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Form , 990

Return of Organization Exempt From Income Tax

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OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

<u>A</u>	For the	2014 cale	endar year, or tax year	beginning	Januar	<u>v 1</u> ,	2014, a	nd ending	Dece	mber 31	, 20 14
В	Check if	applicable.	C Name of organization	Research and	Business D	eveloment C	enter Ir	nc.		D Employ	er identification number
1	Address	change	Doing business as								27-3465046
✓	Name cl	hange	Number and street (or F	O box if mail i	s not delivered	to street addre	ess)	Room/suite	•	E Telepho	ne number
	Initial ref	turn	310 N. 2nd East					1	45		208-356-5009
	Final retu	m/terminated	City or town, state or pr	ovince, country	, and ZIP or for	eign postal co	de			[
	Amende	ed return	Rexburg, Idaho 83440)						G Gross re	eceipts \$ 477,890.95
	Applicat	tion pending	F Name and address of pr	nncıpal officer	Phillip Whe	eatley		••	H(a) is this a	group return for	subordinates? Yes Vo
					•				H(b) Are a	ll subordinate	s included? Tyes No
L	Tax-exempt status										
J	Website: ► www.rbdcenter.org H(c) Group exemption										number ►
K	Form of	organization	✓ Corporation ☐ Trust	Association	n ☐ Other ►		L Yea	r of formation	on 201 4	M State	of legal domicile ID
Р	art l	Summ	nary								
	1	Briefly de	escribe the organizati	ion's missioi	n or most si	gnificant ac	tivities:	The org	anization's	mission i	s to promote mentored
9			experiences for stude								**************************************
Jan		technolog									
/eri	2	Check th	ns box ▶□ if the org	anızatıon dı	scontinued i	ts operation	ns or di	sposed of	more tha	ın 25% of	its net assets.
é	3	Number	of voting members of	f the govern	ing body (Pa	art VI, line 1	a)			. 3	6
₫	4	Number	of independent voting	g members	of the gover	ning body (Part VI,	line 1b)		. 4	0
ties	5	Total nur	mber of individuals er	mployed in d	alendar yea	r 2014 (Par	t V, lıne	2a) .		. 5	51
Activities & Governance	6	Total nur	mber of volunteers (e	stimate if ne	cessary) .					. 6	3
Ac	7a	Total uni	related business reve	nue from Pa	ırt VIII, colur	nn (C), line	12 .			. 7a	0
	b	Net unre	lated business taxab	le income fr	om Form 99	0-T, line 34				. 7b	0
					_				Prior '	rear .	Current Year
a	8	Contribu	itions and grants (Par	t VIII, line 1h	1)	REC	EIV		7	60,000.00	68,613.00
Z.	9	Program	service revenue (Par	t VIII, line 2g	3) [.)	101,911.57	409,574.95
Revenue	10	Investme	ent income (Part VIII,	column (A),	lines 3, 4, ∤á	7d),		0		0	
•	11	Other re	venue (Part VIII, colur	nn (A), lines	5, 6d, 8c 9	d 100, and	1165.2		T	0	0
	12	Total rev	enue-add lines 8 thr	ough 11 (mu	st equal ∯ar	t <mark>VIII. colu</mark> m	ın (A), lır	ne 12)	?	161,911.57	477,890.95
	13	Grants a	and similar amounts p	aid (Part IX,	column (A),	lines)1=8)	CAI	1.15	:/	0	
	14	Benefits	paid to or for member	ers (Part IX,	column (Å),	line 4)	T I A	UI.	J	0	0
S	15	Salaries,	other compensation, e	employee be	nefits (Part I)	K, column (A	N), lines	5–10)		105,067.47	262,817.32
Expenses	16a	Professi	onal fundraising fees	(Part IX, col	umn (A), Iın	e 11e) .		[0	
ğ	b	Total fur	ndraising expenses (P	art IX, colur	nn (D), line 2	!5) ▶		0			
ũ	17	Other ex	penses (Part IX, colu	mn (A), lines	: 11a-11d, 1	1f-24e)			;	324,289.99	181,690.21
	18	Total exp	penses. Add lines 13-	-17 (must ed	qual Part IX,	column (A)	, line 25	5)		429,357.46	444,507.53
	19	Revenue	e less expenses. Subt	tract line 18	from line 12					32,614.97	
sets or								В	eginning of (Current Year	End of Year
Sets	20	Total ass	sets (Part X, line 16)					· · L		61,769.24	101,668.29
Net Ass	21	Total lial	bilities (Part X, line 26)						5,587.03	11,681.65
ž	22		ets or fund balances.	Subtract line	e 21 from lin	e 20 .				56,182.21	89,986.64
P	art II	Signa	ture Block								
											my knowledge and belief, it is
tr	ie, correc	ct, and comp	olete Declaration of prepare	er (other than o	ficer) is based i	on all informati	on of whi	ch preparer	has any kno	wledge	
۸.			agla hor	<u>/></u>							7-15
	gn	Sigi	natere of officer	Λ·	1 _		1 .			Date	
He	ere		Haministrati	ve Di	rector	/ay	100 l	vood	5		
_			e or print name and title					I _			
Pá	aid	Print/T	ype preparer's name	P	reparer's signa	ture		Dat	е	Check	☐ if PTIN
	epare	er								self-em	ployed
	se On		name <u></u>						F	rm's EIN ▶	
			address ▶						Q	hone no	

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2014)

☐ Yes ☐ No

) (Revenue \$

including grants of \$

(Expenses \$

Part	Checklist of Required Schedules	_		-300
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	V	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_	•	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	, , , ,	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	, , ,	20a		1
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1

Part	Checklist of Required Schedules (continued)			
١,			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 2 5a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28b 28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	_	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	-	1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		✓
	i i f		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			, 1
С	reportable gaming (gambling) within backup withholding rules for reportable payments to vendors and reportable gaming (gambling) within backup withholding rules for reportable payments to vendors and reportable payments.	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 51			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible?	6b		$\vdash \vdash \vdash$
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	ì		
	and services provided to the payor?	7a		7
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		/
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		├─┐
Ū	sponsoring organizations maintaining denot advised fands. Did a denot advised fand maintained by the	8		1
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		V
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:	l		
a	Initiation fees and capital contributions included on Part VIII, line 12			
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] Section 501(c)(12) organizations. Enter:			
11 a	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources			f '
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	ļ <u> </u>		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		Ť
			n 990	(2014)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	See ins	struct	ions.
Section	on A. Governing Body and Management	<u> </u>	•	<u>. L.</u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		/
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		√
6 7a	Did the organization have members or stockholders?	6 7a		√
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b	The governing body?	8a 8b	√	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		✓
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	-	1
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	•	1
13	Did the organization have a written whistleblower policy?	13		1
14 15	Did the organization have a written document retention and destruction policy?	14		✓
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45	ļ	
a b	The organization's CEO, Executive Director, or top management official	15a 15b		1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	130	_	V
h.	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	· · · · · ·		
17	List the states with which a copy of this Form 990 is required to be filed ▶ idaho			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c)(3)s	only)
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interpretation financial statements available to the public during the tax year.			, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	: ▶	
	Research and Rusiness Development Center Inc. 310 N. 2nd East Ste. 145, Develop ID 93440, Taylor Woods			

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Form **990** (2014)

Form 990	(201	4
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Part VII	Compensation of Officers, Direct	tors, Trustees, Key Employees	, Highest Compensated Emplo	yees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

□ Check this box if neither the organization nor	r any related	d orga	anız	atıo	n co	ompe	nsa	ited any curren	it officer, directo	r, or trustee.	
				(0)			<u>.</u>			_
(A)	(B)	Position				(D)	(E)	(F)			
Name and Title	Average		(do not check more than one box, unless person is both an				Reportable	Reportable	Estimated		
	hours per					or/trust		compensation	compensation from		
	week (list any) hours for	악등	5	Q	<u>چ</u>	8.₹	공	from the	related organizations	other compensation	
	related	dre	🛱	Officer	Key employee	탕	Former	organization	(W-2/1099-MISC)	from the	
	organizations	cto	힑	,	Jdu	8 8	~	(W-2/1099-MISC)		organization	
	below dotted line)	ੇ <u>ਫ਼</u>	<u>a</u>		bye	ğ				and related organizations	
	,	Individual trustee or director	Institutional trustee		U	ens				garmann.	
			ф			Highest compensated employee					
(4)					!	!					
(1) Robert Pothier Treasurer	10	1						0	0		,
(2) Phillip Wheatley	16										_`
President		✓						0	0		_(
(3) Dan Moore	0										
Secretary		✓						0	0		_(
(4) Jay Kunz	0										
Director		✓						0	0		_(
(5) Carolyn Bohach	0										
Director		✓					_	0	О		_ (
(6) Raymond Grosshans	0										
Director		✓		L_	_			0	0		_(
_(7)	ļ										
(8)							-	<u> </u>			
(9)											
(10)								-			
(11)											
<u>V.V.</u>											
(12)										,	
(13)				\vdash		-		 	-		
(14)	ļ										

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title		(B) Average hours per week (list any	officer and a director/tr					an ee)	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated amount of other		
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatic (W-2/1099-N		compe from organ and r	ensation in the lization related izations	
(15)														
(16)														
(17)														
(18)														
(19)												•		
(20)								_						
(21)													9.0	
(22)										-				
(23)														
(24)														
(25)														
1b c d	Sub-total	VII, Section	n A					 						
2	Total number of individuals (including bu reportable compensation from the organ	t not limited						e) w	ho received m	ore than \$1	00,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc										3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150	,000)? /	f "Ye	s,"	complete Sch	nedule J fo	or such	4		✓
5	Did any person listed on line 1a receive of for services rendered to the organization											5		1
Section	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Rej year.													ЭХ
	(A) Name and business add	dress							(B) Description of s	services	c	(C) compens	ation	
		-						 				<u>-</u>		
								<u> </u>						
2	Total number of independent contractor received more than \$100,000 of compen							th	nose listed ab	ove) who	-	-		

Part	VIII												
		Check if Schedule O contai	ns a res	ponse or note to				<u></u> . \square					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514					
nts 1ts	1a	Federated campaigns	. 1a										
ara Iour	b	Membership dues											
s, (Am	С	Fundraising events						1					
Giff	d	Related organizations				i							
ns,	е	Government grants (contribution						,					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, gran						ļ					
ig #5		and similar amounts not included abo		68,316.00									
nd n	g	Noncash contributions included in line					'						
	h	Total. Add lines 1a-1f		Business Code	68,316.00								
ž	20	Decemb Services Devenue		<u> </u>	400 005 00	400 005 00							
Şeve	2a b	Research Services Revenue		541900	409,995.96	409,995.96							
e	C												
eZ.	ď							-					
Ξ	e												
Program Service Revenue	f	All other program service rev											
F	g	Total. Add lines 2a-2f		▶	409,995.96								
	3	Investment income (includi					_						
		· ·		•	0								
	4	Income from investment of tax-	•	•	0								
	5	Royalties	<u></u>	<u> </u>	0			,					
	_		Heal	(II) Personal				:					
	6a	Gross rents		1	ļ								
	b	Less: rental expenses			-								
	d	Rental income or (loss) Net rental income or (loss)			 								
	7a	<u> </u>	curities	(ii) Other	0								
		assets other than inventory		1	1								
	ь	Less: cost or other basis			1			1					
		and sales expenses											
	С	Gain or (loss)		1	1								
	d	Net gain or (loss)		▶	0								
enne	8a	Gross income from fundraisi	ng										
Other Rev		of contributions reported on lir	ie 1c).	a									
돭	b	Less: direct expenses	t	D] [
		Net income or (loss) from fur		events . 🕨	0								
	9a	Gross income from gaming a See Part IV, line 19		a									
	b	Less: direct expenses				1							
	C	Net income or (loss) from ga		tivities ▶	0								
	10a	Gross sales of inventory returns and allowances .											
					-								
	b	Less: cost of goods sold . Net income or (loss) from sa		ventory ▶	ا ا								
	F-6	Miscellaneous Revenue	es or in	Business Code	0								
	11a				- I		1						
	b				-			-					
	c							-					
	d	All other revenue			0								
	e	Total. Add lines 11a-11d .		•	0								
	12	Total revenue. See instructi	ons	•	479 211 06	400 005 06							

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX $\overline{\mathbf{V}}$ (B) Program service expenses (C) Management and general expenses (D) Fundraising expenses Do not include amounts reported on lines 6b, 7b, (A) Total expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16. 36,119.94 36,119.94 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 2,083.00 2,083.00 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 241,194.47 147,662.43 93,532.04 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 19,539.85 12,034.85 7,505.00 11 Fees for services (non-employees): Management Legal 4,312.00 n 4,312.00 Accounting . 0 300.00 300.00 **d** Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) Advertising and promotion 12 6,675.52 881.64 5,793.88 13 Office expenses 12,705.54 251.06 12,454.48 Information technology 14 Royalties 15 Occupancy 16 17 4,408.86 1,245.13 3,163.73 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization . 23 10,604.08 1,250.00 9,354.08 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Contract Payments 20,961.07 52,402.67 31,441.60 Program Expenses ь 49,420.30 42,228.30 7,192.00 Miscelaneous 4,741.30 4,476.78 264.52 25 444,507.53 277,591.73 166,915.80 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

if following SOP 98-2 (ASC 958-720) if following SOP 98-2 (AS

Part X Balance Sheet

	ai t X	Check if Schedule O contains a response or note to any line in this Par			
		Check if Schedule O contains a response of flote to any line in this Pai		· · ·	<u> </u>
			(A) Beginning of year		End of year
	1	Cash—non-interest-bearing	32,614.27	1	71,016.29
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	29,154.97	4	30,652.00
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			
	-	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
z l		organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 0			
	b	Less: accumulated depreciation 10b 0	0	10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	61,769.24	16	101,668.29
	17	Accounts payable and accrued expenses	5,587.03	17	11,681.65
	18	Grants payable	0		0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
es	22	Loans and other payables to current and former officers, directors,			
Ħ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0		0
_	23	Secured mortgages and notes payable to unrelated third parties	0	_	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			
				25	0
_	26	Total liabilities. Add lines 17 through 25	5,587.03	26	11,681.65
S		complete lines 27 through 29, and lines 33 and 34.			
ဋ	07	Unrestricted net assets		07	
<u> </u>	27 28	Temporarily restricted net assets	0	-	0
8	29		0	 	0
ĭ	29	Permanently restricted net assets	0	29	0
正		complete lines 30 through 34.			
S S	30	Capital stock or trust principal, or current funds		30	
šet	31	Paid-in or capital surplus, or land, building, or equipment fund	0		0
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds .	56,182.21		0 00 64
et	33	Total net assets or fund balances	56,182.21	 	89,986.64 89,986.64
Z	34	Total liabilities and net assets/fund balances	61,769.24		101,668.29
			01,703.24		101,000.29

Par	XI Reconciliation of Net Assets				-3-
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			311.96
2	Total expenses (must equal Part IX, column (A), line 25)	2			507.53
3	Revenue less expenses. Subtract line 2 from line 1	3		33,8	304.43
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		56,	182.21
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1 1			
	33, column (B))	10		89,9	986.64
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>			<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		-		ŀ
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O	plain ir	י		·
•			<u> </u>		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com- reviewed on a separate basis, consolidated basis, or both:	pilea oi			
	Separate basis Consolidated basis Both consolidated and separate basis				
L	Were the organization's financial statements audited by an independent accountant?				
U	If "Yes," check a box below to indicate whether the financial statements for the year were audit		2b		✓
	separate basis, consolidated basis, or both:	su on a	¹		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versiah	,		
	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	(p	·		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	,		
	the Single Audit Act and OMB Circular A-133?		3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udıts.	3b		
			Forr	n 99 0	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Name	of the organization					Employer identification	number
	arch and Business Development Cen	ter				27-34	
Par							ns.
1 ne d	organization is not a private founda		•			•	
2	☐ A church, convention of church ☐ A school described in section			bed in se	cuon 17	U(B)(1)(A)(I).	
3	A hospital or a cooperative hos		•	section	170(h)(1	\/A\/iii)	
4	A medical research organization						(iii). Enter the
•	hospital's name, city, and state	•	···,-···			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in
6	☐ A federal, state, or local govern	nment or govern	mental unit described	ın secti c	n 170(b)	(1)(A)(v).	
7	An organization that normally described in section 170(b)(1)			port from	a gover	nmental unit or from	n the general public
8	A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	An organization that normally						
	receipts from activities related	•			-		
	support from gross investme acquired by the organization a						x) from businesses
10	☐ An organization organized and					•	
11	An organization organized and	•	•	_			out the nurnoses of
•	one or more publicly supported the box in lines 11a through 11c	l organizations d	lescribed in section 50	09(a)(1) o	r section	509(a)(2). See secti	i on 509(a)(3). Check
а	☐ Type I . A supporting organization	ation operated,	supervised, or control	led by its	supporte	ed organization(s), ty	pically by giving
	the supported organization(s organization. You must com) the power to re	egularly appoint or ele				
b	Type II. A supporting organiz	zation supervise	d or controlled in coni	nection w	ith its su	pported organization	n(s), by having
	control or management of the			e same p	ersons th	nat control or manag	ge the supported
	organization(s). You must co	- · ·		_			
C	Type III functionally integra its supported organization(s)						y integrated with,
d	— ··	-		•			• , ,
	that is not functionally integra						an attentiveness
_	requirement (see instructions Check this box if the organiz						I Type III
e	functionally integrated, or Ty						п, туре пі
f		•	onany magnator oupp	g	94		
g			oorted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
	:		(described on lines 1–9 above or IRC section		ur governing ment?	support (see instructions)	other support (see instructions)
			(see instructions))			iristructions)	instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)			,				
(E)			_				

Schedu	le A (Form 990 or 990-EZ) 2014				-		Page 2
Part							
	(Complete only if you checked the Part III. If the organization fails to				_	-	ality urider
Socti	on A. Public Support	quality unde	ei the tests is	sted below, p	rease comple	te Fait III.)	
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2010	(5) 2011	(6) 2012	(4) 2010	(6) 2014	166,816.00
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						166,816.00
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_6	Public support. Subtract line 5 from line 4.						166,816.00
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4			 			166,816.00
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						311,495.96
11	Total support. Add lines 7 through 10						478,311.96
12	Gross receipts from related activities, etc	•				12	
13	First five years. If the Form 990 is for the organization, check this box and stop he	_			=		
Secti	ion C. Computation of Public Suppor						
14	Public support percentage for 2014 (line	3, column (f) d	ivided by line	11, column (f))		14	%
15	Public support percentage from 2013 Sch					15	%
16a	331/3% support test—2014. If the organi						
	box and stop here. The organization qua	· ·		_			
b	331/3% support test—2013. If the organ check this box and stop here. The organ					15 15 33 /3%	or more,
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "f	014. If the organizets the "facts-facts-and-circle	anization did n	ot check a box ances" test, ch st. The organiz	k on line 13, 16 eck this box ai tation qualifies	nd stop here. I	line 14 is Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizar Explain in Part VI how the organization in supported organization	tion meets the	e "facts-and-c s-and-circums	rcumstances" stances" test.	test, check ti The organization	his box and ston qualifies as	i, and line t op here . a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to quality	andor the to	oto notou bon	ovv, picace ec	omploto i art	11.7	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011 _	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3		-	-			
7 4	received from disqualified persons .						
b	Amounts included on lines 2 and 3		-				
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year			1			
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	•						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses				1		
_	acquired after June 30, 1975						
_	Add lines 10a and 10b			<u> </u>			
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on		İ				
12	Other income. Do not include gain or		1				
14	loss from the sale of capital assets	1					
	(Explain in Part VI.)]			
13	Total support. (Add lines 9, 10c, 11,		1				
	and 12.)			1			
14	First five years. If the Form 990 is for the						
	organization, check this box and stop he	re		<u> </u>			> 🗆
<u>Secti</u>	on C. Computation of Public Suppor						
15	Public support percentage for 2014 (line		•			15	<u>%</u>
16	Public support percentage from 2013 Sci			· · · · ·	· · · · ·	16	%
	on D. Computation of Investment In					1 - 1	
17	Investment income percentage for 2014 (-			%
18	Investment income percentage from 2013						%
19a	331/2% support tests—2014. If the organ						
	17 is not more than 331/2%, check this box					_	_
b	331/2% support tests – 2013. If the organization 18 is not more than 331/2%, check this						
00						_	
20	Private foundation. If the organization di	и посспеска	DUX OR TIME 14	, 19a, OF 19D,	CHECK THIS DOX	and see instru	ctions 🕨 🔲

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		·
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		ļ
9a		9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	-	
С		9c		·
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to			

determine whether the organization had excess business holdings.)

10b

	6 A V 0.111 535 01 535 123 124 1			aye C
Part	Supporting Organizations (continued)		V-	
44	Lies the exceptration accorded a cuft or contribution from any of the fallowing persons?	-	Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
		لــــا	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	- <u>-</u> -		
Secti	on C. Type II Supporting Organizations	2		Щ
Secu	on o. Type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	D. 18		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		L,
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		ļ
Secti	on E. Type III Functionally-Integrated Supporting Organizations		Щ	<u> </u>
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see			
1		nstru	CUON	S).
a b	☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see ins	structi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	<u> </u>		ļ
_	activities but for the organization's involvement.	2b		<u> </u>
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a	-	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	<u> ani</u>	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the property of the prop			<u> </u>
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)	6		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	,	
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-ın	tegrated Type III support	ing organization (see

Part _e		y Supporting Organi	zations (continuea)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organization is res	sponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10_	Line 8 amount divided by Line 9 amount	· · · · · · · · · · · · · · · · · · ·		
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014.			
a				
b				
c				
d				
е_	From 2013			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2014 distributable amount			
<u>i</u> _	Carryover from 2009 not applied (see instructions)			
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
<u> </u>	Applied to 2014 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
c				
d	Excess from 2013			
е	Excess from 2014			
			Cabadula	A (Earm 900 or 900 EZ) 201/

	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)
Part II Secti	ion B Line 11: Revenue Generated from services associated with exempt functions.
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SCHEDULE F (Form 990)·

Statement of Activities Outside the United States

OMB No 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

Employer identification number

	rch and Business Development	Center			<u> </u>	27	-3465046
Part	General Information Form 990, Part IV, line		es Outside	the United States. Comp	olete if the organiz	ation ansv	vered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	gibility for the	e grants or as	sistance, and the selection	criteria used to a		□Yes □No
2	For grantmakers. Describe assistance outside the Unite		the organizati	on's procedures for monit	oring the use of	its grants	s and other
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is neede	∍d.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program ser describe specific service(s) in re	vice, type of	(f) Total expenditures for and investments in region
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)				·			
(13)							
(14)							
(15)							
(16)							
(17)			_				
	Sub-total			-	<u> </u>		
	Total from continuation sheets to Part I						

c Totals (add lines 3a and 3b)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

٠, ٠, ٥																
(i) Method of valuation (book, FMV, appraisal, other)		Book														
(h) Description of non-cash assistance		\$14,513.00 Agricultural Equipment Book														
(g) Amount of non-cash assistance		\$14,513.00			•											
(f) Manner of cash disbursement	\$21,606.94 Wire Transfer															
(e) Amount of cash grant	\$21,606.94															
me of (b) IRS code (c) Region (d) Purpose of (e) Amount of cash grant (if applicable) (if applicable)	General Support	Purchase of Equip.														
(c) Region	Sub-Sahara Africa															
(b) IRS code section and EiN (if applicable)																
(a) Name of organization																
-	Ξ	<u>8</u>	(9)	€	<u>(2)</u>	9	2	<u> </u>	6	10	Ê	(12)	(13)	(4)	(15)	(16)

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter N

Enter total number of other organizations or entities က

Schedule F (Form 990) 2014

רמון זו כמון טל מעטוונסומן וו מעטוונטומן אספט וא וופטעסטי	ופת וו מתחונוטו ומו אלמ	co is liceaca.					7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, 'appraisal, other)
(1)							
(2)							
(6)							
(4)							
(5)							
(9)							
6							
(8)							
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(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							

Page 4

300	(**************************************	ray	-
Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign] Yes ☑ No	,
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)]Yes ☑ No)
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)]Yes ☑ No)
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).] Yes ☑ No	ı
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)] Yes ☑ No	ı
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Î Yes ☑ No	1

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

27-3465046 **Research and Business Development Center** Part IX Line 24 (A-C): The Research and Business Development Center performs research based projects for which employees and contractors are compensated, costs are expensed to clients both directly and indirectly. Part VI Line 11B: The form was emailed to the board of directors for review and input. Part VI Line 19: The organization makes it's governing documents, conflict of interest statement, and financial records available upon request PartV Line 3B: All revenue and donations were in compliance within the exempt functions of the organization.

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization	Employer identification number
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