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Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

OMB No. 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A F	or the	2014 calenda	ar year, or tax year beginning January 1 , 2014, and ending	ecembe	r31 ,20 14		
		pplicable:		nplover ic	lentification number		
_	Address change		Haitian Educational Initatives	27-4250639			
=	Name cha	-	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E Te	Telephone number			
₩	nıtıal retu	m	857 Post Road	•	3-512-1774		
=		m/terminated	City or town, state or province, country, and ZIP or foreign postal code	roup Exe	motion		
=	Amended		E SELL OT COOK	umber (•		
		n pending					
		ting Method:			if the organization is not		
-	Vebsite				ach Schedule B		
				990, 99	0-EZ, or 990-PF).		
		•	☑ Corporation ☐ Trust ☐ Association ☐ Other ☐				
			7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total asse	IS ► .			
_			v) are \$500,000 or more, file Form 990 instead of Form 990-EZ				
	art I		e, Expenses, and Changes in Net Assets or Fund Balances (see the instr		•		
			the organization used Schedule O to respond to any question in this Part I		70,215		
	1		ons, gifts, grants, and similar amounts received	<u> </u>	70,215		
	2	•	ervice revenue including government fees and contracts	2			
	3		ip dues and assessments	3			
	4	Investment		4	9		
	5a		ount from sale of assets other than inventory 5a	_			
	b		or other basis and sales expenses				
	C	Gain or (los	5c				
	6	_	d fundraising events				
•	а	_	ome from gaming (attach Schedule G if greater than				
ž		\$15,000) .	6a				
ě	b		me from fundraising events (not including \$of contributions				
æ		from fundr	-				
		sum of suc	th gross income and contributions exceeds \$15,000) 6b 7,84				
5	С		t expenses from gaming and fundraising events 6c 2,5				
	d	Net incom	e or (loss) from gaming and fundraising events (add lines 6a and 6b and subtrac	t			
CHINACO'S Revenue		line 6c) .		6d	5,315		
<u>m</u>	7a	Gross sale	s of inventory, less returns and allowances				
	b	Less: cost	of goods sold				
	С	Gross prof	it or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c			
灵	8	Other reve	nue (describe in Schedule O)	8			
<u></u>	9	Total reve	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	75,539		
<u> </u>	10	Grants and	similar amounts paid (list in Schedule O) RECEIVED	10	72,941		
	11	Benefits pa	aid to or for members	11			
ින්	12		ther compensation, and employee benefits	12			
JS(13	Profession	al fees and other payments to independent contractors .MAY.19 2015.	13	805		
Expenses 102	14	Occupancy	/, rent, utilities, and maintenance \dots	14			
ŭ	15	Printing, pu	ublications, postage, and shipping	15	524		
	16	Other expe	enses (describe in Schedule O)	16	2,251		
	17		enses. Add lines 10 through 16	17	76,521		
	18	Excess or	deficit) for the year (Subtract line 17 from line 9)	18	(982)		
Ą	19		or fund balances at beginning of year (from line 27, column (A)) (must agree with				
135			r figure reported on prior year's return)	19	42,196		
Net Assets	20	Other char	ges in net assets or fund balances (explain in Schedule O)	20			
ž	21		or fund balances at end of year. Combine lines 18 through 20	21	41,214		
For	ــــــــــــــــــــــــــــــــــــــ		ion Act Notice, see the separate instructions. Cat. No. 10642	1.7.	Form 990-EZ (2014)		

Page	2

Pa	t II Balance Sheets (see the instructions					_
	Check if the organization used Schedule	O to respond to ar	ny question in this		<u>. </u>	<u>V</u>
			-	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments		}	42,196	23	40,564
23 24	Land and buildings			100	_	700
25	Total assets			42.296		41,264
26					26	50
27	Net assets or fund balances (line 27 of column		<u>-</u>	42,196		41,214
Par				Part III)		-
	Check if the organization used Schedule				_	Expenses
Wha	is the organization's primary exempt purpose?	tuition scholarships,	weekly meals, after	school tutoring		quired for section I(c)(3) and 501(c)(4)
Desc	ribe the organization's program service accompli	shments for each o	f its three largest p	rogram services,	, .	anizations; optional for
	easured by expenses. In a clear and concise m		e services provided	d, the number of	oth	ers.)
	ons benefited, and other relevant information for ea					
28	CASED: Tuition scholarships, uniforms, books and children in partnership with Cercle Amis des Enfants					
	completed the school year and 86% were promoted		in Jacmei, naiti. 99	% Of Children		
	(Grants \$ 32,618) If this amount		nts check here	▶ ☑	28	a 32,618
29	FJBJ: Tuition scholarships, uniforms books and sch		•		-	32,510
20	and summer camp for 70 children in partnership with					
	99% completed the school eyar and 86% were promo					
	(Grants \$ 40,323) If this amount	includes foreign gra	ints, check here .	▶ 🗹	29:	a 40,323
30						
		includes foreign gra		<u></u> ▶ ⊔	30	a
31	Other program services (describe in Schedule O)			▶ □	24.	_
32	(Grants \$) If this amount Total program service expenses (add lines 28a	includes foreign gra			31:	
Par						
	Check if the organization used Schedule			•		
		(b) Average	(c) Reportable	(d) Health benefits,)
	(a) Name and title	hours per week devoted to position	compensation (Forms W-2/1099-MISC	contributions to employ benefit plans, and		other compensation
		devoted to position	(if not paid, enter -0-)	deferred compensation	1	
Susa	n Whitcomb, President					
				0	0	0
Mary	Woods, Secretary	{				•
Jame	s Whitcomb, Treasurer			<u> </u>	+	
Jann		1		ol	0	0
Gera	rd Azor, Jr., Director	,, , .	<u> </u>		\top	
		1		D	0	0
Caro	ine Calder, Director					· -
			1	0	0	0
Abig	all Franklin Plumer, Director	1				_
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Anne	Svensk, Director	1		o	0	0
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Part	instructions for Part V) Check if the organization used Schedule O to respond to any question in this			m
	Instructions for Fair V) Officer if the organization used Schedule O to respond to any question in this	rait	Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		V
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	35b		_
36	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
37a	during the year? If "Yes," complete applicable parts of Schedule N	36		✓
b 38a	Did the organization file Form 1120-POL for this year?	37b 38a	-	1
b 39 a b 40a	If "Yes," complete Schedule L, Part II and enter the total amount involved	-		
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filed CA, CT, NY,FL			
42a	The diganization 3 books are in care of P	203-64 06770		
h	Located at ▶ 99Ridge Road, UNit 2, Naugatuck, CT ZIP + 4 ▶ At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
-	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	163	1
	If "Yes," enter the name of the foreign country: ▶			:
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
C	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •	. 1	▶ □
44-	Did the appropriation maintain and dense advised founds design the comp to 600 a 5 Ferry 000 and the		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
C	Did the organization receive any payments for indoor tanning services during the year?	44c	igsqcup	1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			_ }
AFo		44d 45a	 	100
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	458		

LOLLU AAA	-EZ (20	14)							•	rage -		
46	Did th	e organization engage, directly or in	directly, in political o	campaign activities	on beha	lf of or i	n opposit	ion 🗀	Yes	No		
		didates for public office? If "Yes," c							3	1		
Part V	- /	Section 501(c)(3) organizations All section 501(c)(3) organizations 50 and 51.	s must answer que				plete the	e tables	for lin	ies		
		Check if the organization used Sch	nedule O to respond	to any question in	n this Pa	art VI			· · ·	. 🗀		
		ne organization engage in lobbying If "Yes," complete Schedule C, Part		section 501(h) elec			_	tax 4	Yes	No		
		organization a school as described in						. 4		~		
		e organization make any transfers to						. 49		V		
50 (lt "Yes	"Yes," was the related organization a section 527 organization?										
		omplete this table for the organization's five highest compensated employees (other than officers, directors, trustees and ke oployees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."										
	•	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	(d contri benefi) Health be butions to	enefits, employee id deferred	(e) Estim		unt of		
									•			
				-								
51	Comp \$100,	number of other employees paid over elete this table for the organization' 000 of compensation from the organ Name and business address of each independ	s five highest comp nization. If there is n	ensated independe	<u> </u>	ractors v		Compens		e than		
				(4)		<u></u>		•				
				1								
						-						
				<u> </u>								
				-								
				 								
				1								
		number of other independent contra			.▶							
		he organization complete Scheduleted Schedule A	ule A? Note . All so	ection 501(c)(3) or	ganizati	ons mu	st attach	na .►☑Y	es 🗌	No		
Under pe	naities ect, and	of perjury, I declare that I have examined this is complete. Declaration of preparer (other than	return, including accompain officer) is based on all inf	nying schedules and state ormation of which prepare	ements, ar er has any	d to the b	est of my kr je.	nowledge a	ınd belief	i, ıt is		
		Jamson D.	hiscomb	· · · · ·		15	17/10	5				
Sign Here		Signature of officer Susan P. Whitcomb, President	· -		Date		_					
. 1016		Type or print name and title										
Paid		Print/Type preparer's name	Preparer's signature		Date		Check Self-emplo		1			
Prepa Use C							n's EIN ▶					
		Firm's address ▶				Phone						
May the	e IRS	discuss this return with the prepare	r shown above? See	instructions				ightharpoonup	es	No		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization

OMB No. 1545-0047

2014

Open to Public Inspection

Employer identification number Haitlan educational Initiaitves 27-4250639 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 sted in your governing support (see other support (see document? above or IRC section (nstructions) instructions) (see instructions)) Yes Nο (A) CASED N/A 32,618 (B) FJBJ N/A 40,323 (C) (D) (E)

Total

Part		ations Desci	ibed in Sect	ions 170(b)(1	I)(A)(iv) and	170(b)(1)(A)(v	<u>ų)</u>
	(Complete only if you checked the Part III. If the organization fails to						lainy under
	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						100000
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6_	Public support. Subtract line 5 from line 4.						
	on B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4		ļ. <u> </u>			-	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		:				
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the organization, check this box and stop he						
Socti	on C. Computation of Public Suppor				· · · · ·		> [
14	Public support percentage for 2014 (line 6			1 column (fl)		14	%
15	Public support percentage from 2013 Sch					15	
16a	331/23% support test—2014. If the organization qua	zation did not	check the box	on line 13, and	d line 14 is 33¹	лэ% or more, c	heck this
b	331/23% support test—2013. If the organ check this box and stop here. The organ					e 15 is 33¹⁄a% 	
17a	10%-facts-and-circumstances test —20 10% or more, and if the organization me Part VI how the organization meets the "forganization	ets the "facts- acts-and-circu	and-circumsta ımstances" tes	nces" test, che	eck this box ar ation qualifies	nd stop here. I as a publicly s	line 14 is Explain in supported
b	10%-facts-and-circumstances test —20 15 is 10% or more, and if the organization of Explain in Part VI how the organization of supported organization	tion meets the leets the "fact	e "facts-and-ci s-and-circums	rcumstances" tances" test. T	test, check th	nis box and st	ı, and line t op here .
18	Private foundation. If the organization di				, or 17b, chec	k this box and	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if y	you checked the box	on line 9 of Part I or if the organization failed to qualify under Part	II.
If the organization	fails to qualify under	the tests listed below, please complete Part II.)	

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")		34,282	54,697	79,253	78,068	246,300
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	,					
	unrelated trade or business under section 513					L	
4	Tax revenues levied for the		·				
	organization's benefit and either paid						
	to or expended on its behalf						····
5	The value of services or facilities						
	furnished by a governmental unit to the				İ		
_	organization without charge						
6	Total. Add lines 1 through 5		34,282	54,697	79,253	78,068	246,300
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	• •						
Ь	Amounts included on lines 2 and 3					1	
	received from other than disqualified persons that exceed the greater of \$5,000]				1	
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
_	line 6.)						246,300
Secti	on B. Total Support	<u> </u>	·	·		· <u> </u>	
Calen	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6		34,282	54,697	79,253	78,068	246,300
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .				<u>.</u>		
Ь							
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether			1		1	
	or not the business is regularly carried on					ł	
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)			ĺ		ì	
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		34,282	54,697	79,253	78,068	246,300
14	First five years. If the Form 990 is for the	ne organization	n's first, second	d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	organization, check this box and stop he		<u> </u>		<u></u>		> 🗸
	on C. Computation of Public Support				-		
15	Public support percentage for 2014 (line			• • • • • • • • • • • • • • • • • • • •		15	%
16	Public support percentage from 2013 Sci			<u></u>	<u> </u>	16	%
	on D. Computation of Investment In			.1 101	(5)	1451	
17 18	Investment income percentage for 2014 (17	
19a	Investment income percentage from 2013 331/s% support tests—2014. If the organ					18 ore than 331a9/	% and line
130	17 is not more than 331/3%, check this box						
ь	331/3% support tests—2013. If the organiz						
~	line 18 is not more than 331/2%, check this						
20	Private foundation. If the organization di		-	-			
							

Schèdule A (Form 990 or 990-EZ) 2014 Page 8						
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)					

•••••						
	·					

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Name of the organization Employer identification number Haitian Educational Initiatives 27-4250639 CASED. Jacmel, Haiti 32,618 Program Description Turtion, uniforms, books and school supplies for 51 children, after school tutoring for 100 children in four sessions Monday-Fnday, computer lessons Friday-Saturday, library program Saturdays, supervised play Saturdays, summer camp in August FJBJ Cayes-Jacmel, Haiti Program Description Tuition, unfirms, books and school supplies for 59 children, weekly meals and job training program (needlework, crafts and compu lessons) on Saturdays, cummer camp in August. Part 1.4 Interest on checking account 9 Part 1:16 Other Expenses 311 Bank charges Meetings 114 Business registration/filing fees 150 D & O Insurance 1400 126 Supplies Telephone and Communications 143 7 Reconciliation charges Part 2 Other Assets 700 7 donated computers