Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	
а	Donated services and use of facilities		-
b	Prior year adjustments		-
С	Other losses		-
d	Other (Describe in Part XIII.)		4 _ 1
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		-
b	Other (Describe in Part XIII.)		4 .
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.) <u></u>	5
	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	ad 4. Dort IV lines 1b and 2	b: Dort V. line 4: Bort V. line
	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a at XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		
۷, ۱ a ۱	. XI, Illies 2d and 4b, and 1 art XII, lines 2d and 4b. Also complete this part	to provide any additionant	morniadon.
			·
			·
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chedule D (Fo	orm 990) 2014	Page 5
Part XIII	Supplemental Information (continued)	
•		
	······································	
	$\boldsymbol{\cdot}$	
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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Open to Public Inspection OMB No 1545-0047 2014

► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

		T action of the section	<u> </u>					34-6562552	552
Part	Part General Information on Grants and Assistance	in Grants and	Assistance	:	ļ				
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	records to subs	tantiate the amou	nt of the grants or	assistance, the g	rantees' eligibility fo	or the grants or assi	l	SON S
8	the selection chiefla used to award the grants of assistance?	varu trie grants c ttion's procedure	s for monitoring t	· · · · · · · · he use of grant fur	or or or or or or or or or or or or or o		· · · · · · · · · · · · · · · · · · ·		
Part II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	istance to Dor	mestic Organiza	ations and Dom an \$5,000. Part	lestic Governm Il can be duplica	anizations and Domestic Governments. Complete if the organization re than \$5,000. Part II can be duplicated if additional space is needed.	the organization space is needed.	answered "Yes	3" to Form 990,
	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		(h) Purpose of grant or assistance
(E)									•
(2)									
<u>(6)</u>						:			
4									
(2)									
(9)									
(7)									
(8)									
6									
(10)									
(11)									
(12)					i I				
9 8	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	01(c)(3) and govi anizations listed	ernment organizat in the line 1 table	ions listed in the li	ine 1 table			A A	
For Pg	For Paperwork Reduction Act Notice, see the Instructions for Form 990	e the Instructions	s for Form 990.		Ö	Cat No 50055P		Schedul	Schedule I (Form 990) (2014)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed	ional space is needec	-			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Home Fnerry Accistance Program		1.238.541			
9 Done Initiation Medical Medical Transmission		15 018			
4 Kent, Dillines, Mondage, Medical, Hansportation	5	016/61			
3 Work Clothing, Protective gear, Tools, etc.		62,260			
4					
2					
9					•
7		1,316,719			
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	vide the information r	equired in Part I, lin	e 2, Part III, columr	(b), and any other additi	onal information.
All emergency assistance funds are disbursed to the third party payee. Checks are not made payable to the clients receiving emergency assistance.	e third party payee. Chec	cks are not made payab	le to the clients receiv	ing emergency assistance.	
					Schedule I (Form 990) (2014)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2014

Open to Publi

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

Economic Opportunity Planning As	sociation of Grea	ter Toledo, Inc.	34-6562552
PART III 2		·	
THE AGENCY OPERATED A SU	MMER YOUTH EN	MPLOYMENT PROGRAM PROVIDING 8-10 WEB	EK SUMMER JOBS TO 715 YOUTH AT
NUMEROUS LOCAL COMPANIES,	ORGANIZATIONS	, AND PUBLIC ENTITIES.	
PART III 4d	EXPENSE	REVENUE	
EMERGENCY HOME REPAIR	\$228,777		
COMMUNITY CONNECTIONS	51,389	\$80,609	
HEAD START	43,560		
SENIOR BROKERING	19,224		
TOTAL	\$342,950	\$80,609	
PART VI SECTION B. 11b			
THE FORM 990 IS COMPLETED	BY THE CHIEF FI	NANCIAL OFFICER AND IS REVIEWED BY THE	BUDGET AND FINANCE COMMITTEE
AND CHIEF EXECUTIVE OFFICER	PRIOR TO SENDII	NG TO THE BOARD OF DIRECTORS FOR SUBI	MISSION APPROVAL.
PART VI SECTION B. 15a, 15b			
A COMMITTEE OF THE BOARD	OF DIRECTORS I	S ESTABLISHED TO HIRE ANY OFFICER OR K	EY EMPLOYEE. THE COMMITTEE MAKES
A RECOMMENDATION OF THE INC	DIVIDUAL TO BE H	IIRED AND THE SALARY TO THE FULL BOAR	D OF DIRECTORS FOR APPROVAL, ANY
SUBSEQUENT SALARY INCREASE	S ARE RECOMM	ENDED BY A BOARD COMMITTEE TO THE FU	LL BOARD OF DIRECTORS FOR THEIR
APPROVAL.			
PART V 2a			
59 EMPLOYEES REPORTED O	N FORM W-3 AND	715 CLIENTS REPORTED ON SECOND W-3 FO	OR SUMMER YOUTH EMPLOYMENT.
PART VI SECTION C. 19			

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization	Employer identification number
Economic Opportunity Planning Association of Greater Toledo, Inc.	34-6562552
•	
REQUEST.	
PART XI 9	
INTEREST EARNED PAYABLE TO FUNDING SOURCE \$208	·
	•



Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

Internal Revenue Service • If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box . . . • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Chanties & Nonprofits. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print Number, street, and room or suite no. If a P O box, see instructions. Social security number (SSN) File by the due date for filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return See instructions Enter the Return code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Code Is For Code 01 Form 990-T (corporation) Form 990 or Form 990-EZ Form 990-BL 02 Form 1041-A 08 Form 4720 (other than individual) Form 4720 (individual) 03 Form 5227 Form 990-PF 04 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box . . . ▶ □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Forth 290 to extension of time until _____, 20 ____, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► □ calendar year 20 ____ or ► 🗆 tax year beginning , 20 , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return ☐ Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a |\$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. \$ 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c |\$ Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

Form 886	68 (Rev. 1-2014)				Page 2
_	are filing for an Additional (Not Automatic) 3-Mo				
	Only complete Part II if you have already been gran				38.
Part	are filing for an Automatic 3-Month Extension, c Additional (Not Automatic) 3-Month Ex				
Part	Additional (Not Automatic) 5-Month Ex	(tension (Enter filer's identifying number, see i	nstructions
	Name of exempt organization or other filer, see in	structions.		mployer identification number (EIN) or	
Type o print	Economic Opportunity Planning Association of			34-6562552	
-	Number, street, and room or suite no. If a P.O. bo			Social security number (SSN)	
File by th due date					
filing you return So	City, town or post office, state, and ZIP code For	a foreign ac	dress, see instructions.		
instructio					
Enter tl	he Return code for the return that this application is	s for (file a	separate application fo	or each return)	0 1
Applic	cation	Return	Application		Return
Is For		Code	Is For		Code
Form	990 or Form 990-EZ	01	\$ pr 1 %		**************************************
Form	990-BL	02	Form 1041-A		08
Form	4720 (individual)	03	Form 4720 (other tha	an individual)	09
	990-PF	04	Form 5227		10
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11					
Form 990-T (trust other than above) 06 Form 8870 12 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.					
• If this for the list with 4 5 6 7	organization does not have an office or place of be a is for a Group Return, enter the organization's four whole group, check this box	ir digit Groi it is for par n is for. until ng months, chi nsion is needation for a	November 15 , 20 eck reason: Initial reded in order for the corpproval to the full Board	r (GEN) . If this this box ▶ □ and att	s is tach a
8a	If this application is for Forms 990-BL, 990-PF, 99	0-T, 4720,	or 6069, enter the ten		
	nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T,	4700 1	CED &	CHAMPER COLOR STATE OF STATE O	
b	If this application is for Forms 990-PF, 990-1,	4/20, or t	ones, Enter Stry, leini	padie credit and any	
	estimated tax payments made. Include any pricamount paid previously with Form 8868.	or year ove	arpay helit allowed as	8b \$	
С	Balance due. Subtract line 8b from line 8a. Include yo (Electronic Federal Tax Payment System). See instruc		t with this form, if requir		
	Signature and Verifica		t be completed for	······································	
	penalties of perjury, I declare that I have examined the dge and belief jit is true correct, and complete, and that	I am authori	zed to prepare this form.		