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Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCANNET DEC 18 2015

432001 11-07-14

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990 Open to Publication with

A	For the	2014 calendar year, or tax year beginning $$	ending	DEC 31, 2014	<u> </u>
В	Check if applicable	C Name of organization		D Employer Identif	ication number
	Addres	CORDES FOUNDATION			
	Name change			25-1	926063
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 7315 WISCONSIN AVE	Room/suit		er 5)482-2946
	termin- ated		<u>. </u>	G Gross receipts \$	532,252.
	Amend	BEIRESDA, MD 20014		H(a) Is this a group	
L	Application pending	F Name and address of principal officer: (COTATED COTEDED		for subordinate	
		SAME AS C ABOVE	or 52	H(b) Are all subordinates	
<u> </u>	lax-exe	mpt status: So1(c)(3) 501(c) () (insert no.) 4947(a)(1) WWW.CORDESFOUNDATION.ORG	01 34		a list. (see instructions)
		programization: X Corporation Trust Association Other ►	lı Ver	H(c) Group exemption 2007	M State of legal domicile: CA
		Summary	L 100	ai of formation, 2007	M State of legal domicile. C21
	Tar	Briefly describe the organization's mission or most significant activities. PROV	TDE G	RANTS TO NON	JPROPTT
Activities & Governance	9	ORGANIZATIONS.			
ž	2 (Check this box 🕨 📖 if the organization discontinued its operations or dispo	osed of mo	ore than 25% of its net a	issets.
Š	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	7
9	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	4
9e	5 1	Fotal number of individuals employed in calendar year 2014 (Part V, line 2a)			0
₹	6	Total number of volunteers (estimate if necessary)		6	9
धु	7a 1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	ы	Net unrelated business taxable income from Form 990-T, line 34			0.
			L	Prior Year	Current Year
Revenue	8 (Contributions and grants (Part VIII, line 1h)		0.	
	9	Program service revenue (Part VIII, line 2g)	L	0.	
	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	_	283,691	
т.	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	L	0.	
	12 1	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u> </u>	283,691	
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)	L	425,965	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	L	0,	·
8	15 8	Salarles, other compensation, employee benefits (Part IX, column (A), lines 5-10)	·. L	0.	
Expenses	16a i	Professional fundraising fees (Part IX, column (A), line 11e)	_	0.	
×	ь	Total fundraising expenses (Part IX, column (D), line 25)	0.	<u> </u>	Sa Paragram
Щ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e	VEN	85,787	
	18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25.	V LU_	511,752	
	19	Revenue less expenses. Subtract line 18 from line 12		79-228,061.	-255,435.
200	3	Fotal assets (Part X, line 16)	L 2015⊢	Beginging of Current Year	End of Year
Ssets	20	Total assets (Part X, line 16)	-	1-091101111111	
275	2 21	Total liabilities (Part X, line 26)	1 10	217.	
Ž	22	Net assets or fund balances. Subtract line 21 from line 20 OGDE	N	10,877,758	10,526,627.
		Signature Block			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		ties of perjury, I declare that I have examined this return, including accompanying schedul			ny knowledge and deller, it is
true	correct	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich prepai		2100
		Signature of officer (1)		Date // 6 /	9015
Sig	ın			Date /	
He	re	GABE DICLERICO, SECRETARY/TREASURER			
_		Type or print name and title		Date Check	PTIN
_	. 1	Print/Type preparer's name Preparer's signature			mn1001531
Pai		JOHN HUSKINS		10 16 15 self-empk	P01081531 52-1446779
		Firm's name JOHNSON LAMBERT LLP	-	Firm's EIN	J4-1440//J
Use	Only	Firm's address 700 SPRING FOREST RD., STE. 115)	0.1	10_710_6400
_		RALEIGH, NC 27609		Phone no. 9	L9-719-6400
840	v tha IE	RS discuss this return with the preparer shown above? (see instructions)			LX Yes L No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2014)

Form	1990 (2014) CORDES FOUNDATION	25-1926063	Page 2
Pa	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		\mathbf{x}
1	Briefly describe the organization's mission: SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes [X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		nd
	revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$ 299,860. Including grants of \$ 299,860.) (Revent THE CORDES FOUNDATION SEEKS TO BUILD A MORE PEACEFUL AND THOUGH ACCELERATING ENTERPRISING LEADERSHIP, IDEAS, AND	D SECURE WORL	<u>D</u>)
	THAT FUNDAMENTALLY ADVANCE WOMEN'S HUMAN RIGHTS AND ADDI	RESS POVERTY	
	WITH SCALABLE AND SUSTAINABLE SOLUTIONS. ALONGSIDE STRAY		
	PHILANTHROPY AND IMPACT INVESTMENTS, THE FOUNDATION SEED		N
	ECOSYSTEM FOR SOCIAL ENTREPRENEURSHIP TO FLOURISH.	10 20122 11	
	BOODIETEN TON BOOTIE ENTREPRENEURIET TO TECONIENT		
4b	(Code) (Expenses \$ including grants of \$) (Reven	ue \$)
		· · · · · · · · · · · · · · · · · · ·	
			
4c	(Code) (Expenses \$ including grants of \$) (Reveni	ue \$	<u> </u>
			′
			
			
	Other and an analysis (December in Cabrillate C.)		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 299,860.		

Form **990** (2014)

Form 990 (2014) CORDES FOUNDATION
Part IV: Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		•	
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		х
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		"
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	14.7	1	
•	as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a		х
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	x	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	_	. X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	• • • • • • • • • • • • • • • • • • • •			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			_v
L	Schedule D, Parts XI and XII	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	19h	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	 	Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			- V
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
_ <u>~</u>				

Form 990 (2014) CORDES FOUNDATION
Partily Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ŀ
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ľ
	Schedule K If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b	<u> </u>	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			}
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			İ
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		4.3	·
	instructions for applicable filing thresholds, conditions, and exceptions).		<u>Lil</u>	-
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	-	_
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			x
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30	\vdash	
31	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31	_	
02	Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33	1	х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	L	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	<u> </u>
		Form	990	(2014)

Series the number reported of n8ox 3 of Form 1098. Enter 0 d not applicable 1s	Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
to Enter the number reported in Box 3 of Form 1096, Enter -0 in not applicable Enter the number of Forms W.2G included in line 1 a. Enter -0 in not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize withinse? Enter the number of emptylesse reported on Form W.3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this neturn It at least one is reported on line 22, did the organization file all regular dideral employment tax returns? Note. If the sum of lines 1 and 2 is greater than 250, you may be required to e-file (see instructions) 3a		Check is Scriedule O contains a response of flote to any line in this Fart v		Vec	<u>└</u>
b Enter the number of Forms W2G included in line 1s Enter 0. If not applicable control to the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (gambling) wrinings to price winners? 2e Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, field for the calledrary pay enfoling with or winners? 2b If at least one is reported on line 2a, did the organization file all required fideral employment tax returns? Note, if the sum of fines 1 and 750, you may be required to effect fee instructions) 3b If a least one is reported on line 2a, did the organization file all required fideral employment tax returns? Note, if the sum of fines 1 and 750, you may be required to effect fee instructions) 3b If Yas, 1 and 1 file a form 950 Tof this year? If You? It file 93, you required to effect fee instructions) 3c In the organization have unrelated business gross income of \$1,000 or more during the year? 3c In Yas, 1 and 1 file a form 950 Tof this year? If You? It file 93 parts and 1 file 94 file	4-	Enter the number reported in Box 3 of Form 1096. Enter Julif not applicable 13		162	140
c Dut the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) without without with or within the year covered by this return Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, field for the calendar year enting with or within the year covered by this return If the state of					
(gambling) winnings to prize winners? Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return It is also one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 and 2a greater than 250, you may be required to e-file (see instructions) 30 but the organization have unrelated business gross income of \$1,000 or more during the year? 41 at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (etc.) 52 but financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR) 53 Was the organization or price or prohibited tax shelter transaction at any time during the tax year? 54 but financial accounts for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 55 Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles for Financial Accounts (etc.) 56 but filings and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charnable contributions. 56 but the organization shall may receive deductible contributions under section 170(c). 57 but the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided? 58 but the organization receive and partly the donor of the value of the goods or services provided? 59 but the organization receive and partly seed of language property for which it was required to the Form 1898 or required to the Form 1898 or required to the Form 1998 or 10 but the organization receive and partl					
2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Dd the organization have unrelated business gross somome of 51,000 or more dumpe the year? 5a If Yes, 1 has if filed a Form 990 T for this year? If 1/No, 1 for line 3b, provide an explanation in Schedule O 3b If Yes, 1 has if filed a Form 990 T for the year? If 1/No, 1 for line 3b, provide an explanation in Schedule O 3b If Yes, 1 has the drug the calendar year, did the organization have an interest in, or a spatiater or other authority over, a financial account in a foreign country. If year, 2 for the name of the foreign country. 5b If Yes, 1 for the name of the foreign country. 5c enstructions for filing requirements for fininGNF form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5a Was the organization an party to a prohibated tax shelter transaction at any time duming the tax year? 5b If Yes, 1 for line 5a or 5b, did the organization file Form 888617? 5c If Yes, 1 for line 5a or 5b, did the organization file Form 888617? 5c If Yes, 2 for the organization natural gross receipts that are normally, greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5c If Yes, 3 for the organization in excess of 375 made party sa sonitivution and party for goods and services provided? 7b If Yes, 3 for the organization male received eductible contributions under section 170(c). 8c If Yes, 3 for the organization in excess of 375 made party as a contribution and party for goods and services provided to the payor? 7c If Yes, 3 foreign the services and years are payment in excess of 375 made party as a contribution and party for goods	·		1c	Х	
filed for the calendary year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 and 2 as greater than 250, you may be required to e-file (see instructions) 30. Did the organization have unrelated business gross income of \$1,000 or more during the year? 31. A lary time during the calendar year, did the organization have an interest in, or a signature or other suthority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 32. X 33. Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 34. X 35. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 36. Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charable contributions? 36. Universe, 10 ince 3 or 3b, did the organization that was or is a party to a prohibited tax shelter transaction? 37. Organizations that may receive deductible contributions under section 170(c). 38. X 39. X 30. Was the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 39. Comparization in the may receive deductible contributions under section 170(c). 39. If "Yes," did the organization notify the donor of the value of the geods or services provided? 40. If "Yes," indicate the number of Forms 8882 field during the year 41. Organization and the organization methods are on otherwise dispose of fangbile personal property for which it was required to the ferm 1998 C? 42. X 43. Y 44. Y 45. Y 46. Wes, "Indicate the number of Forms 8882 field during the year 46. Did the organization received a contribution of gars, boats, anything the personal personal benefit contract? 47. X 48. Y	2a				
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of these tax and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If "Yes," has it filed a Form 990. The rins year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the celendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 5b If "Yes," after the name of the foreign country. ► See in instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5a Was the organization a party to a prohibited tax shelter transaction? 6b If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to line 5a or 5b, did the organization that If was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to line 5a or 5b, did the organization that If was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c Organization stat were not tax deductible as charatable contributions? 6c If "Yes," did the organization notify the donor of the value of the goods or services provided? 7a Organization stat may receive deductible contributions under section 170(c). 7a If If Yes, "did the organization notify the donor of the value of the goods or services provided? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b If If Yes, "did the organization notify the donor of the value of the goods or services provided? 7c X If			ı l		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3	b		2b		
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h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Did the sponsoring organization make any taxable distribution to a donor, donor advisor, or related person? 9 Did the sponsoring organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 10c 11a 12a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 22a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 1 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u>X</u>
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sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 B Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b	h	·	7h		
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b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13a 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.					i
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CORDES FOUNDATION

Form 990 (2014) CORDES FOUNDATION 25-1926063 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or if the governing			ŀ
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 4		i	!
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3	Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 55		
·	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	!	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	′
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			-
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			l .
	taxable entity during the year?	16a	-	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	GABE DICLERICO - (855)482-2946			
	7315 WISCONSIN AVE, NO. 1000W, BETHESDA, MD 20814			

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Form 99 Part:VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization (A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	l		Pos	itior	١		Reportable	Reportable	Estimated
	hours per	DOX	, unle	ss pe	rson	than is bot	h an	compensation	compensation	amount of
	week	offi	cer an	id a d	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	흉	gy.		l	ated		organization	(W-2/1099-MISC)	from the
	related	ste	truste		<u>"</u>	bens		(W-2/1099-MISC)		organization and related
	organizations below	la ti	lonal		g g	le di	١.			organizations
	line)	individual trustee or director	Institutional trustee	Officer	ey er	Highest compensated employee	Former			Organizations
(1) GERALD HILDEBRAND	1.00	=	=	0	Ť	Ξ.	<u></u>			
DIRECTOR		x						0.	0.	0.
(2) TIMOTHY FREUNDLICH	1.00		-	-		\vdash	-			
DIRECTOR FROM 7/2014	40.00	x	ŀ					0.	185,509.	13,652
(3) ELIZABETH STELLUTO	1.00	 				 	-			
DIRECTOR FROM 7/2014	40.00	x						0.	94,578.	3,724
(4) STEPHANIE CORDES	1.00	<u> </u>			-	-	-			
DIRECTOR FROM 7/2014		x	ŀ				ĺ	0.	0.	0.
(5) RONALD CORDES	1.00									
PRESIDENT		x		X				0.	0.	0.
(6) MARTHA CORDES	1.00									
VICE-PRESIDENT		X		X				0.	0.	0.
(7) GABRIEL DICLERICO	1.00									
SECRETARY/TREASURER FROM 7/2014	40.00	X		Х				0.	130,362.	11,061
(8) SPENCER TON	30.00									
EXECUTIVE DIRECTOR		乚	L	Х		<u> </u>		59,409.	0.	0.
(9) ERIC STEPHENSON	10.00	1								_
PORTFOLIO DIRECTOR			_	Х				10,500.	0.	0
		1								
		L	_	_	_	<u> </u>				
	<u> </u>	ļ	l							
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Section A. Unicers, Directors, Trus	itees, Ney Em	pioy	ees	, and	<u>a HI</u>	gne	st C	ompensated Employe	es (continuea)				
(A) Name and title	(B) Average			(C Pos	rtion			(D) Reportable	(E) Reportable	e	Es	(F) timate	d
rumo uno uno	hours per	box	, unle	ss pe	rson i	than is bot or/trus	h an	compensation	compensati	on	am	ount o	_
	week (list any	_	1		, 60.00	,,,,,,,	180,	from the	from relate organization			other pensa	non
	hours for	r direc	l _			20		organization	(W-2/1099-MI			om the	
	related organizations	o eatsr	trustee			bensal		(W-2/1099-MISC)			_	anızatı	
	below	Individual trustee or director	Institutional trustee		Кеу етрюуее	st com	5				1	d relate Inizatio	
	line)	Indin	Institt	Officer	Key er	Highest compensated employee	Former						
												_	
			\vdash			-							
		\vdash	-	<u> </u>	_	_	_						
			_			_							
1b Sub-total	<u> </u>	<u> </u>			<u> </u>		L	69,909.	410,4	49.	2.5	8,4	37.
c Total from continuation sheets to Part V	II, Section A							0.	120,2	0.		 	0.
d Total (add lines 1b and 1c)							<u> </u>	69,909.	410,4	49.	2	8,4	37.
2 Total number of individuals (including but r	not limited to th	ose	liste	ed al	bove	e) wł	o re	eceived more than \$100	0,000 of reportat	ble			C
compensation from the organization					_						I	Yes	No
3 Did the organization list any former officer,			e, ke	y en	nplo	yee,	or	highest compensated e	mployee on			-	x -
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si			mn	ensa	ation	ano	i oti	her compensation from	the organization	,	3		
and related organizations greater than \$15	•								the organization	•	4	X	
5 Did any person listed on line 1a receive or	•				-		elat	ed organization or indiv	idual for service	s			
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	e J f	or st	ıch	pers	on					5		X
1 Complete this table for your five highest co	·-									mpens	ation f	rom	
the organization Report compensation for (A)	the calendar y	ear	endı	ng v	vith :	or w	<u>ithir</u>		year	I		-1	
Name and business	address	N	ONE	<u> </u>				(B) Description of s	services	С	(C omper		1
							-						
			-										
Total number of independent contractors (including but n	not lu	mite	d to	tho:	se lis	sted	I above) who received r	nore than				

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under sections 512 - 514 (B) (C) Total revenue Related or Unrelated exempt function business revenue revenue 1 a Federated campaigns 1a 1b Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f Business Code Program Service All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 246,801. 246,801. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of 285,451. assets other than inventory b Less. cost or other basis 289,730 and sales expenses -4,279c Gain or (loss) -4,279. -4,279.d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ _ contributions reported on line 1c). See Part IV, line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV. line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 0. 242,522 242,522. 0. Total revenue. See instructions.

Form 990 (2014) CORDES FOUNDA
Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com			omplete column (A)	· · · · · · · · · · · · · · · · · · ·
	Check if Schedule O contains a respon			(C)	(b)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	222 252	000 000		
	and domestic governments. See Part IV, line 21	299,860.	299,860.		
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	43,930.		43,930.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	15,530.		15,530.	
b	Legal	1,350.		1,350.	
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	34,064.		34,064.	
9	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	2,535.		2,535.	
12	Advertising and promotion				
13	Office expenses	3,132.		3,132.	
14	Information technology	6,290.		6,290.	u =:
15	Royalties				· ····
16	Occupancy	1,400.		1,400.	
17	Travel	36,991.		36,991.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	10 000		10.005	
19	Conferences, conventions, and meetings	12,875.		12,875.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	40.000		40.000	
а	LOAN LOSS EXPENSE	40,000.		40,000.	
b					
С					
d					
	All other expenses	407 ACR	200 000	100 000	
25	Total functional expenses. Add lines 1 through 24e	497,957.	299,860.	198,097.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2014)

Pai	rt·X	Balance Sheet			
,		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	-17,182.	1	3,330,343.
	2	Savings and temporary cash investments	_	2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	6,856.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete	•		
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
y)		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	-	7	610,000.
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment, cost or other			
		basis Complete Part VI of Schedule D 10a			
	Ь	Less accumulated depreciation 10b	Andrews on the most feet of the same and the	10c	
	11	Investments - publicly traded securities	7,643,105.	11	3,905,045.
	12	Investments - other secunties. See Part IV, line 11	3,176,026.	12	2,539,927.
	13	Investments - program-related See Part IV, line 11	76,026.	13	153,106.
	14	Intangible assets	•	14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	10,877,975.	16	10,545,277.
	17	Accounts payable and accrued expenses	217.	17	18,650.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
တ္တ	22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities		key employees, highest compensated employees, and disqualified persons			
iab		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	İ	parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D	04.5	25	10 (50
_	26	Total liabilities. Add lines 17 through 25	217.	26	18,650.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
ces		complete lines 27 through 29, and lines 33 and 34.	10 077 750	-	10 506 608
lan	27	Unrestricted net assets	10,877,758.	27	10,526,627.
Ва	28	Temporarily restricted net assets		28	
pur	29	Permanently restricted net assets		29	
Ţ	ŀ	Organizations that do not follow SFAS 117 (ASC 958), check here			
S O	۱	and complete lines 30 through 34.	<u>.</u>		
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net	32	Retained earnings, endowment, accumulated income, or other funds	10,877,758.	32 33	10,526,627.
•	33 34	Total net assets or fund balances Total liabilities and net assets/fund balances	10,877,975.	33	10,545,277.
	34	Total liabilities and that assets/fully balafices	10,011,010.	34	Form 990 (2014)

Form	990 (2014) CORDES FOUNDATION	25-	1926	063	Pag	ge 1 <u>2</u>
Pa	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2,5	
2	Total expenses (must equal Part IX, column (A), line 25)	2			7,9	
3	Revenue less expenses. Subtract line 2 from line 1	3		-25		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10	,87	7,7	<u>58.</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8		-95	5,6	
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	10	<u>,526</u>	5,6	<u>27.</u>
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					بلا
			1		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				ĺ	, 1
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				37
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				. 1
	separate basis, consolidated basis, or both.				ĺ	j
	Separate basis Consolidated basis Both consolidated and separate basis				ا ۔ ٍ ٍ ۔ ا	
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,				t
	consolidated basis, or both		ł			
	Separate basis X Consolidated basis Both consolidated and separate basis			į		1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audīt,			x	
	review, or compilation of its financial statements and selection of an independent accountant?			2c	^	
	-If the organization changed either its oversight process or selection process during the tax year, explain in Sch				_	
Jä	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Act and OMB Circular A-133?	ngle Aud	זונ			;
L				3a		
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits available which is school to a produce a visit of the organization and the organization did not undergo the required audit or audits?	irea auc	ıπ	۱		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b Form	200	0014
				r-orm :	7 7 U (ZU14)

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Name of the organization

Employer identification number

CORDES FOUNDATION 25-1926063 Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part-IV, Sections A and B. --Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. J Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s). (IV) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 organization support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes No (see instructions)) IMPACTASSETS, INC. 26-2048480 7 299,860 X 0.

299,860.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 1 Gifts, grants, contributions, and	(f) Total
1 Gifts, grants, contributions, and	
membership fees received. (Do not	
include any "unusual grants ")	
2 Tax revenues levied for the organ-	
ization's benefit and either paid to	
or expended on its behalf	
3 The value of services or facilities	
furnished by a governmental unit to	
the organization without charge	
4 Total. Add lines 1 through 3	
5 The portion of total contributions	
by each person (other than a	
governmental unit or publicly	
supported organization) included	
on line 1 that exceeds 2% of the	
amount shown on line 11,	
column (f)	
6 Public support. Subtract line 5 from line 4	
Section B. Total Support	
Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014	(f) Total
7 Amounts from line 4	
8 Gross income from interest,	
dividends, payments received on	
securities loans, rents, royalties	
and income from similar sources	
9 Net income from unrelated business	
activities, whether or not the	
business is regularly carned on	
10 Other income Do not include gain	
or loss from the sale of capital	
assets (Explain in Part VI)	
11 Total support. Add lines 7 through 10	
12 Gross receipts from related activities, etc. (see instructions)	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here	<u> </u>
Section C. Computation of Public Support Percentage	
14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	%
15 Public support percentage from 2013 Schedule A, Part II, line 14	%
16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box	and
stop here. The organization qualifies as a publicly supported organization	▶∟
b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this	box
and stop here. The organization qualifies as a publicly supported organization	▶∟
17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or	r more,
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization	ation
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶□
b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10	0% or
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the	_
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶Щ
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	- 000 57) 0044

Schedule A (Form 990 or 990-EZ) 2014 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	siow, picuse com	piete r art ii j	· -			
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1	
membership fees received (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that					 	
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-					+	
ization's benefit and either paid to					1	
· ·						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						<u> </u>
6 Total. Add lines 1 through 5				-		
7a Amounts included on lines 1, 2, and		1	-		ļ	-
3 received from disqualified persons				ļ	ļ	
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year		ļ			ļ	
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)			<u> </u>	<u> </u>	1	<u> </u>
Section B. Total Support		 •				
Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties				1		
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b					·	
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income Do not include gain				1		
or loss from the sale of capital						
assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12)		1				
14 First five years. If the Form 990 is for	the organization'	s first second this	rd fourth or fifth t	ax vear as a secti	on 501(c)(3) organi:	zation
check this box and stop here	and or games	oo., oooo,	2, 100.11., 01.11.11.	arr your ao a ooon	o oo .(o,(o) o. ga	▶ □
Section C. Computation of Publi	c Support Pe	rcentage				···
15 Public support percentage for 2014 (II			column (f))		15	%
16 Public support percentage from 2013		•	```		16	%
Section D. Computation of Inves						
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2		• • • • • • • • • • • • • • • • • • • •			18	%
19a 33 1/3% support tests - 2014. If the			on line 14, and line	e 15 is more than	<u> </u>	
more than 33 1/3%, check this box ar	=				•	▶□
b 33 1/3% support tests - 2013. If the		•		• • •		and
line 18 is not more than 33 1/3%, che	=					
20 Private foundation. If the organization			-		•	

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in part vi what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

_			
_		Yes	No
	1	Х	
			1
			X
	2		
	3a		x
	- Ou		
	3b		
			[]
	3c		<u> </u>
			X
	4a		
			:
	4b		
	4c		L.,
			L
		1	
	:		f
	5a	x	
	5a	X	
	5a 5b	X	x
		Х	
	5b	Х	x
	5b	X	X
	5b	X	X
	5b	X	X
	5b 5c	X	XXX
	5b 5c	X	X X
	5b 5c	x	X X
	5b 5c	X	X X X
The state of the s	5b 5c	X	X X X
	5b 5c	X	X X X
	5b 5c 6	X	X X X
	5b 5c	X	X X X
	5b 5c 6	X	X X X
	5b 5c 6 7 8	X	х х х х
	5b 5c 6 7 8	X	X X X
	5b 5c 6 7 8	X	х х х х
	5b 5c 6 7 8 9a 9b	X	х х х х
	5b 5c 6 7 8	X	х х х х
	5b 5c 6 7 8 9a 9b	X	х х х х

Sched	dule A (Form 990 or 990-EZ) 2014 CORDES FOUNDATION 25-19	2606	3 Pa	age 5
Part	t IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
a A	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		X
	A family member of a person described in (a) above?	11b		X
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in part VI.	11c		X
Sect	ion B. Type I Supporting Organizations		V	NI.
	Bulling the state of the state		Yes	No
	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		X	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	Part VI Trow providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		X
	ion C. Type II Supporting Organizations		l	
Jecu	ion o. Type ii Supporting Organizations		Yes	No
1 1	Ware a majority of the greenwation's directors or trustoes during the tay year also a majority of the directors		163	140
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
	ion D. Type III Supporting Organizations			
	ist. 5 - 7 pc in capporting organization		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		7.00	1.0
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	!		
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		1
	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's	1		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			i
	supported organizations played in this regard	3		
Secti	ion E. Type III Functionally-Integrated Supporting Organizations			
1 (Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)	
2 /	Activities Test Answer (a) and (b) below.		Yes	No
a l	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		ļ	1
1	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify			1
1	those supported organizations and explain how these activities directly furthered their exempt purposes,		ŀ	
	how the organization was responsive to those supported organizations, and how the organization determined	ļ		
1	that these activities constituted substantially all of its activities	_2a	L	L.
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		<u> </u>
	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	l	l	l

За

trustees of each of the supported organizations? Provide details in $P_{art} VI$.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

Pai	↑ V Type III Non-Functionally Integrated 509(a)(3) Supporting	ig Organ	izations	
1	Check here if the organization satisfied the integral Part Test as a qualifying	g trust on	Nov 20, 1970. See instru	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
-5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year).			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other		. .	
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of pnor-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrate	ed Type III supporting org	anization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014

a ! b '

d Excess from 2013 e Excess from 2014

Schedule A (Form 990 or 990-EZ) 2014 CORDES FOUNDATION 25-1926063 Page
Part VI: Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12.
Also complete this part for any additional information (See instructions).
FORM 990, SCHEDULE A, PART IV, LINE 5A:
SUBSTITUTED IMPACTASSETS, INC. (EIN: 26-2048480) FOR EAST BAY COMMUNITY
FOUNDATION (EIN: 94-6070996) AS THE SUPPORTED ORGANIZATION OF THE
FOUNDATION.
THE BOARD BELIEVED THE CORDES FOUNDATION'S FOCUS ON IMPACT INVESTMENTS,
SOCIAL ENTREPRENEURS AND OTHER LEADERS OF SOCIAL ENTERPRISES IS MORE
CLOSELY RELATED TO IMPACTASSETS' MISSION TO CATALYZE THE IMPACT
INVESTING ECOSYSTEM BY PROVIDING PRODUCTS AND THOUGHT LEADERSHIP THAT
ENABLE PHILANTHROPISTS, OTHER ASSET OWNERS AND THEIR WEALTH ADVISORS TO
MAKE INVESTMENTS WITH POSITIVE SOCIAL, ENVIRONMENTAL AND FINANCIAL
RETURNS. ACCORDINGLY, THE CORDES FOUNDATION BELIEVED MOVING FORWARD
THAT IMPACTASSETS WOULD BE THE BEST CHOICE AS ITS SUPPORTED
ORGANIZATION. AS SUCH, THE CORDES FOUNDATION BOARD VOTED TO APPROVE THE
TRANSFER AND VOTED TO ADOPT RESTATED ARTICLES OF INCORPORATION AND
RESTATED BYLAWS REFLECTED ITS NEW SUPPORTED ORGANIZATION.

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/torm990.

OMB No 1545-0047

Open to Public inspection

Department of the Treasury

Internal Revenue Service

Name of the organization

Employer identification number 25-1926063

Da	CONDES FOUNDATION 独图 Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts Complete if the
शर् देव			Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		(b) Finds and other consumbs
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised for	unds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be used	d only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose conf	ferring
	impermissible private benefit?		Yes No
Pai	Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part I	V, line 7
1	Purpose(s) of conservation easements held by the organizat		
-	Preservation of land for public use (e.g., recreation or e		lly important land area
	Protection of natural habitat	Preservation of a certified	•
	Preservation of open space	The second secon	Thistorie di detaile
2	Complete lines 2a through 2d if the organization held a quali	find consequence contribution in the form of a	conconviction assument on the last
~	day of the tax year.	ned conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
-	Total acreage restricted by conservation easements		2b
b	-	a loturo included in (a)	
C	Number of conservation easements on a certified historic str	• •	2c
ď	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	anization during the tax
	year -		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		□ w ₌₌ □ w ₌
_	violations, and enforcement of the conservation easements i		Yes INO
6	Staff and volunteer hours devoted to monitoring, inspecting,	-	· -
7	Amount of expenses incurred in monitoring, inspecting, and		<u> </u>
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(n)(4))(B)(I) Yes No
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the d	organization's accounting for
∤Dãi	conservation easements. Conservation easements. Conservation easements. Conservation easements.	f Art Historical Treasures or Othe	r Similar Assets
34.5	Complete if the organization answered "Yes" to Form		Olitilai Assets.
-10	If the organization elected, as permitted under SFAS 116 (AS	, , , , , , , , , , , , , , , , , , ,	and halance shoot wedge of ort
Ia	•		•
	historical treasures, or other similar assets held for public ext	· · · · · · · · · · · · · · · · · · ·	or public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		
D	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public s	service, provide the following amounts
	relating to these items.		
	(i) Revenue included in Form 990, Part VIII, line 1		S
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical tre	_	n, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		> \$

Sche	dule D (Form 990) 2014 CORDES	FOUNDATION					25-19	<u> 26063</u>	Page 2
Par		ollections of A	rt, Histo <u>ric</u>	al Trea	asures, or Oth	er Sin	nilar Asse	ts (continu	ued)
3	Using the organization's acquisition, accessi	on, and other record	is, check any	of the fo	llowing that are a	significa	nt use of its	collection	items
	(check all that apply).								
а	Public exhibition	d	I 🔲 Loan (or excha	ange programs				
ь	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they fu	ther the	organization's exc	empt pu	rpose in Par	t XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, historica	al treasu	res, or other simila	ar assets	s	_	
	to be sold to raise funds rather than to be ma	aintained as part of	the organization	n's coll	ection?			Yes	No_
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organ	nization	answered "Yes" to	Form 9	90, Part IV,	ine 9, or	
	reported an amount on Form 990, Pa	rt X, line 21							
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for contri	butions	or other assets no	t includ	ed	_	
	on Form 990, Part X?							Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table.						
								Amount	
С	Beginning balance					10	;		
d	Additions during the year					10	1		
е	Distributions during the year					16	•		
f	Ending balance					11	f		
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for escrov	v or cus	todial account liab	ulity?		Yes	No
<u>b</u>	If "Yes," explain the arrangement in Part XIII	Check here if the ex	xplanation has	been p	rovided in Part XIII	1			
Par	t V Endowment Funds. Complete i	f the organization ar	swered "Yes"	to Form	n 990, Part IV, line	10			
		(a) Current year	(b) Pnor ye	ar	(c) Two years back	(d) Thre	ee years back	(e) Four	years back
1a	Beginning of year balance							_	
b	Contributions					<u> </u>			
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
- f	Administrative expenses								
g	End of year balance					-	-		
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1g, coli	umn (a))	held as				
а	Board designated or quasi-endowment		_%						
b	Permanent endowment >	<u></u> %							
c	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c should	ıld equal 100%							
За	Are there endowment funds not in the posse	ssion of the organiz	ation that are	held and	d administered for	the orga	anızatıon	_	
	by.								Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(II), are the related organizations	s listed as required o	on Schedule R	?				3b	
4	Describe in Part XIII the intended uses of the		owment funds						
Par	t VI _ Land, Buildings, and Equipm	nent.							
	Complete if the organization answere	d "Yes" to Form 990), Part IV, line	1a See	Form 990, Part X	, line 10			
	Description of property	(a) Cost or o		Cost o	1 ' '	Accumul		(d) Book	value
	·	basis (investi	ment)	basis (o	ther) de	epreciati	on		
1a	Land	<u> </u>							
b	Buildings							-	
С	Leasehold improvements	<u> </u>							
đ	Equipment	<u> </u>							
	Other								
Total	. Add lines 1a through 1e. (Column (d) must e	auai Form 990. Part	x column (R)	tine 10	C I				0.

Schedule D (Form 990) 2014 CORDES FOUND	DATION		-1926063 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1b See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end	i-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) ALTERNATIVE INVESTMENTS	2,539,927.	END-OF-YEAR MARKET	VALUE
(B)			 ·
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	0 520 000		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	2,539,927.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation. Cost or end	J-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)		······	
(9)	-		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			Va. 1977 1871
Complete if the organization answered "Yes" to	to Form 990 Part IV line 1	1d See Form 990 Part X line 15	
	Description	70 000 (0, 000), (0, 74, 11, 10	(b) Book value
(1)			(-)
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	:		
Total. (Column (b) must equal Form 990, Part X, col (B) line	: 15)	<u></u>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" to			
1. (a) Description of liability	(t	o) Book value	
(1) Federal income taxes		· · · · · · · · · · · · · · · · · · ·	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(0)			

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014 CORDES FOUNDATION		23-1920003 Pag
Part XI Reconciliation of Revenue per Audited Finan	cial Statements With Revenu	ie per Return.
Complete if the organization answered "Yes" to Form 990, i	Part IV, line 12a	
1 Total revenue, gains, and other support per audited financial states	ments	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 - 1	
Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2b	
c Recoveries of pnor year grants	2c	
d Other (Describe in Part XIII.)	_2 <u>d</u>	
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	<u> </u>
a Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b	
b Other (Describe in Part XIII.)	40	4-
 c Add lines 4a and 4b 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part 	1 km 12)	4c 5
Part XII Reconciliation of Expenses per Audited Final		1 - 1
Complete if the organization answered "Yes" to Form 990, I		ses per rictum.
Total expenses and losses per audited financial statements	artiv, mie iza.	11
2 Amounts included on line 1 but not on Form 990, Part IX, line 25.		- '-
a Donated services and use of facilities	_{2a}	
b Prior year adjustments	2b	
c Other losses	20	
d Other (Describe in Part XIII)	2d	 -
e Add lines 2a through 2d		
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII)	4b	
c Add lines 4a and 4b	[10]	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Pa	rt I. line 18)	5
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, line nes 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to PART X, LINE 2:		
	MPANY HAS PROPERLY	· · · · · · · · · · · · · · · · · · ·
EXEMPT STATUS AND THERE ARE NO UNCER 2014.	TAIN TAX POSITIONS	AS OF DECEMBER 31,
····		

Schedule D (Form 990) 2014

432054 10-01-14

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.cov/form990. Open to Public Inspection

Name of the organization

Employer identification number

CORDES FOUNDATI	ON			25-19	26063
		ctivities Ou	tside the United States. Comple	te if the organization answ	rered "Yes" on
Form 990, Part IV					
	=		ds to substantiate the amount of its gra		П., П.,
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	grants or assistance?	└─ Yes └─ No
2 For grantmakers. Description United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistar	nce outside the
			an be duplicated if additional space is r		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in it is a program service describe specific type of service(s) in region	expenditures for and
CENTRAL AMERICA AND THE CARIBBEAN		0	INVESTMENTS		113,535.
		<u> </u>			113,333.
EUROPE (INCLUDING		_			20.351
ICELAND & GREENLAND)	· · · · ·	0	INVESTMENTS		22,351.
NORTH AMERICA	0	0	INVESTMENTS		461,509.
	!				~ ·
_					
				_	
			}		
	-	_			
	<u> </u>				
			l		
On Cub total	0	0			597,395.
3 a Sub-total b Total from continuation	<u>-</u>				351,393.
sheets to Part I	0	0			0.
c Totals (add lines 3a		0			597 395
200 501	. u		,		1 77/ 147

Page 3

Schedule F (Form 990) 2014 CORDES FOUNDATION 25–1926063

[Park III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
			-				
			 -				
						Schedu	Schedule F (Form 990) 2014

CORDES FOUNDATION

Schedule F (Form 990) 2014 CORDES FOUNDATION 25-1926063

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

1 (a) Name of organization	nization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
								,	
				-					
				-					
				-					
	umber of i	recipient organization he grantee or counse	ins listed above that are i el has provided a section	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	foreign country,	, recognized as tax·e	xempt by		
3 Enter total nur	imber of	Enter total number of other organizations or entities	or entities						

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014

Schedule F	(Form 990) 2014 CORDES FOUNDATION	25-1926063	Page 5
Part V	Supplemental Information		
1444.4	Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting	ng method, amounts of	
	investments vs expenditures per region); Part II, line 1 (accounting method), Part III (accounting method		;)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information		
			
			
		····	
	· · · · · · · · · · · · · · · · · · ·		
			
	**** ** ** ** ** ** ** ** ** ** ** ** *		
		· · · · · · · · · · · · · · · · · · ·	
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SCHEDULE

(Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

2014	Open to Public	Inspection

OMB No 1545-0047

Information about Schedule I (Form 990) and its instructions is at www irs goviform990.

ջ □ Employer identification number 25-1926063 X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection CORDES FOUNDATION General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Part

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	Domestic Organi \$5,000 Part II can	izations and Domestic	c Governments. Co	omplete if the orgaled	inization answered "Y	es" to Forn 990, Part I	V, line 21, for any
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDDLEBURY COLLEGE							
5 COURT STREET MIDDLEBURY, VT 05753	03-0179298	501(C)(3)		.000,27			GENERAL OPERATING SUPPORT
WOMEN'S MICROFINANCE INITIATIVE PO BOX 485 CABIN JOHN MD 20818	26-1384627	501(C)(3)		30 000			GENERAL OPERATING SUPPORT
			-				
1414 31ST AVE., SOUTH, SUITE 301, B SEATTLE, WA 98144	91-1997089	501(C)(3)		25,000.			GENERAL OPERATING SUPPORT
SHINING HOPE FOR COMMUNITIES 175 VARICK ST., 6TH PLOOR NEW YORK, NY 10014	27-1493201	501(C)(3)		25,000.			GENERAL OPERATING SUPPORT
NEST INC. 501 5TH AVE., #1608 NEW YORK, NY 10017	20-5450672	501(C)(3)	.0	18,110.			GENERAL OPERATING SUPPORT
EDUCATE! PO BOX 12302 DENVER CO 80212	84-1648607	601(C)(3)	0	15 000.			GENERAL OPERATING SUPPORT
		7					16

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

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Page 1

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Schedule I (Form 9	l	,

Parily Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AKILAH INSTITUTE 109 N BRUSH ST., SUITE 300 TAMPA, PL 33602	26-0770655	501(C)(3)	- 0.	10,000.			GENERAL OPERATING SUPPORT
ASYLUM ACCESS 1611 TELEGRAPH AVE., SUITE 1111 OAKLAND, CA 94612	20-3642040	501(C)(3)	0.	10,000.			GENERAL OPERATING SUPPORT
HUMAN RIGHTS FIRST 75 BROAD ST., 31ST FLOOR NEW YORK, NY 10004	13-3116646	501(C)(3)		10,000.			GENERAL OPERATING SUPPORT
LIVELYHOODS 1313 INNES PL. VENICE, CA 90291	27-1856081	501 (C)(3)	0	10,000.			GENERAL OPERATING SUPPORT
MOVE THIS WORLD 424 BROADWAY, SUITE 405 NEW YORK, NY 10013	27-3175002	501(C)(3)	0	10,000.			GENERAL OPERATING SUPPORT
PENCILS OF PROMISE 37 W 28TH ST., 3RD FLOOR NEW YORK, NY 10001	26-3618722	501(C)(3)	0	10,000.			GENERAL OPERATING SUPPORT
SUSTAINABLE HEALTH ENTERPRISE 175 VARICK ST., 5TH FLOOR NEW YORK, NY 10014	30-0502122	501(¢)(3)	.0	10,000.			GENERAL OPERATING SUPPORT
NAMASTE FOUNDATION 229 BRANNAN ST., #3A SAN PRANCISCO, CA 94107	68-0159559	\$01(C)(3)	. 0	10,000.			GENERAL OPERATING SUPPORT
CENTER FOR INDEPENDENT DOCUMENTARY 680 SOUTH MAIN ST. SHARON, MA 02067	04-2738458	501(C)(3)	0 -	10,000.			GENERAL OPERATING SUPPORT
							Schedule I (Form 990)

Schedule I (Form 990) CORDES FOUNDATION [प्रबेग्देंगि Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	UNDATION Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	edule I (Form 990), Par		25-1926063 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PRIENDS OF HOSPICE AFRICA USA INC. PO BOX 98 SOUTH WOODSTOCK, VT 05071	04-3849257	501(C)(3)	-	9,250.			GENERAL OPERATING SUPPORT
			-				
			-				
432241 05-01-14							Schedule I (Form 990)

25-1926063

Schedule I (Form 990) (2014) CORDES FOUNDATION

[Earling] Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
PartiVi Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	quired in Part I, lin	e 2, Part III, column	(b), and any other a	dditional information	
PART I, LINE 2:		 :			
THE ORGANIZATION RECEIVES REPORTS	FROM THE	RECIPIENT	FROM THE RECIPIENTS ON THE USE	SE OF THE	
GRANTS.					
		-			
		1		:	
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Schedule I (Form 990) (2014)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

CORDES FOUNDATION

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990 Employer identification number

25-1926063

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? X 5a X b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a X b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III X 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

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Regulations section 53 4958-6(c)?

9 Schedule J (Form 990) 2014

Schedule J (Form 990) 2014 CORDES FOUNDATION 25-1926063

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of V	W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	ple	(E) Total of columns	(F) Compensation
(A) Name and Title	<u> </u>	(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)·(N)(B)	in column (B) reported as deferred in prior Form 990
(1) TIMOTHY PREUNDLICH	€ 3	150 150	00	25 359	12 812	0.840	199 161	000
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2014
Open to Public Inspection

OMB No 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Name of the organization

CORDES FOUNDATION

Employer identification number 25-1926063

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE UNADOPTED MISSION STATEMENT IS TO DEVELOP AND SUPPORT HIGH-IMPACT
PHILANTHROPIC AND SOCIAL ENTERPRISES TO ADDRESS KEY ISSUES -
PARTICULARLY RELATED TO GLOBAL POVERTY AND ALL OF THE PROBLEMS THAT
STEM FROM POVERTY AS THE ROOT CAUSE. CATALYZE THE CAPITAL MARKETS TO
FUND SOCIAL ENTERPRISE; PROVIDING A FUNDING SOURCE FOR GREAT SOCIAL
ENTREPRENEURS WITH GREAT IDEAS. EQUIP THE NEXT GENERATION OF SOCIAL
ENTREPRENEURS WHO WILL LEAD THIS MOVEMENT.
FORM 990, PART VI, SECTION A, LINE 2:
RONALD CORDES, MARTHA CORDES, AND STEPHANIE CORDES HAVE A FAMILY
RELATIONSHIP.
FORM 990, PART VI, SECTION A, LINE 3:
THE FOUNDATION HAS DELEGATED MANAGEMENT DUTIES TO IMPACTASSETS, INC.
FORM 990, PART VI, SECTION A, LINE 4:
THE FOUNDATION'S BYLAWS WERE CHANGED EFFECTIVE JULY 1, 2014 TO REFLECT THE
FOUNDATION'S TRANSITION TO A NEW SUPPORTED ORGANIZATION. ALL REFERENCE TO
THE PRIOR SUPPORTED ORGANIZATION WERE REPLACED WITH REFERENCE TO
IMPACTASSETS INC., THE FOUNDATION'S NEW SUPPORTED ORGANIZATION. THE
FOUNDATION'S PRINCIPAL OFFICE WAS CHANGED TO IMPACTASSET'S PRINCIPAL
OFFICE. ADDITIONALLY, THE BOARD OF DIRECTORS WAS EXPANDED FROM SIX TO SEVEN
DIRECTORS, TO INCREASE THE NUMBER OF DONOR DIRECTORS FROM TWO TO THREE.

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name`of the organization CORDES FOUNDATION	Employer identification number 25-1926063
THE BOARD OF DIRECTORS OF IMPACTASSETS, INC. HAS THE POWE	R TO APPOINT FOUR
MEMBERS OF THE BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION B, LINE 11:	
THE FOUNDATION'S ACCOUNTING FIRM FORWARDED THE FORM 990 T	O THE TREASURER
FOR REVIEW. AFTER THE TREASURER'S REVIEW WAS COMPLETE, TH	E FORM 990 WAS
FORWARDED TO THE OTHER BOARD MEMBERS PRIOR TO FILING. IF	THE BOARD MEMBERS
HAD QUESTIONS, THEY WERE ADDRESSED BY THE TREASURER OR AC	COUNTING FIRM
PRIOR TO SUBMITTING THE FORM 990 TO THE INTERNAL REVENUE	SERVICE.
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD MEMBERS ANNUALLY REVIEW AND SIGN A DOCUMENT ACK	NOWLEDGING
COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY.	
	
FORM 990, PART VI, SECTION C, LINE 19:	· · · · · ·
THE FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF	INTEREST POLICY,
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQ	UEST.
	
	

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990. Related Organizations and Unrelated Partnerships ► Attach to Form 990. CORDES FOUNDATION Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33

Part

2014
Open to Public Inspection

OMB No 1545-0047

Employer identification number 25-1926063

Direct controlling entity Part II I Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. $\boldsymbol{\varepsilon}$ End-of-year assets <u>e</u> Total income ট Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

(a)	(q)	(2)	(g)	9	£	(g) 200 / 13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	led (S)
of related organization		foreign country)	section	status (if section	entity	entity?	ty?
				501(c)(3))		Yes	£
IMPACTASSETS, INC 26-2048480							
7315 WISCONSIN AVE., SUITE 1000W		-					
BETHESDA, MD 20814	FISCAL SPONSORSHIP	MARYLAND	501(C)(3)	LINE 7	N/A		×
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.				Schedule R (Form 990) 2014	(Form 99	0) 2014

Page 2

25-1926063

Schedule R (Form 990) 2014 CORDES FOUNDATION

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year

Weep Weep Sections 5 (2-5) sty Sections 6 (2-5) sty Sectio	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	(e) Predominant income (related,	(f) ne Share of total 1, income			(h) Disproportionate	(i) Code V-UBI amount in bc	General o	General of Percentage managing ownership
Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because organizations treated as a corporation or trust dump to the tay year. (a) Primary activity legister of total organizations and elected organizations freaded organization or trust Complete of the organizations freaded search of the stay of the st			(state or foreign country)	(mm)	excluded from tax un sections 512-514					20 of Schedu K·1 (Form 106	le partner? 55) Yes No	
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Identification of Related Organization Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because organization to fuel text year. Correspond of earthy Corp. Scorp. Cor					-							
Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because organizations treated as a corporation or trust duming the tax year (b) Name, address, and EIN Primary activity (c) Of Corp. 5 corp. Income endoys endoys income entry Of Corp. 5 corp. Income endoys endoys entry Of Corp. 5 corp. Income endoys endoys endoys entry Of Corp. 5 corp. Income endoys end					-							
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Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, Ine 34 because of related organization of related organization of related organization of related organization Primary activity Legal dormary Legal do												
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Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because organization trust during the tax year (a) Name, address, and EIN Frimary activity (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)								-	-			
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Name, address, and EIN Primary activity Legal domenia of related organization of related organization Coorp. Scorp, Coorp. Scorp, assetting assetting assetting the controlling of trusty of trusty of trusty of trusty assetting the controlling of trusty of trusty assetting the controlling of trusty of trusty of trusty assetting the controlling of trusty of	(a)			(9)			(e)			(b)	ε	(3)
	Name, address, and El of related organization	<u>Z</u> c	Pring				ype of entity corp, S corp, or trust)				Percentage ownership	512(b) contro entit
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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	elated organizations listed	ın Parts II-IV?	
a Receipt of (i) interest, (ii) annurties, (iii) royalties, or (iv) rent from a controlled entity				1a X
b Gift, grant, or capital contribution to related organization(s)				TP X
c Gift, grant, or capital contribution from related organization(s)	_			1c X
d Loans or toan guarantees to or for related organization(s)				Td X
e Loans or loan guarantees by related organization(s)	-			1e
				-
f Dividends from related organization(s)				¥ ₩
g Sale of assets to related organization(s)	_			1g X
h Purchase of assets from related organization(s)				th X
i Exchange of assets with related organization(s)				1i X
j Lease of facilities, equipment, or other assets to related organization(s)	_			1j X
k Lease of facilities, equipment, or other assets from related organization(s)	-			*
l Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			1 X
m Performance of services or membership or fundraising solicitations by related organization(s)	ınızatıon(s)			1m X
n Sharng of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			t X
o Sharing of paud employees with related organization(s)	-			10 X
p Reimbursement paid to related organization(s) for expenses	_			1p X
 Reimbursement paid by related organization(s) for expenses 				19 X
				A
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2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	ns line, including covered	relationships and transaction thresholds.	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nolved
(2)				:
	-			
(3)				
(4)				
(5)	_			
	=			
(6)	-			
432163 08-14-14			Schedule	Schedule R (Form 990) 2014

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

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 s	neging naging rtner?	Yes No								 _			_											Į₽̈́
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8	Dispropor-Code V-UBI General or Percentage tonate amount in box 20 managing ownership allocations? of Schedille K-1 partner?	(Form 1065)																						Schedule R (Form 990) 2014
3	opor- nate tions?	Yes No]
=	Disp to alloca	¥es				_	 			 <u> </u>			L				_							4
(6)	Share of end-of-year	assets								,														
(£)	ਲ	Income																						
	B partners sec 501(c)(3)	Š				_		_		 <u> </u>			┢			 _		_				 		 1
ႍႜ	partner 501(c	Yes No]
(p)	t incomirelated,	sections 512-514)					_	_				-		-		ļ		_	-	-			_	_
(c)	nicile oreign	country)																						
(b)	Primary activity																							
(a) (b) (c) (d) (d) (d)	Name, address, and EIN of entity																							

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Part VII	(Form 990) 2014 CORDES FOUNDATION Supplemental Information		
	Joupplemental information		
	Provide additional information for responses to questions on Schedule R (see instructions)		
			
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