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Form 990

Department of the Treasury Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate Instructions. DAA

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2014
Open to Public Inspection

Form 990 (2014)

<u> </u>	For the 2014 ca	alendar year, or tax year beginning , and e	nding								
В	Check if applicable	C Name of organization	· · —		D Employer lo	lentification number					
	Address change	UNITED WAY OF LEE COUNT	Y, INC.								
П	Name change	Doing business as		23-7107722 Room/suite E Telephone number							
Ħ	Initial return	Number and street (or P O box if mail is not delivered to street address) P. O. BOX 3075		Room/suite		45-5540					
_	Final return/	City or town, state or province, country, and ZIP or foreign postal code	<u></u>								
닏	terminated	AUBURN AL 36831-30	75		G Gross receip	1,026,080					
Ш	Amended return	F Name and address of principal officer									
	Application pending	BECKY BENTON		H(a) Is this a gro	up return for subc	ordinates? Yes X No					
		PO BOX 3075		H(b) Are all subs	ordinates include	_{d?} Yes No					
		AUBURN AL 36831	L-3075	If "No,"	attach a list (se	e instructions)					
<u> </u>	Tax-exempt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)((1) or 527	1							
J	Website. N	A		H(c) Group exer	mption number	<u> </u>					
ĸ	Form of organization	X Corporation Trust Association Other ▶	LY	ear of formation 1	988 N	State of legal domicile AL					
P	arti Su	ımmary									
	1 Bnefly de	scribe the organization's mission or most significant activities									
ė	SEE	SCHEDULE O									
anc.											
Ĕ	ł										
Š	2 Check thi	s box Fig. if the organization discontinued its operations or dispo	sed of more than 25%	of its net assets	;						
ري مع	3 Number o	of voting members of the governing body (Part VI, line 1a)			3	26					
es	4 Number of	of independent voting members of the governing body (Part VI, line	1b)		4	26					
Activities & Governance	5 Total num	nber of individuals employed in calendar year 2014 (Part V, line 2a)			5	5					
Act	6 Total num	nber of volunteers (estimate if necessary)			6	0					
_	7a Total unre	elated business revenue from Part VIII, column (C), line 12			7a	0					
	b Net unrela	ated business taxable income from Form 990-T, line 34			7b	0					
		service revenue (Part VIII, line 2g) Service revenue (Part VIII, line 2g) Service revenue (Part VIII, line 2g) Service revenue (Part VIII, seluma (A)) nos 3 cond 7d) 1 2015	\ <u> </u>	Prior Yea		Current Year					
e	II.	ions and grants (Part VIII, line 1h)	<i>}</i> /	89	4,070	995,143 0					
Revenue		service revenue (Part VIII, line 2g)	<i>b</i> /		9,364	7,890					
Re B	10 Investmen	intincome (Fart VIII, column (A), wies 254, and 70), 1	<u> </u>		1,080	10,211					
	11 Other rev	enue (Part VIII, column (A), lines 5, 60, 8c, 9c) 10c, and 11e)	ا لير		4,514	1,013,244					
	12 Total reve	enue – add lines 8 through 11 (must equal Part VIII, column (A)) looned similar amounts paid (Part IX, column (A) lines (-B)	3-12)		4,445	620,909					
		paid to or for members (Part IX, column (A), line 4)	-		-,	020,303					
	45 Calaman	other compensation, employee benefits (Part IX, column (A), lines	5_10\	18	1,526	186,247					
xpenses	16 Drofessio	inal fundraising fees (Part IX, column (A), line 11e)	5 ⁻¹⁰ /		7320	200,227					
e G	h Total fund	draising expenses (Part IX, column (D), line 25) ▶	76,203								
蓝	17 Other eyr	penses (Part IX, column (A), lines 11a–11d, 11f–24e)	10,200	7:	8,434	72,590					
		enses Add lines 13–17 (must equal Part IX, column (A), line 25)			4,405	879,746					
	1 .	less expenses Subtract line 18 from line 12	ſ		9,891	133,498					
5 8	3			Beginning of Cur	rent Year	End of Year					
sets	20 Total ass	ets (Part X, line 16)	L		9,480	1,854,551					
Net Assets or	21 Total liab	ilities (Part X, line 26)	<u> </u>		9,695	4,539					
		ts or fund balances Subtract line 21 from line 20	<u>l</u>	1,70	9,785	1,850,012					
F	art II Si	gnature Block									
		perjury, I declare that I have examined this return, including accompanying				edge and belief, it is					
u	ue, correct, and co	omplete Declaration of preparer (other than officer) is based on all inform.	audit of which preparer ha								
0:		Kibica D. Den for			Date						
Sig	- ` ا '' '	Represent B. Benton, Ex Director	-		Date	8/6/15					
He		ype or print name and title	<u>, </u>			0/0/.0					
		ppe or print name and title preparer's name Preparer's signature	- 10	Date	Chart	f PTIN					
Pai	ا ا		MI	i	Check /15 self-emple	□ "					
	narer UOIIII I	HILAGET IN TOUR MICHTEN P	OLES LLC			63-1212950					
	e Only	2002 YARBROUGH DR # A			irm's EIN ▶	JJ 12123JV					
	- 1	ODELTYS ST 36001 6034			hone no	334-749-3449					
	Firm's add	this return with the preparer chown shove? (see instructions)			HOTE HO	Vec No					

	1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		1	
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		1	
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or		ĺ	
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable		1	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11 <u>a</u>	X	
b	Did the organization report an amount for investments—other secunties in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1		
	fundraising, business, investment, and program service activities outside the United States, or aggregate		ĺ	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	I	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV . Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	- 1	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	·		
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	}		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	١		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			v
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	254		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable			v
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	├	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		Į	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27	İ	x
	Part VI	37	 	 ^
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	38		x
	THE MANY OF BUILDINGS TO CONTINUE IN CONTINUES NOT THE CONTINUES OF THE CO			

Form 990 (2014) UNITED WAY OF LEE COUNTY, INC. 23-7107722 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 0 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable b Did the organization comply with backup withholding rules for reportable payments to vendors and 1c X reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3b b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, secunties account, or other financial X account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as chantable contributions? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c ď If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b b Section 501(c)(7) organizations. Enter 10 10a Initiation fees and capital contributions included on Part VIII, line 12 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b against amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c Enter the amount of reserves on hand C

X

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2014) UNITED WAY OF LEE COUNTY, INC. 23-7107722 Page 6 . Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 26 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 26 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Nο 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records REBECCA BENTON P. O. BOX 3075

AL 36831-3075 334-745-5540

AUBURN

Form 990 (201	UNITED WAY OF LEE COUNTY, INC.	23-7107722	Page
Part VII	Compensation of Officers, Directors, Trustees, Key	Employees, Highest Compensated E	mployees, and
•	Independent Contractors		_
	Check if Schedule O contains a response or note to a	ny line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Cor	npensated Employees	-

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	bo of	(C) Position do not check more theox, unless person is officer and a director/		s both a	n	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) KRIS BLACKMON	1 00							,		
	1.00	,,		,,				_		_
TREASURER (2) STAN COX	0.00	X	_	X	_	\vdash		0	0	0
(2) STAN COX	0.25									
DIRECTOR	0.23	x						0	o	0
(3) TERRY ANDRUS	0.00									
(3) 1214(1 12(2)(0)	0.25									
DIRECTOR	0.00	x						l o	o	0
(4) JAN BURKE										
	0.25									
DIRECTOR	0.00	X						0	0	0
(5) ERIC CANADA						Π				
	0.25									
DIRECTOR	0.00	X						0	0	0
(6) CARY COX						1				
	0.25	l	ļ						_	
DIRECTOR	0.00	X						0	0	0
(7) ALISON HALL	1		1							
	1.00							_		
PAST PRESIDENT	0.00	X	<u> </u>	X	<u> </u>	\vdash		0	0	0
(8) LYNNE HAMMOND	0.25									
DIRECTOR	0.25	x						0	o	0
(9) BILL MOFFITT	0.00	┢	-			\vdash			· · · · · · · · ·	<u> </u>
(9) BILL MOFFIII	0.25									
DIRECTOR	0.00	x						0	o	0
(10) TITUS LINDSEY	1 0.00	1-	\vdash	_	-	╁╌┼				
(10) 11100 1111011	1.00									
SECRETARY	0.00	X		x				l o	0	0
(11) RETT MONCRIEF		T		<u> </u>	<u> </u>	\sqcap				
•	1.00									
PRESIDENT	0.00	X	L	X	L_			0	0	0
DAA										Form 990 (2014)

Part VII Section A. Officers	, Directors, Tru	stee	s, Ke	y Er	nplo	yees	s, an	d Highest Compensated	Employees (continued)		
(A) Name and title	Name and title Average hours per week (list any			Pos check ess pe	rson ı	than o s both r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	an com	(F) stimated mount of other upensation rom the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(44-2/1035-MISC)	org and	janization d related anizetions
(12) TIPI MILLER	0.25										
DIRECTOR	0.00	x						0	0		0
(13) CLINT WILSON											
DIRECTOR	0.25	x						О	0		0
(14) KAREN DELANO											
	0.25	Ì				ŀ					
DIRECTOR	0.00	X		_		<u> </u>		0	0		0
(15) SUSAN GRIFFITH	1.00										
VICE PRESIDENT	0.00	X		X				0	0		0
(16) KATE LARKIN											
	0.25						!				
DIRECTOR TAMES	0.00	X	-		-			0	0	-	0
(17) RIVER JAMES	0.25									ļ	
DIRECTOR	0.00	x						l 0	o		0
(18) REX MAYNOR	0.00		\vdash								
(10,1===================================	0.25										
DIRECTOR	0.00	X		İ	ļ			0	0		0
(19) JOHN MCEACHERN											
DIRECTOR	0.25	x						0	o		0
1b Sub-total					•		▶				
c Total from continuation shee	ets to Part VII, S	ecti	on A				•				
d Total (add lines 1b and 1c) 2 Total number of individuals (inc	cluding but not lin	nited	to th	ose	liste	d abo	ove)	who received more than \$1	00.000 of	L	
reportable compensation from											Yes No
3 Did the organization list any for								ee, or highest compensated	ı		. .
employee on line 1a? If "Yes," 4 For any individual listed on line	1a, is the sum o	f rep	ortat	ole co	ompe	ensat	ion a		m the		3 X
organization and related organi individual	izations greater t	nan :	\$150	,000	7 IT -	Yes,	cor	npiete Schedule J for such			4 X
5 Did any person listed on line 1a									dividual		
for services rendered to the org		es," c	omp	lete :	Sche	dule	J fo	r such person			5 X
Section B. Independent Contracto 1 Complete this table for your five	e highest compe										
compensation from the organiz	(A) business address	mper	ารสแ	on ro	rine	cale	noai		(B) tion of services		(C) Compensation
Name and	business address					-	╁	Descrip	tion of services		Compensation
									· · · · · · · · · · · · · · · · · · ·		
								-			
					-			 			
							-				
Total number of independent or received more than \$100,000 or								listed above) who	0	[:	
DAA	or compensation		uie	orya	ı ıızdl	1011	-			E	Form 990 (2014)

Part VII Section A. Officers						yees	s, ar	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any	bo	x, unl	Posi check i ess per ind a di	ition more rson i	s both	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimate amount other compensa	of	
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organizati and relate organizatio	ion ed	
(12) KRISTI YOUNG	0.25												
DIRECTOR	0.25	x				ŀ		o	, O				0
(13) ROBYN BRIDGES													
DIDECTOR	0.25												0
DIRECTOR (14) VERTRINA GRUBBS	0.00	X	┢					0	0				
(14) 12:12:12:12:12:12:12:12:12:12:12:12:12:1	0.25												
DIRECTOR	0.00	X				<u> </u>		0	0				0
(15) ILLYA LAWRENCE	0.05												
DIRECTOR	0.25	x						0	o				0
(16) MARK NEIGHBORS	0.00	<u> </u>	-	\vdash				 					
(10)	0.25									ĺ			
DIRECTOR	0.00	X		٠.				0	0				0
(17) PAUL REGISTER	0.25												
DIRECTOR	0.25	x						0	o				0
(18) ED HUTTON		 											
•	0.25		ĺ										_
440	0.00	X	-	-		-		0	0				0
(19)													
1b Sub-total		<u> </u>	1	L	<u> </u>	<u> </u>							
c Total from continuation shee	ets to Part VII, S	Secti	on A				•						
d Total (add lines 1b and 1c) Total number of individuals (increportable compensation from			to th	nose	liste	d abo	ove)	who received more than \$1	00,000 of				
3 Did the organization list any for employee on line 1a? If "Yes,"								/ee, or highest compensated	i		3	Yes	No
4 For any individual listed on line organization and related organ	1a, is the sum o	of rep	ortal	ole co	mpe	ensat	tion		m the		4		
individual 5 Did any person listed on line 1a for services rendered to the on									, dividual		5		:
Section B. Independent Contracto		50, 6	, <u>, , , , , , , , , , , , , , , , , , </u>						-				
Complete this table for your five compensation from the organization.								r year ending with or within t	the organization's tax year				
	(A) I business address							Descrip	(B) stion of services		Соп	(C) ipensat	on
										1			
	<u> </u>					-							
	-					_			· · · · · · · · · · · · · · · · · · ·				
2 Total number of independent of								e listed above) who					
received more than \$100,000	of compensation	from	the	orgai	nizat	lion 🕨	<u> </u>						

Form 990 (2014) UNITED WAY OF LEE COUNTY, 23-7107722 INC. Page 9 Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated business (A) (D) Revenue excluded from tax exempt under sections 512-514 function revenue Grants 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c Gifts, 1đ d Related organizations e Government grants (contributions) Contributions, and Other Simi 1e f All other contributions, gifts, grants, and similar amounts not included above 995,143 g Noncash contributions included in lines 1a-1f 995,143 h Total. Add lines 1a-1f Program Service Revenue **Busn Code** 2a b f All other program service revenue g Total. Add lines 2a-2f ▶ Investment income (including dividends, interest, 2,888 2,888 and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 7,407 6a Gross rents **b** Less rental exps 7.407 c Rental inc or (loss) 7,407 7,407 d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets 17,838 other than inventor **b** Less cost or other 12,836 basis & sales exps 5,002 c Gain or (loss) 5,002 5,002 d Net gain or (loss) \triangleright 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses \blacktriangleright c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances а b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn, Code 2,804 2,804 11a OTHER REVENUE h

2,804

18,101

1,013,244

d All other revenue

Total. Add lines 11a-11d

Total revenue. See instructions

Part IX Statement of Functional Expenses

Seci	Check if Schedule O contains a respo			e Column (A)	
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		0.40.000	34101-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	
•	and domestic governments. See Part IV, line 21	620,909	620,909		
2	Grants and other assistance to domestic	- 020/000			
~	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
Ū	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			<u> </u>	
•	trustees, and key employees				
6	Compensation not included above, to disqualified				
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	168,550	90,544	20,352	57,654
8	Pension plan accruals and contributions (include	100,330	- 30,311	20/332	0.,001
U	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	17,697	9,379	2,124	6,194
10	Payroll taxes	11,031	3,3,5	-,+	0,131
11	Fees for services (non-employees)				
	, , , , ,				
a	Management				
b	Legal	10,450	5,643	4,807	
ď	Accounting Lobbying	10,450	3,013	1,00,	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				-
g	Other (If line 11g amount exceeds 10% of line 25, column				
y	(A) amount, list line 11g expenses on Schedule ()				
12				•	
13	Office expenses	20,638	6,347	1,936	12,355
14	Information technology	20,000			
15	Royalties				
16	Occupancy	10,865	5,868	4,997	
17	Travel	20,000		-/	
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,915		1,915	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,967	3,222	2,745	
23	Insurance	3,109	1,679	1,430	
24	Other expenses Itemize expenses not covered	0,7=00			
-	above (List miscellaneous expenses in line 24e If			,	
	line 24e amount exceeds 10% of line 25, column	· · · · ·		1	
	(A) amount, list line 24e expenses on Schedule O.)	ι			
а	DUES AND REGISTRATION	10,371		10,371	
ь	MISCELLANEOUS	3,611		3,611	· · ·
c	REPAIRS AND MAINTENANCE	3,052	228	2,824	
d	POSTAGE	1,746	1,746	,	
e	All other expenses	866	266	600	 -
25	Total functional expenses. Add lines 1 through 24e	879,746	745,831	57,712	76,203
26	Joint costs. Complete this line only if the	, , , ,			
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2014)

32 Retained earnings, endowment, accumulated income, or other funds

33 Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2014) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 427,547 495,846 Cash-non-interest bearing 542,121 553,442 2 Savings and temporary cash investments 592,243 653,662 Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 329,868 other basis Complete Part VI of Schedule D 10a 178,520 b Less accumulated depreciation 10b 157,316 151,348 11 Investments—publicly traded securities 12 Investments-other secunties See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 253 15 1,719,480 1,854,551 16 Total assets. Add lines 1 through 15 (must equal line 34) 9,695 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 9,695 26 Total liabilities. Add lines 17 through 25 4,539 26 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,306,949 27 Unrestricted net assets 1,419,752 402,836 430,260 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31

Form 990 (2014)

1,850,012

1,854,551

32

33

709,785

719,480

orm	990 (2014) UNITED WAY OF LEE COUNTY, INC. 23-7107722			Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	. Check if Schedule O contains a response or note to any line in this Part XI		 		$\perp \perp$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,0		
2	Total expenses (must equal Part IX, column (A), line 25)	2		79,	
3	Revenue less expenses Subtract line 2 from line 1	3			<u>498</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,70		
5	Net unrealized gains (losses) on investments	5		6,	729
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1,8	50,	012
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		 		\perp
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required guidit or guidite, explain why in Schedule O and describe any stens taken to undergo such guidits		3h		

Form **990** (2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number 23-7107722

			UNITED WAT O	e nee counti, in			23 /10	7722
Pŧ	irt 1	Reas	on for Public Charity S	Status (All organizations r	nust co	mplete t	his part.) See instruction	<u>, , , , , , , , , , , , , , , , , , , </u>
The (orgar	nization is not a	a private foundation because	it is: (For lines 1 through 11, che	ck only or	ne box)		
1		A church, con	evention of churches, or associ	ciation of churches described in s	section 1	70(b)(1)(<i>A</i>	۸)(i).	
2		A school desc	cnbed in section 170(b)(1)(A)(ii). (Attach Schedule E)				
3		A hospital or a	a cooperative hospital service	organization described in section	on 170(b)	(1)(A)(iii).		
4		A medical res	earch organization operated	in conjunction with a hospital des	scribed in	section 1	70(b)(1)(A)(iii). Enter the hosp	ital's name,
		city, and state)					
5		An organization	on operated for the benefit of	a college or university owned or	operated	by a gove	mmental unit described in	
		section 170(b)(1)(A)(iv). (Complete Part I	1)				
6		A federal, sta	te, or local government or gov	vernmental unit described in sec	tion 170(b)(1)(A)(v).	
7	$\overline{\mathbf{X}}$	An organization	on that normally receives a su	ibstantial part of its support from	a govern	mental uni	t or from the general public	
	_	described in s	section 170(b)(1)(A)(vi). (Co	mplete Part II)				
8		A community	trust described in section 17	0(b)(1)(A)(vi). (Complete Part II)			
9	П	An organization	on that normally receives (1)	more than 33 1/3% of its suppor	t from co	ntributions	membership fees, and gross	
	_	receipts from	activities related to its exemp	t functions—subject to certain ex	ceptions	and (2) ne	more than 33 1/3% of its	
		support from	gross investment income and	unrelated business taxable inco	me (less	section 51	1 tax) from businesses	
		acquired by th	ne organization after June 30,	1975 See section 509(a)(2). (0	Complete	Part III)		
10		An organization	on organized and operated ex	clusively to test for public safety	See sec	tion 509(a	n)(4).	
11	П	An organization	on organized and operated ex	clusively for the benefit of, to per	rform the	functions of	of, or to carry out the purposes	of
		one or more p	oublicly supported organizatio	ns described in section 509(a)(1) or sect	ion 509(a)(2). See section 509(a)(3). Cl	neck
		the box in line	es 11a through 11d that descr	bes the type of supporting organ	nization ar	nd complet	e lines 11e, 11f, and 11g	
а		Type I. A sup	porting organization operated	, supervised, or controlled by its	supporte	d organiza	tion(s), typically by giving	
		the supported	l organization(s) the power to	regularly appoint or elect a majo	rity of the	directors	or trustees of the supporting	
		organization	You must complete Part IV	, Sections A and B.				
b		Type II. A sup	pporting organization supervis	sed or controlled in connection w	ith its sup	ported org	anization(s), by having	
		control or mai	nagement of the supporting o	rganization vested in the same p	ersons th	at control	or manage the supported	
		organization(s	s) You must complete Part	IV, Sections A and C.				
С		Type III func	tionally integrated. A suppo	rting organization operated in co	nnection	with, and fi	unctionally integrated with,	
		its supported	organization(s) (see instruction	ons) You must complete Part I	V, Sectio	ns A, D, a	and E.	
d		Type III non-	functionally integrated. A s	upporting organization operated	ın connec	tion with it	s supported organization(s)	
		that is not fun	ctionally integrated. The orga	nization generally must satisfy a	distribution	n requiren	nent and an attentiveness	
		requirement (see instructions) You must	complete Part IV, Sections A a	ind D, an	d Part V.		
е		Check this bo	x if the organization received	a written determination from the	IRS that	ıt ıs a Type	e I, Type II, Type III	
		functionally in	itegrated, or Type III non-fund	tionally integrated supporting org	ganization			
f	Ent	er the number	of supported organizations					
g	Pro	vide the follow	ing information about the sup	ported organization(s)				
(I) Nam	e of supported	(II) EIN	(III) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	org	ganization		(described on lines 1-9 above or IRC section		r governing ment?	support (see instructions)	other support (see instructions)
				(see instructions))		T .	mad dedona)	ii iau doudria)
					Yes	No		
(A)								
						<u> </u>		
(B)								
		···	<u> </u>					
(C)								
(D)								
. ,								
(E)								
					11			
T					1			

Part II .Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support							
Caler	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014		(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	927,439	847,965	850,118	894,070	995,1	43	4,514,735
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge		_			·		
4	Total. Add lines 1 through 3	927,439	847,965	850,118	894,070	995,1	43	4,514,735
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		,			•		
6	Public support. Subtract line 5 from line 4						1	4,514,735
	tion B. Total Support							
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014		(f) Total
7	Amounts from line 4	927,439	847,965	850,118	894,070	995,1	43	4,514,735
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carned on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)		29,880					29,880
11	Total support. Add lines 7 through 10							4,544,615
12	Gross receipts from related activities, etc. (see instructions)				_1	2	13,099
13	First five years. If the Form 990 is for the	organization's first, s	second, third, fourti	h, or fifth tax year a	s a section 501(c)(3)		
	organization, check this box and stop here							
Sec	tion C. Computation of Public Su	 				Ţ.		
14	Public support percentage for 2014 (line 6,			(f))		_	4	99.34%
15	Public support percentage from 2013 Sche-						5	99.33%
16a	33 1/3% support test—2014. If the organi				1/3% or more, chec	k this		▶ 👽
	box and stop here. The organization qualif		•		00.4/00/			► X
Ь	33 1/3% support test—2013. If the organi				s 33 1/3% or more,			▶ □
49-	check this box and stop here. The organiz	- '		-	4Ch and line 44	١		
1/a	10%-facts-and-circumstances test—201	-						
	10% or more, and if the organization meets Part VI how the organization meets the "fac				-			
		us-anu-circumstanc	es lest the organ	iization qualifies as	a publicly supporte	3 u		▶ □
h	organization 10%-facts-and-circumstances test—201	13 If the organization	in did not check a h	nov on line 13 16a	16h or 17a and li	ne		۔ -
U	15 is 10% or more, and if the organization r	•						
	Explain in Part VI how the organization mee				-	lv		
	supported organization	J. J. W. J.		organization q		-		▶ □
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b.	17a, or 17b, check	this box and see			لــا
	instructions			, .				▶ □

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
Caler	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014		(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							<u>-</u>
6	Total. Add lines 1 through 5			·				
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support (Subtract line 7c from							
	line 6)	<u> </u>	<u> </u>	<u> </u>	<u> </u>		1	
	tion B. Total Support ndar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	. [(f) Total
9	Amounts from line 6	(a) 2010	(0) 2011	(0) 2012	(4) 2013	(e) 201-	<u> </u>	(i) rotas
							-	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
13	Total support. (Add lines 9, 10c, 11, and 12)							
14	First five years. If the Form 990 is for the	organization's first,	second, third, four	th, or fifth tax year	as a section 501(c)	(3)		
	organization, check this box and stop here						_	<u> </u>
Sec	tion C. Computation of Public Su							
15	Public support percentage for 2014 (line 8,		-	(f))			15	<u>%</u>
16	Public support percentage from 2013 Sche				-		16_	%_
	tion D. Computation of Investme			nolumn (f)			17	%
17 18	Investment income percentage for 2014 (liii Investment income percentage from 2013			Joiumm (1))			18	
10 19a	33 1/3% support tests—2014. If the organ			14, and line 15 is n	nore than 33 1/3%	and line		
, Ja	17 is not more than 33 1/3%, check this bo							▶ □
b	33 1/3% support tests—2013. If the organ							
_	line 18 is not more than 33 1/3%, check thi							▶ 🗌
20	Private foundation. If the organization did							▶ □

Page 4

. Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A

Secti	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complian A. All Supporting Organizations	nete Part V)		
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
•	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1	_	
2	Did the organization have any supported organization that does not have an IRS determination of status			
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	•		
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action, and (IV) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	ĺ		
	designated in the organization's organizing document?	_5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations, (b) individuals that are part of the chantable class			
	benefited by one or more of its supported organizations, or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	_ 6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent			
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990)	88		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which	į.		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	<u></u>	
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or denve any personal benefit	! ,		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с	<u> </u>	<u> </u>
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			
	organizations)? If "Yes," answer (b) below	10a	ļ	ļ
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	1.55	J. `	1

determine whether the organization had excess business holdings)

Schedu	ile A (Form 990 or 990-EZ) 2014 UNITED WAY OF LEE COUNTY, INC. 23-710772	22		Page 5
Parl				
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			·
	below, the governing body of a supported organization?	11a		
ь	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1 1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Secti	on C. Type II Supporting Organizations			
	on or type it outporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
'	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		1
Socti	the supported organization(s) on D. All Type III Supporting Organizations			l
Jecu	on b. An Type in Supporting Organizations		Yes	No
	Did the assessment as a sector of the assessment and assessment has the least day of the fifth month of the		162	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			1
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			1
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	nncome or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions	s)		
2 A	Activities Test Answer (a) and (b) below.	E	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			ļ
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,		٠.	
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			;
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			,
	reasons for the organization's position that its supported organization(s) would have engaged in these	1]
	activities but for the organization's involvement.	2b		ļ
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	15	** .	
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	. ,	,` .	1:
	of its supported organizations? If "Vas " describe in Part VI the role played by the organization in this regard	3b	1	1

Schedule A (Form 990 or 990-EZ) 2014 UNITED WAY OF LEE COUNTY, INC. Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 3 Other gross income (see instructions) 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) (B) Current Year (A) Pnor Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) 1a Average monthly value of securities 1b b Average monthly cash balances 1c Fair market value of other non-exempt-use assets 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI) 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) **Current Year** Section C - Distributable Amount 1 1 Adjusted net income for prior year (from Section A, tine 8, Column A) 2 2 Enter 85% of line 1 3 3 Minimum asset amount for pnor year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions)

	lie A (Form 990 or 990-EZ) 2014 ONITED WAI OF LEE		23-7107	722 Page 7
Part		<u>ipporting Organizati</u>	ons (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes			
2	Amounts paid to perform activity that directly furthers exempt purposes of	supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supported	ed organizations		
4	Amounts paid to acquire exempt-use assets			· ,
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions	·· ··-		
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization	n is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2014 from Section C, line 6		-	
10	Line 8 amount divided by Line 9 amount			<u> </u>
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			-
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014			
а			4	
b	,			
С				
d				
е	From 2013			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Carryover from 2009 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2014 from Section			
	D, line 7 \$			
a	Applied to underdistributions of prior years		· · · · · · · · · · · · · · · · · · ·	
	Applied to 2014 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if			
-	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2014 Subtract lines 3h			
_	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
a	·			
<u> </u>		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		·
с				
<u>d</u>	Excess from 2013		,	`
е	Excess from 2014	`	s s	`

23-7107722 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER INCOME

\$ 29,880

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Employer identification number

Open to Public Inspection

U	NITED WAY OF LEE COUNTY, INC.		23-73	107722
Pa	organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" to F	nds or Other Similar Funds or Ac	counts	•
	Complete if the organization answered Tes to t	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			·
2	Aggregate value of contributions to (during year)			 -
3	Aggregate value of grants from (during year)	****		
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that t	he assets held in donor advised		
J	funds are the organization's property, subject to the organization's exclus			☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in w			
6	only for chantable purposes and not for the benefit of the donor or donor			
	conferring impermissible private benefit?	advisor, or for any other purpose		Yes No
Pa	rt II Conservation Easements.			
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (check a	II that apply)		
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impor	tant land a	area
	Protection of natural habitat	Preservation of a certified historic s	structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserv	ation contribution in the form of a conservati	on	
	easement on the last day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure include	ded in (a)	2c	
d				
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, extil	nguished, or terminated by the organization	during the	
	tax year ▶			
4	Number of states where property subject to conservation easement is lo	cated ▶		
5	Does the organization have a written policy regarding the penodic monitor			
•	violations, and enforcement of the conservation easements it holds?	3		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	ng conservation easements during the year		_ _
•	>			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing co	nservation easements during the year		
•	▶ \$	•		
8	Does each conservation easement reported on line 2(d) above satisfy th	e requirements of section 170(h)(4)(B)(i)		
•	and section 170(h)(4)(B)(u)?			Yes No
9	In Part XIII, describe how the organization reports conservation easemen	nts in its revenue and expense statement, a	nd	
•	balance sheet, and include, if applicable, the text of the footnote to the or			
	organization's accounting for conservation easements			
Pa	Int (I) Organizations Maintaining Collections of Art,	Historical Treasures, or Other S	imilar A	ssets.
	Complete if the organization answered "Yes" to F	form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no	t to report in its revenue statement and balai	nce sheet	
	works of art, historical treasures, or other similar assets held for public e	xhibition, education, or research in furtheran	ce of	
	public service, provide, in Part XIII, the text of the footnote to its financial			
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	report in its revenue statement and balance	sheet	
	works of art, historical treasures, or other similar assets held for public e			
	public service, provide the following amounts relating to these items			
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X		•	\$.
2	If the organization received or held works of art, historical treasures, or o	other similar assets for financial gain, provide	e the	
_	following amounts required to be reported under SFAS 116 (ASC 958) re			
а	Revenue included in Form 990, Part VIII, line 1		>	· \$
	Assets included in Form 990, Part X		▶	\$

Sched		AY OF LEE					107722	Page 2
Pai	rt III Organizations Maintainir	ng Collections of	Art, Histo	orical Tr	easures, o	r Other	Similar Ass	ets (continued)
3	Using the organization's acquisition, access							
	collection items (check all that apply)							
а	Public exhibition	d 🗌	Loan or exc	hange pro	grams			
b	Scholarly research	е 🗍	Other					
С	Preservation for future generations	_						
4	Provide a description of the organization's c	ollections and explain	how they furt	ther the org	janization's ex	empt purp	ose in Part	
	XIII							
5	During the year, did the organization solicit of	or receive donations of	art, historica	al treasures	s, or other sim	lar		
	assets to be sold to raise funds rather than t	to be maintained as pa	rt of the orga	anization's	collection?			Yes No
Pa	rt IV Escrow and Custodial A					_		
	Complete if the organization	on answered "Yes	" to Form	990, Par	t IV, line 9,	or repor	ted an amou	unt on Form
	990, Part X, line 21.							
1a	Is the organization an agent, trustee, custod	ian or other intermedia	ary for contrib	butions or o	other assets no	ot		
	included on Form 990, Part X?							Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the following	owing table				<u></u>	
								Amount
С	Beginning balance						1c	
d	Additions during the year						1d	
е	Distributions during the year						1e	
f	Ending balance						1f	
2a	Did the organization include an amount on F	form 990, Part X, line	21, for escro	w or custo	dial account lia	ıbılıty?		∐ Yes ∐ No
b	If "Yes," explain the arrangement in Part XII	Check here if the ex	planation has	been prov	vided in Part X	111		
Pa	rt V Endowment Funds.							
	Complete if the organization	on answered "Yes	" to Form	<u>990, Par</u>	<u>t IV, line 10</u>	<u>). </u>		
		(a) Current year	(b) Pn	or year	(c) Two yea	rs back	(d) Three years	back (e) Four years back
1a	Beginning of year balance				ļ		_	
b	Contributions	·	ļ					
C	Net investment earnings, gains, and							
	losses				<u> </u>			
d	Grants or scholarships							
е	Other expenditures for facilities and		1					
	programs						<u> </u>	
f	Administrative expenses				1			
g	End of year balance				J			
2	Provide the estimated percentage of the cui	rrent year end balance	(line 1g, coli	umn (a)) h	eld as			
а	Board designated or quasi-endowment ▶	%						
b	Permanent endowment ▶ %	6						
С	Temporanly restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2c sho	ould equal 100%						
3a	Are there endowment funds not in the posse	ession of the organizat	tion that are I	held and a	dministered for	r the		
	organization by							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(II), are the related organization	ns listed as required or	n Schedule R	₹?				3b
4	Describe in Part XIII the intended uses of the		wment funds					
Pa	et VI Land, Buildings, and Eq							
	Complete if the organization	on answered "Yes	<u>s" to Form</u>	<u>990, Pa</u>	rt IV, line 1	<u>la See l</u>	<u>Form 990, P</u>	art X, line 10
	Description of property	(a) Cost or other		• •	other basis		ccumulated	(d) Book value
		(investmen	1)	(ot	her)		preciation	1 25 22
1a	Land				35,000	**	100 = -	35,000
b	Buildings				216,838		100,746	116,092
C	Leasehold improvements							
đ	Equipment				38,154		38,154	
	Other				39,876		39,620	
Total	I. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, column (E	3), line 10c)			151,348

Schedule D (F	orm 990) 2014 UNITED WAY OF LEE	COUNTY, INC.	23-7107722	Page 3
Part VII	Investments—Other Securities.			
	Complete if the organization answered "Ye	es" to Form 990, Part IV, Im	ie 11b. See Form 990, Part X, line	12
	(a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)		Cost or end-of-year market value	
(1) Financial o	denvatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)		1111111111		
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col (B) line 12)	<u></u>	<u> </u>	
Part VIII	Investments—Program Related.			4.0
	Complete if the organization answered "Ye	es" to Form 990, Part IV, Iir		13.
	(a) Description of investment	(b) Book value	(c) Method of valuation	
			Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)	3.0			
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets.		<u> </u>	
1 412 170	Complete if the organization answered "Y	es" to Form 990 Part IV lir	ne 11d. See Form 990. Part X. line	15
	(a) Descr			ook value
(1)				
(1)				
(2)				
(3)				
(4)				
(5)				
(6)		-		
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 15)			
Part X	Other Liabilities.		44 446 O F 000 D	~
	Complete if the organization answered "Y	es" to Form 990, Part IV, III	ne 11e or 11f. See Form 990, Part /	Х,
	line 25.			
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes			
(2)			→ ` ;	
_(3)				,
(4)				
(5)				
(6)			3	
(7)				* .
(8)				` `
(9)				, , , , , ,
	n (b) must equal Form 990, Part X, col (B) line 25)	-		, ,
	uncertain tax positions In Part XIII. provide the text of t	the footnote to the organization's fi	nancial statements that reports the	

Sche	dule D (Form 990) 2014 UNITED WAY OF LEE COUNTY,	INC.	23-7107722	Page 4
Pa	rt XI . Reconciliation of Revenue per Audited Financial St	atements With	Revenue per Return.	
	. Complete if the organization answered "Yes" to Form 9	90, Part IV, line	12a	
1	Total revenue, gains, and other support per audited financial statements		1	1,013,244
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,013,244
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	1,013,244
Pa	art XII Reconciliation of Expenses per Audited Financial S	tatements With	Expenses per Return.	
	Complete if the organization answered "Yes" to Form 9	90, Part IV, line	12a	
1	Total expenses and losses per audited financial statements		1	879,746
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	879,746
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	879,746
	ert XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part III,			
2, Pa	irt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to pro	vide any additional ir	iformation	

PART XII, LINE 4B - EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER

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\$

ROUNDING

Page 5

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

2014

OMB No 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection Employer Identification number 23-7107722

UNITED WAY OF LEE COUNTY,	UNIX, INC					23	23-7107722	
Part I General Information on Grants and Assistance	ssistance							
 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 	nount of the gran	is or assistant	ance, the grantees' eligi the United States	bility for the grants or a	assistance, and		Yes X	% X
100	estic Organiz	ations	nd Domestic Gov	ernments. Comp	lete if the organ	nization answer	ed "Yes" to Form 990,	
Part IV, line 21, for any recipient that received more th	served more th	1an \$5,0(ian \$5,000 Part II can be duplicated it additional space is needed	uplicated if additi	onal space is ne	seded.		
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1) AUBURN CITY SCHOOLS DENTAL CLINIC								
AVAILABLE UPON REQUEST		·						
AUBURN AL 36830			16,500					
(2) AUBURN DAY CARE CENTERS								
AVAILABLE UPON REQUEST			•					
AUBURN AL 36830			34,000					
(3) BOYS & GIRLS CLUBS OF GREATER LEE								
AVAILABLE UPON REQUEST								
OPELIKA AL 36801			000'06					
(4) CHILD ADVOCACY CENTER OF EAST AL								
AVAILABLE UPON REQUEST								
AUBURN AL 36830			15,000					
(5) COMMUNITY MARKET OF EAST ALABAMA								
AVAILABLE UPON REQUEST								
OPELIKA AL 36801			32,000					
(6) DOMESTIC VIOLENCE INTERVENTION								
AVAILABLE UPON REQUEST					•			
AUBURN AL 36830			30,000					
(7) EAST ALABAMA FOOD BANK								
AVAILABLE UPON REQUEST								
AUBURN AL 36830			21,000					
(8) EAST ALABAMA MENTAL HEALTH								
AVAILABLE UPON REQUEST								
AUBURN AL 36830			40,000					
(9) EAST ALABAMA SERVICES FOR THE								
AVAILABLE UPON REQUEST								
AUBURN AL 36830			37,500					
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	inizations listed in	the line 1 t	able				•	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2014

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

UNITED WAY OF LEE COUNTY,	OUNTY, INC	υ.				23	23-7107722	
Part i General Information on Grants and Assistance	Assistance							
	amount of the gran پې	is or assista	ince, the grantees' eligit	bility for the grants or a	assistance, and		☐ Yes	å
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	oring the use of gra	nt tunds in 1	he United States					-
Part.ij Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990,	nestic Organiz	ations a	nd Domestic Gov	ernments. Comp	lete if the orgar	nization answer	ed "Yes" to Form 990,	
Part IV, line 21, for any recipient that received more th	eceived more t	nan \$5,00	ian \$5,000. Part II can be duplicated if additional space is needed	uplicated if additi	onal space is ne	eeded.		
1 (a) Name and address of organization	(p) EIN	(c) IRC	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant	
or government		ıf applicable	grant	cash assistance	other)	non-cash assistance	or assistance	
(1) GREATER PEACE CHILD DEVELOPMENT								
AVAILABLE UPON REQUEST								
AUBURN AL 36830			45,000					
2) JOYLAND CHILD DEVELOPMENT CENTER								
AVAILABLE UPON REQUEST								
AUBURN AL 36830			25,000					
(3) LEE COUNTY ALABAMA EASTER SEALS								
AVAILABLE UPON REQUEST								
AUBURN AL 36830			30,600					
4) LEE COUNTY AMERICAN RED CROSS								
AVAILABLE UPON REQUEST								
AUBURN AL 36830			20,000					
5) LEE COUNTY LITERACY COALITION								
AVAILABLE UPON REQUEST			,					
AUBURN AL 36830			26,300	7,200				
(6) PROJECT UPLIFT								
AVAILABLE UPON REQUEST								
OPELIKA AL 36801			23,000					
(7) THE SALVATION ARMY								
AVAILABLE UPON REQUEST								
AUBURN AL 36830			8,000					-
(8) UNITY WELLNESS CENTER OF								
AVAILABLE UPON REQUEST								
OPELIKA AL 36801			30,000					1
(9) WILLIAM MASON EMERGENCY FUND								
AVAILABLE UPON REQUEST						-		
AUBURN AL 36830			12,000					
5 Enter total primber of section 501(c)/3) and government organizations listed in	nanizations listed in	the line 1 table	hie				•	

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

Open to Public Inspection 2014

Employer Identification number

2 Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Yes 23-7107722 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 41,809 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable UNITED WAY OF LEE COUNTY, INC General Information on Grants and Assistance (p) EIN 3 Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? 36830 (a) Name and address of organization AVAILABLE UPON REQUEST or government (1) MISC > \$5,000 Part AUBURN Part II 2 3 € 3 9 3 8 6

Schedule I (Form 990) (2014)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule I (Form 990) (2014) UNITED WAY OF LEE COUNTY, INC. 23-7107722

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed.

	Part III can be dublicated it additional space is needed	nai space is needed.				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
-						
7						
2						
4						
S						
		c				
9						
7						
Part IV	Supplemental Information. Provide the Information I		quired in Part I, line 2	2, Part III, column (b),	equired in Part I, line 2, Part III, column (b), and any other additional information.	iformation.

SCHEDULE.O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2014

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

UNITED WAY OF LEE COUNTY, INC.

Employer Identification number 23-7107722

FORM 990 - ORGANIZATION'S MISSION

THE MISSION OF THE UNITED WAY OF LEE COUNTY, INC. IS TO INCREASE THE ORGANIZED CAPACITY OF PEOPLE TO CARE FOR ONE ANOTHER. ONE OF THE WAYS THAT WE DO THIS IN OUR COMMUNITY IS BY GENERATING AND APPLYING THE NECESSARY RESOURSES TO MEET THE NEEDS OF THE COMMUNITY, RECOGNIZING THAT MEETING BASIC HUMAN NEEDS SHOULD BE THE OVERRIDING CONSIDERATION IN ALL DECISIONS.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT LIFE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 NO REVIEW WAS OR WILL BE CONDUCTED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ALL MEMBERS INVOLVED IN THE DISBURSEMENT OR ALLOCATION OF FUNDING MUST
DISCLOSE IN WRITING ON AN ANNUAL BASIS THEIR AFFILIATION WITH ANY
ORGANIZATION APPLYING FOR UNITED WAY FUNDING. THOSE INDIVIDUALS WITH
POTENTIAL CONFLICT OF INTEREST MUST REMOVE THEMSELVES FROM DISCUSSION AND
VOTE ON THOSE FINANCIAL MATTERS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
FORM 990 IS INCLUDED ON OUR WEBSITE AS WELL AS BEING AVAILABLE UPON REQUEST

FORM 990, PART XI, LINE 9 - RECONCILIATION OF CHANGES - OTHER ROUNDING \$

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Form 4562

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

2014

hment 17

Identifying number Name(s) shown on return 23-7107722 UNITED WAY OF LEE COUNTY, INC. Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Part 1 Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Maximum amount (see instructions) 2 2 Total cost of section 179 property placed in service (see instructions) 2,000,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If marned filing separately, see instructions (c) Elected cost (a) Description of property (b) Cost (business use only) 7 7 Listed property Enter the amount from line 29 8 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2013 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2015 Add lines 9 and 10, less line 12 13 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) 15 15 Property subject to section 168(f)(1) election 5,529 16 16 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property) (See instructions.) Section A 135 17 17 MACRS deductions for assets placed in service in tax years beginning before 2014 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2014 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (f) Method (a) Classification of property (e) Convention (g) Depreciation deduction placed in репос Service only-see instructions) 19a 3-year property b 5-year property 7-year property d 10-year property 15-year property 20-year property S/L 25-year property 25 yrs S/L Residential rental MM 27 5 yrs property MM 27 5 yrs S/L ММ S/L Nonresidential real 39 yrs property MM Section C—Assets Placed in Service During 2014 Tax Year Using the Alternative Depreciation System 20a Class life S/I S/I 12 yrs. 12-year MM S/L 40-year 40 vrs Part IV Summary (See instructions) Listed property Enter amount from line 28 21

For Paperwork Reduction Act Notice, see separate instructions.

portion of the basis attributable to section 263A costs

Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter

here and on the appropriate lines of your return. Partnerships and S corporations—see instructions

For assets shown above and placed in service during the current year, enter the

5,664

23

23-7107722	Federal Statements
•	<u>Cash - EOY</u>
Description	Amount
CASH DESIGNATED CASH	\$ 438,183 57,663
TOTAL	\$ 495,846

Description	 Amount
ACCOUNTS PAYABLE ACCRUED & OTHER LIABILITIES	\$ 704 3,836
TOTAL	\$ 4,540