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# <sub>50m</sub> 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2014

Ŏpen to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection For the 2014 calendar year, or tax year beginning 2014, and ending D Employer identification number C Name of organization Check if applicable Heating Energy Assistance Team, Address change Doing business as 31-1713867 Number and street (or P O box if mall is not delivered to street address) Room/suite Telephone number Name change Initial return 2296 Henderson Mill Road 305 (678) 406-0212 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code 30345 Amended return G Gross receipts \$ 802,853 Atlanta F Name and address of principal officer H(a) Is this a group return for subordinates? Application pending Yes H(b) Are all subordinates included? Vernon Lee, Chairperson 201 Prvor street, SW Atlanta GA 30303 'No,' attach a list, (see instructions) Tax-exempt status X 501(c)(3) (insert no ) 4947(a)(1) or 527 501(c) ( Website: ► www.heatga.org H(c) Group exemption number Other -Form of organization X Corporation L. Year of formation 2000 M State of legal domicile Trust Association Part I Summary Briefly describe the organization's mission or most significant activities. Mission: Prevent human suffering by providing energy assistance to qualifying low Activities & Governance income families who reside in Georgia and meet federal quidelines for aid Check this box ► If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 17 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year-2014 (Part V line 2a 5 Total number of volunteers (estimate if necessary) . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.\_ b Net unrelated business taxable income from Form 990 T line 34 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h). . 759,399 801.739. Program service revenue (Part VIII, line 2g) . . . Investment income (Part VIII, column (A), lines 3, 4, and 70) 1,348 1,114. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 760,747 802,853. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . . . . . . . 585,875 576,950. 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . . 122,439 125,571. 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). . . . . . . 57,113 62,405. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) . 765,427. 764,926. Revenue less expenses Subtract line 18 from line 12 . . . . . . . . -4,680. 37,927. **Beginning of Current Year** End of Year Total assets (Part X, line 16) . . . . . . . . 444,850. 482,777. Total liabilities (Part X, line 26) . . . . . . . . . . 21 22 Net assets or fund balances. Subtract line 21 from line 20 . . . . . . 444,850. 482,777 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the bost of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Jänet Jose Type or print name and title Print/Type preparer's name Date Check |X| n Ira Shucker 08/20/15 self-employed P01355880 Paid Preparer Shucker **Use Only** Firm's EIN 258 Fielding Lane 30311-2046 (404)GΑ Phone no 691-1989

BAA For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions) . . . .

TEEA0101 05/28/14

Form 990 (2014)



Form	990 (2014) Heating Energy Assistance Team, Inc.	31-1713867_	Page 2
Rar	機 Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		📙
1	Briefly describe the organization's mission:		
	Mission:		
	Prevent human suffering by providing energy assistance to qualif	ving low	
	See Form 990, Page 2, Part III, Line 1 (continued)		
	Did the organization undertake any significant program services during the year which were not listed on the	nnor	
-	Form 990 or 990-EZ?	_	X No
	If 'Yes,' describe these new services on Schedule O.		<u> </u>
•	·	.a 🗇 v	Tu Na
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	Yes Yes	X No
	If 'Yes,' describe these changes on Schedule O.	11	_
4	Describe the organization's program service accomplishments for each of its three largest program services, Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to continuous con	as measured by expense thers, the total expenses	!S
	and revenue, if any, for each program service reported.	Anoro, and total expended	•
4 a	(Code ) (Expenses \$ 696,652. including grants of \$ 576,950.) (	Revenue S	0.)
-	Through the use of publicly donated and developed funds provided		
	financial assistance to 1,642 (3,782 individuals) qualified		
	low-income households in the State of Georgia for the payment of h		
	Funding was made to the Georgia Department of Human Resources		<b></b> -
	to be used and administered in concert with their LlHEAP program		
	under their guidelines for benefit qualification.		
4 5	(Code:) (Expenses \$ including grants of \$ ) (	Revenue \$	<u> </u>
			·
			<del> </del>
4 0	(Code) (Expenses \$ including grants of \$ ) (	Revenue \$	)
	·		·
			- <del></del>
		<del>-</del>	
4 0	Other program services (Describe in Schedule O.)		_
	(Expenses \$ including grants of \$ ) (Revenue \$		)
4 e	Total program service expenses ► 696, 652.	<del>-</del> <del>-</del>	

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Х Х 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Х 3 Х 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Х 6 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 9 Χ Х 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Χ 11 a Х 11 b Х 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Х 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X . . . . 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X . . . Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . . . . . . 12 b X Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. . . . . . 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States?... 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV . . . Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV . . . Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If Yes, complete Schedule G, Part III. 19 Х Х 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H . . . . 20

Raft@IV& Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If Yes,' complete Schedule I, Parts I and II . . . . . . . X 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Х 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . . . . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х Schedule L, Part I 25b Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . . . . . . . . . Х 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х 28b Х 280 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M . . . Х 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Did the organization liquidate, terminate, or dissolve and cease operations? If Yes,' complete Schedule N, Part I . . . . . . 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Х Х 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 . . . . . . . . . . . . . . . . . Х 35b 

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Form 990 (2014)

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X

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O . . .

# Form 990 (2014) Heating Energy Assistance Team, Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V . . . .

	Check if Schedule O contains a response or note to any line in this Part V			. 🗀
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			-;
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			,
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	<sub>X</sub>	- :
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		<del>,</del>	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country			•
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			اً ا
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	i.		İ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	a #h	×
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	-	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 с		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		X
8	•			
	organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			<u></u> j
а	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		Х
10	Section 501(c)(7) organizations. Enter			1
а	Initiation fees and capital contributions included on Part VIII, line 12		ı	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			l i
	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	<b></b>		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		-,
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
				- <del>x</del> !
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<del>  ^</del>
	in 100, mas it lieu a form 120 to report these payments in 140, provide an explanation in Schedule O	14 b		

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Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a. 8b. or 10b below, d⊊scribe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year . . . . . 1a 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . . . 17 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х Did the organization make any significant changes to its governing documents Х X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 a Х Х 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No Yes 10a Did the organization have local chapters, branches, or affiliates? . . . . . . . . . . . . 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13... X 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X 12 c Х 13 14 Did the organization have a written document retention and destruction policy? . . . . . . . . . Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . . . . . . . . . 15 a Х X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Georgia Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records Janet Joseph 2167 Northlake Parkway, Suite 112 Tucker 30084 (678) 406-0212

Form 990 (2014) Heating Energy Assistance Team, Inc.	31-1713867	Page 7
Part VII   Compensation of Officers, Directors, Trustees, Key Employees, Highes Independent Contractors	t Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII	<u></u> <u></u>	<u> U</u>
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensa	ated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year endir organization's tax year	ng with or within the	
<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> </ul>	regardless of amount of	
• List all of the organization's current key employees, if any. See instructions for definition of 'key employees,	yee.'	
• List the erganization's five surrent highest compensated employees (other than an officer director to	istee or key employee)	

List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee											
(A) Name and Title	(B) Average hours per	than	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D)  Reportable compensation from	(E)  Reportable compensation from related organizations	(F) Estimated amount of other	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Farmer	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Katherine Bows Taylor Director	0.00	х						0.	0.	0.	
(2) Carol Danford Director	. 0.00	Х						0.	0.	0.	
(3) Clayborn Edwards Director	0.00	х						0.	0.	0.	
(4) <u>Michelle Harris-Jackson</u> Secretary	0.25	х						0.	0.	0.	
	0.00	Х						0.	0.	0.	
	0.00	х						0.	0.	0.	
(7) Paulette Hood 	0.00	х						0.	0.	0.	
	0.00	x						0.	0.	0.	
	0.00	х						0.	0.	0.	
(10) Matt Parry Director	0.00	х						0.	0.	0.	
(11) Ira Shucker  Director	0.25	Х						800.	0.	0.	
(12) Delores Smith-Johnson Director	0.00	х						0.	0.	0.	
(13) Chris Strippelhoff Interim Vice Chairperson	0.25	х						0.	0.	0.	
(14) Sister Marie Sullivan	0.00	х						0.	0.	0.	
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The state of the s	(B)			(0				Tinghest Con	iponoucu zinp	
(A)		Position Average (do not check more than one						(D)	(E)	(F)
Name and title	hours per	box	. unle	ss pe	rson i	s both	an l	Reportable compensation from	Reportable compensation from	Estimated amount of other
	week (list any	<del></del>						the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	(list any hours for related organiza	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	mer			organization and related
	organiza - tions	Ø 2	푎		ջ	8 6				organizations
	below dotted	Uste	हिं		%	pens				
	line)	"	8			ated				
(15) William Thornton	0.50	<del> </del>			$\vdash$					
Chairperson	10.50	Ίχ				Ì		0.	0.	0.
(16) Jamie Tierman	0.50				$\vdash$	$\vdash$		0.		· · · · · · · · · · · · · · · · · · ·
Treasurer	1	X						0.	0.	0.
(17) John Turner	0.00								·	
Director	]	Х						0.	0.	0.
(18) Janet Joseph	40.00									
Executive Director	ļ			Х		<u> </u>	<u> </u>	67,167.	0.	5,342.
(19)										
(20)		-	-		<u> </u>		-			
(20)	┨									
(21)	<del> </del>	-	<del>                                     </del>		├-	<del>                                     </del>	├			
	┪							į		
(22)	<b>-</b>				<u> </u>		$\vdash$			
(23)										
	<u> </u>	_		ļ	<u> </u>	ļ				
(24)										
(25)	+	╀	<u> </u>	<b></b>	├	<u> </u>	┝			
(25)										
1 b Sub-total	<u> </u>	<u>ا</u>			<u> </u>	<u> </u>	<u> </u>	67,967.	0.	5,342.
c Total from continuation sheets to Part VII, Section							<b></b>	0,7507.	<del>``</del>	3/312.
d Total (add lines 1b and 1c)							▶	67,967.	0.	5,342.
2 Total number of individuals (including but not limited	to those	listéd	d abo	ove)	who	rece	eive	d more than \$100,	000 of reportable co	
from the organization									<u> </u>	
	•									Yes No
3 Did the organization list any former officer, director,										3 X
on line 1a? If 'Yes,' complete Schedule J for such inc										1-1-
4 For any individual listed on line 1a, is the sum of reporting organization and related organizations greater th	ortable co an \$150.	ompe 0007	ensat ' If 'Y	tion 'es'	and com	othei olete	r coi Scl	mpensation from hedule J for		
such individual					• •					. 4 X
5 Did any person listed on line 1a receive or accrue co	mpensat	ion fi	om a	any	unre	lated	org	ganization or individ	dual	4-1-1
for services rendered to the organization? If 'Yes,' consection B. Independent Contractors	mplete S	chec	lule .	J foi	suc	h pe	rsor	1	<u></u>	.   5   X
1 Complete this table for your five highest compensate	d indepe	nder	it co	ntra	ctors	that	rec	eived more than \$	100,000 of	
compensation from the organization. Report compen	sation fo	r the	cale	nda	r ye	ar en	dıng	with or within the	organization's tax ye	ar.
(A) Name and business addre	ee.							(B) Description of		(C)
Hame and oddiness addre	-							Description	30141063	Compensation
							-			<del></del>
						<del>-</del>		-		
								<del>                                     </del>		
			-					<u> </u>	<del></del>	
2 Total number of independent contractors (including to	out not lin	nıted	to th	ose	liste	ed ab	ove	) who received mo	re than	·
\$100,000 of compensation from the organization	<u> </u>									,
BAA		TEEA	0400	OE IO						Form 990 (2014)

Form 990 (2014) Heating Energy Assistance Team, Inc. 31-1713867 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII . . . (C) (A) Total revenue (B) (D) Related or Unrelated Revenue exempt business excluded from tax function revenue under sections revenue 512-514 Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns . . . . . 1a **b** Membership dues . . . . 1 b c Fundraising events . . . . . . 1 c d Related organizations . . . . . 1 d 1 e e Government grants (contributions) . . **f** All other contributions, gifts, grants, and similar amounts not included above . . 1 f 801,739 g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f . . . . . . . . . . . . 801,739 Program Service Revenue **Business Code** All other program service revenue . . 3 Investment income (including dividends, interest and 1,114 0 0 Income from investment of tax-exempt bond proceeds . . . 5 Royalties . . . . . . . . (ı) Real (ii) Personal 6 a Gross rents . . . . b Less: rental expenses c Rental income or (loss) . . d Net rental income or (loss) . . . . . . . . (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory **b** Less cost or other basis and sales expenses . . . c Gain or (loss) . . . . d Net gain or (loss)...... 8 a Gross income from fundraising events Revenue (not including . . \$ of contributions reported on line 1c) See Part IV, line 18. . . . . . . . . . Other **b** Less: direct expenses . . . . . . . c Net income or (loss) from fundraising events . . . . . . . ▶ 9 a Gross income from gaming activities. See Part IV, line 19. . . . . . . . . . . **b** Less: direct expenses . . . . . . . . c Net income or (loss) from gaming activities . . . . 10a Gross sales of inventory, less returns and allowances . . . . . . . . . . . .

	c Net income or (loss) from sales of invento	ry ▶				The state of the s
	Miscellaneous Revenue	Business Code				
11	a					
	b	-				
	c					
	d All other revenue		· · · · · · · · · · · · · · · · · · ·			
1	e Total. Add lines 11a-11d					
12	Total revenue. See instructions	• 🗂	802,853.	0.	0.	1,114

**b** Less: cost of goods sold . . .

Form 990 (2014) Heating Energy Assistance Team, Inc. 31-1

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	567,000.	567,000.								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	9,950.	9,950.								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.	0.								
4	Benefits paid to or for members		<del></del>		<del></del>						
5	Compensation of current officers, directors, trustees, and key employees	78,054.	0. 58,540.	14,050.	5,464.						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	. 0.	0.						
7	Other salaries and wages										
•	Pension plan accruals and contributions	30,649.	22,987.	5,517.	2,145.						
8	(include section 401(k) and 403(b) employer contributions)	3,257.	2,443.	586.	228.						
9	Other employee benefits	5,266.	3,950.	948.	368.						
10	Payroll taxes	8,345.	6,259.	1,502.	584.						
11	Fees for services (non-employees)	0,343.	0,239.	1,302.							
	Management	0.	0.	0.	0						
	Legal	660.	0.	660.	0.						
	Accounting	5,600.	0.	5,600.	0.						
	Lobbying	3,600.	0.	3,600.	0.						
	Professional fundraising services See Part IV, line 17			J. 194							
	Investment management fees		<del></del>								
	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0.	0.	0.	0.						
12	Advertising and promotion	0.	0.	0.	0.						
13	Office expenses	1,055.	791.	190.	74.						
14	Information technology	1,384.	1,038.	249.	97.						
15	Royalties	0.	0.	0.	0.						
16	Occupancy	12,948.	9,711.	2,331.	906.						
17	Travel	0.	0.	0.	0.						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.	0.	0.	0.						
19	Conferences, conventions, and meetings	2,281.	2,281.	0.	0.						
20	Interest	0.	0.	0.	0.						
21	Payments to affiliates	0.	0.	0.	0.						
22	Depreciation, depletion, and amortization	5,480.	0.	5,480.	0.						
23	Insurance [	1,431.	0.	1,431.	0.						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	,			,						
ā	Automobile	1,845.	1,661.	92	92.						
	Bank Service Charges	20.	0.	20.	0.						
	Board Expenses	1,492.	0.	1,492	0.						
	Dues and Subscriptions	855.	0.	855.	0.						
	All other expenses	27,354.	10,041.	648.	16,665.						
25	Total functional expenses. Add lines 1 through 24e	764,926.	696,652.	41,651.	26,623.						
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)										

		Check if Schedule O contains a response or note to any line in this Part X		<u>.</u>	<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		1	473,757.
	2	Savings and temporary cash investments		2	
ı	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
2	7	Notes and loans receivable, net		7	,
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment cost or other basis.			
İ		Complete Part VI of Schedule D	38.	<u>-</u> -	
		Less accumulated depreciation 10b 18,64		10 c	7,941.
	11	Investments — publicly traded securities		11	
	12	Investments — other secunties. See Part IV, line 11	<del></del>	12	
	13	Investments — program-related. See Part IV, line 11		13	
	14	Intangible assets	<del></del>	14	
1	15	Other assets. See Part IV, line 11	11013.	15	1,079.
$\dashv$	16	Total assets. Add lines 1 through 15 (must equal line 34)	444,850.	16	482,777.
	17	Grants payable		17	
	18 19	Deferred revenue	L	18	
		Tax-exempt bond liabilities		19	
ဖ	20	Escrow or custodial account liability. Complete Part IV of Schedule D	· · · · · · · · · · · · · · · · · · ·	20	
₽.	21	Loans and other payables to current and former officers, directors, trustees,	• •	21	
Liabilities	22	key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	,
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25		26	0.
s		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete			
힐		lines 27 through 29, and lines 33 and 34.			
Ē	27	Unrestricted net assets		27	395,394.
8	28	Temporarily restricted net assets	/	28	87,383.
밁	29	Permanently restricted net assets	• •	29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ğ	30	Capital stock or trust principal, or current funds		30	· · · · · · · · · · · · · · · · · · ·
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
<u>ē</u>	33	Total net assets or fund balances	444,850.	33	482,777.
_	34	Total liabilities and net assets/fund balances		34	482,777.

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Form **990** (2014)

Forn	1990 (2014) Heating Energy Assistance Team, Inc.	<u> 1-1</u>	71386	7	Pa	ge 12
Pai	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Rart XI		<u>.</u>			$\cdot \square$
1	Total revenue (must equal Part VIII, column (A), line 12)	. [	1	8	02,8	353.
2	Total expenses (must equal Part IX, column (A), line 25)	[	2	_ 7	64,9	926.
3	Revenue less expenses. Subtract line 2 from line 1	[	3		37,9	927.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	٠ . [	4	4	44,8	350.
5	Net unrealized gains (losses) on investments	[	5			
6	Donated services and use of facilities	[	6			
7	Investment expenses	· · [	7			
8	Prior period adjustments	· · [	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	[	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
_	column (B))		10	4	82,7	<u> 177.</u>
Pa	t·XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. X
			-		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual X Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain					
	in Schedule O					
2 :	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed of	on a				
	separate basis, consolidated basis, or both.	u				
	Separate basis Consolidated basis Both consolidated and separate basis					
1	Were the organization's financial statements audited by an independent accountant?			2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				).	i,
	basis, consolidated basis, or both				*34	1
	X   Separate basis					
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audıt,	,	_	v	
	•	· · ·		2 c	X	ļ
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle				
	Audit Act and OMB Circular A-133?	· - ·		3 a		Х
ı	$_{ m 0}$ If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		
BAA				Form	990 (	2014)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Employer Identification number

Heat	ting Energy Assistanc	e Team, Inc.				31-1713867	7			
Part	I Reason for Public Cha	rity Status (All or	ganizations must co	omplete	this p	art.) See instruction	s.			
The o	rganization is not a private foundati	on because it is: (For I	ines 1 through 11, checl	conly on	e box )					
1	A church, convention of church	es, or association of c	hurches described in se	ction 17	0(b)(1)(	A)(i).				
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
	3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	——————————————————————————————————————									
-	name, city, and state:	m operated in conjune	don war a nospitar dosc	iibca iii s		ייי ענט אין אין אין אין אין אין אין אין אין אין	ic noophui s			
5	An organization operated for the 170(b)(1)(A)(iv). (Complete Po	ne benefit of a college	or university owned or o	perated i	oy a gov	emmental unit described	in section			
6										
7										
8	A community trust described in		(vi). (Complete Part II)							
9										
10	An organization organized and	•	•							
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g									
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.									
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.									
С	Type III functionally integrate organization(s) (see instruction	ed. A supporting orgar ns) You must comple	nization operated in conr ete Part IV, Sections A,	nection w <b>D, and E</b>	ith, and E.	functionally integrated w	ith, its supported			
d	Type III non-functionally inte functionally integrated. The organistructions) You must comp	anization generally m	ust satisfy a distribution	connecti requirem	on with ent and	ts supported organizatio an attentiveness require	n(s) that is not ment (see			
е	Check this box if the organizat integrated, or Type III non-fund	ion received a written o	determination from the II	RS that is	з а Туре	I, Type II, Type III functi	onally			
f	Enter the number of supported org	ganizations								
g	Provide the following information a	about the supported or	ganızatıon(s).				<del></del>			
	(I) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) is organizati in your go docum	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
<u>(B)</u>										
(C)										
<u>(D)</u>										
(E)										
7-1				<del>                                     </del>	<u> </u>					
Total					;					
BAA	For Paperwork Reduction Act N	otice, see the Instruc	tions for Form 990 or 9	90-EZ.		Schedule A (Forn	n 990 or 990 EZ) 2014			

Schedule A (Form 990 or 990-EZ) 2014 Heating Energy Assistance Team, Inc. 31-1713867

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

0-1					- 1 - 1 1 1 1 1	, ,, ,, ,,
(Complete	only if you shook	ad the boy on line 5.	7 or 8 of Dartio	r if the erganization	an failed to qualify under	r Dart III If the
(Complete	only if you check	eu ine oox on line 3, .	r, ui o ui realti u	r ii wie organizauc	on failed to qualify under	raitiii. II tiic
organizatio	n fails to qualify i	under the tests listed I	below please co	molete Part III )		

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2010	<b>(b)</b> 2011	(c) 2012	( <b>d)</b> 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	718,840.	717,303.	753,621.	759,399.	801,739.	3,750,902.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		·				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	718,840.	717,303.	753,621.	759,399.	801,739.	3,750,902.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,587,759.
6	Public support. Subtract line 5 from line 4						2,163,143.
<u>Sec</u>	tion B. Total Support						
Cale begii	ndar year (or fiscal year nning in) ►	(a) 2010	<b>(b)</b> 2011	(c) 2012	( <b>d</b> ) 2013	(e) 2014	(f) Total
7	Amounts from line 4	718,840.	717,303.	753,621.	759,399.	801 <b>,</b> 739.	3,750,902.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,346.	2,440.	1,081.	1,348.	1,114.	10,329.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			,	,	,	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10		,				3,761,231.
12	Gross receipts from related activiti	es, etc (see instruc	tions)	<b></b> .		12	
13	First five years. If the Form 990 is organization, check this box and s	for the organization for the o	on's first, second, th	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ □
	tion C. Computation of Pu						
	Public support percentage for 2014						57.51 %
15	Public support percentage from 20	113 Schedule A, Pa	ırt II, line 14		• • • • • • • • •	15	66.72 %
16 a	33-1/3% support test – 2014. If the and stop here. The organization of	the organization di jualifies as a public	d not check the box ly supported organ	k on line 13, and the	ne line 14 is 33-1/3	% or more, check	this box · · · · · · ► X
b	33-1/3% support test — 2013. If the and stop here. The organization of	he organization did qualifies as a public	not check a box o ly supported organ	n line 13 or 16a, a nization	nd line 15 is 33-1/3	3% or more, check	this box
17 a	10%-facts-and-circumstances te or more, and if the organization me the organization meets the 'facts-a	eets the 'facts-and-	circumstances' tes	t, check this box a	nd stop here. Exp	lain in Part VI how	, –
	o 10%-facts-and-circumstances te or more, and if the organization me organization meets the facts-and-	eets the 'facts-and- circumstances' test	circumstances' tes t. The organization	t, check this box a qualifies as a pub	nd <b>stop here.</b> Exp licly supported org	olaın in Part VI how anızatıon	the ▶
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or 1	7b, check this box	and see instruction	ons ▶ [
BAA					Sch	edule A (Form 99	0 or 990-EZ) 2014

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or, if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
	dar year (or fiscal yr beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014		(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	: Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6.)	•			4	& <u>`</u> ,		
Sec	tion B. Total Support							
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	ļ	(f) Total
9	Amounts from line 6							
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
c	: Add lines 10a and 10b		,					
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11 and 12.)							
	First five years. If the Form 990 is organization, check this box and s	top here	· · · · · · · · · ·	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)		▶
_	tion C. Computation of Pu					r	· I	
	Public support percentage for 2014					1	15	
	Public support percentage from 20				<del></del>		16	용
	tion D. Computation of Inv							
17	Investment income percentage for	•	• • •	•	••	1-	17	<sup>રુ</sup>
18	Investment income percentage fro					L	18	용
	33-1/3% support tests — 2014. If is not more than 33-1/3%, check the	his box and stop h	ere. The organiza	tion qualifies as a p	publicly supported	organization		▶ 📋
	33-1/3% support tests — 2013. If line 18 is not more than 33-1/3%, of Private foundation. If the organiz	check this box and	stop here. The o	rganızation qualıfie	s as a publicly sup	ported organ	zation .	▶ 📋

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

-	tion A. All Supporting Organizations		1,,	<del></del>
			Yes	No
4	Are all of the organization's supported organizations listed by name in the organization's governing documents?			1
•	If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			ļ
	the designation. If historic and continuing relationship, explain.	1 1		
	The congression and the constraint of control of the control of th	<u> </u>		₩
2	Did the organization have any supported organization that does not have an IRS determination of status under section	1	1	
-	509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was			l
	described in section 509(a)(1) or (2)	2		1
	2555.550 255.65, 555.65, 556.65	<u> </u>	-	<del> </del>
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)		_	
	and (c) below	3a		
	and (a) solen.	<u> </u>	├	₩
1	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	1		
,	satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization			
	made the determination	3 b		
		<del></del>	_	<del></del>
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	L		<u> </u>
	purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
	, , , , , , , , , , , , , , , , , , , ,	<del></del>		$\vdash$
4.	West and a second assessment and a second in the United Chatse //France and a second in 190 / 6 No. 1 and			
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
	" you checked i'ld of the intract, answer (b) and (c) below	44		├
		1	1	l
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported	i	1	
	organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled			· ·
	or supervised by or in connection with its supported organizations	4b		↓
		-		1
	c Did the organization support any foreign supported organization that does not have an IRS determination under			,
	sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that			
	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		ļ
				1
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b)			
	and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported			1:
	organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the	Ø	[	
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
	amenument to the diganizing documenty	JE	<b>.</b>	₩
	Time Lea Time II only. We appropriate discrete the description of the control of the control of the	1	7,	Ŀ
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		126
	Organization's Organizing document?	30	ļ	ļ
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
	c dubstitutions only. Was the substitution the result of an event beyond the organizations control	36		<b>├</b>
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
_	anyone other than (a) its supported organizations; (b) individuals that are part of the chantable class benefited by one			
	or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of			J
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
			_	+
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			İ
	(defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with			ļ
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7	İ	
			<del> </del>	<del> </del>
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'			ļ
	complete Part I of Schedule L (Form 990)	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons		1	
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If 'Yes,' provide detail in Part VI	9a		
1	b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the		]	}
	supporting organization had an interest? If 'Yes,' provide detail in Part VI	9ь		-
		JU	<del> </del>	<del> </del>
	c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from,		l	
	assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
		<del> </del>	<del>                                     </del>	<del> </del>
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding			
	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,'		-	
	answer (b) below	10a	L	L
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine			
	whether the organization had excess business holdings)	10b	l	1

		Form 990 or 990-EZ) 2014	Heating Ene		ance Team,	Inc.	31-1713867		Р	age 5
Pai	t IV	Supporting Organiza	tions (continued	)			<del></del>		1	
11	Has the	e organization accepted a g	ft or contribution fron	• n anv of the follow	vina persons?		Į.		Yes	No
	A perso	on who directly or indirectly	controls, either alone	or together with	persons described		the			ل۔۔ ا
	•	ng body of a supported org			• • • • • • • • •			11a		<u> </u>
t	A family	member of a person desc	ibed in (a) above?				· · · · · · ·	11b		<b></b>
	A 35%	controlled entity of a persor	described in (a) or (	b) above? If Yes	to a, b, or c, provid	de detail in Part VI		11c		<u> </u>
Sec	tion B.	Type I Supporting C	rganizations	<del></del>	<del></del>		<del></del>			
1	Did the	directors, trustees, or mem	hombin of one or me	ro cupported oraș	anizationa hava tha	and the second of the	annount [		Yes	No
•	or elect Part VI If the or director	all ectors, fusitees, or then on the supported organization had more than one trustees were allocated to such powers during the	ganization's directors ation(s) effectively op ne supported organi I among the supporte	s or trustees at all perated, supervise zation, describe h ed organizations a	times during the ta ed, or controlled the now the powers to a	ex year? If 'No,' desc e organization's active appoint and/or remove	inbe in vities ve	1		
2	that ope	organization operate for the erated, supervised, or contr camed out the purposes of ting organization	olled the supporting of the supported organ	organization? If 'Y ization(s) that ope	'es,' explaın ın <b>Par</b> i erated, supervised,	t VI how providing su or controlled the	ich	2		
Sec	tion C.	Type II Supporting	Organizations							
							r.		Yes	No
1	of each	majority of the organization of the organization's supporting organization was veste	rted organization(s)?	? If 'No.' describe	ın <b>Part VI</b> how con	trol or management	of the	1		
Sec		All Type III Support			or managed the su	pported organization	(3)	• ,		
	<u></u>	· · · · · · · · · · · · · · · · · · ·	ng organization						Yes	No
					•		ĺ	i	,	[
1	Did the organiz	organization provide to ead ation's tax year, (1) a writte	h of its supported or n notice describing th	ganizations, by th	e last day of the fif	th month of the ded during the prior:	tax			
	year, (2	<ol><li>a copy of the Form 990 th</li></ol>	at was most recently	filed as of the da	te of notification, a	nd (3) copies of the				!
	organiz	ation's governing documen	is in effect on the dat	e of notification, t	o the extent not pro	eviously provided?	· · · · · · · · ·	1		-
2	organiz	ny of the organization's offi ation(s) or (ii) serving on th anization maintained a clos	e governing body of a	a supported organ	nization? If 'No.' ex	plain in <b>Part VI</b> how		2		
3	voice in all time	son of the relationship desc in the organization's investm is during the tax year? If 'Ye regard	ent policies and in di s,' describe in <b>Part V</b>	recting the use of If the role the orga	the organization's	income or assets at	yed	3	, i	
Sec	tion E.	Type III Functionally	-Integrated Sur	porting Orga	anizations					
1	Check	the box next to the method	that the organization	used to satisfy th	lntegral Part Tes	et during the year (ea	e instructions):			
		e organization satisfied the	_	·	-	a during the year (se	e manuchonsy.			
	=	_	·							
١	=	e organization is the parent	• •	ŭ	•					
•	: U The	e organization supported a	governmental entity	Describe in Part	VI how you suppor	ted a government en	itity (see instructio	ns)		
2	Activitie	es Test. Answer (a) and (b	below.					1	Yes	No
i	support organia respons	ostantially all of the organizated organization(s) to which zations and explain how to sive to those supported organizations.	the organization was lese activities directly anizations, and how t	s responsive? If '\ furthered their e the organization o	Yes,' then in <b>Part V</b> xempt purposes, h letermined that the	'I identify those sup ow the organization se activities constitu	oported was	2a		
	งนบงเสไ	ntially all of its activities					· · · · · · · · · · · · · · · · · · ·	24		
1	the orgathe the orga	activities described in (a) of anization's supported organization's position that its station's involvement	ization(s) would have supported organization	e been engaged i on(s) would have	n? If 'Yes,' explain engaged in these a	in <b>Part VI</b> the reason activities but for the		2b		
3	Parent	of Supported Organizations	. Answer (a) and (b	) below.						
á	Did the each of	organization have the pow the supported organization	er to regularly appoin s? <i>Provide details in</i>	t or elect a major Part VI	ity of the officers, d	lirectors, or trustees	of 	3a		
l	Did the support	organization exercise a suited organizations? If 'Yes,'	ostantial degree of di describe in <b>Part VI</b> th	rection over the p e role played by t	olicies, programs, he organization in	and activities of each	n of its	3b		

	dule A (Form 990 or 990-EZ) 2014 Heating Energy Assistance Team,			13867	Page 6
Pai					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on N other Type III non-functionally integrated supporting organizations must complete Section 1.	lovemi lions A	ber 20, 1970 See instru hthrough E	ctions. All	
Sec	tion A – Adjusted Net Income		(A) Pnor Year	(B) Curre (optio	ent Year onal)
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			<del></del>
7	Other expenses (see instructions)	7			
_ <u>·</u>	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
Sec	tion B – Minimum Asset Amount		(A) Pnor Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a	Average monthly value of secunties	1 a			
t	Average monthly cash balances	1 b			
	Fair market value of other non-exempt-use assets	1 c			
C	Total (add lines 1a, 1b, and 1c)	1 d			
	Discount claimed for blockage or other factors (explain in detail in Part VI):		,		· ·
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4			
_ 5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by 035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C – Distributable Amount		ś	Curren	t Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	,		
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	*		
4	Enter greater of line 2 or line 3	4	~#*	1	
_ 5	Income tax imposed in prior year	5	······································		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	*		
7	Check here if the current year is the organization's first as a non-functionally-integrate (see instructions).	d Type	e III supporting organizat	ion	

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Schedule A (Form 990 or 990-EZ) 2014

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Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	
Sect	tion D - Distributions	•		Current Year
1	Amounts paid to supported organizations to accomplish exempt purpose	es		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	ns,	
3	Administrative expenses paid to accomplish exempt purposes of support	rted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions			
9	Distributable amount for 2014 from Section C, line 6		<u> </u>	
10	Line 8 amount divided by Line 9 amount	<del></del>		
Sect	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2014			
а				
b				
С				
d				
е	From 2013			J
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount	,	·	
i	Carryover from 2009 not applied (see instructions)	The second secon	AND IN SECURITY OF THE PERSON	,
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section D,			:
	line 7 \$	,		
а	Applied to underdistributions of prior years			,
	Applied to 2014 distributable amount	<u></u>		
С	Remainder Subtract lines 4a and 4b from 4			,
5	Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7			
а				
b				,
c				
d	Excess from 2013		<u> </u>	
е	Excess from 2014	<del></del>		
_				

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number Heating Energy Assistance Team, Inc. 31-1713867 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Aggregate value of contributions to (during year) . . . 20,000. Aggregate value of grants from (during year) . . . . . . 10,000. Aggregate value at end of year . . . . . . . 10,000. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confering Impermissible private benefit? No Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements . . . . . . . 2 b c Number of conservation easements on a certified historic structure included in (a) . . . . . . . d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

Schedule D (Form 990) 2014 Heating Energy Assistance Team, Inc. 31-1713867 Page
Partilla Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a Public exhibition d Loan or exchange programs
b Scholarly research e Other
c Preservation for future generations
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?
Părt Iv Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?
b If Yes,' explain the arrangement in Part XIII and complete the following table
Amount
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance
2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
b If Yes,' explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII
Part Val Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back
1 a Beginning of year balance
<b>b</b> Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses
g End of year balance
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment ► %
b Permanent endowment ► %
c Temporarily restricted endowment ► %
The percentages in lines 2a, 2b, and 2c should equal 100%.
3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  Yes No
(i) unrelated organizations
(ii) related organizations
b If 'Yes' to 3a(ıı), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.
Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value
1a Land
b Buildings
c Leasehold improvements
d Equipment
e Other

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Schedule **D** (Form 990) 2014

1	7	1	2	0	_	7
. 1	7			o	О	•

(a) Description of security or category (including name of security)	(b) Book value	Part IV, line 11b. See Form  (c) Method of valuation Cost	
	(b) book value	(C) Welliod of Valuation Cost	Of Cito-or-year market value
Financial derivatives	<del></del>		
3) Other	<del> </del>	· <del> </del> -	
		ļ	
A)	<del></del>		
<u>B)</u>		<del></del>	
C)			<del></del>
(D)			
(E)			<del></del>
(F)			
(G)			
(H)			
<u>(I)</u>			
Total (Column (b) must equal Form 990, Part X, column (B) line 12)		L	
Part VIII Investments — Program Related.	/oo' to Form 000 [	Part IV/ line 11a See Form	000 Dort V line 12
Complete if the organization answered "  (a) Description of investment type	(b) Book value	(c) Method of valuation Cost	
	(b) Book value	(c) Method of Valuation Cost	or enu-or-year market value
(1)			
(2)			
(3)	<del></del>		
(4)		<del> </del>	
(5)			
(6)	-1		
(7)			
(8)	<del></del>		<del></del>
(9)		ł .	
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13) ►			
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13)   Part IX Other Assets.  Complete if the organization answered '\ (a) Des	es' to Form 990, F	Part IV, line 11d. See Form	990, Part X, line 15. (b) Book value
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13) >  Part IX Other Assets.  Complete if the organization answered '\ (a) Des	es' to Form 990, F	Part IV, line 11d. See Form	
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13) >  Part IX Other Assets.  Complete if the organization answered '\( (a) Des (1) (2)	es' to Form 990, F	Part IV, line 11d. See Form	
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13) >  Part IX Other Assets.  Complete if the organization answered '(a) Des  (1) (2) (3)	es' to Form 990, F	Part IV, line 11d. See Form	
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13) >  Part IX Other Assets.  Complete if the organization answered '\( (a) Des (1) (2) (3) (4)	es' to Form 990, F	Part IV, line 11d. See Form	
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13) >  Part IX Other Assets.  Complete if the organization answered '\( (a) Des (1) (2) (3) (4) (5)	es' to Form 990, F	Part IV, line 11d. See Form	
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13) >  Part IX Other Assets.  Complete if the organization answered '\(	es' to Form 990, F	Part IV, line 11d. See Form	
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13) >  Part IX Other Assets.  Complete if the organization answered '\( (a) Des (1) (2) (3) (4) (5)	es' to Form 990, F	Part IV, line 11d. See Form	
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets. Complete if the organization answered '\(	es' to Form 990, F	Part IV, line 11d. See Form	
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13) >  Part IX Other Assets.  Complete if the organization answered '\( (a) Des (1) (2) (3) (4) (5) (6) (7)	es' to Form 990, F	Part IV, line 11d. See Form	
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets. Complete if the organization answered '\ (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	scription		(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B), line 13) >	scription		(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B), li Part X Other Liabilities.	ne 15.)		(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B), line 13) >	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets. Complete if the organization answered '\ (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B), li Part X Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets. Complete if the organization answered '\ (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B), line 13) > Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 10 (a) Description of liability (1) Federal income taxes (2)	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets.  Complete if the organization answered 'Yes' to Form 990, Part X, column (B), line 13) >  (a) Description of liability (1)  Total. (Column (b) must equal Form 990, Part X, column (B), line 13) >  (a) Description of liability (1) Federal income taxes (2) (3)	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets.  Complete if the organization answered 'Yes' to Form 990, Part X, column (B), line 13) >  (a) Description of liability (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B), line 13) >  Complete if the organization answered 'Yes' to Form 990, Part X (Column (B), line 13) >  (a) Description of liability (1) Federal income taxes (2) (3) (4)	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets.  Complete if the organization answered 'Yes' to Form (a) Description of liability (1)  Total. (Column (b) must equal Form 990, Part X, column (B), line (B)  Part X Other Liabilities.  Complete if the organization answered 'Yes' to Form (B)  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets.  Complete if the organization answered 'Yes' (a) Description of liability  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B), line (B), lin	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets.  Complete if the organization answered 'Yes' (a) Description of liability  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B), line (B), lin	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
Total (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets.  Complete if the organization answered '(a) Description (b) must equal Form 990, Part X, column (B), line (Column (b) must equal Form 990, Part X, column (B), line (Column (b) must equal Form 990, Part X, column (B), line (Column (b) must equal Form 990, Part X, column (B), line (Column (b) must equal Form 990, Part X, column (Column (b) Must equal Form 990, Part X, column (Column (b) Must equal Form 990, Part X, column (Column (C	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
Total (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets.  Complete if the organization answered '(a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B), line (Column (b) must equal Form 990, Part X) Other Liabilities.  Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets.  Complete if the organization answered '(a) Description (b) must equal Form 990, Part X, column (B), line (Column (b) must equal Form 990, Part X, column (B), line (Column (b) must equal Form 990, Part X, column (B), line (Column (b) must equal Form 990, Part X, column (Column (B), line (Column (B),	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value
Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets.  Complete if the organization answered '(a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B), line (Column (b) must equal Form 990, Part X) Other Liabilities.  Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	ne 15.)	1e or 11f See Form 990, Part X,	(b) Book value

1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	# 1 # 0 0	<u> </u>
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	844,153.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	1	
c Recoveries of prior year grants		
d Other (Describe in Part XIII )		
e Add lines 2a through 2d	2 e	41,300.
3 Subtract line 2e from line 1	3	802,853.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4 a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	802,853.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	806,226.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)	1	
e Add lines 2a through 2d · · · · · · · · · · · · · · · · · ·	2 e	41,300.
3 Subtract line 2e from line 1	3	764,926.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	;	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	Ì	
b Other (Describe in Part XIII.)	!	
C Add lines 4a and 4b	<del>   </del>	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	764,926.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA

# Employer identification number 31-1713867 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Heating Energy Assistance Team, Inc. Part | General Information on Grants and Assistance Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE I (Form 990)

Open to Public Inspection

OMB No 1545-0047

2014

<ol> <li>Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?</li> <li>Oescribe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.</li> </ol>	s to substantiate the an grants or assistance? procedures for monitonr	ount of the grants o	ne grants or assistance, the grantee	s eligibility for the grants or	s or assistance, and		× ves
Part II Grants and Other Assistance to Domestic Organi Form 990, Part IV, line 21 for any recipient that recei	ince to Domestic or any recipient that	Organizations at received more	izations and Domestic Governments. Complete if the organization answered 'Yes' to ved more than \$5,000. Part II can be duplicated if additional space is needed.	ernments. Comple I can be duplicated	ite if the organizati if additional space	on answered 'Yes	s' to
(a) Name and address of organization or government	(b) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Georgia Department of Hum _ 2 Peachtree Street NW _ Atlanta GA 30303	58-1130678		567,000.				Enerqy Assista
1 1							•
(3)							
[4]						į	
[5]							
Ω							
	and government organ	tions	isted in the line 1 table				1
3 Enter total number of other organizations listed in the line 1 table	ins listed in the line i ta	ole		TEEA3901	06/19/14	Schedu	Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014) Heating Energy Assistance Team, Inc.

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Energy Assistane	21	9,950.			
2		,			
es es					:
4					
9					•
7					
Dart IV Sundemental Information Provide the information required in Bort II food and any other additional information	do the information	il I had ai beatinger	milloo III to C o	2 10 10 10 10 10 10 10 10 10 10 10 10 10	litional information

Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Pt I Line 2

regarding the use of funds to the organization's board of directors at their quarterly meetings. -The The grantee, the State of Georgia Department of Human Resources, provides written and oral reports funds are used for energy assistance and supplements state legislative funding and Federal LIHEAP Funding. The organization implicitly relies on the internal audit function of the Georgia and Federal government.

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Pt VI, Line 11b

Pt VI, Line 12c

Heating Energy Assistance Team, Inc.

Employer Identification number

31-1713867 The completed Form 990 is presented by the Treasurer for a critical review and approval by the entire Board of Directors at a regularly scheduled quarterly meeting prior to the extended due date of the The return is prepared following acceptance of and in compliance with a completed audit by an independent accounting firm which reviews the previous year's Form 990 as part of its audit procedure. Annually, the organization requires each of its directorsto disclose any interest that gives rise to conflicts. The disclosure statement provides examples of possible conflicts of interest and directors are required to could arise in the conduct of the organization's activities. Annually, the board's finance committee, and after its recommendation, the entire board, review as part of the organization's budgetary procedure the compensation of the organization's Executive Director, who is the only key employee of the organization. The board is independent of the director and considers comparability data in light of the Executive Director's duties and responsibilities. The organization's financial position is also considered: the board policy of limiting

Executive Director's duties and responsibilities. The organization's financial position is also considered: the board policy of limiting operating expenses (not including direct assistance) to 15% of unrestricted income. The written linep-by-line budget is approved by committee and submitted to the entire board, with accompanying historical and analytical data, for modifications and final approval. The report, or recommendation of the finance committee, as well as the board's subsequent deliberation, are contemporaneously recorded the

Pt VI, Line 15a Board minutes. in the Board minutes.

The organization makes its Form 1023, Policy Statements, and Annual Form 990 available to anyone who requests such documents regardless of the manner of the request by providing them with a reproduction of the

Pt VI, Line 19 organization's file copy.

The organization prepares the From 990 on the modified cash basis, which is also the basis of accounting used in its internal financing reporting and publicly audited financial statements

Pt XII, Line 1

# Form **4562**

# Depreciation and Amortization (Including Information on Listed Property)

Attach to your tax return.

Department of the Treasury Internal Revenue Service ( Name(s) shown on return

(99) Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

OMB No. 1545-0172

ZU 14

Attachment Sequence No 179

Hea	ting Energy Assis	tance Team,	Inc.				31.	-1713867		
	ss or activity to which this form relates									
	m 990 / Form 990E					<del></del>				
Par			Property Under Se omplete Part V before yo							
1	Maximum amount (see instru						1			
2	Total cost of section 179 pro	perty placed in se	rvice (see instructions).				2			
3	Threshold cost of section 17	9 property before	reduction in limitation (se	e instructions) .			3			
4	Reduction in limitation. Subti	ract line 3 from line	e 2. If zero or less, enter	-0			4			
5	Dollar limitation for tax year. separately, see instructions.						5			
6		Description of property		(b) Cost (business		(c) Elected cost				
7	Listed property. Enter the an	nount from line 29			. 7					
8	Total elected cost of section	179 property. Add	amounts in column (c),	lines 6 and 7 .			8			
9	Tentative deduction. Enter the						9			
10	Carryover of disallowed ded		•				10			
11	Business income limitation. I						11			
12	Section 179 expense deduct Carryover of disallowed ded						12			
13 Note	: Do not use Part II or Part III				- 13		1			
Par			ice and Other Depi		-4 maluda tota	d nuanami. \ (	Can	-t		
						• •	See in	structions )		
14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)									
15	Property subject to section 1	<i>.</i>	15							
16	Other depreciation (including						16	0.		
Par			nclude listed property) (							
<del></del>		· · · · · ·	Secti					<del>-</del>		
17	MACRS deductions for asse	ts placed in service	e in tax years beginning	before 2014			17	5,480.		
18										
								, ,		
	(a)	(b) Month and	in Service During 2014 (C) Basis for depreciation	(d)		<del>,</del>	Syster			
	Classification of property	year placed in service	(business/investment use only — see instructions)	Recovery period	(e) Convention	(f) Method		(g) Depreciation deduction		
19 a	3-year property							·		
t	5-year property									
	7-year property									
	l 10-year property									
- 6	15-year property			1						
f	20-year property									
	25-year property			25 yrs	<u> </u>	S/L				
ŀ	Residential rental			27.5 yrs	MM	S/L				
	property			27.5 yrs	MM	S/L				
i	Nonresidential real			39 yrs	MM	S/L	i			
	property		<u> </u>		MM	S/L				
	Section C -	Assets Placed in	Service During 2014 1	ax Year Using th	e Alternative	Depreciation	1 Syst	em		
20 a	Class life					S/L	]			
t	12-year			12 yrs 40 yrs		S/L				
	40-year	S/L								
Par	t IV Summary (See ins	structions.)		<u> </u>						
	Listed property Enter amount					<u>  :</u>	21			
22	Total Add amounts from line 12. In the appropriate lines of your return	nes 14 through 17, lin Partnerships and S o	es 19 and 20 in column (g), ai corporations — see instruction		and on		22	5,480.		
23	For assets shown above and	•	•	· ·			<u> </u>			

91111		Heating E											71386		P∌g	
Par		Property (Inc			in other		certain	aircraft,	certain c	ompute	rs, and	property	used for			
	Note: Fo	or any vehicle for (a) through (c) o	which you a	re using the	e standai	rd mileag	ge rate d C if en	r deduc	ting leas	e expen	se, com	plete <b>on</b> i	y 24a, 2	45,		
		n A — Depreciat								nits for p	asseng	er autom	obiles )			
24 a	Do you have eviden	ice to support the bu	ısiness/Investm	ent use claim	ed?	[	Yes	No	24b II	Yes,' is th	e eviden	e written?	[	Yes		
(a) Type of property (list vehicles first)  (b) Cate placed In service Use percentage		(d Cost other	or	(e) Basis for depreciation (business/invostment use only)			(f) Recovery period	(g) Method/ Convention		(h) Gepreciation deduction		(i) Elected section 179 cpst				
25		ation allowance t	or qualified l								25					
26		50% in a qualifi nore than 50% in				<u>s)</u>		<u>····</u>	<del></del> .	<u>: : -</u>	1 25			1		
						<u> </u>						ļ		_		
27	Property used 5	0% or less in a c	ualified busi	ness use:		.l				<u>J</u>		<u> </u>			—	
						Ţ										
20	Add		05.45	07 5-4		1 0	.4				28			<b>-</b>   ⋅ , .		
		column (h), lines column (i), line 2	_								<u> </u>	<del></del> -	29			
				Section									· , , =•			
Comp	olete this section	for vehicles use st answer the qu	d by a sole p	roprietor, p	artner, o	r other 'r	nore tha	in 5% o	wner,' or	related p	person	If you pro	ovided v	ahicles		
. yu	ur employees, iii	ar arrawer trie qu					<del></del> _	Τ	<u> </u>	<del></del>	<del> </del>	T		1		
30		nvestment miles ( <b>do not</b> include	dnven	(a) Vehicle 1		(b) Vehicle 2 V			(c) Vehicle 3 V		i) icle 4	Vehi	cle 5	Veh	(f) Vehicle (	
		s)														
31	-	les driven during th	-	•						ļ		<u> </u>			· 	
32		onal (noncommi														
33	Total miles drive	en during the yea	ar. Add													
	lines 30 through	132		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	IN	
34	Was the vehicle	available for pe	rsonal use			1.00		1.00	<del> </del> _		1.0	1.05	1	1.00	<del>  "</del>	
35	Was the vehicle	nours? used primarily to or related person	oy a more						-		-			<del> </del>	-	
36	Is another vehic	le available for			<del> </del>		<del> </del>	<del> </del>	-	<del> </del>	-	-	<del> </del>	<del> </del>	+	
					<u> </u>		<u> </u>	<u></u>	<u> </u>		<u></u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
		Section ( ns to determine persons (see in		•	•					•	•	•	not mo	re than		
37		a written policy												Yes	1	
38	by your employees?  Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more cwners															
39	Do you treat all	use of vehicles t	ov employees	as person	al use? .			· 					٠.		1	
40	Do you provide invehicles, and ref	more than five vitain the informat	ehicles to you on received?	ur employe	es, obtai	n informa	ation fro	nı your 	employee	es about	the use	cf the		 	†-	
41		e requirements of swer to 37, 38, 3														
Pár	t VI 🕹 Amorti				/h.\		(-)			-3\		(-)	1			
		(a) escription of costs		Date ar	(b) Date amortization		(C) Amortizable		(d) Code			(e) Amortization		(f) Amortization		
				_	egins		amount	i	35	ction	1 '	eriod or ronntage		for this yea	ar	
				2014 tax v	ear (see	instructi	ans)									
42	Amortization of	costs that begins	s during your	2014 tax y	021 (320	1130000			<del></del>							
42	Amortization of	costs that begins	s during your	2014 (ax y	021 (300	113110011							-	<del></del>		
42		costs that begin										43				

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

income families who reside in Georgia and meet federal guidelines for aid.

# 2014 H.E.A.T., INC. BOARD OF DIRECTORS

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# **Officers**

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Interim Vice Chairman	Chris Strippelhoff
Treasurer	Jamie Tiernan
Secretary	Michelle Harris-Jackson

# Staff

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